

## **Specialty-Specific Program Requirements: Program Leadership Dedicated Time**

**Effective as of July 1, 2025**

**Common Program Requirements are in bold**

**In addition to the specialty- and subspecialty-specific program requirements below, the following Common Program Requirements Background and Intent addresses program leadership support:**

**Background and Intent: To achieve successful graduate medical education, individuals serving as education and administrative leaders of residency programs, as well as those significantly engaged in the education, supervision, evaluation, and mentoring of residents, must have sufficient dedicated professional time to perform the vital activities required to sustain an accredited program.**

**The ultimate outcome of graduate medical education is excellence in resident education and patient care.**

**The program director and, as applicable, the program leadership team, devote a portion of their professional effort to the oversight and management of the residency program, as defined in 2.6.-2.6.I.. Both provision of support for the time required for the leadership effort and flexibility regarding how this support is provided are important. Programs, in partnership with their Sponsoring Institutions, may provide support for this time in a variety of ways. Examples of support may include, but are not limited to, salary support, supplemental compensation, educational value units, or relief of time from other professional duties.**

**Program directors and, as applicable, members of the program leadership team, who are new to the role may need to devote additional time to program oversight and management initially as they learn and become proficient in administering the program. It is suggested that during this initial period the support described above be increased as needed.**

**In addition, it is important to remember that the dedicated time and support requirement for ACGME activities is a *minimum*, recognizing that, depending on the unique needs of the program, additional support may be warranted. The need to ensure adequate resources, including adequate support and dedicated time for the program director, is also addressed in Institutional Requirement 2.2.a. The amount of support and dedicated time needed for individual programs will vary based on a number of factors and may exceed the minimum specified in the applicable specialty/subspecialty-specific Program Requirements. It is expected that the Sponsoring Institution, in partnership with its accredited programs, will ensure support for program directors, core faculty members, and program coordinators to fulfill their program responsibilities effectively.**

Specialty/ Subspecialty Name	Program Requirement Language									
Allergy and Immunology	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="466 540 1677 727"> <thead> <tr> <th data-bbox="466 540 871 646">Number of Approved Resident Positions</th> <th data-bbox="871 540 1276 646">Minimum support required (FTE) for Program Director</th> <th data-bbox="1276 540 1677 646">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="466 646 871 686">1-6</td> <td data-bbox="871 646 1276 686">0.15 FTE</td> <td data-bbox="1276 646 1677 686">0.05 FTE</td> </tr> <tr> <td data-bbox="466 686 871 727">7-10</td> <td data-bbox="871 686 1276 727">0.2 FTE</td> <td data-bbox="1276 686 1677 727">0.1 FTE</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum support required (FTE) for Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-6	0.15 FTE	0.05 FTE	7-10	0.2 FTE	0.1 FTE
Number of Approved Resident Positions	Minimum support required (FTE) for Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate								
1-6	0.15 FTE	0.05 FTE								
7-10	0.2 FTE	0.1 FTE								

Specialty/ Subspecialty Name	Program Requirement Language																																				
Anesthesiology	<p data-bbox="464 280 1965 345"><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <sup>(Core)</sup></b></p> <p data-bbox="464 381 1955 511">2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="669 547 1808 1058"> <thead> <tr> <th data-bbox="672 548 976 719">Number of Approved Resident Positions</th> <th data-bbox="976 548 1228 719">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1228 548 1551 719">Minimum Additional Support Required (FTE) for Program Leadership</th> <th data-bbox="1551 548 1806 719">Total Minimum Program Leadership Support</th> </tr> </thead> <tbody> <tr> <td data-bbox="672 719 976 760">1-20</td> <td data-bbox="976 719 1228 760">0.2</td> <td data-bbox="1228 719 1551 760">0.2</td> <td data-bbox="1551 719 1806 760">0.4</td> </tr> <tr> <td data-bbox="672 760 976 800">21-30</td> <td data-bbox="976 760 1228 800">0.4</td> <td data-bbox="1228 760 1551 800">0.2</td> <td data-bbox="1551 760 1806 800">0.6</td> </tr> <tr> <td data-bbox="672 800 976 841">31-40</td> <td data-bbox="976 800 1228 841">0.4</td> <td data-bbox="1228 800 1551 841">0.3</td> <td data-bbox="1551 800 1806 841">0.7</td> </tr> <tr> <td data-bbox="672 841 976 881">41-50</td> <td data-bbox="976 841 1228 881">0.4</td> <td data-bbox="1228 841 1551 881">0.4</td> <td data-bbox="1551 841 1806 881">0.8</td> </tr> <tr> <td data-bbox="672 881 976 922">51-60</td> <td data-bbox="976 881 1228 922">0.4</td> <td data-bbox="1228 881 1551 922">0.5</td> <td data-bbox="1551 881 1806 922">0.9</td> </tr> <tr> <td data-bbox="672 922 976 963">61-70</td> <td data-bbox="976 922 1228 963">0.4</td> <td data-bbox="1228 922 1551 963">0.6</td> <td data-bbox="1551 922 1806 963">1.0</td> </tr> <tr> <td data-bbox="672 963 976 1003">71-80</td> <td data-bbox="976 963 1228 1003">0.4</td> <td data-bbox="1228 963 1551 1003">0.7</td> <td data-bbox="1551 963 1806 1003">1.1</td> </tr> <tr> <td data-bbox="672 1003 976 1057">Over 80</td> <td data-bbox="976 1003 1228 1057">0.4</td> <td data-bbox="1228 1003 1551 1057">0.8</td> <td data-bbox="1551 1003 1806 1057">1.2</td> </tr> </tbody> </table> <p data-bbox="464 1128 1976 1291">Specialty-Specific Background and Intent: In determining the required minimum support for program leadership, the Review Committee considered the following goals: 1) sufficient total administrative time for leadership; 2) sufficient clinical exposure to the program director and associate program directors in the operating room; and 3) succession planning and faculty development. The Review Committee recommends the program director be clinically active for a minimum of 40 percent FTE.</p>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership	Total Minimum Program Leadership Support	1-20	0.2	0.2	0.4	21-30	0.4	0.2	0.6	31-40	0.4	0.3	0.7	41-50	0.4	0.4	0.8	51-60	0.4	0.5	0.9	61-70	0.4	0.6	1.0	71-80	0.4	0.7	1.1	Over 80	0.4	0.8	1.2
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership	Total Minimum Program Leadership Support																																		
1-20	0.2	0.2	0.4																																		
21-30	0.4	0.2	0.6																																		
31-40	0.4	0.3	0.7																																		
41-50	0.4	0.4	0.8																																		
51-60	0.4	0.5	0.9																																		
61-70	0.4	0.6	1.0																																		
71-80	0.4	0.7	1.1																																		
Over 80	0.4	0.8	1.2																																		

Specialty/ Subspecialty Name	Program Requirement Language																								
Adult Cardiothoracic Anesthesiology Anesthesiology Critical Care Medicine Obstetric Anesthesiology Pediatric Anesthesiology	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="548 573 1707 987"> <thead> <tr> <th data-bbox="554 578 800 773">Number of Approved Fellow Positions</th> <th data-bbox="806 578 1073 773">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1079 578 1346 773">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> <th data-bbox="1352 578 1701 773">Total Minimum Program Leadership Support</th> </tr> </thead> <tbody> <tr> <td data-bbox="554 777 800 813">1-3</td> <td data-bbox="806 777 1073 813">0.1</td> <td data-bbox="1079 777 1346 813">0.025</td> <td data-bbox="1352 777 1701 813">0.125</td> </tr> <tr> <td data-bbox="554 818 800 854">4-6</td> <td data-bbox="806 818 1073 854">0.15</td> <td data-bbox="1079 818 1346 854">0.05</td> <td data-bbox="1352 818 1701 854">0.2</td> </tr> <tr> <td data-bbox="554 859 800 894">7-9</td> <td data-bbox="806 859 1073 894">0.2</td> <td data-bbox="1079 859 1346 894">0.1</td> <td data-bbox="1352 859 1701 894">0.3</td> </tr> <tr> <td data-bbox="554 899 800 935">10-14</td> <td data-bbox="806 899 1073 935">0.2</td> <td data-bbox="1079 899 1346 935">0.15</td> <td data-bbox="1352 899 1701 935">0.35</td> </tr> <tr> <td data-bbox="554 940 800 976">15 and over</td> <td data-bbox="806 940 1073 976">0.2</td> <td data-bbox="1079 940 1346 976">0.2</td> <td data-bbox="1352 940 1701 976">0.4</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	Total Minimum Program Leadership Support	1-3	0.1	0.025	0.125	4-6	0.15	0.05	0.2	7-9	0.2	0.1	0.3	10-14	0.2	0.15	0.35	15 and over	0.2	0.2	0.4
Number of Approved Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	Total Minimum Program Leadership Support																						
1-3	0.1	0.025	0.125																						
4-6	0.15	0.05	0.2																						
7-9	0.2	0.1	0.3																						
10-14	0.2	0.15	0.35																						
15 and over	0.2	0.2	0.4																						

Specialty/ Subspecialty Name	Program Requirement Language												
Pediatric Cardiac Anesthesiology Regional Anesthesiology and Acute Pain Medicine	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="747 513 1457 779"> <thead> <tr> <th data-bbox="747 513 1100 586">Number of Approved Fellow Positions</th> <th data-bbox="1104 513 1457 586">Minimum FTE</th> </tr> </thead> <tbody> <tr> <td data-bbox="747 589 1100 626">1-2</td> <td data-bbox="1104 589 1457 626">0.1</td> </tr> <tr> <td data-bbox="747 630 1100 667">3</td> <td data-bbox="1104 630 1457 667">0.125</td> </tr> <tr> <td data-bbox="747 670 1100 708">4</td> <td data-bbox="1104 670 1457 708">0.15</td> </tr> <tr> <td data-bbox="747 711 1100 748">5</td> <td data-bbox="1104 711 1457 748">0.175</td> </tr> <tr> <td data-bbox="747 751 1100 779">&gt;5</td> <td data-bbox="1104 751 1457 779">0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum FTE	1-2	0.1	3	0.125	4	0.15	5	0.175	>5	0.2
Number of Approved Fellow Positions	Minimum FTE												
1-2	0.1												
3	0.125												
4	0.15												
5	0.175												
>5	0.2												
<b>Colon and Rectal Surgery</b>	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>												

Specialty/ Subspecialty Name	Program Requirement Language								
Dermatology	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. Program leadership, in aggregate, must be provided with the dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="936 516 1539 730"> <thead> <tr> <th data-bbox="940 519 1188 620">Number of Approved Resident Positions</th> <th data-bbox="1192 519 1535 620">Minimum FTE Required</th> </tr> </thead> <tbody> <tr> <td data-bbox="940 623 1188 656">12 or fewer</td> <td data-bbox="1192 623 1535 656">0.2</td> </tr> <tr> <td data-bbox="940 659 1188 691">13-18</td> <td data-bbox="1192 659 1535 691">0.3</td> </tr> <tr> <td data-bbox="940 695 1188 727">19 or more</td> <td data-bbox="1192 695 1535 727">0.4</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum FTE Required	12 or fewer	0.2	13-18	0.3	19 or more	0.4
Number of Approved Resident Positions	Minimum FTE Required								
12 or fewer	0.2								
13-18	0.3								
19 or more	0.4								
Micrographic Surgery and Dermatologic Oncology Pediatric Dermatology	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>								

**Diagnostic Radiology**

**2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** (Core)

2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. (Core)

Number of Approved Resident Positions	Minimum support required (percent time/FTE or number of hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate
8 to 10 residents	0.25	n/a
11 to 15	0.3	n/a
16 to 23	0.4	n/a
24 to 31	0.5	n/a
32 to 39		0.6
40 to 47		0.7
48 to 55		0.8
56 to 63		0.9
64 to 71		1.0
72 or more		1.1

2.4.b. 60-month programs: In addition to the support requirements outlined above, 60-month programs must be provided additional support for the administration and oversight of the clinical year as follows: (Core)

Number of Clinical Year Positions	Minimum Additional Program Leadership FTE
1-3 residents	0.10
4 or more residents	0.15

2.4.c. There must be at least one associate/assistant program director for programs with resident complements of 32 or more. (Core)

Specialty/ Subspecialty Name	Program Requirement Language								
Abdominal Radiology Musculoskeletal Radiology Neuroradiology Nuclear Radiology Pediatric Radiology	<p data-bbox="462 280 1969 349"><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p data-bbox="462 362 1969 430">2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="846 459 1551 634"> <thead> <tr> <th data-bbox="850 462 1199 531">Number of Approved Fellow Positions</th> <th data-bbox="1199 462 1547 531">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="850 531 1199 565">1 to 6</td> <td data-bbox="1199 531 1547 565">0.1</td> </tr> <tr> <td data-bbox="850 565 1199 599">7 to 8</td> <td data-bbox="1199 565 1547 599">0.2</td> </tr> <tr> <td data-bbox="850 599 1199 634">9 or more</td> <td data-bbox="1199 599 1547 634">0.3</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1 to 6	0.1	7 to 8	0.2	9 or more	0.3
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1 to 6	0.1								
7 to 8	0.2								
9 or more	0.3								

Emergency Medicine	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <sup>(Core)</sup></b></p>																																																								
	<p>2.4.a. The program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="625 422 1537 1299"> <thead> <tr> <th data-bbox="625 422 928 592">Number of Approved Resident Positions</th> <th data-bbox="928 422 1234 592">Minimum Support Required (FTE)</th> <th data-bbox="1234 422 1537 592">Minimum Number of Assistant or Associate Program Directors</th> </tr> </thead> <tbody> <tr><td data-bbox="625 592 928 630">18-20</td><td data-bbox="928 592 1234 630">0.6</td><td data-bbox="1234 592 1537 630">1</td></tr> <tr><td data-bbox="625 630 928 667">21-25</td><td data-bbox="928 630 1234 667">0.7</td><td data-bbox="1234 630 1537 667">1</td></tr> <tr><td data-bbox="625 667 928 704">26-30</td><td data-bbox="928 667 1234 704">0.8</td><td data-bbox="1234 667 1537 704">1</td></tr> <tr><td data-bbox="625 704 928 742">31-35</td><td data-bbox="928 704 1234 742">0.85</td><td data-bbox="1234 704 1537 742">1</td></tr> <tr><td data-bbox="625 742 928 779">36-40</td><td data-bbox="928 742 1234 779">1.0</td><td data-bbox="1234 742 1537 779">2</td></tr> <tr><td data-bbox="625 779 928 816">41-45</td><td data-bbox="928 779 1234 816">1.10</td><td data-bbox="1234 779 1537 816">2</td></tr> <tr><td data-bbox="625 816 928 854">46-50</td><td data-bbox="928 816 1234 854">1.20</td><td data-bbox="1234 816 1537 854">2</td></tr> <tr><td data-bbox="625 854 928 891">51-53</td><td data-bbox="928 854 1234 891">1.20</td><td data-bbox="1234 854 1537 891">2</td></tr> <tr><td data-bbox="625 891 928 928">54-55</td><td data-bbox="928 891 1234 928">1.30</td><td data-bbox="1234 891 1537 928">3</td></tr> <tr><td data-bbox="625 928 928 966">56-60</td><td data-bbox="928 928 1234 966">1.40</td><td data-bbox="1234 928 1537 966">3</td></tr> <tr><td data-bbox="625 966 928 1003">61-65</td><td data-bbox="928 966 1234 1003">1.50</td><td data-bbox="1234 966 1537 1003">3</td></tr> <tr><td data-bbox="625 1003 928 1040">66-70</td><td data-bbox="928 1003 1234 1040">1.55</td><td data-bbox="1234 1003 1537 1040">3</td></tr> <tr><td data-bbox="625 1040 928 1078">71-75</td><td data-bbox="928 1040 1234 1078">1.55</td><td data-bbox="1234 1040 1537 1078">3</td></tr> <tr><td data-bbox="625 1078 928 1115">76-80</td><td data-bbox="928 1078 1234 1115">1.55</td><td data-bbox="1234 1078 1537 1115">3</td></tr> <tr><td data-bbox="625 1115 928 1153">81-85</td><td data-bbox="928 1115 1234 1153">1.55</td><td data-bbox="1234 1115 1537 1153">3</td></tr> <tr><td data-bbox="625 1153 928 1190">86-90</td><td data-bbox="928 1153 1234 1190">1.55</td><td data-bbox="1234 1153 1537 1190">3</td></tr> <tr><td data-bbox="625 1190 928 1227">91-95</td><td data-bbox="928 1190 1234 1227">1.55</td><td data-bbox="1234 1190 1537 1227">3</td></tr> <tr><td data-bbox="625 1227 928 1265">96-100</td><td data-bbox="928 1227 1234 1265">1.55</td><td data-bbox="1234 1227 1537 1265">3</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE)	Minimum Number of Assistant or Associate Program Directors	18-20	0.6	1	21-25	0.7	1	26-30	0.8	1	31-35	0.85	1	36-40	1.0	2	41-45	1.10	2	46-50	1.20	2	51-53	1.20	2	54-55	1.30	3	56-60	1.40	3	61-65	1.50	3	66-70	1.55	3	71-75	1.55	3	76-80	1.55	3	81-85	1.55	3	86-90	1.55	3	91-95	1.55	3	96-100	1.55
Number of Approved Resident Positions	Minimum Support Required (FTE)	Minimum Number of Assistant or Associate Program Directors																																																							
18-20	0.6	1																																																							
21-25	0.7	1																																																							
26-30	0.8	1																																																							
31-35	0.85	1																																																							
36-40	1.0	2																																																							
41-45	1.10	2																																																							
46-50	1.20	2																																																							
51-53	1.20	2																																																							
54-55	1.30	3																																																							
56-60	1.40	3																																																							
61-65	1.50	3																																																							
66-70	1.55	3																																																							
71-75	1.55	3																																																							
76-80	1.55	3																																																							
81-85	1.55	3																																																							
86-90	1.55	3																																																							
91-95	1.55	3																																																							
96-100	1.55	3																																																							

Specialty/ Subspecialty Name	Program Requirement Language										
	2.4.b. Program directors of programs approved for 18-35 residents must be provided no less than 35 percent of the aggregate support defined in the table above, and program directors of programs approved for 36 or more residents must be provided no less than 50 percent of the aggregate support defined in the table above.. <sup>(Core)</sup>										
Emergency Medical Services	<p data-bbox="464 431 1965 500"><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b></p> <p data-bbox="464 532 1955 597">2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="932 634 1551 862"> <thead> <tr> <th data-bbox="936 638 1255 708">Number of Approved Fellow Positions</th> <th data-bbox="1255 638 1547 708">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="936 708 1255 743">0-3</td> <td data-bbox="1255 708 1547 743">0.2</td> </tr> <tr> <td data-bbox="936 743 1255 779">4-6</td> <td data-bbox="1255 743 1547 779">0.2</td> </tr> <tr> <td data-bbox="936 779 1255 815">7-9</td> <td data-bbox="1255 779 1547 815">0.3</td> </tr> <tr> <td data-bbox="936 815 1255 850">10 or more</td> <td data-bbox="1255 815 1547 850">0.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										

**Family Medicine**

**2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <sup>(Core)</sup>**

2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup>

Number of Approved Resident Positions	Minimum Support Required (FTE) for Program Director	Additional Minimum Support Required (FTE) for Program Leadership
1-6	20%	N/A
7-10	40%	N/A
11-15	50%	N/A
16-20	50%	10%
21-25	50%	20%
26-30	50%	30%
31-35	50%	40%
36-40	50%	50%
41-45	50%	60%
46-50	50%	70%
51-55	50%	80%
56-60	50%	90%
61-65	50%	100%
66-70	50%	110%
71-75	50%	120%
76-80	50%	130%

**Internal Medicine**

**2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** *(Core)*

2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program:

Number of Approved Resident Positions	Minimum Support Required (FTE)
<7	.2
7-10	.4
>10	.5

2.4.b. Programs with more than 15 residents must appoint an associate program director(s). The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows:

Number of Approved Resident Positions	Minimum Support Required (FTE)
<15	0
16-20	.1
21-25	.2
26-30	.3
31-35	.4
36-40	.5
41-45	.6
46-50	.7
51-55	.8
56-60	.9
61-65	1.0
66-70	1.1
71-75	1.2
76-80	1.3
81-85	1.4

		86-90	1.5
		91-95	1.6
		96-100	1.7
		101-105	1.8
		106-110	1.9
		111-115	2.0
		116-120	2.1
		121-125	2.2
		126-130	2.3
		131-135	2.4
		136-140	2.5
		141-145	2.6
		146-150	2.7
		151-155	2.8
		156-160	2.9
		161-165	3.0
		166-170	3.1
		171-175	3.2
		176-180	3.3
		181-185	3.4
		186-190	3.5
		191-195	3.6
		196-200	3.7
		201-205	3.8
		206-210	3.9
		211-215	4.0
		216-220	4.1
		221-225	4.2
		226-230	4.3

Adult Congenital Heart Disease

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for

Specialty/ Subspecialty Name	Program Requirement Language
	clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.

Advanced Heart Failure/Transplant Cardiology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <sup>(Core)</sup>

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for

Specialty/ Subspecialty Name	Program Requirement Language
	clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.

Cardiovascular Disease

**2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** (Core)

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). (Core)

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18

Specialty/ Subspecialty Name	Program Requirement Language																					
	<table border="1"> <tr><td>25-27</td><td>0.24</td></tr> <tr><td>28-30</td><td>0.30</td></tr> <tr><td>31-33</td><td>0.36</td></tr> <tr><td>34-36</td><td>0.42</td></tr> <tr><td>37-39</td><td>0.48</td></tr> <tr><td>40-42</td><td>0.54</td></tr> <tr><td>43-45</td><td>0.60</td></tr> <tr><td>46-48</td><td>0.66</td></tr> <tr><td>49-51</td><td>0.72</td></tr> <tr><td>52-54</td><td>0.78</td></tr> </table>		25-27	0.24	28-30	0.30	31-33	0.36	34-36	0.42	37-39	0.48	40-42	0.54	43-45	0.60	46-48	0.66	49-51	0.72	52-54	0.78
25-27	0.24																					
28-30	0.30																					
31-33	0.36																					
34-36	0.42																					
37-39	0.48																					
40-42	0.54																					
43-45	0.60																					
46-48	0.66																					
49-51	0.72																					
52-54	0.78																					
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>																					

Clinical Cardiac  
Electrophysiology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <sup>(Core)</sup>

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="466 277 1745 423" style="border: 1px solid black; padding: 5px;"> <p>members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Critical Care Medicine

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="478 280 1755 521" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Endocrinology,  
Diabetes and  
Metabolism

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>

Gastroenterology

**2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** (Core)

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). (Core)

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.e.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language																			
		<table border="1"> <tr><td>28-30</td><td>0.30</td></tr> <tr><td>31-33</td><td>0.36</td></tr> <tr><td>34-36</td><td>0.42</td></tr> <tr><td>37-39</td><td>0.48</td></tr> <tr><td>40-42</td><td>0.54</td></tr> <tr><td>43-45</td><td>0.60</td></tr> <tr><td>46-48</td><td>0.66</td></tr> <tr><td>49-51</td><td>0.72</td></tr> <tr><td>52-54</td><td>0.78</td></tr> </table>	28-30	0.30	31-33	0.36	34-36	0.42	37-39	0.48	40-42	0.54	43-45	0.60	46-48	0.66	49-51	0.72	52-54	0.78
28-30	0.30																			
31-33	0.36																			
34-36	0.42																			
37-39	0.48																			
40-42	0.54																			
43-45	0.60																			
46-48	0.66																			
49-51	0.72																			
52-54	0.78																			
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>																			

Hematology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="464 277 1707 423" style="border: 2px solid black; padding: 5px;"> <p>core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Hematology and  
Medical Oncology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.d.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24
28-30	0.30
31-33	0.36

Specialty/ Subspecialty Name	Program Requirement Language															
		<table border="1"> <tr><td>34-36</td><td>0.42</td></tr> <tr><td>37-39</td><td>0.48</td></tr> <tr><td>40-42</td><td>0.54</td></tr> <tr><td>43-45</td><td>0.60</td></tr> <tr><td>46-48</td><td>0.66</td></tr> <tr><td>49-51</td><td>0.72</td></tr> <tr><td>52-54</td><td>0.78</td></tr> </table>	34-36	0.42	37-39	0.48	40-42	0.54	43-45	0.60	46-48	0.66	49-51	0.72	52-54	0.78
34-36	0.42															
37-39	0.48															
40-42	0.54															
43-45	0.60															
46-48	0.66															
49-51	0.72															
52-54	0.78															
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>															

Infectious Disease

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>

Interventional  
Cardiology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for

Specialty/ Subspecialty Name	Program Requirement Language																										
	<div style="border: 1px solid black; padding: 5px;">clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</div>																										
Interventional Pulmonology	<p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="739 488 1377 691" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">&lt;7</td> <td style="text-align: center;">0.20</td> </tr> <tr> <td style="text-align: center;">7-9</td> <td style="text-align: center;">0.25</td> </tr> <tr> <td style="text-align: center;">10-12</td> <td style="text-align: center;">0.30</td> </tr> </tbody> </table> <p>2.3.b. Programs must appoint at least one of the interventional pulmonology core faculty members to be associate program director(s). <sup>(Core)</sup></p> <p>2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="739 927 1398 1333" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">&lt;7</td> <td style="text-align: center;">Refer to PR 2.10.d.</td> </tr> <tr> <td style="text-align: center;">7-9</td> <td style="text-align: center;">0.13</td> </tr> <tr> <td style="text-align: center;">10-12</td> <td style="text-align: center;">0.14</td> </tr> <tr> <td style="text-align: center;">13-15</td> <td style="text-align: center;">0.15</td> </tr> <tr> <td style="text-align: center;">16-18</td> <td style="text-align: center;">0.16</td> </tr> <tr> <td style="text-align: center;">19-21</td> <td style="text-align: center;">0.17</td> </tr> <tr> <td style="text-align: center;">22-24</td> <td style="text-align: center;">0.18</td> </tr> <tr> <td style="text-align: center;">25-27</td> <td style="text-align: center;">0.24</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0.20	7-9	0.25	10-12	0.30	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	Refer to PR 2.10.d.	7-9	0.13	10-12	0.14	13-15	0.15	16-18	0.16	19-21	0.17	22-24	0.18	25-27	0.24
Number of Approved Fellow Positions	Minimum Support Required (FTE)																										
<7	0.20																										
7-9	0.25																										
10-12	0.30																										
Number of Approved Fellow Positions	Minimum Support Required (FTE)																										
<7	Refer to PR 2.10.d.																										
7-9	0.13																										
10-12	0.14																										
13-15	0.15																										
16-18	0.16																										
19-21	0.17																										
22-24	0.18																										
25-27	0.24																										

Medical Oncology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <sup>(Core)</sup>

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="464 277 1707 524" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Nephrology

**2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** (Core)

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	.25
10-12	.3
13-15	.35
16-18	.4
19-21	.45
>21	.5

2.3.c. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
13-15	.15
16-18	.16
19-21	.17
22-24	.18
25-27	.24

Specialty/ Subspecialty Name	Program Requirement Language
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>

Pulmonary Disease

**2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <sup>(Core)</sup>

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="466 277 1745 521" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Pulmonary Disease and  
Critical Care Medicine

**2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <sup>(Core)</sup>

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.d.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language																			
		<table border="1"> <tr><td>28-30</td><td>0.30</td></tr> <tr><td>31-33</td><td>0.36</td></tr> <tr><td>34-36</td><td>0.42</td></tr> <tr><td>37-39</td><td>0.48</td></tr> <tr><td>40-42</td><td>0.54</td></tr> <tr><td>43-45</td><td>0.60</td></tr> <tr><td>46-48</td><td>0.66</td></tr> <tr><td>49-51</td><td>0.72</td></tr> <tr><td>52-54</td><td>0.78</td></tr> </table>	28-30	0.30	31-33	0.36	34-36	0.42	37-39	0.48	40-42	0.54	43-45	0.60	46-48	0.66	49-51	0.72	52-54	0.78
28-30	0.30																			
31-33	0.36																			
34-36	0.42																			
37-39	0.48																			
40-42	0.54																			
43-45	0.60																			
46-48	0.66																			
49-51	0.72																			
52-54	0.78																			
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>																			

Rheumatology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <sup>(Core)</sup>

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is

Specialty/ Subspecialty Name	Program Requirement Language
	<p>also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>

Transplant Hepatology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for

Specialty/ Subspecialty Name	Program Requirement Language																
	<div style="border: 1px solid black; padding: 5px;">           clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.         </div>																
<b>Interventional Radiology</b>	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the IR-independent only program director must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. <sup>(Core)</sup></p> <p>2.4.b. At a minimum, the 60-month IR-integrated only program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="848 683 1682 889" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Number of Approved IR-Integrated Resident Positions</th> <th>Minimum support required (FTE or number of hours)</th> </tr> </thead> <tbody> <tr> <td>1 to 6</td> <td>0.20</td> </tr> <tr> <td>7 to 12</td> <td>0.25</td> </tr> <tr> <td>13 to 18</td> <td>0.25</td> </tr> <tr> <td>19 to 24</td> <td>0.30</td> </tr> </tbody> </table> <p>2.4.b.1. At a minimum, program directors who oversee both independent and integrated interventional radiology programs at the same institution must be provided with an additional .1 FTE for administration of the program: <sup>(Core)</sup></p> <p>2.4.c. In addition to the support requirements above, program directors of 72-month integrated programs with more than six approved IR-integrated resident positions must be provided additional support for the administration and oversight of the clinical year as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="858 1179 1692 1317" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Number of Approved Clinical Year Positions</th> <th>Minimum Additional Support FTE</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.10</td> </tr> <tr> <td>4 or more residents</td> <td>0.15</td> </tr> </tbody> </table>	Number of Approved IR-Integrated Resident Positions	Minimum support required (FTE or number of hours)	1 to 6	0.20	7 to 12	0.25	13 to 18	0.25	19 to 24	0.30	Number of Approved Clinical Year Positions	Minimum Additional Support FTE	1-3	0.10	4 or more residents	0.15
Number of Approved IR-Integrated Resident Positions	Minimum support required (FTE or number of hours)																
1 to 6	0.20																
7 to 12	0.25																
13 to 18	0.25																
19 to 24	0.30																
Number of Approved Clinical Year Positions	Minimum Additional Support FTE																
1-3	0.10																
4 or more residents	0.15																

Specialty/ Subspecialty Name	Program Requirement Language
Medical Genetics and Genomics	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <p>2.4.b. Programs with up to seven approved resident positions must be provided with a minimum of 20 percent time. Programs with seven or more approved resident positions must be provided with a minimum of 20 percent time and an additional two percent time for each approved position. <sup>(Core)</sup></p> <div style="border: 1px solid black; padding: 5px;"> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved resident position in the program, not just the approved resident positions over seven. For example, a program with an approved complement of seven resident positions must be provided at least 34 percent time for program leadership. A program approved for 10 resident positions must be provided with at least 40 percent time for program leadership; and a program approved for 18 resident positions must be provided with at least 56 percent time for program leadership.</p> </div>
Clinical Biochemical Genetics	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>

Specialty/ Subspecialty Name	Program Requirement Language
Laboratory Genetics and Genomics	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. Programs with seven or more approved post-doctoral fellow positions must provide a minimum of 20 percent time and an additional two percent time for each approved position. <small>(Core)</small></p> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved post-doctoral fellow position in the program, not just the approved post-doctoral fellow positions over seven. For example, a program with an approved complement of seven post-doctoral fellow positions must be provided at least 34 percent time for program leadership. A program approved for 10 post-doctoral fellow positions must be provided with at least 40 percent time for program leadership; and a program approved for 18 post-doctoral fellow positions must be provided with at least 56 percent time for program leadership.</p>
Medical Biochemical Genetics	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time for administration of the program, which may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p>

Specialty/ Subspecialty Name	Program Requirement Language															
Neurological Surgery	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="726 505 1682 873"> <thead> <tr> <th data-bbox="726 505 1020 662">Number of Approved Resident Positions</th> <th data-bbox="1020 505 1352 662">Minimum Support Required (FTE for the Program Director)</th> <th data-bbox="1352 505 1682 662">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="726 662 1020 711">1-7</td> <td data-bbox="1020 662 1352 711">20%</td> <td data-bbox="1352 662 1682 711">n/a</td> </tr> <tr> <td data-bbox="726 711 1020 760">8-14</td> <td data-bbox="1020 711 1352 760">20%</td> <td data-bbox="1352 711 1682 760">10%</td> </tr> <tr> <td data-bbox="726 760 1020 816">15-20</td> <td data-bbox="1020 760 1352 816">20%</td> <td data-bbox="1352 760 1682 816">15%</td> </tr> <tr> <td data-bbox="726 816 1020 873">21 or more</td> <td data-bbox="1020 816 1352 873">20%</td> <td data-bbox="1352 816 1682 873">20%</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE for the Program Director)	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-7	20%	n/a	8-14	20%	10%	15-20	20%	15%	21 or more	20%	20%
Number of Approved Resident Positions	Minimum Support Required (FTE for the Program Director)	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate														
1-7	20%	n/a														
8-14	20%	10%														
15-20	20%	15%														
21 or more	20%	20%														

Specialty/ Subspecialty Name	Program Requirement Language																														
Neurology Child Neurology	<p data-bbox="464 280 1965 345"><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <sup>(Core)</sup></b></p> <p data-bbox="464 380 2007 480">2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="848 513 1551 1117"> <thead> <tr> <th data-bbox="848 513 1180 586">Number of Approved Resident Positions</th> <th data-bbox="1180 513 1551 586">Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="848 586 1180 626">1-6</td><td data-bbox="1180 586 1551 626">0.2</td></tr> <tr><td data-bbox="848 626 1180 667">7-10</td><td data-bbox="1180 626 1551 667">0.4</td></tr> <tr><td data-bbox="848 667 1180 708">11-15</td><td data-bbox="1180 667 1551 708">0.5</td></tr> <tr><td data-bbox="848 708 1180 748">16-20</td><td data-bbox="1180 708 1551 748">0.6</td></tr> <tr><td data-bbox="848 748 1180 789">21-25</td><td data-bbox="1180 748 1551 789">0.7</td></tr> <tr><td data-bbox="848 789 1180 829">26-30</td><td data-bbox="1180 789 1551 829">0.8</td></tr> <tr><td data-bbox="848 829 1180 870">31-35</td><td data-bbox="1180 829 1551 870">0.9</td></tr> <tr><td data-bbox="848 870 1180 911">36-40</td><td data-bbox="1180 870 1551 911">1.0</td></tr> <tr><td data-bbox="848 911 1180 951">41-45</td><td data-bbox="1180 911 1551 951">1.1</td></tr> <tr><td data-bbox="848 951 1180 992">46-50</td><td data-bbox="1180 951 1551 992">1.2</td></tr> <tr><td data-bbox="848 992 1180 1032">51-55</td><td data-bbox="1180 992 1551 1032">1.3</td></tr> <tr><td data-bbox="848 1032 1180 1073">56-60</td><td data-bbox="1180 1032 1551 1073">1.4</td></tr> <tr><td data-bbox="848 1073 1180 1114">61-65</td><td data-bbox="1180 1073 1551 1114">1.5</td></tr> <tr><td data-bbox="848 1114 1180 1154">66-70</td><td data-bbox="1180 1114 1551 1154">1.6</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum support required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6	21-25	0.7	26-30	0.8	31-35	0.9	36-40	1.0	41-45	1.1	46-50	1.2	51-55	1.3	56-60	1.4	61-65	1.5	66-70	1.6
Number of Approved Resident Positions	Minimum support required (FTE)																														
1-6	0.2																														
7-10	0.4																														
11-15	0.5																														
16-20	0.6																														
21-25	0.7																														
26-30	0.8																														
31-35	0.9																														
36-40	1.0																														
41-45	1.1																														
46-50	1.2																														
51-55	1.3																														
56-60	1.4																														
61-65	1.5																														
66-70	1.6																														

Specialty/ Subspecialty Name	Program Requirement Language												
Clinical Neurophysiology Epilepsy Vascular Neurology	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="848 461 1516 734"> <thead> <tr> <th data-bbox="848 461 1192 537">Number of Approved Fellow Positions</th> <th data-bbox="1199 461 1516 537">Minimum FTE</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 542 1192 578">1-3</td> <td data-bbox="1199 542 1516 578">0.1</td> </tr> <tr> <td data-bbox="848 583 1192 618">4-6</td> <td data-bbox="1199 583 1516 618">0.15</td> </tr> <tr> <td data-bbox="848 623 1192 659">7-9</td> <td data-bbox="1199 623 1516 659">0.2</td> </tr> <tr> <td data-bbox="848 664 1192 699">10-12</td> <td data-bbox="1199 664 1516 699">0.25</td> </tr> <tr> <td data-bbox="848 704 1192 740">13-15</td> <td data-bbox="1199 704 1516 740">0.3</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum FTE	1-3	0.1	4-6	0.15	7-9	0.2	10-12	0.25	13-15	0.3
Number of Approved Fellow Positions	Minimum FTE												
1-3	0.1												
4-6	0.15												
7-9	0.2												
10-12	0.25												
13-15	0.3												
Neurodevelopmental Disabilities	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="848 937 1516 1156"> <thead> <tr> <th data-bbox="848 937 1192 1013">Number of Approved Fellow Positions</th> <th data-bbox="1199 937 1516 1013">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 1018 1192 1053">1-6</td> <td data-bbox="1199 1018 1516 1053">0.2</td> </tr> <tr> <td data-bbox="848 1058 1192 1094">7-10</td> <td data-bbox="1199 1058 1516 1094">0.4</td> </tr> <tr> <td data-bbox="848 1099 1192 1135">11-15</td> <td data-bbox="1199 1099 1516 1135">0.5</td> </tr> <tr> <td data-bbox="848 1140 1192 1156">16-20</td> <td data-bbox="1199 1140 1516 1156">0.6</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6		
Number of Approved Fellow Positions	Minimum Support Required (FTE)												
1-6	0.2												
7-10	0.4												
11-15	0.5												
16-20	0.6												

Specialty/ Subspecialty Name	Program Requirement Language						
Nuclear Medicine	<p data-bbox="464 280 1965 347"><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p data-bbox="464 362 1955 428">2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="848 440 1696 578"> <thead> <tr> <th data-bbox="848 440 1304 506">Number of Approved Resident Positions</th> <th data-bbox="1304 440 1696 506">Minimum support required (FTE or number of hours)</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 506 1304 544">1-6</td> <td data-bbox="1304 506 1696 544">0.15</td> </tr> <tr> <td data-bbox="848 544 1304 578">7-12</td> <td data-bbox="1304 544 1696 578">0.20</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum support required (FTE or number of hours)	1-6	0.15	7-12	0.20
Number of Approved Resident Positions	Minimum support required (FTE or number of hours)						
1-6	0.15						
7-12	0.20						

Specialty/ Subspecialty Name	Program Requirement Language																																																
Obstetrics and Gynecology	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="606 548 1656 1208"> <thead> <tr> <th data-bbox="609 550 884 659">Number of Approved Resident Positions</th> <th data-bbox="884 550 1226 659">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1226 550 1654 659">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr><td>7-10</td><td>0.4</td><td>-</td></tr> <tr><td>11-15</td><td>0.5</td><td>-</td></tr> <tr><td>16-20</td><td>0.5</td><td>0.1</td></tr> <tr><td>21-25</td><td>0.5</td><td>0.2</td></tr> <tr><td>26-30</td><td>0.5</td><td>0.3</td></tr> <tr><td>31-35</td><td>0.5</td><td>0.4</td></tr> <tr><td>36-40</td><td>0.5</td><td>0.5</td></tr> <tr><td>41-45</td><td>0.5</td><td>0.6</td></tr> <tr><td>46-50</td><td>0.5</td><td>0.7</td></tr> <tr><td>51-55</td><td>0.5</td><td>0.8</td></tr> <tr><td>56-60</td><td>0.5</td><td>0.9</td></tr> <tr><td>61-65</td><td>0.5</td><td>1.0</td></tr> <tr><td>66-70</td><td>0.5</td><td>1.1</td></tr> <tr><td>71-75</td><td>0.5</td><td>1.2</td></tr> <tr><td>76-80</td><td>0.5</td><td>1.3</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	7-10	0.4	-	11-15	0.5	-	16-20	0.5	0.1	21-25	0.5	0.2	26-30	0.5	0.3	31-35	0.5	0.4	36-40	0.5	0.5	41-45	0.5	0.6	46-50	0.5	0.7	51-55	0.5	0.8	56-60	0.5	0.9	61-65	0.5	1.0	66-70	0.5	1.1	71-75	0.5	1.2	76-80	0.5	1.3
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate																																															
7-10	0.4	-																																															
11-15	0.5	-																																															
16-20	0.5	0.1																																															
21-25	0.5	0.2																																															
26-30	0.5	0.3																																															
31-35	0.5	0.4																																															
36-40	0.5	0.5																																															
41-45	0.5	0.6																																															
46-50	0.5	0.7																																															
51-55	0.5	0.8																																															
56-60	0.5	0.9																																															
61-65	0.5	1.0																																															
66-70	0.5	1.1																																															
71-75	0.5	1.2																																															
76-80	0.5	1.3																																															

Specialty/ Subspecialty Name	Program Requirement Language
Complex Family Planning Gynecologic Oncology Maternal-Fetal Medicine Reproductive Endocrinology and Infertility	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <i>(Core)</i></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <i>(Core)</i></p>
<b>Ophthalmology</b>	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <i>(Core)</i></p> <p>2.4.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <i>(Core)</i></p>
Ophthalmic Plastic and Reconstructive Surgery	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <i>(Core)</i></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. <i>(Core)</i></p>

Specialty/ Subspecialty Name	Program Requirement Language																		
Orthopaedic Surgery	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="810 505 1493 873"> <thead> <tr> <th data-bbox="810 505 1150 573">Number of Approved Resident Positions</th> <th data-bbox="1150 505 1493 573">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="810 573 1150 610">1-10</td> <td data-bbox="1150 573 1493 610">20%</td> </tr> <tr> <td data-bbox="810 610 1150 647">11-20</td> <td data-bbox="1150 610 1493 647">25%</td> </tr> <tr> <td data-bbox="810 647 1150 685">21-30</td> <td data-bbox="1150 647 1493 685">30%</td> </tr> <tr> <td data-bbox="810 685 1150 722">31-40</td> <td data-bbox="1150 685 1493 722">35%</td> </tr> <tr> <td data-bbox="810 722 1150 760">41-50</td> <td data-bbox="1150 722 1493 760">40%</td> </tr> <tr> <td data-bbox="810 760 1150 797">51-60</td> <td data-bbox="1150 760 1493 797">45%</td> </tr> <tr> <td data-bbox="810 797 1150 834">61-70</td> <td data-bbox="1150 797 1493 834">50%</td> </tr> <tr> <td data-bbox="810 834 1150 873">&gt;70</td> <td data-bbox="1150 834 1493 873">55%</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE)	1-10	20%	11-20	25%	21-30	30%	31-40	35%	41-50	40%	51-60	45%	61-70	50%	>70	55%
Number of Approved Resident Positions	Minimum Support Required (FTE)																		
1-10	20%																		
11-20	25%																		
21-30	30%																		
31-40	35%																		
41-50	40%																		
51-60	45%																		
61-70	50%																		
>70	55%																		

Specialty/ Subspecialty Name	Program Requirement Language								
Adult Reconstructive Orthopaedic Surgery Foot and Ankle Orthopaedic Surgery Musculoskeletal Oncology Orthopaedic Sports Medicine Orthopaedic Surgery of the Spine Orthopaedic Trauma Pediatric Orthopaedic Surgery	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <i>(Core)</i></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <i>(Core)</i></p> <table border="1" data-bbox="886 532 1591 711"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-2</td> <td>10%</td> </tr> <tr> <td>3-4</td> <td>10%</td> </tr> <tr> <td>5-6</td> <td>20%</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	10%	3-4	10%	5-6	20%
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-2	10%								
3-4	10%								
5-6	20%								
<b>Osteopathic Neuromusculoskeletal Medicine</b>	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <i>(Core)</i></p> <p>2.4.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program.</p>								
<b>Otolaryngology – Head and Neck Surgery</b>	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <i>(Core)</i></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <i>(Core)</i></p> <table border="1" data-bbox="638 1224 1222 1367"> <thead> <tr> <th>Number of Approved Resident/Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-10</td> <td>10%</td> </tr> <tr> <td>11 or more</td> <td>20%</td> </tr> </tbody> </table>	Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE)	1-10	10%	11 or more	20%		
Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE)								
1-10	10%								
11 or more	20%								

Specialty/ Subspecialty Name	Program Requirement Language
Neurotology Pediatric Otolaryngology	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> (Core)</p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)</p>
Pathology	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> (Core)</p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. (Core)</p> <p>2.4.b. Programs with up to seven approved resident positions must be provided with a minimum of 20 percent time. Programs with seven or more approved resident positions must be provided with a minimum of 20 percent time plus an additional two percent time for each approved position. (Core)</p> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved resident position in the program, not just the approved resident positions over seven. For example, a program with an approved complement of eight resident positions must be provided at least 36 percent time for program leadership. A program approved for 20 resident positions must be provided with at least 60 percent time for program leadership; and a program approved for 40 resident positions must be provided with at least 100 percent time for program leadership.</p> <p>2.4.c. Programs with 16 or more approved resident positions should have an associate (or assistant) program director to assist the program director with administration of the program. (Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language
Blood Banking/Transfusion Medicine Forensic Pathology Pediatric Pathology Selective Pathology	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <p>2.3.a.1. Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time plus an additional 0.5 percent time for each approved position. <small>(Core)</small></p> <p>Subspecialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p> <p>2.3.b. Programs that do not function as a dependent subspecialty of an ACGME-accredited pathology residency program must be provided with a minimum of 20 percent time. These programs that have seven or more approved fellow positions must be provided with an additional one percent time for each approved position. <small>(Core)</small></p> <p>Subspecialty-Specific Background and Intent: The additional one percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a residency-independent program with an approved complement of seven fellow positions must be provided at least 27 percent time for program leadership. A residency-independent program approved for 10 fellow positions must be provided with at least 30 percent time for program leadership; and a residency-independent program approved for 18 fellow positions must be provided with at least 38 percent time for program leadership.</p>

Specialty/ Subspecialty Name	Program Requirement Language
Chemical Pathology Cytopathology Hematopathology Medical Microbiology Neuropathology	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <p>2.3.a.1. Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time and an additional 0.5 percent time for each approved position. <sup>(Core)</sup></p> <p>Subspecialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p>

<b>Pediatrics</b>	<b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</b>	
	2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. (Core)	
	Number of Approved Resident Positions	Minimum Support Required (FTE)
	< 7	.2
	7-10	.4
	11-15	.5
	16-20	.6
	21-25	.7
	26-30	.8
	31-35	.9
	36-40	1.0
	41-45	1.1
	46-50	1.2
	51-55	1.3
	56-60	1.4
	61-65	1.5
	66-70	1.6
	71-75	1.7
	76-80	1.8
	81-85	1.9
	86-90	2.0
	91-95	2.1
	96-100	2.2
	101-105	2.3
	106-110	2.4
	111-115	2.5

Specialty/ Subspecialty Name	Program Requirement Language	
	116-120	2.6
	121-125	2.7
	126-130	2.8
	131-135	2.9
	136-140	3.0
	141-145	3.1
	146-150	3.2
	151-155	3.3
	156-160	3.4
	161-165	3.5
	166-170	3.6
	171-175	3.7
	176-180	3.8
	181-185	3.9

Specialty/ Subspecialty Name	Program Requirement Language										
Adolescent Medicine Child Abuse Pediatrics Developmental- Behavioral Pediatrics Pediatric Cardiology Pediatric Critical Care Medicine Pediatric Endocrinology Pediatric Gastroenterology Pediatric Hematology- Oncology Pediatric Hospital Medicine Pediatric Infectious Diseases Neonatal-Perinatal Medicine Pediatric Nephrology Pediatric Pulmonology Pediatric Rheumatology	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="724 483 1272 755"> <thead> <tr> <th data-bbox="724 483 993 594">Number of Approved Fellow Positions</th> <th data-bbox="999 483 1272 594">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="724 599 993 634">&lt; 7</td> <td data-bbox="999 599 1272 634">0.2</td> </tr> <tr> <td data-bbox="724 639 993 675">7-10</td> <td data-bbox="999 639 1272 675">0.4</td> </tr> <tr> <td data-bbox="724 680 993 716">11-15</td> <td data-bbox="999 680 1272 716">0.5</td> </tr> <tr> <td data-bbox="724 721 993 756">&gt;15</td> <td data-bbox="999 721 1272 756">0.6</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	< 7	0.2	7-10	0.4	11-15	0.5	>15	0.6
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
< 7	0.2										
7-10	0.4										
11-15	0.5										
>15	0.6										
Pediatric Transplant Hepatology	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>										

Specialty/ Subspecialty Name	Program Requirement Language																																				
Physical Medicine and Rehabilitation	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="842 505 1619 1079"> <thead> <tr> <th data-bbox="848 509 1100 672">Number of Approved Resident Positions</th> <th data-bbox="1106 509 1358 672">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1365 509 1612 672">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr><td data-bbox="848 677 1100 709">&lt;7</td><td data-bbox="1106 677 1358 709">.2</td><td data-bbox="1365 677 1612 709">0</td></tr> <tr><td data-bbox="848 714 1100 747">7-10</td><td data-bbox="1106 714 1358 747">.2</td><td data-bbox="1365 714 1612 747">.2</td></tr> <tr><td data-bbox="848 751 1100 784">11-15</td><td data-bbox="1106 751 1358 784">.2</td><td data-bbox="1365 751 1612 784">.3</td></tr> <tr><td data-bbox="848 789 1100 821">16-20</td><td data-bbox="1106 789 1358 821">.2</td><td data-bbox="1365 789 1612 821">.4</td></tr> <tr><td data-bbox="848 826 1100 859">21-25</td><td data-bbox="1106 826 1358 859">.2</td><td data-bbox="1365 826 1612 859">.5</td></tr> <tr><td data-bbox="848 863 1100 896">26-30</td><td data-bbox="1106 863 1358 896">.2</td><td data-bbox="1365 863 1612 896">.6</td></tr> <tr><td data-bbox="848 901 1100 933">31-35</td><td data-bbox="1106 901 1358 933">.2</td><td data-bbox="1365 901 1612 933">.7</td></tr> <tr><td data-bbox="848 938 1100 971">36-40</td><td data-bbox="1106 938 1358 971">.2</td><td data-bbox="1365 938 1612 971">.8</td></tr> <tr><td data-bbox="848 976 1100 1008">41-45</td><td data-bbox="1106 976 1358 1008">.2</td><td data-bbox="1365 976 1612 1008">.9</td></tr> <tr><td data-bbox="848 1013 1100 1045">46-50</td><td data-bbox="1106 1013 1358 1045">.2</td><td data-bbox="1365 1013 1612 1045">1.0</td></tr> <tr><td data-bbox="848 1050 1100 1083">51-55</td><td data-bbox="1106 1050 1358 1083">.2</td><td data-bbox="1365 1050 1612 1083">1.1</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	<7	.2	0	7-10	.2	.2	11-15	.2	.3	16-20	.2	.4	21-25	.2	.5	26-30	.2	.6	31-35	.2	.7	36-40	.2	.8	41-45	.2	.9	46-50	.2	1.0	51-55	.2	1.1
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate																																			
<7	.2	0																																			
7-10	.2	.2																																			
11-15	.2	.3																																			
16-20	.2	.4																																			
21-25	.2	.5																																			
26-30	.2	.6																																			
31-35	.2	.7																																			
36-40	.2	.8																																			
41-45	.2	.9																																			
46-50	.2	1.0																																			
51-55	.2	1.1																																			
Pediatric Rehabilitation Medicine Spinal Cord Injury Medicine	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>																																				

<p><b>Plastic Surgery</b></p>	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="926 386 1549 704"> <thead> <tr> <th>Number of Approved Resident Positions</th> <th>Minimum Support Required FTE</th> </tr> </thead> <tbody> <tr> <td>1-6</td> <td>.20</td> </tr> <tr> <td>7-10</td> <td>.25</td> </tr> <tr> <td>11-20</td> <td>.30</td> </tr> <tr> <td>21-30</td> <td>.35</td> </tr> <tr> <td>31-35</td> <td>.40</td> </tr> <tr> <td>&gt;36</td> <td>.45</td> </tr> </tbody> </table> <p>2.4.b. All programs must appoint an associate (or assistant) program director(s). <sup>(Core)</sup></p> <p>2.4.c. Program directors who oversee both an integrated and independent plastic surgery programs, must be provided support for administration of the programs based upon the total number of approved residents in both programs. <sup>(Core)</sup></p> <p>Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an Independent and Integrated Plastic Surgery program and share one Program Director. The Review Committee will allow programs with the same Program Director across both formats to count the total number of residents in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents across both the independent and integrated programs would require a total of 30% FTE for program leadership which must consist of a program director and an associate/assistant program director.</p> <p>Overseeing plastic surgery residency programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director should provide residents with additional clinical and educational resources and augment the work of the program director.</p>	Number of Approved Resident Positions	Minimum Support Required FTE	1-6	.20	7-10	.25	11-20	.30	21-30	.35	31-35	.40	>36	.45
Number of Approved Resident Positions	Minimum Support Required FTE														
1-6	.20														
7-10	.25														
11-20	.30														
21-30	.35														
31-35	.40														
>36	.45														
<p>Craniofacial Plastic</p>	<p><b>2.3. The program director must be provided with support adequate for administration of the program based</b></p>														

Specialty/ Subspecialty Name	Program Requirement Language								
Surgery	<p><b>upon its size and configuration.</b> <small>(Core)</small></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="900 440 1551 615"> <thead> <tr> <th data-bbox="907 444 1220 521">Number of Approved Fellow Positions</th> <th data-bbox="1226 444 1545 521">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="907 526 1220 565">1-4</td> <td data-bbox="1226 526 1545 565">0.1</td> </tr> <tr> <td data-bbox="907 570 1220 609">5 or more</td> <td data-bbox="1226 570 1545 609">0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-4	0.1	5 or more	0.2		
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-4	0.1								
5 or more	0.2								
<b>Aerospace Medicine</b> <b>Occupational and Environmental Medicine</b> <b>Public Health and General Preventive Medicine</b>	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="978 857 1707 1052"> <thead> <tr> <th data-bbox="984 862 1398 938">Number of Approved Resident Positions</th> <th data-bbox="1404 862 1703 938">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="984 943 1398 982">1-6</td> <td data-bbox="1404 943 1703 982">20 percent</td> </tr> <tr> <td data-bbox="984 987 1398 1026">7-15</td> <td data-bbox="1404 987 1703 1026">30 percent</td> </tr> <tr> <td data-bbox="984 1031 1398 1070">16 or more</td> <td data-bbox="1404 1031 1703 1070">40 percent</td> </tr> </tbody> </table> <p>Specialty-specific background and intent: As stated above, the program requirements specify the <i>minimum</i> dedicated time and support required for oversight and administration of the program. In determining the appropriate level of support for the program’s leadership, programs are encouraged to consider additional administrative responsibilities, such as applying for and managing multiple grant funding award requirements.</p>	Number of Approved Resident Positions	Minimum Support Required (FTE)	1-6	20 percent	7-15	30 percent	16 or more	40 percent
Number of Approved Resident Positions	Minimum Support Required (FTE)								
1-6	20 percent								
7-15	30 percent								
16 or more	40 percent								

Specialty/ Subspecialty Name	Program Requirement Language																																						
Psychiatry	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="848 474 1444 1289"> <thead> <tr> <th>Number of Approved Resident Positions</th> <th>Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td>1-6</td><td>0.2</td></tr> <tr><td>7-10</td><td>0.4</td></tr> <tr><td>11-15</td><td>0.5</td></tr> <tr><td>16-20</td><td>0.6</td></tr> <tr><td>21-25</td><td>0.7</td></tr> <tr><td>26-30</td><td>0.8</td></tr> <tr><td>31-35</td><td>0.9</td></tr> <tr><td>36-40</td><td>1.0</td></tr> <tr><td>41-45</td><td>1.1</td></tr> <tr><td>46-50</td><td>1.2</td></tr> <tr><td>51-55</td><td>1.3</td></tr> <tr><td>56-60</td><td>1.4</td></tr> <tr><td>61-65</td><td>1.5</td></tr> <tr><td>66-70</td><td>1.6</td></tr> <tr><td>71-75</td><td>1.7</td></tr> <tr><td>76-80</td><td>1.8</td></tr> <tr><td>81-85</td><td>1.9</td></tr> <tr><td>86-90</td><td>2.0</td></tr> </tbody> </table> <p>2.4.b. If the FTE is shared with an associate program director, the associate program director must report directly to the program director. <small>(Core)</small></p>	Number of Approved Resident Positions	Minimum support required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6	21-25	0.7	26-30	0.8	31-35	0.9	36-40	1.0	41-45	1.1	46-50	1.2	51-55	1.3	56-60	1.4	61-65	1.5	66-70	1.6	71-75	1.7	76-80	1.8	81-85	1.9	86-90	2.0
Number of Approved Resident Positions	Minimum support required (FTE)																																						
1-6	0.2																																						
7-10	0.4																																						
11-15	0.5																																						
16-20	0.6																																						
21-25	0.7																																						
26-30	0.8																																						
31-35	0.9																																						
36-40	1.0																																						
41-45	1.1																																						
46-50	1.2																																						
51-55	1.3																																						
56-60	1.4																																						
61-65	1.5																																						
66-70	1.6																																						
71-75	1.7																																						
76-80	1.8																																						
81-85	1.9																																						
86-90	2.0																																						

Specialty/ Subspecialty Name	Program Requirement Language								
Addiction Psychiatry Consultation-Liaison Psychiatry Forensic Psychiatry Geriatric Psychiatry	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="858 472 1625 672"> <thead> <tr> <th data-bbox="865 477 1241 548">Number of Approved Fellow Positions</th> <th data-bbox="1247 477 1619 548">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="865 553 1241 589">1-6</td> <td data-bbox="1247 553 1619 589">0.2</td> </tr> <tr> <td data-bbox="865 594 1241 630">7-8</td> <td data-bbox="1247 594 1619 630">0.36</td> </tr> <tr> <td data-bbox="865 634 1241 670">9-10</td> <td data-bbox="1247 634 1619 670">0.4</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	0.2	7-8	0.36	9-10	0.4
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-6	0.2								
7-8	0.36								
9-10	0.4								

Specialty/ Subspecialty Name	Program Requirement Language																										
Child and Adolescent Psychiatry	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="852 472 1497 1040"> <thead> <tr> <th data-bbox="852 472 1173 548">Number of Approved Fellow Positions</th> <th data-bbox="1180 472 1497 548">Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="852 553 1173 591">1-6</td><td data-bbox="1180 553 1497 591">0.2</td></tr> <tr><td data-bbox="852 596 1173 633">7-8</td><td data-bbox="1180 596 1497 633">0.36</td></tr> <tr><td data-bbox="852 638 1173 675">9-10</td><td data-bbox="1180 638 1497 675">0.4</td></tr> <tr><td data-bbox="852 680 1173 717">11-12</td><td data-bbox="1180 680 1497 717">0.44</td></tr> <tr><td data-bbox="852 722 1173 760">13-14</td><td data-bbox="1180 722 1497 760">0.48</td></tr> <tr><td data-bbox="852 764 1173 802">15-16</td><td data-bbox="1180 764 1497 802">0.52</td></tr> <tr><td data-bbox="852 807 1173 844">17-18</td><td data-bbox="1180 807 1497 844">0.56</td></tr> <tr><td data-bbox="852 849 1173 886">19-20</td><td data-bbox="1180 849 1497 886">0.6</td></tr> <tr><td data-bbox="852 891 1173 928">21-22</td><td data-bbox="1180 891 1497 928">0.64</td></tr> <tr><td data-bbox="852 933 1173 971">23-24</td><td data-bbox="1180 933 1497 971">0.68</td></tr> <tr><td data-bbox="852 976 1173 1013">25-26</td><td data-bbox="1180 976 1497 1013">0.72</td></tr> <tr><td data-bbox="852 1018 1173 1040">27-28</td><td data-bbox="1180 1018 1497 1040">0.76</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum support required (FTE)	1-6	0.2	7-8	0.36	9-10	0.4	11-12	0.44	13-14	0.48	15-16	0.52	17-18	0.56	19-20	0.6	21-22	0.64	23-24	0.68	25-26	0.72	27-28	0.76
Number of Approved Fellow Positions	Minimum support required (FTE)																										
1-6	0.2																										
7-8	0.36																										
9-10	0.4																										
11-12	0.44																										
13-14	0.48																										
15-16	0.52																										
17-18	0.56																										
19-20	0.6																										
21-22	0.64																										
23-24	0.68																										
25-26	0.72																										
27-28	0.76																										
Radiation Oncology	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>																										

Specialty/ Subspecialty Name	Program Requirement Language																																				
Surgery	<p><b>2.4.. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="464 553 1661 1068"> <thead> <tr> <th data-bbox="464 553 865 662">Number of Approved Categorical and Preliminary Resident Positions</th> <th data-bbox="865 553 1262 662">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1262 553 1661 662">Minimum Additional FTE Support Required for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr><td data-bbox="464 662 865 699">1-6</td><td data-bbox="865 662 1262 699">.20</td><td data-bbox="1262 662 1661 699">n/a</td></tr> <tr><td data-bbox="464 699 865 737">7-10</td><td data-bbox="865 699 1262 737">.25</td><td data-bbox="1262 699 1661 737">n/a</td></tr> <tr><td data-bbox="464 737 865 774">11-20</td><td data-bbox="865 737 1262 774">.30</td><td data-bbox="1262 737 1661 774">n/a</td></tr> <tr><td data-bbox="464 774 865 812">21-30</td><td data-bbox="865 774 1262 812">.30</td><td data-bbox="1262 774 1661 812">0.10</td></tr> <tr><td data-bbox="464 812 865 849">31-40</td><td data-bbox="865 812 1262 849">.40</td><td data-bbox="1262 812 1661 849">0.10</td></tr> <tr><td data-bbox="464 849 865 886">41-50</td><td data-bbox="865 849 1262 886">.40</td><td data-bbox="1262 849 1661 886">0.20</td></tr> <tr><td data-bbox="464 886 865 924">51-60</td><td data-bbox="865 886 1262 924">.50</td><td data-bbox="1262 886 1661 924">0.20</td></tr> <tr><td data-bbox="464 924 865 961">61-70</td><td data-bbox="865 924 1262 961">.50</td><td data-bbox="1262 924 1661 961">0.30</td></tr> <tr><td data-bbox="464 961 865 998">71-80</td><td data-bbox="865 961 1262 998">.50</td><td data-bbox="1262 961 1661 998">0.40</td></tr> <tr><td data-bbox="464 998 865 1036">81-90</td><td data-bbox="865 998 1262 1036">.50</td><td data-bbox="1262 998 1661 1036">0.50</td></tr> <tr><td data-bbox="464 1036 865 1068">≥91</td><td data-bbox="865 1036 1262 1068">.50</td><td data-bbox="1262 1036 1661 1068">0.60</td></tr> </tbody> </table> <p>Specialty-Specific Background and Intent: As an example, a program with 50 residents would be required to have 40 percent FTE support for the program director and an additional 20 percent FTE support for leadership (Assistant or Associate Program Director (APD)). The additional 20 percent FTE may be allocated between one or more APDs, or between the PD and an APD(s). The Review Committee has maxed out the required program director support at 50 percent FTE to ensure that they will have time to remain active in the clinical and scholarly domains. The Review Committee has not specified how the remaining support should be distributed amongst leadership to allow programs, in partnership with their Sponsoring Institution, to allocate support as they see fit.</p>	Number of Approved Categorical and Preliminary Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional FTE Support Required for Program Leadership in Aggregate	1-6	.20	n/a	7-10	.25	n/a	11-20	.30	n/a	21-30	.30	0.10	31-40	.40	0.10	41-50	.40	0.20	51-60	.50	0.20	61-70	.50	0.30	71-80	.50	0.40	81-90	.50	0.50	≥91	.50	0.60
Number of Approved Categorical and Preliminary Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional FTE Support Required for Program Leadership in Aggregate																																			
1-6	.20	n/a																																			
7-10	.25	n/a																																			
11-20	.30	n/a																																			
21-30	.30	0.10																																			
31-40	.40	0.10																																			
41-50	.40	0.20																																			
51-60	.50	0.20																																			
61-70	.50	0.30																																			
71-80	.50	0.40																																			
81-90	.50	0.50																																			
≥91	.50	0.60																																			

Specialty/ Subspecialty Name	Program Requirement Language								
Complex General Surgical Oncology	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="835 472 1644 670"> <thead> <tr> <th data-bbox="835 472 1163 548">Number of Approved Fellow Positions</th> <th data-bbox="1169 472 1644 548">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="835 548 1163 589">1-6</td> <td data-bbox="1169 548 1644 589">.20</td> </tr> <tr> <td data-bbox="835 589 1163 630">7-10</td> <td data-bbox="1169 589 1644 630">.25</td> </tr> <tr> <td data-bbox="835 630 1163 670">11 or more</td> <td data-bbox="1169 630 1644 670">.30</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	.20	7-10	.25	11 or more	.30
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-6	.20								
7-10	.25								
11 or more	.30								
Pediatric Surgery	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. <small>(Core)</small></p>								
Surgical Critical Care	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="835 1081 1644 1271"> <thead> <tr> <th data-bbox="835 1081 1163 1157">Number of Approved Fellow Positions</th> <th data-bbox="1169 1081 1644 1157">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="835 1157 1163 1198">1-6</td> <td data-bbox="1169 1157 1644 1198">.10</td> </tr> <tr> <td data-bbox="835 1198 1163 1239">7-10</td> <td data-bbox="1169 1198 1644 1239">.15</td> </tr> <tr> <td data-bbox="835 1239 1163 1271">11 or more</td> <td data-bbox="1169 1239 1644 1271">.20</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	.10	7-10	.15	11 or more	.20
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-6	.10								
7-10	.15								
11 or more	.20								

Specialty/ Subspecialty Name	Program Requirement Language															
Vascular Surgery – Integrated	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</b></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. (Core)</p> <table border="1" data-bbox="726 561 1751 906"> <thead> <tr> <th data-bbox="726 561 1058 740">Number of Approved Resident Positions</th> <th data-bbox="1066 561 1390 740">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1398 561 1751 740">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="726 740 1058 781">1-6</td> <td data-bbox="1066 740 1390 781">.20</td> <td data-bbox="1398 740 1751 781">n/a</td> </tr> <tr> <td data-bbox="726 781 1058 821">7-10</td> <td data-bbox="1066 781 1390 821">.30</td> <td data-bbox="1398 781 1751 821">n/a</td> </tr> <tr> <td data-bbox="726 821 1058 862">11-20</td> <td data-bbox="1066 821 1390 862">.30</td> <td data-bbox="1398 821 1751 862">0.10</td> </tr> <tr> <td data-bbox="726 862 1058 906">21 or greater</td> <td data-bbox="1066 862 1390 906">.30</td> <td data-bbox="1398 862 1751 906">0.20</td> </tr> </tbody> </table> <p>2.4.b. Program directors who oversee both an independent and an integrated vascular surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. (Core)</p> <p>Specialty-Specific Background and Intent: Programs are advised that the Common Program Requirements specify that protected time is specifically for the administration of the program and not for clinical activities. The program is further advised that the Program Requirements for independent and integrated vascular surgery programs are two distinct sets of requirements. If a single program director has responsibility for both program formats, the applicable protected time is outlined in 2.4. of both sets of Program Requirements.</p>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-6	.20	n/a	7-10	.30	n/a	11-20	.30	0.10	21 or greater	.30	0.20
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate														
1-6	.20	n/a														
7-10	.30	n/a														
11-20	.30	0.10														
21 or greater	.30	0.20														

Specialty/ Subspecialty Name	Program Requirement Language															
Vascular Surgery – Independent	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="724 560 1753 906"> <thead> <tr> <th data-bbox="728 563 1060 738">Number of Approved Fellow Positions</th> <th data-bbox="1064 563 1396 738">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1400 563 1749 738">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="728 742 1060 779">1-6</td> <td data-bbox="1064 742 1396 779">.20</td> <td data-bbox="1400 742 1749 779">n/a</td> </tr> <tr> <td data-bbox="728 782 1060 820">7-10</td> <td data-bbox="1064 782 1396 820">.30</td> <td data-bbox="1400 782 1749 820">n/a</td> </tr> <tr> <td data-bbox="728 823 1060 860">11-20</td> <td data-bbox="1064 823 1396 860">.30</td> <td data-bbox="1400 823 1749 860">0.10</td> </tr> <tr> <td data-bbox="728 863 1060 901">21 or greater</td> <td data-bbox="1064 863 1396 901">.30</td> <td data-bbox="1400 863 1749 901">0.20</td> </tr> </tbody> </table> <p>2.3.b. Program directors who oversee both an independent and an integrated vascular surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. <sup>(Core)</sup></p>	Number of Approved Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-6	.20	n/a	7-10	.30	n/a	11-20	.30	0.10	21 or greater	.30	0.20
Number of Approved Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate														
1-6	.20	n/a														
7-10	.30	n/a														
11-20	.30	0.10														
21 or greater	.30	0.20														

**Thoracic Surgery – Integrated**

**2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** (Core)

2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Resident Positions	Minimum FTE Support Required for the Program Director
1-6	.20
7-10	.35
11-15	.40
16-20	.45
21-25	.50

2.4.b. Program directors who oversee both an independent and an integrated thoracic surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. (Core)

2.4.c. Program directors who oversee both an independent and an integrated thoracic surgery program which, combined, have 10 or more residents/fellows must appoint an associate (or assistant) program director. (Core)

2.4.d. The associate (assistant) program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an independent and integrated thoracic surgery program and share one program director. The Review Committee will allow programs with the same program director across both formats to count the total number of residents/fellows in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents/fellows across both the independent and integrated programs would require 45 percent FTE for the program director and 10 percent FTE for an assistant/associate program director, for a total required leadership FTE of 55 percent.

Overseeing thoracic surgery residency programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director once a program director oversees more than 10 residents/fellows should provide residents/fellows with additional clinical and educational resources and augment the work of the program director.

Thoracic Surgery –  
Independent

**2.3. The program director and, as applicable, the programs leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)**

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum FTE Support Required for the Program Director
1-6	.20
7-10	.35
11-15	.40
16-20	.45
21-25	.50

2.3.b. Program directors who oversee both an independent and an integrated thoracic surgery program must be provided support for the administration of the programs based on the total number of approved positions across both programs. (Core)

2.3.c. Program directors who oversee both an independent and an integrated thoracic surgery program which, combined, have 10 or more residents/fellows must appoint an associate (or assistant) program director. (Core)

2.3.d. The associate (assistant) program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an independent and integrated thoracic surgery program and share one Program Director. The Review Committee will allow programs with the same Program Director across both formats to count the total number of residents/fellows in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents/fellows across both the independent and integrated programs would require 45 percent FTE for the program director and 10 percent FTE for an assistant/associate program director, for a total required leadership FTE of 55 percent.

Overseeing thoracic surgery fellowship programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director once

Specialty/ Subspecialty Name	Program Requirement Language																					
	a program director oversees more than 10 residents/fellows should provide residents/fellows with additional clinical and educational resources and augment the work of the program director.																					
Congenital Cardiac Surgery	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <i>(Core)</i></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of ten percent FTE for administration of the program. <i>(Core)</i></p>																					
Transitional Year	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <i>(Core)</i></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <i>(Core)</i></p> <table border="1" data-bbox="642 834 1835 1206"> <thead> <tr> <th data-bbox="642 834 972 976">Number of Approved Resident/Fellow Positions</th> <th data-bbox="978 834 1402 976">Minimum Support Required (FTE or Number of Hours) for the Program Director</th> <th data-bbox="1409 834 1835 976">Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="642 980 972 1013">1-6</td> <td data-bbox="978 980 1402 1013">0.2</td> <td data-bbox="1409 980 1835 1013">n/a</td> </tr> <tr> <td data-bbox="642 1018 972 1050">7-10</td> <td data-bbox="978 1018 1402 1050">0.25</td> <td data-bbox="1409 1018 1835 1050">n/a</td> </tr> <tr> <td data-bbox="642 1055 972 1088">11-15</td> <td data-bbox="978 1055 1402 1088">0.25</td> <td data-bbox="1409 1055 1835 1088">0.05</td> </tr> <tr> <td data-bbox="642 1092 972 1125">16-20</td> <td data-bbox="978 1092 1402 1125">0.25</td> <td data-bbox="1409 1092 1835 1125">0.1</td> </tr> <tr> <td data-bbox="642 1130 972 1162">21-25</td> <td data-bbox="978 1130 1402 1162">0.25</td> <td data-bbox="1409 1130 1835 1162">0.15</td> </tr> <tr> <td data-bbox="642 1167 972 1206">26 or more</td> <td data-bbox="978 1167 1402 1206">0.25</td> <td data-bbox="1409 1167 1835 1206">0.2</td> </tr> </tbody> </table>	Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE or Number of Hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate	1-6	0.2	n/a	7-10	0.25	n/a	11-15	0.25	0.05	16-20	0.25	0.1	21-25	0.25	0.15	26 or more	0.25	0.2
Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE or Number of Hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate																				
1-6	0.2	n/a																				
7-10	0.25	n/a																				
11-15	0.25	0.05																				
16-20	0.25	0.1																				
21-25	0.25	0.15																				
26 or more	0.25	0.2																				
Urology	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <i>(Core)</i></p> <p>2.4.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <i>(Core)</i></p>																					

Specialty/ Subspecialty Name	Program Requirement Language
Pediatric Urology	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</b></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. (Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language
<b>Multidisciplinary Specialties/Subspecialties</b>	

Specialty/ Subspecialty Name	Program Requirement Language																				
Addiction Medicine (Subspecialty of Family Medicine, Internal Medicine, or Psychiatry)	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. <sup>(Core)</sup></p> <table border="1" data-bbox="911 493 1665 727"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>&lt;7</td> <td>0.20</td> </tr> <tr> <td>7-9</td> <td>0.25</td> </tr> <tr> <td>10-12</td> <td>0.30</td> </tr> <tr> <td>&gt;12</td> <td>0.35</td> </tr> </tbody> </table> <p>2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <sup>(Core)</sup></p> <p>2.3.c. The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="993 964 1633 1243"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>&lt;7</td> <td>Refer to PR 2.10.c.</td> </tr> <tr> <td>7-9</td> <td>0.13</td> </tr> <tr> <td>10-12</td> <td>0.14</td> </tr> <tr> <td>&gt;12</td> <td>0.15</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0.20	7-9	0.25	10-12	0.30	>12	0.35	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	<7	Refer to PR 2.10.c.	7-9	0.13	10-12	0.14	>12	0.15
Number of Approved Fellow Positions	Minimum Support Required (FTE)																				
<7	0.20																				
7-9	0.25																				
10-12	0.30																				
>12	0.35																				
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																				
<7	Refer to PR 2.10.c.																				
7-9	0.13																				
10-12	0.14																				
>12	0.15																				

Specialty/ Subspecialty Name	Program Requirement Language
Brain Injury Medicine (Subspecialty of Child Neurology, Neurology, Physical Medicine and Rehabilitation, or Psychiatry)	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>

<p>Clinical Informatics (Subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pathology, or Pediatrics)</p>	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p>										
	<p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p>										
	<table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>&lt;7</td> <td>.2</td> </tr> <tr> <td>7-9</td> <td>.25</td> </tr> <tr> <td>10-12</td> <td>.3</td> </tr> <tr> <td>&gt;12</td> <td>.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	.2	7-9	.25	10-12	.3	>12	.35
	Number of Approved Fellow Positions	Minimum Support Required (FTE)									
	<7	.2									
7-9	.25										
10-12	.3										
>12	.35										
<p>2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s).</p>											
<p>2.3.c. The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup></p>											
<table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>&lt;7</td> <td>0</td> </tr> <tr> <td>7-9</td> <td>.13</td> </tr> <tr> <td>10-12</td> <td>.14</td> </tr> <tr> <td>&gt;12</td> <td>.15</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0	7-9	.13	10-12	.14	>12	.15	
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
<7	0										
7-9	.13										
10-12	.14										
>12	.15										
<p>Specialty-Specific Background and Intent: Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>											

Specialty/ Subspecialty Name	Program Requirement Language								
Dermatopathology (Subspecialty of Dermatology or Pathology)	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>								
Neuroendovascular Intervention (Subspecialty of Child Neurology, Neurological Surgery, Neurology, or Radiology)	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="701 659 1394 850"> <thead> <tr> <th data-bbox="701 659 1045 734">Number of Approved Fellow Positions</th> <th data-bbox="1045 659 1394 734">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="701 734 1045 773">1 to 6</td> <td data-bbox="1045 734 1394 773">0.1</td> </tr> <tr> <td data-bbox="701 773 1045 812">7 to 8</td> <td data-bbox="1045 773 1394 812">0.2</td> </tr> <tr> <td data-bbox="701 812 1045 850">9 or more</td> <td data-bbox="1045 812 1394 850">0.3</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1 to 6	0.1	7 to 8	0.2	9 or more	0.3
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1 to 6	0.1								
7 to 8	0.2								
9 or more	0.3								
Urogynecology and Reconstructive Pelvic Surgery (Subspecialty of Obstetrics and Gynecology or Urology)	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>								

Geriatric Medicine  
(Subspecialty of Family  
Medicine or Internal  
Medicine)

**2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	.2
7-9	.25
10-12	.3
13-15	.35
16-18	.4
>18	.45

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
13-15	.15
16-18	.16
>18	.17

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the

Specialty/ Subspecialty Name	Program Requirement Language								
	core faculty section (II.B.4.c)) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.								
Hand Surgery (Subspecialty of Orthopaedic Surgery, Plastic Surgery, and Surgery)	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="837 610 1398 792"> <thead> <tr> <th data-bbox="837 610 1119 678">Number of Approved Fellow Positions</th> <th data-bbox="1119 610 1398 678">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="837 678 1119 716">1-2</td> <td data-bbox="1119 678 1398 716">10%</td> </tr> <tr> <td data-bbox="837 716 1119 753">3-4</td> <td data-bbox="1119 716 1398 753">10%</td> </tr> <tr> <td data-bbox="837 753 1119 790">5-6</td> <td data-bbox="1119 753 1398 790">20%</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	10%	3-4	10%	5-6	20%
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-2	10%								
3-4	10%								
5-6	20%								

Hospice and Palliative  
Medicine  
  
(Subspecialty of  
Anesthesiology,  
Family Medicine,  
Internal Medicine,  
Pediatrics,  
Psychiatry, or  
Radiation Oncology)

**2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	.2
7-9	.25
10-12	.3
13-15	.35
16-18	.4
>18	.45

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
13-15	.15
16-18	.16
>18	.17

Subspecialty-Specific Background and Intent: Programs with fewer than seven fellows do not have a separate minimum FTE for associate program director that is distinct from what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box

Specialty/ Subspecialty Name	Program Requirement Language
	<p>in the core faculty section (2.10.e.) for clarification of expectations around FTE support for associate program directors for programs with approved complements of fewer than seven fellows.</p> <p>Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 25 percent FTE support for the program director and at least 13 percent FTE support for the associate program director (s). Although associate program directors will also be core faculty members, the required FTE support is not cumulative. Associate program directors must receive either support for the associate program director position or the 10 percent FTE for the core faculty member position, but not both. For example, if one core faculty member is named the associate program director for an eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program director s, as delegated by and at the discretion of the program director.</p>

**Internal Medicine-Pediatrics**  
 (Combined program for Internal Medicine and Pediatrics)

**2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Resident Positions	Minimum Support Required (FTE)
<7	0.2
7-10	0.4
>10	0.5

2.4.b. Programs with more than 15 residents must appoint an associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Resident Positions	Minimum Aggregate APD Support Required (FTE)
<15	n/a
16-20	0.1
21-25	0.2
26-30	0.3
31-35	0.4
36-40	0.5
41-45	0.6
46-50	0.7
51-55	0.8
56-60	0.9
61-65	1.0
> 65	1.1

Specialty-Specific Background and Intent: For instance, a program with an approved complement of 24

Specialty/ Subspecialty Name	Program Requirement Language										
	<p>residents is required to have 50 percent FTE support for the program director and 20 percent FTE support for the associate program director(s). The Review Committee decided not to specify how the support should be distributed among associate program director(s) to allow programs, in partnership with their Sponsoring Institution, to allocate the support as they see fit.</p>										
<p>Medical Toxicology (subspecialty of Emergency Medicine or Preventive Medicine)</p>	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. <sup>(Core)</sup></p> <table border="1" data-bbox="995 634 1617 867"> <thead> <tr> <th data-bbox="995 634 1318 708">Number of Approved Fellow Positions</th> <th data-bbox="1320 634 1617 708">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="995 709 1318 745">0-3</td> <td data-bbox="1320 709 1617 745">0.2</td> </tr> <tr> <td data-bbox="995 747 1318 782">4-6</td> <td data-bbox="1320 747 1617 782">0.2</td> </tr> <tr> <td data-bbox="995 784 1318 820">7-9</td> <td data-bbox="1320 784 1617 820">0.3</td> </tr> <tr> <td data-bbox="995 821 1318 867">10 or more</td> <td data-bbox="1320 821 1617 867">0.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										
<p>Molecular Genetic Pathology (Subspecialty of Medical Genetics and Genomics or Pathology)</p>	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <p>2.3.a.1. Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time and an additional 0.5 percent time for each approved position. <sup>(Core)</sup></p>										

Specialty/ Subspecialty Name	Program Requirement Language												
Neurocritical Care (Subspecialty of Neurology and Neurological Surgery)	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</b></p> <p>2.3.a. At a minimum, the program director must be provided with dedicated time and support, as specified below, for administration of the program: (Core)</p> <table border="1" data-bbox="669 480 1827 719"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-2</td> <td>0.1</td> </tr> <tr> <td>3</td> <td>0.125</td> </tr> <tr> <td>4</td> <td>0.15</td> </tr> <tr> <td>5</td> <td>0.175</td> </tr> <tr> <td>6 or more</td> <td>0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	0.1	3	0.125	4	0.15	5	0.175	6 or more	0.2
Number of Approved Fellow Positions	Minimum Support Required (FTE)												
1-2	0.1												
3	0.125												
4	0.15												
5	0.175												
6 or more	0.2												
Neuromuscular Medicine (Subspecialty of Child Neurology, Neurology, or Physical Medicine and Rehabilitation)	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</b></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. (Core)</p> <table border="1" data-bbox="730 963 1556 1247"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum FTE</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.10</td> </tr> <tr> <td>4-6</td> <td>0.15</td> </tr> <tr> <td>7-9</td> <td>0.20</td> </tr> <tr> <td>10-12</td> <td>0.25</td> </tr> <tr> <td>13-15</td> <td>0.30</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum FTE	1-3	0.10	4-6	0.15	7-9	0.20	10-12	0.25	13-15	0.30
Number of Approved Fellow Positions	Minimum FTE												
1-3	0.10												
4-6	0.15												
7-9	0.20												
10-12	0.25												
13-15	0.30												

Specialty/ Subspecialty Name	Program Requirement Language										
Pain Medicine (subspecialty of Anesthesiology, Child Neurology, Neurology, or Physical Medicine and Rehabilitation)	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="703 521 1360 722"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-2</td> <td>0.1</td> </tr> <tr> <td>3-5</td> <td>0.15</td> </tr> <tr> <td>6 or more</td> <td>0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	0.1	3-5	0.15	6 or more	0.2		
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
1-2	0.1										
3-5	0.15										
6 or more	0.2										
Pediatric Emergency Medicine (subspecialty of Pediatrics and Emergency Medicine)	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors.</p> <table border="1" data-bbox="863 998 1640 1232"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>&lt; 7</td> <td>.2</td> </tr> <tr> <td>7-10</td> <td>.4</td> </tr> <tr> <td>11-15</td> <td>.5</td> </tr> <tr> <td>&gt;15</td> <td>.6</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	< 7	.2	7-10	.4	11-15	.5	>15	.6
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
< 7	.2										
7-10	.4										
11-15	.5										
>15	.6										

Sleep Medicine  
(Subspecialty of Child  
Neurology, Internal  
Medicine, Neurology,  
Pediatrics, or Psychiatry)

**2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
>12	0.35

2.3.b. Program must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <sup>(Core)</sup>

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR II.B.4.c)
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language										
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c)) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>										
<p>Sports Medicine (Subspecialty of Emergency Medicine, Family Medicine, Pediatrics, or Physical Medicine and Rehabilitation)</p>	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the salary support equal to a dedicated minimum of 20 percent FTE of non-clinical time to the administration of the program. <sup>(Core)</sup></p>										
<p>Undersea and Hyperbaric Medicine (subspecialty of Emergency Medicine or Preventive Medicine)</p>	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a At a minimum, the program director must be provided with the dedicated time and support specified below for the administration of the program. <sup>(Core)</sup></p> <table border="1" data-bbox="995 993 1619 1230"> <thead> <tr> <th data-bbox="995 993 1318 1068">Number of Approved Fellow Positions</th> <th data-bbox="1320 993 1619 1068">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="995 1070 1318 1109">0-3</td> <td data-bbox="1320 1070 1619 1109">0.2</td> </tr> <tr> <td data-bbox="995 1110 1318 1149">4-6</td> <td data-bbox="1320 1110 1619 1149">0.2</td> </tr> <tr> <td data-bbox="995 1151 1318 1190">7-9</td> <td data-bbox="1320 1151 1619 1190">0.3</td> </tr> <tr> <td data-bbox="995 1192 1318 1230">10 or more</td> <td data-bbox="1320 1192 1619 1230">0.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										

Sponsoring Institution-Based Fellowships	
Fellowship Name	Program Requirement Language

Health Care Administration, Leadership, and Management	<b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <sup>(Core)</sup></b>  2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. <sup>(Core)</sup>
--	---