

Specialty-Specific Program Requirements: Program Director Qualifications

Effective as of July 1, 2024

Common Program Requirements are in bold

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
Allergy and Immunology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Allergy and Immunology or by the American Osteopathic Board of Internal Medicine or the American Osteopathic Board of Pediatrics, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the</p> </div>

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	<p data-bbox="583 282 1887 347">specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> <p data-bbox="583 396 1887 493">II.A.3.d) must include leadership qualities and sufficient time and effort devoted to the program to provide day-to-day continuity of leadership and to fulfill the responsibilities of meeting the educational goals of the program. ^(Detail)</p>
Anesthesiology	<p data-bbox="583 516 1205 548">II.A.3. Qualifications of the program director:</p> <p data-bbox="583 558 1856 623">II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div data-bbox="583 639 1887 1110" style="border: 1px solid black; padding: 5px;"> <p data-bbox="583 646 1856 808">Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p data-bbox="583 850 1887 980">The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p data-bbox="583 1013 1856 1110">In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div> <p data-bbox="583 1159 1856 1256">II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Anesthesiology or by the American Osteopathic Board of Anesthesiology, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p data-bbox="583 1273 1352 1305">II.A.3.c) must include ongoing clinical activity; and, ^(Core)</p> <p data-bbox="583 1321 1887 1386">II.A.3.d) must demonstrate ongoing academic achievements in anesthesiology, including publications, the development of educational programs, or the conduct of research. ^(Core)</p>
Adult Cardiothoracic	II.A.3. Qualifications of the program director:

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Anesthesiology	<p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the specialty by the American Board of Anesthesiology or the American Osteopathic Board of Anesthesiology, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the American Osteopathic Association (AOA) acceptable, there is no ABMS or AOA board that offers certification in this subspecialty]</p> <p>II.A.3.c) must include current appointment as a member of the anesthesiology faculty at the primary clinical site; ^(Core)</p> <p>II.A.3.d) must include demonstration of completion of an adult cardiothoracic anesthesiology fellowship, or at least three years of participation in a clinical adult cardiothoracic anesthesiology fellowship as a faculty member;</p> <p>II.A.3.e) must include certification in advanced peri-operative transesophageal echocardiography (TEE) by the National Board of Echocardiography (NBE); ^(Core)</p> <p>II.A.3.f) must include at least three years of post-fellowship experience in clinical adult cardiothoracic anesthesiology; ^(Core)</p> <p>II.A.3.g) must include demonstration of ongoing academic achievements appropriate to the subspecialty, including publications, the development of educational programs, or the conduct of research; ^(Core)</p> <p>II.A.3.h) must include devotion of at least 50 percent of the program director’s clinical, educational, administrative, and academic time to adult cardiothoracic anesthesiology; and, ^(Core)</p> <p>II.A.3.i) must include privileges to perform peri-operative TEE. ^(Core)</p>

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	<p><u>Frequently Asked Questions</u> <i>What specialty qualifications for faculty members are acceptable to the Review Committee? [Program Requirement: II.A.3.b)]</i></p> <p>For physician faculty members who are not certified in anesthesiology by the American Board of Anesthesiology (ABA) or the American Osteopathic Board of Anesthesiology (AOBA), the following alternate qualifications are acceptable to the Review Committee:</p> <ul style="list-style-type: none"> • current candidacy in the ABA or AOBA examination system; • current enrollment in the ABA’s Alternate Entry Path; or, • board certification from a certifying body in one of the following countries: Australia; New Zealand; Canada; Ireland; Singapore; South Africa; and the United Kingdom. <ul style="list-style-type: none"> ○ If not certified in one of these countries, the Review Committee would generally find it acceptable if the faculty member is certified in a country in which the duration of postgraduate education/training is four years or more (three+ years of anesthesiology-specific education and training). This education/training and certification must be documented, i.e., there must be written verification of the physician’s anesthesiology certification from the certifying body. <p>For physician faculty members who do not meet one of the qualifications noted above, the determination of whether qualifications are acceptable is a case-by-case judgment call on the part of the Review Committee. The Review Committee will consider the following criteria when making its decision:</p> <ul style="list-style-type: none"> • leadership in the field of anesthesiology; • a significant record of publication in peer-reviewed journals; and, • meaningful involvement in anesthesiology organizations, such as committee work or organizational leadership. <p>It is the responsibility of the program director to document the alternate qualifications of physician faculty members in the “Specialty Certification” section of the Faculty Roster in ADS by selecting either “Other Certifying Body” or “Not Certified” under “Certification Type” and clearly describing the qualifications in the box labeled “Explain Equivalent Qualifications for RC Consideration.”</p> <p>It is understood that all physician faculty members will demonstrate ongoing learning activities equivalent to the ABA or AOBA Maintenance of Certification process, including demonstration of professionalism, cognitive expertise, self-assessment and lifelong learning, and assessment of performance in practice.</p> <p>In general, the Review Committee expects that the percentage of core physician faculty members who have current certification from the ABA or the AOBA to be least 85, and that the remaining physician faculty members have acceptable qualifications, as defined above.</p>

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<p>Anesthesiology Critical Care Medicine</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Anesthesiology or by the American Osteopathic Board of Anesthesiology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include privileges to practice critical care medicine and procedures relevant to the practice of critical care medicine; ^(Core)</p> <p>II.A.3.d) must include current appointment as a member of the anesthesiology faculty at the primary clinical site; ^(Core)</p> <p>II.A.3.e) must include demonstration of ongoing academic achievements with appropriate dissemination, including publications, the development of educational programs, or the conduct of research; ^(Core)</p> <p>II.A.3.f) must include at least three years of post-fellowship experience in the care of critically-ill patients; and, ^(Core)</p> <p>II.A.3.g) must include devotion of at least 50 percent of the program director’s clinical, educational, administrative, and academic time to critical care medicine. ^(Core)</p>
<p>Obstetric Anesthesiology</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the specialty by the American Board of Anesthesiology or the American Osteopathic Board of Anesthesiology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p>

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	<p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the American Osteopathic Association (AOA) acceptable, there is no ABMS or AOA board that offers certification in this subspecialty]</p> <p>II.A.3.c) must include completion of an obstetric anesthesiology fellowship, or at least three years’ participation in a clinical obstetric anesthesiology fellowship as a faculty member; ^(Core)</p> <p>II.A.3.d) must include at least three years of post-fellowship experience in clinical obstetric anesthesiology; ^(Detail)</p> <p>II.A.3.e) must include current appointment as a member of the anesthesiology faculty at the primary clinical site; ^(Core)</p> <p>II.A.3.f) must include devotion of at least 50 percent of the program director’s clinical, educational, and academic time to the anesthetic care of pregnant women; and, ^(Core)</p> <p>II.A.3.g) must include demonstration of ongoing academic achievements appropriate to the subspecialty, including publications, the development of educational programs, or the conduct of research. ^(Core)</p>
Pediatric Anesthesiology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Anesthesiology or by the American Osteopathic Board of Anesthesiology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include at least three years of post-fellowship experience in pediatric anesthesiology; ^(Detail)</p> <p>II.A.3.d) must include current appointment as a member of the anesthesiology faculty at the primary clinical site; ^(Core)</p>

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	<p>II.A.3.e) must include demonstration of ongoing academic achievements appropriate to the subspecialty, including publications, the development of educational programs, or the conduct of research; and, ^(Core)</p> <p>II.A.3.f) must include devotion of at least 50 percent of the program director’s clinical, educational, administrative, and academic time to pediatric anesthesiology. ^(Core)</p> <p><u>Frequently Asked Questions</u> <i>If the program director is not board-certified in the subspecialty, what specialty qualifications are acceptable to the Review Committee? [Program Requirement: II.A.3.b)]</i></p> <p>The Committee expects that all program directors eligible for board certification in pediatric anesthesiology are actively pursuing certification, even if the process is not complete. For program directors who are not eligible for subspecialty certification, the Review Committee will evaluate qualifications on a case-by-case basis, including consideration of each of the remaining qualifications as outlined in Program Requirements II.A.3.a) and II.A.3.c)-e).</p>
Pediatric Cardiac Anesthesiology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty of pediatric anesthesiology or adult cardiothoracic anesthesiology by the American Board of Anesthesiology or by the American Osteopathic Board of Anesthesiology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the American Osteopathic Association (AOA) acceptable, there is no ABMS or AOA board that offers certification in this subspecialty.]</p> <p>II.A.3.b).(1) If certified in adult cardiothoracic anesthesiology, the program director must demonstrate experience, expertise, and scholarship in pediatric cardiac anesthesiology. ^(Core)</p>

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	<p>II.A.3.c) must include current appointment as a member of the pediatric anesthesiology faculty at the primary clinical site; ^(Core)</p> <p>II.A.3.d) must include demonstration of completion of a pediatric cardiac anesthesiology fellowship, and/or at least three years of participation in a clinical pediatric cardiac anesthesiology fellowship as a faculty member; ^(Core)</p> <p>II.A.3.e) must include at least three years of post-fellowship experience in clinical pediatric cardiac anesthesiology; ^(Core)</p> <p>II.A.3.f) must include demonstration of ongoing academic achievements appropriate to the subspecialty, including publications, the development of educational programs, or the conduct of research; and, ^(Core)</p> <p>II.A.3.g) must include devotion of at least 50 percent of the program director’s clinical, educational, administrative, and academic time to pediatric cardiac anesthesiology. ^(Core)</p>
Regional Anesthesiology and Acute Pain Medicine	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the specialty by the American Board of Anesthesiology or the American Osteopathic Board of Anesthesiology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the American Osteopathic Association (AOA) acceptable, there is no ABMS or AOA board that offers certification in this subspecialty]</p> <p>II.A.3.c) must include current appointment as a member of the anesthesiology faculty at the primary clinical site; ^(Core)</p>

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	<p>II.A.3.d) must include completion of a regional anesthesiology and acute pain medicine fellowship, or at least three years’ participation in a regional anesthesiology and acute pain medicine fellowship as a faculty member; ^(Core)</p> <p>II.A.3.e) must include at least three years of post-fellowship experience in regional anesthesiology and/or acute pain medicine; ^(Core)</p> <p>II.A.3.f) must include devotion of at least 50 percent of the program director’s clinical, educational, administrative, and academic time to regional anesthesiology and acute pain medicine; and, ^(Core)</p> <p>II.A.3.g) must include demonstration of ongoing academic achievements appropriate to the subspecialty, including publications, the development of educational programs, or the conduct of research. ^(Core)</p>
Colon and Rectal Surgery	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div>

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	<p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Colon and Rectal Surgery (ABCRS) or specialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this specialty]</p> <p>II.A.3.b).(1) The Review Committee only accepts ABCRS colon and rectal surgery certification. ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <div data-bbox="577 691 1902 829" style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> </div> <p>II.A.3.d) must include membership on the medical staff of either the sponsoring institution or a participating site. ^(Core)</p>
Dermatology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div data-bbox="577 1081 1902 1252" style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> </div> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p>

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	<p data-bbox="583 318 1860 412">In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p data-bbox="583 451 1814 545">II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Dermatology or by the American Osteopathic Board of Dermatology, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p data-bbox="583 581 1339 613">II.A.3.c) must include ongoing clinical activity; and, ^(Core)</p> <p data-bbox="583 652 1856 782">Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> <p data-bbox="583 821 1827 915">II.A.3.d) must include a minimum of one year of documented experience serving as a core faculty member for an ACGME-accredited dermatology program, or specialty qualifications that are acceptable to the Review Committee. ^(Core)</p>
Pediatric Dermatology	<p data-bbox="583 932 1192 964">II.A.3. Qualifications of the program director:</p> <p data-bbox="583 977 1797 1042">II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p data-bbox="583 1075 1864 1172">II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Dermatology or by the American Osteopathic Board of Dermatology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p data-bbox="583 1211 1881 1276">II.A.3.c) must include at least three years of patient care experience as a pediatric dermatologist after fellowship; and, ^(Core)</p> <p data-bbox="583 1308 1885 1406">II.A.3.d) must include at least one year of post-fellowship experience as a faculty member in graduate medical education in dermatology or pediatric dermatology; or qualifications acceptable to the Review Committee. ^(Core)</p>

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	<p><u>Frequently Asked Questions</u> <i>What are some examples of alternative qualifications for the program director that would be acceptable to the Review Committee? [Program Requirements: II.A.3.b)-d)]</i></p> <p>The committee will review and determine if other qualifications are acceptable on a case-by-case basis. Examples that may be approved could include for an individual who did not complete a pediatric dermatology fellowship but achieved pediatric dermatology certification by the American Academy of Dermatology and then was ‘grandfathered in’ by the American Board of Dermatology for subspecialty certification eligibility, or for individuals with pediatric dermatology expertise who served at least one year as an associate program director, Clinical Competency Committee faculty member, or Program Evaluation Committee faculty member in a dermatology residency program.</p>
<p>Micrographic Surgery and Dermatologic Oncology</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Dermatology or by the American Osteopathic Board of Dermatology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include completion of an ACGME- or AOA-accredited procedural dermatology or micrographic surgery and dermatologic oncology fellowship, an American College of Mohs Surgery-approved fellowship, or experience as a program director of a dermatologic surgery fellowship program for at least 10 years; ^(Core)</p> <p>II.A.3.d) must include at least six years of patient care experience as a dermatologist and dermatologic surgeon; ^(Core)</p> <p>II.A.3.e) must include at least three years of experience as a teacher in graduate medical education in dermatology and dermatologic surgery; and, ^(Core)</p>

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	<p>II.A.3.f) must include an ongoing clinical practice in micrographic surgery and dermatologic oncology that includes personal performance of key aspects of micrographic surgery and dermatologic oncology as the fellow observes. ^(Core)</p> <p>Frequently Asked Questions What does ongoing clinical practice in micrographic surgery and dermatologic oncology entail? <i>[Program Requirement: II.A.3.f)]</i></p> <p>The expectation is that the program directors continue to be the primary surgeon in at least some dermatologic surgical and Mohs cases while overseeing a micrographic surgery and dermatologic oncology program.</p>
Diagnostic Radiology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div>

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	<p data-bbox="577 284 1885 521">Specialty-Specific Background and Intent: The Review Committee considers three years of educational and/or administrative experience an important quality for new program director candidates. Examples of educational and/or administrative experiences may include previous participation as an active faculty member in an ACGME-accredited or AOA-approved diagnostic radiology residency, interventional radiology residency, or vascular and interventional radiology fellowship program. In submitting a new program director request in ADS, the Review Committee will additionally request a letter of support from the DIO and a copy of the candidate’s full CV for review.</p> <p data-bbox="577 560 1806 659">II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Radiology or by the American Osteopathic Board of Radiology, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p data-bbox="577 695 1764 760">II.A.3.b).(1) The Review Committee accepts only ABMS and AOA certification as acceptable qualifications for program director certification. ^(Core)</p> <p data-bbox="577 792 1270 824">II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <p data-bbox="577 863 1858 993">Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> <p data-bbox="577 1031 1554 1063">II.A.3.d) should include demonstration of an active practice in radiology. ^(Core)</p> <p data-bbox="577 1101 976 1133">Frequently Asked Questions</p> <p data-bbox="577 1136 1890 1201"><i>Are there any considerations for the program director qualifications requirement of at least three years’ experience as a faculty member? [Program Requirement: II.A.3.a)]</i></p> <p data-bbox="577 1234 1890 1299">The Review Committee will accept three years of faculty experience in either an ACGME-accredited or AOA-approved program.</p>
Interventional Radiology	<p data-bbox="577 1307 1207 1339">II.A.3. Qualifications of the program director:</p> <p data-bbox="577 1356 1858 1421">II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p>

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	<p data-bbox="583 316 1860 479">Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p data-bbox="583 516 1877 646">The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p data-bbox="583 683 1856 781">In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <div data-bbox="575 820 1894 1063" style="border: 1px solid black; padding: 5px;"> <p data-bbox="575 824 1877 1058">Specialty-Specific Background and Intent: The Review Committee considers three years of educational and/or administrative experience an important quality for new program director candidates. Examples of educational and/or administrative experiences may include previous participation as an active faculty member in an ACGME-accredited or AOA-approved diagnostic radiology residency, interventional radiology residency, or vascular and interventional radiology fellowship program. In submitting a new program director request in ADS, the Review Committee will additionally request a letter of support from the DIO and a copy of the candidate's full CV for review.</p> </div> <p data-bbox="569 1101 1850 1198">II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Radiology (ABR) or by the American Osteopathic Board of Radiology, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p data-bbox="569 1235 1793 1333">II.A.3.b).(1) The program director must have certification by either the ABR or the American Osteopathic Board of Radiology (AOBR) in interventional radiology/diagnostic radiology, or in diagnostic radiology with subspecialty certification in vascular and interventional radiology. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b).(2) The Review Committee accepts only ABMS and AOA certification as acceptable qualifications for program director certification. ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <div style="border: 1px solid black; padding: 5px; margin: 5px 0;"> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> </div> <p>II.A.3.d) must include demonstration of commitment of at least 80 percent of the program director’s clinical time in the specialty and to the administrative and educational activities of the interventional radiology program; ^(Core)</p>
Abdominal Radiology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.a).(1) post-residency experience in abdominal radiology, including fellowship education and training, or five years of practice in the subspecialty; ^(Core)</p> <p>II.A.3.a).(2) experience as an educator and supervisor of fellows in abdominal radiology; and, ^(Core)</p> <p>II.A.3.a).(3) at least three years’ experience as a faculty member in an ACGME-accredited or AOA-approved diagnostic radiology or interventional radiology residency, or abdominal radiology fellowship program. ^(Core)</p> <p>II.A.3.b) must include current certification in the specialty by the American Board of Radiology or by the American Osteopathic Board of Radiology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Board of Medical Specialties (ABMS) or the American Osteopathic Association (AOA) acceptable, there is no ABMS or AOA board that offers certification in this subspecialty]</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.c) must include devotion of at least 80 percent of professional clinical contributions in abdominal radiology; and, ^(Core)</p> <p>II.A.3.d) must include devotion of sufficient time to fulfill all responsibilities inherent to meeting the educational goals of the program. ^(Core)</p>
Musculoskeletal Radiology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) This must include post-residency experience in musculoskeletal radiology, including fellowship education or five years of practice focused in musculoskeletal radiology. ^(Core)</p> <p>II.A.3.a).(2) This must include experience as an educator and supervisor of fellows in musculoskeletal radiology. ^(Core)</p> <p>II.A.3.a).(3) This must include at least three years’ experience as a faculty member in an ACGME-accredited or American Osteopathic Association (AOA)-approved residency or fellowship program. ^(Core)</p> <p>II.A.3.b) must include current certification in the specialty by the American Board of Radiology or by the American Osteopathic Board of Radiology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of ABMS or the AOA acceptable, there is no ABMS or AOA board that offers certification in this subspecialty]</p> <p>II.A.3.c) must include devotion of at least 80 percent of professional clinical contributions in musculoskeletal radiology; and, ^(Core)</p> <p>II.A.3.d) must include devotion of sufficient time to fulfill all responsibilities inherent to meeting the educational goals of the program. ^(Core)</p>
Neuroradiology	<p>II.A.3. Qualifications of the program director:</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Radiology or by the American Osteopathic Board of Radiology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include at least three years’ experience as a faculty member in an ACGME-accredited diagnostic radiology residency or neuroradiology fellowship program; and, ^(Core)</p> <p>II.A.3.d) should include at least 80 percent of the program director’s time spent in the practice of neuroradiology. ^(Core)</p>
Nuclear Radiology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) This must include post-residency experience in nuclear radiology, including fellowship education. ^(Core)</p> <p>II.A.3.a).(2) This must include at least three years’ experience as a faculty member in an ACGME-accredited diagnostic radiology, interventional radiology, or nuclear medicine residency or nuclear radiology fellowship program. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Radiology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b).(1) In lieu of subspecialty certification by the American Board of Radiology, the Review Committee only accepts current certification by the American Board of Nuclear Medicine or the American Osteopathic Board of Nuclear Medicine. ^(Core)</p> <p>II.A.3.c) must include devotion of at least 80 percent of professional clinical contributions in nuclear radiology; and, ^(Core)</p> <p>II.A.3.d) must include devotion of sufficient time to fulfill all responsibilities inherent to meeting the educational goals of the program. ^(Core)</p>
Pediatric Radiology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) This must include post-residency experience in pediatric radiology, including an ACGME-accredited fellowship program. ^(Core)</p> <p>II.A.3.a).(2) This must include at least three years’ experience as a faculty member in an ACGME-accredited or AOA-approved residency or fellowship program. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Radiology or by the American Osteopathic Board of Radiology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b).(1) Other acceptable qualifications include possession of the American Board of Radiology Certificate of Added Qualifications. ^(Core)</p> <p>II.A.3.c) must include devotion of at least 80 percent of professional clinical contributions in pediatric radiology; and, ^(Core)</p> <p>II.A.3.d) must include devotion of sufficient time to fulfill all responsibilities inherent to meeting the educational goals of the program. ^(Core)</p>
Emergency Medicine	<p>II.A.3. Qualifications of the program director:</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p>Specialty-Specific Background and Intent: To ensure programs can maintain compliance with ACGME requirements, provide a stable learning environment, and provide residents with an optimal learning experience, it is essential that program director candidates have previous experience as a core faculty member in an ACGME-accredited or AOA-approved emergency medicine program. It is desirable that the core faculty experience occurred in the program the program director will lead.</p> </div> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Emergency Medicine (ABEM) or by the American Osteopathic Board of Emergency Medicine (AOBEM), or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b).(1) The Review Committee for Emergency Medicine will only consider ABMS and AOA board certification as acceptable program director certification qualifications. ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="579 315 1892 448">Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> <p data-bbox="579 483 1283 516">II.A.3.d) must be a core physician faculty member; ^(Core)</p> <p data-bbox="579 552 1570 584">II.A.3.e) must include demonstrated experience in a leadership role; and, ^(Core)</p> <div data-bbox="579 620 1892 902" style="border: 1px solid black; padding: 5px;"> <p data-bbox="579 628 1772 688">Specialty-Specific Background and Intent: Leadership experiences acceptable to the Review Committee when considering a new program director candidate include:</p> <ul data-bbox="625 695 1850 894" style="list-style-type: none"> • experience as an assistant/associate program director or site director • administrative program experience, such as serving on the program’s Clinical Competency Committee (CCC), Program Evaluation Committee, or GMEC, or serving as a fellowship program director • leadership role in the program, such as chair of the department, chair of the CCC, research director, etc. </div> <p data-bbox="579 938 1850 998">II.A.3.f) must include evidence of ongoing involvement in scholarly activity, including peer-reviewed publications. ^(Core)</p> <p data-bbox="579 1040 968 1068"><u>Frequently Asked Questions</u></p> <p data-bbox="579 1075 1864 1138"><i>What educational and administrative experience is acceptable for a new program director? [Program Requirements: II.A.3.a) and II.A.3.c)]</i></p> <p data-bbox="579 1174 1892 1237">Educational and administrative experience(s) acceptable to the Review Committee when considering a new program director include:</p> <ul data-bbox="625 1278 1892 1409" style="list-style-type: none"> • Experience as an assistant/associate program director or site director • Administrative program experience, such as serving on the program’s Clinical Competency Committee (CCC), Program Evaluation Committee, or Graduate Medical Education Committee, or serving as a fellowship program director

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<ul style="list-style-type: none"> • Leadership role in the program, such as Chair of the department, Chair of the CCC, Research Director, etc. <p>An individual’s administrative and educational experiences should be from the most recent three-year period.</p> <p><i>Why must a program director have at least three years’ experience as a core faculty member in an ACGME-accredited emergency medicine program? [Program Requirement: II.A.3.c]</i></p> <p>The administration of a program is so complex that experience with and understanding of program operations are necessary for program director candidates. This is why the Review Committee believes that to ensure that programs can maintain compliance with ACGME requirements, provide a stable learning environment, and provide residents an optimal learning experience, the program director should have a minimum of three years’ experience as a core faculty member in an accredited emergency medicine program. The Committee will also accept core faculty experience in an American Osteopathic Association (AOA)-approved program. It is desirable that the core faculty experience occurred in the program the program director will lead, and should have occurred within the most recent three-year period.</p>
Emergency Medical Services	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.a).(1) This must include at least three years’ experience as a core physician faculty member in an ACGME-accredited emergency medicine program or emergency medical services program; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Emergency Medicine or by the American Osteopathic Board of Emergency Medicine, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) continuation in his or her position for a length of time adequate to maintain continuity of leadership and program stability; ^(Detail)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.d) must include current clinical activity in the practice of emergency medical services; and, ^(Core)</p> <p>II.A.3.e) should include demonstrated participation in academic societies and educational programs designed to enhance his or her educational and administrative skills. ^(Core)</p> <p>Frequently Asked Questions</p> <p><i>Does the Review Committee accept any qualifications other than board certification in EMS for the program director? [Program Requirements: II.A.3.a).(1) and II.A.3.b)]</i></p> <p>No; the Review Committee expects American Board of Emergency Medicine (ABEM) or American Osteopathic Board of Emergency Medicine (AOBEM) EMS certification for all EMS fellowship program directors. The Review Committee currently does not accept any other subspecialty qualifications in lieu of board certification for program directors.</p>
Family Medicine	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Family Medicine or by the American Osteopathic Board of Family Physicians, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b).(1) The Review Committee for Family Medicine only accepts ABMS and AOA certification for the program director. ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity; and, ^(Core)</p> <div data-bbox="579 581 1843 716" style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> </div> <p>II.A.3.d) must include previous leadership experience. ^(Core)</p> <div data-bbox="579 821 1814 993" style="border: 1px solid black; padding: 5px;"> <p>Specialty-Specific Background and Intent: Roles on the Clinical Competency Committee (CCC) or Program Evaluation Committee (PEC) and/or significant leadership in the clinical setting, such as serving as a residency site medical director, are examples of experience that would demonstrate to the Review Committee that a program director has had significant prior leadership experience to serve in the role.</p> </div>
Internal Medicine	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div data-bbox="579 1151 1902 1318" style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> </div> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="583 282 1860 347">identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p data-bbox="583 383 1860 480">In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p data-bbox="569 521 1892 651">II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p data-bbox="569 686 1833 751">II.A.3.b).(1) The Review Committee only accepts current certification in internal medicine from the ABIM or AOBIM. ^(Core)</p> <p data-bbox="569 787 1272 820">II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <p data-bbox="583 855 1860 985">Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> <p data-bbox="569 1026 1892 1115">II.A.3.d) must have experience working as part of an interdisciplinary, inter-professional team to create an educational environment that promotes high-quality care, patient safety, and resident well-being. ^(Core)</p>
Adult Congenital Heart Disease	<p data-bbox="569 1133 968 1166"><u>Currently in Effect (7/1/2023)</u></p> <p data-bbox="569 1179 1203 1211">II.A.3. Qualifications of the program director:</p> <p data-bbox="569 1224 1797 1289">II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p data-bbox="569 1302 1833 1399">II.A.3.a).(1) The program director must have administrative experience and at least three years of participation as an active faculty member in an ACGME-accredited fellowship in internal medicine cardiovascular disease, pediatric cardiology, or ACHD. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM certification in ACHD. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited fellowship in internal medicine cardiovascular disease, pediatric cardiology, or ACHD. ^(Core)</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p>Subspecialty-Specific Background and Intent: The educational/administrative experience can be as program director, associate program director, core faculty member, or faculty member for an ACGME accredited cardiovascular disease, pediatric cardiology, or ACHD. The experience does not include time spent as a fellow. Teaching/administrative experience is cumulative across multiple programs.</p> </div> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty.]</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM certification in ACHD. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
Advanced Heart Failure/Transplant Cardiology	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have administrative experience and at least three years of participation as an active faculty member in an ACGME-accredited internal medicine cardiovascular disease fellowship or advanced heart failure and transplant cardiology fellowship. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM certification in advanced heart failure and transplant cardiology. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine cardiovascular disease fellowship or advanced heart failure and transplant cardiology. ^(Core)</p> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p>Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty</p> </div>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or the American Board of Osteopathic Internal Medicine (AOBIM) or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in advanced heart failure and transplant cardiology. ^(Core)</p>
Cardiovascular Disease	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have administrative experience and at least three years of participation as an active faculty member in an ACGME-accredited internal medicine residency or cardiovascular disease fellowship. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in cardiovascular disease. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine residency or cardiovascular</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>disease fellowship. ^(Core)</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p>Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> </div> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in cardiovascular disease. ^(Core)</p>
Clinical Cardiac Electrophysiology	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have administrative experience and at least three years of participation as an active faculty member in an ACGME-accredited internal medicine cardiovascular disease fellowship or clinical cardiac electrophysiology fellowship. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in clinical cardiac electrophysiology. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine cardiovascular disease fellowship or clinical cardiac electrophysiology fellowship. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> </div> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in clinical cardiac electrophysiology. ^(Core)</p>
Critical Care Medicine	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have administrative experience and at least three years of</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>participation as an active faculty member in an ACGME-accredited internal medicine residency or critical care medicine fellowship. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in critical care medicine. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine residency or critical care medicine fellowship. ^(Core)</p> <div data-bbox="579 935 1843 1203" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> </div> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in critical care medicine. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: Critical care medicine physicians with certification from the American Board of Emergency Medicine can also be identified as program directors if they have completed a 24-month critical care medicine fellowship in an ACGME-accredited internal medicine critical care medicine program.</p> </div>
<p>Endocrinology, Diabetes and Metabolism</p>	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have administrative experience and at least three years of participation as an active faculty member in an ACGME-accredited internal medicine residency or endocrinology, diabetes, and metabolism fellowship. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in endocrinology, diabetes and metabolism. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine residency or endocrinology, diabetes, and metabolism fellowship. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="583 282 1839 548">Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> <p data-bbox="583 586 1856 716">II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p data-bbox="583 753 1898 813">II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in endocrinology, diabetes and metabolism. ^(Core)</p>
Gastroenterology	<p data-bbox="583 826 968 854"><u>Currently in Effect (7/1/2023)</u></p> <p data-bbox="583 873 1203 901">II.A.3. Qualifications of the program director:</p> <p data-bbox="583 920 1797 980">II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p data-bbox="583 1000 1829 1092">II.A.3.a).(1) The program director must have administrative experience and at least three years of participation as an active faculty member in an ACGME-accredited internal medicine residency or gastroenterology fellowship. ^(Core)</p> <p data-bbox="583 1112 1856 1242">II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p data-bbox="583 1261 1703 1321">II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in gastroenterology. ^(Core)</p> <p data-bbox="583 1341 1010 1369"><u>Future Effective Date (7/1/2024)</u></p> <p data-bbox="583 1388 1192 1416">II.A.3. Qualifications of the program director:</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine residency or gastroenterology fellowship. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> </div> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in gastroenterology. ^(Core)</p>
Hematology	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have administrative experience and at least three years of participation as an active faculty member in an ACGME-accredited internal medicine residency or hematology fellowship. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in hematology. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine residency or hematology fellowship. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> </div> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in hematology. ^(Core)</p>
Hematology and	<u>Currently in Effect (7/1/2023)</u>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
Medical Oncology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have administrative experience and at least three years of participation as an active faculty member in an ACGME-accredited internal medicine residency or hematology or medical oncology fellowship. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in hematology or medical oncology. ^(Core)</p> <p>II.A.3.b).(2) If the program director has ABIM or AOBIM certification in only one of the subspecialties, a faculty member certified by the ABIM or AOBIM in the other subspecialty must be appointed Associate Program Director, be responsible for the educational program in that second area, and assist the program director with the administrative and clinical oversight of the program. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine residency or hematology or medical oncology fellowship. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="583 282 1822 548">Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> <p data-bbox="583 586 1856 716">II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. <small>(Core)</small></p> <p data-bbox="583 753 1896 818">II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in hematology or medical oncology. <small>(Core)</small></p> <p data-bbox="583 855 1896 985">II.A.3.b).(2) If the program director has ABIM or AOBIM certification in only one of the subspecialties, a faculty member certified by the ABIM or AOBIM in the other subspecialty must be appointed associate program director, be responsible for the educational program in that second area, and assist the program director with the administrative and clinical oversight of the program. <small>(Core)</small></p>
Infectious Disease	<p data-bbox="583 997 968 1024"><u>Currently in Effect (7/1/2023)</u></p> <p data-bbox="583 1040 1203 1068">II.A.3. Qualifications of the program director:</p> <p data-bbox="583 1084 1797 1149">II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, <small>(Core)</small></p> <p data-bbox="583 1166 1829 1263">II.A.3.a).(1) The program director must have administrative experience and at least three years of participation as an active faculty member in an ACGME-accredited internal medicine residency or infectious disease fellowship. <small>(Core)</small></p> <p data-bbox="583 1279 1856 1409">II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine, or subspecialty qualifications that are acceptable to the Review Committee. <small>(Core)</small></p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in infectious disease. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine residency or infectious disease fellowship. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> </div> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in infectious disease. ^(Core)</p>
Interventional Cardiology	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.a).(1) The program director must have administrative experience and at least three years of participation as an active faculty member in an ACGME-accredited internal medicine cardiovascular disease fellowship or interventional cardiology fellowship. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in interventional cardiology. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine cardiovascular disease fellowship or interventional cardiology fellowship. ^(Core)</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p>Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> </div> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in interventional cardiology. ^(Core)
Interventional Pulmonology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine pulmonary disease or combined pulmonary disease and critical care medicine fellowship, or in interventional pulmonology. ^(Core)</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p>Subspecialty-Specific Background and Intent: The educational/administrative experience may be as an associate program director, core faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, or core faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> </div> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification in the specialty by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the American Osteopathic Association (AOA) acceptable, there is no ABMS or AOA board that offers certification in this subspecialty.]</p> <p>II.A.3.c) must include current certification in pulmonary disease by the ABIM or AOBIM; ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.d) must include completion of an interventional pulmonology fellowship, or credentials in interventional pulmonology and practice as an interventional pulmonologist for a minimum of five years; and, ^(Core)</p> <p>II.A.3.e) must include devotion of at least 50 percent of the program director’s practice to interventional pulmonology. ^(Core)</p>
Medical Oncology	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have administrative experience and at least three years of participation as an active faculty member in an ACGME-accredited internal medicine residency or medical oncology fellowship. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in medical oncology. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine residency or medical oncology fellowship. ^(Core)</p> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p>Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty</p> </div>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in medical oncology. ^(Core)</p>
Nephrology	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have administrative experience and at least three years of participation as an active faculty member in an ACGME-accredited internal medicine residency or nephrology fellowship. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in nephrology. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine residency or nephrology fellowship. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> </div> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in nephrology. ^(Core)</p>
Pulmonary Disease and Critical Care Medicine	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have administrative experience and at least three years of participation as an active faculty member in an ACGME-accredited internal medicine residency or pulmonary disease or critical care medicine fellowship. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in pulmonary disease or critical care medicine. ^(Core)</p> <p>II.A.3.b).(2) If the program director has ABIM or AOBIM certification in only one of the subspecialties, a faculty member certified in the other subspecialty by the ABIM or AOBIM must be appointed Associate Program Director, be responsible for the educational program in that second area, and assist the program director with the administrative and clinical oversight of the program. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine residency or pulmonary disease or critical care medicine fellowship. ^(Core)</p> <div data-bbox="579 935 1843 1203" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> </div> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in pulmonary disease or critical care medicine. ^(Core)</p> <p>II.A.3.b).(2) If the program director has ABIM or AOBIM certification in only one of the subspecialties, a faculty member certified in the other subspecialty by the ABIM or AOBIM must be appointed as an associate program director, be responsible for the educational program in that second area, and assist the program director with the administrative and clinical oversight of the program. ^(Core)</p>
Pulmonary Disease	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least five years of participation as an active faculty member in an ACGME-accredited internal medicine residency or pulmonary disease fellowship. ^(Detail)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in pulmonary disease. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine residency or pulmonary disease fellowship. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="583 282 1843 548">Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> <p data-bbox="583 581 1858 716">II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. <small>(Core)</small></p> <p data-bbox="583 748 1850 813">II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in pulmonary disease. <small>(Core)</small></p>
Rheumatology	<p data-bbox="583 824 968 857"><u>Currently in Effect (7/1/2023)</u></p> <p data-bbox="583 873 1192 906">II.A.3. Qualifications of the program director:</p> <p data-bbox="583 922 1801 987">II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, <small>(Core)</small></p> <p data-bbox="583 1003 1833 1101">II.A.3.a).(1) The program director must have administrative experience and at least three years of participation as an active faculty member in an ACGME-accredited internal medicine residency or rheumatology fellowship. <small>(Core)</small></p> <p data-bbox="583 1117 1858 1247">II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. <small>(Core)</small></p> <p data-bbox="583 1263 1896 1328">II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in rheumatology. <small>(Core)</small></p> <p data-bbox="583 1344 1010 1377"><u>Future Effective Date (7/1/2024)</u></p> <p data-bbox="583 1393 1192 1425">II.A.3. Qualifications of the program director:</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine residency or rheumatology fellowship. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> </div> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or by the American Osteopathic Board of Internal Medicine (AOBIM), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM or AOBIM certification in rheumatology. ^(Core)</p>
Transplant Hepatology	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have administrative experience and at least three years of participation as an active faculty member in an ACGME-accredited internal medicine residency, or gastroenterology or transplant hepatology fellowship. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>director by the American Board of Internal Medicine (ABIM) or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM certification in transplant hepatology. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of documented educational and/or administrative experience in an ACGME-accredited internal medicine residency, or gastroenterology or transplant hepatology fellowship. ^(Core)</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p>Subspecialty-Specific Background and Intent: The educational/administrative experience can be as an associate program director, core faculty member, faculty member, or subspecialty education coordinator for an ACGME-accredited internal medicine residency program, or as program director, associate program director, core faculty member, or faculty member for an ACGME-accredited internal medicine subspecialty program. The experience does not include time spent as a fellow. Chief residency experience in a fourth-year position with junior faculty member responsibilities does count. Teaching/administrative experience is cumulative across multiple programs.</p> </div> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM) or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty.]</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM certification in transplant hepatology. (Core)</p>
<p>Medical Genetics and Genomics</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; (Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Medical Genetics and Genomics or specialty qualifications that are acceptable to the Review Committee; (Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this specialty]</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b).(1) The Review Committee accepts only current ABMGG certification in clinical genetics and genomics. ^(Core)</p> <p>II.A.3.b).(2) The program director must be actively participating in the ABMGG Continuing Certification program in clinical genetics and genomics. ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity; and, ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> </div> <p>II.A.3.d) must include a full-time faculty appointment. ^(Core)</p> <p><u>Frequently Asked Questions</u></p> <p><i>Does the Review Committee accept credentials other than American Board of Medical Genetics and Genomics (ABMGG) certification for program directors? [Program Requirement: II.A.3.b).(1)]</i></p> <p>The Committee does not consider exceptions to ABMGG certification and will withhold accreditation of a new program that is not led by an ABMGG-certified program director.</p>
Clinical Biochemical Genetics	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during post-doctoral education and subsequently further developed. The time period from completion of post-doctoral education until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when</p> </div>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Medical Genetics and Genomics (ABMGG) if available for their field of study, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this specialty]</p> <p>II.A.3.b).(1) The program director must be certified by the ABMGG and actively participating in the ABMGG’s Continuing Certification Program in clinical biochemical genetics. ^(Core)</p> <p>II.A.3.c) must include ongoing contributions to clinical care. ^(Core)</p> <p>Background and Intent: A program director is a role model for faculty members and post-doctoral fellows. The program director must participate in contributing to clinical care consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and post-doctoral fellows.</p> <p>II.A.3.d) The program director should be a full-time faculty member, and must be based at the primary clinical site. ^(Detail)</p>
Laboratory Genetics and Genomics	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <p>Background and Intent: Leading a program requires knowledge and skills that are established during post-doctoral education and subsequently further developed. The time</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>period from completion of post-doctoral education until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Medical Genetics and Genomics (ABMGG) if available for their field of study, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this specialty]</p> <p>II.A.3.b).(1) The program director must be certified by the ABMGG and actively participating in the ABMGG’s Continuing Certification program in the specialty(ies) in which they are certified. ^(Core)</p> <p>II.A.3.b).(2) If the program director is certified by the ABMGG in only clinical molecular genetics and genomics or only clinical cytogenetics and genomics, there must be an associate program director with certification in the complementary specialty area, or laboratory genetics and genomics. ^(Core)</p> <p>II.A.3.c) must include ongoing contributions to clinical care. ^(Core)</p> <p>Background and Intent: A program director is a role model for faculty members and post-doctoral fellows. The program director must participate in contributing to clinical care consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and post-doctoral fellows.</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.d) The program director should be a full-time faculty member, and must be based at the primary clinical site. ^(Detail)</p> <p>Frequently Asked Questions <i>Does the Review Committee allow co-program directors? [Program Requirements: II.A.1. and II.A.3.b).(1)]</i></p> <p>The Review Committee does not allow co-program directors. There must be one faculty member appointed as program director with authority and accountability for the overall program.</p> <p>The Review Committee does, however, allow for associate program directors. The Review Committee requires an associate program director if the program director is certified by the ABMGG in only clinical molecular genetics and genomics or only clinical cytogenetics and genomics. This associate program director must be certified in the complementary specialty area, or certified in laboratory genetics and genomics, and should assist with education in the complementary specialty area.</p>
Medical Biochemical Genetics	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.a).(1) The program director should have at least three years of active participation as a specialist in biochemical genetics following completion of all graduate medical education. ^(Detail)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Medical Genetics and Genomics (ABMGG) or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.b).(1) The Review Committee will also accept current ABMGG certification in both clinical genetics and genomics and clinical biochemical genetics. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b).(2) The program director must be actively participating in the ABMGG’s Continuing Certification program in the specialty(ies) in which the program director is certified. ^(Core)</p> <p>II.A.3.c) must include current medical licensure and appropriate medical staff appointment; and, ^(Core)</p> <p>II.A.3.d) must include ongoing clinical activity. ^(Core)</p>
Neurological Surgery	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Neurological Surgery (ABNS) or by the American Osteopathic Board of Surgery (AOBS) in neurological surgery, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts ABNS or AOBS neurological surgery certification for the program director. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="569 313 1272 345">II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <div data-bbox="569 380 1902 516" style="border: 1px solid black; padding: 5px;"> <p data-bbox="569 380 1902 516">Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> </div> <p data-bbox="569 553 1902 613">II.A.3.d) must include ongoing scholarly activity, including contributions to the peer-reviewed literature; and, ^(Core)</p> <p data-bbox="569 651 1902 711">II.A.3.e) must include demonstrated ability as a faculty leader within the department and as a resident mentor. ^(Core)</p>
Neurology	<p data-bbox="569 727 1203 760">II.A.3. Qualifications of the program director:</p> <p data-bbox="569 773 1860 833">II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div data-bbox="569 870 1902 1040" style="border: 1px solid black; padding: 5px;"> <p data-bbox="569 870 1902 1040">Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> </div> <p data-bbox="569 1073 1902 1206">The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p data-bbox="569 1243 1902 1341">In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Psychiatry and Neurology (ABPN) or by the American Osteopathic Board of Neurology and Psychiatry (AOBNP), or specialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b).(1) Only ABPN and AOBNP certification are considered acceptable. ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <div data-bbox="579 581 1902 716" style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> </div> <p>II.A.3.d) The program director must be a member of the staff at the primary clinical site. ^(Core)</p> <p><u>Frequently Asked Questions</u> <i>Where must the program director have a staff appointment if the Sponsoring Institution is not a clinical site? [Program Requirement: II.A.3.d)]</i></p> <p>If the Sponsoring Institution is a non-clinical site, such as a medical school, the program director must have a staff appointment at the primary clinical site.</p>
Child Neurology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div data-bbox="579 1174 1902 1365" style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> </div>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Psychiatry and Neurology or by the American Osteopathic Board of Neurology and Psychiatry, or specialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p>
Clinical Neurophysiology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Psychiatry and Neurology (ABPN) or by the American Osteopathic Board of Neurology and Psychiatry (AOBNP), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABPN or AOBNP certification in clinical neurophysiology. ^(Core)</p> <p><u>Frequently Asked Questions</u></p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p><i>Does the program director need to have ABPN or American Osteopathic Board of Neurology and Psychiatry (AOBNP) certification in clinical neurophysiology? [Program Requirement: II.A.3.b]</i></p> <p>The program director must have current certification in clinical neurophysiology by the ABPN, AOBNP, or American Board of Physical Medicine and Rehabilitation (ABPMR).</p>
Epilepsy	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Psychiatry and Neurology (ABPN) or by the American Osteopathic Board of Neurology and Psychiatry, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABPN or AOBNP certification in epilepsy. ^(Core)</p> <p><u>Frequently Asked Questions</u></p> <p><i>Can a neurologist certified by the American Board of Clinical Neurophysiology (ABCN) be considered for the position of program director for an epilepsy fellowship program? [Program Requirement: II.A.3.b]</i></p> <p>No. The program director must have current certification in epilepsy by the ABPN.</p>
Neurodevelopmental Disabilities	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Psychiatry and Neurology or the American Board of Pediatrics, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]
Vascular Neurology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Psychiatry and Neurology (ABPN), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.b).(1) The Review Committee will not allow other subspecialty qualifications for program directors. ^(Core)</p>
Nuclear Medicine	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> </div>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="583 282 1875 380">In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p data-bbox="569 418 1875 516">II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Nuclear Medicine or by the American Osteopathic Board of Nuclear Medicine, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p data-bbox="569 555 1875 620">II.A.3.b).(1) Other acceptable qualifications are certification by the American Board of Radiology with subspecialty certification in Nuclear Radiology. ^(Core)</p> <p data-bbox="569 652 1812 685">II.A.3.b).(2) The program director should actively participate in Maintenance of Certification. ^(Core)</p> <p data-bbox="569 717 1276 750">II.A.3.c) must include ongoing clinical activity; ^(Core)</p> <p data-bbox="583 789 1854 919">Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> <p data-bbox="569 958 1864 1023">II.A.3.d) must include being an authorized user for 10CFR 35.190, 290, and 390, including 392, 394, and 396; ^(Core)</p> <p data-bbox="569 1055 1260 1088">II.A.3.e) must include full-time appointment; and, ^(Core)</p> <p data-bbox="569 1127 1797 1192">II.A.3.f) must include broad knowledge of, experience with, and commitment to general nuclear medicine/molecular imaging. ^(Core)</p> <p data-bbox="569 1224 972 1256"><u>Frequently Asked Questions</u></p> <p data-bbox="569 1273 1881 1338"><i>Can experience as a nuclear medicine faculty member, required for appointment as program director, take place at an institution other than the Sponsoring Institution? [Program Requirement: II.A.3.e)]</i></p> <p data-bbox="569 1370 1780 1403">Yes. The required experience as a nuclear medicine faculty member is not institution-specific.</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
Obstetrics and Gynecology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div data-bbox="579 427 1902 898" style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Obstetrics and Gynecology (ABOG) or by the American Osteopathic Board of Obstetrics and Gynecology (AOBOG), or specialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <div data-bbox="579 1166 1902 1304" style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> </div>
Complex Family Planning	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Obstetrics and Gynecology or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.c) must include five years of experience in complex family planning, or other qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.d) must include active engagement in the care of patients in the subspecialty; and, ^(Core)</p> <p>II.A.3.e) must include demonstration of academic expertise in complex family planning by a minimum of one original research or review article in a peer-reviewed journal within the past three years and at least one of the following within the past three years: ^(Core)</p> <p>II.A.3.e).(1) peer-reviewed funding; ^(Core)</p> <p>II.A.3.e).(2) presentation(s) at regional or national professional and scientific society meeting(s); or, ^(Core)</p> <p>II.A.3.e).(3) participation on a committee(s) of a national professional, scientific, or educational organization(s). ^(Core)</p>
Gynecologic Oncology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Obstetrics and Gynecology, or by the American Osteopathic Board of Obstetrics and Gynecology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.c) must include five years of experience as a gynecologic oncologist following completion of a gynecologic oncology fellowship, or possess qualifications that are acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: The Committee believes five years of experience as a gynecologic oncologist provides a new program director with the clinical, educational, research, and administrative background needed to effectively lead a program. The Committee will consider a candidate for program director who has fewer than five years of experience provided the faculty member demonstrates clinical and scholarly expertise in gynecologic oncology, is exceptionally well-prepared and positioned to take on this leadership position, and has mentorship and support by at least one faculty member that can be documented.</p> </div> <p>II.A.3.d) must include active engagement in the care of patients in the subspecialty; and, ^(Core)</p> <p>II.A.3.e) must include demonstration of clinical and scholarly expertise in gynecologic oncology by publication of a minimum of one original research or review article in a peer-reviewed journal within the past three years and at least one of the following within the past three years: ^(Core)</p> <p>II.A.3.e).(1) peer-reviewed funding; ^(Core)</p> <p>II.A.3.e).(2) invited or research presentation at regional/ national/international professional and scientific society meetings; or, ^(Core)</p> <p>II.A.3.e).(3) participation on committees of national or international professional, scientific, or educational organizations. ^(Core)</p>
Maternal-Fetal Medicine	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must current certification in the subspecialty for which they are the program director by the American Board of Obstetrics and Gynecology, or by the American Osteopathic Board of</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="569 276 1902 349">Obstetrics and Gynecology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p data-bbox="569 381 1902 479">II.A.3.c) must include five years of experience as a maternal-fetal medicine physician following completion of a maternal-fetal medicine fellowship, or possess qualifications that are acceptable to the Review Committee; ^(Core)</p> <div data-bbox="569 511 1902 755" style="border: 1px solid black; padding: 5px;"> <p data-bbox="569 511 1902 755">Subspecialty-Specific Background and Intent: The Committee believes five years of experience as a maternal-fetal medicine physician provides a new program director with the clinical, educational, research, and administrative background needed to effectively lead a program. The Committee will consider a candidate for program director who has fewer than five years of experience provided the faculty member demonstrates clinical and scholarly expertise in maternal-fetal medicine, is exceptionally well-prepared and positioned to take on this leadership position, and has mentorship and support by at least one faculty member that can be documented.</p> </div> <p data-bbox="569 787 1902 820">II.A.3.d) must include active care of patients in the subspecialty; and, ^(Core)</p> <p data-bbox="569 852 1902 950">II.A.3.e) must include demonstration of clinical and scholarly expertise in maternal fetal medicine by publication of original research in peer-reviewed journals within the past three years; and at least one of the following within the past three years: ^(Core)</p> <p data-bbox="569 982 1902 1015">II.A.3.e).(1) extramural peer-reviewed funding; ^(Core)</p> <p data-bbox="569 1047 1902 1112">II.A.3.e).(2) invited or research presentation(s) at regional/national/international scientific or faculty development meeting(s) (primary presenter, co-presenter, co-investigator, or senior author); and, ^(Core)</p> <p data-bbox="569 1144 1902 1177">II.A.3.e).(3) participation in national or international committees or educational organizations. ^(Core)</p>
Reproductive Endocrinology and Infertility	<p data-bbox="569 1190 1902 1226">II.A.3. Qualifications of the program director:</p> <p data-bbox="569 1234 1902 1307">II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p data-bbox="569 1339 1902 1404">II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Obstetrics and Gynecology, or by the American Osteopathic</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Board of Obstetrics and Gynecology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include five years’ experience as a reproductive endocrinology and infertility subspecialist following completion of a reproductive endocrinology and infertility fellowship, or possess qualifications that are acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: The Committee believes five years of experience as a reproductive endocrinology and infertility physician provides a new program director with the clinical, educational, research, and administrative background needed to effectively lead a program. The Committee will consider a candidate for program director who has fewer than five years of experience provided the faculty member demonstrates clinical and scholarly expertise in reproductive endocrinology and infertility, is exceptionally well-prepared and positioned to take on this leadership position, and has mentorship and support by at least one faculty member that can be documented.</p> </div> <p>II.A.3.d) must include active care of patients in the subspecialty; and, ^(Core)</p> <p>II.A.3.e) must include demonstration of clinical and scholarly expertise in reproductive endocrinology and infertility by publication of at least three original peer-reviewed publications within the past three years, and at least two of the following annually: ^(Core)</p> <p>II.A.3.e).(1) grant with leadership role (principal investigator, co- investigator, site director); ^(Core)</p> <p>II.A.3.e).(2) invited or research presentation at regional/national/international scientific or faculty development meetings (primary presenter, co-presenter, co-investigator, or senior author); and, ^(Core)</p> <p>II.A.3.e).(3) active leadership role in a national or international organization or as an editorial board member for a peer-reviewed journal. ^(Core)</p>
Ophthalmology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Ophthalmology or by the American Osteopathic Board of Ophthalmology and Otolaryngology – Head and Neck Surgery, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b).(1) The program director must be a member of the staff at the Sponsoring Institution, primary clinical site, or a participating site acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> <p><u>Frequently Asked Questions</u></p> <p><i>Do programs need to review program director and faculty member certification information that is automatically provided in ADS? [Program Requirements: II.A.3.b) and II.B.3.b).(1)]</i></p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Yes, programs are expected to review faculty member certification information for accuracy during the ADS Annual Update and when a new faculty member is entered into ADS. If an error is identified, programs should correct this in the faculty roster (Specialty Certification – Manual Entries > +Add > enter correct certification information and an explanation in “Explain Equivalent Qualifications for Review Committee Consideration (or missing information)”).</p> <p><i>Under what circumstances does the Committee need to review the qualifications of a program director or faculty member who is not certified in ophthalmology by the American Board of Ophthalmology (ABO) or American Osteopathic Board of Ophthalmology and Otolaryngology-Head and Neck Surgery (AOBOO-HNS)? [Program Requirements: II.A.3.b) and II.B.3.b).(1)]</i></p> <p>Programs are expected to submit a request for a <u>proposed</u> program director or faculty member:</p> <ul style="list-style-type: none"> • whose certification is from a country outside of the United States, <ul style="list-style-type: none"> ○ Note: Faculty members trained outside of the United States are expected to participate in the ABO’s Internationally Trained Ophthalmologists program once eligible. • who is not certified by the ABO or AOBOO-HNS and does not plan on becoming certified by the ABO or AOBOO-HNS in the near future, or, • who has lapsed ABO or AOBOO-HNS certification. <p>A request is <i>not</i> needed for:</p> <ul style="list-style-type: none"> • a faculty member who recently completed an ACGME-accredited ophthalmology residency program and has not yet received ABO or AOBOO-HNS certification, or, <ul style="list-style-type: none"> ○ Note: Programs should enter “ABMS Board Eligible” or “AOA Board Eligible” in the ADS Faculty Roster (Specialty Certification – Manual Entries > +Add). • non-ophthalmologist faculty members who are board certified in their (sub)specialty. <p><i>How should a program request the Committee’s consideration of the qualifications of a proposed program director or faculty member who is not certified in ophthalmology by the ABO or AOBOO-HNS? [Program Requirements: II.A.3.b) and II.B.3.b).(1)]</i></p> <p>The program must submit a letter of support to the Review Committee, signed by the program director and the designated institutional official (DIO). A CV for the faculty member must be attached. Email the</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>letter to the Review Committee’s Accreditation Administrator, contact information for whom can be found in the Ophthalmology section of the ACGME website.</p> <p>If the Review Committee approves the request, programs should note this in the ADS Faculty Roster (Specialty Certification – Manual Entries > +Add > enter certification information > indicate Review Committee approval under “Explain Equivalent Qualifications for Review Committee Consideration (or missing information)”).</p>
Ophthalmic Plastic and Reconstructive Surgery	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the specialty by the American Board of Ophthalmology or by the American Osteopathic Board of Ophthalmology and Otolaryngology – Head and Neck Surgery, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the American Osteopathic Association (AOA) acceptable, there is no ABMS or AOA board that offers certification in this subspecialty]</p> <p>II.A.3.c) must include completion of an ophthalmic plastic and reconstructive surgery fellowship; ^(Core)</p> <p>II.A.3.c).(1) If the program director completed a one-year ophthalmic plastic and reconstructive surgery fellowship, there must be a core faculty member who completed a two-year ophthalmic plastic and reconstructive surgery fellowship, or have qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.d) must include at least three years clinical experience in ophthalmic plastic and reconstructive surgery following completion of an ophthalmic plastic and reconstructive surgery fellowship; ^(Core)</p> <p>II.A.3.e) must include clinical practice consisting predominantly of ophthalmic plastic and reconstructive surgery; and, ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.f) must include engagement in ongoing research in the area of ophthalmic plastic and reconstructive surgery as demonstrated by regular publications in peer-reviewed journals and/or presentations of research material at national meetings. ^(Core)</p>
<p>Orthopaedic Surgery</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board Orthopaedic Surgery (ABOS) or by the American Osteopathic Board of Orthopaedic Surgery (AOBOS), or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b).(1) The Review Committee for Orthopaedic Surgery accepts only ABOS and AOBOS certification for the program director. ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity; and, ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> <p>II.A.3.d) must include evidence of periodic updates of knowledge and skills to discharge the roles and responsibilities for teaching, supervision, and formal evaluation of residents. ^(Core)</p> <p><u>Frequently Asked Questions</u></p> <p><i>What types of evidence of periodic updates of knowledge and skills would the Review Committee consider for complying with the requirement for additional program director qualifications? [Program Requirement: II.A.3.d)]</i></p> <p>Examples of acceptable evidence include:</p> <ul style="list-style-type: none"> • Peer-reviewed publications and book chapters related specifically to teaching, supervision, and assessment of residents • Participation in education courses/workshops, such as those offered through the ACGME, American Academy of Orthopaedic Surgeons, American Orthopaedic Association, or AOA • Active participation in the Council of Orthopaedic Residency Directors (CORD) • Development of educational materials, such as simulations, video-taped lectures, or items for examination question banks <p>Participation in or leadership of department and/or institutional committees related to resident education, such as the Clinical Competency Committee, Program Evaluation Committee, Patient Quality/Safety Committee, Graduate Medical Education Committee, Institutional Review Board</p>
Adult Reconstructive Orthopaedic Surgery	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) Prior to appointment, the program director must demonstrate the following:</p> <p>II.A.3.a).(1).(a) completion of an adult reconstructive orthopaedic surgery fellowship; ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.a).(1).(b) at least three years of clinical practice experience in adult reconstructive orthopaedic surgery; ^(Core)</p> <p>II.A.3.a).(1).(c) three years as a faculty member in an ACGME- or AOA-accredited orthopaedic surgery residency or an adult reconstructive orthopaedic surgery fellowship program; and, ^(Core)</p> <p>II.A.3.a).(1).(d) evidence of periodic updates of knowledge and skills to discharge the roles and responsibilities for teaching, supervision, and formal evaluation of fellows. ^(Core)</p> <p>II.A.3.b) must include current certification in the specialty by the American Board of Orthopaedic Surgery or by the American Osteopathic Board of Orthopaedic Surgery, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the American Osteopathic Association (AOA) acceptable, there is no ABMS or AOA board that offers certification in this subspecialty.]</p> <p>II.A.3.b).(1) All program directors appointed after the effective date of these requirements must have current ABOS or AOBOS certification in orthopaedic surgery. ^(Core)</p>
Foot and Ankle Orthopaedic Surgery	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) Prior to appointment, the program director must demonstrate the following: ^(Core)</p> <p>II.A.3.a).(1).(a) completion of a foot and ankle orthopaedic surgery fellowship; ^(Core)</p> <p>II.A.3.a).(1).(b) at least three years of clinical practice experience in foot and ankle orthopaedic surgery; ^(Core)</p> <p>II.A.3.a).(1).(c) three years as a faculty member in an ACGME- or AOA-accredited orthopaedic surgery residency or a foot and ankle orthopaedic surgery fellowship program; and, ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.a).(1).(d) evidence of periodic updates of knowledge and skills to discharge the roles and responsibilities for teaching, supervision, and formal evaluation of fellows. ^(Core)</p> <p>II.A.3.b) must include current certification in the specialty by the American Board of Orthopaedic Surgery or by the American Osteopathic Board of Orthopaedic Surgery, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the American Osteopathic Association (AOA) acceptable, there is no ABMS or AOA board that offers certification in this subspecialty]</p> <p>II.A.3.b).(1) All program directors appointed after the effective date of these requirements must have current ABOS or AOBOS certification in orthopaedic surgery. ^(Core)</p>
Musculoskeletal Oncology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) Prior to appointment, the program director must demonstrate:</p> <p>II.A.3.a).(1).(a) completion of a musculoskeletal oncology fellowship; ^(Core)</p> <p>II.A.3.a).(1).(b) at least three years of clinical practice experience in musculoskeletal oncology; ^(Core)</p> <p>II.A.3.a).(1).(c) three years as a faculty member in an ACGME-accredited or American Osteopathic Association (AOA)-approved orthopaedic surgery residency or musculoskeletal oncology fellowship program; and, ^(Core)</p> <p>II.A.3.a).(1).(d) evidence of periodic updates of knowledge and skills to discharge the roles and responsibilities for teaching, supervision, and formal evaluation of fellows. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b) must include current certification in the specialty by the American Board of Orthopaedic Surgery (AOBS) or by the American Osteopathic Board of Orthopaedic Surgery (AOBOS), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the AOA acceptable, there is no ABMS or AOA board that offers certification in this subspecialty]</p> <p>II.A.3.b).(1) All program directors appointed after the effective date of these requirements must have current ABOS or AOBOS certification in orthopaedic surgery. ^(Core)</p>
Orthopaedic Sports Medicine	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) Prior to appointment, the program director must demonstrate the following:</p> <p>II.A.3.a).(1).(a) completion of an ACGME-accredited orthopaedic sports medicine fellowship; ^(Core)</p> <p>II.A.3.a).(1).(b) at least three years of clinical practice experience in orthopaedic sports medicine; ^(Core)</p> <p>II.A.3.a).(1).(c) three years as a faculty member in an ACGME-accredited or AOA-approved orthopaedic surgery residency or ACGME-accredited orthopaedic sports medicine fellowship program; ^(Core)</p> <p>and, ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: Current program directors of ACGME-accredited orthopaedic sports medicine fellowship programs are exempt from requirements II.A.3.a).(1).(a)-(c). Program directors appointed after the effective date of these requirements are expected to comply with these requirements.</p> </div> <p>II.A.3.a).(1).(d) evidence of periodic updates of knowledge and skills to discharge the roles and responsibilities for teaching, supervision, and formal evaluation of fellows. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Orthopaedic Surgery (ABOS) or by the American Osteopathic Board of Orthopaedic Surgery (AOBOS), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) All program directors appointed after the effective date of these requirements must have current ABOS or AOBOS certification in orthopaedic surgery, as well as subspecialty certification in orthopaedic sports medicine. ^(Core)</p> <p><u>Frequently Asked Questions</u> <i>What subspecialty qualifications are acceptable to the Review Committee? [Program Requirement: II.A.3.b)]</i></p> <p>All newly appointed program directors must have subspecialty certification in orthopaedic sports medicine from the American Board of Orthopaedic Surgery. Current program directors who are eligible are strongly encouraged to obtain subspecialty certification.</p>
Orthopaedic Trauma	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) Prior to appointment, the program director must demonstrate:</p> <p>II.A.3.a).(1).(a) completion of an orthopaedic trauma fellowship; ^(Core)</p> <p>II.A.3.a).(1).(b) at least three years of clinical practice experience in orthopaedic trauma; ^(Core)</p> <p>II.A.3.a).(1).(c) three years as a faculty member in an ACGME-accredited or American Osteopathic Association (AOA)-approved orthopaedic surgery residency or orthopaedic trauma fellowship program; and, ^(Core)</p> <p>II.A.3.a).(1).(d) evidence of periodic updates of knowledge and skills to discharge the roles and responsibilities for teaching, supervision, and formal evaluation of fellows. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b) must include current certification in the specialty by the American Board of Orthopaedic Surgery (ABOS) or by the American Osteopathic Board of Orthopaedic Surgery (AOBOS), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the AOA acceptable, there is no ABMS or AOA board that offers certification in this subspecialty]</p> <p>II.A.3.b).(1) All program directors appointed after the effective date of these requirements must have current ABOS or AOBOS certification in orthopaedic surgery. ^(Core)</p>
Pediatric Orthopaedic Surgery	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) Prior to appointment, the program director must demonstrate the following:</p> <p>II.A.3.a).(1).(a) completion of a pediatric orthopaedic surgery fellowship; ^(Core)</p> <p>II.A.3.a).(1).(b) at least three years of clinical practice experience in pediatric orthopaedic surgery; ^(Core)</p> <p>II.A.3.a).(1).(c) three years as a faculty member in an ACGME-accredited or American Osteopathic Association (AOA)-approved orthopaedic surgery residency or a pediatric orthopaedic surgery fellowship program; and, ^(Core)</p> <p>II.A.3.a).(1).(d) evidence of periodic updates of knowledge and skills to discharge the roles and responsibilities for teaching, supervision, and formal evaluation of fellows. ^(Core)</p> <p>II.A.3.b) must include current certification in the specialty by the American Board of Orthopaedic Surgery (ABOS) or by the American Osteopathic Board of Orthopaedic Surgery (AOBOS), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the AOA acceptable, there is no ABMS or AOA board that offers certification in this subspecialty.]</p> <p>II.B.3.b).(1) All program directors appointed after the effective date of these requirements must have current ABOS or AOBOS certification in orthopaedic surgery. ^(Core)</p>
Orthopaedic Surgery of the Spine	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) Prior to appointment, the program director must demonstrate the following:</p> <p>II.A.3.a).(1).(a) completion of an orthopaedic surgery of the spine fellowship; ^(Core)</p> <p>II.A.3.a).(1).(b) at least three years of clinical practice experience in orthopaedic spine surgery; ^(Core)</p> <p>II.A.3.a).(1).(c) three years as a faculty member in an ACGME-accredited or American Osteopathic Association (AOA)-approved orthopaedic surgery residency or an orthopaedic surgery of the spine fellowship program; and, ^(Core)</p> <p>II.A.3.a).(1).(d) evidence of periodic updates of knowledge and skills to discharge the roles and responsibilities for teaching, supervision, and formal evaluation of fellows. ^(Core)</p> <p>II.A.3.b) must include current certification in the specialty by the American Board of Orthopaedic Surgery (ABOS) or by the American Osteopathic Board of Orthopaedic Surgery (AOBOS), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the AOA acceptable, there is no ABMS or AOA board that offers certification in this subspecialty.]</p> <p>II.A.3.b).(1) All program directors appointed after the effective date of these requirements must have current ABOS or AOBOS certification in orthopaedic surgery. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
<p>Osteopathic Neuromusculoskeletal Medicine</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Osteopathic Board of Neuromusculoskeletal Medicine, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) acceptable, there is no ABMS member board that offers certification in this specialty]</p> <p>II.A.3.b).(1) Current certification through the American Osteopathic Board of Special Proficiency in Osteopathic Manipulative Medicine (AOBSPOMM) is also acceptable. ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p>
<p>Otolaryngology – Head and Neck Surgery</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div data-bbox="577 613 1843 1084" style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Otolaryngology – Head and Neck Surgery (ABOHNS) or by the American Osteopathic Board of Ophthalmology and Otolaryngology – Head and Neck Surgery (AOBOO-HNS), or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b).(1) The Review Committee accepts only ABOHNS or AOBOO-HNS certification. ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity; and, ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<div data-bbox="577 280 1843 415" style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> </div> <p>II.A.3.d) must include evidence of periodic updates of knowledge and skills to discharge the roles and responsibilities for teaching, supervision, and formal evaluation of residents. ^(Core)</p> <p><u>Frequently Asked Questions</u> <i>What activities are acceptable as evidence of the program director’s periodic updates of knowledge and skills related to program responsibilities? [Program Requirement: II.A.3.d)]</i></p> <p>Program directors can attend a variety of educational and/or continuing medical education (CME) venues relating to GME in otolaryngology – head and neck surgery, including the ACGME Annual Educational Conference, Society of University Otolaryngologists - Program Directors Organization meetings, the American Academy of Otolaryngology – Head and Neck Surgery Annual Meeting, and/or institutional courses.</p>
Neurotology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Otolaryngology – Head and Neck Surgery (ABOHNS) or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.b).(1) The Review Committee only accepts certification in neurotology by the ABOHNS. ^(Core)</p>
Pediatric Otolaryngology	<p>II.A.3. Qualifications of the program director:</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director should have also completed a pediatric otolaryngology fellowship. ^(Core)</p> <p>II.A.3.b) must include subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the American Osteopathic Association (AOA) acceptable, there is no ABMS or AOA board that offers certification in this subspecialty]</p> <p>II.A.3.b).(1) The Review Committee only accepts American Board of Otolaryngology – Head and Neck Surgery (ABOHNS) or American Osteopathic Board of Ophthalmology and Otolaryngology – Head and Neck Surgery (AOBOO-HNS) certification in otolaryngology – head and neck surgery. ^(Core)</p> <p><u>Frequently Asked Questions</u></p> <p><i>What qualifications are acceptable to the Review Committee for program directors who completed their education prior to the existence of formal pediatric otolaryngology fellowships? [Program Requirement: II.A.3.a).(1)]</i></p> <p>Program directors must be American Board of Otolaryngology – Head and Neck Surgery (ABOHNS)- or American Osteopathic Board of Ophthalmology and Otorhinolaryngology Head and Neck Surgery (AOBOOHNS)-certified in otolaryngology and must have a record demonstrating that pediatric otolaryngology has been their career focus. All program director changes must be submitted through the ACGME Accreditation Data System (ADS). All such changes require submission of a current curriculum vitae and will be reviewed by the Committee.</p>
Pathology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Pathology or by the American Osteopathic Board of Pathology, or specialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b).(1) The program director must have current certification in anatomic and clinical pathology, anatomic pathology, or clinical pathology from the American Board of Pathology (ABPath) or in either anatomic pathology or clinical pathology/laboratory medicine from the American Osteopathic Board of Pathology (AOBPa). ^(Core)</p> <p>II.A.3.b).(2) If the program director is not certified in both anatomic and clinical pathology, there must be an associate program director with certification in the complementary specialty area by the ABPath or the AOBPa. ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
<p>Blood Banking/Transfusion Medicine</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pathology (ABPath) or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this specialty/subspecialty]</p> <p>II.A.3.c) must include at least three years of active participation as a specialist in blood banking/transfusion medicine following completion of all graduate medical education. ^(Core)</p>
<p>Chemical Pathology</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pathology (ABPath) or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this specialty/subspecialty]</p> <p>II.A.3.c) must include at least three years of active participation as a specialist in chemical pathology following completion of all graduate medical education. ^(Core)</p>
<p>Cytopathology</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pathology (ABPath) or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this specialty/subspecialty]</p> <p>II.A.3.c) must include at least three years of active participation as a specialist in cytopathology following completion of all graduate medical education. ^(Core)</p>
Forensic Pathology	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pathology (ABPath) or by the American Osteopathic Board of Pathology (AOBPath), or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.c) must include at least three years of active participation as a specialist in forensic pathology following completion of all graduate medical education. ^(Detail)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>I.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pathology (ABPath) or by the American Osteopathic Board of</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Pathology (AOBPath), or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.c) must include at least three years of active participation as a specialist in forensic pathology following completion of all graduate medical education. ^(Core)</p>
Hematopathology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pathology (ABPath) or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.c) must include at least three years of active participation as a specialist in hematopathology following completion of all graduate medical education. ^(Core)</p>
Medical Microbiology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pathology (ABPath) or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	II.A.3.c) must include at least three years of active participation as a specialist in medical microbiology following completion of all graduate medical education. ^(Core)
Neuropathology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pathology (ABPath) or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.c) must include at least three years of active participation as a specialist in neuropathology following completion of all graduate medical education. ^(Core)</p>
Pediatric Pathology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pathology (ABPath) or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.c) must include at least three years of active participation as a specialist in pediatric pathology following completion of all graduate medical education. ^(Core)</p>
Selective Pathology	<u>Currently in Effect (7/1/2023)</u>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the specialty by the American Board of Pathology (ABPath) or by the American Osteopathic Board of Pathology or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the American Osteopathic Association (AOA) acceptable, there is no ABMS or AOA board that offers certification in this subspecialty]</p> <p>II.A.3.b).(1) Tracks A and B: The program director must have current certification in anatomic pathology and clinical pathology or in anatomic pathology by the ABPath. ^(Core)</p> <p>II.A.3.b).(2) Track C: The program director must have current certification in anatomic pathology and clinical pathology or in clinical pathology by the ABPath. ^(Core)</p> <p>II.A.3.c) must include at least three years of active participation as a specialist in:</p> <p>II.A.3.c).(1) Track A: surgical pathology or an area of focused anatomic pathology. ^(Core)</p> <p>II.A.3.c).(2) Track B: the identified area of focused anatomic pathology; and, ^(Core)</p> <p>II.A.3.c).(3) Track C: the identified area of focused clinical pathology. ^(Core)</p> <p>II.A.3.d) should include at least three years of experience as an educator in pathology; and, ^(Core)</p> <p>II.A.3.e) should include completion of a fellowship in the identified area of the selective pathology program. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.e).(1) For Track A programs, the fellowship may have been completed in surgical pathology or in an area of focused anatomic pathology. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the specialty by the American Board of Pathology (ABPath) or by the American Osteopathic Board of Pathology (AOBPa) or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the American Osteopathic Association (AOA) acceptable, there is no ABMS or AOA board that offers certification in this subspecialty]</p> <p>II.A.3.b).(1) Tracks A and B: The program director must have current certification in anatomic pathology and clinical pathology or in anatomic pathology by the ABPath or the AOBPa. ^(Core)</p> <p>II.A.3.b).(2) Track C: The program director must have current certification in anatomic pathology and clinical pathology or in clinical pathology by the ABPath or the AOBPa. ^(Core)</p> <p>II.A.3.c) must include at least three years of active participation as a specialist in:</p> <p>II.A.3.c).(1) Track A: surgical pathology or an area of focused anatomic pathology; ^(Core)</p> <p>II.A.3.c).(2) Track B: the identified area of focused anatomic pathology; and, ^(Core)</p> <p>II.A.3.c).(3) Track C: the identified area of focused clinical pathology. ^(Core)</p> <p>II.A.3.d) should include at least three years of experience as an educator in pathology; and, ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.e) should include completion of a fellowship in the identified area of the selective pathology program. ^(Core)</p> <p>II.A.3.e).(1) For Track A programs, the fellowship must have been completed in surgical pathology or in an area of focused anatomic pathology. ^(Core)</p>
<p>Pediatrics</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Pediatrics (ABP) or by the American Osteopathic Board of Pediatrics (AOBP), or specialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b).(1) The program director must meet the requirements for either Maintenance of Certification in pediatrics or a subspecialty of pediatrics through the ABP or Osteopathic Continuous Certification through the AOBP. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p>
Adolescent Medicine	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pediatrics or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>Subspecialty-Specific Background and Intent: Qualifications other than adolescent medicine certification by the American Board of Pediatrics (ABP) will be considered only in exceptional circumstances. For a program director without adolescent medicine certification from the ABP, the Review Committee will consider the following criteria in determining whether alternate qualifications are acceptable:</p> <ul style="list-style-type: none"> • completion of an adolescent medicine fellowship program • scholarship within the field of adolescent medicine; specifically, evidence of ongoing scholarship documented by contributions to the peer-reviewed literature in adolescent medicine, and adolescent medicine presentations at national meetings • leadership and/or participation on committees in national pediatric subspecialty organizations • current clinical activity in adolescent medicine <p>Years of practice are not an equivalent to specialty board certification, and the Review Committee does not accept the phrase "board eligible."</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	II.A.3.c) must include a record of ongoing involvement in scholarly activities. ^(Core)
Child Abuse	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pediatrics or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: Qualifications other than child abuse pediatrics certification by the American Board of Pediatrics (ABP) will be considered only in exceptional circumstances. For a program director without child abuse pediatrics certification from the ABP, the Review Committee will consider the following criteria in determining whether alternate qualifications are acceptable:</p> <ul style="list-style-type: none"> • completion of a child abuse pediatrics fellowship program • scholarship within the field of child abuse pediatrics; specifically, evidence of on-going scholarship documented by contributions to the peer-reviewed literature in child abuse pediatrics, and child abuse pediatrics presentations at national meetings • leadership and/or participation on committees in national pediatric subspecialty organizations • current clinical activity in child abuse pediatrics <p>Years of practice are not an equivalent to specialty board certification, and the Review Committee does not accept the phrase "board eligible."</p> </div> <p>II.A.3.c) must include a record of ongoing involvement in scholarly activities. ^(Core)</p>
Developmental-Behavioral	II.A.3. Qualifications of the program director:

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
Pediatrics	<p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pediatrics or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: Qualifications other than developmental-behavioral pediatrics certification by the American Board of Pediatrics (ABP) will be considered only in exceptional circumstances. For a program director without developmental-behavioral pediatrics certification from the ABP, the Review Committee will consider the following criteria in determining whether alternate qualifications are acceptable:</p> <ul style="list-style-type: none"> • completion of a developmental-behavioral pediatrics fellowship program • scholarship within the field of developmental-behavioral pediatrics; specifically, evidence of on-going scholarship documented by contributions to the peer-reviewed literature in developmental-behavioral pediatrics, and developmental-behavioral pediatrics presentations at national meetings • leadership and/or participation on committees in national pediatric subspecialty organizations • current clinical activity in developmental-behavioral pediatrics <p>Years of practice are not an equivalent to specialty board certification, and the Review Committee does not accept the phrase "board eligible."</p> </div> <p>II.A.3.c) must include a record of ongoing involvement in scholarly activities. ^(Core)</p>
Neonatal-Perinatal Medicine	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pediatrics or by the American Osteopathic Board of Pediatrics, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: Qualifications other than neonatal-perinatal medicine certification by the American Board of Pediatrics (ABP) or American Osteopathic Board of Pediatrics (AOBP) will be considered only in exceptional circumstances. For a program director without neonatal-perinatal medicine certification from the ABP or AOBP, the Review Committee will consider the following criteria in determining whether alternate qualifications are acceptable:</p> <ul style="list-style-type: none"> • completion of a neonatal-perinatal medicine fellowship program • scholarship within the field of neonatal-perinatal medicine; specifically, evidence of on-going scholarship documented by contributions to the peer-reviewed literature in neonatal-perinatal medicine, and neonatal-perinatal medicine presentations at national meetings • leadership and/or participation on committees in national pediatric subspecialty organizations • current clinical activity in neonatal-perinatal medicine <p>Years of practice are not an equivalent to specialty board certification, and the Review Committee does not accept the phrase "board eligible."</p> </div> <p>II.A.3.c) must include a record of ongoing involvement in scholarly activities. ^(Core)</p>
Pediatric Cardiology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pediatrics or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Subspecialty-Specific Background and Intent: Qualifications other than pediatric cardiology certification by the American Board of Pediatrics (ABP) will be considered only in exceptional circumstances. For a program director without pediatric cardiology certification from the ABP, the Review Committee will consider the following criteria in determining whether alternate qualifications are acceptable:</p> <ul style="list-style-type: none"> • completion of a pediatric cardiology fellowship program • scholarship within the field of pediatric cardiology; specifically, evidence of on-going scholarship documented by contributions to the peer-reviewed literature in pediatric cardiology, and pediatric cardiology presentations at national meetings • leadership and/or participation on committees in national pediatric subspecialty organizations • current clinical activity in pediatric cardiology <p>Years of practice are not an equivalent to specialty board certification, and the Review Committee does not accept the phrase "board eligible."</p> <p>II.A.3.c) must include a record of ongoing involvement in scholarly activities. ^(Core)</p>
Pediatric Critical Care Medicine	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pediatrics or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Subspecialty-Specific Background and Intent: Qualifications other than pediatric critical care medicine certification by the American Board of Pediatrics (ABP) will be considered only in exceptional circumstances. For a program director without pediatric critical care medicine certification from the ABP, the Review Committee will consider the following criteria in determining whether alternate qualifications are acceptable:</p> <ul style="list-style-type: none"> • completion of a pediatric critical care medicine fellowship program • scholarship within the field of pediatric critical care medicine; specifically, evidence of on-going scholarship documented by contributions to the peer-reviewed literature in pediatric critical care medicine, and pediatric critical care medicine presentations at national meetings • leadership and/or participation on committees in national pediatric subspecialty organizations • current clinical activity in pediatric critical care medicine <p>Years of practice are not an equivalent to specialty board certification, and the Review Committee does not accept the phrase "board eligible."</p> <p>II.A.3.c) must include a record of ongoing involvement in scholarly activities ^(Core)</p>
Pediatric Endocrinology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pediatrics or by the American Osteopathic Board of Pediatrics, or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Subspecialty-Specific Background and Intent: Qualifications other than pediatric endocrinology certification by the American Board of Pediatrics (ABP) or American Osteopathic Board of Pediatrics (AOBP) will be considered only in exceptional circumstances. For a program director without pediatric endocrinology certification from the ABP or AOBP, the Review Committee will consider the following criteria in determining whether alternate qualifications are acceptable:</p> <ul style="list-style-type: none"> • completion of a pediatric endocrinology fellowship program • scholarship within the field of pediatric endocrinology; specifically, evidence of on-going scholarship documented by contributions to the peer-reviewed literature in the pediatric endocrinology, and pediatric endocrinology presentations at national meetings • leadership and/or participation on committees in national pediatric subspecialty organizations • current clinical activity in pediatric endocrinology <p>Years of practice are not an equivalent to specialty board certification, and the Review Committee does not accept the phrase "board eligible."</p> <p>II.A.3.c) must include a record of ongoing involvement in scholarly activities. ^(Core)</p>
Pediatric Gastroenterology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pediatrics or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>Subspecialty-Specific Background and Intent: Qualifications other than pediatric gastroenterology certification by the American Board of Pediatrics (ABP) will be considered only in exceptional circumstances. For a program director without pediatric gastroenterology certification from the ABP,</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>the Review Committee will consider the following criteria in determining whether alternate qualifications are acceptable:</p> <ul style="list-style-type: none"> • completion of a pediatric gastroenterology fellowship program • scholarship within the field of pediatric gastroenterology; specifically, evidence of on-going scholarship documented by contributions to the peer-reviewed literature in pediatric gastroenterology, and pediatric gastroenterology presentations at national meetings • leadership and/or participation on committees in national pediatric subspecialty organizations • current clinical activity in pediatric gastroenterology <p>Years of practice are not an equivalent to specialty board certification, and the Review Committee does not accept the phrase "board eligible."</p> <p>II.A.3.c) must include a record of ongoing involvement in scholarly activities. ^(Core)</p>
<p>Pediatric Hematology Oncology</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pediatrics or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Subspecialty-Specific Background and Intent: Qualifications other than pediatric hematology-oncology certification by the American Board of Pediatrics (ABP) will be considered only in exceptional circumstances. For a program director without pediatric hematology-oncology certification from the ABP, the Review Committee will consider the following criteria in determining whether alternate qualifications are acceptable:</p> <ul style="list-style-type: none"> • completion of a pediatric hematology-oncology fellowship program • scholarship within the field of pediatric hematology-oncology; specifically, evidence of on-going scholarship documented by contributions to the peer-reviewed literature in pediatric hematology-oncology, and pediatric hematology-oncology presentations at national meetings • leadership and/or participation on committees in national pediatric subspecialty organizations • current clinical activity in pediatric hematology-oncology <p>Years of practice are not an equivalent to specialty board certification, and the Review Committee does not accept the phrase "board eligible."</p> <p>II.A.3.c) must include a record of ongoing involvement in scholarly activities. ^(Core)</p>
Pediatric Hospital Medicine	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pediatrics, or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Subspecialty-Specific Background and Intent: Prior to 2025, the program director must hold current certification by the American Board of Pediatrics (ABP), and is expected to take the pediatric hospital medicine certifying examination by 2024.</p> <p>Effective 2025, the program director is expected to hold current subspecialty certification in pediatric hospital medicine. Qualifications other than pediatric hospital medicine certification by the ABP will be considered only in exceptional circumstances. For a program director who has not achieved pediatric hospital medicine certification from the ABP, the Review Committee will consider the following criteria in determining whether alternate qualifications are acceptable:</p> <ul style="list-style-type: none"> • completion of a pediatric hospital medicine fellowship program • scholarship within the field of pediatric hospital medicine; specifically, evidence of on-going scholarship documented by contributions to the peer-reviewed literature in pediatric hospital medicine, and pediatric hospital medicine presentations at national meetings • leadership and/or participation on committees in national pediatric subspecialty organizations • current clinical activity in pediatric hospital medicine <p>Years of practice are not an equivalent to specialty board certification, and the Review Committee does not accept the phrase "board eligible."</p>
Pediatric Infectious Diseases	<p>II.A.3.c) must include a record of ongoing involvement in scholarly activities. ^(Core)</p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pediatrics or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Subspecialty-Specific Background and Intent: Qualifications other than pediatric infectious diseases certification by the American Board of Pediatrics (ABP) will be considered only in exceptional circumstances. For a program director without pediatric infectious diseases certification from the ABP, the Review Committee will consider the following criteria in determining whether alternate qualifications are acceptable:</p> <ul style="list-style-type: none"> • completion of a pediatric infectious diseases fellowship program • scholarship within the field of pediatric infectious diseases; specifically, evidence of on-going scholarship documented by contributions to the peer-reviewed literature in pediatric infectious diseases, and pediatric infectious diseases presentations at national meetings • leadership and/or participation on committees in national pediatric subspecialty organizations • current clinical activity in pediatric infectious diseases <p>Years of practice are not an equivalent to specialty board certification, and the Review Committee does not accept the phrase "board eligible."</p> <p>II.A.3.c) must include a record of ongoing involvement in scholarly activities. (Core)</p>
Pediatric Nephrology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, (Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pediatrics or subspecialty qualifications that are acceptable to the Review Committee; and, (Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Subspecialty-Specific Background and Intent: Qualifications other than pediatric nephrology certification by the American Board of Pediatrics (ABP) will be considered only in exceptional circumstances. For a program director without pediatric nephrology certification from the ABP, the Review Committee will consider the following criteria in determining whether alternate qualifications are acceptable:</p> <ul style="list-style-type: none"> • completion of a pediatric nephrology fellowship program • scholarship within the field of pediatric nephrology; specifically, evidence of on-going scholarship documented by contributions to the peer-reviewed literature in pediatric nephrology, and pediatric nephrology presentations at national meetings • leadership and/or participation on committees in national pediatric subspecialty organizations • current clinical activity in pediatric nephrology <p>Years of practice are not an equivalent to specialty board certification, and the Review Committee does not accept the phrase "board eligible."</p> <p>II.A.3.c) must include a record of ongoing involvement in scholarly activities. ^(Core)</p>
Pediatric Pulmonology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.B.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pediatrics or by the American Osteopathic Board of Pediatrics, or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Subspecialty-Specific Background and Intent: Qualifications other than pediatric pulmonology certification by the American Board of Pediatrics (ABP) or American Osteopathic Board of Pediatrics (AOBP) will be considered only in exceptional circumstances. For a program director without pediatric pulmonology certification from the ABP or AOBP, the Review Committee will consider the following criteria in determining whether alternate qualifications are acceptable:</p> <ul style="list-style-type: none"> • completion of a pediatric pulmonology fellowship program • scholarship within the field of pediatric pulmonology; specifically, evidence of on-going scholarship documented by contributions to the peer-reviewed literature in pediatric pulmonology, and pediatric pulmonology presentations at national meetings • leadership and/or participation on committees in national pediatric subspecialty organizations • current clinical activity in pediatric pulmonology <p>Years of practice are not an equivalent to specialty board certification, and the Review Committee does not accept the phrase "board eligible."</p> <p>II.A.3.c) must include a record of ongoing involvement in scholarly activities. ^(Core)</p>
Pediatric Rheumatology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pediatrics or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Subspecialty-Specific Background and Intent: Qualifications other than pediatric rheumatology certification by the American Board of Pediatrics (ABP) will be considered only in exceptional circumstances. For a program director without pediatric rheumatology certification from the ABP, the Review Committee will consider the following criteria in determining whether alternate qualifications are acceptable:</p> <ul style="list-style-type: none"> • completion of a pediatric rheumatology fellowship program • scholarship within the field of pediatric rheumatology; specifically, evidence of on-going scholarship documented by contributions to the peer-reviewed literature in pediatric rheumatology, and pediatric rheumatology presentations at national meetings • leadership and/or participation on committees in national pediatric subspecialty organizations • current clinical activity in pediatric rheumatology <p>Years of practice are not an equivalent to specialty board certification, and the Review Committee does not accept the phrase "board eligible."</p>
Pediatric Transplant Hepatology	<p>II.A.3.c) must include a record of ongoing involvement in scholarly activities ^(Core)</p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Pediatrics or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="577 284 1873 451">Subspecialty-Specific Background and Intent: Qualifications other than subspecialty certification by the American Board of Pediatrics (ABP) will be considered only in exceptional circumstances. For a program director without pediatric transplant hepatology certification from the ABP, the Review Committee will consider the following criteria in determining whether alternate qualifications are acceptable:</p> <ul data-bbox="625 492 1879 695" style="list-style-type: none"> • completion of a pediatric transplant hepatology fellowship program • scholarship within the field of pediatric transplant hepatology; specifically, evidence of on-going scholarship documented by contributions to the peer-reviewed literature in pediatric transplant hepatology, and pediatric transplant hepatology presentations at national meetings • leadership and/or participation on committees in national pediatric subspecialty organizations • current clinical activity in pediatric transplant hepatology <p data-bbox="577 732 1839 792">Years of practice are not an equivalent to specialty board certification, and the Review Committee does not accept the phrase "board eligible."</p> <p data-bbox="577 837 1608 865">II.A.3.c) must include a record of ongoing involvement in scholarly activities. ^(Core)</p>
<p data-bbox="199 878 510 938">Physical Medicine and Rehabilitation</p>	<p data-bbox="577 878 1203 906">II.A.3. Qualifications of the program director:</p> <p data-bbox="577 922 1856 982">II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div data-bbox="577 1024 1879 1190" style="border: 1px solid black; padding: 5px;"> <p data-bbox="585 1029 1860 1185">Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> </div> <p data-bbox="585 1227 1879 1357">The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="583 282 1860 380">In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p data-bbox="583 418 1843 548">II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Physical Medicine and Rehabilitation or by the American Osteopathic Board of Physical Medicine and Rehabilitation, or specialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p data-bbox="583 587 1835 646">II.A.3.b).(1) The Review Committee will not accept alternate qualifications to ABPMR or AOBPMR certification. ^(Core)</p> <p data-bbox="583 685 1272 717">II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <p data-bbox="583 756 1856 880">Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p>
Pediatric Rehabilitation Medicine	<p data-bbox="583 899 1205 932">II.A.3. Qualifications of the program director:</p> <p data-bbox="583 945 1797 1003">II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p data-bbox="583 1042 1835 1107">II.A.3.a).(1) The program director should have experience as a faculty member in pediatric rehabilitation medicine for a minimum of three years prior to appointment as program director. ^(Core)</p> <p data-bbox="583 1146 1856 1243">II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Physical Medicine and Rehabilitation, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p data-bbox="583 1282 1885 1373">[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.c) Dual primary certifications through both the American Board of Physical Medicine and Rehabilitation or the American Osteopathic Board of Physical Medicine and Rehabilitation and the American Board of Pediatrics or the American Osteopathic Board of Pediatrics are considered acceptable qualifications. ^(Detail)</p>
<p>Spinal Cord Injury Medicine</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).1) The program director should have experience as a faculty member in spinal cord injury medicine for a minimum of three years prior to appointment as program director. ^(Core)</p> <div data-bbox="575 662 1896 735" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: Experience serving as a subspecialty faculty member of a physical medicine and rehabilitation residency program is acceptable.</p> </div> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Physical Medicine and Rehabilitation or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p>
<p>Plastic Surgery</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div data-bbox="575 1154 1896 1328" style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> </div> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="583 282 1850 347">identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p data-bbox="583 383 1860 480">In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p data-bbox="569 516 1892 646">II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Plastic Surgery or by the American Osteopathic Board of Surgery - Plastic and Reconstructive Surgery, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p data-bbox="569 682 1272 714">II.A.3.c) must include ongoing clinical activity; ^(Core)</p> <p data-bbox="583 750 1860 880">Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> <p data-bbox="569 915 1871 980">II.A.3.d) must include medical staff appointment at the primary clinical site for the residency program, unless otherwise approved by the Review Committee; and, ^(Core)</p> <p data-bbox="569 1016 1871 1114">II.A.3.e) must include participation in Continuous Certification by the American Board of Plastic Surgery or Maintenance of Certification by the American Osteopathic Board of Surgery – Plastic and Reconstructive Surgery. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Specialty-Specific Background and Intent: Training plastic surgery residents is a complex undertaking. Program directors must be sufficiently prepared to take on the role, established in the field of plastic surgery, and have the support of the department and Sponsoring Institution to devote the time and effort required to oversee a high quality plastic surgery program. In addition to having three years of documented experience, the Review Committee suggests that new program director candidates have experience serving in a leadership capacity relevant to graduate medical education and complete a training/mentoring program for new program directors. A letter outlining the Sponsoring Institution’s plan for mentoring and provision of appropriate resources should accompany requests for approval of program director candidates who do not have the minimum requisite experience. Sponsoring Institutions submitting a program director candidate who is not board certified as referenced in II.A.3.b) must provide the candidate’s credentials and letter(s) of explanation from the institution’s GMEC and plastic surgery clinical leadership (e.g., Department Chair, Section Chief, etc.).</p>
Craniofacial Surgery	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Plastic Surgery or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.c) must include requisite clinical experience in craniofacial surgery acceptable to the Review Committee. ^(Detail)</p>
Aerospace Medicine	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Preventive Medicine or by the American Osteopathic Board of Preventive Medicine, or specialty qualifications that are acceptable to the Review Committee; (Core)</p> <p>II.A.3.c) must include ongoing clinical activity. (Core)</p> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> <p><u>Frequently Asked Questions</u></p> <p><i>Must the program director have current certification in aerospace medicine? [Program Requirement: II.A.3.b)]</i></p> <p>While it is desirable for the program director to have current certification in aerospace medicine, individuals with current certification in either occupational medicine or public health and general</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>preventive medicine can be considered. In such circumstances, there should be evidence of other qualifications in aerospace medicine, including administrative experience, peer-reviewed publications, and/or acknowledged work in the specialty.</p> <p><i>What specialty qualifications are acceptable to the Review Committee if the program director does not have current certification by the ABPM or the American Osteopathic Board of Preventive Medicine (AOBPM)? [Program Requirement: II.A.3.b)]</i></p> <p>In rare and unusual circumstances, the Review Committee will consider an exception to the requirement for ABPM or AOBPM certification for the program director. Exceptions are made on a case-by-case basis. In these cases, the Committee considers physicians with certification in a specialty recognized by the American Board of Medical Specialties or AOA who have demonstrated experience in the field of aerospace medicine through:</p> <ul style="list-style-type: none"> • at least three years of administrative experience; • significant peer-reviewed publications; or, • acknowledged work in the field. <p><i>What type of ongoing clinical activity is required for program directors, including those employed by health departments? [Program Requirement: II.A.3.d)]</i></p> <p>Clinical activity for program directors refers to the practice of medicine in which physicians assess patients or populations to diagnose, treat, and/or prevent disease using their expert judgement. For program directors working in a health department, a university, or a school of public health, some examples of clinical activity include: caring for patients in a public health setting; conducting health research on populations; analyzing and developing health policies; developing and providing decision support and information systems to improve population health; and, planning and evaluating medical aspects of emergency preparedness programs.</p>
Occupational and Environmental Medicine	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from</p> </div>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="583 282 1864 380">completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p data-bbox="583 415 1879 548">The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p data-bbox="583 581 1858 682">In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p data-bbox="569 717 1896 850">II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Preventive Medicine or by the American Osteopathic Board of Preventive Medicine, or specialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p data-bbox="569 883 1272 919">II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <div data-bbox="583 954 1858 1088" style="border: 1px solid black; padding: 5px;"> <p data-bbox="583 954 1858 1088">Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> </div> <p data-bbox="569 1136 972 1172"><u>Frequently Asked Questions</u></p> <p data-bbox="569 1182 1829 1250"><i>Must the program director have current certification in occupational and environmental medicine? [Program Requirement: II.A.3.b)]</i></p> <p data-bbox="569 1282 1871 1416">While it is desirable for the program director to have current certification in occupational and environmental medicine, individuals with current certification in either aerospace medicine or public health and general preventive medicine can be considered. In such circumstances, there should be evidence of other qualifications in occupational and environmental medicine, including administrative</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>experience, peer-reviewed publications, and/or acknowledged work in the specialty.</p> <p><i>What specialty qualifications are acceptable to the Review Committee if the program director does not have current certification by the ABPM or the American Osteopathic Board of Preventive Medicine (AOBPM)? [Program Requirement: II.A.3.b]</i></p> <p>In rare and unusual circumstances, the Review Committee will consider an exception to the requirement for ABPM or AOBPM certification for the program director. Exceptions are made on a case-by-case basis. In these cases, the Committee considers physicians with certification in a specialty recognized by the American Board of Medical Specialties or AOA who have demonstrated experience in the field of occupational and environmental medicine through:</p> <ul style="list-style-type: none"> • at least three years of administrative experience; • significant peer-reviewed publications; or, • acknowledged work in the field. <p><i>What type of ongoing clinical activity is required for program directors, including those employed by health departments? [Program Requirement: II.A.3.c]</i></p> <p>Clinical activity for program directors refers to the practice of medicine in which physicians assess patients or populations to diagnose, treat, and/or prevent disease using their expert judgement. For program directors working in a health department, a university, or a school of public health, some examples of clinical activity include: caring for patients in a public health setting; conducting health research on populations; analyzing and developing health policies; developing and providing decision support and information systems to improve population health; and, planning and evaluating medical aspects of emergency preparedness programs.</p>
Public Health and General Preventive Medicine	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to</p> </div>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Preventive Medicine or by the American Osteopathic Board of Preventive Medicine, or specialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> <p><u>Frequently Asked Questions</u></p> <p><i>Must the program director have current certification in public health and general preventive medicine? [Program Requirement: II.A.3.b)]</i></p> <p>While it is desirable for the program director to have current certification in public health and general preventive medicine, individuals with current certification in either aerospace medicine or occupational medicine can be considered. In such circumstances, there should be evidence of other qualifications in public health and general preventive medicine, including administrative experience, peer-reviewed publications, and/or acknowledged work in the specialty.</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p><i>What specialty qualifications are acceptable to the Review Committee if the program director does not have current certification by the ABPM or the American Osteopathic Board of Preventive Medicine (AOBPM)? [Program Requirement: II.A.3.b]</i></p> <p>In rare and unusual circumstances, the Review Committee will consider an exception to the requirement for ABPM or AOBPM certification for the program director. Exceptions are made on a case-by-case basis. In these cases, the Committee considers physicians with certification in a specialty recognized by the American Board of Medical Specialties or AOA who have demonstrated experience in the field of public health and general preventive medicine through:</p> <ul style="list-style-type: none"> • at least three years of administrative experience; • significant peer-reviewed publications; or, • acknowledged work in the field. <p><i>What type of ongoing clinical activity is required for program directors, including those employed by health departments? [Program Requirement: II.A.3.c]</i></p> <p>Clinical activity for program directors refers to the practice of medicine in which physicians assess patients or populations to diagnose, treat, and/or prevent disease using their expert judgement. For program directors working in a health department, a university, or a school of public health, some examples of clinical activity include: caring for patients in a public health setting; conducting health research on populations; analyzing and developing health policies; developing and providing decision support and information systems to improve population health; and planning and evaluating medical aspects of emergency preparedness programs.</p>
Psychiatry	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> </div>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Psychiatry and Neurology (ABPN) or by the American Osteopathic Board of Neurology and Psychiatry, or specialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p>
Addiction Psychiatry	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Psychiatry and Neurology (ABPN) (note that while the Common Program Requirements deem AOA certification acceptable, certification in this subspecialty is not offered by a certifying board of the AOA) or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee accepts only ABPN certification in the subspecialty. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.c) must include current medical licensure and appropriate medical staff appointment; and, ^(Core)</p> <p>II.A.3.d) must include ongoing clinical activity. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Psychiatry and Neurology (ABPN) (note that while the Common Program Requirements deem AOA certification acceptable, certification in this subspecialty is not offered by a certifying board of the AOA) or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b.(1) The Review Committee accepts only ABPN certification in the subspecialty. ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <p><u>Frequently Asked Questions</u></p> <p><i>Does the Review Committee grant waivers to the requirement for program director certification by the American Board of Psychiatry and Neurology (ABPN)? [Program Requirement: II.A.3.b)]</i></p> <p>No, the Review Committee does not grant waivers to this requirement and will withhold accreditation of new programs that are not led by ABPN-certified addiction psychiatrists.</p>
Child and Adolescent Psychiatry	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Psychiatry and Neurology (ABPN) or by the American Osteopathic Board of Neurology and Psychiatry (AOBPN), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p><u>Frequently Asked Questions</u> <i>Can a current fellow hold the position of associate program director? [Program Requirement: II.A.3.a)]</i></p> <p>No. Fellows cannot hold this position, as they are not eligible for certification in the subspecialty until completion of the program. American Board of Psychiatry and Neurology (ABPN) certification in child and adolescent psychiatry is a requisite qualification for the position.</p>
<p>Consultation-Liaison Psychiatry</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Psychiatry and Neurology (ABPN) (note that while the Common Program Requirements deem AOA certification acceptable, certification in this subspecialty is not offered by a certifying board of the AOA) or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee accepts only ABPN certification in the subspecialty. ^(Core)</p> <p><u>Frequently Asked Questions</u> <i>Does the Review Committee grant waivers to the requirement for the program director’s certification by the American Board of Psychiatry and Neurology (ABPN)? [Program Requirement: II.A.3.b).(1)]</i></p> <p>No, the Review Committee does not grant waivers to this requirement and will withhold accreditation of new programs that are not led by ABPN-certified consultation-liaison psychiatrists.</p>
<p>Forensic Psychiatry</p>	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Psychiatry and Neurology (ABPN) (note that while the Common</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Program Requirements deem AOA certification acceptable, certification in this subspecialty is not offered by a certifying board of the AOA) or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b).(1) The Review Committee accepts only ABPN certification in the subspecialty. ^(Core)</p> <p>II.A.3.c) must include current medical licensure and appropriate medical staff appointment; and, ^(Core)</p> <p>II.A.3.d) must include ongoing clinical activity. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Psychiatry and Neurology (ABPN) (note that while the Common Program Requirements deem AOA certification acceptable, certification in this subspecialty is not offered by a certifying board of the AOA) or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b).(1) The Review Committee accepts only ABPN certification in the subspecialty. ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <p><u>Frequently Asked Questions</u></p> <p><i>Does the Review Committee grant waivers to the requirement for the program director’s certification by the American Board of Psychiatry and Neurology (ABPN)? [Program Requirement: II.A.3.c]</i></p> <p>No, the Review Committee does not grant waivers to this requirement and will withhold accreditation of new programs that are not led by ABPN-certified forensic psychiatrists.</p>
Geriatric Psychiatry	<u>Currently in Effect (7/1/2023)</u>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Psychiatry and Neurology (ABPN) or by the American Osteopathic Board of Neurology and Psychiatry, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.c) must include current medical licensure and appropriate medical staff appointment; and, ^(Core)</p> <p>II.A.3.d) must include ongoing clinical activity. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Psychiatry and Neurology (ABPN) or by the American Osteopathic Board of Neurology and Psychiatry (AOBNP), or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <p><u>Frequently Asked Questions</u></p> <p><i>Does the Review Committee grant waivers to the requirement for the program director’s certification by the American Board of Psychiatry and Neurology (ABPN) or the American Osteopathic Board of Neurology and Psychiatry (AOBNP)? [Program Requirement: II.A.3.b)]</i></p> <p>No, the Review Committee does not grant waivers to this requirement and will withhold accreditation of new programs that are not led by ABPN- or AOBNP-certified geriatric psychiatrists.</p>
Radiation Oncology	II.A.3. Qualifications of the program director:

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Radiology or by the American Osteopathic Board of Radiology, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b).(1) The program director must actively participate in Maintenance of Certification in radiation oncology through the American Board of Radiology or the American Osteopathic Board of Radiology. ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> </div>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.d) The program director should be an active faculty member at the primary or at a participating clinical site. ^(Detail)</p> <p>II.A.3.d).(1) If at a participating site, the program director should be readily available to residents as needed. ^(Detail)</p>
Surgery	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Surgery or by the American Osteopathic Board of Surgery, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="577 282 1873 483">Specialty-Specific Background and Intent: Sponsoring Institutions considering candidates for appointment as program director holding qualifications equivalent to those of the American Board of Surgery or the American Osteopathic Board of Surgery (e.g., Royal College of Physicians and Surgeons Canada) may submit a request for consideration and approval of qualifications to the executive director of the Review Committee. In accordance with Program Requirement II.A.4.a).(16) all requests must be co-signed by the DIO.</p> <p data-bbox="577 521 1892 922">There may be situations in programs when a qualified program director cannot be immediately appointed or when a temporary absence of the permanent program director is anticipated. In situations where an interim program director is needed as a temporizing measure to provide stability to a program, a request should be entered into ADS, and “interim” chosen as the term of appointment. Included in the submission of the request for approval, the institution/program will be required to submit an action plan outlining the support (e.g., institutional, division, department, and program) that will be provided to the interim program director, the plan for recruitment or placement of a qualified permanent program director, and the anticipated timeline until such placement. The program will be expected to submit a progress report six months following the request for approval of the interim program director if a qualified program director has not been appointed and approved by the Review Committee. Instructions for the submission of an interim program director may be found at: https://www.acgme.org/Specialties/Documents-and-Resources/pfcatid/24/Surgery.</p> <p data-bbox="577 959 1339 992">II.A.3.c) must include ongoing clinical activity; and, ^(Core)</p> <div data-bbox="577 1029 1873 1166" style="border: 1px solid black; padding: 5px;"> <p data-bbox="585 1036 1864 1159">Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> </div> <p data-bbox="577 1203 1850 1263">II.A.3.d) must include scholarly activity in at least one of the areas of scholarly activity delineated in Section IV.D. of this document. ^(Detail)</p> <div data-bbox="577 1300 1873 1403" style="border: 1px solid black; padding: 5px;"> <p data-bbox="585 1307 1864 1396">Specialty-Specific Background and Intent: The Committee recommends that the program director’s scholarly activities be reflective of the institution’s and program’s scholarly environment, and should align with the program’s mission and aims.</p> </div>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
Complex General Surgical Oncology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Surgery or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.c) acceptable qualifications include successful completion of a surgical oncology program sponsored by the Society of Surgical Oncology or a complex general surgical oncology program accredited by the ACGME. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: As a senior leader and role model, the program director is expected to be an expert in the specific field of the program, and is expected to be actively engaged in the practice of surgery at the clinical site where the program is located. Current board certification is the minimum benchmark of expertise. However, the Review Committee recognizes that Sponsoring Institutions may wish to appoint physicians with board certification in specialties other than complex general surgical oncology (e.g., head and neck surgeons, colon and rectal surgeons, etc.) as program directors. The Review Committee will review requests for appointment and the qualification of these individuals individually.</p> <p>In order to be prepared to function as a new program director, an individual should already have a comprehensive understanding of and ability in educational and evaluation methods, active experience in managing and administering a complex organization/environment, and leadership and communication skills. It is recommended that individuals appointed as new program directors should have served for at least five years as a GME faculty member, and when possible, have at least two years of experience at the institution at which he or she is being appointed as program director and have served in a GME leadership capacity for at least one year.</p> </div>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
Pediatric Surgery	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Surgery or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.c) licensure to practice medicine in the state where the program is located; ^(Core)</p> <p>II.A.3.d) demonstrated scholarly activity in at least one of the areas listed in section IV.D.2.; ^(Detail)</p> <p>II.A.3.d).(1) Program directors must demonstrate ongoing peer-reviewed scholarship. ^(Core)</p> <p>II.A.3.d).(1).(a) Scholarship should include at least three peer-reviewed scholarly projects over the most recent five-year period, or other scholarship acceptable to the Review Committee. ^(Detail)</p> <p>II.A.3.e) at least five years of practice after completion of a pediatric surgery fellowship; and, ^(Core)</p> <p>II.A.3.f) at least two years of prior experience in graduate medical education, as a site director, program director, associate program director in a general surgery program, or another position of responsibility in a residency/fellowship program. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Subspecialty-Specific Background and Intent: The Review Committee believes the training of pediatric surgery fellows is a complex undertaking, and as such, the accreditation requirements are extensive. Individuals who take on the role to direct such programs must already be a respected member of the medical staff in their Sponsoring Institution, be senior members of the faculty, and have reached a stage in their academic practices that enables them to truly devote the time and effort required to oversee a high quality program. New program directors must have a comprehensive understanding of, and ability in, educational and evaluation methods, active experience in managing and administering a complex organization, and leadership and communication skills. In addition to the experiential requirements, programs are advised to appoint new program directors who have also served at least two years at the Sponsoring Institution, and where applicable, have been promoted or be eligible for promotion to the position of Associate Professor.</p> <p>In circumstances where a program director change is complicated by there being no qualified successor or the Sponsoring Institution has not identified a permanent successor, Sponsoring Institutions may request approval of an “interim” program director. Sponsoring Institutions requesting approval of an interim program director will be asked to submit an action plan outlining institutional support for the interim program director, the plan for the recruitment/placement of a permanent program director, and will be asked to provide a progress report to the Review Committee within six months from the date of appointment.</p> <p>It is important to note that while the Review Committee understands there are a multitude of reasons for program leadership change, programs are encouraged to establish a leadership succession plan that ensures continuity of leadership and program stability.</p> <p>Appointment of an associate program director, with adequate support and protected time, is encouraged to provide the individual an opportunity to gain the experience needed to learn how to direct a pediatric surgery fellowship program.</p>
Surgical Critical Care	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Surgery or by the American Osteopathic Board of Surgery, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include unrestricted credentials and licensure to practice medicine at the primary clinical site; and, ^(Core)</p> <p>II.A.3.d) must include responsibility to direct or co-direct one or more of the critical care units in which the clinical aspects of the educational program take place, and personally supervise and teach surgery and surgical critical care fellows in that unit. ^(Core)</p>
Vascular Surgery - Integrated	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Surgery or by the American Osteopathic Board of Surgery, or specialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> </div>
Vascular Surgery - Independent	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Surgery or by the American Osteopathic Board of Surgery, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include current medical licensure and appropriate medical staff appointment; and, ^(Core)</p> <p>II.A.3.d) must include ongoing clinical activity. ^(Core)</p>
Thoracic Surgery - Integrated	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> </div>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="583 282 1860 380">In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p data-bbox="583 418 1856 516">II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Thoracic Surgery or by the American Osteopathic Board of Surgery, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p data-bbox="583 555 1272 587">II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <p data-bbox="583 626 1856 750">Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> <p data-bbox="583 789 1810 821">II.A.3.d) must include documented experience educating thoracic surgery residents/fellows; ^(Core)</p> <p data-bbox="583 860 1877 919">II.A.3.e) must include documented participation in a national thoracic surgery educational association (e.g., the Thoracic Surgery Directors Association); and, ^(Core)</p> <p data-bbox="583 958 1894 1049">II.A.3.f) must include documented formal faculty development activities in education and teaching, such as participation at local and national program director workshops and other educational activities. ^(Core)</p> <p data-bbox="583 1088 1885 1419">Specialty-Specific Background and Intent: The Review Committee feels that the training of thoracic surgery residents/fellows is a complex undertaking and the accreditation requirements are extensive. Individuals pursuing a program director role must be sufficiently prepared to take on the role and have the support of the department and Sponsoring Institution to devote the time and effort required to oversee a high-quality thoracic surgery program. Therefore, the Review Committee suggests that new program director candidates should have a minimum of five years’ experience as a faculty member in graduate medical education and some experience as an associate program director or other residency/fellowship program leadership experience. A letter of support outlining the Sponsoring Institution’s plan for mentoring and providing appropriate resources should accompany requests for approval of program director candidates who do not have the minimum requisite</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>experience. Sponsoring Institutions submitting a program director candidate who is not board certified by the American Board of Thoracic Surgery (ABTS) or American Osteopathic Board of Surgery (AOBS) must provide the candidate’s credentials and letter(s) of support from the institution’s graduate medical education and thoracic surgery clinical leadership (e.g., Department Chair, Section Chief).</p>
Thoracic Surgery - Independent	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Thoracic Surgery or by the American Osteopathic Board of Surgery, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include documented experience educating thoracic surgery residents/fellows; ^(Core)</p> <p>II.A.3.d) must include documented participation in a national thoracic surgery educational association (e.g., the Thoracic Surgery Directors Association); and, ^(Core)</p> <p>II.A.3.e) must include documented formal faculty development activities in education and teaching, such as participation at local and national program director workshops and other educational activities. ^(Core)</p> <p>Specialty-Specific Background and Intent: The Review Committee feels that training thoracic surgery residents/fellows is a complex undertaking and the accreditation requirements are extensive. Individuals pursuing a program director role must be sufficiently prepared to take on the role and have the support of the department and Sponsoring Institution to devote the time and effort required to oversee a high-quality thoracic surgery program. Therefore, the Review Committee suggests that new program director candidates should have a minimum of five years’ experience as a faculty member in graduate medical education and some experience as an associate program director or other residency/fellowship program leadership experience. A letter of support outlining the Sponsoring Institution’s plan for mentoring and providing appropriate resources should accompany requests for approval of program director candidates who do not have the minimum requisite experience. Sponsoring Institutions submitting a program director candidate who is not board certified by the</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	American Board of Thoracic Surgery (ABTS) or American Osteopathic Board of Surgery (AOBS) must provide the candidate’s credentials and letter(s) of support from the institution’s graduate medical education and thoracic surgery clinical leadership (e.g., Department Chair, Section Chief).
Congenital Cardiac Surgery	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Thoracic Surgery, or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.c) must include active participation in scholarly activity by one or more of the following: ^(Core)</p> <p>II.A.3.c).(1) peer-reviewed funding; ^(Detail)</p> <p>II.A.3.c).(2) publication of original research or review articles in peer-reviewed journals or chapters in textbooks; ^(Detail)</p> <p>II.A.3.c).(3) publication or presentation of case reports or clinical series at local, regional, or national professional and scientific society meetings; or, ^(Detail)</p> <p>II.A.3.c).(4) participation in national committees or educational organizations. ^(Detail)</p> <p>II.A.3.d) must include documented experience in education of congenital cardiac surgery fellows. ^(Core)</p> <p>II.A.3.d).(1) This should include a minimum of five years’ experience as a residency or fellowship faculty member and/or associate program director. ^(Detail)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Subspecialty-Specific Background and Intent: The training of congenital cardiac surgery fellows is a complex undertaking and the accreditation requirements are extensive. Individuals pursuing a program director role require sufficient preparation to take on the position as well as the support of the department and Sponsoring Institution to devote the time and effort required to oversee a high-quality program. If a program requests to appoint a qualified individual with less than five years’ experience, the program and Sponsoring Institution are encouraged to develop a mentoring plan and provide appropriate developmental resources for the new program director.</p>
Transitional Year	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> <p>II.A.3.b) must include current certification by a member board of the American Board of Medical Specialties or by a certifying board of the American Osteopathic Association, or specialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> <p><u>Frequently Asked Questions</u></p> <p><i>How does the Review Committee define “documented educational and/or administrative experience”?</i> <i>[Program Requirement: II.A.3.a)]</i></p> <p>Educational and administrative experience can include time spent as a faculty member in an ACGME-accredited or AOA-approved residency program, as well as time as a fellow in a subspecialty residency program.</p>
Urology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Urology or by the American Osteopathic Board of Surgery, or specialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity; and, ^(Core)</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p> </div> <p>II.A.3.d) should include scholarly activity. ^(Core)</p>
Pediatric Urology	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Urology or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p>
Multidisciplinary Subspecialties	
Addiction Medicine (subspecialty of Anesthesiology, Emergency Medicine, Family Medicine, Internal Medicine, Obstetrics and Gynecology, Pediatrics,	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Preventive Medicine (ABPM) or by the American Osteopathic Board of Family Physicians (AOBFP), American Osteopathic Board of Internal Medicine (AOBIM), or</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
Preventive Medicine, or Psychiatry)	<p>American Osteopathic Board of Neurology and Psychiatry (AOBNP), or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include current medical licensure and appropriate medical staff appointment; and, ^(Core)</p> <p>II.A.3.d) must include ongoing clinical activity. ^(Core)</p> <p><u>Frequently Asked Questions</u></p> <p><i>What are the expectations for certification if the program director does not yet have American Board of Preventive Medicine (ABPM) certification in addiction medicine? [Program Requirement: II.A.3.b)]</i></p> <p>The Review Committees recognize that program directors may not have had the opportunity to obtain certification in addiction medicine from the ABPM during the initial application phase. Therefore, any of the following are acceptable through June 30, 2022:</p> <ul style="list-style-type: none"> • Certification by the American Board of Addiction Medicine (ABAM); or, • Subspecialty American Board of Medical Specialties (ABMS) certification in addiction psychiatry, medical toxicology, or pain medicine; or, • Subspecialty American Osteopathic Association (AOA) certification in addiction medicine, medical toxicology, pain management, or pain medicine. <p>After July 1, 2022, the program director must be certified in addiction medicine by the ABPM.</p> <p>Note: Certification in addiction medicine by a certifying board of the American Osteopathic Association also does and will continue to meet this certification requirement.</p>
Brain Injury Medicine (subspecialty of Child Neurology, Neurology, Physical Medicine and Rehabilitation, or Psychiatry)	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="577 282 1894 487">Subspecialty-Specific Background and Intent: The Review Committee recommends that an individual spend two years as a faculty member in an ACGME-accredited neurology, physical medicine and rehabilitation, or psychiatry residency or fellowship program prior to taking on the role and responsibilities of program director. This time would allow an individual to gain GME expertise, as well as institutional credibility to direct the fellowship and ensure compliance with the Program Requirements.</p> <p data-bbox="577 519 1894 584">Time spent in fellowship education would not count towards the two years of experience as an active faculty member.</p> <p data-bbox="577 625 1894 755">II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Physical Medicine and Rehabilitation or the American Board of Psychiatry and Neurology, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p data-bbox="577 795 1894 901">[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p data-bbox="577 966 1008 998"><u>Future Effective Date (7/1/2024)</u></p> <p data-bbox="577 1015 1207 1047">II.A.3. Qualifications of the program director:</p> <p data-bbox="577 1063 1795 1128">II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p data-bbox="577 1177 1858 1242">II.A.3.a).(1) The program director must demonstrate ongoing education and acquisition of skills and knowledge in brain injury medicine and related fields. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<div data-bbox="575 280 1814 492" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: The Review Committee recommends that an individual spend two years as a faculty member in an ACGME-accredited neurology, physical medicine and rehabilitation, or psychiatry residency or fellowship program prior to taking on the role and responsibilities of program director. This would allow an individual to gain graduate medical education expertise, as well as institutional credibility to direct the fellowship and ensure compliance with the Program Requirements.</p> </div> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Physical Medicine and Rehabilitation or the American Board of Psychiatry and Neurology, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p>
<p>Clinical Informatics (subspecialty of Anesthesiology, Radiology, Emergency Medicine, Family Medicine, Internal Medicine, Medical Genetics, Pathology, Pediatrics, or Preventive Medicine)</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by a member board of the American Board of Medical Specialties or by a certifying board of the American Osteopathic Association, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include at least three years of experience in clinical informatics; and, ^(Core)</p> <p>II.A.3.d) must include experience in clinical informatics education. ^(Core)</p> <p>Frequently Asked Questions <i>Can a program director hold an administrative medical license as allowed by his or her respective state? [Program Requirement: II.A.3.b)]</i></p> <p>The program director must be a physician; however, if medical staff appointment to practice clinical</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	informatics is permitted with an administrative license, then it is acceptable.
Dermatopathology (subspecialty of Dermatology or Pathology)	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of post-fellowship experience in resident or fellow education. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Dermatology or American Board of Pathology or by the American Osteopathic Board of Dermatology or American Osteopathic Board of Pathology, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p>
Female Pelvic Medicine and Reconstructive Surgery (Urogynecology and Reconstructive Surgery) (subspecialty of Obstetrics and Gynecology or Urology)	<p><u>Currently In Effect (7/1/2023)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Obstetrics and Gynecology or the American Board of Urology, or by the American Osteopathic Board of Obstetrics and Gynecology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include completion of a female pelvic medicine and reconstructive surgery fellowship at least five years prior to appointment as the program director, or possess qualifications acceptable to the Review Committee; and, ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p data-bbox="577 282 1894 553">Subspecialty-Specific Background and Intent: The Committee believes five years of experience as a female pelvic medicine and reconstructive surgery physician provides a new program director with the clinical, educational, research, and administrative background needed to effectively lead a program. The Committee will consider a candidate for program director who has fewer than five years of experience provided the faculty member demonstrates clinical and scholarly expertise in female pelvic medicine and reconstructive surgery, is exceptionally well-prepared and positioned to take on this leadership position, and has mentorship and support by at least one faculty member that can be documented.</p> <p data-bbox="577 591 1894 721">II.A.3.d) must include demonstration of clinical and scholarly activity in female pelvic medicine and reconstructive surgery by publication of a minimum of one original research or review article in a peer-reviewed journal within the past three years and at least one of the following within the past three years: ^(Core)</p> <p data-bbox="577 758 1087 790">II.A.3.d).(1) peer-reviewed funding; ^(Core)</p> <p data-bbox="577 828 1793 893">II.A.3.d).(2) invited or research presentation(s) at regional/national/international professional or scientific society meeting(s); or, ^(Core)</p> <p data-bbox="577 930 1793 995">II.A.3.d).(3) participation on a committee of a national or international professional, scientific, or educational organization. ^(Core)</p> <p data-bbox="577 1032 1008 1065"><u>Future Effective Date (7/1/2024)</u></p> <p data-bbox="577 1076 1203 1109">II.A.3. Qualifications of the program director:</p> <p data-bbox="577 1120 1793 1185">II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p data-bbox="577 1232 1894 1364">II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Obstetrics and Gynecology or the American Board of Urology, or by the American Osteopathic Board of Obstetrics and Gynecology, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.c) must include completion of a urogynecology and reconstructive pelvic surgery fellowship at least five years prior to appointment as the program director, or possess qualifications acceptable to the Review Committee; and, ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: The Committee believes five years of experience as a urogynecology and reconstructive pelvic surgery physician provides a new program director with the clinical, educational, research, and administrative background needed to effectively lead a program. The Committee will consider a candidate for program director who has fewer than five years of experience provided the faculty member demonstrates clinical and scholarly expertise in urogynecology and reconstructive pelvic surgery, is exceptionally well-prepared and positioned to take on this leadership position, and has mentorship and support by at least one faculty member that can be documented.</p> </div> <p>II.A.3.d) must include demonstration of clinical and scholarly activity in urogynecology and reconstructive pelvic surgery by publication of a minimum of one original research or review article in a peer-reviewed journal within the past three years and at least one of the following within the past three years: ^(Core)</p> <p>II.A.3.d).(1) peer-reviewed funding; ^(Core)</p> <p>II.A.3.d).(2) invited or research presentation(s) at regional/national/international professional or scientific society meeting(s); or, ^(Core)</p> <p>II.A.3.d).(3) participation on a committee of a national or international professional, scientific, or educational organization. ^(Core)</p>
<p>Geriatric Medicine (subspecialty of Family Medicine or Internal Medicine)</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Internal Medicine (ABIM), American Board of Family Medicine (ABFM) or by the American Osteopathic Board of Internal Medicine (AOBIM), American</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Osteopathic Board of Family Physicians (AOBFP), or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) The Review Committee only accepts current ABIM, ABFM, AOBIM, or AOBFP certification in geriatric medicine. ^(Core)</p>
<p>Hand Surgery (subspecialty of Orthopaedic Surgery, Plastic Surgery, or Surgery)</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) Prior to appointment, the program director must demonstrate the following:</p> <p>II.A.3.a).(1).(a) completion of an ACGME-accredited or American Osteopathic Association (AOA)-approved hand surgery fellowship; ^(Core)</p> <p>II.A.3.a).(1).(b) at least three years of clinical practice experience in hand surgery; ^(Core)</p> <p>II.A.3.a).(1).(c) three years as a faculty member in an ACGME-accredited or AOA-approved orthopaedic surgery, plastic surgery, or surgery residency or hand surgery fellowship program; and, ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Current program directors of ACGME-accredited hand surgery fellowship programs are exempt from II.A.3.a).(1).(a)-(c). Program directors appointed after the effective date of these requirements are expected to comply with these requirements.</p> </div> <p>II.A.3.a).(1).(d) evidence of periodic updates of knowledge and skills to discharge the roles and responsibilities for teaching, supervision, and formal evaluation of fellows. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Orthopaedic Surgery, the American Board of Plastic Surgery, or the American Board of Surgery or by the American Osteopathic Board of Orthopaedic Surgery, the American Osteopathic Board of Plastic Surgery, or the American Osteopathic Board of Surgery, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b).(1) All program directors appointed after the effective date of these requirements must have current certification in orthopaedic surgery, plastic surgery, or surgery by an American Board of Medical Specialties (ABMS) board or AOA board, as well as subspecialty certification in hand surgery. (Core)</p> <p>Frequently Asked Questions <i>What specialty qualifications are acceptable to the Review Committee? [Program Requirement: II.A.3.b)]</i></p> <p>All newly-appointed program directors must have subspecialty certification in hand surgery from the American Board of Surgery (ABS), American Board of Orthopaedic Surgery (ABOS), or American Board of Plastic Surgery (ABPS). Current program directors who are eligible are strongly encouraged to obtain subspecialty certification.</p>
<p>Hospice and Palliative Medicine (subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pediatrics, Psychiatry, or Radiation Oncology)</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, (Core)</p> <p>II.A.3.a).(1) The program director must have an active clinical practice in hospice and palliative medicine. (Core)</p> <p>II.A.3.a).(2) The program director must have a record of involvement in education and scholarly activities, which includes mentoring fellows (i.e., guiding fellows in the acquisition of competence in the clinical, teaching, research and advocacy skills pertinent to the discipline), serving as a clinical supervisor in an inpatient or outpatient setting, developing curricula, and/or participating in didactic activities. (Core)</p> <p>II.A.3.a).(3) The program director must have served a minimum of two years in a clinical practice of hospice and palliative medicine. (Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Anesthesiology, Emergency Medicine, Family Medicine, Internal Medicine, Obstetrics and Gynecology, Pediatrics, Physical Medicine and Rehabilitation, Psychiatry and Neurology, Radiology, or Surgery or by the American Osteopathic Board of Emergency Medicine,</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Family Physicians, Internal Medicine, Neurology & Psychiatry, or Physical Medicine and Rehabilitation, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>II.A.3.b).(1) This must include current certification by the American Board of Medical Specialties or American Osteopathic Association in one of the primary specialties listed above. ^(Core)</p>
<p>Internal Medicine-Pediatrics (Combined program for Internal Medicine and Pediatrics)</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include specialty expertise and at least three years of documented educational and/or administrative experience, or qualifications acceptable to the Review Committee; ^(Core)</p> <div data-bbox="579 597 1902 1068" style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: Leading a program requires knowledge and skills that are established during residency and subsequently further developed. The time period from completion of residency until assuming the role of program director allows the individual to cultivate leadership abilities while becoming professionally established. The three-year period is intended for the individual's professional maturation.</p> <p>The broad allowance for educational and/or administrative experience recognizes that strong leaders arise through diverse pathways. These areas of expertise are important when identifying and appointing a program director. The choice of a program director should be informed by the mission of the program and the needs of the community.</p> <p>In certain circumstances, the program and Sponsoring Institution may propose and the Review Committee may accept a candidate for program director who fulfills these goals but does not meet the three-year minimum.</p> </div> <p>II.A.3.b) must include current certification in the specialty for which they are the program director by the American Board of Internal Medicine (ABIM) or the American Osteopathic Board of Internal Medicine, and the American Board of Pediatrics (ABP) or the American Osteopathic Board of Pediatrics, or specialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.c) must include ongoing clinical activity. ^(Core)</p> <div data-bbox="579 1341 1902 1408" style="border: 1px solid black; padding: 5px;"> <p>Background and Intent: A program director is a role model for faculty members and residents. The program director must participate in clinical activity consistent with the</p> </div>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>specialty. This activity will allow the program director to role model the Core Competencies for the faculty members and residents.</p>
<p>Medical Toxicology (subspecialty of Emergency Medicine or Preventive Medicine)</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.a).(1) This must include at least three years’ experience as a core physician faculty member in an ACGME-accredited emergency medicine, pediatrics, preventive medicine, or medical toxicology program; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Emergency Medicine, the American Board of Pediatrics, or the American Board of Preventive Medicine, or by the American Osteopathic Board of Emergency Medicine, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include current clinical activity in the practice of medical toxicology; ^(Core)</p> <p>II.A.3.d) must include active involvement in scholarly activity; and, ^(Core)</p> <p>II.A.3.e) should include demonstrated participation in academic societies and educational programs designed to enhance his or her educational and administrative skills. ^(Core)</p>
<p>Molecular Genetic Pathology (subspecialty of Medical Genetics and Genomics or Pathology)</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have at least three years of active participation as a specialist in molecular genetic pathology following completion of all graduate medical education. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Medical Genetics and Genomics or the American Board of Pathology or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.b).(1) The program director must meet the requirements for continuing certification by the American Board of Medical Genetics and Genomics (ABMGG) and/or the American Board of Pathology (ABPath). ^(Core)</p> <p><u>Frequently Asked Questions</u></p> <p><i>Do program directors holding time-limited molecular genetic pathology certifications need to meet the requirements for recertification by the American Board of Medical Genetics and Genomics and/or the American Board of Pathology? [Program Requirement: II.A.3.b).(1)]</i></p> <p>Yes. Program directors holding time-limited molecular genetic pathology certification must meet the requirements for recertification.</p> <p>By contrast, program directors with time-unlimited molecular genetic pathology certificates and those diplomates holding certification with no expiration date or maintenance of certification requirements only need to maintain certification that is active and in good standing, as the requirement for recertification is not applicable to these individuals.</p>
<p>Neurocritical Care (Subspecialty of Neurology and Neurological Surgery)</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Anesthesiology, Emergency Medicine, Internal Medicine, Neurology-or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b).(1) Other qualifications acceptable to the Review Committee include American Board of Neurological Surgery certification in neurological surgery and Recognized Focused Practice in neurocritical care by the American Board of Neurological Surgery. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty.]</p> <div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: The ABMS boards that will issue this certification began offering the certification examination in October 2021. Prior to July 1, 2026, the Review Committee will consider alternate qualifications for individuals with certification in anesthesiology, emergency medicine, internal medicine, or neurology by a board referenced in II.A.3.b) and completion of fellowship education in neurocritical care. Beginning July 1, 2026, it is the expectation of the Review Committee that these individuals will be certified in neurocritical care by one of the boards specified in the requirement.</p> <p>Effective immediately, the Review Committee expects individuals with certification in neurological surgery to have Recognized Focused Practice in neurocritical care by the American Board of Neurological Surgery.</p> </div> <p>II.A.3.c) must include status as a clinically active faculty member, with no less than 25 percent of responsibilities devoted to the practice and administration in neurocritical care; and, ^(Core)</p> <p>II.A.3.d) must include a minimum of three years’ experience as an attending physician in neurocritical care. ^(Core)</p>
<p>Neuroendovascular Intervention (subspecialty of Child Neurology, Neurological Surgery, Neurology, or Radiology)</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) This must include special expertise in neuroendovascular interventions. ^(Core)</p> <p>II.A.3b) have current certification in the specialty by the American Board of Neurological Surgery, Psychiatry and Neurology, Radiology, or the American Osteopathic Board of Neurological Surgery, Neurology and Psychiatry, or Radiology, or possess qualifications judged acceptable to the Review Committee; ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>[Note that while the Common Program Requirements deem certification by a member board of the American Board of Medical Specialties (ABMS) or a certifying board of the American Osteopathic Association (AOA) acceptable, there is no ABMS or AOA board that offers certification in this subspecialty]</p> <p>II.A.3.c) must include appointment to the faculty in the departments of neurological surgery, radiology, and child neurology, or neurology; and, ^(Core)</p> <p>II.A.3.d) must devote at least 50 percent of their practice to neuroendovascular intervention. ^(Core)</p>
<p>Neuromuscular Medicine (subspecialty of Child Neurology, Neurology, or Physical Medicine and Rehabilitation)</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Psychiatry and Neurology or the American Board of Physical Medicine and Rehabilitation or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>[Note that while the Common Program Requirements deem certification by a certifying board of the American Osteopathic Association (AOA) acceptable, there is no AOA board that offers certification in this subspecialty]</p> <p>II.A.3.b).(1) The Review Committee does not allow other subspecialty qualifications for program directors. ^(Core)</p> <p><u>Frequently Asked Questions</u></p> <p><i>Does the program director need to have ABPN certification in neuromuscular medicine? [Program Requirement: II.A.3.b)]</i></p> <p>The program director must have current certification in neuromuscular medicine by the ABPN or the American Board of Physical Medicine and Rehabilitation (ABPMR).</p>
<p>Pain Medicine (subspecialty of</p>	<p><u>Currently in Effect (7/1/2023)</u></p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
<p>Anesthesiology, Child Neurology, Neurology, or Physical Medicine and Rehabilitation)</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Anesthesiology, Physical Medicine and Rehabilitation, or Psychiatry and Neurology, the American Osteopathic Board of Anesthesiology, or a member board of the American Osteopathic Conjoint Pain Medicine Examination Committee, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Anesthesiology, Physical Medicine and Rehabilitation, or Psychiatry and Neurology, the American Osteopathic Board of Anesthesiology, or a member board of the American Osteopathic Conjoint Pain Medicine Examination Committee, or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p>Subspecialty-Specific Background and Intent: This requirement refers to certification in the subspecialty of pain medicine and includes reference to all ABMS member boards and AOA certifying boards that offer this certification. It is recognized that some certifying boards may offer certification in pain medicine to individuals with primary certification in a specialty not listed in II.A.3.b), and the requirement above should not be interpreted to mean that only individuals with primary certification by one of the boards listed above are eligible to serve as a program director of a pain medicine fellowship.</p> </div> <p>II.A.3.c) must include documentation of ongoing academic achievements appropriate to the subspecialty, including publications, the development of educational programs, or the conduct of research. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
<p>Pediatric Emergency Medicine (subspecialty of Pediatrics and Emergency Medicine)</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director must have three years’ experience as a clinician, teacher, and administrator in pediatric emergency medicine. ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Emergency Medicine, the American Board of Pediatrics or by the American Osteopathic Board of Emergency Medicine, or the American Osteopathic Board of Pediatrics, or subspecialty qualifications that are acceptable to the Review Committee; and, ^(Core)</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p>Subspecialty-Specific Background and Intent: Qualifications other than pediatric emergency medicine certification by the American Board of Emergency Medicine (ABEM), American Osteopathic Board of Emergency Medicine (AOBEM), American Board of Pediatrics (ABP), or American Osteopathic Board of Pediatrics (AOBP) will be considered only in exceptional circumstances.</p> </div> <p>II.A.3.c) must include a record of ongoing involvement in scholarly activities. ^(Core)</p>
<p>Sleep Medicine (subspecialty of Child Neurology, Internal Medicine, Neurology, Pediatrics, or Psychiatry)</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.a).(1) The program director should continue in his or her position for a length of time adequate to maintain continuity of leadership and program stability. ^(Detail)</p> <p>II.A.3.a).(2) The program director must have at least three years of participation as an active faculty member in an ACGME-accredited education program. ^(Detail)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Family Medicine, Internal Medicine, Psychiatry and Neurology, Otolaryngology – Head and Neck Surgery, Pediatrics, or Psychiatry or by the American Osteopathic Board of Family Physicians, Internal Medicine, Neurology and Psychiatry, or Ophthalmology and</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>Otolaryngology – Head and Neck Surgery, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p> <p>Frequently Asked Questions <i>Are the program director and key clinical faculty members of a sleep medicine fellowship required to hold current Board certification by a member board of the American Board of Medical Specialties (ABMS)? [Program Requirements: II.A.3.b]</i></p> <p>Yes. The Review Committee requires that the program director and key clinical faculty members be certified in sleep medicine. Only certification in sleep medicine by a member board of the ABMS will be acceptable.</p> <p>For all ACGME-accredited internal medicine sponsored programs, at least one key clinical faculty member must be certified in internal medicine or one of its subspecialties by the American Board of Internal Medicine.</p>
<p>Sports Medicine (subspecialty of Emergency Medicine, Family Medicine, Pediatrics, or Physical Medicine and Rehabilitation)</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; and, ^(Core)</p> <p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Emergency Medicine, Family Medicine, Internal Medicine, Pediatrics, or Physical Medicine and Rehabilitation or by the American Osteopathic Board of Emergency Medicine, Family Physicians, Internal Medicine, Neuromusculoskeletal Medicine, Pediatrics, or Physical Medicine and Rehabilitation, or subspecialty qualifications that are acceptable to the Review Committee. ^(Core)</p>
<p>Undersea and Hyperbaric Medicine (subspecialty of Emergency Medicine or Preventive Medicine)</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.a).(1) This must include at least three years’ experience as a physician faculty member in an ACGME-accredited program, as well as possession of adequate undersea and hyperbaric medicine experience judged to be acceptable by the Review Committee. ^(Core)</p>

Specialty/Subspecialty Name	Specialty-Specific Requirements Referencing “Program Director Qualifications”
	<p>II.A.3.b) must include current certification in the subspecialty for which they are the program director by the American Board of Emergency Medicine, American Board of Preventive Medicine, or by the American Osteopathic Board of Emergency Medicine, American Osteopathic Board of Family Physicians, American Osteopathic Board of Preventive Medicine, or subspecialty qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include current clinical activity in the practice of undersea and hyperbaric medicine; and, ^(Core)</p> <p>II.A.3.d) should include demonstrated participation in academic societies and educational programs designed to enhance his or her educational and administrative skills. ^(Core)</p> <p><u>Frequently Asked Questions</u> <i>Are there any considerations for military program director candidates in meeting the requirement for three years of experience as a physician faculty member in an ACGME-accredited program? [Program Requirement: II.A.3.a).(1)]</i> The Review Committee understands that military programs may experience difficulty in meeting this requirement due to deployment and other military staffing changes. Military programs experiencing this difficulty should contact the Review Committee staff for further instruction and consideration.</p>

Sponsoring Institution-Based Fellowships	
Fellowship Name	Specialty Specific Requirements Referencing “Program Director Qualifications”

<p>Health Care Administration, Leadership, and Management</p>	<p>II.A.3. Qualifications of the program director:</p> <p>II.A.3.a) must include subspecialty* expertise and qualifications acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.b) must include current certification by a member Board of the American Board of Medical Specialties or by a certifying Board of the American Osteopathic Association, or subspecialty* qualifications that are acceptable to the Review Committee; ^(Core)</p> <p>II.A.3.c) must include experience of at least five years as a physician executive leader; ^(Core)</p> <p>II.A.3.d) must include experience of at least five years (part-time or full-time) of medical practice; and, ^(Core)</p> <p>II.A.3.e) should include experience of at least three years as an educator (not necessarily specific to graduate medical education (GME)). ^(Core)</p> <p>II.A.3.e).(1) A mentorship plan for the program director must be developed and implemented by the Sponsoring Institution if the program director has fewer than three years' experience as an educator at the time of appointment. ^(Core)</p> <p>Frequently Asked Questions</p> <p><i>What are examples of roles that would count toward the program director's required experience as a physician executive leader? [Program Requirement: II.A.3.c)]</i></p> <p>A qualified program director will have at least five years of cumulative experience in any of a variety of executive roles within health systems, including but not limited to, those of a chief executive officer, president, chief medical officer, physician practice plan executive, chief quality officer, or medical director of a health care service line (inpatient or outpatient).</p> <p><i>What are examples of roles that would count toward the program director's required experience as an educator? [Program Requirement: II.A.3.e)]</i></p> <p>A qualified program director will have at least three years of experience providing formal education to any type(s) of learner(s) in health care environments, or will be subject to an educational mentorship plan overseen by the administration of the Sponsoring Institution.</p>
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