

Accreditation Council for Graduate Medical Education

MILESTONES

PPV REPORT 2025

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EXECUTIVE SUMMARY

The Milestones assessment is designed to support formative feedback and guide competency development for residents and fellows, ensuring that education and training remain aligned with the evolving needs of patient care. To advance this goal, the ACGME developed predictive probability value (PPV) tables as a practical tool for program directors to identify learners who may benefit from targeted educational support.

PPV tables estimate the likelihood that a resident or fellow will fall short of the recommended graduation target (Level 4.0) for individual subcompetencies by the end of education and training, based on longitudinal Milestone ratings. These probabilities are displayed in matrix form using a heat map format. The estimates are derived from Milestones 2.0 data collected from academic year (AY) 2020-2021 to AY 2024-2025, and are calculated as population-averaged probabilities grouped by post-graduate year and reporting period.

Empirical studies have demonstrated associations between Milestone ratings and key early-career outcomes, including board certification scores (Bienstock et al. 2021; Francisco et al. 2021), patient complaints (Chen et al. in press; Han et al. 2023), and surgical performance (Smith et al. 2024). These findings provide preliminary support for the validity and utility of PPV tables in guiding resident/fellow development.

PPV tables may serve as an informational resource to support:

- Precision education through the early identification of residents and fellows who may benefit from targeted support
- Development of individualized learning plans aligned with each learner's rotation schedule and available program resources
- Reflection by Clinical Competency Committee (CCC) members on their rating practices to promote consistency and fairness across reporting periods, especially at the time of graduation

It is important to note that PPVs reflect national averages and may not fully account for local program variations in rating practices (Hamstra et al. 2025; Holmboe et al. 2020). To address this limitation, a beta testing initiative is currently underway to develop program-tailored PPV reports, enhancing relevance and applicability for individual learning and working environments.

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INTRODUCTION

One of the key functions of the Milestones assessment system is to provide program directors with actionable information to deliver formative feedback that supports residents' and fellows' competency development throughout education and training. This process helps ensure that physicians are better prepared for an evolving health care environment by aligning learners' competencies with critical patient needs (Batalden et al. 2002; Ericsson 2007; Hodges 2010). Milestone subcompetencies are developed through close collaboration with a range of stakeholders, including ACGME Review Committees, American Board of Medical Specialties Member Boards, American Osteopathic Association Certifying Boards, residency and fellowship program directors, residents, fellows, specialty societies, and the public. The specificity embedded within each Milestone subcompetency is designed to support continuous monitoring of individual developmental trajectories, enabling programs to target specific competencies for growth. This ongoing effort ensures that graduates meet the expected standards of their specialty community and are equipped for independent practice (Institute of Medicine 2014; Nasca et al. 2012; Nasca 2015).

The intent behind the Milestones has been empirically examined through studies of construct validity (e.g., Sun et al. 2025; Hamstra et al. 2021), as well as through analyses of national datasets assessing associations with early-career performance indicators such as board certification exam scores, patient complaints, and post-surgical outcomes (Bienstock et al. 2021; Chen et al. in press; Francisco et al. 2021; Han et al. 2023; Smith et al. 2024). Most studies to date demonstrate that Milestone ratings correlate with expected outcomes that reflect the goals of residency education and training. These findings offer support for the concept of competency-based medical education, as they show alignment between Milestone-based assessments and important patient outcomes, which in turn may suggest potential utility of Milestone ratings as a formative feedback tool to guide resident/fellow development.

Intended Usage of PPV Tables

To translate this concept into practical application, PPV tables have been published by the ACGME since 2019 for each Milestone subcompetency. These tables estimate the likelihood that a resident or fellow will fall below the recommended graduation target (i.e., level 4.0) by the time of program completion, based on national longitudinal Milestones data (Holmboe et al. 2020). This report is designed to inform program directors and Clinical Competency Committees (CCCs) about identifying learners who may benefit from additional educational support for targeted improvement.

METHODS

Data Selection

Milestones version 2.0 ratings reported between July 2020 (the mid-year reporting period of AY 2020–2021) and June 2025 (the year-end reporting period of AY 2024–2025) were analyzed. For each specialty, the senior-most learners from the June 2021, 2022, 2023, 2024, and 2025 graduating cohorts were identified, along with their preceding Milestone ratings leading up to graduation.

Milestones 2.0 has been adopted across specialties since its implementation in 2020, with each specialty beginning in a different academic year. For specialties in which learners completed their full educational program using Milestones 2.0 by June 2025, PPVs were calculated using assessment data that reflected their entire education and training periods. For specialties in which the full program was not completed by June 2025, PPVs were calculated using only the assessments available since the implementation of Milestones 2.0. To ensure reliable PPV estimation and protect individual anonymity, the analysis was limited to specialties with more than 75 residents/fellows per graduating cohort.

Outcome Variable

The focal outcome was whether a senior-most resident/fellow fell short of the recommended graduation target level (i.e., level 4.0) for each subcompetency during the final assessment period. Learners who fell short of the target were coded as 1; those who met or exceeded the target were coded as 0.

Predictors

Milestone ratings reported in each six-month reporting period prior to graduation were used as threshold-based predictors for PPV estimation.

Analysis

Milestone ratings were aggregated from different graduating cohorts, grouping data by post-graduate year (PGY) and reporting period (mid-year or year-end). This approach builds on findings by Hamstra et al. (2019), which suggest that CCCs tend to rate learners consistently across cohorts within the same PGY and reporting period. For each subcompetency within each specialty, biannual Milestone ratings were used as thresholds to predict whether a resident/ fellow would fall short of the graduation target in the final reporting period. To estimate the proportion of learners who fell short, conditional on a given threshold rating in each prior six-month interval, a generalized estimating equations regression model was applied to generate population-averaged PPV estimates.

KEY TO PPV TABLES

PPV tables provide the probability (expressed as a percentage) that a resident/fellow at or below a specific Milestones rating (Level) will fall short of the recommended graduation target (Level 4.0) at the time of graduation. These probabilities are presented in matrix form for each subcompetency, using a heat map format with three colors:

- Light orange (50%-64%): elevated risk
- Orange (65%–79%): moderate risk
- Red (≥80%): highest risk

Table 1 provides guidance on how to use the PPVs, using the example of Patient Care (PC) Subcompetency 1 in a three-year specialty program.

Table 1: Example of PPV Reporting: Patient Care (PC) Subcompetency 1

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01	≤ Lev 5.0	8.8%	8.8%	8.7%	8.6%	8.7%
	≤ Lev 4.5	8.8%	8.8%	8.7%	8.6%	8.9%
	≤ Lev 4.0	8.8%	8.8%	8.7%	8.7%	9.8%
	≤ Lev 3.5	8.8%	8.9%	9.3%	10.6%	19.6%
	≤ Lev 3.0	9.0%	9.6%	11.7%	16.9%	46.4%
	≤ Lev 2.5	9.7%	11.8%	19.8%	37.4%	69.7%
	≤ Lev 2.0	11.3%	16.2%	34.2%	56.8%	72.4%
	≤ Lev 1.5	15.5%	28.1%	40.1%	61.7%	44.0%
	≤ Lev 1.0	20.8%	42.1%	25.3%	13.3%	12.1%

In this example, a resident receiving a rating of 1.5 or lower at the year-end PGY-2 reporting period has a 61.7% probability (based on national data) of falling short of Level 4.0 by the end of a three-year residency in Patient Care Subcompetency 1. PPV estimates vary depending on the Milestone rating and timing of the reporting period. In general, PPVs tend to increase with lower ratings and as the reporting period approaches graduation.

Potential Use Cases

PPV tables indicating elevated risk or higher in one or more subcompetencies by graduation may serve as an informational resource to support both learner competency development and program curriculum enhancement. Specifically, they may inform:

- · Early identification of residents/fellows who may benefit from targeted support
- Development of individualized learning plans aligned with each learner's rotation schedule and available program resources
- Reflection by CCC members on their rating practices to promote consistency and fairness across reporting periods, especially at the time of graduation

To support these processes, program educators may consult a range of resources, including: the Milestones Implementation Guidebook, Milestones Guidebook, Milestones FAQs, and Milestones Guidebook for Residents and

Fellows. Additionally, the ACGME website provides a Milestones Bibliography that tracks published literature on the Milestones. These resources are available on the Resources page of the Milestones section of the ACGME website.

Limitations

PPVs represent national averages of residents'/fellows' risk of not meeting the graduation target for each subcompetency. Recent research has highlighted meaningful differences in Milestone rating practices and levels of institutional engagement across programs (e.g., Conforti et al. 2018; Ekpenyong et al. 2022). Notable variation in rating distributions has also been observed across programs (Hamstra et al. 2025; Holmboe et al. 2020). These differences may limit the interpretability of national-averaged PPV reports, particularly for programs with exceptionally high or low numbers of learners not meeting graduation targets (Holmboe et al. 2020).

To address this challenge, a beta testing initiative is underway to generate program-tailored PPV reports. These tailored reports aim to enhance relevance for individual programs by minimizing the impact of cross-program variation. Program directors (particularly those from small programs) who are interested in previewing a beta version of their own program's PPV tables are encouraged to contact Kenji Yamazaki at kyamazaki@acgme.org. Feedback is greatly appreciated and will help inform future improvements in report.

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For further inquiries or to engage with the ACGME Milestones team, refer to the contact information provided below.

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ACGME Milestones Competencies Abbreviations and Definitions

PC - Patient Care PBLI - Practice-Based Learning and Improvement

MK - Medical Knowledge PROF - Professionalism

SBP - Systems-Based Practice ICS - Interpersonal and Communication Skills

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Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC01	1 50	10.10/	10.00/	10.00/
	≤ Lev 5.0	10.1%	10.3%	10.2%
	≤ Lev 4.5	10.2%	10.4%	10.8%
	≤ Lev 4.0	10.4%	11.1%	14.7%
	≤ Lev 3.5	11.2%	14.3%	29.1%
	≤ Lev 3.0	14.1%	26.0%	56.7%
	≤ Lev 2.5	23.6%	42.2%	
	≤ Lev 2.0	37.5%	53.7%	50.0%
	≤ Lev 1.5	46.6%		
	≤ Lev 1.0	67.6%		
PC02				
	≤ Lev 5.0	11.2%	11.3%	11.1%
	≤ Lev 4.5	11.2%	11.3%	11.8%
	≤ Lev 4.0	11.4%	12.0%	15.1%
	≤ Lev 3.5	12.3%	16.2%	31.3%
	≤ Lev 3.0	15.1%	24.3%	63.8%
	≤ Lev 2.5	24.5%	48.7%	77.8%
	≤ Lev 2.0	30.2%	59.1%	50.0%
	≤ Lev 1.5	39.2%	33.3%	
	≤ Lev 1.0	33.4%		
PC03				
	≤ Lev 5.0			12.1%
	≤ Lev 4.5	12.3%	12.4%	12.3%
	≤ Lev 4.0	12.4%	12.7%	14.5%
	≤ Lev 3.5		15.2%	25.9%
	≤ Lev 3.0	14.7%	24.4%	58.7%
	≤ Lev 2.5	21.3%	42.6%	91.0%
	≤ Lev 2.0	29.5%	70.4%	50.0%
	≤ Lev 1.5	48.6%	38.3%	
	≤ Lev 1.0	50.0%		
PC04				
	≤ Lev 5.0	11.0%	11.2%	11.0%
	≤ Lev 4.5	11.0%	11.2%	11.3%
	≤ Lev 4.0	11.0%	11.4%	13.4%
	≤ Lev 3.5	11.6%	13.4%	26.8%
	≤ Lev 3.0	13.5%	21.6%	56.0%
	≤ Lev 2.5	21.0%	44.8%	92.9%
	≤ Lev 2.0	33.7%	64.9%	50.0%
	≤ Lev 1.5	44.7%		
	≤ Lev 1.0	45.4%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
MK01				
	≤ Lev 5.0			21.9%
	≤ Lev 4.5	21.7%	22.0%	22.1%
	≤ Lev 4.0	21.9%	22.4%	25.0%
	≤ Lev 3.5	22.8%	25.0%	36.4%
	≤ Lev 3.0	25.0%	33.4%	70.9%
	≤ Lev 2.5	32.0%	56.2%	85.5%
	≤ Lev 2.0	38.9%	65.1%	87.0%
	≤ Lev 1.5	51.2%	76.0%	
	≤ Lev 1.0	38.7%		
MK02				
	≤ Lev 5.0	15.5%	15.7%	15.6%
	≤ Lev 4.5	15.5%	15.7%	15.9%
	≤ Lev 4.0	15.6%	16.0%	18.1%
	≤ Lev 3.5	16.2%	18.1%	29.5%
	≤ Lev 3.0	17.6%	26.0%	57.3%
	≤ Lev 2.5	26.5%	48.5%	84.1%
	≤ Lev 2.0	37.7%	62.9%	69.8%
	≤ Lev 1.5	50.3%	99.0%	
	≤ Lev 1.0	41.1%		
MK03				
	≤ Lev 5.0	19.3%	19.4%	19.2%
	≤ Lev 4.5	19.4%	19.6%	19.6%
	≤ Lev 4.0	19.5%	20.3%	22.8%
	≤ Lev 3.5	19.9%	22.0%	34.9%
	≤ Lev 3.0	21.6%	27.5%	53.6%
	≤ Lev 2.5	26.8%	35.9%	72.4%
	≤ Lev 2.0	32.6%	44.1%	76.4%
	≤ Lev 1.5	39.3%	49.6%	80.0%
	≤ Lev 1.0	32.4%	42.8%	66.7%
SBP01				
	≤ Lev 5.0	20.5%	20.5%	20.3%
	≤ Lev 4.5	20.3%	20.7%	20.8%
	≤ Lev 4.0	20.3%	21.4%	24.0%
	≤ Lev 3.5	21.1%	23.9%	36.3%
	≤ Lev 3.0	23.2%	32.4%	64.6%
	≤ Lev 2.5	31.5%	61.5%	92.8%
	≤ Lev 2.0	40.6%	67.5%	94.0%
	≤ Lev 1.5	47.5%	75.6%	99.0%
	≤ Lev 1.0	53.3%	78.2%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
SBP02				
	≤ Lev 5.0		13.0%	12.9%
	≤ Lev 4.5	12.9%	13.0%	13.2%
	≤ Lev 4.0	13.0%	13.5%	16.2%
	≤ Lev 3.5	14.2%	16.9%	32.1%
	≤ Lev 3.0	16.4%	26.4%	65.7%
	≤ Lev 2.5	24.8%	55.9%	84.2%
	≤ Lev 2.0	35.4%	67.3%	71.4%
	≤ Lev 1.5	66.4%		
	≤ Lev 1.0	66.9%		
SBP03				
	≤ Lev 5.0	13.6%	13.7%	13.6%
	≤ Lev 4.5	13.4%	13.8%	14.0%
	≤ Lev 4.0	13.3%	14.5%	16.9%
	≤ Lev 3.5	14.1%	17.7%	30.7%
	≤ Lev 3.0	16.0%	25.9%	62.3%
	≤ Lev 2.5	23.0%	50.2%	75.4%
	≤ Lev 2.0	33.2%	62.1%	51.1%
	≤ Lev 1.5	40.6%	50.9%	50.0%
	≤ Lev 1.0	44.6%	99.0%	
SBP04				
	≤ Lev 5.0	21.3%	21.4%	21.2%
	≤ Lev 4.5	21.3%	21.4%	21.5%
	≤ Lev 4.0	21.5%	21.7%	24.1%
	≤ Lev 3.5	22.5%	24.0%	38.7%
	≤ Lev 3.0	24.5%	33.5%	66.4%
	≤ Lev 2.5	30.4%	60.7%	86.9%
	≤ Lev 2.0	41.5%	64.3%	84.1%
	≤ Lev 1.5	45.4%		99.0%
	≤ Lev 1.0	45.0%	99.0%	99.0%
PBLI01				
	≤ Lev 5.0		16.3%	16.0%
	≤ Lev 4.5	16.2%	16.4%	16.6%
	≤ Lev 4.0	16.4%	17.0%	19.4%
	≤ Lev 3.5	17.3%	19.5%	32.2%
	≤ Lev 3.0	19.4%	27.9%	61.1%
	≤ Lev 2.5	28.1%	53.7%	83.2%
	≤ Lev 2.0	38.3%	63.9%	60.0%
	≤ Lev 1.5	51.1%	85.7%	
	≤ Lev 1.0	42.1%		

		V	V . V = 1	V 2 10 1 V
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PBLI02	1 50			10.00/
	≤ Lev 5.0	10.00/	1.1.10	13.8%
	≤ Lev 4.5	13.8%	14.1%	14.4%
	≤ Lev 4.0	14.1%	15.1%	17.4%
	≤ Lev 3.5	15.0%	18.5%	30.5%
	≤ Lev 3.0	18.2%	29.5%	60.8%
	≤ Lev 2.5	27.6%	51.8%	31.1%
	≤ Lev 2.0	37.4%	62.5%	66.7%
	≤ Lev 1.5	51.4%		
	≤ Lev 1.0	66.4%		
PROF01				
-	≤ Lev 5.0	13.2%	13.3%	13.3%
	≤ Lev 4.5	13.3%	13.8%	14.8%
	≤ Lev 4.0	13.9%	15.4%	18.2%
	≤ Lev 3.5	17.1%	22.7%	39.8%
	≤ Lev 3.0	24.1%	38.7%	65.0%
	≤ Lev 2.5	38.7%	58.5%	77.9%
	≤ Lev 2.0	42.2%	00.070	50.0%
	≤ Lev 1.5	69.9%	99.0%	50.0%
	≤ Lev 1.0	50.0%	99.070	30.0%
	S Lev 1.0	30.0%		
PDOF00				
PROF02		10.10/		
	≤ Lev 5.0	16.1%	16.1%	16.0%
	≤ Lev 4.5	16.4%	16.6%	
	≤ Lev 4.0	17.0%	18.7%	22.0%
	≤ Lev 3.5		25.7%	45.1%
	≤ Lev 3.0	26.7%	36.5%	70.3%
	≤ Lev 2.5	41.8%	64.1%	93.4%
	≤ Lev 2.0	51.0%	73.6%	
	≤ Lev 1.5	63.2%	83.3%	80.0%
	≤ Lev 1.0	39.1%		
PROF03				
	≤ Lev 5.0	15.2%	15.0%	14.9%
	≤ Lev 4.5	15.1%	15.3%	1 1.0 70
	≤ Lev 4.0	15.4%	16.7%	20.7%
	≤ Lev 4.0	18.8%	23.6%	40.8%
	≤ Lev 3.0		31.4%	60.2%
		24.4%		
	≤ Lev 2.5	35.2%	52.2%	74.1%
	≤ Lev 2.0	42.6%	62.6%	57.1%
	≤ Lev 1.5	50.3%	83.3%	99.0%
	≤ Lev 1.0	51.6%	99.0%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
ICS01				
	≤ Lev 5.0	9.7%	9.9%	9.8%
	≤ Lev 4.5	9.8%	10.1%	10.2%
	≤ Lev 4.0	10.0%	10.8%	13.2%
	≤ Lev 3.5	12.3%	16.7%	32.3%
	≤ Lev 3.0	16.3%	28.8%	65.2%
	≤ Lev 2.5	30.4%	45.8%	86.9%
	≤ Lev 2.0	35.5%	54.7%	75.0%
	≤ Lev 1.5	51.9%		
	≤ Lev 1.0	43.8%		
ICS02				
	≤ Lev 5.0	10.6%	10.7%	10.6%
	≤ Lev 4.5	10.6%	10.8%	11.4%
	≤ Lev 4.0	10.8%	11.9%	14.7%
	≤ Lev 3.5	12.8%	19.5%	33.8%
	≤ Lev 3.0	17.5%	29.4%	60.1%
	≤ Lev 2.5	32.0%	53.8%	91.0%
	≤ Lev 2.0	45.2%	71.0%	99.0%
	≤ Lev 1.5	64.2%		
	≤ Lev 1.0	99.0%		
ICS03				
	≤ Lev 5.0	10.8%	10.9%	10.9%
	≤ Lev 4.5	11.0%	11.0%	11.6%
	≤ Lev 4.0	11.0%	12.3%	15.3%
	≤ Lev 3.5	12.9%	18.8%	34.7%
<u> </u>	≤ Lev 3.0	17.9%	29.1%	59.8%
	≤ Lev 2.5	32.4%	51.8%	87.9%
<u> </u>	≤ Lev 2.0	40.9%	68.9%	99.0%
	≤ Lev 1.5	46.9%		
	≤ Lev 1.0			
			1	1

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01						
	≤ Lev 5.0					8.7%
	≤ Lev 4.5			8.7%		8.7%
	≤ Lev 4.0			8.7%	8.7%	9.0%
	≤ Lev 3.5			8.8%	9.1%	12.1%
	≤ Lev 3.0		8.7%	9.9%	13.1%	60.4%
	≤ Lev 2.5	8.7%	9.0%	13.9%	46.9%	
	≤ Lev 2.0	8.4%	11.2%	16.2%		
	≤ Lev 1.5	14.2%	35.8%			
	≤ Lev 1.0	39.9%				
PC02						
	≤ Lev 5.0					7.2%
	≤ Lev 4.5					7.1%
	≤ Lev 4.0			7.2%	7.2%	7.4%
	≤ Lev 3.5			7.2%	7.3%	10.9%
	≤ Lev 3.0	7.2%	7.2%	7.8%	10.0%	49.7%
	≤ Lev 2.5	7.2%	7.3%	10.9%	30.8%	
	≤ Lev 2.0	8.1%	11.3%	37.0%		
	≤ Lev 1.5	14.3%	46.2%			
	≤ Lev 1.0	38.7%				
PC03						
	≤ Lev 5.0					7.4%
	≤ Lev 4.5			7.3%		7.3%
	≤ Lev 4.0			7.4%	7.4%	7.7%
	≤ Lev 3.5			7.4%	7.4%	10.0%
	≤ Lev 3.0	7.3%	7.3%	8.5%	10.1%	53.7%
	≤ Lev 2.5	7.3%	7.5%	10.0%	39.2%	
	≤ Lev 2.0	8.1%	9.0%	22.1%		
	≤ Lev 1.5	10.9%	37.9%			
	≤ Lev 1.0	30.9%				
PC04						
	≤ Lev 5.0					7.4%
	≤ Lev 4.5			7.4%		7.4%
	≤ Lev 4.0			7.4%	7.4%	7.8%
	≤ Lev 3.5			7.4%	7.5%	10.7%
	≤ Lev 3.0		7.4%	8.7%	10.9%	60.0%
	≤ Lev 2.5	7.4%	7.6%	11.2%	45.9%	
	≤ Lev 2.0	8.2%	11.3%	27.0%		
	≤ Lev 1.5	15.2%	44.2%			
	≤ Lev 1.0	32.6%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05						
	≤ Lev 5.0					6.8%
	≤ Lev 4.5			6.8%		6.8%
	≤ Lev 4.0			6.8%	6.8%	7.1%
	≤ Lev 3.5			6.8%	6.9%	9.8%
	≤ Lev 3.0	6.8%	6.8%	7.2%	8.9%	47.4%
	≤ Lev 2.5	6.9%	7.0%	10.5%	25.8%	
	≤ Lev 2.0	7.0%	10.0%	35.0%	69.8%	
	≤ Lev 1.5	13.2%	43.7%			
	≤ Lev 1.0	36.5%				
PC06						
277	≤ Lev 5.0					12.6%
	≤ Lev 4.5		12.6%			12.6%
	≤ Lev 4.0		12.7%	12.6%	12.6%	15.0%
	≤ Lev 3.5		12.7%	12.6%	12.8%	20.2%
	≤ Lev 3.0	12.6%	12.7%	12.6%	14.8%	51.7%
	≤ Lev 2.5	12.6%	12.9%	16.3%	27.2%	
	≤ Lev 2.0	12.6%	14.3%	30.1%		
	≤ Lev 1.5	16.0%	50.1%	33.3%		
	≤ Lev 1.0	24.2%	73.0%			
PC07						
	≤ Lev 5.0					12.1%
	≤ Lev 4.5					12.1%
	≤ Lev 4.0			12.1%	12.1%	12.6%
	≤ Lev 3.5			12.1%	12.3%	16.5%
	≤ Lev 3.0	12.1%	12.1%	13.1%	16.2%	42.4%
	≤ Lev 2.5	12.1%	12.6%	22.8%	29.3%	
	≤ Lev 2.0	13.6%	15.1%	23.4%		
	≤ Lev 1.5	14.2%	27.6%			
	≤ Lev 1.0	24.4%	32.0%			
PC08						
	≤ Lev 5.0					8.9%
	≤ Lev 4.5			8.9%	8.9%	8.8%
	≤ Lev 4.0			9.0%	8.9%	9.4%
	≤ Lev 3.5			8.9%	9.0%	13.8%
	≤ Lev 3.0	8.9%	8.9%	8.5%	9.6%	42.2%
	≤ Lev 2.5	8.9%	9.1%	13.4%	28.0%	12.270
	≤ Lev 2.0	8.5%	10.7%	28.3%	99.0%	
	≤ Lev 1.5	15.4%	37.7%	20.070	30.0 //	
	≤ Lev 1.5	37.5%	37.770			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC09						
	≤ Lev 5.0					11.0%
	≤ Lev 4.5		11.0%	11.0%	11.0%	10.9%
	≤ Lev 4.0		11.0%	11.0%	11.0%	11.4%
	≤ Lev 3.5		11.0%	11.0%	11.4%	14.9%
	≤ Lev 3.0	11.0%	11.0%	11.3%	13.7%	45.4%
	≤ Lev 2.5	11.0%	11.2%	16.6%	48.5%	
	≤ Lev 2.0	10.4%	12.8%	35.3%		
	≤ Lev 1.5	13.5%	40.8%			
	≤ Lev 1.0	29.1%	40.4%			
PC10						
	≤ Lev 5.0					10.0%
	≤ Lev 4.5			10.0%		9.9%
	≤ Lev 4.0			10.0%	10.0%	10.5%
	≤ Lev 3.5			10.0%	10.0%	14.5%
	≤ Lev 3.0	10.0%	10.0%	10.5%	12.1%	46.5%
	≤ Lev 2.5	9.9%	10.1%	17.9%	38.5%	
	≤ Lev 2.0	10.5%	12.2%	26.2%	50.0%	
	≤ Lev 1.5	16.1%	34.1%			
	≤ Lev 1.0	20.3%	28.5%			
MK01						
	≤ Lev 5.0			12.3%	12.3%	12.3%
	≤ Lev 4.5		12.3%	12.3%	12.3%	12.3%
	≤ Lev 4.0		12.3%	12.4%	12.6%	14.0%
	≤ Lev 3.5		12.5%	12.9%	13.7%	18.8%
	≤ Lev 3.0	12.3%	12.7%	13.4%	18.3%	56.2%
	≤ Lev 2.5	12.3%	13.7%	18.1%	43.5%	99.0%
	≤ Lev 2.0	13.2%	20.8%	39.5%		
	≤ Lev 1.5	18.6%	21.8%	13.2%		
	≤ Lev 1.0	44.0%				
MK02						
	≤ Lev 5.0					9.1%
	≤ Lev 4.5			9.1%	9.1%	9.1%
	≤ Lev 4.0			9.1%	9.1%	10.2%
	≤ Lev 3.5		9.1%	9.1%	9.5%	12.7%
	≤ Lev 3.0	9.1%	9.2%	10.2%	11.5%	61.2%
	≤ Lev 2.5	9.0%	9.6%	16.6%	24.6%	
	≤ Lev 2.0	10.4%	10.7%	21.6%	69.8%	
	≤ Lev 1.5	14.4%	28.9%			
	≤ Lev 1.0	31.1%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP01						
	≤ Lev 5.0					10.8%
	≤ Lev 4.5			10.8%	10.8%	10.8%
	≤ Lev 4.0	10.8%	10.8%	10.9%	10.8%	11.2%
	≤ Lev 3.5	10.9%	10.8%	10.9%	11.0%	15.8%
	≤ Lev 3.0	10.9%	10.9%	11.6%	12.6%	41.1%
	≤ Lev 2.5	10.9%	11.0%	16.3%	28.9%	50.0%
	≤ Lev 2.0	10.6%	13.4%	31.0%	50.0%	50.0%
	≤ Lev 1.5	15.5%	41.1%	33.3%		
	≤ Lev 1.0	45.1%	81.1%			
SBP02						
	≤ Lev 5.0					10.1%
	≤ Lev 4.5			10.1%		10.1%
	≤ Lev 4.0		10.1%	10.1%	10.1%	10.3%
	≤ Lev 3.5		10.1%	10.1%	10.2%	14.9%
	≤ Lev 3.0	10.1%	10.2%	11.1%	11.8%	50.9%
	≤ Lev 2.5	10.2%	10.3%	15.5%	46.0%	33.3%
	≤ Lev 2.0	11.7%	13.1%	33.4%	69.8%	
	≤ Lev 1.5	16.8%	40.7%			
	≤ Lev 1.0	43.2%				
SBP03						
	≤ Lev 5.0					8.7%
	≤ Lev 4.5					8.7%
	≤ Lev 4.0			8.7%	8.7%	8.8%
	≤ Lev 3.5			8.7%	8.7%	10.2%
	≤ Lev 3.0	8.7%	8.7%	9.4%	10.0%	43.6%
	≤ Lev 2.5	8.7%	8.8%	13.4%	24.5%	30.2%
	≤ Lev 2.0	9.9%	10.8%	26.8%	59.4%	
	≤ Lev 1.5	12.7%	31.7%			
	≤ Lev 1.0	33.2%	38.3%			
PBLI01						
	≤ Lev 5.0					12.1%
	≤ Lev 4.5					12.1%
	≤ Lev 4.0		12.1%	12.1%	12.1%	12.5%
	≤ Lev 3.5	12.1%	12.1%	12.2%	12.3%	13.9%
	≤ Lev 3.0	12.1%	12.1%	12.1%	14.1%	51.4%
	≤ Lev 2.5	12.3%	11.5%	15.7%	27.5%	
	≤ Lev 2.0	12.2%	14.7%	28.6%	60.0%	
	≤ Lev 1.5	16.6%	47.9%	33.3%		
	≤ Lev 1.0	30.8%	-	-		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PBLI02						
	≤ Lev 5.0					10.3%
	≤ Lev 4.5			10.3%		10.3%
	≤ Lev 4.0		10.3%	10.3%	10.3%	10.9%
	≤ Lev 3.5	10.3%	10.3%	10.4%	10.7%	15.6%
	≤ Lev 3.0	10.3%	10.3%	12.3%	13.7%	42.4%
	≤ Lev 2.5	10.4%	11.1%	16.3%	27.9%	50.0%
	≤ Lev 2.0	13.1%	14.1%	24.6%	50.0%	
	≤ Lev 1.5	15.6%	44.6%			
	≤ Lev 1.0	32.9%	66.7%			
PROF01						
	≤ Lev 5.0		8.9%		8.9%	8.9%
	≤ Lev 4.5		8.9%	8.9%	8.9%	8.9%
	≤ Lev 4.0	8.9%	8.9%	8.9%	8.9%	9.5%
	≤ Lev 3.5	8.9%	8.9%	9.0%	9.5%	17.9%
	≤ Lev 3.0	8.9%	8.9%	9.8%	11.1%	51.9%
	≤ Lev 2.5	9.2%	9.7%	17.0%	41.2%	76.9%
	≤ Lev 2.0	10.7%	14.9%	49.4%	42.0%	
	≤ Lev 1.5	16.5%	34.5%	48.9%	50.0%	
	≤ Lev 1.0	45.6%	76.9%			
PROF02						
	≤ Lev 5.0		10.3%		10.3%	10.3%
	≤ Lev 4.5		10.3%	10.3%	10.4%	10.4%
	≤ Lev 4.0	10.3%	10.3%	10.3%	10.4%	11.3%
	≤ Lev 3.5	10.3%	10.3%	10.6%	11.1%	20.3%
	≤ Lev 3.0	10.3%	10.4%	12.8%	13.9%	61.4%
	≤ Lev 2.5	11.1%	10.4%	21.9%	41.4%	50.0%
	≤ Lev 2.0	14.6%	15.2%	28.3%	42.0%	50.0%
	≤ Lev 1.5	18.6%	44.2%	20.6%	50.0%	
	≤ Lev 1.0	48.2%	66.7%			
PROF03						
	≤ Lev 5.0		8.8%		8.8%	8.8%
	≤ Lev 4.5		8.8%	8.8%	8.8%	8.8%
	≤ Lev 4.0	8.8%	8.8%	8.9%	8.9%	9.6%
	≤ Lev 3.5	8.9%	8.9%	9.6%	9.7%	18.4%
	≤ Lev 3.0	8.9%	8.9%	10.7%	12.8%	56.0%
	≤ Lev 2.5	9.1%	9.5%	15.4%	42.5%	66.7%
	≤ Lev 2.0	11.0%	12.8%	48.7%	75.0%	
	≤ Lev 1.5	16.7%	43.7%		66.7%	
	≤ Lev 1.0	56.9%	50.0%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS01			,	,	, , , , , , , , , , , ,	
	≤ Lev 5.0		9.2%			9.2%
	≤ Lev 4.5		9.2%	9.2%	9.2%	9.2%
	≤ Lev 4.0		9.2%	9.2%	9.2%	9.5%
	≤ Lev 3.5		9.2%	9.2%	9.3%	16.1%
	≤ Lev 3.0	9.2%	9.2%	9.7%	11.2%	57.5%
	≤ Lev 2.5	9.3%	9.5%	14.3%	22.0%	
	≤ Lev 2.0	9.9%	13.4%	26.1%	69.8%	
	≤ Lev 1.5	16.1%	42.4%		50.0%	
	≤ Lev 1.0	43.7%	50.0%			
ICS02						
	≤ Lev 5.0		9.4%			9.4%
	≤ Lev 4.5		9.4%		9.4%	9.3%
	≤ Lev 4.0		9.4%	9.4%	9.4%	9.9%
	≤ Lev 3.5		9.4%	9.4%	9.7%	15.0%
	≤ Lev 3.0	9.4%	9.4%	10.8%	12.9%	56.4%
	≤ Lev 2.5	9.5%	9.9%	16.9%	39.4%	
	≤ Lev 2.0	11.7%	14.9%	43.6%	59.4%	
	≤ Lev 1.5	18.9%	29.5%		50.0%	
	≤ Lev 1.0	51.7%	50.0%			
ICS03						
	≤ Lev 5.0		8.6%			8.6%
	≤ Lev 4.5		8.6%	8.6%	8.6%	8.6%
	≤ Lev 4.0		8.6%	8.6%	8.6%	9.0%
	≤ Lev 3.5		8.6%	8.6%	8.7%	13.5%
	≤ Lev 3.0	8.6%	8.6%	9.6%	11.7%	56.3%
	≤ Lev 2.5	8.5%	8.8%	14.8%	21.7%	
	≤ Lev 2.0	10.1%	11.6%	40.0%	69.8%	
	≤ Lev 1.5	17.4%	39.6%		50.0%	
	≤ Lev 1.0	47.3%				

Cubaamadaman	Thurshald	Ved Mid Vee	Vet Veer Fred	V-0 Mid V	V:0 V F1	V.O. Niel Vern	V:0 V F1	Vot Mid Voor
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yrz, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-⊑nd	Yr4, Mid-Year
PC01	. I F O				4.00%	4.00%	4.70/-	4 70/-
	≤ Lev 5.0				4.8%	4.8%	4.7%	4.7%
	≤ Lev 4.5		4.00%	4.00%	4.8%	4.8%	4.8%	4.8%
	≤ Lev 4.0		4.8%	4.8%	4.8%	4.8%	4.9%	5.4%
	≤ Lev 3.5	4.00/	4.8%	4.8%	5.0%	4.9%	5.6%	10.6%
	≤ Lev 3.0	4.8%	4.8%	4.8%	5.1%	5.3%	6.1%	38.4%
	≤ Lev 2.5	4.8%	4.8%	4.3%	4.0%	5.4%	41.6%	99.0%
	≤ Lev 2.0	5.0%	4.8%	4.1%	4.8%	26.6%	66.7%	
	≤ Lev 1.5	4.3%	3.6%	3.9%	6.7%			
	≤ Lev 1.0	4.4%	4.0%	16.1%				
PC02								
	≤ Lev 5.0						4.3%	4.3%
	≤ Lev 4.5					4.3%	4.3%	4.3%
	≤ Lev 4.0		4.4%		4.4%	4.4%	4.4%	4.9%
	≤ Lev 3.5		4.3%	4.4%	4.4%	4.5%	4.9%	9.8%
	≤ Lev 3.0		4.5%	4.5%	4.6%	4.6%	6.1%	40.6%
	≤ Lev 2.5	4.3%	4.3%	4.2%	4.6%	5.5%	35.7%	
	≤ Lev 2.0	4.3%	4.1%	4.0%	5.1%	34.8%	99.0%	
	≤ Lev 1.5	3.7%	3.6%	3.7%	26.5%	50.0%		
	≤ Lev 1.0	3.9%	3.5%					
PC03								
	≤ Lev 5.0						5.6%	5.6%
	≤ Lev 4.5					5.7%	5.6%	5.7%
	≤ Lev 4.0		5.7%		5.7%	5.7%	5.7%	6.3%
	≤ Lev 3.5		5.6%	5.7%	5.7%	5.9%	6.4%	11.2%
	≤ Lev 3.0		5.6%	5.7%	6.0%	5.2%	6.8%	49.3%
	≤ Lev 2.5		5.6%	4.9%	5.5%	5.6%	30.6%	50.0%
	≤ Lev 2.0	5.7%	5.4%	5.2%	5.3%	24.2%	99.0%	
	≤ Lev 1.5	5.8%	5.6%	4.3%	9.9%			
	≤ Lev 1.0	5.6%	5.9%	22.4%				
PC04								
	≤ Lev 5.0					4.6%	4.6%	4.6%
	≤ Lev 4.5					4.6%	4.6%	99.0%
	≤ Lev 4.0		4.6%		4.7%	4.6%	4.7%	5.2%
	≤ Lev 3.5		4.6%	4.6%	4.7%	4.7%	5.2%	10.4%
	≤ Lev 3.0		4.6%	4.6%	4.7%	5.1%	7.4%	48.6%
	≤ Lev 2.5	4.7%	4.5%	4.4%	5.3%	5.8%	30.4%	79.4%
	≤ Lev 2.0	4.7%	4.4%	3.9%	5.7%	25.0%	66.7%	70.170
	≤ Lev 2.5	4.6%	3.9%	4.1%	28.6%	75.0%		
	≤ Lev 1.0	4.3%	4.3%	24.1%	20.070	70.070		

C 1	Thursday	Val Mid Vari	Val Van End	V.O. H. I. V	V.0. V E . I	V.O. HELV.	V.O. V E I	V.4 M. IV.
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC05	1 50				0.00/	0.00/	0.10/	0.40/
	≤ Lev 5.0				3.2%	3.2%	3.1%	3.1%
	≤ Lev 4.5		0.104		3.2%	3.2%	3.1%	3.2%
	≤ Lev 4.0		3.1%	0.10/	3.2%	3.2%	3.2%	3.6%
	≤ Lev 3.5		3.1%	3.1%	3.2%	3.2%	3.6%	7.0%
	≤ Lev 3.0	0.00/	3.1%	3.2%	3.3%	3.8%	5.0%	57.4%
	≤ Lev 2.5	3.2%	3.0%	3.2%	3.5%	4.8%	33.4%	66.7%
	≤ Lev 2.0	3.2%	2.9%	3.2%	4.5%	15.2%	75.0%	
	≤ Lev 1.5	3.1%	3.0%	2.6%		33.3%		
	≤ Lev 1.0	3.1%	3.0%	19.1%				
PC06								
	≤ Lev 5.0						9.1%	9.1%
	≤ Lev 4.5					9.2%	9.1%	9.2%
	≤ Lev 4.0		9.3%	9.4%	9.2%		9.3%	9.7%
	≤ Lev 3.5		9.3%	9.5%	9.3%	9.7%	10.2%	16.0%
	≤ Lev 3.0		9.3%	9.5%	9.4%	10.4%	13.0%	33.4%
	≤ Lev 2.5		9.3%	9.6%	10.1%	9.1%	26.5%	36.4%
	≤ Lev 2.0	9.3%	9.2%	10.0%	11.6%	15.0%	45.2%	26.3%
	≤ Lev 1.5	9.2%	10.0%	10.6%	11.1%		5.9%	11.7%
	≤ Lev 1.0	9.2%	10.5%	13.4%	13.1%		5.9%	11.7%
PC07								
	≤ Lev 5.0				6.0%	6.1%	6.0%	6.0%
	≤ Lev 4.5				6.0%	6.1%	6.0%	6.1%
	≤ Lev 4.0		6.1%		6.0%	6.1%	6.1%	6.6%
	≤ Lev 3.5		6.0%		6.0%	6.3%	6.7%	12.2%
	≤ Lev 3.0		6.0%	6.0%	6.2%	7.6%	11.3%	41.4%
	≤ Lev 2.5	6.1%	6.0%	6.1%	6.5%	8.6%	29.6%	
	≤ Lev 2.0	6.2%	5.9%	6.1%	7.1%	25.7%		
	≤ Lev 1.5	6.1%	6.0%	7.8%	29.2%			
	≤ Lev 1.0	6.4%	6.3%	19.2%	58.8%			
PC08								
. 500	≤ Lev 5.0						5.2%	5.1%
	≤ Lev 5.0 ≤ Lev 4.5					5.2%	5.1%	5.1%
	≤ Lev 4.5 ≤ Lev 4.0		5.2%	5.2%	5.2%	5.2%	5.2%	5.6%
	≤ Lev 4.5		5.1%	5.2%	5.2%	5.3%	5.6%	9.2%
	≤ Lev 3.0		99.0%	5.2%	5.3%	5.3%	6.2%	55.9%
	≤ Lev 3.0 ≤ Lev 2.5	5.1%	5.1%	5.2%	5.5%	6.2%	20.7%	33.3%
	≤ Lev 2.0	5.2%	5.0%	5.1%	6.8%	5.2%	50.0%	30.070
	≤ Lev 2.0 ≤ Lev 1.5	0.270	4.8%	4.2%	13.1%	0.270	30.070	
	→ LUV 1.U	1	7.070	7.270	10.170	I	I .	I .

Subcompetency	Threshold	Vut Mid Voor	Vut Voor End	Vr0 Mid Voor	Van Vaar Frad	V-2 Mid V-au	Vv2 Vacy Fuel	Vud Mid Voor
PC09	Threshold	Yr1, Mid-Year	Yr1, Year-End	112, Mid-Tear	Yr2, Year-End	113, Mid-Tear	fro, fear-⊑nd	174, Mid-Tear
PC03	≤ Lev 5.0						7.1%	7.1%
	≤ Lev 3.0 ≤ Lev 4.5					7.3%	7.1%	7.1%
	≤ Lev 4.0		7.2%		7.2%	7.3%	7.1%	7.1%
	≤ Lev 4.0 ≤ Lev 3.5		7.2%	7.2%	7.2%	7.6%	8.1%	15.1%
	≤ Lev 3.0	7.2%	7.2%	7.2%	7.3%	7.090	10.2%	44.8%
	≤ Lev 3.0 ≤ Lev 2.5	7.2%	7.2%	7.5%	8.2%	8.8%	23.8%	66.7%
	≤ Lev 2.0	7.2%	7.4%	6.8%	8.8%	16.7%	49.9%	71.2%
	≤ Lev 2.0 ≤ Lev 1.5	7.3%	6.7%	3.9%	11.9%	4.5%	9.1%	64.2%
	≤ Lev 1.0	8.1%	8.4%	12.8%	3.3%	4.570	3.170	61.1%
	S Lev 1.0	0.170	0.470	12.070	0.070			01.170
PC10								
	≤ Lev 5.0						5.0%	5.0%
	≤ Lev 4.5					5.1%	5.0%	5.1%
	≤ Lev 4.0		5.1%			5.2%	5.1%	5.3%
	≤ Lev 3.5		5.1%		5.1%	5.3%	5.4%	11.1%
	≤ Lev 3.0		5.1%	5.1%	5.0%	5.8%	6.7%	29.8%
	≤ Lev 2.5		5.0%	5.3%	5.7%	6.7%	23.7%	62.7%
	≤ Lev 2.0	5.1%	5.1%	5.5%	6.5%	9.9%	29.1%	85.9%
	≤ Lev 1.5	5.2%	4.9%	6.3%	12.0%		12.8%	69.4%
	≤ Lev 1.0	5.1%	5.3%	11.4%			12.8%	69.4%
BEICOA								
MK01	L E O				10.50/	10.40/	10.40/	10.40/
	≤ Lev 5.0				10.5%	10.4%	10.4%	10.4%
	≤ Lev 4.5		10.40/	10.50/	10.5%	10.5%	10.5%	10.6%
	≤ Lev 4.0		10.4%	10.5%	10.6%	10.6%	10.5%	11.0%
	≤ Lev 3.5	10.40/	10.4%	10.5%	10.4%	10.6%	11.3%	19.1%
	≤ Lev 3.0	10.4%	10.4%	10.5%	10.8%	12.0%	15.6%	41.3%
	≤ Lev 2.5	10.5%	10.4%	10.7%	11.4%	16.0%	38.9%	39.8%
	≤ Lev 2.0	10.5%	10.5%	10.9%	14.0%	35.5% 40.0%	61.6%	83.3%
	≤ Lev 1.5 ≤ Lev 1.0	10.5%	10.5%	13.6% 26.4%	30.3% 49.8%	40.0%	66.7%	
MK02								
	≤ Lev 5.0					7.2%	7.2%	7.2%
	≤ Lev 4.5				7.2%	7.2%	7.3%	7.3%
	≤ Lev 4.0		7.2%	7.2%	7.3%	7.2%	7.3%	7.7%
	≤ Lev 3.5		7.2%	7.2%	7.4%	7.6%	8.1%	14.9%
	≤ Lev 3.0	7.4%	7.2%	7.2%	7.6%	8.7%	11.9%	42.0%
	≤ Lev 2.5	7.3%	7.2%	7.3%	8.2%	12.1%	32.6%	56.4%
	≤ Lev 2.0	7.3%	7.2%	7.9%	10.9%	28.3%	68.3%	82.0%
	≤ Lev 1.5	7.1%	6.7%	10.1%	26.5%	33.3%		59.9%
	≤ Lev 1.0	7.6%	7.8%	32.5%	11.7%			59.9%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
SBP01								
	≤ Lev 5.0	8.5%	8.6%			8.5%	8.4%	8.4%
	≤ Lev 4.5	8.6%	8.6%			8.5%	8.4%	8.5%
	≤ Lev 4.0	8.6%	8.6%		8.6%	8.5%	8.6%	9.2%
	≤ Lev 3.5	8.6%	8.6%	8.7%	8.6%	8.8%	9.4%	14.6%
	≤ Lev 3.0	8.6%	8.6%	8.7%	8.7%	10.0%	12.4%	35.1%
	≤ Lev 2.5	8.6%	8.6%	8.8%	9.7%	12.4%	35.8%	32.9%
	≤ Lev 2.0	8.6%	8.6%	9.1%	11.1%	23.9%	31.4%	50.0%
	≤ Lev 1.5	8.9%	8.9%	10.6%	19.9%	30.8%		
	≤ Lev 1.0	9.7%	11.0%	28.7%	22.5%			
SBP02								
	≤ Lev 5.0	6.2%	6.2%				6.2%	6.2%
	≤ Lev 4.5	6.3%	6.2%		6.3%	6.2%	6.2%	6.2%
	≤ Lev 4.0	6.3%	6.2%	6.3%	6.3%	6.2%	6.3%	6.4%
	≤ Lev 3.5	6.3%		6.3%	6.3%	6.3%	6.8%	11.3%
	≤ Lev 3.0	6.3%	6.2%	6.3%	6.4%	7.2%	10.1%	33.4%
	≤ Lev 2.5	6.3%	6.3%	6.3%	7.3%	8.8%	41.3%	68.5%
	≤ Lev 2.0	6.3%	6.3%	6.4%	8.4%	25.2%	57.2%	66.7%
	≤ Lev 1.5	6.6%	6.6%	5.5%	15.9%			
	≤ Lev 1.0	6.9%	7.4%	12.3%	15.9%			
SBP03								
	≤ Lev 5.0	8.9%	8.9%	9.0%			8.9%	8.9%
	≤ Lev 4.5	8.9%	8.9%	9.0%	9.0%	8.9%	8.9%	8.9%
	≤ Lev 4.0	8.9%	8.9%	9.0%		8.9%	8.9%	9.3%
	≤ Lev 3.5	9.0%	8.9%	9.0%	9.0%	9.0%	9.5%	14.3%
	≤ Lev 3.0	8.9%	8.9%	9.0%	9.0%	10.1%	12.8%	42.7%
	≤ Lev 2.5	8.9%	8.8%	9.0%	9.9%	13.1%	38.6%	53.4%
	≤ Lev 2.0	9.0%	8.9%	9.3%	10.6%	25.1%	52.5%	59.4%
	≤ Lev 1.5	9.2%	9.3%	8.5%	12.9%			
	≤ Lev 1.0	9.3%	12.0%	20.9%	30.2%			
PBLI01								
	≤ Lev 5.0	8.1%			8.2%	8.1%	8.1%	8.1%
	≤ Lev 3.0 ≤ Lev 4.5	8.2%			8.2%	8.1%	8.1%	8.2%
	≤ Lev 4.5 ≤ Lev 4.0	8.2%	8.0%	8.2%	8.3%	8.2%	8.2%	8.8%
		8.2%						
	≤ Lev 3.5		8.1%	8.2%	8.3%	8.3%	8.9%	14.9%
	≤ Lev 3.0	8.2%	8.1%	8.2%	8.4%	9.2%	11.4%	49.2%
	≤ Lev 2.5	8.2%	8.1%	8.3%	9.2%	13.1%	43.0%	F0.00/
	≤ Lev 2.0	8.2%	8.2%	9.3%	11.4%	28.1%		50.0%
	≤ Lev 1.5	8.4%	8.4%	10.7%	28.9%	60.0%		
	≤ Lev 1.0	8.8%	10.0%	28.1%	43.4%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2 Year-End	Yr3 Mid-Year	Yr3, Year-End	Yr4 Mid-Year
PBLI02	THICSHOIL	Tr 1, inite Teal	n i, rear End	Trz, Wild Teal	112, Teal-Ellu	Tro, who real	no, real-End	11-1, Wild-Teal
1 52102	≤ Lev 5.0	7.7%					7.7%	7.7%
	≤ Lev 4.5	7.8%			7.8%	7.7%	7.7%	7.8%
	≤ Lev 4.0	7.8%	7.8%	7.9%	7.8%	7.8%	7.8%	8.6%
	≤ Lev 3.5	7.8%	7.8%	7.9%	8.0%	8.0%	8.8%	15.5%
	≤ Lev 3.0	7.8%	7.8%	7.9%	8.1%	9.4%	12.6%	46.8%
	≤ Lev 2.5	7.070	7.7%	7.8%	8.6%	13.5%	34.3%	39.6%
	≤ Lev 2.0	7.7%	7.9%	8.4%	11.6%	35.9%	53.9%	00.070
	≤ Lev 1.5	8.2%	8.0%	11.1%	19.8%	56.6%	00.070	
	≤ Lev 1.0	8.9%	9.8%	14.4%	101070	50.0%		
	2 207 110	0.0 70	0.070	1 11 1 7 0		00.070		
PROF01								
	≤ Lev 5.0	7.6%				7.6%	7.6%	7.5%
	≤ Lev 4.5	7.6%		7.6%	7.6%	7.6%	7.6%	7.8%
	≤ Lev 4.0	7.6%	7.6%	7.6%	7.6%	7.7%	7.7%	8.5%
	≤ Lev 3.5	7.6%	7.7%	7.6%	7.7%	7.9%	8.7%	15.9%
	≤ Lev 3.0	7.6%	7.7%	7.7%	7.8%	8.5%	11.6%	48.0%
	≤ Lev 2.5	7.7%	7.8%	8.0%	7.8%	15.2%	38.8%	59.4%
	≤ Lev 2.0	7.8%		8.2%	10.6%	30.7%	43.3%	49.4%
	≤ Lev 1.5	8.3%	7.5%	7.3%	24.4%	28.1%	99.0%	
	≤ Lev 1.0	8.3%	7.6%	13.2%	60.0%	50.0%		
PROF02								
PROFUZ	≤ Lev 5.0	8.9%			8.9%	8.9%	8.9%	8.8%
				0.006				
	≤ Lev 4.5	9.0%	0.00%	9.0%	8.9%	8.9%	9.0%	9.1%
	≤ Lev 4.0	9.0%	9.0%	9.0%	8.9%	9.0%		10.0%
	≤ Lev 3.5	9.0%	9.0%	9.1%	9.0%	9.2%	10.2%	19.4%
	≤ Lev 3.0	9.0%				10.5%	14.8%	51.2%
	≤ Lev 2.5	9.1%	9.3%	9.5%	9.9%	16.1%	44.5% 68.5%	54.0% 37.8%
	≤ Lev 2.0 ≤ Lev 1.5	9.2%	9.6%	10.4%	37.2%	33.2% 45.9%	57.1%	99.0%
	≤ Lev 1.0	10.1%	11.0%	20.8%	56.6%	81.1%	50.0%	99.0%
PROF03								
	≤ Lev 5.0	6.1%			5.8%	6.1%	5.9%	
	≤ Lev 4.5	6.1%		6.0%	6.0%	6.1%	5.9%	6.1%
	≤ Lev 4.0	6.1%	6.1%	6.0%	6.0%	6.1%	6.0%	6.6%
	≤ Lev 3.5	6.1%	6.2%	99.0%	6.0%	6.3%	6.9%	14.7%
	≤ Lev 3.0	6.1%	6.2%	6.0%	6.2%	7.4%	9.5%	42.1%
	≤ Lev 2.5	6.2%	6.3%	6.3%	6.4%	8.6%	42.0%	78.8%
	≤ Lev 2.0	6.2%	6.6%	6.6%	8.3%	29.8%	56.6%	72.7%
	≤ Lev 1.5	6.5%	6.0%	4.9%	20.7%	29.8%	99.0%	
	≤ Lev 1.0	6.6%	6.4%	9.0%	20.1%	50.0%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
ICS01								
	≤ Lev 5.0	5.1%			5.0%	5.0%	5.0%	5.0%
	≤ Lev 4.5	5.1%		5.1%	5.1%	5.0%	5.1%	5.1%
	≤ Lev 4.0	5.1%	5.1%	5.1%	5.1%	5.0%	5.1%	5.6%
	≤ Lev 3.5	5.1%	5.2%	5.1%	5.1%	5.2%	5.6%	11.2%
	≤ Lev 3.0	5.1%	5.2%	5.2%	5.2%	6.2%	8.5%	47.9%
	≤ Lev 2.5	5.2%	5.2%	5.3%	5.7%	5.7%	45.3%	60.0%
	≤ Lev 2.0	5.1%	5.2%	5.9%	8.1%	24.2%	58.8%	33.3%
	≤ Lev 1.5	5.4%	5.6%	4.7%	24.0%			
	≤ Lev 1.0	6.4%	6.5%	15.9%				
ICS02								
	≤ Lev 5.0	6.2%			6.2%	6.1%	6.1%	6.1%
	≤ Lev 4.5	6.2%		6.2%	6.1%	6.1%	6.1%	6.2%
	≤ Lev 4.0	6.2%	6.2%	6.2%	6.1%	6.1%	6.2%	6.8%
	≤ Lev 3.5	6.2%	6.3%	6.2%	6.2%	6.5%	7.0%	13.8%
	≤ Lev 3.0	6.2%	6.3%	6.3%	6.3%	7.8%	11.0%	51.1%
	≤ Lev 2.5	6.2%	6.3%	6.4%	6.8%	11.6%	37.9%	62.5%
	≤ Lev 2.0	6.2%	6.4%	7.0%	8.9%	23.1%	59.8%	33.3%
	≤ Lev 1.5	6.2%	5.5%	7.6%	26.0%	23.4%	99.0%	
	≤ Lev 1.0	7.0%	6.8%	19.2%				
ICS03								
	≤ Lev 5.0	7.0%			6.8%	6.9%	6.8%	6.8%
	≤ Lev 4.5	7.0%		7.0%	6.9%	6.9%	6.8%	6.9%
	≤ Lev 4.0	7.0%	7.0%	7.0%	7.2%	6.9%	6.9%	7.5%
	≤ Lev 3.5	7.0%	7.1%	7.0%	6.9%	7.2%	7.6%	13.9%
	≤ Lev 3.0	7.0%	7.1%	7.0%	7.1%	8.2%	10.7%	53.0%
	≤ Lev 2.5	7.0%	7.2%	7.1%	7.7%	11.8%	34.5%	63.6%
	≤ Lev 2.0	7.0%	7.3%	7.9%	10.2%	23.4%	87.4%	50.0%
	≤ Lev 1.5	6.9%	7.2%	7.5%	31.3%			
	≤ Lev 1.0	7.8%	8.8%	16.7%				

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	10.3%
	≤ Lev 4.5	10.8%
	≤ Lev 4.0	11.0%
	≤ Lev 3.5	14.0%
	≤ Lev 3.0	17.1%
	≤ Lev 2.5	30.5%
	≤ Lev 2.0	39.7%
	≤ Lev 1.5	
	≤ Lev 1.0	99.0%
PC02		
	≤ Lev 5.0	8.2%
	≤ Lev 4.5	8.5%
	≤ Lev 4.0	8.8%
	≤ Lev 3.5	10.6%
	≤ Lev 3.0	14.0%
	≤ Lev 2.5	23.4%
	≤ Lev 2.0	28.1%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	
PC03		
	≤ Lev 5.0	8.5%
	≤ Lev 4.5	8.9%
	≤ Lev 4.0	9.2%
	≤ Lev 3.5	11.6%
	≤ Lev 3.0	15.6%
	≤ Lev 2.5	24.5%
	≤ Lev 2.0	25.5%
	≤ Lev 1.5	10.3%
	≤ Lev 1.0	11.8%
PC04		
	≤ Lev 5.0	5.6%
	≤ Lev 4.5	5.8%
	≤ Lev 4.0	6.1%
	≤ Lev 3.5	8.2%
	≤ Lev 3.0	10.1%
	≤ Lev 2.5	24.7%
	≤ Lev 2.0	
	≤ Lev 1.5	30.2%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PC05		
	≤ Lev 5.0	12.7%
	≤ Lev 4.5	13.0%
	≤ Lev 4.0	13.3%
	≤ Lev 3.5	15.7%
	≤ Lev 3.0	18.5%
	≤ Lev 2.5	36.5%
	≤ Lev 2.0	38.0%
	≤ Lev 1.5	44.1%
	≤ Lev 1.0	52.5%
		02.070
PC06		
	≤ Lev 5.0	8.6%
	≤ Lev 4.5	9.0%
	≤ Lev 4.0	9.2%
	≤ Lev 3.5	12.0%
	≤ Lev 3.0	14.3%
	≤ Lev 2.5	23.7%
	≤ Lev 2.0	27.5%
	≤ Lev 1.5	48.9%
	≤ Lev 1.0	30.2%
	3 ECV 1.0	00.270
PC07		
1 007	≤ Lev 5.0	11.8%
	≤ Lev 4.5	12.2%
	≤ Lev 4.0	12.5%
	≤ Lev 4.0	15.1%
	≤ Lev 3.0	17.4%
		-
	≤ Lev 2.5	29.4%
	≤ Lev 2.0	33.4%
	≤ Lev 1.5	39.5%
	≤ Lev 1.0	
MK01		
MK01	.1	44 50/
	≤ Lev 5.0	11.5%
	≤ Lev 4.5	11.9%
	≤ Lev 4.0	12.1%
	≤ Lev 3.5	14.6%
	≤ Lev 3.0	16.5%
	≤ Lev 2.5	33.0%
	≤ Lev 2.0	46.5%
	≤ Lev 1.5	69.8%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
MK02		
	≤ Lev 5.0	15.5%
	≤ Lev 4.5	16.0%
	≤ Lev 4.0	16.2%
	≤ Lev 3.5	19.1%
	≤ Lev 3.0	23.2%
	≤ Lev 2.5	36.3%
	≤ Lev 2.0	44.7%
	≤ Lev 1.5	79.3%
	≤ Lev 1.0	99.0%
MK03		
	≤ Lev 5.0	11.6%
	≤ Lev 4.5	11.9%
	≤ Lev 4.0	12.2%
	≤ Lev 3.5	14.4%
	≤ Lev 3.0	17.2%
	≤ Lev 2.5	33.2%
	≤ Lev 2.0	60.0%
	≤ Lev 1.5	80.0%
	≤ Lev 1.0	99.0%
MK04		
	≤ Lev 5.0	9.0%
	≤ Lev 4.5	9.3%
	≤ Lev 4.0	9.5%
	≤ Lev 3.5	11.9%
	≤ Lev 3.0	14.9%
	≤ Lev 2.5	20.6%
<u> </u>	≤ Lev 2.0	32.3%
	≤ Lev 1.5	53.0%
	≤ Lev 1.0	
MK05		
	≤ Lev 5.0	10.9%
	≤ Lev 4.5	11.3%
	≤ Lev 4.0	11.5%
	≤ Lev 3.5	14.1%
	≤ Lev 3.0	16.8%
	≤ Lev 2.5	37.0%
	≤ Lev 2.0	48.1%
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
SBP01		
	≤ Lev 5.0	19.0%
	≤ Lev 4.5	19.6%
	≤ Lev 4.0	19.8%
	≤ Lev 3.5	22.5%
	≤ Lev 3.0	28.4%
	≤ Lev 2.5	38.6%
	≤ Lev 2.0	43.2%
	≤ Lev 1.5	76.7%
	≤ Lev 1.0	
SBP02		
	≤ Lev 5.0	12.3%
	≤ Lev 4.5	12.7%
	≤ Lev 4.0	12.9%
	≤ Lev 3.5	15.0%
	≤ Lev 3.0	19.4%
	≤ Lev 2.5	34.6%
	≤ Lev 2.0	43.3%
	≤ Lev 1.5	76.9%
	≤ Lev 1.0	1 0.0 / 0
SBP03		
	≤ Lev 5.0	18.0%
	≤ Lev 4.5	18.4%
	≤ Lev 4.0	18.6%
	≤ Lev 3.5	21.8%
	≤ Lev 3.0	25.6%
	≤ Lev 2.5	42.9%
	≤ Lev 2.0	59.9%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
DRI IO1		
PBLI01	a Lov E O	1E 00/
	≤ Lev 5.0	15.3%
	≤ Lev 4.5	16.0%
	≤ Lev 4.0	16.1%
	≤ Lev 3.5	19.4%
	≤ Lev 3.0	22.8%
	≤ Lev 2.5	40.5%
	≤ Lev 2.0	52.5%
	≤ Lev 1.5	34.4%
	≤ Lev 1.0	

Subcompetency Threshold Yr1, Mid-Year PBLI02 s Lev 5.0 13.3% s Lev 4.5 13.7% 13.7% s Lev 4.0 14.3% 14.4% s Lev 3.0 23.0% 23.0% s Lev 2.5 40.1% 44.0% s Lev 1.5 41.0% 41.0% s Lev 1.0 13.9% 44.4% s Lev 4.5 14.4% 44.4% s Lev 4.5 14.4% 44.4% s Lev 3.5 20.4% 44.4% s Lev 3.5 20.4% 44.4% s Lev 4.0 15.2% 44.4% s Lev 2.5 50.5% 44.5 s Lev 2.0 66.9% 44.5 s Lev 2.0 66.9% 44.5 s Lev 1.5 91.6% 44.5 s Lev 1.5 91.6% 44.5 s Lev 1.0 50.0% 44.5 s Lev 3.5 23.6% 44.5 s Lev 4.5 15.8% 44.6 s Lev 3.5 23.6% 44.6			
PBLI02 ≤ Lev 4.5 13.7% ≤ Lev 4.0 14.3% ≤ Lev 3.5 18.4% ≤ Lev 3.0 23.0% ≤ Lev 2.5 40.1% ≤ Lev 2.0 48.8% ≤ Lev 1.5 41.0% ≤ Lev 1.0 41.0% S Lev 4.0 15.2% ≤ Lev 4.0 15.2% ≤ Lev 3.5 20.4% ≤ Lev 3.0 26.6% ≤ Lev 2.0 66.9% ≤ Lev 1.5 91.6% ≤ Lev 1.5 91.6% ≤ Lev 1.0 50.0% PROF02 15.1% ≤ Lev 4.0 16.4% ≤ Lev 3.5 23.6% ≤ Lev 4.0 16.4% ≤ Lev 3.5 23.6% ≤ Lev 1.5 92.3% ≤ Lev 1.5 92.3% ≤ Lev 1.5 92.3% ≤ Lev 1.5 92.3% ≤ Lev 1.0 99.0% PROF03 10.6% ≤ Lev 4.0 11.5% ≤ Lev 4.0 11.5% ≤ Lev 3.5 17.2% ≤ Lev 2.0	Subcompetency	Threshold	Yr1. Mid-Year
≤ Lev 4.5 13.7% ≤ Lev 4.0 14.3% ≤ Lev 3.5 18.4% ≤ Lev 3.0 23.0% ≤ Lev 2.5 40.1% ≤ Lev 2.0 48.8% ≤ Lev 1.5 41.0% ≤ Lev 1.0 41.0% ≤ Lev 4.0 13.9% ≤ Lev 4.5 14.4% ≤ Lev 4.0 15.2% ≤ Lev 3.5 20.4% ≤ Lev 3.0 26.6% ≤ Lev 2.5 50.5% ≤ Lev 2.0 66.9% ≤ Lev 1.5 91.6% ≤ Lev 1.0 50.0% < Lev 1.0			

Subcompetency	Threshold	Yr1, Mid-Year
ICS01		
	≤ Lev 5.0	13.5%
	≤ Lev 4.5	13.9%
	≤ Lev 4.0	14.1%
	≤ Lev 3.5	20.3%
	≤ Lev 3.0	23.8%
	≤ Lev 2.5	43.4%
	≤ Lev 2.0	51.9%
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS02		
	≤ Lev 5.0	13.3%
	≤ Lev 4.5	13.8%
	≤ Lev 4.0	14.0%
	≤ Lev 3.5	18.8%
	≤ Lev 3.0	22.8%
	≤ Lev 2.5	37.7%
	≤ Lev 2.0	54.1%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
ICS03		
	≤ Lev 5.0	14.3%
	≤ Lev 4.5	14.8%
	≤ Lev 4.0	14.8%
	≤ Lev 3.5	20.6%
	≤ Lev 3.0	23.9%
	≤ Lev 2.5	40.4%
	≤ Lev 2.0	59.7%
	≤ Lev 1.5	
	≤ Lev 1.0	

SUBSPECIALTY: Critical Care Anesthesiology

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	20.6%
	≤ Lev 4.5	20.6%
	≤ Lev 4.0	22.4%
	≤ Lev 3.5	27.9%
	≤ Lev 3.0	37.1%
	≤ Lev 2.5	59.1%
	≤ Lev 2.0	71.1%
	≤ Lev 1.5	61.3%
	≤ Lev 1.0	
PC02		
	≤ Lev 5.0	22.0%
	≤ Lev 4.5	22.1%
	≤ Lev 4.0	23.5%
	≤ Lev 3.5	30.2%
	≤ Lev 3.0	41.1%
	≤ Lev 2.5	55.0%
	≤ Lev 2.0	59.9%
	≤ Lev 1.5	77.2%
	≤ Lev 1.0	82.4%
PC03		
	≤ Lev 5.0	17.1%
	≤ Lev 4.5	17.1%
	≤ Lev 4.0	18.5%
	≤ Lev 3.5	24.8%
	≤ Lev 3.0	39.9%
	≤ Lev 2.5	51.9%
	≤ Lev 2.0	60.5%
	≤ Lev 1.5	60.2%
	≤ Lev 1.0	
PC04		
	≤ Lev 5.0	21.7%
	≤ Lev 4.5	21.8%
	≤ Lev 4.0	22.8%
	≤ Lev 3.5	30.1%
	≤ Lev 3.0	37.4%
	≤ Lev 2.5	47.6%
	≤ Lev 2.0	63.2%
	≤ Lev 1.5	51.5%
	≤ Lev 1.0	63.4%

SUBSPECIALTY: Critical Care Anesthesiology

Subcompetency	Threshold	Yr1, Mid-Year
PC05		
	≤ Lev 5.0	18.2%
	≤ Lev 4.5	18.3%
	≤ Lev 4.0	19.4%
	≤ Lev 3.5	24.4%
	≤ Lev 3.0	33.8%
	≤ Lev 2.5	48.4%
	≤ Lev 2.0	59.5%
	≤ Lev 1.5	68.8%
	≤ Lev 1.0	63.0%
MK01		
-	≤ Lev 5.0	20.7%
	≤ Lev 4.5	20.7%
	≤ Lev 4.0	22.0%
	≤ Lev 3.5	27.8%
	≤ Lev 3.0	39.4%
	≤ Lev 2.5	50.0%
	≤ Lev 2.0	58.3%
	≤ Lev 1.5	68.2%
	≤ Lev 1.0	19.1%
	3 LCV 1.0	10.170
MK02		
IIII CZ	≤ Lev 5.0	21.8%
	≤ Lev 4.5	21.8%
	≤ Lev 4.0	22.7%
	≤ Lev 3.5	28.3%
	≤ Lev 3.0	36.7%
	≤ Lev 3.5	51.4%
	≤ Lev 2.0	57.5%
	≤ Lev 2.0	68.2%
	≤ Lev 1.0	00.270
	> LGV I.U	
SBP01		
35.01	≤ Lev 5.0	27.1%
	≤ Lev 5.0	27.1%
	≤ Lev 4.5 ≤ Lev 4.0	28.8%
	≤ Lev 4.0 ≤ Lev 3.5	34.4%
		46.4%
	≤ Lev 3.0	
	≤ Lev 2.5	55.6%
	≤ Lev 2.0	59.0%
	≤ Lev 1.5	76.0%
	≤ Lev 1.0	54.1%

SUBSPECIALTY: Critical Care Anesthesiology

Subcompetency	Threshold	Yr1, Mid-Year
SBP02		
	≤ Lev 5.0	24.3%
	≤ Lev 4.5	24.7%
	≤ Lev 4.0	26.3%
	≤ Lev 3.5	31.3%
	≤ Lev 3.0	42.0%
	≤ Lev 2.5	48.0%
	≤ Lev 2.0	55.8%
	≤ Lev 1.5	64.1%
	≤ Lev 1.0	76.5%
SBP03		
-	≤ Lev 5.0	28.8%
	≤ Lev 4.5	29.0%
	≤ Lev 4.0	30.6%
	≤ Lev 3.5	32.9%
	≤ Lev 3.0	47.4%
	≤ Lev 2.5	55.4%
	≤ Lev 2.0	68.8%
	≤ Lev 1.5	60.2%
	≤ Lev 1.0	28.9%
	S Lev 1.0	20.970
PBLI01		
FBLIVI	≤ Lev 5.0	21.2%
	≤ Lev 4.5	21.5%
	≤ Lev 4.0	22.5%
	≤ Lev 3.5	26.8%
	≤ Lev 3.0	37.7%
	≤ Lev 2.5	44.7%
	≤ Lev 2.0	46.8%
	≤ Lev 1.5	69.6%
	≤ Lev 1.0	30.7%
DDI IOO		
PBLI02	1	10.00
	≤ Lev 5.0	18.9%
	≤ Lev 4.5	18.9%
	≤ Lev 4.0	19.7%
	≤ Lev 3.5	27.1%
	≤ Lev 3.0	40.9%
	≤ Lev 2.5	59.4%
	≤ Lev 2.0	72.4%
	≤ Lev 1.5	83.3%
	≤ Lev 1.0	43.8%

SUBSPECIALTY: Critical Care Anesthesiology

Subcompetency	Threshold	Yr1, Mid-Year
PROF01		
	≤ Lev 5.0	17.1%
	≤ Lev 4.5	17.4%
	≤ Lev 4.0	19.3%
	≤ Lev 3.5	30.0%
	≤ Lev 3.0	41.7%
	≤ Lev 2.5	53.7%
	≤ Lev 2.0	63.9%
	≤ Lev 1.5	70.7%
	≤ Lev 1.0	38.8%
PROF02		
	≤ Lev 5.0	18.2%
	≤ Lev 4.5	18.6%
	≤ Lev 4.0	20.0%
	≤ Lev 3.5	31.1%
	≤ Lev 3.0	45.4%
	≤ Lev 2.5	62.4%
	≤ Lev 2.0	71.2%
	≤ Lev 1.5	66.1%
	≤ Lev 1.0	82.1%
	S Lev 1.0	02.170
PROF03		
FROTOS	≤ Lev 5.0	15.7%
	≤ Lev 4.5	15.9%
	≤ Lev 4.0	18.0%
	≤ Lev 4.0 ≤ Lev 3.5	23.6%
	≤ Lev 3.0	39.1%
	≤ Lev 2.5	45.2%
	≤ Lev 2.0	58.2%
	≤ Lev 1.5	71.0%
	≤ Lev 1.0	40.7%
10001		
ICS01	1 5 0	10.40/
	≤ Lev 5.0	19.4%
	≤ Lev 4.5	19.7%
	≤ Lev 4.0	22.1%
	≤ Lev 3.5	32.1%
	≤ Lev 3.0	46.4%
	≤ Lev 2.5	52.3%
	≤ Lev 2.0	61.3%
	≤ Lev 1.5	62.5%
	≤ Lev 1.0	50.8%

SUBSPECIALTY: Critical Care Anesthesiology

Subcompetency	Threshold	Yr1, Mid-Year
ICS02		
	≤ Lev 5.0	21.0%
	≤ Lev 4.5	21.2%
	≤ Lev 4.0	22.4%
	≤ Lev 3.5	28.9%
	≤ Lev 3.0	43.0%
	≤ Lev 2.5	49.9%
	≤ Lev 2.0	57.2%
	≤ Lev 1.5	55.8%
	≤ Lev 1.0	40.1%
ICS03		
	≤ Lev 5.0	22.6%
	≤ Lev 4.5	23.0%
	≤ Lev 4.0	24.6%
	≤ Lev 3.5	34.3%
	≤ Lev 3.0	46.4%
	≤ Lev 2.5	58.7%
	≤ Lev 2.0	64.4%
	≤ Lev 1.5	67.1%
	≤ Lev 1.0	50.0%
ICS04		
	≤ Lev 5.0	24.4%
	≤ Lev 4.5	24.6%
	≤ Lev 4.0	26.1%
	≤ Lev 3.5	31.7%
	≤ Lev 3.0	44.1%
	≤ Lev 2.5	60.0%
	≤ Lev 2.0	65.7%
	≤ Lev 1.5	76.0%
	≤ Lev 1.0	50.0%

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	11.7%
	≤ Lev 4.5	11.8%
	≤ Lev 4.0	12.5%
	≤ Lev 3.5	17.8%
	≤ Lev 3.0	27.9%
	≤ Lev 2.5	49.0%
	≤ Lev 2.0	50.5%
	≤ Lev 1.5	
	≤ Lev 1.0	66.7%
PC02		
	≤ Lev 5.0	13.6%
	≤ Lev 4.5	13.7%
	≤ Lev 4.0	14.3%
	≤ Lev 3.5	19.7%
	≤ Lev 3.0	28.1%
	≤ Lev 2.5	38.6%
	≤ Lev 2.0	40.8%
	≤ Lev 1.5	38.0%
	≤ Lev 1.0	18.8%
PC03		
	≤ Lev 5.0	13.1%
	≤ Lev 4.5	13.2%
	≤ Lev 4.0	14.0%
	≤ Lev 3.5	18.8%
	≤ Lev 3.0	26.8%
	≤ Lev 2.5	45.2%
	≤ Lev 2.0	40.5%
	≤ Lev 1.5	52.5%
	≤ Lev 1.0	99.0%
		00.070
PC04		
	≤ Lev 5.0	9.4%
	≤ Lev 4.5	9.6%
	≤ Lev 4.0	9.9%
	≤ Lev 3.5	14.6%
	≤ Lev 3.0	24.2%
	≤ Lev 3.5	39.6%
	≤ Lev 2.0	33.0%
	≤ Lev 2.0	61.8%
		01.0%
,	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PC05		
	≤ Lev 5.0	
	≤ Lev 4.5	13.8%
	≤ Lev 4.0	14.8%
	≤ Lev 3.5	19.4%
	≤ Lev 3.0	28.8%
	≤ Lev 2.5	47.1%
	≤ Lev 2.0	48.8%
	≤ Lev 1.5	65.5%
	≤ Lev 1.0	99.0%
PC06		
	≤ Lev 5.0	10.7%
	≤ Lev 4.5	11.0%
	≤ Lev 4.0	
	≤ Lev 3.5	15.9%
	≤ Lev 3.0	22.1%
	≤ Lev 2.5	41.3%
	≤ Lev 2.0	36.7%
	≤ Lev 1.5	31.0%
	≤ Lev 1.0	44.7%
MK01		
	≤ Lev 5.0	12.1%
	≤ Lev 4.5	12.3%
	≤ Lev 4.0	99.0%
	≤ Lev 3.5	17.5%
	≤ Lev 3.0	25.8%
	≤ Lev 2.5	40.8%
	≤ Lev 2.0	37.3%
	≤ Lev 1.5	57.5%
	≤ Lev 1.0	30.2%
MK02		
	≤ Lev 5.0	11.6%
	≤ Lev 4.5	99.0%
	≤ Lev 4.0	12.3%
	≤ Lev 3.5	16.5%
	≤ Lev 3.0	22.9%
	≤ Lev 2.5	38.3%
	≤ Lev 2.0	39.2%
	≤ Lev 1.5	75.9%
	≤ Lev 1.0	79.4%

Subcompetency	Threshold	Yr1, Mid-Year
SBP01		
	≤ Lev 5.0	15.7%
	≤ Lev 4.5	15.9%
	≤ Lev 4.0	16.6%
	≤ Lev 3.5	22.1%
	≤ Lev 3.0	29.4%
	≤ Lev 2.5	41.0%
	≤ Lev 2.0	47.1%
	≤ Lev 1.5	66.6%
	≤ Lev 1.0	99.0%
SBP02		
	≤ Lev 5.0	15.0%
	≤ Lev 4.5	15.2%
	≤ Lev 4.0	15.6%
	≤ Lev 3.5	21.4%
	≤ Lev 3.0	28.7%
	≤ Lev 2.5	42.4%
	≤ Lev 2.0	54.8%
	≤ Lev 1.5	
	≤ Lev 1.0	
SBP03		
	≤ Lev 5.0	16.0%
	≤ Lev 4.5	16.1%
	≤ Lev 4.0	16.7%
	≤ Lev 3.5	22.7%
	≤ Lev 3.0	28.6%
	≤ Lev 2.5	44.8%
	≤ Lev 2.0	51.9%
	≤ Lev 1.5	70.8%
	≤ Lev 1.0	81.2%
PBLI01		
	≤ Lev 5.0	14.7%
	≤ Lev 4.5	14.9%
	≤ Lev 4.0	15.5%
	≤ Lev 3.5	20.7%
	≤ Lev 3.0	33.0%
	≤ Lev 2.5	54.4%
	≤ Lev 2.0	61.5%
	≤ Lev 1.5	91.8%
	≤ Lev 1.0	99.0%

Subcompetency	Threshold	Yr1, Mid-Year
PBLI02		
	≤ Lev 5.0	13.2%
	≤ Lev 4.5	13.4%
	≤ Lev 4.0	14.5%
	≤ Lev 3.5	19.9%
	≤ Lev 3.0	30.2%
	≤ Lev 2.5	50.3%
	≤ Lev 2.0	47.5%
	≤ Lev 1.5	80.3%
	≤ Lev 1.0	76.9%
PBLI03		
	≤ Lev 5.0	15.9%
	≤ Lev 4.5	16.2%
	≤ Lev 4.0	17.3%
	≤ Lev 3.5	23.1%
	≤ Lev 3.0	32.2%
	≤ Lev 2.5	43.6%
	≤ Lev 2.0	49.1%
	≤ Lev 1.5	75.6%
	≤ Lev 1.0	72.0%
PROF01		
	≤ Lev 5.0	9.7%
	≤ Lev 4.5	10.2%
	≤ Lev 4.0	11.2%
	≤ Lev 3.5	18.7%
	≤ Lev 3.0	27.0%
	≤ Lev 2.5	37.2%
	≤ Lev 2.0	39.5%
	≤ Lev 1.5	
	≤ Lev 1.0	99.0%
PROF02		
	≤ Lev 5.0	11.1%
	≤ Lev 4.5	11.7%
	≤ Lev 4.0	12.8%
	≤ Lev 3.5	20.7%
	≤ Lev 3.0	28.8%
	≤ Lev 2.5	35.9%
	≤ Lev 2.0	30.8%
	≤ Lev 1.5	19.4%
	≤ Lev 1.0	10.170
	_ LOV 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PROF03		
	≤ Lev 5.0	8.5%
	≤ Lev 4.5	9.0%
	≤ Lev 4.0	10.0%
	≤ Lev 3.5	17.1%
	≤ Lev 3.0	24.7%
	≤ Lev 2.5	33.2%
	≤ Lev 2.0	34.2%
	≤ Lev 1.5	59.4%
	≤ Lev 1.0	
PROF04		
	≤ Lev 5.0	6.8%
	≤ Lev 4.5	7.2%
	≤ Lev 4.0	7.9%
	≤ Lev 3.5	12.6%
	≤ Lev 3.0	19.0%
	≤ Lev 2.5	26.0%
	≤ Lev 2.0	36.6%
	≤ Lev 1.5	59.4%
	≤ Lev 1.0	
ICS01		
	≤ Lev 5.0	8.3%
	≤ Lev 4.5	8.7%
	≤ Lev 4.0	9.8%
	≤ Lev 3.5	15.7%
	≤ Lev 3.0	23.9%
	≤ Lev 2.5	30.8%
	≤ Lev 2.0	28.3%
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS02		
	≤ Lev 5.0	9.4%
	≤ Lev 4.5	9.9%
	≤ Lev 4.0	11.0%
	≤ Lev 3.5	16.2%
	≤ Lev 3.0	24.3%
	≤ Lev 2.5	36.0%
	≤ Lev 2.0	44.2%
	≤ Lev 1.5	
	≤ Lev 1.0	
	≤ Lev 1.U	

Subcompetency	Threshold	Yr1, Mid-Year
ICS03		
	≤ Lev 5.0	11.6%
	≤ Lev 4.5	12.1%
	≤ Lev 4.0	13.4%
	≤ Lev 3.5	19.5%
	≤ Lev 3.0	30.9%
	≤ Lev 2.5	38.4%
	≤ Lev 2.0	40.5%
	≤ Lev 1.5	83.5%
	≤ Lev 1.0	

Subcompetency Threshold Yr1, Mid-Year PC01 ≤ Lev 5.0 11.6% ≤ Lev 4.5 11.2% ≤ Lev 4.0 12.0% ≤ Lev 3.5 15.0% ≤ Lev 3.0 24.3% ≤ Lev 2.5 57.9% ≤ Lev 2.0 68.2% ≤ Lev 1.5 99.0% F Lev 1.0 99.0% PC02 ≤ Lev 1.0 99.0% PC03 ≤ Lev 4.5 10.7% ≤ Lev 3.5 15.1% ≤ Lev 3.5 15.1% ≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% F Lev 1.0 8.4% F Lev 3.5 11.3% F Lev 4.0 8.7% F Lev 3.0 17.2% F Lev 2.0 25.0% F Lev 2.0 25.0% F Lev 1.0
PC01 ≤ Lev 5.0
≤ Lev 5.0 11.6% ≤ Lev 4.5 11.2% ≤ Lev 4.0 12.0% ≤ Lev 3.5 15.0% ≤ Lev 3.0 24.3% ≤ Lev 2.5 57.9% ≤ Lev 2.0 68.2% ≤ Lev 1.5 99.0% ≤ Lev 1.0 99.0% PC02 10.6% ≤ Lev 4.5 10.7% ≤ Lev 4.5 10.7% ≤ Lev 3.5 15.1% ≤ Lev 3.0 21.1% ≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% ≤ Lev 1.0 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 4.5 11.2% ≤ Lev 4.0 12.0% ≤ Lev 3.5 15.0% ≤ Lev 3.0 24.3% ≤ Lev 2.5 57.9% ≤ Lev 2.0 68.2% ≤ Lev 1.5 99.0% < Lev 1.5
≤ Lev 4.0 12.0% ≤ Lev 3.5 15.0% ≤ Lev 3.0 24.3% ≤ Lev 2.5 57.9% ≤ Lev 2.0 68.2% ≤ Lev 1.5 99.0% ≤ Lev 1.0 99.0% PC02
≤ Lev 3.5 15.0% ≤ Lev 3.0 24.3% ≤ Lev 2.5 57.9% ≤ Lev 2.0 68.2% ≤ Lev 1.5 99.0% ≤ Lev 1.0 99.0% PC02 ≤ Lev 4.0 10.6% ≤ Lev 4.5 10.7% ≤ Lev 3.5 15.1% ≤ Lev 3.5 15.1% ≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% ≤ Lev 1.0 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.5 11.3% ≤ Lev 2.0 25.0% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 3.0 24.3% ≤ Lev 2.5 57.9% ≤ Lev 2.0 68.2% ≤ Lev 1.5 99.0% ≤ Lev 1.0 99.0% ≤ Lev 4.0 10.6% ≤ Lev 4.0 11.0% ≤ Lev 3.5 15.1% ≤ Lev 3.0 21.1% ≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.0 5 PC03 Ev 4.0 8.7% ≤ Lev 4.0 8.7% ≤ Lev 3.0 17.2% ≤ Lev 2.0 25.0% ≤ Lev 1.5 5 ≤ Lev 2.0 25.0% ≤ Lev 1.0 5 Ev 1.0 5 Ev 2.0 25.0% ≤ Lev 1.0 5 Ev 1.0 5 Ev 1.0 5 Ev 2.0 25.0% ≤ Lev 1.0 5 Ev 2.0 25.0% Ev 1.0 5 Ev 1.0 5 Ev 2.0 25.0% Ev 2.0 25.0%
≤ Lev 2.5 57.9% ≤ Lev 2.0 68.2% ≤ Lev 1.5 99.0% ≤ Lev 1.0 99.0% PC02 ≤ Lev 4.0 10.6% ≤ Lev 4.5 10.7% ≤ Lev 3.5 15.1% ≤ Lev 3.0 21.1% ≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% ≤ Lev 1.0 8.4% ≤ Lev 4.0 8.7% ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 2.0 68.2% ≤ Lev 1.5 99.0% ≤ Lev 1.0 99.0% PC02 10.6% ≤ Lev 4.5 10.7% ≤ Lev 4.0 11.0% ≤ Lev 3.5 15.1% ≤ Lev 3.0 21.1% ≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% ≤ Lev 1.0 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 1.0 99.0% ≤ Lev 1.0 99.0% PC02 10.6% ≤ Lev 4.5 10.7% ≤ Lev 4.0 11.0% ≤ Lev 3.5 15.1% ≤ Lev 3.0 21.1% ≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% ≤ Lev 1.0 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
PC02 ≤ Lev 5.0 10.6% ≤ Lev 4.5 10.7% ≤ Lev 4.0 11.0% ≤ Lev 3.5 15.1% ≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% ≤ Lev 1.0 PC03 Ev 4.5 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.0 17.2% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.5 30.1% ≤ Lev 1.5 5.0% ≤ Lev 1.5 5.0% ≤ Lev 1.0 5.0% ≤ Lev 1.0 5.0% Ev 1.5 5.0% Ev 1.0 5.0% Ev 2.0 5.0% Ev 1.0 5.0% Ev 2.0 5.0% Ev 1.0 5.0%
PC02 ≤ Lev 5.0 10.6% ≤ Lev 4.5 10.7% ≤ Lev 4.0 11.0% ≤ Lev 3.5 15.1% ≤ Lev 3.0 21.1% ≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% ≤ Lev 1.0 PC03 E Lev 5.0 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0 PC04
≤ Lev 5.0 10.6% ≤ Lev 4.5 10.7% ≤ Lev 4.0 11.0% ≤ Lev 3.5 15.1% ≤ Lev 3.0 21.1% ≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% ≤ Lev 1.0 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 5.0 10.6% ≤ Lev 4.5 10.7% ≤ Lev 4.0 11.0% ≤ Lev 3.5 15.1% ≤ Lev 3.0 21.1% ≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% ≤ Lev 1.0 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 4.5 10.7% ≤ Lev 4.0 11.0% ≤ Lev 3.5 15.1% ≤ Lev 3.0 21.1% ≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% ≤ Lev 1.0 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 4.0 11.0% ≤ Lev 3.5 15.1% ≤ Lev 3.0 21.1% ≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% ≤ Lev 1.0 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 3.5 15.1% ≤ Lev 3.0 21.1% ≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% ≤ Lev 1.0 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 3.0 21.1% ≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% ≤ Lev 1.0 89.0% ≤ Lev 1.0 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 1.5 ≤ Lev 1.5 ≤ Lev 1.0 PC04
≤ Lev 2.5 36.6% ≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% ≤ Lev 1.0 899.0% Elev 1.0 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 2.0 78.4% ≤ Lev 1.5 99.0% ≤ Lev 1.0 99.0% PC03 8.4% ≤ Lev 5.0 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 1.5 99.0% ≤ Lev 1.0 99.0% PC03 8.4% ≤ Lev 5.0 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
PC03 ≤ Lev 5.0 8.4% ≤ Lev 4.5 8.4% ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
PC03 ≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 4.5 ≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 4.0 8.7% ≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 3.5 11.3% ≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 3.0 17.2% ≤ Lev 2.5 30.1% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 2.5 30.1% ≤ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≥ Lev 2.0 25.0% ≤ Lev 1.5 ≤ Lev 1.0
≤ Lev 1.5 ≤ Lev 1.0
≥ Lev 1.0
PC04
≤ Lev 5.0 13 4%
≤ Lev 4.5 13.5%
≤ Lev 4.0 13.7%
≤ Lev 3.5 17.4%
≤ Lev 3.0 24.6%
≤ Lev 2.5 34.5%
1 44
≤ Lev 2.0 28.9%
≤ Lev 2.0 28.9% ≤ Lev 1.5 17.4%

Subcompetency	Threshold	Yr1, Mid-Year
PC05		,
	≤ Lev 5.0	14.8%
	≤ Lev 4.5	14.6%
	≤ Lev 4.0	15.4%
	≤ Lev 3.5	18.9%
	≤ Lev 3.0	28.1%
	≤ Lev 2.5	36.9%
	≤ Lev 2.0	
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PC06		
	≤ Lev 5.0	14.4%
	≤ Lev 4.5	13.7%
	≤ Lev 4.0	14.9%
	≤ Lev 3.5	18.0%
	≤ Lev 3.0	30.5%
	≤ Lev 2.5	54.6%
	≤ Lev 2.0	
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PC07		
	≤ Lev 5.0	
	≤ Lev 4.5	18.9%
	≤ Lev 4.0	19.4%
	≤ Lev 3.5	23.8%
	≤ Lev 3.0	33.7%
	≤ Lev 2.5	63.3%
	≤ Lev 2.0	78.2%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
MK01		
	≤ Lev 5.0	
	≤ Lev 4.5	14.5%
	≤ Lev 4.0	14.8%
	≤ Lev 3.5	18.3%
	≤ Lev 3.0	23.2%
	≤ Lev 2.5	31.9%
	≤ Lev 2.0	57.9%
	≤ Lev 1.5	
	≤ Lev 1.0	
	1	

Subcompetency	Threshold	Yr1, Mid-Year
MK02		
	≤ Lev 5.0	
	≤ Lev 4.5	17.0%
	≤ Lev 4.0	17.4%
	≤ Lev 3.5	20.3%
	≤ Lev 3.0	28.2%
	≤ Lev 2.5	48.5%
	≤ Lev 2.0	76.4%
	≤ Lev 1.5	66.7%
	≤ Lev 1.0	
SBP01		
	≤ Lev 5.0	27.3%
	≤ Lev 4.5	27.3%
	≤ Lev 4.0	27.3%
	≤ Lev 3.5	32.6%
	≤ Lev 3.0	39.3%
	≤ Lev 2.5	59.9%
	≤ Lev 2.0	69.4%
	≤ Lev 1.5	
	≤ Lev 1.0	
SBP02		
	≤ Lev 5.0	
	≤ Lev 4.5	23.2%
	≤ Lev 4.0	24.3%
	≤ Lev 3.5	27.3%
	≤ Lev 3.0	36.0%
	≤ Lev 2.5	52.9%
	≤ Lev 2.0	72.7%
	≤ Lev 1.5	63.2%
	≤ Lev 1.0	
SBP03		
	≤ Lev 5.0	
	≤ Lev 4.5	28.0%
	≤ Lev 4.0	28.6%
	≤ Lev 3.5	32.6%
	≤ Lev 3.0	39.9%
	≤ Lev 2.5	62.2%
	≤ Lev 2.0	80.5%
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PBLI01	Tillestiola	III, Mid Teal
I BLIOT	≤ Lev 5.0	21.4%
	≤ Lev 4.5	21.5%
	≤ Lev 4.0	22.4%
	≤ Lev 3.5	25.1%
	≤ Lev 3.0	35.3%
	≤ Lev 2.5	49.7%
	≤ Lev 2.0	52.9%
	≤ Lev 1.5	02.070
	≤ Lev 1.0	
	3 Lov 1.0	
PBLI02		
I BLIOZ	≤ Lev 5.0	19.1%
	≤ Lev 4.5	19.2%
	≤ Lev 4.0	20.8%
	≤ Lev 3.5	24.5%
	≤ Lev 3.0	34.2%
	≤ Lev 3.5	55.2%
	≤ Lev 2.0	33.270
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
	≤ Lev 1.0	99.0%
PROF01		
PROFUT	≤ Lev 5.0	14.8%
	≤ Lev 4.5	15.0%
	≤ Lev 4.0	15.9%
	≤ Lev 3.5	21.9%
	≤ Lev 3.0	37.2%
	≤ Lev 3.5	58.0%
	≤ Lev 2.0	85.8%
	≤ Lev 2.0	66.7%
		00.7%
	≤ Lev 1.0	
PROF02		
FROFUZ	≤ Lev 5.0	12 00%
	≤ Lev 5.0	13.8%
	≤ Lev 4.5	14.2%
	≤ Lev 4.0	20.5%
	≤ Lev 3.5	32.4%
	≤ Lev 3.0	64.3%
	≤ Lev 2.5	78.4%
	≤ Lev 2.0 ≤ Lev 1.5	
		99.0%
	≤ Lev 1.0	99.0%

Subcompetency	Threshold	Yr1, Mid-Year
PROF03		- I I, illia Todi
	≤ Lev 5.0	14.1%
	≤ Lev 4.5	13.4%
	≤ Lev 4.0	14.1%
	≤ Lev 3.5	19.2%
	≤ Lev 3.0	29.6%
	≤ Lev 3.5	48.2%
	≤ Lev 2.0	62.4%
		62.4%
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS01		
10301	≤ Lev 5.0	19.4%
	≤ Lev 5.0	18.9%
		+
	≤ Lev 4.0	20.0%
	≤ Lev 3.5	27.3%
	≤ Lev 3.0	37.6%
	≤ Lev 2.5	62.8%
	≤ Lev 2.0	84.4%
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS02		
	≤ Lev 5.0	16.3%
	≤ Lev 4.5	16.2%
	≤ Lev 4.0	17.5%
	≤ Lev 3.5	24.5%
	≤ Lev 3.0	32.5%
	≤ Lev 2.5	59.1%
	≤ Lev 2.0	72.7%
	≤ Lev 1.5	65.6%
	≤ Lev 1.0	
ICS03		
	≤ Lev 5.0	17.5%
	≤ Lev 4.5	17.5%
	≤ Lev 4.0	18.3%
	≤ Lev 3.5	26.6%
	≤ Lev 3.0	37.6%
	≤ Lev 2.5	68.4%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	
	S Lev I.U	

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	5.3%
	≤ Lev 4.5	5.4%
	≤ Lev 4.0	
	≤ Lev 3.5	8.7%
	≤ Lev 3.0	14.1%
	≤ Lev 2.5	19.6%
	≤ Lev 2.0	60.0%
	≤ Lev 1.5	00.070
	≤ Lev 1.0	
	≤ Lev 1.0	
PC02		
1 002	≤ Lev 5.0	4.1%
	≤ Lev 5.0	4.1%
		4.2%
	≤ Lev 4.0	0.40/
	≤ Lev 3.5	6.4%
	≤ Lev 3.0	10.3%
	≤ Lev 2.5	17.6%
	≤ Lev 2.0	22.2%
	≤ Lev 1.5	
	≤ Lev 1.0	
PC03		
	≤ Lev 5.0	3.8%
	≤ Lev 4.5	3.9%
	≤ Lev 4.0	4.2%
	≤ Lev 3.5	5.9%
	≤ Lev 3.0	8.6%
	≤ Lev 2.5	15.6%
	≤ Lev 2.0	40.0%
	≤ Lev 1.5	
	≤ Lev 1.0	
MK01		
	≤ Lev 5.0	6.6%
	≤ Lev 4.5	6.7%
	≤ Lev 4.0	7.0%
	≤ Lev 3.5	8.7%
	≤ Lev 3.0	12.8%
	≤ Lev 2.5	26.3%
	≤ Lev 2.0	76.6%
	≤ Lev 1.5	81.2%
	≤ Lev 1.0	01.270
	≥ LCV I.U	

Subcompetency	Threshold	Yr1, Mid-Year
MK02		
	≤ Lev 5.0	5.1%
	≤ Lev 4.5	5.1%
	≤ Lev 4.0	5.5%
	≤ Lev 3.5	7.0%
	≤ Lev 3.0	10.5%
	≤ Lev 2.5	19.2%
	≤ Lev 2.0	59.6%
	≤ Lev 1.5	
	≤ Lev 1.0	
MK03		
	≤ Lev 5.0	4.6%
	≤ Lev 4.5	
	≤ Lev 4.0	5.0%
	≤ Lev 3.5	6.9%
	≤ Lev 3.0	9.7%
	≤ Lev 2.5	13.4%
	≤ Lev 2.0	58.1%
	≤ Lev 1.5	
	≤ Lev 1.0	
SBP01		
	≤ Lev 5.0	7.9%
	≤ Lev 4.5	8.0%
	≤ Lev 4.0	8.5%
	≤ Lev 3.5	11.2%
	≤ Lev 3.0	15.0%
	≤ Lev 2.5	20.9%
	≤ Lev 2.0	11.6%
	≤ Lev 1.5	
	≤ Lev 1.0	
SBP02		
	≤ Lev 5.0	6.1%
	≤ Lev 4.5	6.2%
	≤ Lev 4.0	6.6%
	≤ Lev 3.5	8.8%
	≤ Lev 3.0	12.4%
	≤ Lev 2.5	17.7%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
SBP03		
	≤ Lev 5.0	11.1%
	≤ Lev 4.5	11.4%
	≤ Lev 4.0	12.0%
	≤ Lev 3.5	15.1%
	≤ Lev 3.0	19.7%
	≤ Lev 2.5	25.6%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	
PBLI01		
	≤ Lev 5.0	8.7%
	≤ Lev 4.5	8.7%
	≤ Lev 4.0	9.3%
	≤ Lev 3.5	12.2%
	≤ Lev 3.0	17.6%
	≤ Lev 2.5	28.0%
	≤ Lev 2.0	99.0%
	≤ Lev 1.5	
	≤ Lev 1.0	
PBLI02		
	≤ Lev 5.0	9.6%
	≤ Lev 4.5	9.8%
	≤ Lev 4.0	10.7%
	≤ Lev 3.5	15.2%
	≤ Lev 3.0	22.0%
	≤ Lev 2.5	48.8%
	≤ Lev 2.0	99.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PROF01		
	≤ Lev 5.0	7.1%
	≤ Lev 4.5	7.3%
	≤ Lev 4.0	8.1%
	≤ Lev 3.5	10.9%
	≤ Lev 3.0	17.4%
	≤ Lev 2.5	41.6%
	≤ Lev 2.0	42.9%
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PROF02		
	≤ Lev 5.0	8.8%
	≤ Lev 4.5	9.2%
	≤ Lev 4.0	10.4%
	≤ Lev 3.5	14.5%
	≤ Lev 3.0	20.2%
	≤ Lev 2.5	33.2%
	≤ Lev 2.0	50.0%
	≤ Lev 1.5	
	≤ Lev 1.0	
PROF03		
	≤ Lev 5.0	7.6%
	≤ Lev 4.5	7.8%
	≤ Lev 4.0	8.4%
	≤ Lev 3.5	11.3%
	≤ Lev 3.0	17.6%
	≤ Lev 2.5	33.8%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS01		
	≤ Lev 5.0	6.5%
	≤ Lev 4.5	6.9%
	≤ Lev 4.0	7.4%
	≤ Lev 3.5	11.1%
	≤ Lev 3.0	20.9%
	≤ Lev 2.5	59.3%
	≤ Lev 2.0	99.0%
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS02		
	≤ Lev 5.0	8.4%
	≤ Lev 4.5	8.7%
	≤ Lev 4.0	9.7%
	≤ Lev 3.5	14.2%
	≤ Lev 3.0	23.0%
	≤ Lev 2.5	35.8%
	≤ Lev 2.0	40.7%
	≤ Lev 1.5	
	≤ Lev 1.0	
	3 LOV 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
ICS03		
	≤ Lev 5.0	6.9%
	≤ Lev 4.5	7.1%
	≤ Lev 4.0	7.3%
	≤ Lev 3.5	10.4%
	≤ Lev 3.0	
	≤ Lev 2.5	23.6%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	

SPECIALTY: Colon and Rectal Surgery

		-
Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	13.1%
	≤ Lev 4.5	13.3%
	≤ Lev 4.0	14.5%
	≤ Lev 3.5	18.1%
	≤ Lev 3.0	24.9%
	≤ Lev 2.5	47.6%
	≤ Lev 2.0	55.4%
	≤ Lev 1.5	66.7%
	≤ Lev 1.0	
PC02		
	≤ Lev 5.0	10.3%
	≤ Lev 4.5	10.4%
	≤ Lev 4.0	11.7%
	≤ Lev 3.5	14.5%
	≤ Lev 3.0	22.7%
	≤ Lev 2.5	32.9%
	≤ Lev 2.0	51.2%
	≤ Lev 1.5	011270
	≤ Lev 1.0	
	2 207 1.0	
PC03		
	≤ Lev 5.0	10.2%
	≤ Lev 4.5	10.5%
	≤ Lev 4.0	11.6%
	≤ Lev 3.5	14.7%
	≤ Lev 3.0	20.5%
	≤ Lev 2.5	35.0%
	≤ Lev 2.0	45.4%
	≤ Lev 1.5	65.6%
	≤ Lev 1.0	65.6%
	3 LOV 1.0	30.070
PC04		
	≤ Lev 5.0	12.6%
	≤ Lev 4.5	12.7%
	≤ Lev 4.0	12.70
	≤ Lev 3.5	16.9%
	≤ Lev 3.0	25.8%
	≤ Lev 2.5	38.0%
	≤ Lev 2.0	40.0%
	≤ Lev 2.0	70.070
	≤ Lev 1.0	
	S LEV I.U	

SPECIALTY: Colon and Rectal Surgery

		-
Subcompetency	Threshold	Yr1, Mid-Year
PC05		
	≤ Lev 5.0	8.5%
	≤ Lev 4.5	8.5%
	≤ Lev 4.0	9.3%
	≤ Lev 3.5	10.3%
	≤ Lev 3.0	12.8%
	≤ Lev 2.5	31.0%
	≤ Lev 2.0	50.4%
	≤ Lev 1.5	
	≤ Lev 1.0	
PC06		
	≤ Lev 5.0	16.4%
	≤ Lev 4.5	16.5%
	≤ Lev 4.0	17.3%
	≤ Lev 3.5	20.5%
	≤ Lev 3.0	29.9%
	≤ Lev 2.5	47.1%
	≤ Lev 2.0	56.0%
	≤ Lev 1.5	65.2%
	≤ Lev 1.0	50.0%
		33.373
PC07		
	≤ Lev 5.0	3.2%
	≤ Lev 4.5	3.3%
	≤ Lev 4.0	3.9%
	≤ Lev 3.5	5.1%
	≤ Lev 3.0	8.0%
	≤ Lev 2.5	29.1%
	≤ Lev 2.0	23.1 70
	≤ Lev 1.5	
	≤ Lev 1.0	
	S Lev 1.0	
PC08		
	≤ Lev 5.0	7.2%
	≤ Lev 4.5	7.4%
	≤ Lev 4.0	8.2%
	≤ Lev 3.5	11.7%
	≤ Lev 3.0	16.1%
	≤ Lev 3.0	23.7%
	≤ Lev 2.0	36.0%
	≤ Lev 2.0 ≤ Lev 1.5	50.0%
		30.0%
	≤ Lev 1.0	

SPECIALTY: Colon and Rectal Surgery:

Subcompetency	Threshold	Yr1, Mid-Year
PC09		
	≤ Lev 5.0	29.8%
	≤ Lev 4.5	29.9%
	≤ Lev 4.0	31.1%
	≤ Lev 3.5	35.0%
	≤ Lev 3.0	41.9%
	≤ Lev 2.5	61.0%
	≤ Lev 2.0	73.0%
	≤ Lev 1.5	91.5%
	≤ Lev 1.0	
PC10		
<u> </u>	≤ Lev 5.0	9.4%
	≤ Lev 4.5	9.4%
1	≤ Lev 4.0	10.1%
	≤ Lev 3.5	11.9%
	≤ Lev 3.0	14.6%
	≤ Lev 2.5	29.6%
	≤ Lev 2.0	32.8%
	≤ Lev 1.5	18.8%
	≤ Lev 1.0	101010
PC11		
	≤ Lev 5.0	18.0%
	≤ Lev 4.5	18.2%
	≤ Lev 4.0	19.0%
	≤ Lev 3.5	21.2%
	≤ Lev 3.0	27.0%
	≤ Lev 2.5	42.6%
	≤ Lev 2.0	49.4%
	≤ Lev 1.5	40.0%
	≤ Lev 1.0	50.0%
	3 ECV 1.0	00.070
PC12		
	≤ Lev 5.0	10.2%
	≤ Lev 4.5	10.4%
	≤ Lev 4.0	11.0%
	≤ Lev 4.0	13.3%
	≤ Lev 3.0	20.5%
	≤ Lev 3.0 ≤ Lev 2.5	31.1%
	≤ Lev 2.0	35.0%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	

SPECIALTY: Colon and Rectal Surgery

Subcompetency	Threshold	Yr1, Mid-Year
PC13		
	≤ Lev 5.0	
	≤ Lev 4.5	12.6%
	≤ Lev 4.0	13.2%
	≤ Lev 3.5	14.1%
	≤ Lev 3.0	18.4%
	≤ Lev 2.5	40.4%
	≤ Lev 2.0	60.5%
	≤ Lev 1.5	
	≤ Lev 1.0	
MK01		
	≤ Lev 5.0	6.9%
	≤ Lev 4.5	7.0%
	≤ Lev 4.0	8.5%
	≤ Lev 3.5	11.7%
	≤ Lev 3.0	13.6%
	≤ Lev 2.5	17.3%
	≤ Lev 2.0	8.5%
	≤ Lev 1.5	
	≤ Lev 1.0	
MK02		
	≤ Lev 5.0	13.5%
	≤ Lev 4.5	14.1%
	≤ Lev 4.0	16.6%
	≤ Lev 3.5	20.7%
	≤ Lev 3.0	34.1%
	≤ Lev 2.5	54.2%
	≤ Lev 2.0	51.2%
	≤ Lev 1.5	01.270
	≤ Lev 1.0	
	S Lev 1.0	
SBP01		
	≤ Lev 5.0	6.9%
	≤ Lev 4.5	7.2%
	≤ Lev 4.0	7.2%
	≤ Lev 4.0	10.1%
	≤ Lev 3.0 ≤ Lev 2.5	14.2%
		29.7%
	≤ Lev 2.0	37.4%
	≤ Lev 1.5	40.6%
	≤ Lev 1.0	

SPECIALTY: Colon and Rectal Surgery:

Subcompetency	Threshold	Yr1, Mid-Year
SBP02		
	≤ Lev 5.0	9.4%
	≤ Lev 4.5	9.9%
	≤ Lev 4.0	11.2%
	≤ Lev 3.5	16.6%
	≤ Lev 3.0	27.6%
	≤ Lev 2.5	70.7%
	≤ Lev 2.0	
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
SBP03		
	≤ Lev 5.0	10.6%
	≤ Lev 4.5	10.9%
	≤ Lev 4.0	12.3%
	≤ Lev 3.5	17.1%
	≤ Lev 3.0	22.6%
	≤ Lev 2.5	43.4%
	≤ Lev 2.0	47.1%
	≤ Lev 1.5	79.4%
	≤ Lev 1.0	
PBLI01		
	≤ Lev 5.0	10.1%
	≤ Lev 4.5	10.5%
	≤ Lev 4.0	12.3%
	≤ Lev 3.5	16.3%
	≤ Lev 3.0	22.3%
	≤ Lev 2.5	52.4%
	≤ Lev 2.0	71.3%
	≤ Lev 1.5	
	≤ Lev 1.0	
PBLI02		
	≤ Lev 5.0	8.0%
	≤ Lev 4.5	8.5%
	≤ Lev 4.0	10.2%
		16.2%
	≤ Lev 3.5	10.2 /0
	≤ Lev 3.5 ≤ Lev 3.0	20.8%
	≤ Lev 3.0	20.8%
	≤ Lev 3.0 ≤ Lev 2.5	20.8% 42.6%

SPECIALTY: Colon and Rectal Surgery

Subcompetency	Threshold	Yr1, Mid-Year
PROF01		
	≤ Lev 5.0	4.6%
	≤ Lev 4.5	5.0%
	≤ Lev 4.0	6.3%
	≤ Lev 3.5	10.7%
	≤ Lev 3.0	18.5%
	≤ Lev 2.5	37.8%
	≤ Lev 2.0	99.0%
	≤ Lev 1.5	
	≤ Lev 1.0	
PROF02		
-	≤ Lev 5.0	9.6%
	≤ Lev 4.5	10.9%
	≤ Lev 4.0	13.0%
	≤ Lev 3.5	24.7%
	≤ Lev 3.0	35.0%
	≤ Lev 2.5	52.3%
	≤ Lev 2.0	02.070
	≤ Lev 1.5	75.0%
	≤ Lev 1.0	75.070
	S Lev 1.0	
PROF03		
PROFUS	≤ Lev 5.0	11.6%
	≤ Lev 4.5	12.9%
	≤ Lev 4.0	15.2%
	≤ Lev 3.5	26.6%
		37.9%
	≤ Lev 2.5	63.0%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	99.0%
PROF04		
	≤ Lev 5.0	12.1%
	≤ Lev 4.5	12.4%
	≤ Lev 4.0	14.5%
	≤ Lev 3.5	22.1%
	≤ Lev 3.0	28.4%
	≤ Lev 2.5	62.0%
	≤ Lev 2.0	99.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	

SPECIALTY: Colon and Rectal Surgery

Subcompetency	Threshold	Yr1, Mid-Year
ICS01		
	≤ Lev 5.0	7.6%
	≤ Lev 4.5	8.2%
	≤ Lev 4.0	10.2%
	≤ Lev 3.5	17.2%
	≤ Lev 3.0	25.5%
	≤ Lev 2.5	
	≤ Lev 2.0	40.0%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	50.0%
ICS02		
	≤ Lev 5.0	9.0%
	≤ Lev 4.5	9.8%
	≤ Lev 4.0	11.7%
	≤ Lev 3.5	20.0%
	≤ Lev 3.0	29.0%
	≤ Lev 2.5	53.2%
	≤ Lev 2.0	
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
ICS03		
	≤ Lev 5.0	5.5%
	≤ Lev 4.5	5.8%
	≤ Lev 4.0	6.7%
	≤ Lev 3.5	11.1%
	≤ Lev 3.0	16.4%
	≤ Lev 2.5	44.0%
	≤ Lev 2.0	58.1%
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01						
	≤ Lev 5.0					7.8%
	≤ Lev 4.5			7.8%	7.8%	7.8%
	≤ Lev 4.0	7.7%	7.8%	7.7%	7.7%	8.7%
	≤ Lev 3.5	7.7%	7.7%	7.8%	8.4%	19.8%
	≤ Lev 3.0	7.7%	7.9%	9.9%	14.4%	53.1%
	≤ Lev 2.5	8.0%	9.0%	17.2%	47.9%	89.7%
	≤ Lev 2.0	8.8%	12.2%	24.1%	66.6%	
	≤ Lev 1.5	15.1%	20.8%	60.0%		
	≤ Lev 1.0	22.7%	58.5%			
PC02						
. 302	≤ Lev 5.0				13.9%	13.9%
	≤ Lev 4.5	13.9%	13.9%	13.9%	13.9%	13.9%
	≤ Lev 4.5 ≤ Lev 4.0	13.9%	13.9%	14.0%	14.0%	15.9%
	≤ Lev 3.5	14.0%	13.8%	14.0%	15.5%	24.7%
	≤ Lev 3.0	14.4%	13.9%	15.6%	23.0%	51.9%
	≤ Lev 3.0	14.6%	14.5%	24.2%	48.2%	62.1%
	≤ Lev 2.0	15.5%	18.5%	35.6%	67.5%	70.5%
	≤ Lev 2.0	22.4%	29.8%	45.5%	07.5%	16.5%
	≤ Lev 1.5	29.2%	44.9%	33.9%		16.5%
	s Lev 1.0	29.290	44.9%	33.970		10.5%
PC03						
	≤ Lev 5.0		11.2%	11.3%	11.2%	11.2%
	≤ Lev 4.5		11.2%	11.3%	11.2%	11.5%
	≤ Lev 4.0	11.2%	11.3%	11.3%	11.4%	13.3%
	≤ Lev 3.5	11.2%	11.3%	11.7%	12.5%	22.0%
	≤ Lev 3.0	11.3%	11.5%	13.9%	17.5%	55.0%
	≤ Lev 2.5	11.1%	11.7%	20.6%	40.8%	
	≤ Lev 2.0	11.9%	13.9%	37.7%	51.2%	50.0%
	≤ Lev 1.5	15.9%	27.5%	44.5%	18.8%	
	≤ Lev 1.0	23.6%	42.6%	16.4%	18.8%	
PC04						
	≤ Lev 5.0	13.5%	13.5%	13.4%	13.5%	13.6%
	≤ Lev 4.5	13.5%	13.5%	13.4%	13.5%	13.7%
	≤ Lev 4.0	13.5%	13.5%	13.4%	13.6%	14.5%
	≤ Lev 3.5	13.5%	13.6%	13.8%	14.5%	26.0%
	≤ Lev 3.0	13.5%	13.6%	15.5%	20.2%	51.7%
	≤ Lev 3.5	13.3%	14.2%	20.1%	36.3%	72.1%
	≤ Lev 2.0	13.8%	18.6%	37.1%	52.7%	12.170
	≤ Lev 2.0 ≤ Lev 1.5	17.7%	27.0%	45.9%	66.7%	30.3%
	≤ Lev 1.5	25.8%	31.7%	39.8%	00.7%	30.3%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05						
	≤ Lev 5.0			14.9%	14.7%	14.4%
	≤ Lev 4.5		14.7%	14.9%	14.7%	14.8%
	≤ Lev 4.0	14.6%		14.8%	14.9%	16.0%
	≤ Lev 3.5	14.7%	14.8%	15.3%	16.6%	24.8%
	≤ Lev 3.0	14.7%	14.8%	16.4%	21.8%	49.8%
	≤ Lev 2.5	14.8%	15.4%	24.3%	45.7%	57.0%
	≤ Lev 2.0	15.2%	18.8%	34.6%	57.6%	22.5%
	≤ Lev 1.5	18.3%	30.0%	38.0%	33.9%	10.8%
	≤ Lev 1.0	23.7%	29.6%	28.2%	19.5%	10.8%
PC06						
	≤ Lev 5.0			8.6%		8.6%
	≤ Lev 4.5			8.6%	8.7%	8.7%
	≤ Lev 4.0	8.6%	8.7%	8.7%	8.7%	9.4%
	≤ Lev 3.5	8.6%	8.7%	8.8%	9.4%	20.0%
	≤ Lev 3.0	8.6%	8.7%	10.4%	15.2%	58.5%
	≤ Lev 2.5	8.7%	9.7%	17.2%	44.2%	86.6%
	≤ Lev 2.0	10.0%	11.3%	36.3%	81.0%	50.0%
	≤ Lev 1.5		23.7%	60.0%		
	≤ Lev 1.0	24.2%	30.2%			
PC07						
	≤ Lev 5.0					9.7%
	≤ Lev 4.5		9.6%	9.5%	9.6%	9.7%
	≤ Lev 4.0		9.6%	9.5%	9.6%	10.7%
	≤ Lev 3.5	9.6%	9.6%	9.7%	10.4%	21.0%
	≤ Lev 3.0	9.6%	9.7%	11.7%	16.3%	56.4%
	≤ Lev 2.5	9.7%	11.0%	19.2%	53.6%	85.4%
	≤ Lev 2.0	10.6%	14.8%	33.4%	64.7%	99.0%
	≤ Lev 1.5		26.7%	63.6%		
	≤ Lev 1.0	29.5%	50.4%			
PC08						
	≤ Lev 5.0					7.3%
	≤ Lev 4.5			7.3%	7.3%	7.3%
	≤ Lev 4.0	7.3%	7.3%	7.3%	7.4%	8.2%
	≤ Lev 3.5	7.3%	7.4%	7.5%	8.1%	19.3%
	≤ Lev 3.0	7.3%	7.4%	9.2%	13.9%	59.7%
	≤ Lev 2.5	7.3%	8.1%	16.2%	42.9%	81.9%
	≤ Lev 2.0	7.9%	11.3%	21.9%	72.7%	99.0%
	≤ Lev 1.5	12.8%	19.4%	50.0%		
	≤ Lev 1.0	21.1%	44.1%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK01						
	≤ Lev 5.0				7.3%	7.2%
	≤ Lev 4.5			7.4%	7.3%	7.2%
	≤ Lev 4.0	7.3%	7.3%	7.4%	7.3%	8.1%
	≤ Lev 3.5	7.3%	7.3%	7.5%	7.9%	17.2%
	≤ Lev 3.0	7.3%	7.4%	9.1%	13.1%	47.8%
	≤ Lev 2.5	7.3%	8.4%	12.8%	39.1%	99.0%
	≤ Lev 2.0	7.6%	10.1%	21.2%	89.1%	99.0%
	≤ Lev 1.5	11.1%	18.3%	86.7%		
	≤ Lev 1.0	21.0%	42.3%	99.0%		
ЛК02						
	≤ Lev 5.0			8.4%	8.5%	8.5%
	≤ Lev 4.5			8.4%	8.5%	8.5%
	≤ Lev 4.0	8.5%	8.5%	8.5%	8.6%	9.4%
	≤ Lev 3.5	8.5%	8.5%	8.7%		20.2%
	≤ Lev 3.0	8.5%	8.7%	9.9%	15.9%	57.8%
	≤ Lev 2.5	8.5%	10.3%	17.8%	42.1%	99.0%
	≤ Lev 2.0	9.4%	13.4%	35.1%	81.9%	99.0%
	≤ Lev 1.5	13.1%	26.8%	86.6%		
	≤ Lev 1.0	29.3%	53.6%	99.0%		
SBP01						
	≤ Lev 5.0	13.7%		13.7%	13.8%	13.7%
	≤ Lev 4.5	13.7%	13.8%	13.7%	13.7%	13.8%
	≤ Lev 4.0	13.7%	13.8%	13.6%	13.7%	14.4%
	≤ Lev 3.5	13.7%	13.8%	13.7%	14.6%	22.4%
	≤ Lev 3.0	13.8%	13.9%	15.1%	19.4%	62.4%
	≤ Lev 2.5	14.0%	13.9%	21.3%	50.1%	80.9%
	≤ Lev 2.0	15.0%	15.7%	34.4%	61.6%	90.0%
	≤ Lev 1.5	17.5%	26.1%	65.0%	59.8%	99.0%
	≤ Lev 1.0	25.3%	50.3%			
SBP02						
	≤ Lev 5.0			8.8%	8.6%	8.4%
	≤ Lev 4.5		8.6%	8.8%	8.6%	8.5%
	≤ Lev 4.0	8.5%	8.6%	8.8%	8.7%	9.2%
	≤ Lev 3.5	8.6%	8.6%	8.9%	9.2%	18.9%
	≤ Lev 3.0	8.6%	8.6%	10.8%	14.1%	59.5%
	≤ Lev 2.5	8.7%	8.8%	16.6%	46.1%	
	≤ Lev 2.0	9.4%	11.7%	32.0%	62.5%	99.0%
	≤ Lev 1.5	13.1%	26.1%	42.7%		
	≤ Lev 1.0	20.9%	62.1%	,2		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP03	Trirestiolu	Tri, Mid-Tear	Tri, Tear-End	112, Miu-Tear	172, Tear-End	frs, Mid-rear
36P 03	. I au 5 0				10.5%	10.604
	≤ Lev 5.0			10.3%		10.6%
	≤ Lev 4.5	10 504	10 504		10.5%	11 70/
	≤ Lev 4.0	10.5%	10.5%	10.3%	10.6%	11.7%
	≤ Lev 3.5	10.5%	10.5%	10.5%	11.7%	23.0%
	≤ Lev 3.0	10.5%	10.8%	12.4%	16.3%	61.1%
	≤ Lev 2.5	10.7%	10.8%	17.6%	49.1%	72.1%
	≤ Lev 2.0	11.1%	13.0%	36.2%	61.7%	99.0%
	≤ Lev 1.5	14.3%	30.3%		18.6%	
	≤ Lev 1.0	19.8%	61.4%	69.8%		
PBLI01						
	≤ Lev 5.0			11.5%		11.7%
	≤ Lev 4.5			11.5%	11.6%	11.8%
	≤ Lev 4.0	11.6%	11.6%	11.5%	11.6%	12.7%
	≤ Lev 3.5	11.7%	11.7%	11.8%	12.6%	22.8%
	≤ Lev 3.0	11.7%	11.8%	99.0%	17.4%	58.0%
	≤ Lev 2.5	11.7%	13.4%	21.0%	51.3%	93.5%
	≤ Lev 2.0		16.5%	41.9%	85.4%	99.0%
	≤ Lev 1.5	16.2%	29.8%	78.3%		
	≤ Lev 1.0	24.7%	60.9%			
PBLI02						
	≤ Lev 5.0			12.3%	12.2%	12.1%
	≤ Lev 4.5	12.2%	12.2%	12.3%	12.2%	12.2%
	≤ Lev 4.0		12.2%	12.3%	12.3%	13.3%
	≤ Lev 3.5	12.3%	12.3%	12.5%	13.5%	23.0%
	≤ Lev 3.0	12.2%	12.6%	15.2%	19.5%	60.0%
	≤ Lev 2.5	12.3%	14.2%	22.7%	43.9%	82.4%
	≤ Lev 2.0	13.5%	17.8%	43.6%	57.1%	68.4%
	≤ Lev 1.5	18.1%	35.9%	57.6%	50.0%	50.0%
	≤ Lev 1.0	25.2%	56.5%	60.0%		
PROF01						
	≤ Lev 5.0	10.6%	10.6%	10.6%	10.6%	10.6%
	≤ Lev 4.5	10.6%	10.6%	10.6%	10.7%	10.9%
	≤ Lev 4.0	10.6%	10.6%	10.7%	10.7%	12.4%
	≤ Lev 3.5	10.7%	10.8%	11.2%	12.8%	26.9%
	≤ Lev 3.0	10.7%	11.1%	13.3%	19.6%	55.4%
	≤ Lev 2.5	11.1%	13.4%	23.6%	47.2%	88.2%
	≤ Lev 2.0	13.3%	20.7%	45.1%	65.7%	3312-73
	≤ Lev 1.5	20.5%	39.8%	58.2%	60.0%	89.1%
	≤ Lev 1.0	37.8%	53.2%	88.4%	30.070	66.7%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Yea
PROF02						
	≤ Lev 5.0	12.1%	12.2%	12.0%	12.1%	12.2%
	≤ Lev 4.5	12.2%	12.1%	12.0%	12.2%	12.5%
	≤ Lev 4.0	12.1%	12.1%	12.1%	12.4%	14.5%
	≤ Lev 3.5	12.2%	12.3%	12.8%	14.7%	31.9%
	≤ Lev 3.0	12.3%	12.9%	16.5%	24.9%	62.4%
	≤ Lev 2.5	12.8%	15.2%	26.5%	46.9%	91.8%
	≤ Lev 2.0	14.7%	21.1%	46.9%	67.1%	90.9%
	≤ Lev 1.5	21.3%	35.4%	63.9%		87.5%
	≤ Lev 1.0	24.1%	47.4%	73.6%	50.0%	75.0%
DDOEss						
PROF03	. Lav. E.O.	11.00%	11.00/-	11 00/-	11.9%	11.9%
	≤ Lev 5.0	11.8%	11.9%	11.8%		
	≤ Lev 4.5	11.8%	11.8%	11.9%	11.9%	12.1%
	≤ Lev 4.0	11.9%	11.8%	11.9%	11.9%	13.5%
	≤ Lev 3.5	11.9%	11.9%	12.2%	13.5%	29.0%
	≤ Lev 3.0	11.9%	12.3%	15.4%	20.9%	60.8%
	≤ Lev 2.5	12.4%	14.0%	23.0%	48.9%	84.7%
	≤ Lev 2.0	14.5%	21.7%	50.5%	64.1%	75.0%
	≤ Lev 1.5	18.5%	36.4%	71.4%	44.4%	
	≤ Lev 1.0	26.9%	47.6%	73.6%		50.0%
ICS01						
	≤ Lev 5.0	7.8%	7.9%	7.8%	7.9%	7.8%
	≤ Lev 4.5	7.8%	7.8%	7.9%	7.9%	7.9%
	≤ Lev 4.0	7.8%	7.8%	7.8%	7.8%	8.6%
	≤ Lev 3.5	7.8%	7.9%	8.1%	9.0%	21.5%
	≤ Lev 3.0	7.9%	8.1%	9.8%	15.9%	56.8%
	≤ Lev 2.5	8.2%	9.3%	16.8%	50.0%	85.0%
	≤ Lev 2.0	9.5%	13.9%	35.4%	75.0%	
	≤ Lev 1.5	13.4%	30.8%		99.0%	
	≤ Lev 1.0	25.6%	58.9%			50.0%
ICE02						
ICS02	a Lov E O	0.00/-	0.004		0.004	0.00/-
	≤ Lev 5.0	9.2%	9.3%	0.00/	9.3%	9.3%
	≤ Lev 4.5	9.3%	9.3%	9.3%	9.3%	9.4%
	≤ Lev 4.0	9.2%	9.3%	9.3%	9.3%	10.8%
	≤ Lev 3.5	9.3%	9.3%	9.9%	11.9%	26.4%
	≤ Lev 3.0	9.3%	9.8%	12.1%	18.6%	56.8%
	≤ Lev 2.5	10.0%	11.5%	19.8%	46.0%	77.1%
	≤ Lev 2.0	11.8%	15.5%	36.9%	60.6%	60.0%
	≤ Lev 1.5	17.4%	31.7%	57.1%		33.3%
	≤ Lev 1.0	25.1%	54.1%	33.3%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS03						
	≤ Lev 5.0	8.9%	9.0%	8.9%	8.9%	8.9%
	≤ Lev 4.5	8.9%	9.0%	8.9%	9.0%	9.0%
	≤ Lev 4.0	8.9%	9.0%	8.9%	9.0%	10.4%
	≤ Lev 3.5	8.9%		9.7%	11.3%	25.3%
	≤ Lev 3.0	9.0%	9.6%	12.5%	18.6%	56.4%
	≤ Lev 2.5		11.0%	20.7%	51.6%	86.4%
	≤ Lev 2.0	11.2%	16.0%	35.2%	75.6%	
	≤ Lev 1.5	17.1%	26.5%		99.0%	50.0%
	≤ Lev 1.0	26.2%	56.5%	60.0%		

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	7.0%
	≤ Lev 4.5	7.3%
	≤ Lev 4.0	7.9%
	≤ Lev 3.5	10.4%
	≤ Lev 3.0	14.7%
	≤ Lev 2.5	32.3%
	≤ Lev 2.0	02.070
	≤ Lev 1.5	66.7%
	≤ Lev 1.0	50.0%
	S Lev 1.0	30.0%
PC02		
F 002	≤ Lev 5.0	11.1%
	≤ Lev 5.0	11.5%
	≤ Lev 4.0 ≤ Lev 3.5	12.6% 15.1%
	≤ Lev 3.0	20.5%
	≤ Lev 2.5	41.5%
	≤ Lev 2.0	87.5%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	
PC03		
	≤ Lev 5.0	8.9%
	≤ Lev 4.5	9.2%
	≤ Lev 4.0	9.8%
	≤ Lev 3.5	12.3%
	≤ Lev 3.0	17.4%
	≤ Lev 2.5	34.0%
	≤ Lev 2.0	75.0%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	
PC04		
	≤ Lev 5.0	8.5%
	≤ Lev 4.5	8.8%
	≤ Lev 4.0	9.5%
	≤ Lev 3.5	12.4%
	≤ Lev 3.0	17.9%
	≤ Lev 2.5	29.6%
	≤ Lev 2.0	
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
MK01	THIOSHOID	m, ma real
	≤ Lev 5.0	6.9%
	≤ Lev 4.5	7.3%
	≤ Lev 4.0	7.8%
	≤ Lev 3.5	11.0%
	≤ Lev 3.0	14.4%
	≤ Lev 2.5	14.470
	≤ Lev 2.0	41.9%
	≤ Lev 1.5	41.370
	≤ Lev 1.0	
	S Lev 1.0	
MK02		
	≤ Lev 5.0	7.2%
	≤ Lev 4.5	7.5%
	≤ Lev 4.0	8.2%
	≤ Lev 4.0	10.2%
	≤ Lev 3.0	18.7%
	≤ Lev 3.0	16.7%
	≤ Lev 2.0	69.2%
	≤ Lev 2.0	66.7%
	≤ Lev 1.0	00.7%
	S Lev 1.0	
SBP01		
SBPUI	≤ Lev 5.0	9.1%
	≤ Lev 5.0	9.4%
	≤ Lev 4.0	10.1%
	≤ Lev 3.5	14.1%
	≤ Lev 3.0	17.7%
	≤ Lev 2.5	34.3%
	≤ Lev 2.0	00.007
	≤ Lev 1.5	30.2%
	≤ Lev 1.0	
CDDOC		
SBP02	1 5 0	0.50/
	≤ Lev 5.0	9.7%
	≤ Lev 4.5	10.0%
	≤ Lev 4.0	10.8%
	≤ Lev 3.5	16.2%
	≤ Lev 3.0	26.8%
	≤ Lev 2.5	49.0%
	≤ Lev 2.0	
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
SBP03		
	≤ Lev 5.0	9.1%
	≤ Lev 4.5	9.7%
	≤ Lev 4.0	10.2%
	≤ Lev 3.5	14.5%
	≤ Lev 3.0	21.7%
	≤ Lev 3.0	43.2%
	≤ Lev 2.0	64.0%
	1	
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
SBP04	1 50	45.00
	≤ Lev 5.0	17.6%
	≤ Lev 4.5	18.1%
	≤ Lev 4.0	18.9%
	≤ Lev 3.5	25.2%
	≤ Lev 3.0	30.9%
	≤ Lev 2.5	53.6%
	≤ Lev 2.0	53.2%
	≤ Lev 1.5	75.0%
	≤ Lev 1.0	50.0%
PBLI01		
	≤ Lev 5.0	7.9%
	≤ Lev 4.5	8.1%
	≤ Lev 4.0	8.7%
	≤ Lev 3.5	13.7%
	≤ Lev 3.0	19.2%
	≤ Lev 2.5	38.7%
	≤ Lev 2.0	40.7%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
	S LGV I.U	
PBLI02		<u> </u>
- 32:02	≤ Lev 5.0	8.2%
	≤ Lev 4.5	8.4%
	≤ Lev 4.5	8.4%
	≤ Lev 3.5	15.1%
	≤ Lev 3.0	23.4%
	≤ Lev 2.5	46.6%
	≤ Lev 2.0	
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	

Subcompetency Threshold Yr1, Mid-Year PROF01 ≤ Lev 5.0 4.5% ≤ Lev 4.5 5.0% ≤ Lev 4.0 ≤ Lev 3.5 9.7% ≤ Lev 3.0 18.9% ≤ Lev 2.5 61.2%
PROF01 ≤ Lev 5.0
≤ Lev 5.0 4.5% ≤ Lev 4.5 5.0% ≤ Lev 4.0 ≤ Lev 3.5 9.7% ≤ Lev 3.0 18.9% ≤ Lev 2.5 61.2%
≤ Lev 4.5 5.0% ≤ Lev 4.0 ≤ Lev 3.5 9.7% ≤ Lev 3.0 18.9% ≤ Lev 2.5 61.2%
≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 61.2%
≤ Lev 3.5 9.7% ≤ Lev 3.0 18.9% ≤ Lev 2.5 61.2%
≤ Lev 3.0 18.9% ≤ Lev 2.5 61.2%
≤ Lev 2.5 61.2%
≤ Lev 2.0 50.0%
≤ Lev 1.5 50.0%
≤ Lev 1.0
≤ Lev 1.0
DDOE02
PROF02
≤ Lev 5.0 5.3% ≤ Lev 4.5 6.0%
≤ Lev 4.0 6.3%
≤ Lev 3.5 11.8%
≤ Lev 3.0 23.1%
≤ Lev 2.5 42.9%
≤ Lev 2.0 29.8%
≤ Lev 1.5 33.3%
≤ Lev 1.0
PROF03
≤ Lev 5.0 6.4%
≤ Lev 4.5 6.9%
≤ Lev 4.0 7.8%
≤ Lev 3.5 13.6%
≤ Lev 3.0 21.8%
≤ Lev 2.5 45.1%
≤ Lev 2.0 43.8%
≤ Lev 1.5 66.7%
≤ Lev 1.0 50.0%
ICS01
≤ Lev 5.0 5.9%
≤ Lev 4.5 6.6%
≤ Lev 4.0 7.2%
≤ Lev 3.5 11.6%
≤ Lev 3.0 19.1%
≤ Lev 2.5 50.0%
≤ Lev 2.0 33.3%
≤ Lev 1.5 66.7%
≤ Lev 1.0

Subcompetency	Threshold	Yr1, Mid-Year
ICS02		
	≤ Lev 5.0	7.3%
	≤ Lev 4.5	8.0%
	≤ Lev 4.0	9.1%
	≤ Lev 3.5	16.9%
	≤ Lev 3.0	29.0%
	≤ Lev 2.5	
	≤ Lev 2.0	42.9%
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS03		
	≤ Lev 5.0	7.1%
	≤ Lev 4.5	8.0%
	≤ Lev 4.0	8.7%
	≤ Lev 3.5	15.2%
	≤ Lev 3.0	22.7%
	≤ Lev 2.5	69.8%
	≤ Lev 2.0	71.4%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01						
	≤ Lev 5.0				11.3%	11.4%
	≤ Lev 4.5		11.7%	11.7%	11.4%	11.4%
	≤ Lev 4.0		11.7%	11.7%	11.4%	11.9%
	≤ Lev 3.5	11.7%	11.7%	11.9%	12.0%	18.2%
	≤ Lev 3.0	11.7%	11.7%	12.2%	15.4%	47.6%
	≤ Lev 2.5	11.7%	12.1%	16.5%	36.7%	75.6%
	≤ Lev 2.0	12.0%	14.2%	33.4%	64.1%	22.3%
	≤ Lev 1.5	13.8%	28.1%	64.1%		
	≤ Lev 1.0	22.8%	43.0%	40.0%	50.0%	
PC02						
	≤ Lev 5.0			10.8%	10.5%	10.5%
	≤ Lev 4.5		10.7%	10.8%	10.5%	10.5%
	≤ Lev 4.0		10.7%	10.8%	10.5%	10.9%
	≤ Lev 3.5	10.8%	10.8%	11.0%	11.1%	16.6%
	≤ Lev 3.0	10.8%	10.8%	11.5%	14.4%	44.8%
	≤ Lev 2.5	10.9%	11.2%	17.4%	37.6%	76.1%
	≤ Lev 2.0	11.1%	13.4%	34.9%	57.5%	87.5%
	≤ Lev 1.5	13.9%	28.6%	63.3%	62.2%	
	≤ Lev 1.0	22.5%	38.7%	71.4%	33.3%	
PC03						
	≤ Lev 5.0			14.2%	13.8%	13.9%
	≤ Lev 4.5		14.2%	14.2%	13.8%	13.9%
	≤ Lev 4.0	14.2%	14.2%	14.2%	13.9%	
	≤ Lev 3.5	14.2%	14.2%	14.2%	14.4%	19.8%
	≤ Lev 3.0	14.2%	14.3%	14.7%	17.1%	48.2%
	≤ Lev 2.5	14.2%	14.7%	19.0%	37.8%	70.0%
	≤ Lev 2.0	14.3%	16.6%	35.7%	63.5%	40.6%
	≤ Lev 1.5	15.8%	31.0%	62.4%	59.0%	
	≤ Lev 1.0	25.1%	44.4%	99.0%		
DC04						
PC04	a Lov E O				12.004	10.004
	≤ Lev 5.0		10.007	10.007	13.3%	13.3%
	≤ Lev 4.5		13.6%	13.6%	13.2%	13.3%
	≤ Lev 4.0	10 50	13.6%	13.6%	13.3%	13.9%
	≤ Lev 3.5	13.5%	13.6%	13.7%	13.9%	19.5%
	≤ Lev 3.0	13.5%	13.7%	14.2%	17.4%	52.2%
	≤ Lev 2.5	13.7%	14.3%	20.6%	41.4%	78.4%
	≤ Lev 2.0	14.2%	16.2%	38.3%	70.9%	
	≤ Lev 1.5	15.4%	34.7%	74.0%		
	≤ Lev 1.0	25.6%	53.3%	81.2%		

		V. Nilv		V o Milly	v o v	V 0 111 1 V
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05						1000
	≤ Lev 5.0				16.8%	16.9%
	≤ Lev 4.5		17.1%	17.1%	16.8%	16.9%
	≤ Lev 4.0	17.1%		17.1%	16.9%	17.3%
	≤ Lev 3.5	17.1%	17.1%	17.1%	17.4%	22.5%
	≤ Lev 3.0	17.1%	17.2%	17.5%	20.3%	51.9%
	≤ Lev 2.5	17.3%	17.5%	21.6%	38.6%	82.0%
	≤ Lev 2.0	17.4%	18.8%	38.2%	63.6%	99.0%
	≤ Lev 1.5	18.2%	34.8%	59.0%		
	≤ Lev 1.0	27.3%	50.4%	72.3%	50.0%	
PC06						
	≤ Lev 5.0				12.2%	12.2%
	≤ Lev 4.5		12.5%	12.5%	12.2%	12.3%
	≤ Lev 4.0	12.5%	12.5%	12.5%	12.2%	12.7%
	≤ Lev 3.5	12.5%	12.5%	12.7%	12.8%	19.8%
	≤ Lev 3.0	12.5%	12.5%	13.2%	16.7%	48.0%
	≤ Lev 2.5	12.6%	13.0%	18.4%	38.2%	74.3%
	≤ Lev 2.0	12.6%	15.7%	35.4%	61.9%	99.0%
	≤ Lev 1.5	14.1%	29.4%	53.7%	70.0%	
	≤ Lev 1.0	21.0%	46.9%			
PC07						
1 007	≤ Lev 5.0			14.7%	14.3%	14.4%
	≤ Lev 4.5		14.6%	14.7%	14.3%	14.5%
	≤ Lev 4.0		14.6%	14.7%	14.4%	15.5%
	≤ Lev 4.0	14.6%	14.7%	14.9%	15.0%	23.6%
	≤ Lev 3.0	14.7%	14.7%	15.4%	19.1%	53.2%
			15.1%	20.9%		
	≤ Lev 2.5	14.7%			43.7%	79.2%
	≤ Lev 2.0	15.0%	17.9%	40.0%	67.9%	95.5%
	≤ Lev 1.5 ≤ Lev 1.0	17.4%	32.3% 55.7%	59.6% 77.8%	83.0%	99.0%
PC08						
	≤ Lev 5.0		12.7%		12.4%	12.5%
	≤ Lev 4.5	12.8%	12.7%	12.8%	12.4%	12.5%
	≤ Lev 4.0	12.8%	12.7%	12.8%	12.5%	13.2%
	≤ Lev 3.5	12.8%	12.8%	12.9%	13.2%	
	≤ Lev 3.0	12.8%	12.8%	13.4%	16.1%	45.2%
	≤ Lev 2.5	12.8%	13.4%	17.3%	36.6%	62.6%
	≤ Lev 2.0	13.1%	15.0%	32.4%	52.0%	93.5%
	≤ Lev 1.5	14.6%	32.6%	53.5%	50.1%	
	≤ Lev 1.0	21.6%	36.6%	76.6%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK01						
	≤ Lev 5.0			22.4%	22.1%	22.1%
	≤ Lev 4.5		22.3%	22.4%	22.1%	22.2%
	≤ Lev 4.0		22.4%	22.3%	22.3%	23.1%
	≤ Lev 3.5	22.4%	22.4%	22.4%	23.3%	31.3%
	≤ Lev 3.0	22.4%	22.5%	23.2%	28.0%	55.4%
	≤ Lev 2.5	22.6%	23.3%	30.3%	51.0%	77.1%
	≤ Lev 2.0	23.2%	26.9%	48.5%	67.5%	85.4%
	≤ Lev 1.5	25.3%	44.7%	66.4%	72.3%	53.3%
	≤ Lev 1.0	35.8%	58.6%	48.5%	57.1%	
MK02						
	≤ Lev 5.0					16.5%
	≤ Lev 4.5		16.8%	16.7%	16.4%	16.5%
	≤ Lev 4.0	16.8%	16.8%	16.7%	16.4%	16.9%
	≤ Lev 3.5	16.8%	16.8%	16.8%	16.9%	23.5%
	≤ Lev 3.0	16.8%	16.9%	17.3%	20.5%	51.1%
	≤ Lev 2.5	16.8%	17.2%	22.2%	43.6%	74.6%
	≤ Lev 2.0	17.1%	19.5%	39.0%	59.1%	92.3%
	≤ Lev 1.5	18.8%	34.2%	68.3%	85.2%	
	≤ Lev 1.0	29.1%	57.2%			
SBP01						
	≤ Lev 5.0		17.9%		17.7%	17.7%
	≤ Lev 4.5		17.9%	17.9%	17.7%	17.7%
	≤ Lev 4.0		17.9%	17.9%	17.7%	18.2%
	≤ Lev 3.5	17.9%	17.9%	17.9%	17.9%	22.2%
	≤ Lev 3.0	17.9%	18.0%	18.1%	19.9%	43.6%
	≤ Lev 2.5	18.0%	17.7%	20.4%	37.8%	61.1%
	≤ Lev 2.0	18.0%	18.9%	34.7%	53.1%	57.1%
	≤ Lev 1.5	18.3%	31.7%	47.2%	54.7%	
	≤ Lev 1.0	24.3%	43.3%	57.7%		
SBP02						
	≤ Lev 5.0		17.6%	17.6%	17.3%	17.4%
	≤ Lev 4.5		17.6%	17.6%	17.3%	17.4%
	≤ Lev 4.0	17.6%	17.6%	17.7%	17.3%	18.0%
	≤ Lev 3.5	17.6%	17.6%	17.7%	17.9%	22.3%
	≤ Lev 3.0	17.6%	17.7%	18.0%	19.9%	42.6%
	≤ Lev 2.5	17.6%	17.7%	20.9%	36.7%	59.6%
	≤ Lev 2.0	17.7%	18.9%	30.5%	49.8%	61.3%
	≤ Lev 1.5	18.5%	27.5%	44.1%	71.4%	80.0%
	≤ Lev 1.0	23.3%	32.4%	49.0%	49.7%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP03						
	≤ Lev 5.0				16.0%	16.0%
	≤ Lev 4.5			16.2%	16.0%	16.0%
	≤ Lev 4.0		16.2%	16.2%	16.0%	16.3%
	≤ Lev 3.5	16.3%	16.3%	16.3%	16.4%	20.7%
	≤ Lev 3.0	16.3%	16.2%	16.7%	19.2%	43.7%
	≤ Lev 2.5	16.3%	16.5%	21.1%	39.3%	67.7%
	≤ Lev 2.0	16.1%	17.4%	35.5%	63.1%	92.1%
	≤ Lev 1.5	17.6%	32.3%	54.6%		99.0%
	≤ Lev 1.0	25.8%	47.4%	99.0%		99.0%
SBP04						
	≤ Lev 5.0				15.8%	15.9%
	≤ Lev 4.5	16.1%	16.2%	16.1%	15.8%	15.9%
	≤ Lev 4.0	16.1%	16.1%	16.2%	15.8%	16.3%
	≤ Lev 3.5	16.1%	16.2%	16.2%	16.2%	20.1%
	≤ Lev 3.0	16.1%	16.2%	16.4%	18.3%	47.4%
	≤ Lev 2.5	16.2%	16.3%	19.8%	37.3%	67.5%
	≤ Lev 2.0	16.3%	17.6%	32.4%	61.7%	93.2%
	≤ Lev 1.5	16.5%	29.0%	49.2%		99.0%
	≤ Lev 1.0	23.9%	43.5%	67.0%		
PBLI01						
	≤ Lev 5.0	17.5%	17.5%	17.5%	17.2%	17.3%
	≤ Lev 4.5	17.6%	17.5%	17.5%	17.2%	17.3%
	≤ Lev 4.0	17.5%	17.5%	17.5%	17.3%	17.7%
	≤ Lev 3.5	17.5%	17.5%	17.6%	17.7%	23.2%
	≤ Lev 3.0	17.5%	17.5%	17.8%	20.3%	49.2%
	≤ Lev 2.5	17.7%	17.6%	21.5%	42.6%	81.3%
	≤ Lev 2.0	18.0%	19.1%	36.4%	71.7%	91.8%
	≤ Lev 1.5	19.0%	35.1%	62.6%		40.6%
	≤ Lev 1.0	28.0%	50.1%	76.9%		
PBLI02						
	≤ Lev 5.0			16.1%	15.7%	15.8%
	≤ Lev 4.5			16.1%	15.8%	15.8%
	≤ Lev 4.0	16.1%	16.0%	16.0%	15.8%	16.5%
	≤ Lev 3.5	16.1%	16.1%	16.0%	16.4%	22.3%
	≤ Lev 3.0	16.1%	16.1%	16.3%	19.3%	46.0%
	≤ Lev 2.5	16.0%	16.4%	20.5%	38.8%	68.7%
	≤ Lev 2.0	16.2%	18.0%	34.2%	57.4%	79.1%
	≤ Lev 1.5	17.3%	31.6%	57.9%	71.4%	63.1%
	≤ Lev 1.0	24.1%	44.0%	52.3%	66.7%	49.6%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PROF01						
	≤ Lev 5.0		15.6%		15.2%	15.3%
	≤ Lev 4.5		15.5%	15.5%	15.2%	15.3%
	≤ Lev 4.0	15.6%	15.6%	15.6%	15.3%	16.0%
	≤ Lev 3.5	15.6%	15.6%	15.7%	16.4%	22.2%
	≤ Lev 3.0	15.6%	15.7%	16.5%	20.4%	48.1%
	≤ Lev 2.5	15.8%	16.2%	20.9%	42.1%	72.1%
	≤ Lev 2.0	16.0%	99.0%	39.6%	64.3%	79.5%
	≤ Lev 1.5	18.0%	36.8%	52.9%	68.4%	88.7%
	≤ Lev 1.0	27.4%	52.0%	49.6%	58.3%	
PROF02	≤ Lev 5.0	19.6%	19.6%	19.6%	19.3%	19.3%
	≤ Lev 5.0 ≤ Lev 4.5	19.6%	19.6%	19.6%	19.4%	19.5%
	≤ Lev 4.5 ≤ Lev 4.0					
	≤ Lev 4.0 ≤ Lev 3.5	19.6%	19.6%	19.6%	19.5%	20.2%
	≤ Lev 3.5 ≤ Lev 3.0	19.7%		20.0%	20.7%	50.9%
			19.8%		24.9%	
	≤ Lev 2.5	19.8%	20.7%	25.7%	46.9%	74.8%
	≤ Lev 2.0	20.2%	23.5%	41.6%	63.4%	80.4%
	≤ Lev 1.5	23.4%	39.3%	53.6%	74.5%	87.4%
	≤ Lev 1.0	33.5%	52.3%	66.0%	75.9%	90.4%
PROF03						
	≤ Lev 5.0			15.9%	15.6%	15.7%
	≤ Lev 4.5		15.9%	15.9%	15.6%	15.8%
	≤ Lev 4.0	15.9%	15.9%	15.9%	15.7%	16.5%
	≤ Lev 3.5	16.0%	16.1%	16.3%	16.7%	22.6%
	≤ Lev 3.0	16.0%	16.0%	16.8%	19.8%	46.6%
	≤ Lev 2.5	16.1%	17.3%	20.3%	42.0%	75.0%
	≤ Lev 2.0	16.1%	18.5%	35.5%	64.4%	81.9%
	≤ Lev 1.5	18.3%	34.8%	58.5%	78.1%	66.7%
	≤ Lev 1.0	25.6%	40.9%	66.7%	75.0%	57.0%
ICS01						
ICS01	- Lov 5.0				10.00%	10.00%
	≤ Lev 5.0		10 404	10 404	12.2%	12.2%
	≤ Lev 4.5	10.404	12.4%	12.4%	12.2%	12.2%
	≤ Lev 4.0	12.4%	12.4%	12.4%	12.2%	12.8%
	≤ Lev 3.5	12.4%	12.4%	12.5%	12.9%	19.1%
	≤ Lev 3.0	12.4%	12.4%	13.1%	16.3%	44.1%
	≤ Lev 2.5	12.5%	12.9%	17.4%	37.5%	75.8%
	≤ Lev 2.0	12.8%	15.2%	36.8%	58.1%	64.8%
	≤ Lev 1.5	14.4%	34.9%	60.4%	71.4%	
	≤ Lev 1.0	25.2%	49.6%	72.3%	66.7%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS02						
	≤ Lev 5.0				14.9%	14.9%
	≤ Lev 4.5		15.1%	15.1%	14.9%	14.9%
	≤ Lev 4.0	15.1%	15.2%	15.1%	15.0%	15.5%
	≤ Lev 3.5	15.2%	15.2%	15.3%	15.7%	22.8%
	≤ Lev 3.0	15.1%	15.2%	15.7%	19.5%	50.4%
	≤ Lev 2.5	15.2%	15.7%	20.4%	42.6%	73.4%
	≤ Lev 2.0	15.5%	18.1%	41.5%	61.7%	85.6%
	≤ Lev 1.5	18.4%	34.6%	65.3%	78.1%	87.5%
	≤ Lev 1.0	28.6%	52.2%		80.0%	50.0%
ICS03						
	≤ Lev 5.0	15.9%			15.6%	15.7%
	≤ Lev 4.5	15.9%	15.9%	15.9%	15.6%	15.7%
	≤ Lev 4.0	15.9%	15.9%	15.9%	15.7%	16.1%
	≤ Lev 3.5	15.9%		16.0%	16.1%	22.0%
	≤ Lev 3.0	15.9%	16.0%	16.5%	19.0%	47.0%
	≤ Lev 2.5	15.9%	16.5%	20.3%	40.2%	73.2%
	≤ Lev 2.0	16.2%	18.1%	34.8%	55.3%	74.9%
	≤ Lev 1.5	17.9%	36.3%	52.0%		
	≤ Lev 1.0	28.4%	57.9%	53.1%	57.1%	50.0%

Cubaamadam	Thusehold	Vid Mid Vo	Vut. Voor End	V ₂ Q Mid V ₂ = 1	V:0 Voor End	V ₂ 2 Mid V ₂	V:2 Vee: E	Vud Mid V
Subcompetency PC01	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yrz, Year-End	Yrs, Mid-Year	Yr3, Year-End	Yr4, Wild-Year
PC01	- L ov 5 0				2 706	3.7%	3.8%	3.7%
	≤ Lev 5.0				3.7%			
	≤ Lev 4.5				3.8%	3.7%	3.9%	3.9%
	≤ Lev 4.0		0.704	2.60/-	3.8%	3.7%	4.1%	4.6%
	≤ Lev 3.5		3.7%	3.6%	3.8%	4.0%	5.2%	15.5%
	≤ Lev 3.0	0.70/-	3.7%	3.7%	3.7%	5.9%	14.9%	40.3%
	≤ Lev 2.5	3.7%	3.6%	3.7%	5.0%	19.4%	42.1%	25.9%
	≤ Lev 2.0	3.8%	4.3%	6.7%	12.6%			
	≤ Lev 1.5	3.7%	7.8%	35.3%				
	≤ Lev 1.0	6.4%	14.3%	33.3%				
PC02								
	≤ Lev 5.0				4.0%	4.0%	4.1%	4.0%
	≤ Lev 4.5				4.0%	4.0%	4.1%	4.2%
	≤ Lev 4.0			4.0%	4.1%	4.0%	4.3%	4.8%
	≤ Lev 3.5		4.0%	4.0%	4.1%	4.3%	6.0%	18.1%
	≤ Lev 3.0	4.0%	4.0%		4.4%	7.3%	18.9%	50.9%
	≤ Lev 2.5	4.0%	4.1%	5.2%	6.6%	35.9%	41.4%	
	≤ Lev 2.0	4.1%	5.0%	8.4%	20.9%			
	≤ Lev 1.5	4.4%	7.9%		51.1%			
	≤ Lev 1.0	6.3%	9.6%	14.3%	50.0%			
PC03								
	≤ Lev 5.0				9.7%		9.5%	9.4%
	≤ Lev 4.5				9.7%	9.5%	9.5%	9.7%
	≤ Lev 4.0			9.7%	9.7%	9.5%	9.5%	10.5%
	≤ Lev 3.5		9.6%	9.7%	9.7%	9.6%	9.8%	20.6%
	≤ Lev 3.0		9.5%	9.8%	9.7%	11.2%	21.4%	74.1%
	≤ Lev 2.5	9.6%	9.6%	10.8%	10.8%	31.1%	86.8%	99.0%
	≤ Lev 2.0	9.7%	10.6%	14.7%	16.6%	92.3%	69.8%	99.0%
	≤ Lev 1.5	9.8%	11.3%	25.3%	99.0%			99.0%
	≤ Lev 1.0	13.4%	30.5%	50.0%				
DOM								
PC04	1 5 5				4.50	4.50	4.007	4.50
	≤ Lev 5.0				4.7%	4.7%	4.8%	4.7%
	≤ Lev 4.5			4.6%	4.7%	4.7%	4.8%	4.8%
	≤ Lev 4.0			4.6%	4.8%	4.7%	4.8%	5.3%
	≤ Lev 3.5		4.7%	4.6%	4.8%	5.0%		16.5%
	≤ Lev 3.0	4.7%	4.7%	4.7%	5.3%	7.5%	18.5%	52.6%
	≤ Lev 2.5	4.7%	4.8%	5.7%	5.2%	25.4%	50.0%	33.3%
	≤ Lev 2.0	4.6%	5.3%	7.6%	14.3%	62.6%	28.0%	
	≤ Lev 1.5	5.2%	6.1%	18.2%	99.0%			
	≤ Lev 1.0	6.3%	11.6%	33.3%				

PC05			V	v. v. = 1	V a III I V	V . V	V = 10.1 V	V . V	vv
Lev 4.5	Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
Select 10 10 10 10 10 10 10 1	PC05	L E O						10 50/	10.00/
Lev 4.0						10.50/-	10 40/-		
\$\(\) \ \subset\$ \ \subset\$ \ \) \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				10.40/-	10.40/-				
≤ Lev 3.0									
\$\ \text{Lev 2.5} \			10.40%						
≤ Lev 1.5									
\$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \									83.9%
S Lev 1.0							51.0%	59.5%	
PC06						64.4%			
\$ Lev 4.5 3.4% 3.4% 3.5% 3.4% 3.5% 3.4% 3.4% 3.6% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 3.6% 3.9% 3.9% 3.5% 3.4% 3.4% 3.6% 3.9% 3.5% 4.4% 3.6% 3.9% 3.5% 4.4% 3.6% 3.9% 3.5% 6.4% 13.8% 35.9% 3.5% 6.4% 13.8% 35.9% 3.5% 6.4% 3.5% 3.5% 6.4% 3.5% 3.5% 6.4% 3.5%		≤ Lev 1.0	14.6%	22.4%	20.6%				
\$\text{sLev 4.5}\$	PC06								
≤ Lev 4.0 3.3% 3.4% 3.4% 3.6% 3.9% ≤ Lev 3.5 3.4% 3.3% 3.5% 3.6% 4.9% 15.8% ≤ Lev 2.0 3.4% 3.4% 3.5% 6.4% 13.8% 35.9% ≤ Lev 2.0 3.6% 4.0% 6.8% 25.9% 51.3% 50.0% ≤ Lev 2.0 3.6% 4.0% 6.8% 14.3% 42.9% 50.0% ≤ Lev 1.5 4.0% 5.6% 8.8% 30.3% 42.9% 50.0% ≤ Lev 1.0 3.8% 5.2% 5.7% 5.8% 5.7% 5.8% ≤ Lev 4.0 5.7% 5.8% 5.7% 5.8% 5.7% 5.8% ≤ Lev 3.5 5.7% 5.7% 5.8% 5.6% 19.2% ≤ Lev 3.0 5.7% 5.8% 5.9% 9.8% 22.0% 59.9% ≤ Lev 3.0 5.7% 5.8% 7.1% 9.8% 30.9% 40.2% 81.2% ≤ Lev 3.0 5.9% 5.8% <		≤ Lev 5.0				3.4%	3.4%	3.5%	3.4%
≤ Lev 3.5 3.4% 3.3% 3.5% 3.6% 4.9% 15.8% ≤ Lev 3.0 3.4% 3.4% 3.3% 3.5% 6.4% 13.8% 35.9% ≤ Lev 2.5 3.4% 3.5% 4.4% 6.8% 25.9% 51.3% 50.0% ≤ Lev 2.0 3.6% 4.0% 6.5% 14.3% 42.9% 50.0% ≤ Lev 1.5 4.0% 5.6% 8.8% 30.3% 42.9% 50.0% ≤ Lev 1.0 3.8% 5.2% 5.6% 5.7% 5.8% 5.7% 5.8% 5.7% ≤ Lev 5.0 5.6% 5.6% 5.7% 5.9% 5.8% 5.7% 5.9% 5.8% 19.2% ≤ Lev 3.5 5.7% 5.7% 5.8% 5.7% 5.9% 5.6% 19.2% ≤ Lev 3.0 5.7% 5.7% 5.8% 5.9% 9.8% 22.0% 59.9% ≤ Lev 2.5 5.7% 5.8% 7.1% 9.6% 30.9% 40.2% 81.2% ≤ Lev 1.5 5.8% 8.1% 29.8% 81.4% 99.0% 99.0% 99.0%<		≤ Lev 4.5				3.4%	3.4%	3.5%	3.4%
≤ Lev 3.0 3.4% 3.4% 3.3% 3.5% 6.4% 13.8% 35.9% ≤ Lev 2.5 3.4% 3.5% 4.4% 6.8% 25.9% 51.3% 50.0% ≤ Lev 2.0 3.6% 4.0% 6.5% 14.3% 42.9% 50.0% ≤ Lev 1.5 4.0% 5.6% 8.8% 30.3% 50.0% ≤ Lev 1.0 3.8% 5.2% 5.7% 5.7% 5.8% 5.7% ≤ Lev 4.0 5.7% 5.6% 5.7% 5.7% 5.8% 5.7% 5.8% ≤ Lev 4.0 5.7% 5.7% 5.8% 5.7% 5.9% 5.8% 5.7% 5.8% 5.6% 19.2% ≤ Lev 3.5 5.7% 5.7% 5.8% 5.8% 5.6% 19.2% 5.9% 5.8% 5.6% 19.2% 5.9% 5.8% 5.6% 19.2% 5.9% 5.8% 5.6% 19.2% 5.9% 5.8% 5.6% 19.2% 5.8% 5.6% 19.2% 5.8% 5.6% 19.2% 5.8% 5.6% 19.2% 5.8% 5.6% 19.2% 5.8% 5		≤ Lev 4.0			3.3%	3.4%	3.4%	3.6%	3.9%
≤ Lev 2.5 3.4% 3.5% 4.4% 6.8% 25.9% 51.3% 50.0% ≤ Lev 2.0 3.6% 4.0% 6.5% 14.3% 42.9% 50.0% ≤ Lev 1.5 4.0% 5.6% 8.8% 30.3% 20.3% 30.3% ★ Lev 1.0 3.8% 5.2% 5.6% 5.7% 5.7% 5.8% 5.7% ★ Lev 4.5 5.6% 5.7% 5.8% 5.7% 5.8% 5.7% 5.8% 5.7% ★ Lev 4.0 5.7% 5.7% 5.8% 5.7% 5.8% 5.6% 19.2% ★ Lev 3.0 5.7% 5.7% 5.8% 5.8% 5.6% 19.2% ★ Lev 2.5 5.7% 5.8% 5.9% 9.8% 22.0% 59.9% ★ Lev 2.5 5.7% 5.8% 7.1% 9.6% 30.9% 40.2% 81.2% ★ Lev 1.5 5.8% 81.4% 29.8% 81.4% 99.0% 99.0% 99.0% ★ Lev 1.5 5.8% 81.9% 31.9% 99.0% 10.0% 10.1% 9.8% ★ Lev 3.0 <t< td=""><td></td><td>≤ Lev 3.5</td><td></td><td>3.4%</td><td>3.3%</td><td>3.5%</td><td>3.6%</td><td>4.9%</td><td>15.8%</td></t<>		≤ Lev 3.5		3.4%	3.3%	3.5%	3.6%	4.9%	15.8%
≤ Lev 2.0 3.6% 4.0% 6.5% 14.3% 42.9% 50.0% ≤ Lev 1.5 4.0% 5.6% 8.8% 30.3% 42.9% 50.0% ≤ Lev 1.0 3.8% 5.2% 5.6% 5.7% 5.7% 5.8% 5.7% ≤ Lev 4.0 5.6% 5.6% 5.8% 5.7% 5.9% 5.8% ≤ Lev 4.0 5.7% 5.7% 5.8% 5.7% 5.1% 7.0% ≤ Lev 3.5 5.7% 5.7% 5.8% 5.8% 5.6% 19.2% ≤ Lev 3.0 5.7% 5.7% 5.8% 5.8% 5.6% 19.2% ≤ Lev 2.5 5.7% 5.8% 7.1% 9.6% 30.9% 40.2% 81.2% ≤ Lev 2.0 5.9% 6.6% 10.3% 18.2% 58.3% 76.9% 81.2% ≤ Lev 1.0 8.8% 81.9% 29.8% 81.4% 99.0% 99.0% 99.0% ≤ Lev 4.0 9.9% 10.0% 10.0% 10.1% 9.9% 10.0% 10.1% 9.9% ≤ Lev 1.0 8.8% 18.8% <		≤ Lev 3.0	3.4%	3.4%	3.3%	3.5%	6.4%	13.8%	35.9%
≤ Lev 1.5 4.0% 5.6% 8.8% 30.3% ≤ Lev 1.0 3.8% 5.2% PC07 ≤ Lev 5.0 5.6% 5.7% 5.7% 5.8% 5.7% 5.8% 5.7% 5.8% 5.7% 5.8% 5.7% 5.8% 5.7% 5.8% 5.7% 5.1% 7.0% ≤ Lev 4.0 5.7% 5.7% 5.8% 5.7% 5.8% 5.7% 5.1% 7.0% ≤ Lev 3.0 5.7% 5.7% 5.8% 5.8% 5.8% 5.6% 19.2% 59.9% 40.2% 59.9% 59.9% 59.9% 59.9% 59.9% 59.9% 19.9% 19.2% 59.9% 9.8% 22.0% 59.9% 59.9% 19.9% 19.2% 59.9% 9.8% 22.0% 59.9% 81.2% 58.3% 76.9% 81.2% 58.3% 76.9% 81.2% 58.3% 76.9% 81.2% 58.3% 76.9% 81.2% 81.4% 99.0% 99.0% 99.0% 10.0% 10.0% 10.0% 10.0% 10.0% 10.0% 10.0%		≤ Lev 2.5	3.4%	3.5%	4.4%	6.8%	25.9%	51.3%	50.0%
PC07 ≤ Lev 5.0 5.6% 5.7% 5.7% 5.8% 5.7% ≤ Lev 4.5 5.6% 5.8% 5.7% 5.9% 5.8% 5.7% ≤ Lev 4.0 5.7% 5.7% 5.8% 5.7% 5.1% 7.0% ≤ Lev 3.5 5.7% 5.7% 5.8% 5.8% 5.6% 19.2% ≤ Lev 3.0 5.7% 5.7% 5.8% 5.9% 9.8% 22.0% 59.9% ≤ Lev 2.5 5.7% 5.8% 7.1% 9.6% 30.9% 40.2% 81.2% ≤ Lev 2.0 5.9% 6.6% 10.3% 18.2% 58.3% 76.9% ≤ Lev 1.5 5.8% 8.1% 29.8% 81.4% 99.0% 99.0% ≤ Lev 1.0 8.8% 18.8% 31.9% 99.0% 10.0% 10.1% 9.8% ≤ Lev 4.0 9.9% 10.0% 10.0% 10.0% 10.0% 10.6% ≤ Lev 3.5 9.9% 9.9% 10.0% 10.0% 11.0% 26.3% ≤ Lev 3.5 9.9% 9.9% 10.0% 10.0% 11.0%		≤ Lev 2.0	3.6%	4.0%	6.5%	14.3%	42.9%	50.0%	
PC07 ≤ Lev 5.0 5.6% 5.7% 5.7% 5.8% 5.7% ≤ Lev 4.5 5.6% 5.8% 5.7% 5.9% 5.8% ≤ Lev 3.0 5.7% 5.7% 5.8% 5.7% 5.1% 7.0% ≤ Lev 3.5 5.7% 5.7% 5.8% 5.8% 5.6% 19.2% ≤ Lev 3.0 5.7% 5.7% 5.8% 5.9% 9.8% 22.0% 59.9% ≤ Lev 2.5 5.7% 5.8% 7.1% 9.6% 30.9% 40.2% 81.2% ≤ Lev 2.0 5.9% 6.6% 10.3% 18.2% 58.3% 76.9% ≤ Lev 1.5 5.8% 8.1% 29.8% 81.4% 99.0% 99.0% ≤ Lev 1.0 8.8% 18.8% 31.9% 99.0% 10.0% 10.1% 9.8% ≤ Lev 4.5 10.0% 10.0% 10.0% 10.0% 10.0% 10.6% 10.6% 10.0% 10.0% 10.0% 10.6% 26.3% 5.9% 54.0% 5.9% 54.0% 55.9% 54.0% 55.9% 54.0% 55.9%		≤ Lev 1.5	4.0%	5.6%	8.8%	30.3%			
\$ Lev 5.0 5.6% 5.7% 5.7% 5.8% 5.7% \$ Lev 4.5 5.6% 5.8% 5.7% 5.9% 5.8% \$ Lev 4.0 5.7% 5.7% 5.7% 5.1% 7.0% \$ Lev 3.5 5.7% 5.7% 5.8% 5.8% 5.6% 19.2% \$ Lev 3.0 5.7% 5.7% 5.8% 5.9% 9.8% 22.0% 59.9% \$ Lev 2.5 5.7% 5.8% 7.1% 9.6% 30.9% 40.2% 81.2% \$ Lev 2.0 5.9% 6.6% 10.3% 18.2% 58.3% 76.9% \$ Lev 1.5 5.8% 8.1% 29.8% 81.4% 99.0% 99.0% \$ Lev 1.0 8.8% 18.8% 31.9% 99.0% 99.0% 99.0% \$ Lev 4.5 10.0% 10.0% 10.0% 10.1% 9.8% \$ Lev 4.5 9.9% 10.0% 10.0% 10.0% 10.0% 10.6% \$ Lev 3.5 9.9% 9.9% 10.0%		≤ Lev 1.0	3.8%	5.2%					
≤ Lev 4.5 5.6% 5.8% 5.7% 5.9% 5.8% ≤ Lev 4.0 5.7% 5.7% 5.1% 7.0% ≤ Lev 3.5 5.7% 5.7% 5.8% 5.8% 5.6% 19.2% ≤ Lev 3.0 5.7% 5.8% 5.9% 9.8% 22.0% 59.9% ≤ Lev 2.5 5.7% 5.8% 7.1% 9.6% 30.9% 40.2% 81.2% ≤ Lev 2.0 5.9% 6.6% 10.3% 18.2% 58.3% 76.9% ≤ Lev 1.5 5.8% 8.1% 29.8% 81.4% 99.0% 99.0% < Lev 1.0	PC07								
≤ Lev 4.5 5.6% 5.8% 5.7% 5.9% 5.8% ≤ Lev 4.0 5.7% 5.7% 5.1% 7.0% ≤ Lev 3.5 5.7% 5.7% 5.8% 5.8% 5.6% 19.2% ≤ Lev 3.0 5.7% 5.7% 5.8% 5.9% 9.8% 22.0% 59.9% ≤ Lev 2.5 5.7% 5.8% 7.1% 9.6% 30.9% 40.2% 81.2% ≤ Lev 2.0 5.9% 6.6% 10.3% 18.2% 58.3% 76.9% ≤ Lev 1.5 5.8% 8.1% 29.8% 81.4% 99.0% 99.0% ≤ Lev 1.0 8.8% 18.8% 31.9% 99.0% 10.0% 10.1% 9.8% ≤ Lev 4.5 10.0% 10.0% 10.0% 10.1% 9.8% ≤ Lev 4.0 9.9% 10.0% 10.0% 10.0% 10.0% 10.6% ≤ Lev 3.5 9.9% 9.9% 10.0% 10.0% 11.0% 26.3% ≤ Lev 3.0 9.9% 9.9% 10.0% 10.0% 55.9% 74.4% ≤ Lev 2.5 9.9%<		≤ Lev 5.0			5.6%	5.7%	5.7%	5.8%	5.7%
≤ Lev 4.0 5.7% 5.7% 5.8% 5.7% 5.1% 7.0% ≤ Lev 3.5 5.7% 5.7% 5.8% 5.8% 5.6% 19.2% ≤ Lev 3.0 5.7% 5.8% 5.9% 9.8% 22.0% 59.9% ≤ Lev 2.5 5.7% 5.8% 7.1% 9.6% 30.9% 40.2% 81.2% ≤ Lev 2.0 5.9% 6.6% 10.3% 18.2% 58.3% 76.9% ≤ Lev 1.5 5.8% 8.1% 29.8% 81.4% 99.0% 99.0% ≤ Lev 1.0 8.8% 18.8% 31.9% 99.0% 99.0% 99.0% PC08 10.0% 10.0% 10.0% 10.1% 9.8% ≤ Lev 5.0 10.0% 10.0% 10.1% 9.8% ≤ Lev 4.5 10.0% 10.0% 10.1% 9.9% ≤ Lev 4.0 9.9% 10.0% 9.9% 10.0% 10.0% 10.0% 10.6% ≤ Lev 3.5 9.9% 9.9% 10.0% 10.0% 11.4% 25.5% 54.0% ≤ Lev 2.5 9.9% 9.9% <td></td> <td>≤ Lev 4.5</td> <td></td> <td></td> <td>5.6%</td> <td>5.8%</td> <td>5.7%</td> <td>5.9%</td> <td>5.8%</td>		≤ Lev 4.5			5.6%	5.8%	5.7%	5.9%	5.8%
≤ Lev 3.5 5.7% 5.7% 5.8% 5.8% 5.6% 19.2% ≤ Lev 3.0 5.7% 5.7% 5.8% 5.9% 9.8% 22.0% 59.9% ≤ Lev 2.5 5.7% 5.8% 7.1% 9.6% 30.9% 40.2% 81.2% ≤ Lev 2.0 5.9% 6.6% 10.3% 18.2% 58.3% 76.9% ≤ Lev 1.5 5.8% 8.1% 29.8% 81.4% 99.0% 99.0% ≤ Lev 1.0 8.8% 18.8% 31.9% 99.0% 99.0% 10.0% 10.1% 9.8% ≤ Lev 4.0 10.0% 10.0% 10.0% 10.1% 9.9% 10.0% 10.0% 10.6% ≤ Lev 4.0 9.9% 10.0% 10.0% 11.0% 26.3% 10.0% 11.0% 26.3% ≤ Lev 3.5 9.9% 9.9% 10.0% 10.0% 11.4% 25.5% 54.0% ≤ Lev 2.5 9.9% 9.9% 10.0% 12.3% 36.8% 55.9% 74.4% ≤ Lev 2.0 10.0% 10.8% 15.5% 19.0% 50.0%		≤ Lev 4.0	5.7%		5.7%	5.8%	5.7%	5.1%	7.0%
≤ Lev 2.5 5.7% 5.8% 7.1% 9.6% 30.9% 40.2% 81.2% ≤ Lev 2.0 5.9% 6.6% 10.3% 18.2% 58.3% 76.9% ≤ Lev 1.5 5.8% 8.1% 29.8% 81.4% 99.0% 99.0% ≤ Lev 1.0 8.8% 18.8% 31.9% 99.0% 99.0% 99.0% PC08 10.0% 10.0% 10.0% 10.1% 9.8% 10.0% 10.1% 9.9% ≤ Lev 4.5 10.0% 10.0% 10.0% 10.1% 9.9% 10.0% 10.6% 10.6% 10.0% 1		≤ Lev 3.5	5.7%	5.7%	5.7%	5.8%	5.8%	5.6%	19.2%
≤ Lev 2.0 5.9% 6.6% 10.3% 18.2% 58.3% 76.9% ≤ Lev 1.5 5.8% 8.1% 29.8% 81.4% 99.0% 99.0% ≤ Lev 1.0 8.8% 18.8% 31.9% 99.0% 10.0% 10.1% 9.8% FC08 10.0% 10.0% 10.0% 10.1% 9.8% 10.0% 10.0% 10.1% 9.9% ≤ Lev 4.5 10.0% 10.0% 10.0% 10.0% 10.0% 10.6% 10.6% ≤ Lev 4.0 9.9% 10.0% 10.0% 11.0% 26.3% ≤ Lev 3.5 9.9% 9.9% 10.0% 11.4% 25.5% 54.0% ≤ Lev 3.0 9.9% 9.9% 10.0% 12.3% 36.8% 55.9% 74.4% ≤ Lev 2.5 9.9% 10.0% 12.3% 36.8% 55.9% 74.4% ≤ Lev 1.5 10.8% 11.0% 17.3% 22.7% 50.0% 99.0%		≤ Lev 3.0	5.7%	5.7%	5.8%	5.9%	9.8%	22.0%	59.9%
≤ Lev 1.5 5.8% 8.1% 29.8% 81.4% 99.0% 99.0% ≤ Lev 1.0 8.8% 18.8% 31.9% 99.0% 99.0% PC08 ≤ Lev 5.0 10.0% 10.0% 10.1% 9.8% ≤ Lev 4.5 10.0% 10.0% 10.1% 9.9% ≤ Lev 4.0 9.9% 10.0% 9.9% 10.0% 10.0% 10.6% ≤ Lev 3.5 9.9% 9.9% 10.0% 11.0% 26.3% ≤ Lev 3.0 9.9% 9.9% 9.9% 11.4% 25.5% 54.0% ≤ Lev 2.5 9.9% 10.0% 12.3% 36.8% 55.9% 74.4% ≤ Lev 2.0 10.0% 10.8% 15.5% 19.0% 50.0% 99.0% ≤ Lev 1.5 10.8% 11.0% 17.3% 22.7% 50.0% 99.0%		≤ Lev 2.5	5.7%	5.8%	7.1%	9.6%	30.9%	40.2%	81.2%
✓ Lev 1.0 8.8% 18.8% 31.9% 99.0% PC08 10.0% 10.0% 10.0% 10.1% 9.8% ✓ Lev 5.0 10.0% 10.0% 10.1% 9.8% ✓ Lev 4.5 10.0% 10.0% 10.1% 9.9% ✓ Lev 4.0 9.9% 10.0% 9.9% 10.0% 10.0% 10.0% 10.6% ✓ Lev 3.5 9.9% 9.9% 10.0% 10.0% 11.0% 26.3% ✓ Lev 3.0 9.9% 9.9% 9.9% 11.4% 25.5% 54.0% ✓ Lev 2.5 9.9% 9.9% 10.0% 12.3% 36.8% 55.9% 74.4% ✓ Lev 2.0 10.0% 10.8% 15.5% 19.0% 50.0% 99.0% ✓ Lev 1.5 10.8% 11.0% 17.3% 22.7% 50.0% 99.0%		≤ Lev 2.0	5.9%	6.6%	10.3%	18.2%	58.3%	76.9%	
PC08 ≤ Lev 5.0 10.0% 10.0% 10.1% 9.8% ≤ Lev 4.5 10.0% 10.0% 10.1% 9.9% ≤ Lev 4.0 9.9% 10.0% 9.9% 10.0% 10.0% 10.0% 10.0% 10.0% 10.0% 26.3% 26.3% 26.3% 26.3% 25.5% 54.0% 25.5% 54.0% 25.5% 54.0% 25.5% 54.0% 26.3% 20.0% 20.0% 20.0% 20.0% 10.0%<		≤ Lev 1.5	5.8%	8.1%	29.8%	81.4%	99.0%	99.0%	
		≤ Lev 1.0	8.8%	18.8%	31.9%	99.0%			
	PC08								
	. 500	< AV 5 0				10.00%	10 00%	10 10%	Q 80%
≤ Lev 3.5 9.9% 9.9% 10.0% 10.0% 11.0% 26.3% ≤ Lev 3.0 9.9% 9.9% 9.9% 11.4% 25.5% 54.0% ≤ Lev 2.5 9.9% 10.0% 12.3% 36.8% 55.9% 74.4% ≤ Lev 2.0 10.0% 10.8% 15.5% 19.0% 50.0% 99.0% ≤ Lev 1.5 10.8% 11.0% 17.3% 22.7% 0 0 0					Q Q0/ ₂				
≤ Lev 3.0 9.9% 9.9% 9.9% 11.4% 25.5% 54.0% ≤ Lev 2.5 9.9% 10.0% 12.3% 36.8% 55.9% 74.4% ≤ Lev 2.0 10.0% 10.8% 15.5% 19.0% 50.0% 99.0% ≤ Lev 1.5 10.8% 11.0% 17.3% 22.7% 10.0%				9 90%					
≤ Lev 2.5 9.9% 10.0% 12.3% 36.8% 55.9% 74.4% ≤ Lev 2.0 10.0% 10.8% 15.5% 19.0% 50.0% 99.0% ≤ Lev 1.5 10.8% 11.0% 17.3% 22.7% 0<			9 90%						
≤ Lev 2.0 10.0% 10.8% 15.5% 19.0% 50.0% 99.0% ≤ Lev 1.5 10.8% 11.0% 17.3% 22.7%									
≤ Lev 1.5 10.8% 11.0% 17.3% 22.7%							30.070		
								00.070	33.090
S 1 P / 1 U 1 1 0 V / 1 / 4 V / 1		≤ Lev 1.0	11.8%	7.4%	17.070	22.170			

Colonia	The state of the	V. M. W.	V.4 V	V.O. MILLY	V 0 V E	V.O. BELLY	V.0. V	V.4 Mily
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
MK01	1 50				45.00/			45.40/
	≤ Lev 5.0				15.2%	45.40/	4.4.80/	15.1%
	≤ Lev 4.5			00.004	15.2%	15.1%	14.7%	15.2%
	≤ Lev 4.0			99.0%	15.3%	15.1%	15.2%	17.3%
	≤ Lev 3.5			14.7%	15.3%	16.2%	16.9%	29.6%
	≤ Lev 3.0	15.1%	15.1%	14.8%	16.2%	22.0%	32.3%	60.4%
	≤ Lev 2.5	15.0%	15.3%	15.8%	21.4%	37.3%	57.3%	99.0%
	≤ Lev 2.0	15.1%	17.0%	21.4%	30.1%	50.0%	66.3%	99.0%
	≤ Lev 1.5	17.1%	16.2%	40.8%	67.5%		40.1%	99.0%
	≤ Lev 1.0	18.0%	23.0%	78.1%	99.0%	59.8%	99.0%	99.0%
MK02								
	≤ Lev 5.0				7.6%			7.4%
	≤ Lev 4.5				7.6%	7.6%	6.9%	7.5%
	≤ Lev 4.0			7.7%	7.7%	7.6%	7.5%	8.8%
	≤ Lev 3.5			7.7%	7.7%	8.0%	7.5%	18.0%
	≤ Lev 3.0	7.5%	7.5%	7.7%	8.3%	10.9%	17.7%	46.7%
	≤ Lev 2.5	7.5%	7.5%	8.1%	9.3%	16.0%	45.0%	99.0%
	≤ Lev 2.0	7.6%	8.5%	11.6%	16.8%	33.3%	50.0%	
	≤ Lev 1.5	8.4%	6.7%	6.7%	51.6%			
	≤ Lev 1.0	9.7%		34.4%				
SBP01								
	≤ Lev 5.0						8.0%	7.9%
	≤ Lev 4.5				8.0%		8.0%	7.9%
	≤ Lev 4.0	8.0%	8.0%	8.1%	8.1%	8.0%	7.8%	8.3%
	≤ Lev 3.5	8.0%	8.0%	8.1%	8.1%	8.2%	7.5%	17.7%
	≤ Lev 3.0	8.0%	8.0%	8.2%	8.2%	9.4%	17.3%	36.4%
	≤ Lev 2.5	8.0%	8.0%	8.8%	7.7%	17.7%	37.6%	45.1%
	≤ Lev 2.0	8.0%	8.5%	9.6%	11.5%	47.2%	50.0%	99.0%
	≤ Lev 1.5	7.9%	8.5%	17.6%	30.6%			99.0%
	≤ Lev 1.0	5.4%	12.4%	50.0%				99.0%
SBP02								
	≤ Lev 5.0				11.3%	10.7%	10.9%	10.6%
	≤ Lev 5.0 ≤ Lev 4.5				10.8%	10.7%	11.5%	11.4%
	≤ Lev 4.5 ≤ Lev 4.0			10 90%				
				10.8%	10.8%	10.9%	11.2%	11.9%
	≤ Lev 3.5	10.60/	10.60/	10.8%	11.0%	11.8%	12.5%	24.0%
	≤ Lev 3.0	10.6%	10.6%	10.9%	11.8%	15.3%	19.7%	44.6%
	≤ Lev 2.5	11.0%	11.0%	12.8%	11.7%	26.7%	49.2%	60.5%
	≤ Lev 2.0	11.1%	11.6%	14.0%	23.8%	81.1%	44.001	66.8%
	≤ Lev 1.5	11.5%	9.3%	31.0%	67.8%	44.7%	44.6%	51.2%
	≤ Lev 1.0	9.6%	25.8%	40.1%				99.0%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
SBP03								
	≤ Lev 5.0				9.8%			9.6%
	≤ Lev 4.5				9.8%	9.5%	9.6%	9.6%
	≤ Lev 4.0			10.1%	9.8%	9.6%	9.6%	10.3%
	≤ Lev 3.5			9.9%	9.8%	9.8%	10.1%	24.0%
	≤ Lev 3.0	9.7%	9.7%	9.9%	9.7%	12.7%	17.7%	59.0%
	≤ Lev 2.5	9.7%		10.4%	9.9%	24.9%	43.6%	99.0%
	≤ Lev 2.0	9.7%	10.0%	14.8%	25.5%	92.5%	66.7%	
	≤ Lev 1.5	9.7%	11.3%	20.7%	71.1%			
	≤ Lev 1.0	10.6%	15.1%	52.3%	99.0%			
SBP04								
	≤ Lev 5.0				9.1%			9.0%
	≤ Lev 4.5				9.1%		9.2%	9.1%
	≤ Lev 4.0		9.1%	9.2%	9.1%	9.1%	9.0%	9.5%
	≤ Lev 3.5		9.0%	9.2%	9.2%	9.2%	8.2%	20.9%
	≤ Lev 3.0	9.1%	9.1%	9.3%	9.3%	11.3%	16.7%	51.6%
	≤ Lev 2.5	9.1%	9.1%	9.9%	9.9%	21.2%	33.5%	
	≤ Lev 2.0	9.1%	9.3%	10.2%	19.5%	32.2%		99.0%
	≤ Lev 1.5	8.9%	11.9%	25.1%	32.5%			99.0%
	≤ Lev 1.0	11.3%	9.8%					99.0%
PBLI01								
PBLIOT	≤ Lev 5.0				9.4%		8.7%	9.2%
	≤ Lev 3.5				9.4%		8.7%	9.2%
	≤ Lev 4.0			9.3%	9.4%	9.3%	8.5%	9.8%
	≤ Lev 4.0 ≤ Lev 3.5			9.3%	9.4%	9.8%	8.9%	23.4%
	≤ Lev 3.5 ≤ Lev 3.0		9.3%	9.3%	9.5%	12.3%	16.3%	48.8%
		0.00/-						
	≤ Lev 2.5	9.3%	9.3%	10.7%	12.7%	22.6%	39.8%	78.5%
	≤ Lev 2.0	9.3%	9.7%	13.2%		58.1%	43.2%	50.0%
	≤ Lev 1.5 ≤ Lev 1.0	9.9%	8.0% 19.9%	31.8% 63.1%	49.5% 99.0%	99.0%		
DDLICO								
PBLI02					10.00		40.00	40.40
	≤ Lev 5.0				10.6%	10.10	10.2%	10.4%
	≤ Lev 4.5				10.6%	10.4%	10.3%	10.5%
	≤ Lev 4.0			10.7%	10.6%	10.4%	10.7%	11.2%
	≤ Lev 3.5			10.7%	10.6%	10.6%	12.9%	25.6%
	≤ Lev 3.0	10.5%	10.5%	10.7%	11.0%	13.7%	20.1%	57.5%
	≤ Lev 2.5	10.6%	10.6%	11.6%	12.3%	28.9%	81.2%	99.0%
	≤ Lev 2.0	10.3%	11.3%	14.6%	17.7%	75.7%	66.7%	
	≤ Lev 1.5	11.0%	11.7%	35.2%		99.0%		
	≤ Lev 1.0	14.7%	32.7%	82.4%	99.0%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PROF01								
	≤ Lev 5.0				11.6%	11.3%	11.3%	11.5%
	≤ Lev 4.5				11.7%	11.5%	11.4%	11.6%
	≤ Lev 4.0	11.6%	11.6%	11.8%	11.7%	11.5%	11.0%	12.8%
	≤ Lev 3.5	11.6%	11.6%	11.8%	11.8%	11.9%	12.1%	26.4%
	≤ Lev 3.0	11.6%	11.6%	11.8%	12.1%	15.3%	22.4%	55.1%
	≤ Lev 2.5	11.8%	11.8%	13.3%	14.1%	34.5%	50.2%	
	≤ Lev 2.0	11.7%	13.2%	20.7%	30.5%	54.6%	58.4%	99.0%
	≤ Lev 1.5	13.1%	23.8%	37.4%	60.1%	69.2%	50.0%	99.0%
	≤ Lev 1.0	20.5%	31.5%	63.3%	99.0%			
PROF02								
	≤ Lev 5.0				15.3%	15.1%	15.4%	15.2%
	≤ Lev 4.5				15.4%	15.1%		15.3%
	≤ Lev 4.0	15.2%		15.4%		15.1%	15.0%	16.2%
	≤ Lev 3.5	15.2%	15.2%	15.4%	15.4%	15.4%	18.1%	33.2%
	≤ Lev 3.0	15.2%	15.3%	15.4%	15.7%	20.4%	31.6%	61.6%
	≤ Lev 2.5		17.0%	17.4%	21.1%	45.8%	56.6%	85.0%
	≤ Lev 2.0	15.6%	17.4%	24.5%	37.6%	50.6%	46.8%	78.5%
	≤ Lev 1.5	18.2%	30.1%	50.0%	51.9%	35.5%	39.9%	77.4%
	≤ Lev 1.0	19.8%	36.4%	76.3%	51.7%	99.0%	99.0%	50.0%
PROF03								
1 KO1 00	≤ Lev 5.0				8.0%	7.9%	7.9%	8.0%
	≤ Lev 4.5				8.0%	8.0%	8.0%	8.1%
	≤ Lev 4.0	7.9%	7.9%	8.1%	8.2%	8.0%	8.5%	8.9%
	≤ Lev 4.0 ≤ Lev 3.5	7.9%	7.9%	8.1%	8.3%	8.6%	10.2%	21.7%
	≤ Lev 3.0	7.9%	7.9%	8.4%	8.8%	11.7%	19.6%	38.6%
	≤ Lev 3.0 ≤ Lev 2.5	8.1%	8.2%	9.5%	10.4%	23.4%	46.5%	30.0%
	≤ Lev 2.0	8.1%	8.9%	16.1%	21.7%	34.6%	44.3%	99.0%
	≤ Lev 2.0 ≤ Lev 1.5	10.5%	17.0%	41.5%	25.3%	50.0%	44.5%	99.0%
	≤ Lev 1.0	16.0%	17.6%	27.8%	69.8%	30.070		
10004								
ICS01								
	≤ Lev 5.0	4.9%				4.8%	4.3%	4.8%
	≤ Lev 4.5	4.9%		5.0%	5.0%	4.8%	4.3%	5.0%
	≤ Lev 4.0	4.9%		5.0%	5.0%	4.8%	4.3%	5.7%
	≤ Lev 3.5	4.9%		5.1%	5.1%	4.9%	5.2%	19.4%
	≤ Lev 3.0	4.9%	4.9%	5.1%	4.8%	7.7%	14.9%	39.0%
	≤ Lev 2.5	5.0%	5.1%	6.3%	8.3%	20.4%	10.9%	99.0%
	≤ Lev 2.0	4.9%	6.0%	9.5%	20.7%			
	≤ Lev 1.5	5.5%	7.0%		11.2%			
	≤ Lev 1.0	9.5%	8.9%	23.1%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2. Year-End	Yr3. Mid-Year	Yr3, Year-End	Yr4. Mid-Year
ICS02		,		,	mz, rodi zila	mo, ima roai	mo, rour Ena	II I, IIII TOUI
	≤ Lev 5.0	10.0%			10.1%		9.5%	9.9%
	≤ Lev 4.5	10.0%			10.1%	9.9%	9.5%	10.2%
	≤ Lev 4.0	10.1%		10.1%	10.2%	9.9%	9.4%	12.4%
	≤ Lev 3.5	10.1%	10.0%	10.1%	10.3%	10.6%	11.7%	29.9%
	≤ Lev 3.0	10.0%	10.1%	10.3%	10.7%	15.9%	24.7%	63.5%
	≤ Lev 2.5	10.1%	10.3%	11.4%	14.2%	22.1%	33.3%	81.2%
	≤ Lev 2.0	10.5%	11.6%	17.8%	26.3%	44.0%	50.0%	
	≤ Lev 1.5	10.9%	13.5%	36.9%	20.3%	50.0%		
	≤ Lev 1.0	16.1%	10.1%					
ICS03								
	≤ Lev 5.0	8.7%			8.8%		8.5%	8.6%
	≤ Lev 4.5	8.7%			8.8%	9.0%	8.5%	8.6%
	≤ Lev 4.0	8.7%		8.7%	8.8%	8.7%	8.0%	9.6%
	≤ Lev 3.5	8.7%	8.7%	8.7%	8.8%	8.8%	8.5%	21.0%
	≤ Lev 3.0	8.6%	8.7%	8.7%	8.9%	11.9%	16.6%	43.8%
	≤ Lev 2.5	8.8%	9.0%	9.3%	11.3%	20.9%		51.4%
	≤ Lev 2.0	8.8%	9.4%	12.6%	17.6%	62.8%	33.3%	99.0%
	≤ Lev 1.5	9.1%	12.6%	21.0%	32.0%	99.0%		
	≤ Lev 1.0	10.5%	11.2%		50.0%			

Subcompetency	Threshold	Yr1, Mid-Year
PC01		, , , , , , , , , , , , , , , , , , , ,
	≤ Lev 5.0	9.0%
	≤ Lev 4.5	9.1%
	≤ Lev 4.0	9.4%
	≤ Lev 3.5	12.2%
	≤ Lev 3.0	14.2%
	≤ Lev 2.5	31.4%
	≤ Lev 2.0	36.3%
	≤ Lev 1.5	60.6%
	≤ Lev 1.0	00.070
	3 LCV 1.0	
PC02		
	≤ Lev 5.0	8.3%
	≤ Lev 4.5	8.5%
	≤ Lev 4.0	8.8%
	≤ Lev 4.0	0.070
		16.9%
	≤ Lev 3.0	16.9%
	≤ Lev 2.5	00.604
	≤ Lev 2.0	33.6%
	≤ Lev 1.5	00.00/
	≤ Lev 1.0	99.0%
Door		
PC03	1 50	F 00/
	≤ Lev 5.0	5.9%
	≤ Lev 4.5	6.1%
	≤ Lev 4.0	6.2%
	≤ Lev 4.0 ≤ Lev 3.5	6.2% 7.9%
	≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0	6.2% 7.9% 12.5%
	≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5	6.2% 7.9% 12.5% 25.8%
	≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0	6.2% 7.9% 12.5% 25.8% 42.7%
	≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5	6.2% 7.9% 12.5% 25.8%
	≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0	6.2% 7.9% 12.5% 25.8% 42.7%
	≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5	6.2% 7.9% 12.5% 25.8% 42.7%
PC04	≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0	6.2% 7.9% 12.5% 25.8% 42.7% 99.0%
PC04	≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0	6.2% 7.9% 12.5% 25.8% 42.7% 99.0%
PC04	≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0	6.2% 7.9% 12.5% 25.8% 42.7% 99.0%
PC04	≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0	6.2% 7.9% 12.5% 25.8% 42.7% 99.0%
PC04	≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 2.0 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0	6.2% 7.9% 12.5% 25.8% 42.7% 99.0%
PC04	≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0 ≤ Lev 4.0	6.2% 7.9% 12.5% 25.8% 42.7% 99.0% 30.0% 30.1% 30.4%
PC04	≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0 ≤ Lev 4.5 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5	6.2% 7.9% 12.5% 25.8% 42.7% 99.0% 30.0% 30.1% 30.4% 32.9%
PC04	≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0 ≤ Lev 4.0 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0	6.2% 7.9% 12.5% 25.8% 42.7% 99.0% 30.0% 30.1% 30.4% 32.9% 37.3%
PC04	≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0 ≤ Lev 4.0 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5	6.2% 7.9% 12.5% 25.8% 42.7% 99.0% 30.0% 30.1% 30.4% 32.9% 37.3% 48.9%

Subcompetency	Threshold	Yr1, Mid-Year
MK01		
	≤ Lev 5.0	24.0%
	≤ Lev 4.5	24.4%
	≤ Lev 4.0	24.7%
	≤ Lev 3.5	26.8%
	≤ Lev 3.0	36.2%
	≤ Lev 2.5	55.3%
	≤ Lev 2.0	41.9%
	≤ Lev 1.5	
	≤ Lev 1.0	
MK02		
	≤ Lev 5.0	37.8%
	≤ Lev 4.5	38.3%
	≤ Lev 4.0	39.4%
	≤ Lev 3.5	41.3%
	≤ Lev 3.0	44.9%
	≤ Lev 2.5	50.2%
	≤ Lev 2.0	48.6%
	≤ Lev 1.5	52.7%
	≤ Lev 1.0	41.2%
SBP01		
	≤ Lev 5.0	14.8%
	≤ Lev 4.5	15.0%
	≤ Lev 4.0	15.4%
	≤ Lev 3.5	17.8%
	≤ Lev 3.0	21.4%
	≤ Lev 2.5	26.4%
	≤ Lev 2.0	24.9%
	≤ Lev 1.5	12.3%
	≤ Lev 1.0	
SBP02		
	≤ Lev 5.0	13.9%
	≤ Lev 4.5	14.0%
	≤ Lev 4.0	14.3%
	≤ Lev 3.5	16.7%
	≤ Lev 3.0	22.6%
	≤ Lev 2.5	31.8%
	≤ Lev 2.0	28.8%
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
SBP03		
	≤ Lev 5.0	14.7%
	≤ Lev 4.5	14.8%
	≤ Lev 4.0	15.2%
	≤ Lev 3.5	17.9%
	≤ Lev 3.0	22.5%
	≤ Lev 2.5	29.7%
	≤ Lev 2.0	41.3%
	≤ Lev 1.5	
	≤ Lev 1.0	
SBP04		
	≤ Lev 5.0	16.7%
	≤ Lev 4.5	16.8%
	≤ Lev 4.0	17.2%
	≤ Lev 3.5	20.3%
	≤ Lev 3.0	25.2%
	≤ Lev 2.5	41.6%
	≤ Lev 2.0	36.3%
	≤ Lev 1.5	00.070
	≤ Lev 1.0	
	3 LCV 1.0	
SBP05		
05. 00	≤ Lev 5.0	8.5%
	≤ Lev 4.5	8.7%
	≤ Lev 4.0	8.9%
	≤ Lev 3.5	11.4%
	≤ Lev 3.0	14.3%
	≤ Lev 3.0	23.2%
	≤ Lev 2.0	20.2%
	≤ Lev 2.0 ≤ Lev 1.5	
	≤ Lev 1.0	
	S LEV I.U	
PBLI01		
. 32.0.	≤ Lev 5.0	9.9%
	≤ Lev 4.5	10.0%
	≤ Lev 4.0	10.5%
	≤ Lev 3.5	14.7%
	≤ Lev 3.0	17.5%
	≤ Lev 3.0	23.1%
	≤ Lev 2.0	44.2%
	≤ Lev 2.0	44.270
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PBLI02		,
	≤ Lev 5.0	12.5%
	≤ Lev 4.5	12.8%
	≤ Lev 4.0	13.3%
	≤ Lev 3.5	17.7%
	≤ Lev 3.0	24.2%
	≤ Lev 2.5	31.6%
	≤ Lev 2.0	41.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PROF01		
	≤ Lev 5.0	15.9%
	≤ Lev 4.5	16.7%
	≤ Lev 4.0	18.1%
	≤ Lev 3.5	24.0%
	≤ Lev 3.0	32.0%
	≤ Lev 2.5	44.5%
	≤ Lev 2.0	51.3%
	≤ Lev 1.5	011070
	≤ Lev 1.0	
	2 207 110	
PROF02		
	≤ Lev 5.0	17.1%
	≤ Lev 4.5	18.0%
	≤ Lev 4.0	18.7%
	≤ Lev 3.5	25.6%
	≤ Lev 3.0	31.4%
	≤ Lev 2.5	53.2%
	≤ Lev 2.0	65.7%
	≤ Lev 1.5	
	≤ Lev 1.0	99.0%
	2 207 1.0	30.070
PROF03		
	≤ Lev 5.0	12.8%
	≤ Lev 4.5	13.3%
	≤ Lev 4.0	14.1%
	≤ Lev 3.5	20.4%
	≤ Lev 3.0	25.3%
	≤ Lev 2.5	40.0%
	≤ Lev 2.0	33.9%
	≤ Lev 1.5	34.4%
	≤ Lev 1.0	J 1. 7 /0

Subcompetency	Threshold	Yr1, Mid-Year
ICS01		
	≤ Lev 5.0	2.9%
	≤ Lev 4.5	3.1%
	≤ Lev 4.0	3.3%
	≤ Lev 3.5	4.8%
	≤ Lev 3.0	3.2%
	≤ Lev 2.5	8.8%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS02		
	≤ Lev 5.0	12.2%
	≤ Lev 4.5	12.8%
	≤ Lev 4.0	13.6%
	≤ Lev 3.5	16.7%
	≤ Lev 3.0	20.9%
	≤ Lev 2.5	31.7%
	≤ Lev 2.0	48.8%
	≤ Lev 1.5	83.3%
	≤ Lev 1.0	99.0%
ICS03		
	≤ Lev 5.0	18.4%
	≤ Lev 4.5	18.8%
	≤ Lev 4.0	19.9%
	≤ Lev 3.5	24.8%
	≤ Lev 3.0	31.7%
	≤ Lev 2.5	56.2%
	≤ Lev 2.0	63.8%
	≤ Lev 1.5	63.5%
	≤ Lev 1.0	66.7%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Yea
PC01						
	≤ Lev 5.0	18.7%	18.7%	18.7%	18.5%	18.5%
	≤ Lev 4.5	18.7%	18.7%	18.7%	18.5%	18.6%
	≤ Lev 4.0	18.8%	18.8%	18.7%	18.7%	19.8%
	≤ Lev 3.5	18.8%	18.8%	19.1%	20.1%	29.3%
	≤ Lev 3.0	18.8%	19.0%	20.4%	25.9%	59.1%
	≤ Lev 2.5	18.9%	19.8%	26.6%	48.9%	83.4%
	≤ Lev 2.0	19.3%	23.1%	42.1%	74.4%	87.3%
	≤ Lev 1.5	21.6%	36.9%	66.4%	81.4%	92.6%
	≤ Lev 1.0	30.0%	56.6%	72.6%	99.0%	66.7%
DC00						
PC02	≤ Lev 5.0	10 50/-	10 50/-	19 204	10.00/-	10 00/-
		18.5%	18.5%	18.3%	18.2%	18.3%
	≤ Lev 4.5	18.5%	18.5%	18.3%	18.2%	18.4%
	≤ Lev 4.0	18.5%	18.5%	18.3%	18.3%	18.9%
	≤ Lev 3.5	18.5%	18.5%	18.7%	19.4%	28.7%
	≤ Lev 3.0	18.5%	18.7%	20.0%	25.6%	59.0%
	≤ Lev 2.5	18.6%	19.4%	26.1%	49.1%	84.0%
	≤ Lev 2.0	19.0%	22.5%	43.6%	71.9%	88.9%
	≤ Lev 1.5	20.6%	35.8%	65.2%	84.1%	22.20
	≤ Lev 1.0	28.8%	51.5%	74.8%	87.5%	99.0%
PC03						
	≤ Lev 5.0	17.9%	17.8%	17.8%	17.6%	17.6%
	≤ Lev 4.5	17.9%	17.9%	17.8%	17.6%	17.7%
	≤ Lev 4.0	17.9%	17.9%	17.8%	17.7%	18.3%
	≤ Lev 3.5	17.9%	18.0%	18.2%	19.0%	28.2%
	≤ Lev 3.0	17.9%	18.1%	19.3%	24.2%	55.2%
	≤ Lev 2.5	18.0%	18.6%	24.3%	44.0%	79.5%
	≤ Lev 2.0	18.2%	20.4%	36.5%	63.8%	82.6%
	≤ Lev 1.5	19.6%	30.0%	49.3%	70.3%	
	≤ Lev 1.0	25.0%	45.8%	60.7%	58.3%	55.6%
PC04						
F C04	- Lov 5 0	300 00	00 20%	00.00/2	00.00%	00 104
	≤ Lev 5.0	22.3%	22.3%	22.2%	22.0%	22.1%
	≤ Lev 4.5	22.3%	22.3%	22.2%	22.0%	22.1%
	≤ Lev 4.0	22.3%	22.4%	22.2%	22.1%	22.6%
	≤ Lev 3.5	22.3%	22.4%	22.6%	23.4%	32.6%
	≤ Lev 3.0	22.4%	22.6%	23.6%	28.7%	58.9%
	≤ Lev 2.5	22.5%	23.1%	28.7%	49.6%	82.0%
	≤ Lev 2.0	22.9%	25.9%	45.4%	70.9%	84.5%
	≤ Lev 1.5	24.7%	37.6%	64.2%	87.8%	54.8%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05						
	≤ Lev 5.0	29.2%	29.2%	29.1%	28.9%	29.0%
	≤ Lev 4.5	29.2%	29.3%	29.2%	29.0%	29.5%
	≤ Lev 4.0	29.2%	29.3%	29.2%	29.1%	30.3%
	≤ Lev 3.5	29.2%	29.4%	29.5%	30.5%	39.1%
	≤ Lev 3.0	29.3%	29.5%	30.8%	35.2%	60.6%
	≤ Lev 2.5	29.4%	30.2%	36.0%	52.0%	79.2%
	≤ Lev 2.0	29.7%	32.9%	48.8%	69.3%	83.9%
	≤ Lev 1.5	31.6%	43.5%	64.1%	78.0%	80.6%
	≤ Lev 1.0	36.4%	56.4%	66.2%	67.4%	60.9%
MK01						
	≤ Lev 5.0	22.7%	22.8%	22.7%	22.4%	22.5%
	≤ Lev 4.5	22.7%	22.8%	22.6%	22.4%	22.6%
	≤ Lev 4.0	22.7%	22.8%	22.7%	22.5%	23.1%
	≤ Lev 3.5	22.7%	22.9%	23.0%	23.5%	31.7%
	≤ Lev 3.0	22.8%	23.1%	24.0%	28.7%	55.6%
	≤ Lev 2.5	23.0%	23.9%	29.8%	47.2%	75.9%
	≤ Lev 2.0	23.5%	27.2%	44.3%	66.3%	78.6%
	≤ Lev 1.5	26.2%	39.9%	63.9%	86.1%	59.7%
	≤ Lev 1.0	33.6%	56.1%	67.0%	71.0%	44.2%
	3 ECV 1.0	00.070	00.170	07.070	71.070	77.2 70
MK02						
	≤ Lev 5.0	27.3%	27.2%	27.1%	27.0%	27.0%
	≤ Lev 4.5	27.3%	27.2%	27.1%	27.0%	27.2%
	≤ Lev 4.0	27.3%	27.3%	27.2%	27.2%	28.2%
	≤ Lev 3.5	27.3%	27.3%	27.5%	28.4%	36.8%
	≤ Lev 3.0	27.3%	27.5%	28.7%	34.1%	63.1%
	≤ Lev 2.5	27.5%	28.4%	35.0%	55.0%	83.2%
	≤ Lev 2.0	28.2%	32.0%	52.8%	75.7%	85.8%
	≤ Lev 1.5	30.3%	44.9%	69.3%	87.1%	77.7%
	≤ Lev 1.0	39.8%	64.1%	75.4%	84.7%	40.1%
SBP01						
	≤ Lev 5.0	33.5%	33.6%	33.4%	33.2%	33.2%
	≤ Lev 4.5	33.5%	33.6%	33.4%	33.2%	33.4%
	≤ Lev 4.0	33.5%	33.5%	33.4%	33.3%	34.0%
	≤ Lev 3.5	33.5%	33.6%	33.6%	34.2%	41.2%
	≤ Lev 3.0	33.5%	33.7%	34.3%	38.0%	60.9%
	≤ Lev 3.0	33.4%	34.0%	37.9%	52.0%	77.3%
	≤ Lev 2.5 ≤ Lev 2.0	33.4%	35.0%	48.6%	69.6%	82.9%
	≤ Lev 2.0 ≤ Lev 1.5	33.8%	42.9%	63.2%	74.1%	
	≤ Lev 1.5 ≤ Lev 1.0	38.9%	57.8%	65.6%	83.0%	87.2% 86.2%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP02	Threshold	fri, Mid-fear	Tri, Tear-End	172, Miu-Tear	172, Tear-End	fro, Mid-fear
3BP02	≤ Lev 5.0	26.6%	26.6%	26.6%	26.4%	26.3%
	≤ Lev 5.0 ≤ Lev 4.5				26.4%	
		26.6%	26.5%	26.6%		26.4%
	≤ Lev 4.0		26.5%	26.6%	26.5%	27.0%
	≤ Lev 3.5	26.6%	26.6%	26.9%	27.6%	35.7%
	≤ Lev 3.0	26.7%	26.7%	28.1%	32.7%	62.0%
	≤ Lev 2.5	26.8%	27.6%	32.9%	51.7%	82.3%
	≤ Lev 2.0	27.2%	29.0%	44.3%	68.3%	82.9%
	≤ Lev 1.5	28.5%	39.4%	58.5%	81.6%	84.5%
	≤ Lev 1.0	35.1%	56.1%	65.7%	77.9%	83.3%
SBP03						
	≤ Lev 5.0	30.8%	30.7%	30.7%	30.5%	30.6%
	≤ Lev 4.5	30.8%	30.7%	30.7%	30.5%	30.7%
	≤ Lev 4.0	30.8%	30.7%	30.7%	30.6%	31.2%
	≤ Lev 3.5	30.8%	30.7%	30.9%	31.3%	38.1%
	≤ Lev 3.0	30.8%	30.8%	31.4%	34.7%	60.1%
	≤ Lev 2.5	30.9%	31.1%	34.6%	47.7%	74.3%
	≤ Lev 2.0	31.3%	32.4%	46.2%	69.4%	84.6%
	≤ Lev 1.5	32.2%	40.6%	62.9%	80.6%	83.4%
	≤ Lev 1.0	37.8%	53.1%	73.8%	91.6%	
SBP04						
	≤ Lev 5.0	44.4%	44.3%	44.4%	44.4%	44.3%
	≤ Lev 4.5	44.4%	44.4%	44.5%	44.6%	44.8%
	≤ Lev 4.0	44.4%	44.4%	44.5%	44.8%	45.5%
	≤ Lev 3.5	44.5%	44.9%	45.6%	47.1%	54.2%
	≤ Lev 3.0	44.6%	45.0%	46.2%	49.7%	68.3%
	≤ Lev 2.5	44.8%	45.6%	50.5%	65.6%	82.8%
	≤ Lev 2.0	45.1%	47.4%	59.4%	77.4%	87.5%
	≤ Lev 1.5	47.2%	57.7%	74.8%	79.5%	85.0%
	≤ Lev 1.0	52.6%	67.6%	72.9%	73.8%	79.0%
DDI IO4						
PBLI01	1 5 0	05.007	07.50/	07.40/	07.00/	05.40/
	≤ Lev 5.0	27.6%	27.5%	27.4%	27.3%	27.4%
	≤ Lev 4.5	27.6%	27.5%	27.4%	27.3%	27.7%
	≤ Lev 4.0	27.6%	27.6%	27.4%	27.4%	28.5%
	≤ Lev 3.5	27.6%	27.6%	27.9%	28.8%	38.2%
	≤ Lev 3.0	27.7%	27.8%	28.7%	33.6%	59.0%
	≤ Lev 2.5	27.8%	28.8%	35.9%	56.0%	82.0%
	≤ Lev 2.0	28.4%	31.2%	48.0%	71.5%	85.9%
	≤ Lev 1.5	30.9%	43.0%	67.4%	76.0%	75.0%
	≤ Lev 1.0	36.2%	54.5%	70.2%	66.1%	80.5%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PBLI02	Tillesilola	111, Wild Teal	III, Icai Ella	112, Wild Tear	112, Teal Ella	115, Mid-Teal
1 52102	≤ Lev 5.0	33.9%	33.8%	33.8%	33.7%	33.7%
	≤ Lev 4.5	33.9%	33.8%	33.8%	33.7%	33.9%
	≤ Lev 4.0	34.0%	33.8%	33.9%	33.9%	34.8%
	≤ Lev 3.5	34.0%	33.9%	34.3%	35.2%	44.2%
	≤ Lev 3.0	34.0%	34.0%	35.8%	41.4%	67.1%
	≤ Lev 2.5	34.3%	35.0%	42.8%	60.5%	99.0%
	≤ Lev 2.0	35.0%	38.6%	55.1%	75.2%	84.0%
	≤ Lev 1.5	37.3%	49.9%	72.4%	80.4%	80.9%
	≤ Lev 1.0	44.7%	62.7%	80.6%	77.8%	78.5%
	3 ECV 1.0	44.770	02.170	30.070	77.070	70.070
PROF01						
	≤ Lev 5.0	29.1%	29.0%	29.0%	28.8%	28.8%
	≤ Lev 4.5	29.1%	29.0%	29.0%	28.8%	29.0%
	≤ Lev 4.0	29.1%	29.0%	29.1%	29.1%	30.9%
	≤ Lev 3.5	29.2%	29.1%	29.8%	31.2%	42.2%
	≤ Lev 3.0	29.2%	29.4%	31.4%	37.5%	65.6%
	≤ Lev 2.5	29.6%	31.0%	39.9%	59.0%	83.0%
	≤ Lev 2.0	30.3%	35.4%	53.7%	73.1%	86.7%
	≤ Lev 1.5	32.9%	47.7%	71.6%	82.7%	87.5%
	≤ Lev 1.0	43.3%	58.4%	72.0%	82.6%	88.9%
PROF02						
	≤ Lev 5.0	31.2%	31.2%	31.2%	31.0%	30.9%
	≤ Lev 4.5	31.3%	31.2%	31.2%	31.1%	31.2%
	≤ Lev 4.0	31.3%	31.2%	31.3%	31.3%	32.3%
	≤ Lev 3.5	31.3%	31.4%	32.2%	33.9%	45.9%
	≤ Lev 3.0	31.4%	31.6%	34.0%	39.8%	64.5%
	≤ Lev 2.5	31.9%	33.4%	42.5%	61.9%	81.0%
	≤ Lev 2.0	32.8%	38.6%	57.9%	74.4%	86.3%
	≤ Lev 1.5	37.4%	53.2%	72.2%	83.1%	84.6%
	≤ Lev 1.0	46.6%	67.3%	78.9%	85.1%	87.1%
PROF03						
	≤ Lev 5.0	27.9%	27.8%	27.8%	27.8%	27.7%
	≤ Lev 5.0	27.9%	27.8%	27.8%	27.8%	28.0%
	≤ Lev 4.5 ≤ Lev 4.0	27.9%	27.8%	27.9%	28.0%	29.3%
	≤ Lev 4.0 ≤ Lev 3.5	28.0%	27.8%	28.7%	30.2%	40.3%
	≤ Lev 3.5 ≤ Lev 3.0	28.1%	28.2%	30.4%	36.5%	62.7%
	≤ Lev 3.0 ≤ Lev 2.5	28.1%	29.5%	37.7%	57.4%	81.8%
					37.4%	
	≤ Lev 2.0	28.8%	33.8%	51.0%	80.00/	85.2%
	≤ Lev 1.5 ≤ Lev 1.0	32.1% 41.1%	46.4% 61.7%	68.3% 74.1%	80.0%	89.5% 83.5%

		V. MILV	V4 V = 1	VANULV	V	V o Mily
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS01						
	≤ Lev 5.0	20.5%	20.4%	20.3%	20.2%	20.2%
	≤ Lev 4.5	20.5%	20.4%	20.3%	20.2%	20.4%
	≤ Lev 4.0	20.5%	20.4%	20.3%	20.3%	21.5%
	≤ Lev 3.5	20.5%	20.5%	20.9%	22.3%	31.2%
	≤ Lev 3.0	20.6%	20.8%	22.7%	28.4%	58.8%
	≤ Lev 2.5	20.8%	22.0%	29.5%	49.6%	76.3%
	≤ Lev 2.0	21.3%	25.2%	44.2%	69.6%	84.1%
	≤ Lev 1.5	23.4%	35.9%	65.5%	78.9%	79.3%
	≤ Lev 1.0	33.0%	53.9%	77.9%	91.7%	87.5%
10000						
ICS02	≤ Lev 5.0	22.8%	22.8%	22.8%	22.5%	22.5%
		22.9%	22.8%	22.8%		22.7%
	≤ Lev 4.5				22.5%	
	≤ Lev 4.0	22.9%	22.8%	22.8%	22.7%	24.0%
	≤ Lev 3.5	22.9%	22.9%	23.5%	24.7%	35.9%
	≤ Lev 3.0	22.9%	23.2%	25.1%	31.1%	61.8%
	≤ Lev 2.5	23.2%	24.2%	31.8%	53.4%	80.7%
	≤ Lev 2.0	24.1%	27.4%	46.0%	68.6%	82.6%
	≤ Lev 1.5	27.3%	40.7%	61.6%	74.8%	81.5%
	≤ Lev 1.0	35.5%	50.9%	61.7%	73.4%	78.5%
ICS03						
	≤ Lev 5.0	29.8%	29.8%	29.7%	29.7%	29.6%
	≤ Lev 4.5	29.8%	29.8%	29.8%	29.7%	29.7%
	≤ Lev 4.0	29.8%	29.8%	29.8%	29.9%	30.6%
	≤ Lev 3.5	29.9%	29.9%	30.3%	31.7%	41.8%
	≤ Lev 3.0	30.0%	30.2%	32.2%	39.1%	67.3%
	≤ Lev 2.5	30.2%	30.9%	38.9%	59.4%	82.8%
	≤ Lev 2.0	30.9%	34.6%	54.3%	76.6%	88.8%
	≤ Lev 1.5	33.3%	47.8%	71.1%	84.1%	87.2%
	≤ Lev 1.0	41.7%	64.1%	86.1%	88.5%	86.0%

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	11.2%
	≤ Lev 4.5	11.3%
	≤ Lev 4.0	11.6%
	≤ Lev 3.5	15.1%
	≤ Lev 3.0	23.7%
	≤ Lev 2.5	48.4%
	≤ Lev 2.0	62.3%
	≤ Lev 1.5	84.2%
	≤ Lev 1.0	
PC02		
	≤ Lev 5.0	15.5%
	≤ Lev 4.5	15.6%
	≤ Lev 4.0	16.2%
	≤ Lev 3.5	19.6%
	≤ Lev 3.0	27.7%
	≤ Lev 2.5	45.9%
	≤ Lev 2.0	64.9%
	≤ Lev 1.5	69.2%
	≤ Lev 1.0	63.5%
	3 LCV 1.0	00.070
PC03		
1 000	≤ Lev 5.0	15.3%
	≤ Lev 4.5	15.5%
	≤ Lev 4.0	15.7%
	≤ Lev 4.5	18.9%
	≤ Lev 3.0	24.1%
	≤ Lev 2.5	35.9%
	≤ Lev 2.0	43.6%
	≤ Lev 2.0 ≤ Lev 1.5	39.0%
	≤ Lev 1.0	36.8%
	≥ Lev I.U	30.0%
PC04		
F 504	≤ Lev 5.0	13.4%
	≤ Lev 5.0 ≤ Lev 4.5	13.4%
	≤ Lev 4.5	13.4%
		17.4%
	≤ Lev 3.5	
	≤ Lev 3.0	23.9%
	≤ Lev 2.5	39.5%
	≤ Lev 2.0	41.0%
	≤ Lev 1.5	33.3%
	≤ Lev 1.0	25.4%

Subcompetency	Threshold	Yr1, Mid-Year
MK01		
	≤ Lev 5.0	16.0%
	≤ Lev 4.5	16.1%
	≤ Lev 4.0	16.3%
	≤ Lev 3.5	19.7%
	≤ Lev 3.0	
	≤ Lev 2.5	51.0%
	≤ Lev 2.0	62.8%
	≤ Lev 1.5	74.1%
	≤ Lev 1.0	57.1%
MK02		
	≤ Lev 5.0	16.4%
	≤ Lev 4.5	16.5%
	≤ Lev 4.0	16.8%
	≤ Lev 3.5	20.0%
	≤ Lev 3.0	26.9%
	≤ Lev 2.5	50.9%
	≤ Lev 2.0	63.0%
	≤ Lev 1.5	74.9%
	≤ Lev 1.0	50.0%
MK03		
	≤ Lev 5.0	17.6%
	≤ Lev 4.5	17.7%
	≤ Lev 4.0	18.0%
	≤ Lev 3.5	20.8%
	≤ Lev 3.0	28.1%
	≤ Lev 2.5	46.6%
	≤ Lev 2.0	60.1%
	≤ Lev 1.5	80.8%
	≤ Lev 1.0	
SBP01		
	≤ Lev 5.0	22.8%
	≤ Lev 4.5	23.0%
	≤ Lev 4.0	23.7%
	≤ Lev 3.5	27.6%
	≤ Lev 3.0	34.4%
	≤ Lev 2.5	48.2%
	≤ Lev 2.0	55.0%
	≤ Lev 1.5	67.3%
	≤ Lev 1.0	67.7%

Subcompetency	Threshold	Yr1, Mid-Year
SBP02		
	≤ Lev 5.0	16.0%
	≤ Lev 4.5	16.1%
	≤ Lev 4.0	16.7%
	≤ Lev 3.5	20.8%
	≤ Lev 3.0	28.5%
	≤ Lev 2.5	46.6%
	≤ Lev 2.0	61.6%
	≤ Lev 1.5	77.9%
	≤ Lev 1.0	99.0%
SBP03		
	≤ Lev 5.0	19.6%
	≤ Lev 4.5	19.7%
	≤ Lev 4.0	20.2%
	≤ Lev 3.5	24.4%
	≤ Lev 3.0	31.1%
	≤ Lev 2.5	48.1%
	≤ Lev 2.0	51.5%
	≤ Lev 1.5	68.2%
	≤ Lev 1.0	77.4%
SBP04		
	≤ Lev 5.0	16.6%
	≤ Lev 4.5	16.6%
	≤ Lev 4.0	16.9%
	≤ Lev 3.5	19.7%
	≤ Lev 3.0	24.9%
	≤ Lev 2.5	38.4%
	≤ Lev 2.0	44.0%
	≤ Lev 1.5	45.0%
	≤ Lev 1.0	48.6%
PBLI01		
	≤ Lev 5.0	18.6%
	≤ Lev 4.5	18.8%
	≤ Lev 4.0	19.4%
	≤ Lev 3.5	24.7%
	≤ Lev 3.0	33.8%
	≤ Lev 2.5	52.8%
	≤ Lev 2.0	68.6%
	≤ Lev 1.5	77.4%
	≤ Lev 1.0	75.6%
	12	

Subcompetency	Threshold	Yr1, Mid-Year
PBLI02		
	≤ Lev 5.0	15.3%
	≤ Lev 4.5	15.6%
	≤ Lev 4.0	16.7%
	≤ Lev 3.5	23.0%
	≤ Lev 3.0	34.6%
	≤ Lev 2.5	51.3%
	≤ Lev 2.0	62.3%
	≤ Lev 1.5	76.0%
	≤ Lev 1.0	
PROF01		
	≤ Lev 5.0	14.6%
	≤ Lev 4.5	15.0%
	≤ Lev 4.0	16.2%
	≤ Lev 3.5	22.7%
	≤ Lev 3.0	32.2%
	≤ Lev 2.5	51.5%
	≤ Lev 2.0	65.1%
	≤ Lev 1.5	75.3%
	≤ Lev 1.0	80.0%
	2207 1.0	33.3 /3
PROF02		
	≤ Lev 5.0	14.7%
	≤ Lev 4.5	15.1%
	≤ Lev 4.0	16.2%
	≤ Lev 3.5	24.1%
	≤ Lev 3.0	34.4%
	≤ Lev 2.5	55.8%
	≤ Lev 2.0	70.6%
	≤ Lev 1.5	81.2%
	≤ Lev 1.0	78.9%
	3 Lov 1.0	7 0.0 70
PROF03		
	≤ Lev 5.0	15.7%
	≤ Lev 4.5	16.0%
	≤ Lev 4.0	17.1%
	≤ Lev 3.5	25.9%
	≤ Lev 3.0	35.8%
	≤ Lev 2.5	53.7%
	≤ Lev 2.0	61.1%
	≤ Lev 1.5	73.0%
	≤ Lev 1.0	79.4%
	≥ LGV I.U	73.470

Subcompetency	Threshold	Yr1, Mid-Year
ICS01		
	≤ Lev 5.0	12.1%
	≤ Lev 4.5	12.3%
	≤ Lev 4.0	12.9%
	≤ Lev 3.5	18.2%
	≤ Lev 3.0	29.7%
	≤ Lev 2.5	47.0%
	≤ Lev 2.0	56.0%
	≤ Lev 1.5	71.6%
	≤ Lev 1.0	
ICS02		
	≤ Lev 5.0	16.6%
	≤ Lev 4.5	16.8%
	≤ Lev 4.0	17.8%
	≤ Lev 3.5	23.5%
	≤ Lev 3.0	33.5%
	≤ Lev 2.5	49.2%
	≤ Lev 2.0	68.7%
	≤ Lev 1.5	77.0%
	≤ Lev 1.0	60.0%
ICS03		
	≤ Lev 5.0	15.4%
	≤ Lev 4.5	15.4%
	≤ Lev 4.0	16.0%
	≤ Lev 3.5	21.7%
	≤ Lev 3.0	30.9%
	≤ Lev 2.5	55.5%
	≤ Lev 2.0	64.5%
	≤ Lev 1.5	86.0%
	≤ Lev 1.0	77.5%
ICS04		
	≤ Lev 5.0	16.2%
	≤ Lev 4.5	16.3%
	≤ Lev 4.0	16.9%
	≤ Lev 3.5	20.8%
	≤ Lev 3.0	29.7%
	≤ Lev 2.5	51.1%
	≤ Lev 2.0	66.1%
	≤ Lev 1.5	65.5%
	≤ Lev 1.0	99.0%

Subcompetency	Threshold	Yr1, Mid-Year
PC01		., .,
	≤ Lev 5.0	16.7%
	≤ Lev 4.5	16.8%
	≤ Lev 4.0	17.2%
	≤ Lev 3.5	20.8%
	≤ Lev 3.0	29.5%
	≤ Lev 2.5	48.1%
	≤ Lev 2.0	55.6%
	≤ Lev 1.5	33.3 70
	≤ Lev 1.0	99.0%
	2 207 110	00.070
PC02		
	≤ Lev 5.0	23.6%
	≤ Lev 4.5	23.5%
	≤ Lev 4.0	23.9%
	≤ Lev 4.0	26.7%
	≤ Lev 3.0	37.8%
	≤ Lev 3.5	52.5%
	≤ Lev 2.0	62.8%
	≤ Lev 2.0	02.0%
	≤ Lev 1.0	
	S Lev 1.0	
PC03		
PC03	≤ Lev 5.0	22.0%
	≤ Lev 4.5	22.1%
	≤ Lev 4.0	22.1%
	≤ Lev 4.0	25.3%
	≤ Lev 3.0	36.3%
	≤ Lev 2.5	51.0%
	≤ Lev 2.0	61.8%
	≤ Lev 1.5	57.2%
	≤ Lev 1.0	
DC04		
PC04	.15.0	10.00/
	≤ Lev 5.0	13.8%
	≤ Lev 4.5	14.0%
	≤ Lev 4.0	14.6%
	≤ Lev 3.5	17.7%
	≤ Lev 3.0	27.3%
	≤ Lev 2.5	37.6%
	≤ Lev 2.0	53.3%
	≤ Lev 1.5	
	≤ Lev 1.0	70.2%

Subcompetency	Threshold	Yr1, Mid-Year
PC05	Micsilola	
1 000	≤ Lev 5.0	33.2%
	≤ Lev 4.5	33.5%
	≤ Lev 4.0	34.2%
	≤ Lev 4.0	37.8%
	≤ Lev 3.0	45.0%
	≤ Lev 3.0	66.9%
	≤ Lev 2.0	76.9%
	≤ Lev 1.5	89.7%
	≤ Lev 1.0	99.0%
PC06		
	≤ Lev 5.0	24.6%
	≤ Lev 4.5	24.9%
	≤ Lev 4.0	25.3%
	≤ Lev 3.5	28.4%
	≤ Lev 3.0	36.7%
	≤ Lev 2.5	53.8%
	≤ Lev 2.0	65.6%
	≤ Lev 1.5	72.8%
	≤ Lev 1.0	99.0%
MK01		
	≤ Lev 5.0	23.2%
	≤ Lev 4.5	23.5%
	≤ Lev 4.0	23.8%
	≤ Lev 3.5	27.4%
	≤ Lev 3.0	36.9%
	≤ Lev 2.5	54.1%
	≤ Lev 2.0	59.1%
	≤ Lev 1.5	73.6%
	≤ Lev 1.0	69.6%
		- 00.070
MK02		
	≤ Lev 5.0	24.6%
	≤ Lev 5.0	24.8%
	≤ Lev 4.0	
		25.2%
	≤ Lev 3.5	27.8%
	≤ Lev 3.0	38.8%
	≤ Lev 2.5	51.4%
	≤ Lev 2.0	62.7%
	≤ Lev 1.5	70.9%
	≤ Lev 1.0	83.5%

Subcompetency	Threshold	Yr1, Mid-Year
MK03		
	≤ Lev 5.0	24.1%
	≤ Lev 4.5	24.4%
	≤ Lev 4.0	24.8%
	≤ Lev 3.5	27.6%
	≤ Lev 3.0	37.4%
	≤ Lev 2.5	52.1%
	≤ Lev 2.0	62.8%
	≤ Lev 1.5	72.6%
	≤ Lev 1.0	85.9%
SBP01		
	≤ Lev 5.0	35.9%
	≤ Lev 4.5	36.4%
	≤ Lev 4.0	36.9%
	≤ Lev 3.5	40.8%
	≤ Lev 3.0	47.0%
	≤ Lev 2.5	57.7%
	≤ Lev 2.0	65.8%
	≤ Lev 1.5	76.1%
	≤ Lev 1.0	73.4%
SBP02		
	≤ Lev 5.0	28.9%
	≤ Lev 4.5	29.3%
	≤ Lev 4.0	29.8%
	≤ Lev 3.5	33.6%
	≤ Lev 3.0	41.7%
	≤ Lev 2.5	56.1%
	≤ Lev 2.0	70.5%
	≤ Lev 1.5	94.2%
	≤ Lev 1.0	99.0%
SBP03		
	≤ Lev 5.0	27.4%
	≤ Lev 4.5	27.5%
	≤ Lev 4.0	27.9%
	≤ Lev 3.5	32.4%
	≤ Lev 3.0	40.5%
	≤ Lev 2.5	52.4%
	≤ Lev 2.0	58.6%
	≤ Lev 1.5	75.3%
	≤ Lev 1.0	

Subcompetency Threshold Yr1, Mid-Year PBLI01 ≤ Lev 5.0 29.1% ≤ Lev 4.5 29.6% ≤ Lev 4.0 29.8% ≤ Lev 3.5 34.0% ≤ Lev 3.0 40.8%
PBLI01 ≤ Lev 5.0 29.1% ≤ Lev 4.5 29.6% ≤ Lev 4.0 29.8% ≤ Lev 3.5 34.0%
≤ Lev 5.0 29.1% ≤ Lev 4.5 29.6% ≤ Lev 4.0 29.8% ≤ Lev 3.5 34.0%
≤ Lev 4.5 29.6% ≤ Lev 4.0 29.8% ≤ Lev 3.5 34.0%
≤ Lev 4.0 29.8% ≤ Lev 3.5 34.0%
≤ Lev 3.5 34.0%
≤ Lev 2.5 57.9%
≤ Lev 2.0 69.7%
≤ Lev 1.5 87.1%
≤ Lev 1.0 99.0%
S Lev 1.0
PBLI02
≤ Lev 5.0 29.9%
≤ Lev 4.5 29.9% 29.9% 29.9%
≤ Lev 4.0 30.9% ≤ Lev 3.5 36.2%
≤ Lev 3.0 45.8%
≤ Lev 2.5 64.4%
≤ Lev 2.0 76.3%
≤ Lev 1.5 79.5%
≤ Lev 1.0
PROF01
≤ Lev 5.0 23.7%
≤ Lev 4.5 24.2%
≤ Lev 4.0 25.0%
≤ Lev 3.5 30.9%
≤ Lev 3.0 38.8%
≤ Lev 2.5 68.9%
≤ Lev 2.0 76.6%
≤ Lev 1.5 87.8%
≤ Lev 1.0 99.0%
PROF02
≤ Lev 5.0 27.4%
≤ Lev 4.5 28.1%
≤ Lev 4.0 29.1%
≤ Lev 3.5 37.8%
≤ Lev 3.0 46.2%
≤ Lev 2.5 69.0%
≤ Lev 2.0 75.2%
≤ Lev 1.5 77.1%
≤ Lev 1.0

	·	
Subcompetency	Threshold	Yr1, Mid-Year
PROF03		,
	≤ Lev 5.0	20.9%
	≤ Lev 4.5	21.4%
	≤ Lev 4.0	22.4%
	≤ Lev 3.5	28.9%
	≤ Lev 3.0	38.5%
	≤ Lev 2.5	59.6%
	≤ Lev 2.0	70.8%
	≤ Lev 1.5	66.7%
	≤ Lev 1.0	99.0%
	3 LOV 1.0	33.0 %
ICS01		
- 300 .	≤ Lev 5.0	16.4%
	≤ Lev 4.5	16.7%
	≤ Lev 4.0	17.1%
	≤ Lev 3.5	22.3%
	≤ Lev 3.0	29.5%
	≤ Lev 3.0	45.7%
	≤ Lev 2.0	55.4%
	≤ Lev 1.5	71.9%
	≤ Lev 1.0	50.0%
ICCOO		
ICS02	1 5 0	10.00/
	≤ Lev 5.0	19.9%
	≤ Lev 4.5	20.3%
	≤ Lev 4.0	20.8%
	≤ Lev 3.5	26.3%
	≤ Lev 3.0	33.2%
	≤ Lev 2.5	49.8%
	≤ Lev 2.0	64.6%
	≤ Lev 1.5	
	≤ Lev 1.0	69.8%
ICS03		
	≤ Lev 5.0	25.8%
	≤ Lev 4.5	26.2%
	≤ Lev 4.0	26.7%
	≤ Lev 3.5	32.9%
	≤ Lev 3.0	41.3%
	≤ Lev 2.5	59.4%
	≤ Lev 2.0	70.3%
	≤ Lev 1.5	81.1%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01					,,	, , , , , , , , , , , , , , , , , , , ,
	≤ Lev 5.0	8.8%	8.8%	8.7%	8.6%	8.7%
	≤ Lev 4.5	8.8%	8.8%	8.7%	8.6%	8.9%
	≤ Lev 4.0	8.8%	8.8%	8.7%	8.7%	9.8%
	≤ Lev 3.5	8.8%	8.9%	9.3%	10.6%	19.6%
	≤ Lev 3.0	9.0%	9.6%	11.7%	16.9%	46.4%
	≤ Lev 2.5	9.7%	11.8%	19.8%	37.4%	69.7%
	≤ Lev 2.0	11.3%	16.2%	34.2%	56.8%	72.4%
	≤ Lev 1.5	15.5%	28.1%	40.1%	61.7%	44.0%
	≤ Lev 1.0	20.8%	42.1%	25.3%	13.3%	
PC02						
	≤ Lev 5.0	11.6%	11.5%	11.4%	11.3%	11.5%
	≤ Lev 4.5	11.6%	11.5%	11.4%	11.3%	11.6%
	≤ Lev 4.0	11.6%	11.6%	11.5%	11.4%	12.5%
	≤ Lev 3.5	11.6%	11.7%	12.0%	13.0%	22.0%
	≤ Lev 3.0	11.8%	12.1%	14.3%	19.5%	46.6%
	≤ Lev 2.5	12.4%	14.4%	23.6%	40.3%	69.3%
	≤ Lev 2.0	14.3%	20.0%	38.8%	59.4%	68.5%
	≤ Lev 1.5	19.2%	32.6%	44.3%	57.7%	43.3%
	≤ Lev 1.0	27.1%	40.5%	36.3%	33.5%	26.2%
PC03						
	≤ Lev 5.0	11.5%	11.5%	11.4%	11.3%	11.5%
	≤ Lev 4.5	11.5%	11.5%	11.4%	11.4%	11.7%
	≤ Lev 4.0	11.5%	11.5%	11.5%	11.6%	12.8%
	≤ Lev 3.5	11.6%	11.6%	12.0%	13.5%	23.4%
	≤ Lev 3.0	11.8%	12.3%	14.8%	21.2%	52.3%
	≤ Lev 2.5	12.7%	15.2%	25.4%	45.3%	75.4%
	≤ Lev 2.0	14.9%	22.2%	39.7%	57.4%	82.0%
	≤ Lev 1.5	21.2%	35.1%	47.3%	68.3%	28.4%
	≤ Lev 1.0	29.4%	46.5%	44.3%	42.9%	
PC04						
	≤ Lev 5.0	10.8%	10.8%	10.7%	10.6%	10.8%
	≤ Lev 5.0	10.8%	10.8%	10.7%	10.7%	11.0%
	≤ Lev 4.5 ≤ Lev 4.0	10.8%	10.9%	10.7%	10.8%	12.0%
	≤ Lev 4.0 ≤ Lev 3.5	10.9%	11.0%	11.3%	12.7%	22.0%
	≤ Lev 3.5 ≤ Lev 3.0	11.0%	11.5%	13.8%	19.6%	49.3%
	≤ Lev 3.0 ≤ Lev 2.5	11.8%	14.1%	23.1%	42.3%	73.7%
	≤ Lev 2.0	13.9%	20.3%	36.2%	54.6%	60.5%
	≤ Lev 1.5 ≤ Lev 1.0	19.1% 27.0%	34.4% 43.8%	43.2% 40.6%	46.0% 28.3%	31.6%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05	Threshold	- III, Wild-Teal	Tri, rear-End	112, Miu-Tear	112, rear-End	113, Mid-Tear
FC03	≤ Lev 5.0	12.3%	12.3%	12.1%	12.1%	12.2%
	≤ Lev 4.5	12.3%	12.3%	12.1%	12.1%	12.5%
	≤ Lev 4.0	12.3%	12.3%	12.3%	12.3%	13.5%
	≤ Lev 3.5	12.4%	12.4%	12.8%	14.0%	23.5%
	≤ Lev 3.0	12.5%	12.8%	14.9%	20.8%	46.3%
	≤ Lev 3.5	13.0%	15.0%	23.5%	42.0%	60.9%
	≤ Lev 2.0	14.6%	19.9%	37.2%	50.8%	50.6%
	≤ Lev 1.5	18.3%	30.5%	39.8%	42.8%	29.5%
	≤ Lev 1.0	23.3%	34.2%	32.8%	29.8%	18.7%
PC06						
	≤ Lev 5.0	14.6%	14.6%	14.5%	14.5%	14.6%
	≤ Lev 4.5	14.6%	14.7%	14.5%	14.5%	14.8%
	≤ Lev 4.0	14.6%	14.7%	14.6%	14.7%	15.7%
	≤ Lev 3.5	14.7%	14.8%	15.2%	16.5%	25.7%
	≤ Lev 3.0	14.8%	15.2%	17.3%	22.1%	48.1%
	≤ Lev 2.5	15.4%	17.0%	25.2%	42.2%	60.6%
	≤ Lev 2.0	17.0%	21.9%	36.3%	49.5%	56.7%
	≤ Lev 1.5	20.7%	31.3%	38.1%	50.4%	37.0%
	≤ Lev 1.0	25.3%	34.5%	27.7%	29.0%	25.8%
MK01						
	≤ Lev 5.0	16.9%	16.9%	16.8%	16.7%	16.9%
	≤ Lev 4.5	16.9%	16.9%	16.8%	16.8%	17.1%
	≤ Lev 4.0	17.0%	16.9%	16.9%	17.0%	18.6%
	≤ Lev 3.5	17.1%	17.2%	17.8%	19.2%	29.8%
	≤ Lev 3.0	17.3%	17.9%	21.2%	28.0%	56.4%
	≤ Lev 2.5	18.6%	21.4%	33.1%	52.1%	75.9%
	≤ Lev 2.0	21.2%	28.5%	45.8%	67.5%	78.9%
	≤ Lev 1.5	26.4%	40.9%	61.0%	67.4%	51.8%
	≤ Lev 1.0	32.7%	51.2%	59.1%	46.3%	39.6%
MK02						
	≤ Lev 5.0	14.5%	14.4%	14.3%	14.3%	14.4%
	≤ Lev 4.5	14.5%	14.4%	14.3%	14.3%	14.6%
	≤ Lev 4.0	14.5%	14.5%	14.4%	14.6%	15.9%
	≤ Lev 3.5	14.5%	14.6%	15.2%	16.5%	26.1%
	≤ Lev 3.0	14.7%	15.3%	18.1%	24.8%	51.8%
	≤ Lev 2.5	15.6%	18.6%	28.8%	48.3%	76.1%
	≤ Lev 2.0	18.4%	25.7%	42.7%	66.3%	77.7%
	≤ Lev 1.5	24.5%	37.5%	61.3%	73.5%	55.7%
	≤ Lev 1.0	30.5%	51.2%	59.8%	69.0%	39.0%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK03			,		,	
	≤ Lev 5.0	14.8%	14.8%	14.7%	14.7%	14.8%
	≤ Lev 4.5	14.8%	14.8%	14.7%	14.7%	15.0%
	≤ Lev 4.0	14.8%	14.8%	14.8%	14.8%	16.1%
	≤ Lev 3.5	14.8%	15.0%	15.5%	16.7%	26.0%
	≤ Lev 3.0	15.1%	15.5%	18.1%	24.4%	51.3%
	≤ Lev 2.5	16.0%	18.9%	29.2%	47.6%	75.1%
	≤ Lev 2.0	18.4%	25.4%	42.1%	66.8%	75.2%
	≤ Lev 1.5	24.7%	39.6%	61.9%	73.3%	60.2%
	≤ Lev 1.0	30.5%	53.3%	59.9%	70.1%	34.6%
SBP01						
	≤ Lev 5.0	17.6%	17.6%	17.5%	17.3%	17.5%
	≤ Lev 4.5	17.6%	17.6%	17.5%	17.3%	17.7%
	≤ Lev 4.0	17.6%	17.6%	17.6%	17.5%	18.6%
	≤ Lev 3.5	17.6%	17.8%	18.2%	19.3%	27.7%
	≤ Lev 3.0	17.8%	18.2%	20.6%	24.7%	49.1%
	≤ Lev 2.5	18.4%	20.2%	27.0%	43.1%	70.2%
	≤ Lev 2.0	19.6%	24.7%	39.0%	54.9%	69.9%
	≤ Lev 1.5	24.2%	34.0%	47.5%	66.6%	62.8%
	≤ Lev 1.0	28.5%	36.3%	49.5%	55.2%	47.8%
SBP02						
	≤ Lev 5.0	12.7%	12.7%	12.6%	12.5%	12.7%
	≤ Lev 4.5	12.7%	12.7%	12.6%	12.5%	12.9%
	≤ Lev 4.0	12.7%	12.7%	12.7%	12.7%	13.8%
	≤ Lev 3.5	12.8%	12.9%	13.3%	14.2%	23.2%
	≤ Lev 3.0	12.9%	13.4%	15.6%	20.1%	48.6%
	≤ Lev 2.5	13.8%	15.2%	23.8%	39.2%	65.7%
	≤ Lev 2.0	15.1%	20.7%	38.2%	55.6%	63.5%
	≤ Lev 1.5	18.9%	32.7%	42.0%	72.3%	54.2%
	≤ Lev 1.0	25.8%	36.3%	47.5%	56.2%	48.7%
SBP03						
	≤ Lev 5.0	14.7%	14.7%	14.5%	14.5%	14.7%
	≤ Lev 4.5	14.7%	14.7%	14.5%	14.6%	14.9%
	≤ Lev 4.0	14.7%	14.7%	14.6%	14.7%	15.7%
	≤ Lev 3.5	14.8%	14.8%	15.3%	16.1%	24.2%
	≤ Lev 3.0	14.8%	15.2%	16.9%	21.1%	45.7%
	≤ Lev 2.5	15.5%	17.0%	22.9%	39.2%	72.5%
	≤ Lev 2.0	16.8%	21.7%	35.0%	57.7%	73.8%
	≤ Lev 1.5	21.1%	32.7%	45.1%	61.5%	69.6%
	≤ Lev 1.0	27.1%	42.7%	42.3%	53.8%	68.5%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PBLI01						
	≤ Lev 5.0	14.6%	14.6%	14.5%	14.4%	14.5%
	≤ Lev 4.5	14.6%	14.5%	14.5%	14.4%	14.8%
	≤ Lev 4.0	14.6%	14.6%	14.6%	14.6%	15.7%
	≤ Lev 3.5	14.7%	14.8%	15.3%	16.4%	25.4%
	≤ Lev 3.0	14.9%	15.3%	17.9%	23.1%	50.2%
	≤ Lev 2.5	15.7%	17.5%	26.1%	44.8%	78.4%
	≤ Lev 2.0	17.7%	23.0%	40.2%	60.7%	82.6%
	≤ Lev 1.5	22.4%	36.0%	54.1%	70.6%	74.0%
	≤ Lev 1.0	29.5%	46.5%	51.9%	58.9%	73.2%
PBLI02						
	≤ Lev 5.0	14.3%	14.2%	14.2%	14.1%	14.2%
	≤ Lev 4.5	14.3%	14.2%	14.2%	14.1%	14.4%
	≤ Lev 4.0	14.3%	14.3%	14.3%	14.4%	15.7%
	≤ Lev 3.5	14.4%	14.5%	15.2%	16.7%	26.7%
	≤ Lev 3.0	14.5%	15.1%	18.1%	23.7%	52.0%
	≤ Lev 2.5	15.4%	17.6%	26.6%	45.3%	74.7%
	≤ Lev 2.0	17.3%	23.1%	38.1%	57.6%	79.2%
	≤ Lev 1.5	23.1%	36.1%	48.3%	65.0%	73.2%
	≤ Lev 1.0	27.7%	43.5%	43.6%	53.7%	62.7%
PROF01						
	≤ Lev 5.0	12.7%	12.7%	12.6%	12.6%	12.7%
	≤ Lev 4.5	12.7%	12.7%	12.7%	12.7%	13.2%
	≤ Lev 4.0	12.7%	12.8%	12.9%	13.1%	15.1%
	≤ Lev 3.5	12.8%	13.3%	14.5%	17.0%	29.8%
	≤ Lev 3.0	13.2%	14.7%	18.6%	25.9%	54.2%
	≤ Lev 2.5	14.8%	19.1%	30.0%	48.2%	73.7%
	≤ Lev 2.0	17.5%	25.5%	44.2%	60.2%	77.5%
	≤ Lev 1.5	23.1%	39.6%	53.3%	69.6%	77.8%
	≤ Lev 1.0	33.9%	49.5%	54.6%	70.8%	80.8%
PROF02						
	≤ Lev 5.0	11.7%	11.7%	11.6%	11.5%	11.6%
	≤ Lev 4.5	11.7%	11.7%	11.6%	11.6%	12.0%
	≤ Lev 4.0	11.7%	11.7%	11.8%	11.8%	13.4%
	≤ Lev 3.5	11.8%	12.0%	13.0%	14.9%	25.7%
	≤ Lev 3.0	12.1%	12.9%	15.8%	21.7%	48.4%
	≤ Lev 2.5	12.8%	15.8%	23.7%	42.5%	70.1%
	≤ Lev 2.0	14.8%	21.2%	37.0%	57.8%	74.4%
	≤ Lev 2.5	19.1%	33.0%	47.2%	54.6%	69.7%
	≤ Lev 1.0	26.7%	44.3%	50.3%	44.2%	57.9%

SPECIALTY: Internal Medicine

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PROF03	mesmora	Tri, ilia roai	mi, roar Ena	mz, ima roai	112, roar Ena	Tro, ima rear
	≤ Lev 5.0	14.7%	14.7%	14.6%	14.5%	14.7%
	≤ Lev 4.5	14.7%	14.7%	14.6%	14.6%	15.2%
	≤ Lev 4.0	14.7%	14.8%	14.8%	15.1%	17.3%
	≤ Lev 3.5	14.9%	15.3%	16.7%	19.1%	31.1%
	≤ Lev 3.0	15.3%	16.8%	20.6%	27.6%	52.8%
	≤ Lev 2.5	16.7%	21.4%	31.8%	46.6%	72.6%
	≤ Lev 2.0	19.4%	29.5%	43.9%	63.2%	79.3%
	≤ Lev 1.5	26.3%	41.8%	54.6%	71.0%	85.0%
	≤ Lev 1.0	35.4%	53.7%	62.2%	81.2%	81.8%
PROF04						
	≤ Lev 5.0	14.6%	14.5%	14.4%	14.4%	14.5%
	≤ Lev 4.5	14.5%	14.5%	14.4%	14.4%	14.9%
	≤ Lev 4.0	14.6%	14.6%	14.6%	14.6%	16.1%
	≤ Lev 3.5	14.7%	15.0%	15.9%	17.6%	27.9%
	≤ Lev 3.0	15.0%	15.7%	18.3%	23.4%	48.6%
	≤ Lev 2.5	15.5%	17.4%	25.1%	41.7%	66.8%
	≤ Lev 2.0	16.9%	23.6%	37.0%	52.7%	69.6%
	≤ Lev 1.5	22.0%	31.0%	45.8%	50.9%	52.4%
	≤ Lev 1.0	28.4%	40.3%	42.9%	39.5%	48.4%
ICS01						
	≤ Lev 5.0	9.4%	9.4%	9.3%	9.2%	9.4%
	≤ Lev 4.5	9.4%	9.4%	9.3%	9.3%	9.6%
	≤ Lev 4.0	9.4%	9.4%	9.4%	9.5%	10.7%
	≤ Lev 3.5	9.5%	9.7%	10.4%	11.9%	21.6%
	≤ Lev 3.0	9.7%	10.6%	13.3%	18.1%	47.3%
	≤ Lev 2.5	11.0%	13.0%	21.8%	42.2%	73.4%
	≤ Lev 2.0	12.4%	18.1%	33.6%	54.0%	76.6%
	≤ Lev 1.5	17.8%	29.7%	48.8%	57.1%	50.7%
	≤ Lev 1.0	26.1%	50.8%	55.0%		50.0%
ICS02						
	≤ Lev 5.0	11.1%	11.1%	11.0%	10.8%	11.0%
	≤ Lev 4.5	11.0%	11.1%	11.0%	10.9%	11.3%
	≤ Lev 4.0	11.0%	11.1%	11.1%	11.2%	12.8%
	≤ Lev 3.5	11.1%	11.5%	12.1%	13.8%	24.5%
	≤ Lev 3.0	11.5%	12.4%	15.4%	20.7%	48.8%
	≤ Lev 2.5	12.5%	15.1%	24.0%	42.0%	70.0%
	≤ Lev 2.0	14.1%	20.9%	39.0%	57.0%	71.0%
	≤ Lev 1.5	19.7%	32.1%	44.2%	66.5%	70.4%
	≤ Lev 1.0	25.9%	49.8%	49.6%		75.0%

SPECIALTY: Internal Medicine

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS03						
	≤ Lev 5.0	11.2%	11.2%	11.1%	11.0%	11.2%
	≤ Lev 4.5	11.2%	11.2%	11.1%	11.0%	11.4%
	≤ Lev 4.0	11.2%	11.3%	11.3%	11.3%	12.5%
	≤ Lev 3.5	11.3%	11.6%	12.2%	13.5%	23.4%
	≤ Lev 3.0	11.7%	12.3%	14.6%	20.7%	49.0%
	≤ Lev 2.5	12.7%	15.1%	23.2%	43.6%	72.8%
	≤ Lev 2.0	14.5%	20.0%	36.3%	58.0%	71.6%
	≤ Lev 1.5	19.6%	31.7%	42.0%	73.2%	50.2%
	≤ Lev 1.0		49.4%	43.0%		45.3%

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	6.4%
	≤ Lev 4.5	6.8%
	≤ Lev 4.0	8.1%
	≤ Lev 3.5	14.3%
	≤ Lev 3.0	23.9%
	≤ Lev 2.5	40.9%
	≤ Lev 2.0	34.5%
	≤ Lev 1.5	75.0%
	≤ Lev 1.0	75.0%
PC02		
<u> </u>	≤ Lev 5.0	5.3%
	≤ Lev 4.5	5.8%
	≤ Lev 4.0	6.7%
	≤ Lev 3.5	13.6%
	≤ Lev 3.0	20.7%
	≤ Lev 2.5	34.9%
	≤ Lev 2.0	31.6%
	≤ Lev 1.5	25.9%
	≤ Lev 1.0	25.9%
PC03		
	≤ Lev 5.0	3.9%
	≤ Lev 4.5	4.2%
	≤ Lev 4.0	5.3%
	≤ Lev 3.5	13.3%
	≤ Lev 3.0	18.9%
	≤ Lev 2.5	10.070
	≤ Lev 2.0	23.4%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	50.0%
	> LGV 1.0	30.070
PC04		
. 50-	≤ Lev 5.0	4.0%
	≤ Lev 4.5	4.4%
	≤ Lev 4.5	5.5%
	≤ Lev 4.0	13.0%
	≤ Lev 3.5 ≤ Lev 3.0	19.5%
	≤ Lev 3.0 ≤ Lev 2.5	
		18.9%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PC05		
	≤ Lev 5.0	13.4%
	≤ Lev 4.5	14.0%
	≤ Lev 4.0	15.6%
	≤ Lev 3.5	23.8%
	≤ Lev 3.0	33.6%
	≤ Lev 2.5	47.4%
	≤ Lev 2.0	35.4%
	≤ Lev 2.0	32.6%
	≤ Lev 1.0	32.6%
	≤ Lev 1.0	32.6%
MK01		
	≤ Lev 5.0	6.6%
	≤ Lev 4.5	7.0%
	≤ Lev 4.0	8.0%
	≤ Lev 3.5	13.4%
	≤ Lev 3.0	22.6%
	≤ Lev 3.0	32.4%
	≤ Lev 2.0	17.6%
	≤ Lev 2.0	17.090
	≤ Lev 1.0	
	≤ Lev 1.0	
MK02		
WIROZ	≤ Lev 5.0	5.2%
	≤ Lev 4.5	5.5%
	≤ Lev 4.0	6.5%
	≤ Lev 3.5	12.5%
	≤ Lev 3.0	17.3%
	≤ Lev 2.5	32.0%
	≤ Lev 2.0	31.6%
	≤ Lev 1.5	33.3%
	≤ Lev 1.0	33.3%
MK03		
1111100	≤ Lev 5.0	2.4%
	≤ Lev 5.0 ≤ Lev 4.5	
		2.6%
	≤ Lev 4.0	3.0%
	≤ Lev 3.5	7.5%
	≤ Lev 3.0	12.0%
	≤ Lev 2.5	
	≤ Lev 2.0	33.3%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	50.0%

Subcompetency	Threshold	Yr1, Mid-Year
MK04		
-	≤ Lev 5.0	3.0%
	≤ Lev 4.5	3.3%
	≤ Lev 4.0	3.8%
	≤ Lev 3.5	7.7%
	≤ Lev 3.0	13.7%
	≤ Lev 2.5	7.1%
	≤ Lev 2.0	25.0%
	≤ Lev 1.5	33.3%
	≤ Lev 1.0	33.3%
MK05		
	≤ Lev 5.0	14.4%
	≤ Lev 4.5	15.1%
	≤ Lev 4.0	16.3%
	≤ Lev 3.5	24.5%
	≤ Lev 3.0	35.4%
	≤ Lev 2.5	42.2%
	≤ Lev 2.0	35.1%
	≤ Lev 1.5	26.9%
	≤ Lev 1.0	26.9%
SBP01		
00101	≤ Lev 5.0	4.9%
	≤ Lev 4.5	4.6 70
	≤ Lev 4.0	6.2%
	≤ Lev 3.5	11.4%
	≤ Lev 3.0	20.6%
	≤ Lev 2.5	16.3%
	≤ Lev 2.0	
	≤ Lev 1.5	66.7%
	≤ Lev 1.0	66.7%
SBP02		
ODF V2	≤ Lev 5.0	5 50%
		5.5%
	≤ Lev 4.5	6.2%
	≤ Lev 4.0	7.8%
	≤ Lev 3.5	15.5%
	≤ Lev 3.0	31.5%
	≤ Lev 2.5	37.0%
	≤ Lev 2.0	44.4%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	50.0%

Subcompetency	Threshold	Yr1, Mid-Year
SBP03		
	≤ Lev 5.0	10.2%
	≤ Lev 4.5	10.8%
	≤ Lev 4.0	13.2%
	≤ Lev 3.5	25.8%
	≤ Lev 3.0	37.1%
	≤ Lev 2.5	38.7%
	≤ Lev 2.0	36.0%
	≤ Lev 1.5	
	≤ Lev 1.0	
PBLI01		
	≤ Lev 5.0	5.4%
	≤ Lev 4.5	6.1%
	≤ Lev 4.0	7.4%
	≤ Lev 3.5	15.7%
	≤ Lev 3.0	23.3%
	≤ Lev 2.5	31.6%
	≤ Lev 2.0	20.0%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	50.0%
PBLI02		
	≤ Lev 5.0	5.2%
	≤ Lev 4.5	5.6%
	≤ Lev 4.0	7.3%
	≤ Lev 3.5	18.9%
	≤ Lev 3.0	24.2%
	≤ Lev 2.5	46.3%
	≤ Lev 2.0	16.7%
	≤ Lev 1.5	33.3%
	≤ Lev 1.0	33.3%
PROF01		
	≤ Lev 5.0	5.5%
	≤ Lev 4.5	6.5%
	≤ Lev 4.0	8.1%
	≤ Lev 3.5	21.6%
	≤ Lev 3.0	27.2%
	≤ Lev 2.5	48.9%
	≤ Lev 2.0	34.4%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PROF02		,
	≤ Lev 5.0	9.1%
	≤ Lev 4.5	11.0%
	≤ Lev 4.0	13.4%
	≤ Lev 3.5	35.0%
	≤ Lev 3.0	44.2%
	≤ Lev 2.5	57.0%
	≤ Lev 2.0	50.0%
	≤ Lev 1.5	66.7%
	≤ Lev 1.0	66.7%
	3 207 1.0	00.7 70
PROF03		
110100	≤ Lev 5.0	5.8%
	≤ Lev 4.5	7.0%
	≤ Lev 4.0	8.4%
	≤ Lev 3.5	16.4%
	≤ Lev 3.0	18.4%
	≤ Lev 3.0	16.4%
	≤ Lev 2.0	16.7%
	≤ Lev 2.0	33.3%
	≤ Lev 1.0	50.0%
	S Lev 1.0	30.0%
ICS01		
10301	≤ Lev 5.0	4.0%
	≤ Lev 4.5	4.8%
	≤ Lev 4.0	6.0%
		13.8%
	≤ Lev 3.0	21.9%
	≤ Lev 2.5	39.2%
	≤ Lev 2.0	50.0%
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS02		
	≤ Lev 5.0	5.8%
	≤ Lev 4.5	7.3%
	≤ Lev 4.0	8.7%
	≤ Lev 3.5	18.4%
	≤ Lev 3.0	25.0%
	≤ Lev 2.5	99.0%
	≤ Lev 2.0	
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	50.0%

Subcompetency	Threshold	Yr1, Mid-Year
ICS03		
	≤ Lev 5.0	6.4%
	≤ Lev 4.5	7.3%
	≤ Lev 4.0	9.4%
	≤ Lev 3.5	19.6%
	≤ Lev 3.0	35.2%
	≤ Lev 2.5	33.3%
	≤ Lev 2.0	40.0%
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01						
	≤ Lev 5.0	9.4%	9.3%	9.5%	9.4%	9.4%
	≤ Lev 4.5	9.4%	9.4%	9.5%	9.5%	10.1%
	≤ Lev 4.0	9.5%	9.5%	9.9%	10.4%	13.3%
	≤ Lev 3.5	9.6%	9.7%	11.5%	14.5%	30.4%
	≤ Lev 3.0	9.8%	99.0%	14.4%	22.3%	56.5%
	≤ Lev 2.5	10.9%	13.1%	22.6%	39.2%	80.1%
	≤ Lev 2.0	12.3%	17.4%	30.0%	53.5%	40.0%
	≤ Lev 1.5	15.4%	20.1%	42.1%	28.2%	33.3%
	≤ Lev 1.0	16.3%	19.9%	31.0%	25.2%	50.0%
PC02						
	≤ Lev 5.0	4.4%	4.5%		4.3%	4.4%
	≤ Lev 4.5	4.4%	4.5%	4.6%	4.4%	4.8%
	≤ Lev 4.0	4.5%	4.6%	99.0%	4.8%	6.6%
	≤ Lev 3.5	4.5%	4.8%	5.6%	6.9%	18.5%
	≤ Lev 3.0	4.6%	5.3%	7.1%	11.7%	39.2%
	≤ Lev 2.5	5.1%	6.3%	10.6%	27.7%	59.4%
	≤ Lev 2.0	6.5%	10.4%	20.7%	23.1%	25.0%
	≤ Lev 1.5	8.8%	14.6%			
	≤ Lev 1.0	8.6%	11.1%			
PC03						
	≤ Lev 5.0	3.9%	4.0%	4.0%	3.9%	3.9%
	≤ Lev 4.5	3.9%	4.0%	4.0%	4.0%	4.2%
	≤ Lev 4.0	3.9%	4.0%	4.2%	4.4%	6.2%
	≤ Lev 3.5	4.1%	4.5%	5.6%	7.3%	18.5%
	≤ Lev 3.0		4.9%	8.6%	12.3%	38.1%
	≤ Lev 2.5	4.9%	7.0%	15.1%	32.8%	58.3%
	≤ Lev 2.0	6.4%	11.0%			
	≤ Lev 1.5	9.7%	20.1%	37.5%	33.3%	
	≤ Lev 1.0	7.3%		25.0%		
PC04						
	≤ Lev 5.0	3.1%	2.9%	3.1%	3.0%	3.0%
	≤ Lev 4.5	3.1%	3.1%	3.1%	3.0%	3.3%
	≤ Lev 4.0	3.0%	3.1%	3.3%	3.4%	4.7%
	≤ Lev 3.5	3.2%	3.5%	4.3%	5.0%	14.2%
	≤ Lev 3.0	3.5%	3.9%	6.3%	9.0%	28.4%
	≤ Lev 3.5	4.0%	4.7%	11.5%	18.9%	55.6%
	≤ Lev 2.0	4.4%	8.6%	19.3%	20.9%	00.070
	≤ Lev 2.0 ≤ Lev 1.5	6.8%	12.5%	21.9%	23.1%	
	≤ Lev 1.5	3.4%	12.070	21.070	20.170	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK01						
	≤ Lev 5.0	3.7%	3.6%	3.7%	3.7%	3.6%
	≤ Lev 4.5	3.7%	3.6%	3.7%	3.8%	4.1%
	≤ Lev 4.0	3.7%	3.6%	3.8%	4.2%	5.7%
	≤ Lev 3.5	3.8%	4.0%	4.4%	6.8%	17.2%
	≤ Lev 3.0	4.0%	4.4%	6.1%	11.1%	34.8%
	≤ Lev 2.5	4.6%	6.3%	11.9%	23.0%	54.9%
	≤ Lev 2.0	99.0%	13.0%	18.7%		69.8%
	≤ Lev 1.5	9.1%	13.5%	14.3%	20.0%	
	≤ Lev 1.0	8.1%	11.1%	33.3%		
MK02	≤ Lev 5.0	4.5%	4.4%	4.5%	4.5%	4.4%
	≤ Lev 4.5	4.5%	4.5%	4.6%	4.6%	4.9%
	≤ Lev 4.0	4.5%	4.6%	0.10/	5.1%	6.9%
	≤ Lev 3.5	4.6%	5.0%	6.1%	8.4%	20.6%
	≤ Lev 3.0	4.9%	5.6%	9.0%	14.4%	36.5%
	≤ Lev 2.5	5.8%	8.3%	18.1%	29.6%	51.1%
	≤ Lev 2.0	7.7%	14.8%	30.5%	23.0%	69.8%
	≤ Lev 1.5	8.3%	16.3%	9.1%	20.0%	
	≤ Lev 1.0			33.3%		
SBP01						
	≤ Lev 5.0	5.6%	5.7%	5.7%	5.5%	5.5%
	≤ Lev 4.5	5.6%	5.7%	5.7%	5.6%	5.9%
	≤ Lev 4.0	5.6%	5.7%	5.9%	6.0%	7.4%
	≤ Lev 3.5	5.8%	6.2%	7.6%	9.6%	19.7%
	≤ Lev 3.0	6.2%	7.8%		13.1%	32.7%
	≤ Lev 2.5	7.5%	9.3%	12.6%	25.1%	40.6%
	≤ Lev 2.0	8.3%	12.6%		25.4%	
	≤ Lev 1.5	12.4%	13.4%			
	≤ Lev 1.0	16.2%	20.3%			
CDD00						
SBP02	1 5 0	4.407	4.40/	4.40/	4.007	4.40/
	≤ Lev 5.0	4.1%	4.1%	4.1%	4.0%	4.1%
	≤ Lev 4.5	4.1%	4.1%	4.1%	4.1%	4.4%
	≤ Lev 4.0	4.1%	4.2%	4.3%	4.6%	6.0%
	≤ Lev 3.5	4.3%	4.6%	5.7%	7.2%	17.1%
	≤ Lev 3.0	4.7%	5.7%	8.1%	12.0%	30.8%
	≤ Lev 2.5	6.0%	6.9%	13.2%	18.9%	50.0%
	≤ Lev 2.0	6.9%	10.9%	17.2%		
	≤ Lev 1.5	9.2%	8.8%	23.4%		
	≤ Lev 1.0	7.3%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP03						
	≤ Lev 5.0	4.2%	4.3%	4.3%	4.2%	4.2%
	≤ Lev 4.5		4.3%	4.3%	4.3%	4.6%
	≤ Lev 4.0	4.3%	4.5%	4.5%	4.7%	6.0%
	≤ Lev 3.5	4.5%	4.7%	5.8%	7.5%	17.6%
	≤ Lev 3.0	4.9%	5.8%	8.4%	12.2%	28.6%
	≤ Lev 2.5	6.2%	7.5%	15.0%	22.0%	35.7%
	≤ Lev 2.0	7.0%	9.3%	20.4%	19.3%	
	≤ Lev 1.5	8.8%	11.5%	12.2%		
	≤ Lev 1.0	10.6%				
PBLI01						
	≤ Lev 5.0	3.9%	3.9%	3.8%	3.7%	4.0%
	≤ Lev 4.5	3.9%	3.9%	3.9%	3.8%	4.2%
	≤ Lev 4.0	3.9%	3.9%	4.1%	4.2%	5.6%
	≤ Lev 3.5	4.1%	4.3%	4.9%	6.4%	99.0%
	≤ Lev 3.0	4.5%	4.9%	7.4%	10.3%	27.0%
	≤ Lev 2.5	5.7%	7.1%	13.9%	22.6%	48.6%
	≤ Lev 2.0	6.8%	10.0%	12.3%	23.1%	
	≤ Lev 1.5	11.0%		33.3%		
	≤ Lev 1.0	6.9%	10.3%			
PBLI02						
	≤ Lev 5.0	4.7%	4.6%	4.7%	4.6%	4.6%
	≤ Lev 4.5	4.7%	4.7%	4.8%	4.8%	
	≤ Lev 4.0	4.7%	4.6%	5.0%	5.3%	7.1%
	≤ Lev 3.5	5.0%	5.1%	6.3%	7.9%	19.0%
	≤ Lev 3.0	5.7%	5.9%	8.7%	12.9%	33.8%
	≤ Lev 2.5	6.1%	7.9%	16.9%		
	≤ Lev 2.0	7.7%	11.7%	20.3%		66.7%
	≤ Lev 1.5	8.2%	10.1%			66.7%
	≤ Lev 1.0	6.2%	6.2%			50.0%
PROF01						
	≤ Lev 5.0	3.9%	3.8%	3.8%	3.8%	3.9%
	≤ Lev 4.5	4.0%	3.9%	4.0%	4.1%	4.7%
	≤ Lev 4.0	4.0%	3.9%	4.4%	4.9%	6.8%
	≤ Lev 3.5	4.5%	5.0%	6.5%	9.3%	19.4%
	≤ Lev 3.0	4.8%	5.8%	8.6%	15.7%	37.3%
	≤ Lev 2.5	5.1%	7.3%	17.0%	27.3%	
	≤ Lev 2.0	5.6%	13.8%	26.9%	22.8%	60.0%
	≤ Lev 1.5	8.8%	21.4%		15.9%	
	≤ Lev 1.0	6.2%	30.8%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PROF02					, in the second	
	≤ Lev 5.0	5.1%	4.9%	5.0%	5.0%	5.0%
	≤ Lev 4.5	5.1%	5.0%	5.2%	5.4%	6.1%
	≤ Lev 4.0	5.1%	5.1%	5.8%	6.4%	8.9%
	≤ Lev 3.5	5.6%	6.1%	7.8%	11.3%	23.5%
	≤ Lev 3.0	6.0%	7.7%	11.0%	20.0%	40.4%
	≤ Lev 2.5	7.4%	10.4%	18.4%	28.0%	59.7%
	≤ Lev 2.0	8.0%	15.3%	27.9%	33.3%	54.5%
	≤ Lev 1.5	13.9%	19.6%	16.2%	15.9%	40.0%
	≤ Lev 1.0	12.2%		33.3%	50.0%	
PROF03						
	≤ Lev 5.0	4.9%	4.8%	4.8%	4.9%	4.9%
	≤ Lev 4.5	5.0%	4.9%	5.0%	5.2%	5.8%
	≤ Lev 4.0	5.0%	99.0%		6.1%	8.4%
	≤ Lev 3.5	5.6%	6.2%	7.6%	10.7%	22.6%
	≤ Lev 3.0	6.2%	7.1%	11.1%	18.2%	41.3%
	≤ Lev 2.5	6.7%	8.0%	20.4%	31.0%	61.5%
	≤ Lev 2.0	6.3%	13.8%	31.4%	30.6%	87.5%
	≤ Lev 1.5	9.0%	21.2%	20.0%	18.8%	
	≤ Lev 1.0		23.9%			
ICS01						
	≤ Lev 5.0	2.9%	2.9%	2.9%	2.8%	2.8%
	≤ Lev 4.5	2.9%	2.9%	3.1%	3.0%	3.3%
	≤ Lev 4.0	3.0%	3.0%	3.2%	3.5%	5.0%
	≤ Lev 3.5	3.3%	3.7%	4.5%	6.6%	16.2%
	≤ Lev 3.0	3.8%	4.5%	6.3%	13.0%	27.3%
	≤ Lev 2.5	4.4%	4.5%	12.4%	20.2%	66.7%
	≤ Lev 2.0	4.9%	9.6%	22.1%	12.5%	
	≤ Lev 1.5	10.3%	9.8%	50.0%	50.0%	
	≤ Lev 1.0	11.2%	28.6%			
ICS02						
	≤ Lev 5.0	4.5%	4.5%	4.5%	4.4%	4.5%
	≤ Lev 4.5	4.5%	4.5%	4.7%	4.7%	5.2%
	≤ Lev 4.0	4.6%	4.6%	5.0%	5.5%	7.9%
	≤ Lev 3.5	5.0%	5.8%	6.9%	10.0%	23.7%
	≤ Lev 3.0	5.9%	6.8%	9.6%	17.3%	36.1%
	≤ Lev 2.5	7.3%	7.3%	17.6%	22.2%	63.1%
	≤ Lev 2.0	7.3%	14.2%	29.1%	25.0%	81.2%
	≤ Lev 1.5	14.7%	16.9%		25.0%	
	≤ Lev 1.0	14.9%	23.1%	50.0%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS03						
	≤ Lev 5.0	3.7%	3.8%	3.8%	3.7%	99.0%
	≤ Lev 4.5	3.7%	3.8%	3.9%	3.9%	4.2%
	≤ Lev 4.0	3.8%	3.9%	4.2%	4.5%	6.3%
	≤ Lev 3.5	4.2%	4.8%	6.0%		20.9%
	≤ Lev 3.0	4.9%	5.7%	9.4%	15.0%	33.7%
	≤ Lev 2.5	5.8%	6.1%	15.1%	22.1%	56.3%
	≤ Lev 2.0	6.3%	11.1%	24.4%	8.3%	
	≤ Lev 1.5	9.3%	13.9%	40.0%	33.3%	
	≤ Lev 1.0	13.2%	20.0%	99.0%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC01				
	≤ Lev 5.0	2.6%	2.7%	2.7%
	≤ Lev 4.5	2.6%	2.7%	2.8%
	≤ Lev 4.0	2.5%	3.0%	3.7%
	≤ Lev 3.5	3.0%	3.7%	13.4%
	≤ Lev 3.0	3.3%	7.6%	48.2%
	≤ Lev 2.5	7.9%	19.5%	66.7%
	≤ Lev 2.0	13.6%		
	≤ Lev 1.5	18.6%		
	≤ Lev 1.0			
PC02				
	≤ Lev 5.0	3.1%	3.2%	3.2%
	≤ Lev 4.5	3.1%	3.1%	3.2%
	≤ Lev 4.0	3.0%	3.0%	4.8%
	≤ Lev 3.5	3.4%	4.4%	13.3%
	≤ Lev 3.0	3.6%	8.1%	39.1%
	≤ Lev 2.5		19.8%	34.4%
	≤ Lev 2.0	12.8%	25.0%	
	≤ Lev 1.5	14.7%		
	≤ Lev 1.0			
PC03				
	≤ Lev 5.0	2.5%	2.5%	2.5%
	≤ Lev 4.5	2.5%	2.4%	2.7%
	≤ Lev 4.0	2.1%	2.7%	4.3%
	≤ Lev 3.5	2.6%	3.5%	11.7%
	≤ Lev 3.0	2.8%		29.8%
	≤ Lev 2.5	8.7%	19.2%	99.0%
	≤ Lev 2.0	13.2%	50.0%	
	≤ Lev 1.5	9.4%		
	≤ Lev 1.0			
_				
PC04				
	≤ Lev 5.0	2.3%	2.3%	2.3%
	≤ Lev 4.5	2.1%	2.2%	2.4%
	≤ Lev 4.0	2.2%	2.4%	3.5%
	≤ Lev 3.5	2.6%		15.6%
	≤ Lev 3.0	2.6%	6.1%	32.7%
	≤ Lev 2.5	6.5%		50.0%
	≤ Lev 2.0	4.3%		
	≤ Lev 1.5	12.6%		
	≤ Lev 1.0			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC05			, , , ,	
	≤ Lev 5.0	6.8%	6.5%	6.5%
	≤ Lev 4.5	6.8%	6.7%	6.8%
	≤ Lev 4.0	6.8%	7.1%	9.3%
	≤ Lev 3.5	7.5%	8.5%	20.3%
	≤ Lev 3.0	8.1%	13.2%	42.6%
	≤ Lev 2.5	12.1%	26.4%	51.9%
	≤ Lev 2.0	16.5%	43.8%	99.0%
	≤ Lev 1.5	26.7%	81.2%	
	≤ Lev 1.0	39.4%		
PC06				
	≤ Lev 5.0	2.8%	2.9%	2.8%
	≤ Lev 4.5	2.8%	3.0%	2.9%
	≤ Lev 4.0	2.9%	3.3%	4.3%
	≤ Lev 3.5	3.1%	4.2%	16.6%
	≤ Lev 3.0	3.5%	5.8%	
	≤ Lev 2.5	6.9%	8.9%	66.7%
	≤ Lev 2.0	9.6%		
	≤ Lev 1.5	7.9%		
	≤ Lev 1.0			
PC07				
	≤ Lev 5.0	3.3%	3.4%	3.4%
	≤ Lev 4.5	3.4%	3.5%	3.4%
	≤ Lev 4.0	3.3%	3.6%	5.2%
	≤ Lev 3.5	3.5%	4.6%	11.2%
	≤ Lev 3.0		8.3%	36.0%
	≤ Lev 2.5	5.7%	16.8%	25.0%
	≤ Lev 2.0	12.7%		
	≤ Lev 1.5	17.1%		
	≤ Lev 1.0	20.0%		
PC08				
	≤ Lev 5.0	6.6%	6.7%	6.7%
	≤ Lev 4.5	6.4%	6.7%	7.2%
	≤ Lev 4.0	6.6%	7.3%	10.8%
	≤ Lev 3.5	7.8%	8.7%	22.4%
	≤ Lev 3.0	8.3%	12.8%	52.5%
	≤ Lev 2.5	12.7%	28.1%	78.9%
	≤ Lev 2.0	14.1%	29.2%	75.0%
	≤ Lev 1.5	29.3%	33.1%	50.0%
	≤ Lev 1.0	19.1%	18.8%	50.0%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC09				
	≤ Lev 5.0	2.4%	2.4%	
	≤ Lev 4.5	2.2%	2.3%	2.5%
	≤ Lev 4.0	2.3%	2.6%	3.8%
	≤ Lev 3.5		3.5%	9.7%
	≤ Lev 3.0	3.2%	6.3%	31.4%
	≤ Lev 2.5	7.2%	15.0%	
	≤ Lev 2.0	13.6%		
	≤ Lev 1.5	8.1%		
	≤ Lev 1.0			
MK01				
	≤ Lev 5.0	5.1%	4.7%	4.7%
	≤ Lev 4.5	5.1%	4.9%	4.9%
	≤ Lev 4.0	5.0%	5.0%	7.2%
	≤ Lev 3.5	5.5%	6.7%	20.0%
	≤ Lev 3.0	5.9%	9.9%	53.1%
	≤ Lev 2.5	8.4%	18.1%	99.0%
	≤ Lev 2.0	13.4%	45.7%	99.0%
	≤ Lev 1.5	37.5%	50.0%	
	≤ Lev 1.0	26.0%		
MK02				
	≤ Lev 5.0	4.3%		4.2%
	≤ Lev 4.5	4.3%	4.3%	4.5%
	≤ Lev 4.0	4.3%	4.6%	
	≤ Lev 3.5	5.1%	6.6%	20.7%
	≤ Lev 3.0	5.9%	13.0%	45.0%
	≤ Lev 2.5	14.1%	26.9%	
	≤ Lev 2.0	20.6%	26.2%	
	≤ Lev 1.5	34.2%	15.5%	
	≤ Lev 1.0	21.5%		
MK03				
	≤ Lev 5.0	6.8%	6.5%	6.5%
	≤ Lev 4.5	6.8%	6.6%	7.0%
	≤ Lev 4.0	7.0%	7.0%	9.3%
	≤ Lev 3.5	7.2%	9.1%	19.6%
	≤ Lev 3.0	8.1%	13.6%	37.1%
	≤ Lev 2.5	11.9%	31.3%	99.0%
	≤ Lev 2.0	16.1%	45.3%	99.0%
	≤ Lev 1.5	50.5%	99.0%	
	≤ Lev 1.0	18.3%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
MK04				
	≤ Lev 5.0	12.9%	12.2%	12.2%
	≤ Lev 4.5		12.5%	13.2%
	≤ Lev 4.0	13.7%	14.1%	17.3%
	≤ Lev 3.5	15.0%	16.7%	32.3%
	≤ Lev 3.0	15.6%	21.9%	50.7%
	≤ Lev 2.5	24.2%	29.8%	78.4%
	≤ Lev 2.0	25.4%	41.3%	
	≤ Lev 1.5	42.2%	67.3%	99.0%
	≤ Lev 1.0	30.4%	34.6%	
SBP01				
	≤ Lev 5.0	6.0%	5.9%	5.9%
	≤ Lev 4.5	6.1%	6.2%	6.5%
	≤ Lev 4.0	6.7%	6.7%	9.0%
	≤ Lev 3.5	7.4%	9.0%	26.3%
	≤ Lev 3.0	7.4%	16.2%	54.0%
	≤ Lev 2.5	16.3%		
	≤ Lev 2.0	15.7%		99.0%
	≤ Lev 1.5	43.1%	99.0%	
	≤ Lev 1.0	33.3%		
SBP02				
	≤ Lev 5.0	5.2%	5.1%	5.1%
	≤ Lev 4.5	5.4%	5.3%	5.7%
	≤ Lev 4.0	5.7%	5.8%	7.5%
	≤ Lev 3.5	6.6%	9.0%	22.8%
	≤ Lev 3.0	7.4%	16.1%	
	≤ Lev 2.5	16.0%	27.0%	60.0%
	≤ Lev 2.0	14.7%		
	≤ Lev 1.5			
	≤ Lev 1.0	33.3%		
SBP03				
	≤ Lev 5.0	5.3%	5.2%	5.2%
	≤ Lev 4.5	5.5%	5.5%	5.8%
	≤ Lev 4.0	5.8%	6.0%	7.8%
	≤ Lev 3.5	6.3%	9.2%	26.7%
	≤ Lev 3.0	7.5%	18.9%	52.2%
	≤ Lev 2.5	16.1%	34.0%	50.0%
	≤ Lev 2.0	12.0%		
	≤ Lev 1.5	21.2%		
	≤ Lev 1.0	33.3%		

Subcompotency	Threshold	Vr1 Mid Voor	Yr1, Year-End	Yr2, Mid-Year
Subcompetency PBLI01	rnresnoid	Yr1, Mid-Year	Tri, rear-End	Tr2, Mid-Year
PBLIVI	≤ Lev 5.0	6.0%	6.1%	6.1%
	≤ Lev 5.0	6.2%	6.5%	6.9%
	≤ Lev 4.5	6.5%	6.9%	9.2%
	≤ Lev 4.0 ≤ Lev 3.5		10.9%	
		8.6%		24.5%
	≤ Lev 3.0	9.3%	18.3%	41.8%
	≤ Lev 2.5	18.7%	33.0%	F0 00/
	≤ Lev 2.0	25.3%	36.4%	50.0%
	≤ Lev 1.5	33.1%		
	≤ Lev 1.0			
PBLI02				
	≤ Lev 5.0	6.2%	6.3%	6.3%
	≤ Lev 4.5	6.3%	6.7%	7.2%
	≤ Lev 4.0	6.8%	7.3%	10.4%
	≤ Lev 3.5	9.2%	11.7%	27.7%
	≤ Lev 3.0	10.7%	17.8%	45.2%
	≤ Lev 2.5	20.1%	29.1%	
	≤ Lev 2.0	29.8%		99.0%
	≤ Lev 1.5	53.8%	99.0%	
	≤ Lev 1.0			
PROF01				
	≤ Lev 5.0	3.3%	3.2%	3.2%
	≤ Lev 4.5	3.6%	3.8%	4.5%
	≤ Lev 4.0	4.0%	4.9%	7.1%
	≤ Lev 3.5	6.1%	8.4%	19.0%
	≤ Lev 3.0	5.5%	11.6%	
	≤ Lev 2.5	8.7%	23.4%	50.0%
	≤ Lev 2.0	8.1%	40.0%	
	≤ Lev 1.5	11.4%	50.0%	
	≤ Lev 1.0	50.0%		
PROF02				
FIVEUZ	- Loy 5.0	4.2%	4 106	4.1%
	≤ Lev 5.0		4.1%	
	≤ Lev 4.5	4.5%	4.8%	5.7%
	≤ Lev 4.0	5.1%	6.2%	9.0%
	≤ Lev 3.5	6.9%	10.1%	20.8%
	≤ Lev 3.0	8.7%	0.4.53	42.2%
	≤ Lev 2.5	8.9%	24.6%	99.0%
	≤ Lev 2.0	12.9%	40.0%	99.0%
	≤ Lev 1.5	17.9%	66.7%	
	≤ Lev 1.0	33.3%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PROF03	Threshold	Tri, Wild-Teal	Tri, real-clid	112, Wild-Teal
	≤ Lev 5.0	2.8%	2.6%	2.6%
	≤ Lev 4.5	3.1%	3.1%	3.6%
	≤ Lev 4.0	3.5%	3.8%	5.6%
	≤ Lev 3.5	3.9%	6.6%	16.8%
	≤ Lev 3.0	4.8%	5.6%	19.1%
	≤ Lev 2.5	5.7%	15.6%	99.0%
	≤ Lev 2.0	10.4%	40.0%	99.0%
	≤ Lev 1.5		50.0%	
	≤ Lev 1.0	50.0%		
ICS01				
	≤ Lev 5.0	2.6%	2.4%	
	≤ Lev 4.5	2.8%	2.7%	2.9%
	≤ Lev 4.0	3.1%	3.3%	4.7%
	≤ Lev 3.5	4.2%	7.1%	18.2%
	≤ Lev 3.0	6.4%	10.7%	60.0%
	≤ Lev 2.5	8.2%	13.2%	
	≤ Lev 2.0	10.0%	50.0%	
	≤ Lev 1.5	17.8%		
	≤ Lev 1.0	50.0%		
ICS02				
	≤ Lev 5.0	3.7%	3.6%	3.6%
	≤ Lev 4.5	4.1%	4.2%	4.7%
	≤ Lev 4.0	4.6%	4.9%	6.7%
	≤ Lev 3.5	6.1%	9.4%	20.3%
	≤ Lev 3.0	8.0%		45.9%
	≤ Lev 2.5	13.4%	20.7%	50.0%
	≤ Lev 2.0	11.9%	33.3%	
	≤ Lev 1.5			
	≤ Lev 1.0	50.0%		
ICS03				
	≤ Lev 5.0	2.7%	2.5%	2.6%
	≤ Lev 4.5	2.9%	3.0%	3.1%
	≤ Lev 4.0	3.2%	3.5%	4.8%
	≤ Lev 3.5	4.1%	7.4%	15.4%
	≤ Lev 3.0	6.2%	11.2%	
	≤ Lev 2.5	12.4%	10.0%	99.0%
	≤ Lev 2.0	10.3%		99.0%
	≤ Lev 1.5	30.3%		
	≤ Lev 1.0	66.7%		

Subcompotency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
Subcompetency PC01	Inresnoid	Yri, Wild-Year	Tri, Year-End	
FOUI	≤ Lev 5.0	4.1%	4.0%	4.0%
	≤ Lev 4.5	4.2%	4.0%	4.2%
	≤ Lev 4.0	4.4%	4.4%	5.3%
	≤ Lev 3.5	5.2%	6.1%	15.8%
	≤ Lev 3.0	7.1%	11.6%	37.7%
	≤ Lev 2.5	13.6%	27.5%	33.3%
	≤ Lev 2.0	25.6%	12.0%	2 2 3 2 7 2
	≤ Lev 1.5	99.0%	. =	
	≤ Lev 1.0			
PC02				
	≤ Lev 5.0	6.2%	6.0%	6.0%
	≤ Lev 4.5	6.2%	6.1%	6.5%
	≤ Lev 4.0	6.4%	6.7%	8.8%
	≤ Lev 3.5	7.2%	8.9%	21.9%
	≤ Lev 3.0	8.8%	15.6%	49.2%
	≤ Lev 2.5	17.8%	31.1%	66.7%
	≤ Lev 2.0	32.2%	48.5%	
	≤ Lev 1.5	41.0%	33.3%	
	≤ Lev 1.0	30.2%		
PC03				
	≤ Lev 5.0	5.0%	4.8%	4.8%
	≤ Lev 4.5	4.7%	4.9%	5.0%
	≤ Lev 4.0	4.9%	5.6%	6.7%
	≤ Lev 3.5	5.7%	7.7%	15.8%
	≤ Lev 3.0	7.9%	11.9%	43.6%
	≤ Lev 2.5	13.7%	26.6%	99.0%
	≤ Lev 2.0	24.0%	16.1%	
	≤ Lev 1.5	16.9%		
	≤ Lev 1.0			
PC04				
	≤ Lev 5.0	3.5%	3.3%	3.3%
	≤ Lev 4.5	3.5%	3.3%	3.6%
	≤ Lev 4.0	3.6%	3.7%	5.0%
	≤ Lev 3.5	4.3%	5.5%	14.8%
	≤ Lev 3.0	5.4%	9.0%	23.6%
	≤ Lev 2.5	10.1%	24.0%	
	≤ Lev 2.0	21.6%	41.5%	
	≤ Lev 1.5	46.0%		
	≤ Lev 1.0	25.0%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
MK01	Threshold		- Try Tear-Ella	
	≤ Lev 5.0	6.7%	6.4%	6.4%
	≤ Lev 4.5	6.8%	6.5%	6.8%
	≤ Lev 4.0	7.1%	6.9%	8.7%
	≤ Lev 3.5	7.9%	9.6%	19.5%
	≤ Lev 3.0	10.0%	17.1%	49.2%
	≤ Lev 2.5	21.6%	31.7%	71.4%
	≤ Lev 2.0	24.3%	42.3%	50.0%
	≤ Lev 1.5	64.8%		
	≤ Lev 1.0	66.7%		
MK02				
	≤ Lev 5.0	7.7%	7.4%	7.4%
	≤ Lev 4.5	7.8%	7.5%	7.7%
	≤ Lev 4.0	7.9%	7.9%	10.4%
	≤ Lev 3.5	9.0%	11.3%	19.5%
	≤ Lev 3.0	10.5%	17.4%	48.9%
	≤ Lev 2.5	19.5%	43.9%	50.0%
	≤ Lev 2.0	32.1%	47.2%	
	≤ Lev 1.5	50.4%		
	≤ Lev 1.0			
SBP01				
	≤ Lev 5.0	11.4%	11.3%	11.3%
	≤ Lev 4.5	11.5%	11.3%	11.7%
	≤ Lev 4.0	11.7%	11.1%	13.5%
	≤ Lev 3.5	13.0%	14.2%	25.6%
	≤ Lev 3.0	13.7%	21.5%	48.6%
	≤ Lev 2.5	16.8%	29.2%	42.9%
	≤ Lev 2.0	24.3%	27.6%	
	≤ Lev 1.5	28.5%		
	≤ Lev 1.0			
SBP02				
	≤ Lev 5.0	7.4%	7.2%	7.3%
	≤ Lev 4.5	7.5%	7.3%	7.7%
	≤ Lev 4.0	7.8%	7.3%	9.5%
	≤ Lev 3.5	9.1%	9.2%	21.3%
	≤ Lev 3.0	9.8%	15.7%	56.0%
	≤ Lev 2.5	16.5%	35.3%	84.1%
	≤ Lev 2.0	27.4%	83.6%	
	≤ Lev 1.5	56.3%	69.8%	
	≤ Lev 1.0	33.3%	50.0%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
SBP03	Threshold	Tri, Mid-Year	fri, fear-⊑nd	Trz, Mid-Year
3BF03	≤ Lev 5.0	12.2%	12.1%	12.1%
	≤ Lev 4.5	12.3%	12.1%	12.3%
	≤ Lev 4.0	12.4%	11.6%	14.0%
	≤ Lev 4.0	13.3%	14.1%	27.4%
	≤ Lev 3.0	13.1%	17.0%	50.6%
	≤ Lev 2.5	17.6%	37.6%	30.070
	≤ Lev 2.0	15.5%	48.0%	
	≤ Lev 2.0	74.5%	99.0%	
	≤ Lev 1.0	50.0%	99.0%	
	S Lev 1.0	30.0%	99.0%	
SBP04				
	≤ Lev 5.0	11.2%	11.0%	11.0%
	≤ Lev 4.5	11.3%	11.1%	11.3%
	≤ Lev 4.0	11.4%	10.7%	12.8%
	≤ Lev 3.5	12.8%	13.9%	25.7%
	≤ Lev 3.0	14.0%	19.4%	65.5%
	≤ Lev 2.5	16.2%	41.9%	79.9%
	≤ Lev 2.0	28.3%	55.8%	
	≤ Lev 1.5	75.4%		
	≤ Lev 1.0		50.0%	
PBLI01				
	≤ Lev 5.0	11.5%	11.5%	11.5%
	≤ Lev 4.5	11.9%	11.6%	11.9%
	≤ Lev 4.0	11.8%	12.0%	14.2%
	≤ Lev 3.5	13.4%	15.8%	25.5%
	≤ Lev 3.0	15.0%	23.0%	55.0%
	≤ Lev 2.5	20.9%	41.5%	
	≤ Lev 2.0	38.5%	48.2%	
	≤ Lev 1.5	58.8%		
	≤ Lev 1.0	99.0%		
PBLI02				
	≤ Lev 5.0	8.0%	7.9%	8.0%
	≤ Lev 4.5	8.2%	8.1%	8.5%
	≤ Lev 4.0	8.5%	8.8%	11.0%
	≤ Lev 3.5	9.6%	12.2%	25.1%
	≤ Lev 3.0	12.2%	14.9%	53.2%
	≤ Lev 2.5	22.9%	27.7%	75.0%
	≤ Lev 2.0	26.0%	16.8%	66.7%
	≤ Lev 1.5	52.3%		
	≤ Lev 1.0			

Subcommotores	Throphold	Vut Mid Voor	Vr1 Voor End	Vr2 Mid Vaar
Subcompetency PROF01	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PROFUI	≤ Lev 5.0	7.9%	7.9%	9.00%
	≤ Lev 5.0 ≤ Lev 4.5			8.0%
		8.1%	8.2%	8.7%
	≤ Lev 4.0	8.4%	8.4%	11.1%
	≤ Lev 3.5	10.2%	13.1%	28.1%
	≤ Lev 3.0	13.0%	24.0%	56.3%
	≤ Lev 2.5	32.9%	50.0%	00.00/
	≤ Lev 2.0	42.2%	40.0%	83.3%
	≤ Lev 1.5			99.0%
	≤ Lev 1.0			
PROF02				
	≤ Lev 5.0	6.6%	6.7%	6.7%
	≤ Lev 4.5	6.8%	7.1%	7.3%
	≤ Lev 4.0	7.2%	7.4%	9.5%
	≤ Lev 3.5	8.9%	12.9%	23.9%
	≤ Lev 3.0	12.4%	18.9%	45.3%
	≤ Lev 2.5	26.7%	44.0%	
	≤ Lev 2.0	35.1%	77.8%	60.0%
	≤ Lev 1.5	55.2%	30.2%	
	≤ Lev 1.0			
PROF03				
	≤ Lev 5.0	8.5%	8.6%	8.6%
	≤ Lev 4.5	8.7%	8.9%	9.1%
	≤ Lev 4.0	8.9%	9.1%	10.9%
	≤ Lev 3.5	9.9%	12.7%	23.0%
	≤ Lev 3.0	11.7%	23.5%	61.0%
	≤ Lev 2.5	23.7%	51.6%	78.9%
	≤ Lev 2.0	34.0%	86.8%	
	≤ Lev 1.5			
	≤ Lev 1.0			
ICS01				
	≤ Lev 5.0	6.5%	6.6%	6.6%
	≤ Lev 4.5	6.7%	6.8%	7.2%
	≤ Lev 4.0	6.9%	7.3%	10.0%
	≤ Lev 3.5	8.2%	10.1%	25.8%
	≤ Lev 3.0	9.6%	20.3%	53.9%
	≤ Lev 2.5	14.8%	44.1%	33.3%
	≤ Lev 2.0	23.7%	20.0%	
	≤ Lev 1.5	50.0%		
	≤ Lev 1.0			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
ICS02				
	≤ Lev 5.0	8.2%	8.3%	8.3%
	≤ Lev 4.5	8.4%	8.5%	9.0%
	≤ Lev 4.0	8.6%	9.3%	12.2%
	≤ Lev 3.5	10.5%	12.6%	29.0%
	≤ Lev 3.0	12.5%	21.3%	61.6%
	≤ Lev 2.5	23.6%	43.0%	60.4%
	≤ Lev 2.0	35.7%	63.0%	99.0%
	≤ Lev 1.5	51.1%	50.0%	
	≤ Lev 1.0			
ICS03				
	≤ Lev 5.0	8.0%	8.2%	8.2%
	≤ Lev 4.5	8.2%	8.3%	8.7%
	≤ Lev 4.0	8.4%	9.0%	10.3%
	≤ Lev 3.5	10.2%	12.8%	26.8%
	≤ Lev 3.0	13.5%	20.3%	50.9%
	≤ Lev 2.5	19.4%	38.6%	81.2%
	≤ Lev 2.0	39.5%	61.4%	
	≤ Lev 1.5	42.8%		
	≤ Lev 1.0	33.3%		
ICS04				
	≤ Lev 5.0	7.6%	7.7%	7.6%
	≤ Lev 4.5	7.7%	7.5%	8.3%
	≤ Lev 4.0	8.0%	7.8%	11.0%
	≤ Lev 3.5	8.7%	10.9%	28.2%
	≤ Lev 3.0	10.8%	20.1%	53.2%
	≤ Lev 2.5	16.0%	40.3%	
	≤ Lev 2.0	26.8%	23.7%	50.0%
	≤ Lev 1.5	22.6%		
	≤ Lev 1.0			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC01				
	≤ Lev 5.0		9.5%	9.5%
	≤ Lev 4.5	10.0%	9.6%	9.7%
	≤ Lev 4.0	10.2%	9.9%	11.9%
	≤ Lev 3.5	10.7%	12.0%	24.2%
	≤ Lev 3.0	12.7%	18.3%	51.8%
	≤ Lev 2.5	16.9%	28.6%	85.7%
	≤ Lev 2.0	22.1%	33.5%	
	≤ Lev 1.5	31.6%		
	≤ Lev 1.0	68.1%		
PC02				
	≤ Lev 5.0		10.0%	9.8%
	≤ Lev 4.5	9.9%	10.0%	10.0%
	≤ Lev 4.0	10.0%	10.3%	11.9%
	≤ Lev 3.5	10.6%	12.0%	21.4%
	≤ Lev 3.0	11.8%	18.3%	53.3%
	≤ Lev 2.5	16.7%	27.1%	83.8%
	≤ Lev 2.0	23.7%	42.1%	
	≤ Lev 1.5	25.9%	50.0%	
	≤ Lev 1.0			
PC03				
	≤ Lev 5.0		9.4%	9.2%
	≤ Lev 4.5	9.5%	9.5%	9.4%
	≤ Lev 4.0	9.8%	9.7%	11.3%
	≤ Lev 3.5	10.2%	11.1%	21.3%
	≤ Lev 3.0	11.0%	16.0%	51.6%
	≤ Lev 2.5	14.4%	29.3%	70.7%
	≤ Lev 2.0	20.1%	39.4%	
	≤ Lev 1.5	26.1%	25.0%	
	≤ Lev 1.0	40.7%		
PC04				
	≤ Lev 5.0	14.2%	14.1%	13.8%
	≤ Lev 4.5	14.2%	14.2%	14.2%
	≤ Lev 4.0	14.3%	14.3%	16.6%
	≤ Lev 4.0	14.8%	15.1%	24.8%
	≤ Lev 3.0	15.3%	18.0%	38.7%
	≤ Lev 3.0	16.8%	23.1%	55.2%
	≤ Lev 2.0	18.7%	26.2%	50.0%
	≤ Lev 2.0		18.4%	34.7%
		21.3%		
	≤ Lev 1.0	20.5%	18.6%	34.7%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC05				
	≤ Lev 5.0	7.5%	7.0%	6.9%
	≤ Lev 4.5	7.5%	7.1%	7.2%
	≤ Lev 4.0	7.6%	7.4%	9.1%
	≤ Lev 3.5	8.1%	9.3%	19.1%
	≤ Lev 3.0	9.2%	15.0%	46.7%
	≤ Lev 2.5	12.3%	31.8%	99.0%
	≤ Lev 2.0	18.6%	39.7%	99.0%
	≤ Lev 1.5	28.9%	66.7%	
	≤ Lev 1.0	15.9%		
PC06				
	≤ Lev 5.0	6.9%	6.3%	6.2%
	≤ Lev 4.5	6.9%	6.3%	6.4%
	≤ Lev 4.0	7.0%	6.6%	7.7%
	≤ Lev 3.5	7.4%	8.5%	18.4%
	≤ Lev 3.0	8.3%	14.4%	43.3%
	≤ Lev 2.5	10.3%	22.9%	41.0%
	≤ Lev 2.0	14.8%	39.2%	40.6%
	≤ Lev 1.5	18.6%	66.7%	
	≤ Lev 1.0	20.9%		
MK01				
WITCOT	≤ Lev 5.0		11.8%	11.7%
	≤ Lev 4.5		11.9%	11.9%
	≤ Lev 4.0	12.0%	12.2%	14.2%
	≤ Lev 3.5	12.5%	14.4%	25.6%
	≤ Lev 3.0	14.4%	21.9%	56.5%
	≤ Lev 2.5	19.0%	35.4%	73.7%
	≤ Lev 2.0	27.3%	49.3%	66.7%
	≤ Lev 1.5	40.2%	32.8%	00.7 70
	≤ Lev 1.0	41.7%	02.070	
MK02				
	≤ Lev 5.0	19.0%	18.6%	18.7%
	≤ Lev 4.5	19.1%	18.8%	19.4%
	≤ Lev 4.0	19.3%	19.5%	22.8%
	≤ Lev 3.5	20.2%	22.2%	35.4%
	≤ Lev 3.0	21.3%	28.4%	53.6%
	≤ Lev 2.5	23.5%	38.0%	68.8%
	≤ Lev 2.0	26.2%	44.6%	78.0%
	≤ Lev 1.5	26.5%	45.4%	70.0%
	≤ Lev 1.0	22.8%	31.1%	40.0%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
SBP01				
	≤ Lev 5.0	20.7%	20.5%	20.3%
	≤ Lev 4.5	20.6%	20.7%	20.7%
	≤ Lev 4.0	20.5%	21.1%	23.0%
	≤ Lev 3.5	21.0%	23.6%	36.0%
	≤ Lev 3.0	22.5%	29.4%	53.6%
	≤ Lev 2.5	28.2%	45.0%	75.4%
	≤ Lev 2.0	31.3%	58.2%	82.0%
	≤ Lev 1.5	39.8%	53.7%	66.7%
	≤ Lev 1.0	45.6%	72.0%	50.0%
SBP02				
	≤ Lev 5.0	13.3%	13.3%	13.2%
	≤ Lev 4.5	13.4%	13.4%	13.6%
	≤ Lev 4.0	13.5%	13.8%	15.7%
	≤ Lev 3.5	14.4%	16.7%	29.3%
	≤ Lev 3.0	16.2%	23.1%	42.8%
	≤ Lev 2.5	20.6%	36.5%	61.0%
	≤ Lev 2.0	24.3%	42.3%	
	≤ Lev 1.5	38.2%	44.4%	
	≤ Lev 1.0			
SBP03				
	≤ Lev 5.0	18.8%	19.2%	19.0%
	≤ Lev 4.5	18.8%	19.2%	19.4%
	≤ Lev 4.0	18.8%	19.7%	21.4%
	≤ Lev 3.5	19.6%	22.2%	34.9%
	≤ Lev 3.0	21.4%	29.2%	52.6%
	≤ Lev 2.5	26.9%	40.5%	82.8%
	≤ Lev 2.0	33.7%	51.1%	81.9%
	≤ Lev 1.5	43.5%		
	≤ Lev 1.0	55.9%	60.0%	
PBLI01				
. DLIVI	≤ Lev 5.0	15.0%	14.6%	14.5%
	≤ Lev 5.0	15.0%	14.7%	14.5%
	≤ Lev 4.5 < Lev 4.0	15.1%	15.0%	16.7%
	≤ Lev 4.0	15.6%	17.3%	28.7%
	≤ Lev 3.0	17.4%	24.4%	51.4%
	≤ Lev 3.0 ≤ Lev 2.5		35.3%	85.0%
		23.4%		
	≤ Lev 2.0	31.9%	54.3%	99.0%
	≤ Lev 1.5	52.0%	61.0%	
	≤ Lev 1.0	52.4%	99.0%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PBLI02				
	≤ Lev 5.0	12.7%	12.1%	11.9%
	≤ Lev 4.5	12.6%	12.2%	12.4%
	≤ Lev 4.0	12.9%	12.6%	14.6%
	≤ Lev 3.5	13.9%	14.6%	29.7%
	≤ Lev 3.0	15.8%	21.5%	49.6%
	≤ Lev 2.5	19.6%	37.1%	52.2%
	≤ Lev 2.0	25.0%	36.9%	
	≤ Lev 1.5	43.4%		
	≤ Lev 1.0	34.4%		
PROF01				
	≤ Lev 5.0	11.6%	11.0%	11.0%
	≤ Lev 4.5		11.4%	12.2%
	≤ Lev 4.0	12.5%	12.8%	15.9%
	≤ Lev 3.5	15.0%	18.7%	33.9%
	≤ Lev 3.0	16.2%	27.1%	57.5%
	≤ Lev 2.5	25.1%	41.5%	
	≤ Lev 2.0	27.2%	61.4%	88.9%
	≤ Lev 1.5	41.7%	75.0%	
	≤ Lev 1.0	50.0%	50.0%	
PROF02				
	≤ Lev 5.0	11.5%	11.0%	10.9%
	≤ Lev 4.5	11.6%	11.5%	12.2%
	≤ Lev 4.0	12.2%	12.5%	15.7%
	≤ Lev 3.5	14.0%	17.6%	33.7%
	≤ Lev 3.0	16.9%	26.6%	50.2%
	≤ Lev 2.5	22.2%	43.2%	53.5%
	≤ Lev 2.0	25.7%	62.2%	54.5%
	≤ Lev 1.5	33.4%	61.2%	99.0%
	≤ Lev 1.0	31.1%	60.0%	
DDOE02				
PROF03	- Lov 5 0	10.704	10.104	0.004
	≤ Lev 5.0	10.7%	10.1%	9.9%
	≤ Lev 4.5	10.9%	10.5%	10.6%
	≤ Lev 4.0	11.2%	11.1%	12.7%
	≤ Lev 3.5	12.8%	14.8%	29.6%
	≤ Lev 3.0	13.7%	22.9%	45.0%
	≤ Lev 2.5	18.0%	23.8%	54.5%
	≤ Lev 2.0	20.9%	34.5%	80.0%
	≤ Lev 1.5	29.4%	25.9%	
	≤ Lev 1.0	50.0%	25.9%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
ICS01				
	≤ Lev 5.0	8.6%	8.3%	8.2%
	≤ Lev 4.5	8.7%	8.6%	9.1%
	≤ Lev 4.0	9.0%	9.3%	11.8%
	≤ Lev 3.5	10.2%	13.3%	26.8%
	≤ Lev 3.0	12.4%	22.2%	37.6%
	≤ Lev 2.5	19.7%	33.6%	60.0%
	≤ Lev 2.0	21.3%	33.4%	99.0%
	≤ Lev 1.5	37.8%	33.3%	
	≤ Lev 1.0	25.0%		
ICS02				
	≤ Lev 5.0	10.7%	10.1%	9.9%
	≤ Lev 4.5	10.7%	10.2%	10.8%
	≤ Lev 4.0		11.1%	13.8%
	≤ Lev 3.5	12.2%	15.0%	30.4%
	≤ Lev 3.0	13.9%	21.0%	50.8%
	≤ Lev 2.5	19.6%	39.0%	85.0%
	≤ Lev 2.0	29.4%	51.9%	99.0%
	≤ Lev 1.5	26.6%	66.7%	
	≤ Lev 1.0	80.0%		
ICS03				
	≤ Lev 5.0	10.6%	10.4%	10.2%
	≤ Lev 4.5	10.6%	10.6%	10.9%
	≤ Lev 4.0	11.0%	11.3%	
	≤ Lev 3.5	12.2%	14.4%	24.7%
	≤ Lev 3.0	14.2%	22.1%	45.5%
	≤ Lev 2.5	22.0%	38.2%	74.3%
	≤ Lev 2.0	33.8%	43.8%	71.4%
	≤ Lev 1.5	39.6%	40.0%	99.0%
	≤ Lev 1.0	60.0%	66.7%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Yea
PC01						
	≤ Lev 5.0	5.6%	5.6%	5.6%	5.6%	5.5%
	≤ Lev 4.5	5.5%	5.6%	5.6%	5.7%	6.1%
	≤ Lev 4.0	5.5%	5.6%	5.9%	6.1%	8.6%
	≤ Lev 3.5	5.7%	6.2%	7.3%	9.6%	24.1%
	≤ Lev 3.0	6.4%	7.6%	11.0%	21.1%	57.9%
	≤ Lev 2.5	8.0%	10.3%	26.4%	47.1%	50.0%
	≤ Lev 2.0	9.4%	16.8%	32.5%	50.0%	
	≤ Lev 1.5	21.9%	45.0%			
	≤ Lev 1.0	25.0%	50.0%			
PC02						
	≤ Lev 5.0	5.5%	5.6%	5.5%	5.4%	5.5%
	≤ Lev 4.5	5.5%	5.4%	5.5%	5.5%	6.0%
	≤ Lev 4.0	5.3%	5.6%	5.5%	5.9%	8.5%
	≤ Lev 3.5	5.5%	5.8%	7.1%	8.9%	23.8%
	≤ Lev 3.0	6.0%	7.1%	11.4%	21.5%	53.6%
	≤ Lev 2.5	7.7%	10.7%	29.0%	47.1%	75.0%
	≤ Lev 2.0	9.6%	20.4%	59.0%	83.3%	
	≤ Lev 1.5	21.5%	32.4%			
	≤ Lev 1.0	25.6%	99.0%			
PC03						
F C00	≤ Lev 5.0	5.1%	5.1%	5.1%	5.2%	5.1%
	≤ Lev 4.5	5.1%	5.0%	5.0%	5.3%	5.5%
	≤ Lev 4.0	4.9%	4.8%	5.2%	5.5%	7.2%
	≤ Lev 3.5	5.0%	5.3%	6.3%	7.8%	19.2%
	≤ Lev 3.0	5.2%	6.3%	10.3%	15.8%	49.2%
	≤ Lev 3.5	6.6%	9.7%	22.1%	40.4%	44.4%
	≤ Lev 2.0	9.0%	13.5%	43.7%	40.0%	50.0%
	≤ Lev 1.5	14.5%	29.3%	40.770	40.070	30.0 70
	≤ Lev 1.0	16.0%	15.5%			
	3 207 1.0	10.070	10.070			
PC04						
	≤ Lev 5.0	5.4%	5.4%	5.4%	5.4%	5.4%
	≤ Lev 4.5	5.4%	5.4%	5.4%	5.5%	5.7%
	≤ Lev 4.0	5.2%	5.2%	5.6%	5.8%	7.5%
	≤ Lev 3.5	5.3%	5.5%	6.5%	7.3%	19.3%
	≤ Lev 3.0	5.6%	6.4%	9.2%	15.0%	42.5%
	≤ Lev 2.5	6.2%	7.7%	24.3%	39.7%	32.7%
	≤ Lev 2.0	7.3%	14.1%	42.9%	50.0%	29.8%
	≤ Lev 1.5	16.4%	25.1%			
	≤ Lev 1.0	17.9%	38.4%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK01						
	≤ Lev 5.0	8.6%	8.6%	8.7%	8.7%	8.6%
	≤ Lev 4.5	8.5%	8.6%	8.8%	8.9%	9.4%
	≤ Lev 4.0	8.6%	8.6%	9.3%	9.8%	12.7%
	≤ Lev 3.5	8.9%	9.2%	11.1%	14.3%	28.2%
	≤ Lev 3.0	9.2%	11.1%	16.1%	24.8%	57.7%
	≤ Lev 2.5	10.8%	14.4%	30.2%	47.8%	68.8%
	≤ Lev 2.0	13.0%	20.7%	51.9%	56.6%	20.0%
	≤ Lev 1.5	20.0%	43.3%	99.0%	33.3%	
	≤ Lev 1.0	18.9%	66.7%			
MK02						
	≤ Lev 5.0	7.0%	7.0%	7.1%	7.1%	7.0%
	≤ Lev 4.5	6.9%	6.9%	7.2%	7.2%	7.8%
	≤ Lev 4.0	7.0%	7.0%	7.6%	8.1%	10.7%
	≤ Lev 3.5	7.2%	7.5%	9.3%	12.0%	25.5%
	≤ Lev 3.0	7.8%		14.2%	23.3%	49.8%
	≤ Lev 2.5	10.2%	14.1%	31.4%	49.2%	70.7%
	≤ Lev 2.0	11.1%	22.4%	62.1%	28.6%	16.7%
	≤ Lev 1.5	19.8%	39.8%	99.0%		
	≤ Lev 1.0	18.9%	99.0%			
SBP01						
	≤ Lev 5.0	9.7%	9.7%	9.5%	9.7%	9.6%
	≤ Lev 4.5	9.7%	9.6%	9.8%	9.8%	10.1%
	≤ Lev 4.0	9.7%	9.6%	10.2%	10.5%	13.3%
	≤ Lev 3.5	10.0%	10.2%	11.7%	14.9%	26.7%
	≤ Lev 3.0	10.5%	11.7%		24.0%	48.0%
	≤ Lev 2.5	12.3%	15.7%	32.0%	54.1%	86.1%
	≤ Lev 2.0	14.3%	23.2%	57.1%	71.4%	
	≤ Lev 1.5	21.7%	33.6%			
	≤ Lev 1.0	26.6%	45.8%			
SBP02						
	≤ Lev 5.0	6.6%		6.6%	6.5%	6.6%
	≤ Lev 4.5	6.6%	6.6%	6.7%	6.6%	7.2%
	≤ Lev 4.0	6.5%	6.8%	2/0	7.2%	9.3%
	≤ Lev 3.5	6.7%	7.0%	8.7%	10.1%	23.7%
	≤ Lev 3.0	7.5%	8.6%	12.6%	21.8%	51.9%
	≤ Lev 3.5	9.7%	11.7%	31.5%	52.9%	30.2%
	≤ Lev 2.0	13.0%	18.3%	60.8%	83.3%	50.0%
	≤ Lev 2.0	16.6%	42.2%	99.0%	30.070	30.070
	≤ Lev 1.0	29.8%	66.7%	33.070		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP03						
	≤ Lev 5.0	8.2%	8.1%	8.0%	8.1%	8.2%
	≤ Lev 4.5	8.2%	8.0%	8.1%	8.1%	8.9%
	≤ Lev 4.0	8.2%	8.0%	8.4%	8.9%	11.7%
	≤ Lev 3.5	8.3%	8.7%	10.0%	12.6%	26.1%
	≤ Lev 3.0	8.8%	10.4%	14.6%	24.1%	48.8%
	≤ Lev 2.5	9.9%	12.2%	29.8%	48.2%	44.4%
	≤ Lev 2.0	14.0%	16.9%	42.3%	66.9%	
	≤ Lev 1.5	17.9%	30.9%	75.0%		
	≤ Lev 1.0	23.9%	99.0%			
PBLI01						
	≤ Lev 5.0	8.1%	8.1%	8.0%	8.0%	8.2%
	≤ Lev 4.5	8.1%	8.1%	8.1%	8.1%	8.8%
	≤ Lev 4.0	8.2%	8.1%	8.5%	8.5%	11.1%
	≤ Lev 3.5	8.0%	8.4%	10.3%	12.2%	22.5%
	≤ Lev 3.0	8.8%	10.0%	14.3%	22.5%	48.7%
	≤ Lev 2.5	9.7%	11.9%	26.1%	41.7%	68.6%
	≤ Lev 2.0	12.3%	19.5%	47.3%	37.5%	30.2%
	≤ Lev 1.5	16.7%	29.0%	99.0%		
	≤ Lev 1.0	11.6%	66.7%			
PBLI02						
	≤ Lev 5.0	7.4%	7.1%	6.9%	7.2%	7.4%
	≤ Lev 4.5	7.3%	7.0%	7.0%	7.3%	7.9%
	≤ Lev 4.0	7.3%	7.1%	7.4%	8.2%	10.5%
	≤ Lev 3.5	7.6%	7.7%	9.6%	12.0%	27.0%
	≤ Lev 3.0	8.7%	9.7%	12.6%	20.3%	47.8%
	≤ Lev 2.5	11.3%	12.4%	27.0%	43.4%	63.9%
	≤ Lev 2.0	12.8%	18.9%	39.2%	46.2%	26.2%
	≤ Lev 1.5	16.3%	33.5%	33.3%		
	≤ Lev 1.0	19.6%	66.7%	50.0%		
PROF01						
	≤ Lev 5.0	6.5%	6.3%	6.4%	6.6%	6.5%
	≤ Lev 4.5	6.6%	6.4%	6.7%	6.8%	7.7%
	≤ Lev 4.0	6.8%	6.5%	7.2%	7.6%	10.3%
	≤ Lev 3.5	7.2%	7.6%	9.7%	14.0%	29.1%
	≤ Lev 3.0	8.6%	9.5%	14.9%	26.7%	52.1%
	≤ Lev 2.5	11.9%	16.3%	28.3%	44.5%	
	≤ Lev 2.0	13.4%	23.9%	36.8%	60.0%	54.5%
	≤ Lev 1.5	15.4%	44.3%			50.0%
	≤ Lev 1.0	20.3%	40.0%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PROF02					,	
	≤ Lev 5.0	7.7%	7.6%	7.6%	7.9%	7.8%
	≤ Lev 4.5	7.8%	7.7%	8.1%	8.1%	9.1%
	≤ Lev 4.0	8.1%	7.9%	8.5%	9.2%	12.5%
	≤ Lev 3.5	8.9%	9.2%	11.9%	16.0%	33.5%
	≤ Lev 3.0	10.3%	11.5%	17.2%	27.7%	59.9%
	≤ Lev 2.5	13.8%	18.8%	39.5%	46.0%	65.7%
	≤ Lev 2.0	16.4%	27.9%	44.2%	65.7%	76.3%
	≤ Lev 1.5	19.9%	45.0%		80.0%	60.0%
	≤ Lev 1.0	27.5%	58.3%	59.4%	50.0%	66.7%
PROF03						
	≤ Lev 5.0	7.1%	6.9%	7.0%	7.2%	7.1%
	≤ Lev 4.5	7.2%	7.0%	7.4%	7.3%	8.0%
	≤ Lev 4.0	7.1%	7.2%	7.9%	8.1%	10.6%
	≤ Lev 3.5	7.7%	8.0%	9.7%	14.0%	29.1%
	≤ Lev 3.0	8.9%	9.8%	14.9%	25.5%	59.0%
	≤ Lev 2.5	11.4%	16.1%	29.3%	47.2%	71.5%
	≤ Lev 2.0	15.7%	21.3%	43.6%	63.3%	66.7%
	≤ Lev 1.5	15.0%	39.4%	20.0%	99.0%	
	≤ Lev 1.0	29.4%	57.1%			
ICS01						
	≤ Lev 5.0	5.4%	5.3%	5.4%	5.5%	5.4%
	≤ Lev 4.5	5.4%	5.4%	5.5%	5.6%	6.3%
	≤ Lev 4.0	5.6%	5.5%	5.9%	6.3%	8.9%
	≤ Lev 3.5	6.0%	6.4%	8.5%	11.2%	25.7%
	≤ Lev 3.0	7.4%	8.2%	11.6%	22.5%	51.5%
	≤ Lev 2.5	10.0%	12.4%	30.5%		60.0%
	≤ Lev 2.0	14.7%	17.9%	50.5%	75.0%	50.0%
	≤ Lev 1.5	13.5%	30.8%			
	≤ Lev 1.0	27.8%	33.3%			
ICS02						
	≤ Lev 5.0	5.4%	5.3%	5.4%	5.5%	5.4%
	≤ Lev 4.5	5.5%	5.4%	5.5%	5.7%	6.2%
	≤ Lev 4.0	5.5%	5.6%	6.0%	6.6%	9.3%
	≤ Lev 3.5	6.2%	6.3%	7.8%	11.0%	22.7%
	≤ Lev 3.0	7.1%	7.7%	11.8%	21.0%	53.6%
	≤ Lev 2.5	9.7%	11.3%	28.9%	44.2%	44.4%
	≤ Lev 2.0	14.2%	17.5%		50.0%	33.3%
	≤ Lev 1.5	16.6%	34.9%	69.8%		
	≤ Lev 1.0	24.2%	50.0%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS03						
	≤ Lev 5.0	5.5%	5.4%	5.4%	5.5%	5.4%
	≤ Lev 4.5	5.6%	5.5%	5.6%	5.7%	6.2%
	≤ Lev 4.0	5.7%	5.6%	6.1%	6.4%	8.5%
	≤ Lev 3.5	6.2%	6.2%	8.5%	10.7%	22.9%
	≤ Lev 3.0	7.2%	7.7%	12.2%	21.8%	48.1%
	≤ Lev 2.5	9.2%	10.3%	28.3%	44.2%	50.0%
	≤ Lev 2.0	12.2%	16.6%		80.0%	25.0%
	≤ Lev 1.5	17.6%	29.8%	99.0%		
	≤ Lev 1.0	28.7%	57.1%			

SUBSPECIALTY: Geriatric Medicine (multidisciplinary)

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	12.6%
	≤ Lev 4.5	12.8%
	≤ Lev 4.0	13.6%
	≤ Lev 3.5	19.8%
	≤ Lev 3.0	32.5%
	≤ Lev 2.5	53.9%
	≤ Lev 2.0	61.3%
	≤ Lev 1.5	27.7%
	≤ Lev 1.0	40.6%
PC02		
	≤ Lev 5.0	13.5%
	≤ Lev 4.5	
	≤ Lev 4.0	14.8%
	≤ Lev 3.5	23.3%
	≤ Lev 3.0	36.9%
	≤ Lev 2.5	56.7%
	≤ Lev 2.0	48.0%
	≤ Lev 1.5	39.6%
	≤ Lev 1.0	30.6%
PC03		
	≤ Lev 5.0	15.8%
	≤ Lev 4.5	16.0%
	≤ Lev 4.0	16.8%
	≤ Lev 3.5	22.9%
	≤ Lev 3.0	37.2%
	≤ Lev 2.5	57.3%
	≤ Lev 2.0	40.0%
	≤ Lev 1.5	18.8%
	≤ Lev 1.0	23.1%
PC04		
	≤ Lev 5.0	13.7%
	≤ Lev 4.5	14.0%
	≤ Lev 4.0	14.7%
	≤ Lev 3.5	20.7%
	≤ Lev 3.0	33.8%
	≤ Lev 2.5	53.2%
	≤ Lev 2.0	40.7%
	≤ Lev 1.5	
	≤ Lev 1.0	

SUBSPECIALTY: Geriatric Medicine (multidisciplinary)

Subcompetency	Threshold	Yr1, Mid-Year
PC05		
	≤ Lev 5.0	17.1%
	≤ Lev 4.5	17.4%
	≤ Lev 4.0	18.3%
	≤ Lev 3.5	24.7%
	≤ Lev 3.0	35.8%
	≤ Lev 2.5	55.2%
	≤ Lev 2.0	58.1%
	≤ Lev 1.5	15.0%
	≤ Lev 1.0	14.1%
	3 LOV 1.0	14.170
PC06		
. 000	≤ Lev 5.0	17.4%
	≤ Lev 5.0	17.4%
	≤ Lev 4.0	99.0%
	≤ Lev 4.0	26.2%
	≤ Lev 3.0	41.8%
	≤ Lev 2.5	55.6%
	≤ Lev 2.0	43.7%
	≤ Lev 1.5	42.7%
	≤ Lev 1.0	41.4%
MK01		
	≤ Lev 5.0	15.0%
	≤ Lev 4.5	15.4%
	≤ Lev 4.0	16.1%
	≤ Lev 3.5	22.5%
	≤ Lev 3.0	38.7%
	≤ Lev 2.5	56.9%
	≤ Lev 2.0	
	≤ Lev 1.5	33.1%
	≤ Lev 1.0	
MK02		
	≤ Lev 5.0	15.3%
	≤ Lev 4.5	15.5%
	≤ Lev 4.0	16.0%
	≤ Lev 3.5	20.7%
	≤ Lev 3.0	31.0%
	≤ Lev 2.5	57.4%
	≤ Lev 2.0	66.5%
	≤ Lev 1.5	52.4%
	≤ Lev 1.0	50.0%

Subcompetency	Threshold	Yr1, Mid-Year
SBP01		
	≤ Lev 5.0	22.7%
	≤ Lev 4.5	23.2%
	≤ Lev 4.0	24.4%
	≤ Lev 3.5	29.2%
	≤ Lev 3.0	37.8%
	≤ Lev 2.5	53.6%
	≤ Lev 2.0	49.6%
	≤ Lev 1.5	41.6%
	≤ Lev 1.0	31.7%
SBP02		
	≤ Lev 5.0	19.8%
	≤ Lev 4.5	20.0%
	≤ Lev 4.0	20.9%
	≤ Lev 3.5	29.2%
	≤ Lev 3.0	42.4%
	≤ Lev 2.5	55.2%
	≤ Lev 2.0	69.3%
	≤ Lev 1.5	32.7%
	≤ Lev 1.0	23.1%
SBP03		
	≤ Lev 5.0	20.2%
	≤ Lev 4.5	20.4%
	≤ Lev 4.0	21.1%
	≤ Lev 3.5	26.4%
	≤ Lev 3.0	37.0%
	≤ Lev 2.5	59.7%
	≤ Lev 2.0	53.8%
	≤ Lev 1.5	54.8%
	≤ Lev 1.0	52.6%
SBP04		
	≤ Lev 5.0	22.4%
	≤ Lev 4.5	22.7%
	≤ Lev 4.0	23.9%
	≤ Lev 3.5	30.0%
	≤ Lev 3.0	40.7%
	≤ Lev 2.5	55.3%
	≤ Lev 2.0	59.4%
	≤ Lev 1.5	44.8%
	≤ Lev 1.0	32.6%
		02.070

Subcompetency	Threshold	Yr1, Mid-Year
PBLI01		
	≤ Lev 5.0	19.0%
	≤ Lev 4.5	19.2%
	≤ Lev 4.0	20.1%
	≤ Lev 3.5	27.1%
	≤ Lev 3.0	39.5%
	≤ Lev 2.5	59.9%
	≤ Lev 2.0	65.6%
	≤ Lev 1.5	70.0%
	≤ Lev 1.0	34.4%
PBLI02		
	≤ Lev 5.0	20.9%
	≤ Lev 4.5	21.4%
	≤ Lev 4.0	22.9%
	≤ Lev 3.5	32.6%
	≤ Lev 3.0	43.5%
	≤ Lev 2.5	57.7%
	≤ Lev 2.0	74.5%
	≤ Lev 1.5	71.1%
	≤ Lev 1.0	28.2%
PROF01		
	≤ Lev 5.0	14.7%
	≤ Lev 4.5	15.3%
	≤ Lev 4.0	18.0%
	≤ Lev 3.5	31.0%
	≤ Lev 3.0	44.5%
	≤ Lev 2.5	57.5%
	≤ Lev 2.0	76.5%
	≤ Lev 1.5	
	≤ Lev 1.0	59.4%
PROF02		
	≤ Lev 5.0	14.4%
	≤ Lev 4.5	14.9%
	≤ Lev 4.0	
	≤ Lev 3.5	26.5%
	≤ Lev 3.0	37.3%
	≤ Lev 2.5	57.9%
	≤ Lev 2.0	69.4%
	≤ Lev 1.5	15.5%
	≤ Lev 1.0	15.5%

Subcompetency	Threshold	Yr1, Mid-Year
PROF03		
	≤ Lev 5.0	19.0%
	≤ Lev 4.5	19.7%
	≤ Lev 4.0	22.6%
	≤ Lev 3.5	35.1%
	≤ Lev 3.0	49.4%
	≤ Lev 2.5	66.4%
	≤ Lev 2.0	68.4%
	≤ Lev 1.5	60.5%
	≤ Lev 1.0	77.9%
		111070
PROF04		
	≤ Lev 5.0	13.5%
	≤ Lev 4.5	14.0%
	≤ Lev 4.0	15.2%
	≤ Lev 3.5	26.7%
	≤ Lev 3.0	35.8%
	≤ Lev 2.5	50.8%
	≤ Lev 2.0	53.0%
	≤ Lev 1.5	42.2%
	≤ Lev 1.0	41.9%
	3 LOV 1.0	41.570
ICS01		
10001	≤ Lev 5.0	12.1%
	≤ Lev 4.5	12.4%
	≤ Lev 4.0	13.9%
	≤ Lev 3.5	24.3%
	≤ Lev 3.0	34.4%
	≤ Lev 2.5	53.9%
	≤ Lev 2.0	67.4%
	≤ Lev 1.5	42.9%
	≤ Lev 1.0	30.2%
	a LGV I.U	30.270
ICS02		
10002	≤ Lev 5.0	18.3%
	≤ Lev 5.0	19.2%
	≤ Lev 4.5	21.3%
	≤ Lev 3.5	30.3%
	≤ Lev 3.0	41.6%
	≤ Lev 3.0	61.3%
	≤ Lev 2.0	55.5%
	≤ Lev 1.5	57.0%
	≤ Lev 1.0	30.2%

Subcompetency	Threshold	Yr1, Mid-Year
ICS03		
	≤ Lev 5.0	18.9%
	≤ Lev 4.5	19.3%
	≤ Lev 4.0	21.1%
	≤ Lev 3.5	30.5%
	≤ Lev 3.0	46.2%
	≤ Lev 2.5	65.3%
	≤ Lev 2.0	77.2%
	≤ Lev 1.5	90.3%
	≤ Lev 1.0	81.0%
ICS04		
	≤ Lev 5.0	19.4%
	≤ Lev 4.5	20.0%
	≤ Lev 4.0	21.4%
	≤ Lev 3.5	29.7%
	≤ Lev 3.0	41.0%
	≤ Lev 2.5	62.5%
	≤ Lev 2.0	69.4%
	≤ Lev 1.5	74.3%
	≤ Lev 1.0	70.1%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01						
	≤ Lev 5.0	3.6%	3.7%		3.6%	3.7%
	≤ Lev 4.5	3.6%	3.7%	3.7%	3.7%	3.9%
	≤ Lev 4.0	3.7%	3.8%	3.9%	4.2%	5.7%
	≤ Lev 3.5	3.8%	4.2%	5.2%	7.6%	15.7%
	≤ Lev 3.0	4.2%	5.4%	9.1%	11.5%	40.6%
	≤ Lev 2.5	6.0%	7.6%	9.9%	31.6%	99.0%
	≤ Lev 2.0	7.1%	11.0%	43.3%		
	≤ Lev 1.5	15.3%	12.4%			
	≤ Lev 1.0	26.8%				
PC02						
	≤ Lev 5.0	4.0%	4.1%	4.0%	4.0%	4.1%
	≤ Lev 4.5	4.0%	4.2%	4.1%	4.1%	4.5%
	≤ Lev 4.0	4.1%	4.2%	4.3%	4.6%	6.1%
	≤ Lev 3.5	4.2%	4.5%	5.3%	7.7%	17.0%
	≤ Lev 3.0	4.4%	5.3%	9.8%	12.9%	35.2%
	≤ Lev 2.5	7.0%	10.1%	16.2%	49.2%	99.0%
	≤ Lev 2.0	7.0%	13.8%	41.7%		
	≤ Lev 1.5	14.0%	29.8%			
	≤ Lev 1.0	23.2%	99.0%			
PC03						
	≤ Lev 5.0	3.7%	3.9%	3.8%	3.8%	3.8%
	≤ Lev 4.5	3.8%	3.9%	3.8%	3.8%	4.2%
	≤ Lev 4.0	3.8%	3.9%	4.0%	4.3%	6.1%
	≤ Lev 3.5	3.9%	4.3%	5.0%	6.7%	14.1%
	≤ Lev 3.0	4.3%	5.1%	9.1%	11.0%	30.4%
	≤ Lev 2.5	5.6%	8.3%	9.2%	24.6%	99.0%
	≤ Lev 2.0	8.2%	10.4%	40.8%		
	≤ Lev 1.5	11.7%	22.2%	99.0%		
	≤ Lev 1.0	23.9%	65.6%			
PC04						
	≤ Lev 5.0	4.3%	4.2%	4.3%	4.3%	4.4%
	≤ Lev 4.5	4.3%	4.4%	4.4%	99.0%	4.9%
	≤ Lev 4.0	4.4%	4.5%	4.5%	4.8%	6.9%
	≤ Lev 3.5	4.4%	4.9%	6.0%	7.6%	17.0%
	≤ Lev 3.0	4.7%	6.3%	12.2%	15.2%	30.2%
	≤ Lev 2.5	7.4%	12.5%	12.0%	27.0%	84.1%
	≤ Lev 2.0	10.9%	13.7%	25.3%	50.0%	50.0%
	≤ Lev 1.5	15.7%	19.1%	99.0%		
	≤ Lev 1.0	17.3%	57.1%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05	Tillesitola	III, Mid-Teal	III, Icai-Liiu	112, Wild-Teal	112, Tear-Lilu	115, Mid-Teal
F C00	≤ Lev 5.0	6.3%	6.3%	6.3%	6.4%	6.3%
	≤ Lev 3.5	6.3%	6.4%	6.5%	6.5%	6.8%
	≤ Lev 4.0	6.3%	6.4%	6.7%	7.2%	8.7%
			7.1%			
	≤ Lev 3.5	6.5%	+	8.2% 11.7%	11.6%	24.1%
		6.7%	7.7%		17.1%	40.5%
	≤ Lev 2.5	8.2%	10.9%	18.8%	26.6%	56.4%
	≤ Lev 2.0	9.4%	14.4%	23.3%	34.4%	29.8%
	≤ Lev 1.5	14.3%	23.2%	21.1%	19.1%	23.1%
	≤ Lev 1.0	14.7%	14.5%		20.0%	23.1%
MK01						
	≤ Lev 5.0	9.6%	9.7%	9.8%	9.7%	9.6%
	≤ Lev 4.5	9.7%	9.8%	9.9%	10.0%	10.2%
	≤ Lev 4.0	9.8%	9.9%	10.3%	10.9%	13.2%
	≤ Lev 3.5	9.9%	10.7%	12.4%	15.5%	29.2%
	≤ Lev 3.0	10.7%	12.8%	20.2%	28.6%	50.9%
	≤ Lev 2.5	12.6%	17.6%	32.8%	46.7%	68.3%
	≤ Lev 2.0	14.6%	26.4%	44.1%	58.7%	99.0%
	≤ Lev 1.5	22.9%	38.6%	79.2%	62.0%	99.0%
	≤ Lev 1.0	23.9%	55.9%	73.2%	77.3%	99.0%
MK02						
	≤ Lev 5.0	8.6%	8.7%	8.7%	8.6%	8.6%
	≤ Lev 4.5	8.7%	8.8%	8.9%	8.8%	9.1%
	≤ Lev 4.0	8.7%	8.9%	9.3%	9.8%	12.0%
	≤ Lev 3.5	8.9%	9.5%	11.2%	14.0%	27.1%
	≤ Lev 3.0	9.6%	11.5%	17.7%	23.6%	56.3%
	≤ Lev 2.5	11.6%	14.9%	26.4%	41.4%	84.9%
	≤ Lev 2.0	12.9%	24.3%	38.8%	37.2%	99.0%
	≤ Lev 1.5	22.0%	38.0%	50.0%	40.6%	
	≤ Lev 1.0	32.7%	47.5%		30.2%	
MK03						
	≤ Lev 5.0	7.9%	7.9%	8.0%	7.8%	7.8%
	≤ Lev 4.5	7.8%	8.0%	8.0%	8.1%	8.5%
	≤ Lev 4.0	7.8%	8.2%	8.6%	9.0%	11.5%
	≤ Lev 3.5	8.1%	9.0%	10.6%	13.7%	26.0%
	≤ Lev 3.0	8.5%	10.4%	15.5%	20.7%	47.0%
	≤ Lev 2.5	10.3%	16.5%	24.2%	41.0%	80.8%
	≤ Lev 2.0	11.7%	25.1%	37.6%	66.6%	74.3%
	≤ Lev 1.5	17.1%	33.7%	75.9%	99.0%	80.2%
	≤ Lev 1.0	27.3%		65.4%		80.2%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK04						
	≤ Lev 5.0	14.6%	14.7%	14.7%	14.5%	14.5%
	≤ Lev 4.5	14.6%	14.9%	14.9%	15.0%	15.6%
	≤ Lev 4.0	14.7%	15.2%	15.3%	16.6%	19.7%
	≤ Lev 3.5	15.2%	16.3%	18.3%	22.7%	38.1%
	≤ Lev 3.0	15.8%	18.3%	23.4%	32.4%	56.6%
	≤ Lev 2.5	17.7%	21.1%	31.9%	42.2%	69.4%
	≤ Lev 2.0	19.2%	27.0%	44.8%	47.7%	79.7%
	≤ Lev 1.5	23.6%	30.4%	49.9%	57.2%	93.1%
	≤ Lev 1.0	25.5%	33.0%	47.2%	53.5%	92.2%
SBP01						
	≤ Lev 5.0	8.6%	8.6%	8.7%	8.5%	8.5%
	≤ Lev 4.5	8.6%	8.7%	8.8%	8.8%	9.0%
	≤ Lev 4.0	8.7%	8.8%	9.2%	9.4%	11.0%
	≤ Lev 3.5	9.2%	9.9%	11.4%	14.1%	26.1%
	≤ Lev 3.0	9.9%	12.2%	16.2%	21.4%	46.0%
	≤ Lev 2.5	14.8%	19.7%	26.9%	39.7%	89.8%
	≤ Lev 2.0	17.2%	23.6%	43.3%	52.6%	50.0%
	≤ Lev 1.5	22.5%	32.9%	34.8%	30.2%	
	≤ Lev 1.0	27.9%	30.2%	50.0%	50.0%	
SBP02						
	≤ Lev 5.0	11.4%	11.4%	11.3%	11.1%	11.2%
	≤ Lev 4.5	11.4%	11.4%	11.4%	11.3%	12.0%
	≤ Lev 4.0	11.4%	11.5%	11.7%	11.8%	14.2%
	≤ Lev 3.5	11.9%	12.7%	14.4%	16.7%	30.6%
	≤ Lev 3.0	12.4%	14.6%	19.1%	25.2%	56.5%
	≤ Lev 2.5	16.4%	21.1%	27.2%	51.7%	75.6%
	≤ Lev 2.0	18.9%	27.6%	44.0%	59.3%	
	≤ Lev 1.5	18.7%	33.4%	29.1%		
	≤ Lev 1.0	22.8%	27.5%	31.2%		
SBP03						
	≤ Lev 5.0	6.2%	6.2%	6.2%	6.1%	6.1%
	≤ Lev 4.5	6.2%	6.3%	6.3%	6.3%	6.7%
	≤ Lev 4.0	6.3%	6.4%	6.7%	6.8%	8.6%
	≤ Lev 3.5	6.6%	6.9%	8.8%	10.5%	21.6%
	≤ Lev 3.0	6.9%	9.3%	12.6%	18.1%	38.5%
	≤ Lev 2.5	9.8%	16.2%	21.5%	42.1%	80.9%
	≤ Lev 2.0	13.3%	22.8%	35.4%	68.4%	99.0%
	≤ Lev 1.5	19.6%	22.8%			
	≤ Lev 1.0	20.6%	16.7%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP04						
	≤ Lev 5.0	6.4%	6.2%	6.4%	6.3%	6.3%
	≤ Lev 4.5	6.4%	6.3%	6.5%	6.4%	6.5%
	≤ Lev 4.0	6.5%	6.4%	6.8%	6.9%	7.9%
	≤ Lev 3.5	6.7%	6.9%	7.8%	9.2%	20.5%
	≤ Lev 3.0	7.0%	8.2%	12.5%	15.3%	42.2%
	≤ Lev 2.5	9.5%	13.8%	20.3%	28.3%	90.2%
	≤ Lev 2.0	13.2%	21.6%	33.8%	53.0%	99.0%
	≤ Lev 1.5	18.7%	25.1%			
	≤ Lev 1.0	16.2%	33.3%			
SBP05						
	≤ Lev 5.0	6.7%	6.6%	6.7%	6.6%	6.7%
	≤ Lev 4.5	6.9%	6.7%	6.8%	6.9%	7.1%
	≤ Lev 4.0	6.9%	6.7%	7.0%	7.4%	8.9%
	≤ Lev 3.5	6.9%	7.2%	8.7%	9.8%	22.3%
	≤ Lev 3.0	7.6%	9.0%	12.3%	15.8%	43.9%
	≤ Lev 2.5	9.3%	15.2%	20.6%	39.8%	83.8%
	≤ Lev 2.0	14.3%	23.7%	41.4%	50.0%	99.0%
	≤ Lev 1.5	22.1%	21.7%	26.6%	50.0%	
	≤ Lev 1.0	26.7%	33.3%			
PBLI01						
	≤ Lev 5.0	6.5%	6.6%	6.5%	6.3%	6.4%
	≤ Lev 4.5	6.5%	6.6%	6.6%	6.5%	7.0%
	≤ Lev 4.0	6.5%	6.8%	6.9%	7.1%	9.2%
	≤ Lev 3.5	7.0%	7.2%	8.8%	11.3%	24.9%
	≤ Lev 3.0	8.0%	8.8%	13.3%	20.6%	43.9%
	≤ Lev 2.5	10.5%	14.2%	25.4%	38.4%	
	≤ Lev 2.0	15.2%	19.2%	49.5%	61.7%	
	≤ Lev 1.5	17.4%	24.7%	76.9%		
	≤ Lev 1.0	24.0%	63.6%			
PBLI02						
	≤ Lev 5.0	6.5%	6.5%	6.5%	6.3%	6.4%
	≤ Lev 4.5	6.5%	6.6%	6.8%	6.6%	
	≤ Lev 4.0	6.6%	6.7%	6.8%	7.2%	9.8%
	≤ Lev 3.5	7.1%	7.5%	9.3%	11.6%	25.1%
	≤ Lev 3.0	7.8%	8.5%	12.3%	21.4%	43.3%
	≤ Lev 2.5	10.2%	13.5%	24.8%	43.8%	72.6%
	≤ Lev 2.0	14.2%	22.7%	34.9%	62.2%	99.0%
	≤ Lev 1.5	14.6%	33.8%	66.7%	32.270	00.070
	≤ Lev 1.0	26.9%	25.0%	00.170		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Yea
PROF01						
	≤ Lev 5.0	6.4%	6.3%	6.4%	6.3%	6.3%
	≤ Lev 4.5	6.5%	6.5%	6.6%	6.7%	7.6%
	≤ Lev 4.0	6.7%	6.8%	7.3%	7.9%	11.1%
	≤ Lev 3.5	8.3%	8.5%	11.6%	14.0%	27.9%
	≤ Lev 3.0	9.1%	10.4%	15.0%	21.1%	43.3%
	≤ Lev 2.5	11.9%	18.0%	24.5%	43.3%	82.5%
	≤ Lev 2.0	12.9%	26.9%	48.0%		99.0%
	≤ Lev 1.5	22.6%	48.7%		40.3%	99.0%
	≤ Lev 1.0	25.2%	71.4%			
PROF02						
	≤ Lev 5.0	7.0%	7.2%	7.1%	6.9%	7.0%
	≤ Lev 4.5	7.2%	7.4%	7.4%	7.6%	8.6%
	≤ Lev 4.0	7.4%	7.7%	8.4%	9.0%	12.6%
	≤ Lev 3.5	8.8%	9.5%	13.9%	16.3%	32.5%
	≤ Lev 3.0	10.0%	12.6%	19.5%	26.7%	45.2%
	≤ Lev 2.5	14.1%	20.7%	34.5%	40.5%	
	≤ Lev 2.0	19.1%	29.5%	41.0%		
	≤ Lev 1.5	30.9%	39.3%	50.0%	50.0%	99.0%
	≤ Lev 1.0	43.3%	33.3%			
PROF03						
	≤ Lev 5.0	4.7%	4.8%	4.8%	4.7%	4.6%
	≤ Lev 4.5	4.8%	4.9%	5.0%	5.0%	5.5%
	≤ Lev 4.0	4.9%	5.1%	5.4%	5.7%	8.2%
	≤ Lev 3.5	5.9%	6.0%	9.3%	9.9%	25.8%
	≤ Lev 3.0	6.2%	7.8%	12.0%	13.3%	48.6%
	≤ Lev 2.5	10.3%	12.5%	20.9%	46.5%	88.9%
	≤ Lev 2.0	11.5%	20.5%	30.2%	25.0%	75.0%
	≤ Lev 1.5	21.4%	33.2%	25.270	25.570	50.0%
	≤ Lev 1.0	19.6%	33.273			33.373
CS01						
	≤ Lev 5.0	4.6%	4.7%	4.5%	4.5%	4.6%
	≤ Lev 4.5	71.0 /0	4.7%	4.7%	1.0 /0	5.5%
	≤ Lev 4.0	4.7%	7.770	5.1%	5.7%	8.3%
	≤ Lev 4.0 ≤ Lev 3.5	5.6%	6.4%	8.4%	11.0%	23.3%
	≤ Lev 3.5 ≤ Lev 3.0	6.2%	7.4%	11.5%	19.0%	44.4%
	≤ Lev 2.5	8.6%	12.3%	19.6%	27.2%	84.1%
	≤ Lev 2.0	10.9%	17.5%	44.9%		
	≤ Lev 1.5	19.9%	42.3%			
	≤ Lev 1.0	46.8%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS02						
	≤ Lev 5.0	5.8%	5.9%	5.8%	5.7%	5.8%
	≤ Lev 4.5	5.8%	6.0%	5.9%	6.0%	6.7%
	≤ Lev 4.0	5.9%	6.1%	6.5%	7.1%	10.6%
	≤ Lev 3.5	7.3%	7.3%	10.2%	13.5%	26.9%
	≤ Lev 3.0	8.4%	9.3%	14.3%	22.0%	44.9%
	≤ Lev 2.5	10.0%	16.4%	20.8%	39.6%	
	≤ Lev 2.0	15.7%	20.0%	32.3%		
	≤ Lev 1.5	20.1%	44.0%	70.2%		
	≤ Lev 1.0	31.5%	99.0%			
ICS03						
	≤ Lev 5.0	5.0%	5.0%	5.0%	4.9%	5.0%
	≤ Lev 4.5	5.0%	5.1%	5.0%	5.2%	5.7%
	≤ Lev 4.0	5.1%	5.3%	5.4%	6.1%	8.9%
	≤ Lev 3.5	6.0%	6.6%	8.8%	11.9%	25.6%
	≤ Lev 3.0	7.0%	8.5%	12.5%	21.3%	44.5%
	≤ Lev 2.5	9.4%	14.5%	20.0%	33.5%	66.9%
	≤ Lev 2.0	14.3%	20.9%	24.0%		66.7%
	≤ Lev 1.5	23.6%	34.8%	99.0%		
	≤ Lev 1.0	29.3%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC01				
	≤ Lev 5.0	8.3%	8.3%	8.4%
	≤ Lev 4.5	8.3%	8.5%	9.1%
	≤ Lev 4.0	8.5%	9.1%	11.5%
	≤ Lev 3.5	9.7%	13.4%	28.4%
	≤ Lev 3.0	13.5%	22.9%	48.4%
	≤ Lev 2.5	19.8%	36.6%	
	≤ Lev 2.0	21.2%	50.0%	99.0%
	≤ Lev 1.5	30.4%		99.0%
	≤ Lev 1.0	24.1%		
PC02				
	≤ Lev 5.0	9.2%	9.0%	8.9%
	≤ Lev 4.5	9.3%	9.0%	9.7%
	≤ Lev 4.0	9.4%	9.5%	12.0%
	≤ Lev 3.5	10.5%	13.2%	25.9%
	≤ Lev 3.0	14.2%	21.8%	46.4%
	≤ Lev 2.5	20.0%	38.8%	86.1%
	≤ Lev 2.0	24.2%	55.5%	99.0%
	≤ Lev 1.5	50.1%		
	≤ Lev 1.0			
PC03				
	≤ Lev 5.0	8.6%	8.4%	8.4%
	≤ Lev 4.5	8.7%	8.5%	9.2%
	≤ Lev 4.0	8.9%	9.1%	11.6%
	≤ Lev 3.5	10.2%	13.5%	25.5%
	≤ Lev 3.0	13.3%	21.7%	47.6%
	≤ Lev 2.5	16.7%	32.9%	86.9%
	≤ Lev 2.0	25.8%	59.1%	99.0%
	≤ Lev 1.5	32.8%	99.0%	99.0%
	≤ Lev 1.0	18.8%		
BAKO4				
MK01	1 50	44.40	10.50	10.007
	≤ Lev 5.0	11.1%	10.7%	10.8%
	≤ Lev 4.5	11.2%	10.9%	11.6%
	≤ Lev 4.0	11.4%	11.4%	14.5%
	≤ Lev 3.5	12.9%	15.6%	30.2%
	≤ Lev 3.0	16.1%	25.4%	56.8%
	≤ Lev 2.5	23.5%	47.6%	71.4%
	≤ Lev 2.0	25.8%	59.4%	99.0%
	≤ Lev 1.5	61.8%		
	≤ Lev 1.0	50.0%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
MK02	Tilleshold	III, WILL-Teal-	III, lear-chu	112, Wild-Teal
WITCOZ	≤ Lev 5.0	10.8%	10.5%	10.4%
	≤ Lev 4.5	10.8%	10.5%	11.1%
	≤ Lev 4.0	11.1%	11.0%	13.8%
	≤ Lev 3.5	12.0%	14.5%	28.9%
	≤ Lev 3.0	14.5%	24.5%	52.0%
	≤ Lev 2.5	22.9%	43.4%	84.2%
	≤ Lev 2.0	27.3%	71.7%	99.0%
	≤ Lev 1.5	41.7%		
	≤ Lev 1.0	23.1%		
MK03				
	≤ Lev 5.0	11.6%	11.4%	11.3%
	≤ Lev 4.5	11.7%	11.4%	12.0%
	≤ Lev 4.0	11.9%	12.0%	14.7%
	≤ Lev 3.5	12.8%	14.5%	28.4%
	≤ Lev 3.0	15.3%	23.6%	51.0%
	≤ Lev 2.5	23.9%	42.9%	83.8%
	≤ Lev 2.0	26.3%	52.5%	99.0%
	≤ Lev 1.5	40.8%	82.7%	
	≤ Lev 1.0	44.4%	20.0%	
MK04				
	≤ Lev 5.0		15.5%	15.4%
	≤ Lev 4.5	15.6%	15.5%	15.9%
	≤ Lev 4.0	15.9%	15.8%	18.0%
	≤ Lev 3.5	16.9%	18.6%	28.7%
	≤ Lev 3.0	18.5%	24.9%	49.1%
	≤ Lev 2.5	26.8%	41.1%	68.1%
	≤ Lev 2.0	35.0%	51.1%	62.2%
	≤ Lev 1.5	40.7%	48.8%	51.1%
	≤ Lev 1.0	38.5%	46.2%	51.1%
MK05				
	≤ Lev 5.0	15.7%	15.5%	15.4%
	≤ Lev 4.5	15.7%	15.6%	16.3%
	≤ Lev 4.0	15.9%	16.1%	18.7%
	≤ Lev 3.5	17.2%	20.5%	34.4%
	≤ Lev 3.0	19.9%	29.9%	55.1%
	≤ Lev 2.5	30.2%	46.7%	83.4%
	≤ Lev 2.0	37.6%	60.9%	99.0%
	≤ Lev 1.5	65.5%	74.2%	99.0%
	≤ Lev 1.0	61.3%	30.7%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
MK06	Tillesiloid		Tr, rear-End	
MIKOO	≤ Lev 5.0	20.3%	20.3%	20.2%
	≤ Lev 4.5	20.4%	20.4%	21.2%
	≤ Lev 4.0	20.5%	20.8%	23.8%
	≤ Lev 3.5	21.6%	24.9%	36.7%
	≤ Lev 3.0	23.5%	31.5%	51.0%
	≤ Lev 2.5	28.3%	41.3%	62.6%
	≤ Lev 2.0	31.4%	44.6%	56.2%
	≤ Lev 1.5	38.0%	56.1%	20.0%
	≤ Lev 1.0	32.6%	26.0%	20.0%
		021070	2010 70	2010 /0
SBP01				
	≤ Lev 5.0	17.9%	17.6%	17.6%
	≤ Lev 4.5	18.1%	17.7%	17.9%
	≤ Lev 4.0	18.2%	18.0%	19.8%
	≤ Lev 3.5	19.8%	22.6%	33.1%
	≤ Lev 3.0	22.2%	30.1%	54.8%
	≤ Lev 2.5	30.0%	41.9%	71.9%
	≤ Lev 2.0	31.4%	54.3%	68.9%
	≤ Lev 1.5	33.5%		99.0%
	≤ Lev 1.0	32.1%	76.9%	
SBP02				
	≤ Lev 5.0	21.5%	21.1%	21.3%
	≤ Lev 4.5	21.6%	20.9%	22.0%
	≤ Lev 4.0	21.8%	21.1%	24.4%
	≤ Lev 3.5	22.5%	24.2%	34.6%
	≤ Lev 3.0	24.9%	30.8%	49.5%
	≤ Lev 2.5	31.7%	42.7%	63.1%
	≤ Lev 2.0	32.6%	51.6%	55.7%
	≤ Lev 1.5	39.4%	68.5%	37.2%
	≤ Lev 1.0	31.8%	63.0%	18.4%
SBP03				
	≤ Lev 5.0	11.5%	11.2%	11.2%
	≤ Lev 4.5	11.6%	11.4%	11.8%
	≤ Lev 4.0	11.8%	11.8%	14.1%
	≤ Lev 3.5	13.4%	17.0%	28.1%
	≤ Lev 3.0	15.4%	24.9%	51.4%
	≤ Lev 2.5	24.9%	38.6%	
	≤ Lev 2.0	29.6%	40.4%	66.7%
	≤ Lev 1.5	64.2%	65.4%	
	≤ Lev 1.0			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
SBP04	Tilleshold	III, Wilu-Teal	III, lear-Liiu	112, Wild-Teal
351 04	≤ Lev 5.0	16.7%	16.6%	16.6%
	≤ Lev 4.5	16.8%	16.6%	17.0%
	≤ Lev 4.0	17.1%	16.9%	19.0%
	≤ Lev 3.5	18.4%	19.5%	29.1%
	≤ Lev 3.0	19.8%	26.4%	53.4%
	≤ Lev 2.5	28.3%	44.8%	74.9%
	≤ Lev 2.0	35.3%	65.7%	57.2%
	≤ Lev 1.5	44.2%	53.1%	07.270
	≤ Lev 1.0	42.8%	67.8%	
	3 207 1.0	42.070	07.070	
SBP05				
	≤ Lev 5.0	13.5%	13.5%	13.5%
	≤ Lev 4.5	13.6%	13.6%	13.8%
	≤ Lev 4.0	13.9%	13.9%	15.6%
	≤ Lev 3.5	15.4%	18.1%	27.3%
	≤ Lev 3.0	17.3%	25.8%	49.4%
	≤ Lev 2.5	26.5%	42.0%	73.5%
	≤ Lev 2.0	33.3%	47.9%	85.9%
	≤ Lev 1.5	37.0%		99.0%
	≤ Lev 1.0	31.1%	66.8%	99.0%
PBLI01				
	≤ Lev 5.0	13.0%	12.9%	12.9%
	≤ Lev 4.5	13.0%	13.0%	13.7%
	≤ Lev 4.0		13.6%	16.2%
	≤ Lev 3.5	15.1%	18.1%	30.5%
	≤ Lev 3.0	17.7%	27.1%	50.9%
	≤ Lev 2.5	24.8%	42.7%	83.2%
	≤ Lev 2.0	36.7%	52.8%	66.7%
	≤ Lev 1.5	44.2%	66.7%	
	≤ Lev 1.0	49.4%		
PBLI02				
	≤ Lev 5.0	12.6%	12.3%	12.3%
	≤ Lev 4.5	12.7%	12.5%	13.0%
	≤ Lev 4.0	13.1%	13.1%	15.8%
	≤ Lev 3.5	14.4%	18.4%	30.3%
	≤ Lev 3.0		27.8%	56.3%
	≤ Lev 2.5	24.7%	37.1%	90.4%
	≤ Lev 2.0	36.2%	44.7%	
	≤ Lev 1.5	64.4%	99.0%	50.0%
	≤ Lev 1.0			

Color	Thursday	V. A. HULV	VA V. E.	V-0 M: LV
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PROF01	L 5.0	11 50/	11 50/	14.50/
	≤ Lev 5.0	11.5%	11.5%	11.5%
	≤ Lev 4.5	11.8%	12.1%	10.50/
	≤ Lev 4.0	12.5%	13.4%	16.5%
	≤ Lev 3.5	15.8%	20.8%	35.7%
	≤ Lev 3.0	20.5%	34.9%	54.5%
	≤ Lev 2.5	28.1%	55.9%	72.1%
	≤ Lev 2.0	34.2%	58.9%	57.1%
	≤ Lev 1.5	63.2%	99.0%	33.3%
	≤ Lev 1.0	66.7%		
PROF02				
	≤ Lev 5.0	8.6%	8.7%	8.6%
	≤ Lev 4.5	8.8%	9.3%	9.8%
	≤ Lev 4.0	9.3%	9.8%	11.7%
	≤ Lev 3.5	12.3%	14.9%	25.7%
	≤ Lev 3.0	15.7%	25.4%	46.8%
	≤ Lev 2.5	19.6%	37.5%	71.4%
	≤ Lev 2.0	27.7%		
	≤ Lev 1.5	41.4%		
	≤ Lev 1.0	66.7%		
PROF03				
	≤ Lev 5.0	11.9%	11.7%	11.7%
	≤ Lev 4.5	12.3%	12.5%	13.8%
	≤ Lev 4.0	12.9%	13.5%	18.2%
	≤ Lev 3.5	17.7%	23.8%	38.1%
	≤ Lev 3.0	24.0%	37.4%	61.5%
	≤ Lev 2.5	31.6%	52.2%	
	≤ Lev 2.0	39.2%	56.5%	83.8%
	≤ Lev 1.5	56.4%	60.0%	99.0%
	≤ Lev 1.0		99.0%	
PROF04				
	≤ Lev 5.0	10.2%	10.3%	10.3%
	≤ Lev 4.5	10.3%	10.7%	11.5%
	≤ Lev 4.0	10.7%	11.1%	13.5%
	≤ Lev 3.5	13.2%	16.8%	28.5%
	≤ Lev 3.0	15.9%	26.2%	52.4%
	≤ Lev 2.5	22.7%	34.3%	67.8%
	≤ Lev 2.0	28.6%	37.0%	99.0%
	≤ Lev 1.5	40.1%	30.2%	
	≤ Lev 1.0		50.0%	

ICSO1	Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
≤ Lev 4.5 8.3% 8.1% 8.89 ≤ Lev 4.0 8.5% 9.1% 11.7 ≤ Lev 3.5 11.1% 28.4 ≤ Lev 2.0 14.9% 25.3% 47.6 ≤ Lev 2.0 40.0% 34.2% 70.0 ≤ Lev 1.5 34.0% 50.0% 50.0% ≤ Lev 1.0 11.1% 11.0% 10.9 ≤ Lev 4.5 11.3% 11.3% 12.1 ≤ Lev 4.5 11.6% 11.9% 15.5 ≤ Lev 3.5 14.8% 19.7% 33.4 ≤ Lev 3.0 29.2% 52.3 ≤ Lev 2.5 26.9% 46.9% 99.0 ≤ Lev 2.0 33.7% 44.5% 99.0 ≤ Lev 1.0 25.0% 66.7% ICS03 ICS03 ≤ Lev 4.5 11.6% 11.4% 11.1% ≤ Lev 3.0 12.1% 11.8% 14.6 ≤ Lev 3.5 15.1% 18.3% 30.0 ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% <t< td=""><td></td><td></td><td>,</td><td>,</td><td>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</td></t<>			,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
≤ Lev 4.0 8.5% 9.1% 11.7° ≤ Lev 3.5 11.1% 28.4° ≤ Lev 3.0 14.9% 25.3% 47.6° ≤ Lev 2.5 22.1% 34.2% 70.0° ≤ Lev 2.0 40.0% 40.0% 40.0% 50.0% ≤ Lev 1.5 34.0% 50.0% 50.0% 50.0% 10.9° </td <td></td> <td>≤ Lev 5.0</td> <td>8.0%</td> <td>7.8%</td> <td>7.8%</td>		≤ Lev 5.0	8.0%	7.8%	7.8%
≤ Lev 3.5 11.1% 28.4⁴ ≤ Lev 3.0 14.9% 25.3% 47.6⁴ ≤ Lev 2.5 22.1% 34.2% 70.0⁴ ≤ Lev 2.0 40.0% 50.0% ≤ Lev 1.5 34.0% 50.0% ≤ Lev 1.0 11.1% 11.0% 10.9% ≤ Lev 4.5 11.3% 11.3% 12.1% ≤ Lev 4.0 11.6% 11.9% 15.5€ ≤ Lev 3.5 14.8% 19.7% 33.4⁴ ≤ Lev 3.0 29.2% 52.3€ ≤ Lev 2.5 26.9% 46.9% 99.0⁴ ≤ Lev 2.0 33.7% 44.5% 99.0⁴ ≤ Lev 1.5 22.2% 50.0% 99.0⁴ ≤ Lev 1.0 25.0% 66.7% ICS03 ICS03 ≤ Lev 4.5 11.4% 11.1% 11.1 ≤ Lev 4.5 11.6% 11.4% 12.4⁴ ≤ Lev 3.5 15.1% 18.3% 30.0⁴ ≤ Lev 3.5 15.1% 18.3% 30.0⁴ ≤ Lev 2.5 25.6% 49.5% 80.5⁴		≤ Lev 4.5	8.3%	8.1%	8.8%
≤ Lev 3.0 14.9% 25.3% 47.6¹ ≤ Lev 2.5 22.1% 34.2% 70.0¹ ≤ Lev 2.0 40.0% 50.0% ≤ Lev 1.5 34.0% 50.0% ≤ Lev 1.0 11.0% 10.9% ≤ Lev 5.0 11.1% 11.0% 10.9% ≤ Lev 4.5 11.3% 11.3% 12.1% ≤ Lev 4.0 11.6% 11.9% 15.5% ≤ Lev 3.5 14.8% 19.7% 33.4% ≤ Lev 3.0 29.2% 52.3% ≤ Lev 2.5 26.9% 46.9% 99.0% ≤ Lev 2.0 33.7% 44.5% 99.0% ≤ Lev 1.0 25.0% 66.7% 99.0% ≤ Lev 1.0 25.0% 66.7% 99.0% ≤ Lev 4.5 11.6% 11.4% 11.1% 11.1% ≤ Lev 4.5 11.6% 11.4% 12.4% ≤ Lev 3.5 15.1% 18.3% 30.0% ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.5		≤ Lev 4.0	8.5%	9.1%	11.7%
≤ Lev 2.5 22.1% 34.2% 70.0 ≤ Lev 2.0 40.0% 50.0% ≤ Lev 1.5 34.0% 50.0% ≤ Lev 1.0 11.0% 10.9% ICS02 11.1% 11.0% 10.9% ≤ Lev 4.5 11.3% 11.3% 12.1% ≤ Lev 4.5 11.6% 11.9% 15.5% ≤ Lev 3.5 14.8% 19.7% 33.4% ≤ Lev 3.0 29.2% 52.3% ≤ Lev 2.5 26.9% 46.9% 99.0% ≤ Lev 2.0 33.7% 44.5% 99.0% ≤ Lev 1.5 22.2% 50.0% 99.0% ≤ Lev 1.0 25.0% 66.7% ICS03 11.4% 11.1% 11.1% ≤ Lev 4.5 11.6% 11.4% 12.4 ≤ Lev 4.0 12.1% 11.8% 14.6 ≤ Lev 3.5 15.1% 18.3% 30.0 ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.5		≤ Lev 3.5	11.1%		28.4%
≤ Lev 2.0 40.0% ≤ Lev 1.5 34.0% 50.0% ≤ Lev 1.0 34.0% 50.0% ICS02 11.1% 11.0% 10.9 ≤ Lev 4.5 11.3% 11.3% 12.1 ≤ Lev 4.0 11.6% 11.9% 15.5 ≤ Lev 3.5 14.8% 19.7% 33.4 ≤ Lev 3.0 29.2% 52.3 ≤ Lev 2.5 26.9% 46.9% 99.0 ≤ Lev 2.0 33.7% 44.5% 99.0 ≤ Lev 1.5 22.2% 50.0% 99.0 ≤ Lev 1.0 25.0% 66.7% ICS03 11.4% 11.1% 11.1% ≤ Lev 4.0 11.6% 11.4% 12.4 ≤ Lev 3.0 11.1% 11.8% 14.6 ≤ Lev 3.5 15.1% 18.3% 30.0 ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.5		≤ Lev 3.0	14.9%	25.3%	47.6%
≤ Lev 1.5 34.0% 50.0% ≤ Lev 1.0 50.0% 50.0% ICS02 11.1% 11.0% 10.9% ≤ Lev 5.0 11.1% 11.3% 12.1% ≤ Lev 4.5 11.6% 11.9% 15.5% ≤ Lev 3.5 14.8% 19.7% 33.4% ≤ Lev 3.0 29.2% 52.3% ≤ Lev 2.5 26.9% 46.9% 99.0% ≤ Lev 2.0 33.7% 44.5% 99.0% ≤ Lev 1.5 22.2% 50.0% 99.0% ≤ Lev 1.0 25.0% 66.7% ICS03 11.4% 11.1% 11.1% ≤ Lev 4.5 11.6% 11.4% 12.4% ≤ Lev 4.0 12.1% 11.8% 14.6% ≤ Lev 3.5 15.1% 18.3% 30.0% ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.5%		≤ Lev 2.5	22.1%	34.2%	70.0%
S Lev 1.0		≤ Lev 2.0	40.0%		
ICS02 ≤ Lev 5.0		≤ Lev 1.5	34.0%	50.0%	
≤ Lev 5.0 11.1% 11.0% 10.9% ≤ Lev 4.5 11.3% 11.3% 12.1% ≤ Lev 4.0 11.6% 11.9% 15.5% ≤ Lev 3.5 14.8% 19.7% 33.4 ≤ Lev 3.0 29.2% 52.3 ≤ Lev 2.5 26.9% 46.9% 99.0 ≤ Lev 2.0 33.7% 44.5% 99.0 ≤ Lev 1.5 22.2% 50.0% 99.0 ≤ Lev 1.0 25.0% 66.7% ICS03 ICS03 ≤ Lev 4.5 11.4% 11.1% 11.1% ≤ Lev 4.5 11.6% 11.4% 12.4 ≤ Lev 4.0 12.1% 11.8% 14.6 ≤ Lev 3.5 15.1% 18.3% 30.0 ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.56		≤ Lev 1.0			
≤ Lev 5.0 11.1% 11.0% 10.9% ≤ Lev 4.5 11.3% 11.3% 12.1% ≤ Lev 4.0 11.6% 11.9% 15.5% ≤ Lev 3.5 14.8% 19.7% 33.4 ≤ Lev 3.0 29.2% 52.3 ≤ Lev 2.5 26.9% 46.9% 99.0 ≤ Lev 2.0 33.7% 44.5% 99.0 ≤ Lev 1.5 22.2% 50.0% 99.0 ≤ Lev 1.0 25.0% 66.7% ICS03 ICS03 ≤ Lev 4.5 11.4% 11.1% 11.1% ≤ Lev 4.5 11.6% 11.4% 12.4 ≤ Lev 4.0 12.1% 11.8% 14.6 ≤ Lev 3.5 15.1% 18.3% 30.0 ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.56					
≤ Lev 4.0 11.6% 11.9% 15.50 ≤ Lev 3.5 14.8% 19.7% 33.44 ≤ Lev 3.0 29.2% 52.30 ≤ Lev 2.5 26.9% 46.9% 99.00 ≤ Lev 2.0 33.7% 44.5% 99.00 ≤ Lev 1.5 22.2% 50.0% 99.00 ≤ Lev 1.0 25.0% 66.7% ICS03 ICS03 11.4% 11.1% 11.1% ≤ Lev 4.5 11.6% 11.4% 12.4 ≤ Lev 4.0 12.1% 11.8% 14.60 ≤ Lev 3.5 15.1% 18.3% 30.00 ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.50		≤ Lev 5.0	11.1%	11.0%	10.9%
≤ Lev 3.5 14.8% 19.7% 33.4° ≤ Lev 3.0 29.2% 52.3° ≤ Lev 2.5 26.9% 46.9% 99.0° ≤ Lev 2.0 33.7% 44.5% 99.0° ≤ Lev 1.5 22.2% 50.0% 99.0° ≤ Lev 1.0 25.0% 66.7% ICS03 ICS03 11.4% 11.1% 11.1° ≤ Lev 4.5 11.6% 11.4% 12.4° ≤ Lev 4.0 12.1% 11.8% 14.6° ≤ Lev 3.5 15.1% 18.3% 30.0° ≤ Lev 3.0 19.0% 30.7% 49.7° ≤ Lev 2.5 25.6% 49.5% 80.5°		≤ Lev 4.5	11.3%	11.3%	12.1%
≤ Lev 3.0 29.2% 52.30 ≤ Lev 2.5 26.9% 46.9% 99.00 ≤ Lev 2.0 33.7% 44.5% 99.00 ≤ Lev 1.5 22.2% 50.0% 99.00 ≤ Lev 1.0 25.0% 66.7% ICS03 ≤ Lev 4.0 11.4% 11.1% 11.1% ≤ Lev 4.5 11.6% 11.4% 12.4% ≤ Lev 4.0 12.1% 11.8% 14.6% ≤ Lev 3.5 15.1% 18.3% 30.0% ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.5%		≤ Lev 4.0	11.6%	11.9%	15.5%
≤ Lev 2.5 26.9% 46.9% 99.0% ≤ Lev 2.0 33.7% 44.5% 99.0% ≤ Lev 1.5 22.2% 50.0% 99.0% ≤ Lev 1.0 25.0% 66.7% ICS03 ≤ Lev 5.0 11.4% 11.1% 11.1% ≤ Lev 4.5 11.6% 11.4% 12.4% ≤ Lev 4.0 12.1% 11.8% 14.6% ≤ Lev 3.5 15.1% 18.3% 30.0% ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.5%		≤ Lev 3.5	14.8%	19.7%	33.4%
≤ Lev 2.0 33.7% 44.5% 99.0% ≤ Lev 1.5 22.2% 50.0% 99.0% ≤ Lev 1.0 25.0% 66.7% ICS03 ≤ Lev 5.0 11.4% 11.1% 11.1% ≤ Lev 4.5 11.6% 11.4% 12.4% ≤ Lev 4.0 12.1% 11.8% 14.6% ≤ Lev 3.5 15.1% 18.3% 30.0% ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.5%		≤ Lev 3.0		29.2%	52.3%
≤ Lev 1.5 22.2% 50.0% 99.0 ≤ Lev 1.0 25.0% 66.7% ICS03 ≤ Lev 5.0 11.4% 11.1% 11.1% ≤ Lev 4.5 11.6% 11.4% 12.4% ≤ Lev 4.0 12.1% 11.8% 14.6% ≤ Lev 3.5 15.1% 18.3% 30.0% ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.5%		≤ Lev 2.5	26.9%	46.9%	99.0%
≤ Lev 1.0 25.0% 66.7% ICS03 ≤ Lev 5.0 11.4% 11.1% 11.1% ≤ Lev 4.5 11.6% 11.4% 12.4% ≤ Lev 4.0 12.1% 11.8% 14.6% ≤ Lev 3.5 15.1% 18.3% 30.0% ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.5%		≤ Lev 2.0	33.7%	44.5%	99.0%
ICS03 ≤ Lev 5.0 11.4% 11.1% ≤ Lev 4.5 11.6% 11.4% 12.4% ≤ Lev 4.0 12.1% 11.8% 14.6% ≤ Lev 3.5 15.1% 18.3% 30.0% ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5%		≤ Lev 1.5	22.2%	50.0%	99.0%
≤ Lev 5.0 11.4% 11.1% 11.10 ≤ Lev 4.5 11.6% 11.4% 12.4 ≤ Lev 4.0 12.1% 11.8% 14.6 ≤ Lev 3.5 15.1% 18.3% 30.0 ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.5%		≤ Lev 1.0	25.0%	66.7%	
≤ Lev 5.0 11.4% 11.1% 11.10 ≤ Lev 4.5 11.6% 11.4% 12.4 ≤ Lev 4.0 12.1% 11.8% 14.6 ≤ Lev 3.5 15.1% 18.3% 30.0 ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.5%					
≤ Lev 4.0 12.1% 11.8% 14.66 ≤ Lev 3.5 15.1% 18.3% 30.06 ≤ Lev 3.0 19.0% 30.7% 49.76 ≤ Lev 2.5 25.6% 49.5% 80.56		≤ Lev 5.0	11.4%	11.1%	11.1%
≤ Lev 3.5 15.1% 18.3% 30.00 ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.5%		≤ Lev 4.5	11.6%	11.4%	12.4%
≤ Lev 3.5 15.1% 18.3% 30.00 ≤ Lev 3.0 19.0% 30.7% 49.7% ≤ Lev 2.5 25.6% 49.5% 80.5%		≤ Lev 4.0			14.6%
≤ Lev 2.5 25.6% 49.5% 80.5°		≤ Lev 3.5		18.3%	30.0%
		≤ Lev 3.0	19.0%	30.7%	49.7%
< Lev 2.0 33.2%		≤ Lev 2.5	25.6%	49.5%	80.5%
2 20, 210		≤ Lev 2.0	33.2%		66.7%
≤ Lev 1.5 37.0%		≤ Lev 1.5	37.0%		
≤ Lev 1.0		≤ Lev 1.0			

Subcompetency	Threshold	Yr1, Mid-Year
PC01	Tillesilolu	III, Mid-Teal
F C01	≤ Lev 5.0	6.8%
	≤ Lev 4.5	7.3%
	≤ Lev 4.0	8.5%
	≤ Lev 4.0	16.4%
	≤ Lev 3.0	25.5%
	≤ Lev 3.0 ≤ Lev 2.5	68.5%
		08.5%
	≤ Lev 2.0	00.004
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
PC02		10.00/
	≤ Lev 5.0	10.9%
	≤ Lev 4.5	11.4%
	≤ Lev 4.0	12.7%
	≤ Lev 3.5	18.8%
	≤ Lev 3.0	27.6%
	≤ Lev 2.5	57.3%
	≤ Lev 2.0	68.3%
	≤ Lev 1.5	66.7%
	≤ Lev 1.0	80.0%
PC03		
	≤ Lev 5.0	6.8%
	≤ Lev 4.5	7.4%
	≤ Lev 4.0	8.5%
	≤ Lev 3.5	15.9%
	≤ Lev 3.0	24.5%
	≤ Lev 2.5	52.5%
	≤ Lev 2.0	62.1%
	≤ Lev 1.5	84.1%
	≤ Lev 1.0	81.2%
MK01		
	≤ Lev 5.0	5.7%
	≤ Lev 4.5	6.2%
	≤ Lev 4.0	7.4%
	≤ Lev 3.5	14.6%
	≤ Lev 3.0	23.2%
	≤ Lev 2.5	45.0%
	≤ Lev 2.0	74.6%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%

Subcompetency	Threshold	Yr1, Mid-Year
MK02		
	≤ Lev 5.0	5.3%
	≤ Lev 4.5	5.8%
	≤ Lev 4.0	6.7%
	≤ Lev 3.5	14.0%
	≤ Lev 3.0	22.5%
	≤ Lev 2.5	48.6%
	≤ Lev 2.0	56.8%
	≤ Lev 1.5	33.370
	≤ Lev 1.0	
	3 207 1.0	
MK03		
	≤ Lev 5.0	6.9%
	≤ Lev 4.5	7.4%
	≤ Lev 4.0	8.4%
	≤ Lev 4.0 ≤ Lev 3.5	14.3%
		1
	≤ Lev 3.0	23.1%
	≤ Lev 2.5	48.2%
	≤ Lev 2.0	65.5%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
SBP01		
	≤ Lev 5.0	10.2%
	≤ Lev 4.5	10.8%
	≤ Lev 4.0	12.3%
	≤ Lev 3.5	20.3%
	≤ Lev 3.0	27.2%
	≤ Lev 2.5	62.9%
	≤ Lev 2.0	77.6%
	≤ Lev 1.5	84.1%
	≤ Lev 1.0	66.7%
SBP02		
	≤ Lev 5.0	8.8%
	≤ Lev 4.5	9.5%
	≤ Lev 4.0	10.8%
	≤ Lev 3.5	19.8%
	≤ Lev 3.0	25.7%
	≤ Lev 2.5	57.7%
	≤ Lev 2.0	86.8%
	≤ Lev 1.5	81.2%
	≤ Lev 1.0	66.7%

Subcompetency	Threshold	Yr1, Mid-Year
SBP03		
	≤ Lev 5.0	9.4%
	≤ Lev 4.5	10.0%
	≤ Lev 4.0	11.2%
	≤ Lev 3.5	19.3%
	≤ Lev 3.0	26.3%
	≤ Lev 2.5	56.0%
	≤ Lev 2.0	63.5%
	≤ Lev 1.5	
	≤ Lev 1.0	
PBLI01		
	≤ Lev 5.0	7.0%
	≤ Lev 4.5	7.5%
	≤ Lev 4.0	7.070
	≤ Lev 3.5	16.4%
	≤ Lev 3.0	25.3%
	≤ Lev 2.5	54.0%
	≤ Lev 2.0	67.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	00.070
	3 207 1.0	
PBLI02		
- Baioa	≤ Lev 5.0	7.7%
	≤ Lev 4.5	8.3%
	≤ Lev 4.0	0.070
	≤ Lev 3.5	19.6%
	≤ Lev 3.0	28.7%
	≤ Lev 2.5	51.0%
	≤ Lev 2.0	73.3%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
	= L0 v 1.0	00.070
PROF01		
	≤ Lev 5.0	5.5%
	≤ Lev 4.5	6.5%
	≤ Lev 4.0	8.2%
	≤ Lev 3.5	18.2%
	≤ Lev 3.0	27.4%
	≤ Lev 2.5	54.8%
	≤ Lev 2.0	66.7%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
		00.070

Subcompetency	Threshold	Yr1, Mid-Year
PROF02	Triresticia	111, Illia Teal
- HOI 02	≤ Lev 5.0	6.5%
	≤ Lev 4.5	7.5%
	≤ Lev 4.0	9.3%
	≤ Lev 3.5	20.0%
	≤ Lev 3.0	29.9%
	≤ Lev 2.5	67.0%
	≤ Lev 2.0	71.6%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
	S Lev 1.0	33.070
PROF03		
1 101 00	≤ Lev 5.0	5.5%
	≤ Lev 5.0 ≤ Lev 4.5	6.4%
	≤ Lev 4.5	7.8%
	≤ Lev 4.0 ≤ Lev 3.5	18.9%
		26.8%
	≤ Lev 3.0	
	≤ Lev 2.5	43.1%
	≤ Lev 2.0	59.4%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
10004		
ICS01	1 50	F 00/
	≤ Lev 5.0	5.8%
	≤ Lev 4.5	6.7%
	≤ Lev 4.0	8.3%
	≤ Lev 3.5	17.0%
	≤ Lev 3.0	26.8%
	≤ Lev 2.5	57.5%
	≤ Lev 2.0	57.8%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
ICS02		
	≤ Lev 5.0	6.7%
	≤ Lev 4.5	7.7%
	≤ Lev 4.0	9.4%
	≤ Lev 3.5	18.6%
	≤ Lev 3.0	27.1%
	≤ Lev 2.5	51.5%
	≤ Lev 2.0	60.9%
	≤ Lev 1.5	83.3%
	≤ Lev 1.0	50.0%

Subcompetency	Threshold	Yr1, Mid-Year
ICS03		
	≤ Lev 5.0	6.3%
	≤ Lev 4.5	7.2%
	≤ Lev 4.0	8.5%
	≤ Lev 3.5	16.5%
	≤ Lev 3.0	25.3%
	≤ Lev 2.5	47.3%
	≤ Lev 2.0	66.3%
	≤ Lev 1.5	83.3%
	≤ Lev 1.0	50.0%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC01				
	≤ Lev 5.0	9.3%	9.2%	9.2%
	≤ Lev 4.5	9.4%	9.2%	9.6%
	≤ Lev 4.0	9.4%	9.5%	11.4%
	≤ Lev 3.5	10.0%	11.6%	23.1%
	≤ Lev 3.0	11.5%	17.3%	50.8%
	≤ Lev 2.5	14.9%	33.3%	64.1%
	≤ Lev 2.0	24.6%	49.4%	85.7%
	≤ Lev 1.5	26.2%	65.6%	
	≤ Lev 1.0		50.0%	
PC02				
	≤ Lev 5.0	9.4%	9.1%	9.2%
	≤ Lev 4.5	9.4%	9.2%	9.7%
	≤ Lev 4.0	9.4%	99.0%	11.3%
	≤ Lev 3.5	9.7%	11.2%	24.0%
	≤ Lev 3.0	11.0%	15.1%	48.9%
	≤ Lev 2.5	15.8%	28.4%	59.3%
	≤ Lev 2.0	19.9%	34.6%	99.0%
	≤ Lev 1.5	15.0%	38.9%	
	≤ Lev 1.0	8.9%	30.2%	
PC03				
	≤ Lev 5.0	9.5%	9.0%	9.2%
	≤ Lev 4.5	9.5%	9.1%	9.7%
	≤ Lev 4.0	9.5%	9.4%	11.5%
	≤ Lev 3.5	9.9%	11.1%	24.3%
	≤ Lev 3.0	11.4%	16.7%	50.5%
	≤ Lev 2.5	16.2%	32.9%	67.6%
	≤ Lev 2.0	19.0%	36.2%	75.0%
	≤ Lev 1.5	18.8%	50.0%	
	≤ Lev 1.0		99.0%	
PC04				
	≤ Lev 5.0	15.8%	15.3%	15.4%
	≤ Lev 4.5	15.9%	15.3%	15.8%
	≤ Lev 4.0	16.0%	15.7%	17.5%
	≤ Lev 3.5	99.0%	17.1%	26.9%
	≤ Lev 3.0	17.1%	22.4%	46.6%
	≤ Lev 2.5	22.7%	33.4%	70.7%
	≤ Lev 2.0	29.5%	37.5%	73.1%
	≤ Lev 1.5	32.8%	31.9%	71.4%
	≤ Lev 1.0	31.6%	29.6%	71.4%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC05				
	≤ Lev 5.0	12.0%	11.5%	11.6%
	≤ Lev 4.5	12.0%	11.6%	12.3%
	≤ Lev 4.0	12.1%	11.9%	14.2%
	≤ Lev 3.5	12.7%	14.0%	25.5%
	≤ Lev 3.0	13.8%	18.7%	50.9%
	≤ Lev 2.5	19.2%	40.9%	78.4%
	≤ Lev 2.0	25.5%	51.8%	75.0%
	≤ Lev 1.5	33.6%	61.5%	
	≤ Lev 1.0	35.2%	99.0%	
PC06				
	≤ Lev 5.0	10.2%	9.9%	10.0%
	≤ Lev 4.5	10.3%	9.9%	10.4%
	≤ Lev 4.0	10.3%	10.2%	12.0%
	≤ Lev 3.5	10.8%	12.1%	22.8%
	≤ Lev 3.0	12.1%	16.8%	49.4%
	≤ Lev 2.5	15.5%	32.8%	74.0%
	≤ Lev 2.0	20.6%	45.4%	88.4%
	≤ Lev 1.5	21.3%	73.6%	
	≤ Lev 1.0	20.7%	71.6%	
PC07				
	≤ Lev 5.0	17.6%	17.4%	17.5%
	≤ Lev 4.5	17.7%	17.6%	18.2%
	≤ Lev 4.0	17.9%	18.0%	20.3%
	≤ Lev 3.5	18.5%	19.9%	31.0%
	≤ Lev 3.0	20.2%	23.6%	47.9%
	≤ Lev 2.5	24.2%	32.8%	62.1%
	≤ Lev 2.0	28.7%	41.7%	65.8%
	≤ Lev 1.5	32.0%	39.2%	56.3%
	≤ Lev 1.0	33.4%	45.1%	58.1%
MK01				
	≤ Lev 5.0	16.6%	16.5%	16.5%
	≤ Lev 4.5	16.7%	16.6%	17.1%
	≤ Lev 4.0	16.7%	17.1%	19.6%
	≤ Lev 3.5	18.0%	20.1%	33.2%
	≤ Lev 3.0	19.7%	27.6%	62.3%
	≤ Lev 2.5	27.3%	49.7%	69.9%
	≤ Lev 2.0	33.4%	57.2%	71.4%
	≤ Lev 1.5	34.3%	53.8%	
	≤ Lev 1.0		99.0%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
MK02				
	≤ Lev 5.0	15.4%	15.1%	15.2%
	≤ Lev 4.5	15.4%	15.2%	15.7%
	≤ Lev 4.0	15.6%	15.7%	18.2%
	≤ Lev 3.5	16.3%	18.6%	30.3%
	≤ Lev 3.0	18.5%	25.3%	58.0%
	≤ Lev 2.5	25.9%	44.7%	70.8%
	≤ Lev 2.0	34.0%	54.9%	60.0%
	≤ Lev 1.5	30.7%	61.7%	
	≤ Lev 1.0	28.2%	99.0%	
	2 207 110	20.2 /0	33.373	
MK03				
	≤ Lev 5.0	12.9%	12.8%	12.8%
	≤ Lev 4.5	13.0%	12.8%	13.4%
	≤ Lev 4.0	13.1%	99.0%	15.4%
	≤ Lev 3.5	13.8%	15.9%	27.8%
	≤ Lev 3.0	15.7%	22.2%	50.9%
	≤ Lev 2.5	22.5%	39.6%	66.7%
	≤ Lev 2.0	30.0%	49.5%	33.7 70
	≤ Lev 1.5	34.2%	61.7%	50.0%
	≤ Lev 1.0	04.270	80.0%	50.0%
	3 LCV 1.0		00.070	00.070
SBP01				
00.01	≤ Lev 5.0	14.1%	13.6%	13.6%
	≤ Lev 4.5	14.3%	13.7%	14.3%
	≤ Lev 4.0	14.4%	13.9%	16.2%
	≤ Lev 4.0	15.1%	16.0%	27.4%
	≤ Lev 3.0	17.2%	22.5%	51.2%
	≤ Lev 2.5			
		21.8%	38.3%	65.5%
	≤ Lev 2.0	29.1%	43.6%	
	≤ Lev 1.5	33.1%	00.00/	
	≤ Lev 1.0	29.6%	99.0%	
SBP02				
JUFUZ	- Lov 5.0	12 20%	10.60%	10 70%
	≤ Lev 5.0	13.3%	12.6%	12.7%
	≤ Lev 4.5	13.3%	12.9%	13.3%
	≤ Lev 4.0	13.5%	13.2%	15.3%
	≤ Lev 3.5	14.4%	15.1%	29.1%
	≤ Lev 3.0	16.6%	21.6%	55.5%
	≤ Lev 2.5	20.8%	38.2%	74.6%
	≤ Lev 2.0	25.2%	47.2%	
	≤ Lev 1.5	30.8%	61.7%	
	≤ Lev 1.0	33.1%	50.0%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
SBP03		,	,	, , , , , , , , , , , , , , , , , , , ,
	≤ Lev 5.0	15.9%	15.5%	15.5%
	≤ Lev 4.5	16.0%	15.5%	16.0%
	≤ Lev 4.0	16.2%	15.9%	17.9%
	≤ Lev 3.5	17.1%	17.8%	30.2%
	≤ Lev 3.0	18.7%	23.4%	55.2%
	≤ Lev 2.5	24.5%	42.6%	72.3%
	≤ Lev 2.0	31.5%	50.0%	61.4%
	≤ Lev 1.5	36.0%	48.8%	01.490
	≤ Lev 1.0	34.0%	46.6%	
	≤ Lev 1.0	34.0%		
SBP04				
	≤ Lev 5.0	13.3%	12.7%	12.8%
	≤ Lev 4.5	13.4%	12.8%	
	≤ Lev 4.0	13.6%	13.2%	15.1%
	≤ Lev 3.5	14.6%	15.3%	27.1%
	≤ Lev 3.0	16.4%	21.8%	53.0%
	≤ Lev 2.5	21.8%	39.0%	70.2%
	≤ Lev 2.0	28.3%	48.2%	76.9%
	≤ Lev 1.5	37.9%	65.8%	
	≤ Lev 1.0	33.3%	50.0%	
		2227	2312,12	
PBLI01				
	≤ Lev 5.0	13.8%	13.2%	13.3%
	≤ Lev 4.5	13.8%	13.2%	13.9%
	≤ Lev 4.0	14.0%	13.4%	15.9%
	≤ Lev 3.5	15.0%	15.7%	28.9%
	≤ Lev 3.0	16.7%	22.4%	52.6%
	≤ Lev 2.5	22.8%	42.5%	69.3%
	≤ Lev 2.0	29.9%	61.7%	03.070
	≤ Lev 1.5	61.9%	66.7%	
	≤ Lev 1.0	01.970	50.0%	
	S Lev 1.0		30.0%	
PBLI02				
	≤ Lev 5.0	12.0%		11.7%
	≤ Lev 4.5	12.1%	11.7%	12.1%
	≤ Lev 4.0	12.3%	12.0%	13.8%
	≤ Lev 3.5	12.3%	13.9%	26.8%
	≤ Lev 3.0	14.2%	23.3%	51.3%
	≤ Lev 2.5	21.7%	41.7%	67.4%
	≤ Lev 2.0	32.8%	53.3%	371.70
	≤ Lev 1.5	52.9%	58.6%	
	≤ Lev 1.0	50.0%	99.0%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PROF01				
	≤ Lev 5.0	10.7%	10.4%	10.5%
	≤ Lev 4.5	10.8%	10.8%	12.1%
	≤ Lev 4.0	11.2%	11.6%	14.9%
	≤ Lev 3.5	13.1%	16.8%	32.4%
	≤ Lev 3.0	16.6%	24.4%	52.6%
	≤ Lev 2.5	25.1%	41.7%	66.3%
	≤ Lev 2.0	36.1%	51.4%	62.6%
	≤ Lev 1.5	57.0%		
	≤ Lev 1.0			
PROF02				
	≤ Lev 5.0	11.6%	11.4%	11.4%
	≤ Lev 4.5	11.9%	12.1%	13.2%
	≤ Lev 4.0	12.3%	13.0%	16.4%
	≤ Lev 3.5	14.2%	17.7%	33.7%
	≤ Lev 3.0	17.1%	25.4%	53.3%
	≤ Lev 2.5	25.1%	42.1%	66.6%
	≤ Lev 2.0	33.9%	40.8%	62.7%
	≤ Lev 1.5	33.0%	68.8%	33.3%
	≤ Lev 1.0	29.9%	75.0%	
PROF03				
PROFUS	≤ Lev 5.0	0.504	0.004	0.00/-
		9.5%	9.2%	9.2%
	≤ Lev 4.5	9.7%	9.5%	10.4%
	≤ Lev 4.0	10.0%	10.3%	12.8%
	≤ Lev 3.5	11.0%	13.8%	27.2%
	≤ Lev 3.0	13.3%	20.3%	46.3%
	≤ Lev 2.5	20.4%	40.7%	61.7%
	≤ Lev 2.0	28.8%	41.0%	
	≤ Lev 1.5	29.2%		
	≤ Lev 1.0	22.1%	66.7%	
ICS01				
	≤ Lev 5.0	9.3%	9.0%	9.1%
	≤ Lev 4.5	9.5%	9.4%	10.2%
	≤ Lev 4.0	9.4%	10.2%	13.0%
	≤ Lev 3.5	11.2%	13.7%	28.8%
	≤ Lev 3.0	12.8%	20.4%	45.0%
	≤ Lev 3.0	18.0%	31.1%	72.1%
	≤ Lev 2.0	26.5%	26.1%	69.8%
	≤ Lev 1.5	33.5%	E0.00/	
	≤ Lev 1.0	37.8%	50.0%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
ICS02				
	≤ Lev 5.0	10.2%	9.8%	9.9%
	≤ Lev 4.5	10.4%	10.1%	11.1%
	≤ Lev 4.0	10.5%	11.0%	14.2%
	≤ Lev 3.5	12.1%	14.7%	30.8%
	≤ Lev 3.0	15.4%	22.7%	50.4%
	≤ Lev 2.5	21.2%	34.7%	67.8%
	≤ Lev 2.0	22.3%	38.2%	
	≤ Lev 1.5	56.2%		
	≤ Lev 1.0	36.4%		
ICS03				
	≤ Lev 5.0	10.0%	9.6%	9.8%
	≤ Lev 4.5	10.3%	9.8%	10.7%
	≤ Lev 4.0	10.4%	10.7%	13.3%
	≤ Lev 3.5	12.1%	14.6%	27.1%
	≤ Lev 3.0	14.3%	20.8%	48.6%
	≤ Lev 2.5	21.7%	32.9%	53.6%
	≤ Lev 2.0	24.7%	22.7%	
	≤ Lev 1.5	25.3%	30.4%	
	≤ Lev 1.0		33.3%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01						
	≤ Lev 5.0	1.7%	1.7%	1.7%	1.7%	1.7%
	≤ Lev 4.5	1.7%	1.7%	1.7%	1.7%	1.8%
	≤ Lev 4.0	1.7%	1.7%	1.8%	1.9%	2.6%
	≤ Lev 3.5	1.7%	1.8%	2.3%	3.3%	11.6%
	≤ Lev 3.0	2.0%	2.3%	4.2%	5.9%	42.4%
	≤ Lev 2.5	2.4%	4.2%	9.4%	24.0%	99.0%
	≤ Lev 2.0	2.5%	6.4%	12.9%	50.0%	
	≤ Lev 1.5	5.1%	14.8%	66.7%	50.0%	
	≤ Lev 1.0	7.0%	33.3%	50.0%		
DC00						
PC02	≤ Lev 5.0	2.5%	2.5%	2.6%	2.4%	2.4%
	≤ Lev 5.0 ≤ Lev 4.5	2.5%	2.5%	2.6%	2.4%	2.4%
	≤ Lev 4.0 ≤ Lev 3.5	2.5%	2.5%	2.7% 3.5%	2.6% 4.1%	3.7% 13.8%
			3.1%			29.3%
	≤ Lev 3.0	2.7%	+	4.8%	7.8%	
	≤ Lev 2.5	2.6%	4.3%	9.7%	17.0%	50.0%
	≤ Lev 2.0	3.4%	7.6%	13.0%	36.0%	50.0%
	≤ Lev 1.5	0.00/	18.8%	21.1%	33.3%	
	≤ Lev 1.0	3.6%	33.3%	15.9%		
PC03						
	≤ Lev 5.0	2.4%	2.4%	2.4%	2.2%	2.3%
	≤ Lev 4.5	2.4%	2.4%	2.4%	2.2%	2.5%
	≤ Lev 4.0	2.4%	2.4%	2.3%	2.3%	3.1%
	≤ Lev 3.5	2.4%	2.6%	2.9%	3.6%	9.7%
	≤ Lev 3.0	2.4%	3.0%	4.6%	7.1%	25.9%
	≤ Lev 2.5	2.9%	4.1%	8.1%	18.4%	
	≤ Lev 2.0	4.0%	7.6%	17.4%		30.2%
	≤ Lev 1.5	5.8%	11.5%			
	≤ Lev 1.0	7.2%				
PC04						
	≤ Lev 5.0	1.9%	1.9%	1.9%	1.9%	1.9%
	≤ Lev 4.5	1.9%	1.9%	1.9%	1.9%	2.0%
	≤ Lev 4.0	1.9%	1.9%	2.1%	2.2%	2.8%
	≤ Lev 3.5	1.9%	2.1%	2.8%	3.9%	10.5%
	≤ Lev 3.0	2.1%	2.5%	3.9%	6.8%	31.0%
	≤ Lev 3.0 ≤ Lev 2.5	2.4%	4.0%	9.6%	19.0%	66.7%
	≤ Lev 2.5 ≤ Lev 2.0	2.4%	6.5%	5.6%	26.3%	66.7%
	≤ Lev 2.0 ≤ Lev 1.5	3.7%	8.3%	3.0%	20.3%	00.7%
	≤ Lev 1.5 ≤ Lev 1.0	3.7%	0.3%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05						
	≤ Lev 5.0	2.4%	2.5%	2.5%	2.4%	2.3%
	≤ Lev 4.5	2.4%	2.5%	2.5%	2.4%	2.5%
	≤ Lev 4.0	2.4%	2.5%	2.7%	2.7%	3.5%
	≤ Lev 3.5	2.5%	2.6%	3.4%	4.4%	12.3%
	≤ Lev 3.0	2.6%	3.0%	5.4%	7.8%	37.4%
	≤ Lev 2.5	3.0%	4.2%	12.0%	17.6%	60.0%
	≤ Lev 2.0	2.9%	4.9%	16.9%		50.0%
	≤ Lev 1.5	5.4%	11.6%			
	≤ Lev 1.0	2.8%				
MK01						
	≤ Lev 5.0	3.4%	3.4%	3.4%	3.2%	
	≤ Lev 4.5	3.4%	3.4%	3.4%	3.3%	3.4%
	≤ Lev 4.0	3.4%	3.4%		3.6%	4.9%
	≤ Lev 3.5	3.5%	3.8%	4.9%	6.2%	16.2%
	≤ Lev 3.0	4.1%	5.0%	8.7%	11.6%	39.7%
	≤ Lev 2.5	5.8%	8.5%	16.2%	28.9%	77.8%
	≤ Lev 2.0	6.4%	14.7%	33.7%		
	≤ Lev 1.5	13.2%	28.9%	40.0%		
	≤ Lev 1.0	17.8%				
MK02						
	≤ Lev 5.0	3.4%	3.3%	3.4%	3.2%	2.9%
	≤ Lev 4.5	3.4%	3.3%	3.4%	3.3%	3.4%
	≤ Lev 4.0	3.3%	3.4%	3.5%	3.4%	4.8%
	≤ Lev 3.5	3.5%	3.8%	4.8%	5.7%	14.7%
	≤ Lev 3.0	4.0%	4.5%	7.5%	8.7%	43.0%
	≤ Lev 2.5	5.2%	7.2%	12.0%	23.1%	
	≤ Lev 2.0	4.8%	8.6%	17.1%	55.8%	
	≤ Lev 1.5	10.0%	13.7%	33.3%		50.0%
	≤ Lev 1.0	7.3%		50.0%		50.0%
SBP01						
	≤ Lev 5.0	6.4%	6.5%	6.6%	6.4%	6.4%
	≤ Lev 4.5	6.3%	6.5%	6.6%	6.6%	6.7%
	≤ Lev 4.0	6.3%	6.5%	7.0%	7.1%	7.7%
	≤ Lev 3.5	6.7%	6.9%	9.0%	10.5%	18.8%
	≤ Lev 3.0	7.3%	7.5%	11.4%	14.0%	39.9%
	≤ Lev 2.5	6.7%	10.4%	19.2%	23.3%	49.8%
	≤ Lev 2.0	8.0%	12.2%	15.7%		
	≤ Lev 1.5	7.6%	18.2%			
	≤ Lev 1.0	7.5%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP02						
	≤ Lev 5.0	2.7%	2.7%	2.7%	2.7%	2.7%
	≤ Lev 4.5	2.6%	2.7%	2.7%	2.7%	2.9%
	≤ Lev 4.0	2.6%	2.7%	2.9%	3.0%	3.6%
	≤ Lev 3.5	2.7%	2.9%	4.0%	5.4%	13.9%
	≤ Lev 3.0	2.9%	3.2%	5.8%	7.4%	30.0%
	≤ Lev 2.5	2.8%	4.6%	8.4%	18.5%	57.1%
	≤ Lev 2.0	2.7%	5.3%	8.9%		50.0%
	≤ Lev 1.5	6.1%	10.6%	33.3%		
	≤ Lev 1.0	6.6%	12.2%			
SBP03						
	≤ Lev 5.0	6.8%	6.9%	6.9%	6.7%	6.8%
	≤ Lev 4.5	6.8%	6.9%	7.0%	6.7%	7.2%
	≤ Lev 4.0	6.9%	6.9%	7.1%	6.8%	7.9%
	≤ Lev 3.5	6.8%	7.1%	8.4%	9.5%	20.5%
	≤ Lev 3.0	7.1%	7.9%	11.0%	13.5%	40.3%
	≤ Lev 2.5	6.8%	8.7%	15.2%	22.9%	49.6%
	≤ Lev 2.0	7.2%	9.1%	15.3%	33.3%	69.3%
	≤ Lev 1.5	12.0%	16.0%			
	≤ Lev 1.0	5.1%				
SBP04						
	≤ Lev 5.0	5.2%	5.2%	5.2%	5.1%	5.2%
	≤ Lev 4.5	5.0%	5.2%	5.2%	5.2%	5.5%
	≤ Lev 4.0	5.2%	5.3%	5.5%	5.5%	6.5%
	≤ Lev 3.5	5.4%	5.6%	7.1%	7.5%	17.6%
	≤ Lev 3.0	5.8%	6.1%	8.5%	10.5%	41.0%
	≤ Lev 2.5	5.4%	7.2%	15.7%	29.7%	54.5%
	≤ Lev 2.0	6.8%	11.8%	21.7%	28.8%	51.1%
	≤ Lev 1.5	10.2%	18.3%	32.7%		
	≤ Lev 1.0	7.3%	28.4%	33.3%		
PBLI01						
	≤ Lev 5.0	4.4%	4.4%	4.4%	4.2%	4.3%
	≤ Lev 4.5	4.5%		4.4%	4.2%	4.6%
	≤ Lev 4.0	4.5%	4.5%	4.6%	4.6%	6.4%
	≤ Lev 3.5	4.5%	5.0%	5.9%	7.1%	15.7%
	≤ Lev 3.0	5.0%	5.7%	9.4%	11.4%	40.2%
	≤ Lev 2.5	5.6%	7.3%	15.1%	25.8%	93.4%
	≤ Lev 2.0	6.0%	10.9%	25.2%	22.3%	99.0%
	≤ Lev 1.5	16.3%	25.8%	63.6%		
	≤ Lev 1.0	19.1%	30.4%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PBLI02						,
	≤ Lev 5.0	5.5%	5.5%	5.5%	5.4%	5.4%
	≤ Lev 4.5	5.5%	5.5%	5.7%	5.4%	5.6%
	≤ Lev 4.0	5.5%	5.5%	5.7%	5.8%	7.6%
	≤ Lev 3.5	5.6%	6.1%	7.0%	9.4%	19.4%
	≤ Lev 3.0	5.9%	7.7%	9.2%	15.7%	41.4%
	≤ Lev 2.5	7.3%	9.9%	15.5%	25.7%	54.5%
	≤ Lev 2.0	9.7%	15.5%	18.6%	46.3%	99.0%
	≤ Lev 1.5	25.8%	14.8%			
	≤ Lev 1.0	20.4%				
PROF01						
	≤ Lev 5.0	6.7%	6.7%	6.8%	6.7%	6.7%
	≤ Lev 4.5	6.8%	6.7%	6.9%	7.2%	7.5%
	≤ Lev 4.0	6.9%	7.0%	7.2%	7.9%	10.5%
	≤ Lev 3.5	7.3%	8.3%	10.0%	13.9%	29.4%
	≤ Lev 3.0	8.0%	10.4%	15.6%	24.7%	51.3%
	≤ Lev 2.5	10.9%	12.9%	20.5%	37.3%	
	≤ Lev 2.0	15.7%	18.3%	47.3%	22.3%	
	≤ Lev 1.5	18.9%	34.6%	50.0%	60.0%	
	≤ Lev 1.0	10.4%		50.0%		
PROF02						
	≤ Lev 5.0	7.1%	7.0%	7.1%	7.0%	7.0%
	≤ Lev 4.5	7.2%	7.1%	7.5%	7.5%	8.0%
	≤ Lev 4.0	7.3%	7.5%	8.0%	8.5%	11.2%
	≤ Lev 3.5	7.7%	8.9%	11.4%	14.8%	29.8%
	≤ Lev 3.0	8.7%	11.2%	15.7%	25.1%	45.6%
	≤ Lev 2.5	10.3%	13.3%	25.1%	37.5%	48.2%
	≤ Lev 2.0	11.2%	17.7%	40.3%	37.8%	
	≤ Lev 1.5	23.6%	21.7%		60.0%	
	≤ Lev 1.0	28.7%		33.3%		30.2%
PROF03						
	≤ Lev 5.0	5.5%	5.5%	5.5%	5.3%	
	≤ Lev 4.5	5.5%	5.4%	5.5%	5.5%	6.1%
	≤ Lev 4.0	5.6%	5.6%	5.8%	6.1%	8.2%
	≤ Lev 3.5	6.2%	6.7%	7.8%	11.0%	22.0%
	≤ Lev 3.0	6.4%	8.1%	10.9%	18.7%	41.5%
	≤ Lev 2.5	8.9%	10.3%	13.2%	27.6%	57.1%
	≤ Lev 2.0	10.1%	15.6%	24.6%		50.0%
	≤ Lev 1.5	19.8%	27.1%	20.0%		
	≤ Lev 1.0	22.4%	61.7%	16.7%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS01						
	≤ Lev 5.0	3.7%	3.7%	3.7%	3.6%	3.7%
	≤ Lev 4.5	3.6%	3.7%	3.7%	3.7%	4.1%
	≤ Lev 4.0	3.6%	3.8%	4.0%	4.2%	5.6%
	≤ Lev 3.5	4.0%	4.6%	5.3%	8.3%	20.7%
	≤ Lev 3.0	4.6%	5.6%	8.6%	15.8%	43.2%
	≤ Lev 2.5	5.2%	7.0%	15.2%	23.6%	33.3%
	≤ Lev 2.0	5.1%	9.1%	20.9%	23.1%	
	≤ Lev 1.5	9.6%	14.4%	15.9%		
	≤ Lev 1.0	13.2%	18.8%			
ICS02						
	≤ Lev 5.0	5.1%	5.1%	5.1%	5.0%	5.0%
	≤ Lev 4.5	5.0%	5.1%	5.2%	5.1%	5.6%
	≤ Lev 4.0	5.1%	5.3%	5.7%	5.9%	7.9%
	≤ Lev 3.5	5.6%	6.6%	8.3%	9.1%	22.6%
	≤ Lev 3.0	6.2%	8.6%	11.9%	15.5%	46.2%
	≤ Lev 2.5	6.8%	8.6%	15.4%	34.5%	
	≤ Lev 2.0	8.3%	11.8%		44.1%	99.0%
	≤ Lev 1.5	11.5%	16.8%	20.0%		
	≤ Lev 1.0	16.8%	18.8%			
ICS03						
	≤ Lev 5.0	4.7%	4.6%	4.7%	4.6%	4.7%
	≤ Lev 4.5	4.7%	4.7%	4.7%	4.7%	5.1%
	≤ Lev 4.0	4.6%	4.8%	5.3%	5.3%	6.8%
	≤ Lev 3.5	5.0%	5.8%	6.8%	8.8%	23.0%
	≤ Lev 3.0	5.2%	7.6%	10.8%	16.1%	45.5%
	≤ Lev 2.5	7.5%	8.2%	17.1%	31.4%	50.0%
	≤ Lev 2.0	6.4%	12.6%	34.6%		
	≤ Lev 1.5	8.4%	4.0%			
	≤ Lev 1.0		10.9%			
ICS04						
	≤ Lev 5.0	3.1%	3.1%	2.9%	3.0%	3.1%
	≤ Lev 4.5	3.1%	3.1%	3.1%	3.1%	3.3%
	≤ Lev 4.0	3.0%	3.2%	3.3%	3.4%	4.5%
	≤ Lev 3.5	3.3%	3.8%	4.7%	5.7%	16.2%
	≤ Lev 3.0	3.3%	4.3%	7.4%	10.1%	34.2%
	≤ Lev 2.5	3.9%	5.3%	8.6%	24.8%	
	≤ Lev 2.0	5.1%	7.0%	14.7%	58.1%	
	≤ Lev 1.5	8.0%	8.1%	13.8%		
	≤ Lev 1.0	12.4%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC01				
	≤ Lev 5.0	7.9%	8.0%	8.0%
	≤ Lev 4.5	7.9%	8.1%	8.5%
	≤ Lev 4.0	8.2%	8.7%	11.1%
	≤ Lev 3.5	9.5%	12.2%	25.3%
	≤ Lev 3.0	12.4%	20.4%	48.0%
	≤ Lev 2.5	18.1%	27.0%	
	≤ Lev 2.0	18.3%	37.2%	99.0%
	≤ Lev 1.5	30.4%	29.8%	
	≤ Lev 1.0	13.8%		
PC02				
	≤ Lev 5.0	11.5%	11.6%	11.7%
	≤ Lev 4.5	11.5%	11.7%	12.1%
	≤ Lev 4.0	11.8%	12.3%	15.0%
	≤ Lev 3.5	13.0%	15.8%	28.8%
	≤ Lev 3.0	16.0%	23.8%	46.7%
	≤ Lev 2.5	22.6%	31.2%	68.9%
	≤ Lev 2.0	22.2%	43.3%	99.0%
	≤ Lev 1.5	38.9%	40.070	33.070
	≤ Lev 1.0	50.9%		
	3 LOV 1.0	00.070		
PC03				
	≤ Lev 5.0	9.1%	9.3%	9.3%
	≤ Lev 4.5	9.2%	9.4%	9.7%
	≤ Lev 4.0	9.4%	9.8%	12.6%
	≤ Lev 3.5	10.2%	12.8%	24.8%
	≤ Lev 3.0	12.7%	19.4%	47.2%
	≤ Lev 2.5	17.1%	28.9%	
	≤ Lev 2.0	20.6%	40.1%	99.0%
	≤ Lev 1.5	34.7%	57.1%	33.075
	≤ Lev 1.0	33.3%	211111	
PC04				
	≤ Lev 5.0	8.5%	8.6%	8.6%
	≤ Lev 4.5	8.5%	8.7%	9.0%
	≤ Lev 4.0	8.5%	8.9%	11.0%
	≤ Lev 3.5	9.2%	10.8%	22.4%
	≤ Lev 3.0	10.9%	17.8%	42.4%
	≤ Lev 2.5	16.9%	24.7%	77.8%
	≤ Lev 2.0	20.2%	38.2%	
	≤ Lev 1.5	23.1%		
	≤ Lev 1.0	31.6%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	
PC05					
	≤ Lev 5.0	14.9%	14.7%	14.8%	
	≤ Lev 4.5	14.9%	14.7%	15.6%	
	≤ Lev 4.0	15.3%	15.2%	18.4%	
	≤ Lev 3.5	15.7%	18.3%	31.9%	
	≤ Lev 3.0	17.3%	24.0%	52.4%	
	≤ Lev 2.5	21.9%	32.5%	76.6%	
	≤ Lev 2.0	23.5%	48.2%	92.3%	
	≤ Lev 1.5	33.3%	45.8%	99.0%	
	≤ Lev 1.0	24.8%	50.0%		
PC06					
	≤ Lev 5.0	7.3%	7.4%	7.4%	
	≤ Lev 4.5	7.3%	7.5%	7.9%	
	≤ Lev 4.0	7.5%	7.9%	10.2%	
	≤ Lev 3.5	8.2%	11.2%	25.2%	
	≤ Lev 3.0	10.8%	19.3%	50.3%	
	≤ Lev 2.5	16.4%	25.2%	85.7%	
	≤ Lev 2.0	20.3%	36.0%	66.7%	
	≤ Lev 1.5	28.5%	76.6%	50.0%	
	≤ Lev 1.0	31.8%			
MK01					
	≤ Lev 5.0	17.0%	16.6%	16.9%	
	≤ Lev 4.5	17.0%	16.9%	17.4%	
	≤ Lev 4.0	17.0%	17.7%	22.2%	
	≤ Lev 3.5	18.4%	22.0%	39.9%	
	≤ Lev 3.0	21.7%	32.2%	63.4%	
	≤ Lev 3.5	30.8%	47.9%	95.9%	
	≤ Lev 2.0	37.0%	58.5%	99.0%	
	≤ Lev 1.5	47.1%	00.070	33.070	
	≤ Lev 1.0	32.3%	66.7%		
MK02					
	≤ Lev 5.0	11.2%	11.2%	11.2%	
	≤ Lev 4.5	11.1%	11.3%	11.5%	
	≤ Lev 4.0		12.1%	14.7%	
	≤ Lev 3.5	11.9%	15.0%	30.3%	
	≤ Lev 3.0	14.3%	22.9%	59.7%	
	≤ Lev 2.5	22.1%	30.8%		
	≤ Lev 2.0	25.9%	45.6%	76.9%	
	≤ Lev 1.5	30.1%	37.8%		
	≤ Lev 1.0	8.5%	33.3%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
MK03				
	≤ Lev 5.0	21.6%	21.5%	21.6%
	≤ Lev 4.5	21.5%	21.7%	22.5%
	≤ Lev 4.0	21.7%	22.4%	26.4%
	≤ Lev 3.5	23.4%	26.7%	44.0%
	≤ Lev 3.0	24.8%	32.5%	57.2%
	≤ Lev 2.5	31.5%	42.3%	75.7%
	≤ Lev 2.0	33.0%	45.8%	71.4%
	≤ Lev 1.5	42.5%	46.9%	54.5%
	≤ Lev 1.0	37.0%	53.7%	
SBP01				
	≤ Lev 5.0		18.6%	18.7%
	≤ Lev 4.5	18.8%	18.8%	19.4%
	≤ Lev 4.0	18.9%	19.1%	21.7%
	≤ Lev 3.5	19.9%	22.6%	35.3%
	≤ Lev 3.0	23.4%	29.8%	55.7%
	≤ Lev 2.5	31.6%	42.9%	77.6%
	≤ Lev 2.0	35.1%	43.2%	80.0%
	≤ Lev 1.5	42.6%	49.5%	68.7%
	≤ Lev 1.0	42.9%	60.6%	63.3%
SBP02				
	≤ Lev 5.0	11.3%	11.5%	11.2%
	≤ Lev 4.5	11.3%	11.7%	11.8%
	≤ Lev 4.0	11.3%	12.4%	14.3%
	≤ Lev 3.5	12.7%	16.7%	29.5%
	≤ Lev 3.0	16.5%	22.2%	45.2%
	≤ Lev 2.5	24.2%	37.4%	92.9%
	≤ Lev 2.0	28.4%	45.1%	99.0%
	≤ Lev 1.5	30.5%		99.0%
	≤ Lev 1.0		58.1%	
			231170	
SBP03				
	≤ Lev 5.0	10.2%	10.3%	10.2%
	≤ Lev 4.5	10.2%	10.4%	10.6%
	≤ Lev 4.0	10.3%	10.9%	12.8%
	≤ Lev 3.5	11.2%	13.5%	23.3%
	≤ Lev 3.0	13.3%	18.7%	43.1%
	≤ Lev 3.0	20.2%	29.1%	75.170
	≤ Lev 2.0	27.5%	36.1%	
	≤ Lev 1.5	28.5%	37.8%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PBLI01				
	≤ Lev 5.0	13.8%	14.1%	14.0%
	≤ Lev 4.5	14.0%	14.2%	14.4%
	≤ Lev 4.0	14.1%	14.7%	17.1%
	≤ Lev 3.5	14.9%	18.8%	31.7%
	≤ Lev 3.0	18.2%	27.1%	56.4%
	≤ Lev 2.5	26.3%	40.5%	77.9%
	≤ Lev 2.0	32.1%	53.2%	99.0%
	≤ Lev 1.5	41.6%		
	≤ Lev 1.0	26.0%	66.7%	
PBLI02				
	≤ Lev 5.0	13.6%	13.8%	13.6%
	≤ Lev 4.5	13.7%	13.8%	14.4%
	≤ Lev 4.0	13.7%	14.6%	17.8%
	≤ Lev 3.5	16.1%	20.6%	36.6%
	≤ Lev 3.0	18.9%	28.0%	60.9%
	≤ Lev 2.5	26.0%	42.0%	
	≤ Lev 2.0	30.9%	52.8%	88.9%
	≤ Lev 1.5	40.6%	75.0%	99.0%
	≤ Lev 1.0	38.5%	60.0%	
PROF01				
	≤ Lev 5.0	9.6%	9.7%	9.6%
	≤ Lev 4.5	10.0%	10.3%	10.9%
	≤ Lev 4.0	10.3%	11.8%	14.7%
	≤ Lev 3.5	14.1%	19.2%	33.5%
	≤ Lev 3.0	17.6%	28.2%	58.1%
	≤ Lev 2.5	26.6%	43.6%	
	≤ Lev 2.0	35.3%	47.4%	76.6%
	≤ Lev 1.5	45.9%	63.6%	66.7%
	≤ Lev 1.0		66.7%	
PROF02				
	≤ Lev 5.0	9.3%	9.3%	9.2%
	≤ Lev 4.5	9.6%	9.8%	10.3%
	≤ Lev 4.0	10.1%	11.0%	13.1%
	≤ Lev 3.5	13.2%	18.4%	30.5%
	≤ Lev 3.0	15.7%	26.0%	51.7%
	≤ Lev 2.5	23.4%	35.5%	93.5%
	≤ Lev 2.0	36.7%	52.5%	78.1%
	≤ Lev 1.5	51.1%	66.7%	50.0%
	≤ Lev 1.0	75.0%		

SUBSPECIALTY: Rheumatology

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PROF03				
	≤ Lev 5.0	10.9%	10.9%	10.8%
	≤ Lev 4.5	11.2%	11.7%	12.2%
	≤ Lev 4.0	11.6%	12.9%	16.7%
	≤ Lev 3.5	15.6%	21.0%	36.7%
	≤ Lev 3.0	19.4%	28.6%	57.4%
	≤ Lev 2.5	30.0%	40.7%	80.6%
	≤ Lev 2.0	37.3%	61.8%	99.0%
	≤ Lev 1.5	40.5%	65.6%	99.0%
	≤ Lev 1.0	45.7%	68.4%	
PROF04				
	≤ Lev 5.0	11.1%	11.2%	11.1%
	≤ Lev 4.5	11.3%	11.8%	12.1%
	≤ Lev 4.0	11.7%	13.0%	15.8%
	≤ Lev 3.5	14.2%	19.5%	34.7%
	≤ Lev 3.0	17.7%	26.0%	54.6%
	≤ Lev 2.5	27.1%	38.0%	
	≤ Lev 2.0	31.6%	49.0%	
	≤ Lev 1.5	36.9%	92.6%	50.0%
	≤ Lev 1.0	29.0%	66.7%	
ICS01				
	≤ Lev 5.0	7.1%	7.2%	7.2%
	≤ Lev 4.5	7.2%	7.5%	7.8%
	≤ Lev 4.0	7.2%	8.5%	10.7%
	≤ Lev 3.5	8.9%	13.4%	25.1%
	≤ Lev 3.0	11.9%	21.4%	45.0%
	≤ Lev 2.5	19.1%	28.6%	
	≤ Lev 2.0	21.6%	38.4%	99.0%
	≤ Lev 1.5	29.4%	60.0%	
	≤ Lev 1.0	79.4%		
ICS02				
	≤ Lev 5.0	8.9%	8.9%	8.8%
	≤ Lev 4.5	9.3%	9.3%	9.5%
	≤ Lev 4.0	9.3%	10.1%	12.5%
	≤ Lev 3.5	10.9%	15.0%	31.8%
	≤ Lev 3.0	13.7%	21.5%	50.2%
	≤ Lev 2.5	20.4%	36.1%	86.0%
	≤ Lev 2.0	29.2%	49.2%	66.7%
	≤ Lev 1.5	32.5%	33.1%	99.0%
	≤ Lev 1.0		50.0%	

SUBSPECIALTY: Rheumatology

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
ICS03				
	≤ Lev 5.0	9.5%	9.4%	9.6%
	≤ Lev 4.5	9.7%	9.7%	10.2%
	≤ Lev 4.0	10.1%	10.6%	13.6%
	≤ Lev 3.5	12.2%	16.1%	31.7%
	≤ Lev 3.0	15.9%	22.6%	48.6%
	≤ Lev 2.5	23.2%	34.8%	
	≤ Lev 2.0	30.0%	41.5%	66.7%
	≤ Lev 1.5	32.9%		66.7%
	≤ Lev 1.0	33.1%	50.0%	

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	13.3%
	≤ Lev 4.5	13.4%
	≤ Lev 4.0	14.0%
	≤ Lev 3.5	17.8%
	≤ Lev 3.0	24.9%
	≤ Lev 2.5	44.7%
	≤ Lev 2.0	42.3%
	≤ Lev 1.5	
	≤ Lev 1.0	66.7%
PC02		
	≤ Lev 5.0	10.7%
	≤ Lev 4.5	10.8%
	≤ Lev 4.0	11.2%
	≤ Lev 3.5	15.1%
	≤ Lev 3.0	19.6%
	≤ Lev 2.5	31.8%
	≤ Lev 2.0	31.7%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	50.0%
PC03		
	≤ Lev 5.0	14.0%
	≤ Lev 4.5	14.0%
	≤ Lev 4.0	14.6%
	≤ Lev 3.5	18.6%
	≤ Lev 3.0	23.2%
	≤ Lev 2.5	36.1%
	≤ Lev 2.0	40.6%
	≤ Lev 1.5	1212/0
	≤ Lev 1.0	75.0%
PC04		
	≤ Lev 5.0	13.0%
	≤ Lev 4.5	13.2%
	≤ Lev 4.0	13.9%
	≤ Lev 3.5	16.9%
	≤ Lev 3.0	21.3%
	≤ Lev 2.5	35.3%
	≤ Lev 2.0	35.6%
	≤ Lev 2.0	35.2%
	≤ Lev 1.0	33.3%
	≥ Lev I.U	33.3%

Subcompetency	Threshold	Yr1, Mid-Year
MK01	Till SSITISTA	Tri, illia roai
	≤ Lev 5.0	18.4%
	≤ Lev 4.5	18.4%
	≤ Lev 4.0	19.0%
	≤ Lev 3.5	22.5%
	≤ Lev 3.0	29.4%
	≤ Lev 2.5	39.5%
	≤ Lev 2.0	47.5%
	≤ Lev 1.5	49.7%
	≤ Lev 1.0	50.0%
	S Lev 1.0	30.070
MK02		
Witto	≤ Lev 5.0	16.0%
	≤ Lev 4.5	16.1%
	≤ Lev 4.0	16.7%
	≤ Lev 4.0	20.4%
	≤ Lev 3.0	26.5%
	≤ Lev 3.0	42.1%
	≤ Lev 2.0	52.5%
	≤ Lev 2.0	32.5%
	≤ Lev 1.0	66.7%
	≤ Lev 1.0	66.7%
SBP01		
3BF01	≤ Lev 5.0	17.7%
	≤ Lev 3.5	17.8%
	≤ Lev 4.0	18.2%
	≤ Lev 4.0	23.1%
	≤ Lev 3.0	28.5%
	≤ Lev 2.5	35.4%
	≤ Lev 2.0	33.6%
	≤ Lev 1.5	30.7%
	≤ Lev 1.0	29.8%
CRROO		
SBP02	1. 50	45.00
	≤ Lev 5.0	17.0%
	≤ Lev 4.5	17.1%
	≤ Lev 4.0	17.9%
	≤ Lev 3.5	23.4%
	≤ Lev 3.0	29.4%
	≤ Lev 2.5	35.0%
	≤ Lev 2.0	38.1%
	≤ Lev 1.5	23.1%
	≤ Lev 1.0	50.0%

Subcompetency	Threshold	Yr1, Mid-Year
SBP03		,
	≤ Lev 5.0	15.6%
	≤ Lev 4.5	15.7%
	≤ Lev 4.0	16.3%
	≤ Lev 3.5	21.1%
	≤ Lev 3.0	29.0%
	≤ Lev 2.5	37.8%
	≤ Lev 2.0	45.5%
	≤ Lev 1.5	10.0 /
	≤ Lev 1.0	38.3%
	3 LCV 1.0	00.070
PBLI01		
- BLIVI	≤ Lev 5.0	16.7%
	≤ Lev 4.5	16.9%
	≤ Lev 4.0	17.7%
	≤ Lev 4.0	22.6%
	≤ Lev 3.0	28.8%
	≤ Lev 3.0	42.1%
	≤ Lev 2.0	42.9%
	≤ Lev 2.0	53.5%
	≤ Lev 1.0	66.7%
	s Lev 1.0	00.7%
PBLI02		
PBLIUZ	≤ Lev 5.0	16.3%
	≤ Lev 3.5	16.6%
	≤ Lev 4.0	17.4%
	≤ Lev 4.0	23.2%
	≤ Lev 3.0	28.4%
	≤ Lev 2.5	44.0%
	≤ Lev 2.0	54.9%
	≤ Lev 1.5	38.8%
	≤ Lev 1.0	80.0%
DDOE04		
PROF01	-1 c:: 5 0	44.40/
	≤ Lev 5.0	11.1%
	≤ Lev 4.5	11.9%
	≤ Lev 4.0	13.8%
	≤ Lev 3.5	22.0%
	≤ Lev 3.0	26.9%
	≤ Lev 2.5	50.4%
	≤ Lev 2.0	52.3%
	≤ Lev 1.5	
	≤ Lev 1.0	50.0%

Subcompetency	Threshold	Yr1, Mid-Year
PROF02	mesnoid	m, ma roa
- NO. 02	≤ Lev 5.0	14.7%
	≤ Lev 4.5	15.6%
	≤ Lev 4.0	18.3%
	≤ Lev 3.5	27.7%
	≤ Lev 3.0	37.0%
	≤ Lev 2.5	53.2%
	≤ Lev 2.0	69.4%
	≤ Lev 1.5	65.6%
	≤ Lev 1.0	50.0%
	S Lev 1.0	30.070
PROF03		
FROI 00	≤ Lev 5.0	12.0%
	≤ Lev 4.5	12.6%
	≤ Lev 4.0	14.1%
	≤ Lev 4.0	21.2%
	≤ Lev 3.0	31.1%
	≤ Lev 2.5	49.4%
	≤ Lev 2.0	50.6%
	≤ Lev 1.5	54.5%
	≤ Lev 1.0	80.0%
10004	≤ Lev 1.0	80.0%
ICS01		
ICS01	≤ Lev 5.0	8.4%
ICS01	≤ Lev 5.0 ≤ Lev 4.5	8.4% 8.7%
ICS01	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0	8.4% 8.7% 9.8%
ICS01	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5	8.4% 8.7% 9.8% 15.1%
ICS01	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0	8.4% 8.7% 9.8% 15.1% 21.9%
ICS01	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5	8.4% 8.7% 9.8% 15.1%
ICS01	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0	8.4% 8.7% 9.8% 15.1% 21.9% 39.2%
ICS01	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5	8.4% 8.7% 9.8% 15.1% 21.9%
ICS01	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0	8.4% 8.7% 9.8% 15.1% 21.9% 39.2%
	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5	8.4% 8.7% 9.8% 15.1% 21.9% 39.2%
ICS01	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0	8.4% 8.7% 9.8% 15.1% 21.9% 39.2% 50.0%
	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5	8.4% 8.7% 9.8% 15.1% 21.9% 39.2% 50.0% 50.0%
	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 1.5 ≤ Lev 1.0 ≤ Lev 4.5	8.4% 8.7% 9.8% 15.1% 21.9% 39.2% 50.0% 50.0% 10.9% 11.3%
	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0	8.4% 8.7% 9.8% 15.1% 21.9% 39.2% 50.0% 50.0%
	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 1.5 ≤ Lev 1.0 ≤ Lev 4.5	8.4% 8.7% 9.8% 15.1% 21.9% 39.2% 50.0% 50.0% 10.9% 11.3%
	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0 ≤ Lev 4.0 ≤ Lev 4.5 ≤ Lev 4.0	8.4% 8.7% 9.8% 15.1% 21.9% 39.2% 50.0% 50.0% 10.9% 11.3% 12.2%
	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0 ≤ Lev 4.5 ≤ Lev 4.5 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5	8.4% 8.7% 9.8% 15.1% 21.9% 39.2% 50.0% 50.0% 10.9% 11.3% 12.2% 18.1%
	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0 ≤ Lev 4.5 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0	8.4% 8.7% 9.8% 15.1% 21.9% 39.2% 50.0% 50.0% 10.9% 11.3% 12.2% 18.1% 26.7%
	≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 1.0 ≤ Lev 4.5 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 3.0 ≤ Lev 2.5	8.4% 8.7% 9.8% 15.1% 21.9% 39.2% 50.0% 50.0% 10.9% 11.3% 12.2% 18.1% 26.7% 45.1%

Subcompetency	Threshold	Yr1, Mid-Year
ICS03		
	≤ Lev 5.0	11.2%
	≤ Lev 4.5	11.8%
	≤ Lev 4.0	13.0%
	≤ Lev 3.5	18.2%
	≤ Lev 3.0	26.6%
	≤ Lev 2.5	35.2%
	≤ Lev 2.0	44.7%
	≤ Lev 1.5	68.4%
	≤ Lev 1.0	83.3%
ICS04		
	≤ Lev 5.0	12.6%
	≤ Lev 4.5	13.0%
	≤ Lev 4.0	14.3%
	≤ Lev 3.5	20.3%
	≤ Lev 3.0	26.8%
	≤ Lev 2.5	34.6%
	≤ Lev 2.0	31.6%
	≤ Lev 1.5	64.8%
	≤ Lev 1.0	60.0%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01						
	≤ Lev 5.0		5.3%	5.3%	5.4%	5.4%
	≤ Lev 4.5	5.3%	5.3%	5.3%	5.5%	5.7%
	≤ Lev 4.0	5.3%	5.3%	5.4%	5.7%	7.5%
	≤ Lev 3.5	5.4%	5.6%	6.6%	9.3%	23.6%
	≤ Lev 3.0	6.0%	7.4%	11.0%	23.4%	72.0%
	≤ Lev 2.5	7.0%	10.9%	26.4%	65.7%	27.9%
	≤ Lev 2.0	9.8%	21.0%	41.4%		
	≤ Lev 1.5	18.2%	41.5%			
	≤ Lev 1.0	36.3%				
PC02						
	≤ Lev 5.0		5.1%	5.1%	5.2%	5.2%
	≤ Lev 4.5	5.0%	5.1%	5.1%	5.2%	5.4%
	≤ Lev 4.0	5.0%	5.1%	5.1%	5.4%	6.9%
	≤ Lev 3.5	5.1%	5.4%	6.3%	7.7%	18.0%
	≤ Lev 3.0	5.5%	6.3%	8.2%	17.6%	57.3%
	≤ Lev 2.5	6.3%	7.7%	22.6%	52.4%	48.4%
	≤ Lev 2.0	6.7%	17.5%	20.4%	68.0%	
	≤ Lev 1.5	12.9%	18.7%	28.4%		
	≤ Lev 1.0	25.5%	48.3%			
PC03						
	≤ Lev 5.0	7.2%		7.2%	7.4%	7.4%
	≤ Lev 4.5	7.2%	7.2%	7.2%	7.4%	7.7%
	≤ Lev 4.0	7.2%	7.2%	7.3%	7.8%	9.6%
	≤ Lev 3.5	7.3%	7.5%	9.0%	12.4%	25.5%
	≤ Lev 3.0	7.9%	9.5%	14.1%	23.3%	66.8%
	≤ Lev 2.5	8.4%	14.8%	31.1%	65.6%	
	≤ Lev 2.0	12.1%	29.3%	62.5%	99.0%	
	≤ Lev 1.5	25.5%	45.5%	50.0%		
	≤ Lev 1.0	26.6%	40.1%			
PC04						
	≤ Lev 5.0		8.5%	8.7%	8.9%	8.9%
	≤ Lev 4.5	8.6%	8.5%	8.7%	8.9%	9.1%
	≤ Lev 4.0	8.7%	8.5%	9.0%	9.2%	11.0%
	≤ Lev 3.5	8.6%	8.9%	9.9%	13.1%	24.5%
	≤ Lev 3.0	9.1%	10.0%	14.4%	22.5%	59.7%
	≤ Lev 2.5	9.5%	12.3%	24.3%	40.2%	22.770
	≤ Lev 2.0	11.8%	16.6%	27.6%	37.8%	
	≤ Lev 1.5		35.2%		2.1070	
	≤ Lev 1.0	17.7%	17.9%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05						
	≤ Lev 5.0			8.2%	8.0%	8.3%
	≤ Lev 4.5		8.2%	8.2%	8.4%	8.6%
	≤ Lev 4.0	8.1%	8.2%	8.2%	8.4%	10.7%
	≤ Lev 3.5	8.2%	8.4%	9.9%	12.8%	27.4%
	≤ Lev 3.0	8.9%	10.2%	15.9%	25.7%	61.1%
	≤ Lev 2.5	10.7%	12.7%	36.4%	54.4%	59.6%
	≤ Lev 2.0	11.4%	24.3%	31.1%		
	≤ Lev 1.5	16.6%	40.1%			
	≤ Lev 1.0	18.9%	50.2%			
PC06						
	≤ Lev 5.0			9.1%	9.3%	9.2%
	≤ Lev 4.5		9.1%	9.1%	9.3%	9.6%
	≤ Lev 4.0	9.0%	9.0%	9.0%	9.4%	12.4%
	≤ Lev 3.5	9.1%	9.3%	10.9%	13.9%	29.2%
	≤ Lev 3.0	10.0%	11.4%	18.3%	26.3%	56.4%
	≤ Lev 2.5	12.5%	19.6%	44.8%	65.1%	39.6%
	≤ Lev 2.0	14.8%	31.6%	50.7%	69.3%	
	≤ Lev 1.5	45.3%	45.3%	15.8%		
	≤ Lev 1.0	49.7%	34.0%	15.8%		
PC07						
	≤ Lev 5.0	13.0%	13.0%	13.0%	13.3%	13.2%
	≤ Lev 4.5	13.0%	13.0%	13.1%	13.4%	13.5%
	≤ Lev 4.0	13.3%	13.3%	13.7%	14.0%	15.1%
	≤ Lev 3.5	13.9%	14.3%	16.7%	17.1%	28.7%
	≤ Lev 3.0	14.3%	15.2%	18.1%	25.4%	46.2%
	≤ Lev 2.5	14.6%	16.6%	27.1%	37.2%	52.9%
	≤ Lev 2.0	14.9%	19.7%	30.4%	30.8%	41.1%
	≤ Lev 1.5	21.4%	23.6%	24.7%	24.4%	39.9%
	≤ Lev 1.0	20.8%	27.1%	24.7%	24.4%	39.9%
PC08						
	≤ Lev 5.0			11.9%	11.9%	11.9%
	≤ Lev 4.5		11.6%	11.7%	11.9%	12.1%
	≤ Lev 4.0	11.6%	11.6%	11.7%	12.2%	13.9%
	≤ Lev 3.5	11.7%	11.9%	13.3%	15.7%	32.0%
	≤ Lev 3.0	12.2%	13.5%	17.3%	29.7%	61.6%
	≤ Lev 2.5	13.6%	16.7%	33.5%	74.0%	
	≤ Lev 2.0	14.6%	23.4%	40.7%		
	≤ Lev 1.5	28.0%	33.5%			
	≤ Lev 1.0	30.5%	21.2%			

Cubaammatanau	Throchold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
Subcompetency PC09	Threshold	fri, Mid-fear	fri, fear-⊑nd	Trz, Mid-Tear	Trz, Year-End	Yrs, Mid-Year
PC03	- Lov 5.0	20.8%	20.80%	20.9%	21.3%	21.4%
	≤ Lev 5.0 ≤ Lev 4.5		20.8%			
	≤ Lev 4.0	20.8%	20.8%	20.9%	21.9%	22.0%
	≤ Lev 3.5	20.8%	21.2%	23.5%	28.3%	39.9%
	≤ Lev 3.0	21.2%	21.9%	26.9%	32.9%	57.2%
	≤ Lev 2.5	21.8%	23.2%	32.8%	51.1%	76.5%
	≤ Lev 2.0	21.4%	27.4%	35.2%	58.0%	74.2%
	≤ Lev 1.5	21.3%	27.9%	30.9%	31.7%	38.8%
	≤ Lev 1.0	23.9%	29.4%	23.1%	20.6%	22.6%
PC10						
	≤ Lev 5.0	30.6%	30.4%	30.7%	31.4%	31.4%
	≤ Lev 4.5	30.6%	30.6%	31.1%	32.2%	32.3%
	≤ Lev 4.0	30.6%	30.6%	30.8%	32.8%	34.3%
	≤ Lev 3.5	30.9%	31.1%	33.5%	38.1%	52.4%
	≤ Lev 3.0	31.1%	31.5%	36.8%	44.6%	61.5%
	≤ Lev 2.5	30.9%	33.5%	40.8%	57.3%	68.7%
	≤ Lev 2.0	32.0%	36.4%	43.0%	52.0%	64.3%
	≤ Lev 1.5	32.8%	35.9%	39.4%	43.2%	35.2%
	≤ Lev 1.0	33.4%	38.2%	37.2%	42.0%	8.3%
PC11						
	≤ Lev 5.0	13.8%	13.7%	14.1%	14.4%	14.0%
	≤ Lev 4.5	13.8%	14.0%	14.4%	15.2%	14.8%
	≤ Lev 4.0	14.0%	14.1%	14.9%	15.6%	
	≤ Lev 3.5	14.4%	15.8%	19.5%	23.9%	43.6%
	≤ Lev 3.0	15.5%	18.8%	24.2%	34.6%	61.7%
	≤ Lev 2.5	15.4%	21.8%	37.8%	64.9%	53.6%
	≤ Lev 2.0	17.1%	34.7%	44.1%	68.1%	53.7%
	≤ Lev 1.5	27.9%	56.3%	36.8%	60.0%	53.8%
	≤ Lev 1.0	30.0%	57.0%	36.8%	60.0%	53.8%
PC12						
	≤ Lev 5.0	8.6%	8.7%	8.7%	8.9%	8.8%
	≤ Lev 4.5	8.7%	8.7%	8.7%	8.9%	9.0%
	≤ Lev 4.0	8.7%	8.7%	8.8%	9.2%	10.2%
	≤ Lev 3.5	8.8%	8.6%	9.9%	10.9%	21.2%
	≤ Lev 3.0	9.2%	9.3%	10.8%	13.4%	40.5%
	≤ Lev 2.5	8.9%	10.4%	24.8%	30.1%	39.2%
	≤ Lev 2.0	9.5%	14.2%	23.4%	30.1%	3.8%
	≤ Lev 1.5	12.0%		15.0%	1.7%	3.8%
	≤ Lev 1.0	11.7%	8.7%	5.8%	1.7%	3.8%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK01						
	≤ Lev 5.0		10.5%	10.7%	11.0%	11.0%
	≤ Lev 4.5		10.5%	10.7%	11.0%	11.2%
	≤ Lev 4.0	10.7%	10.5%	10.9%	11.3%	12.8%
	≤ Lev 3.5	10.8%	10.7%	12.5%	14.5%	27.2%
	≤ Lev 3.0	11.5%	12.3%	16.2%	27.4%	59.7%
	≤ Lev 2.5	12.9%	17.1%	35.6%	66.5%	64.4%
	≤ Lev 2.0	15.6%	25.9%	39.0%		
	≤ Lev 1.5	36.8%	39.4%			
	≤ Lev 1.0	41.6%	72.6%			
MK02						
	≤ Lev 5.0	10.6%		10.6%	10.9%	10.8%
	≤ Lev 4.5	10.6%	10.6%	10.6%	10.9%	10.7%
	≤ Lev 4.0	10.6%	10.6%	10.7%	11.0%	12.2%
	≤ Lev 3.5	10.6%	10.7%	11.9%	13.8%	26.2%
	≤ Lev 3.0	11.1%	12.3%	13.9%	25.9%	60.8%
	≤ Lev 2.5	12.7%	16.3%	31.6%	68.5%	57.2%
	≤ Lev 2.0	15.1%	28.5%	38.5%	80.3%	
	≤ Lev 1.5	33.3%	57.2%	29.1%	44.9%	
	≤ Lev 1.0	34.3%	49.8%			
SBP01						
JDF 01	≤ Lev 5.0	13.6%	13.7%			14.0%
	≤ Lev 4.5	13.6%	13.7%	13.7%	13.8%	14.3%
	≤ Lev 4.0	13.6%	13.7%	14.1%	14.3%	16.5%
	≤ Lev 4.0	13.8%	14.3%	15.6%	19.1%	37.4%
	≤ Lev 3.0	14.5%	15.4%	19.6%	28.3%	60.6%
	≤ Lev 3.5	13.6%	13.4%	28.3%	44.1%	60.5%
	≤ Lev 2.0	13.9%	17.4%	44.6%	56.3%	50.9%
	≤ Lev 2.0	22.8%	28.2%	37.6%	33.3%	33.3%
	≤ Lev 1.0	28.3%	15.5%	17.6%	33.3%	33.3%
SBP02		4=				,
	≤ Lev 5.0	17.1%	16.9%	17.0%	17.2%	17.3%
	≤ Lev 4.5	17.1%	16.9%	17.1%	17.6%	18.0%
	≤ Lev 4.0	17.1%	17.0%	17.5%		20.2%
	≤ Lev 3.5	17.3%	17.6%	19.5%	22.8%	36.7%
	≤ Lev 3.0	17.7%	18.9%	22.0%	29.5%	59.6%
	≤ Lev 2.5	14.7%	20.7%	41.0%	45.0%	60.2%
	≤ Lev 2.0	17.3%	28.5%	46.9%	58.3%	55.8%
	≤ Lev 1.5	23.0%	36.2%	53.9%	30.7%	48.4%
	≤ Lev 1.0	21.1%	42.6%	53.9%	30.7%	48.4%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP03						
	≤ Lev 5.0		9.0%	9.0%	9.2%	9.2%
	≤ Lev 4.5	9.0%	9.0%	9.1%	9.3%	9.3%
	≤ Lev 4.0	9.0%	9.0%	9.2%	9.5%	11.0%
	≤ Lev 3.5	9.2%	9.6%	10.9%	13.2%	27.5%
	≤ Lev 3.0	9.8%	10.5%	14.8%	22.8%	50.1%
	≤ Lev 2.5	10.3%	11.4%	26.8%	51.3%	
	≤ Lev 2.0	10.8%	17.3%	34.8%		
	≤ Lev 1.5	18.7%	38.9%			
	≤ Lev 1.0	20.2%				
SBP04						
	≤ Lev 5.0	11.2%	11.2%	11.2%	11.1%	11.2%
	≤ Lev 4.5	11.2%	11.2%	11.2%	11.2%	11.5%
	≤ Lev 4.0	11.2%	11.2%	11.1%	11.3%	13.1%
	≤ Lev 3.5	11.6%	11.8%	13.1%	14.6%	30.5%
	≤ Lev 3.0	12.1%	13.1%	17.2%	24.8%	59.8%
	≤ Lev 2.5	13.5%	15.9%	28.0%	57.5%	50.0%
	≤ Lev 2.0	14.1%	25.7%	64.1%	75.0%	
	≤ Lev 1.5	22.0%	28.3%	50.0%		
	≤ Lev 1.0	17.3%	33.3%			
PBLI01						
	≤ Lev 5.0	15.6%	15.5%	15.7%	15.8%	15.8%
	≤ Lev 4.5	15.7%	15.5%	15.7%	16.0%	16.2%
	≤ Lev 4.0	15.6%		15.8%	16.2%	18.5%
	≤ Lev 3.5	15.7%	16.2%	17.8%	21.1%	40.1%
	≤ Lev 3.0	15.9%		22.6%	34.8%	67.4%
	≤ Lev 2.5	18.2%	22.6%	37.7%	67.4%	66.8%
	≤ Lev 2.0	21.6%	32.7%	66.8%	99.0%	33.3%
	≤ Lev 1.5	32.7%	72.7%	99.0%		
	≤ Lev 1.0	35.4%	76.9%			
PBLI02						
	≤ Lev 5.0	12.3%	12.3%	12.1%	12.3%	12.6%
	≤ Lev 4.5	12.3%	12.3%	12.3%	12.4%	13.1%
	≤ Lev 4.0	12.3%	12.4%	12.3%	12.9%	15.3%
	≤ Lev 3.5	12.6%	13.4%	14.5%	18.0%	33.0%
	≤ Lev 3.0	13.4%	14.7%	20.7%	28.0%	50.2%
	≤ Lev 2.5	14.5%	20.0%	30.2%	43.2%	57.3%
	≤ Lev 2.0	15.7%	32.2%	36.7%	62.5%	18.8%
	≤ Lev 1.5	30.5%	43.9%	75.0%	50.0%	
	≤ Lev 1.0	34.6%	30.3%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PROF01				, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	., .,
	≤ Lev 5.0	12.8%	12.8%	12.6%	12.9%	13.0%
	≤ Lev 4.5	12.8%	12.8%	12.8%	13.1%	13.4%
	≤ Lev 4.0	12.9%	13.0%	13.3%	13.7%	16.1%
	≤ Lev 3.5		13.6%	16.1%	19.4%	39.9%
	≤ Lev 3.0	14.5%	15.1%	21.6%	33.0%	63.2%
	≤ Lev 2.5	14.7%	15.8%	41.0%	52.9%	
	≤ Lev 2.0	16.7%	30.0%	44.8%	40.0%	50.0%
	≤ Lev 1.5	24.1%	34.8%	38.3%		
	≤ Lev 1.0	41.3%				
DDOE00						
PROF02	≤ Lev 5.0	13.2%	13.2%	12.8%	12.9%	13.3%
	≤ Lev 5.0	13.1%	13.2%	12.8%	13.1%	14.0%
	≤ Lev 4.5 ≤ Lev 4.0	13.1%	13.2%	13.3%	13.1%	17.3%
	≤ Lev 4.0	14.0%	14.8%	16.7%	19.8%	41.1%
	≤ Lev 3.0	15.8%	16.1%	24.9%	34.9%	66.3%
	≤ Lev 3.0	17.5%	22.0%	51.0%	63.8%	00.3%
	≤ Lev 2.0	19.1%	31.3%	55.1%	66.7%	50.0%
	≤ Lev 1.5	26.3%	36.8%	57.1%	00.7%	30.070
	≤ Lev 1.0	25.2%	30.0%	37.170		
PROF03						
	≤ Lev 5.0	8.3%	8.1%	8.3%	8.5%	8.5%
	≤ Lev 4.5	8.3%	8.2%	8.4%	8.6%	8.9%
	≤ Lev 4.0	8.3%	8.3%	8.6%	9.0%	10.6%
	≤ Lev 3.5	8.8%	9.2%	10.7%	12.1%	27.5%
	≤ Lev 3.0	9.9%	10.4%	15.6%	21.6%	46.7%
	≤ Lev 2.5	11.5%	12.0%	29.0%	47.5%	66.7%
	≤ Lev 2.0	13.0%	17.0%	36.2%		50.0%
	≤ Lev 1.5	15.8%	26.6%	31.3%		
	≤ Lev 1.0	11.7%	8.0%	28.0%		
ICS01						
	≤ Lev 5.0	7.3%	7.3%	7.3%	7.5%	7.4%
	≤ Lev 4.5	7.3%	7.3%	7.4%	7.7%	7.7%
	≤ Lev 4.0	7.4%	7.5%	7.7%	8.2%	9.9%
	≤ Lev 3.5	7.7%	8.3%	10.1%	12.4%	29.4%
	≤ Lev 3.0	8.5%	10.3%	14.3%	25.4%	66.0%
	≤ Lev 2.5	8.9%	13.0%	38.4%	61.6%	50.0%
	≤ Lev 2.0	15.0%	21.4%	49.5%		
	≤ Lev 1.5	36.0%	38.6%			
	≤ Lev 1.0	26.2%	30.2%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS02						
	≤ Lev 5.0	12.0%	11.8%	12.0%	11.8%	11.9%
	≤ Lev 4.5	12.0%	11.9%	12.2%	12.0%	12.2%
	≤ Lev 4.0	12.0%	12.0%	12.6%	12.3%	14.5%
	≤ Lev 3.5	12.3%	12.7%	15.0%	19.0%	35.2%
	≤ Lev 3.0	13.2%	14.8%	17.9%	29.3%	60.3%
	≤ Lev 2.5	14.0%	18.0%	31.3%	41.1%	
	≤ Lev 2.0	15.3%	26.1%	39.6%		
	≤ Lev 1.5	25.7%	39.8%			
	≤ Lev 1.0	26.1%				
10000						
ICS03	≤ Lev 5.0	8.7%	8.7%	8.7%	8.4%	8.4%
	≤ Lev 4.5	8.7%	8.7%	8.8%	8.6%	9.1%
	≤ Lev 4.0	8.8%	8.7%	9.1%	9.1%	11.1%
	≤ Lev 3.5	9.2%	9.6%	11.6%	14.8%	29.7%
	≤ Lev 3.0	9.9%	11.5%	17.1%	24.8%	56.5%
	≤ Lev 2.5	11.0%	16.0%	46.8%	52.2%	50.3%
	≤ Lev 2.0	13.3%	22.3%	59.2%	40.0%	30.8%
	≤ Lev 1.5	26.3%	45.8%	75.0%		30.2%
	≤ Lev 1.0		33.3%			
ICS04						
	≤ Lev 5.0	8.8%	8.8%	8.8%	9.0%	8.8%
	≤ Lev 4.5	8.8%	8.8%	8.9%	8.9%	9.1%
	≤ Lev 4.0	8.8%	8.9%	9.1%	9.3%	11.0%
	≤ Lev 3.5	9.2%	9.5%	11.4%	15.0%	30.1%
	≤ Lev 3.0	9.5%	11.5%	17.5%	28.6%	50.9%
	≤ Lev 2.5	10.8%	15.6%	42.7%	45.1%	37.8%
	≤ Lev 2.0	14.4%	21.6%	43.5%	80.0%	50.0%
	≤ Lev 1.5	30.1%	56.4%	60.0%		
	≤ Lev 1.0	39.9%	60.0%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC01								
	≤ Lev 5.0				4.1%	4.2%	3.8%	3.8%
	≤ Lev 4.5			4.1%	4.1%	4.2%		4.0%
	≤ Lev 4.0	4.1%	4.1%	4.1%	4.1%	4.4%	4.1%	5.2%
	≤ Lev 3.5	4.1%	4.2%	4.2%	4.5%	5.3%	6.3%	29.6%
	≤ Lev 3.0	4.1%	4.3%	4.5%	5.3%	9.3%	16.9%	55.5%
	≤ Lev 2.5	4.3%	4.4%	5.2%	7.5%	22.2%	35.2%	99.0%
	≤ Lev 2.0	4.4%		6.2%	16.2%	50.0%	50.0%	
	≤ Lev 1.5	4.4%	5.2%	11.5%	42.9%			
	≤ Lev 1.0	4.5%	6.9%	33.3%				
PC02								
	≤ Lev 5.0				3.6%	3.7%	3.3%	3.3%
	≤ Lev 4.5			3.6%		3.7%	3.4%	3.5%
	≤ Lev 4.0		3.6%	3.6%	3.6%	3.8%	3.5%	4.5%
	≤ Lev 3.5	3.6%	3.7%	3.7%	3.8%	4.5%	5.3%	23.7%
	≤ Lev 3.0	3.6%	3.7%	3.9%	4.4%	7.1%	15.9%	47.6%
	≤ Lev 2.5	3.7%	3.8%	4.6%	6.9%	20.2%		
	≤ Lev 2.0	3.7%	3.8%	5.8%	11.4%	28.6%		
	≤ Lev 1.5	4.0%	4.0%	6.0%	39.0%			
	≤ Lev 1.0	3.8%	4.5%	20.0%				
PC03								
	≤ Lev 5.0				5.5%	5.5%	5.2%	5.1%
	≤ Lev 4.5				5.5%	5.5%	5.2%	5.4%
	≤ Lev 4.0		5.4%	5.5%	5.5%	5.6%	5.4%	6.8%
	≤ Lev 3.5	5.4%	5.5%	5.6%	5.8%	6.3%	7.6%	28.8%
	≤ Lev 3.0	5.4%	5.6%	5.9%	6.5%	10.2%	17.6%	58.3%
	≤ Lev 2.5	5.6%	5.7%	6.6%	9.4%	26.0%	37.7%	80.0%
	≤ Lev 2.0	5.9%	6.0%	8.4%	13.7%	19.1%	50.0%	
	≤ Lev 1.5		7.2%	13.4%	18.1%			
	≤ Lev 1.0	6.2%	7.8%					
PC04								
	≤ Lev 5.0				5.4%		4.9%	5.0%
	≤ Lev 4.5				5.4%	5.4%	4.9%	5.2%
	≤ Lev 4.0			5.2%	5.4%	5.5%	5.0%	6.3%
	≤ Lev 3.5	5.3%	5.1%	5.2%	5.5%	5.8%	6.9%	20.7%
	≤ Lev 3.0	5.3%	5.2%	5.4%	6.0%	7.9%	14.6%	52.6%
	≤ Lev 3.5	5.3%	5.1%	6.2%	8.4%	7.0 /0	42.3%	87.8%
	≤ Lev 2.0	5.3%	5.1%	7.4%	14.3%	59.0%	99.0%	37.070
	≤ Lev 2.0 ≤ Lev 1.5	5.7%	5.7%	12.7%	20.0%	30.070	33.070	
	≤ Lev 1.5 ≤ Lev 1.0	4.3%	5.0%	9.1%	50.0%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC05				4 = 0.	4 = 0.			
	≤ Lev 5.0			4.7%	4.7%		4.4%	4.3%
	≤ Lev 4.5			4.7%	4.7%	4.7%	4.4%	4.6%
	≤ Lev 4.0			4.7%	4.7%	4.8%	4.6%	6.1%
	≤ Lev 3.5	4.7%	4.7%	4.7%	4.9%	5.4%	7.0%	23.8%
	≤ Lev 3.0	4.7%	4.8%	4.8%	5.5%	9.1%	16.3%	43.4%
	≤ Lev 2.5	4.7%	4.7%	5.6%	7.7%	23.2%		86.2%
	≤ Lev 2.0	5.0%	5.1%	6.9%		25.0%	50.0%	50.0%
	≤ Lev 1.5	4.9%	5.6%	13.0%	11.6%			
	≤ Lev 1.0	5.0%	6.7%					
PC06								
	≤ Lev 5.0				4.1%		4.2%	4.1%
	≤ Lev 4.5				4.1%	4.3%	4.3%	4.4%
	≤ Lev 4.0			4.1%	4.1%	4.5%	4.4%	5.8%
	≤ Lev 3.5	4.3%	4.3%	4.1%	4.3%	5.0%	6.0%	20.9%
	≤ Lev 3.0	4.3%	4.3%	4.4%	4.7%	8.5%	17.0%	45.6%
	≤ Lev 2.5	4.3%	4.5%	5.2%	8.3%	17.3%	33.3%	76.9%
	≤ Lev 2.0	4.5%	4.8%	7.1%	11.9%	15.9%	99.0%	
	≤ Lev 1.5	4.3%	4.4%		10.2%			
	≤ Lev 1.0	4.5%	4.8%	17.1%	33.3%			
PC07								
	≤ Lev 5.0				9.4%	9.6%	9.1%	8.9%
	≤ Lev 4.5	9.4%	9.3%	9.2%	9.4%	9.6%	9.2%	9.6%
	≤ Lev 4.0	9.4%	9.3%	9.2%	9.4%	9.7%	9.7%	11.2%
	≤ Lev 3.5	9.4%	9.5%	9.4%	10.2%	11.9%	12.2%	26.1%
	≤ Lev 3.0	9.5%	9.6%	9.7%	11.5%	14.4%	19.1%	31.0%
	≤ Lev 2.5	9.5%	10.1%	10.8%	13.1%	20.2%	17.6%	23.7%
	≤ Lev 2.0	9.5%	10.4%	11.4%	16.1%	22.4%	16.8%	12.9%
	≤ Lev 1.5	9.6%	10.7%	10.4%	17.5%	11.3%	11.7%	13.5%
	≤ Lev 1.0	9.9%	11.6%	10.7%	20.8%	11.9%		13.5%
PC08								
	≤ Lev 5.0				8.7%		8.1%	8.3%
	≤ Lev 3.5				8.7%	9.0%	8.1%	8.7%
	≤ Lev 4.0	8.8%	8.8%	8.7%	8.7%	9.1%	8.2%	9.9%
	≤ Lev 3.5	8.9%	8.8%	8.8%	8.9%	9.8%	10.2%	26.0%
	≤ Lev 3.0	8.9%	8.8%	9.1%	9.8%	14.2%	21.2%	64.4%
	≤ Lev 3.0 ≤ Lev 2.5	8.9%	9.0%	10.1%	13.9%	31.9%	55.9%	99.0%
	≤ Lev 2.5 ≤ Lev 2.0	9.3%	9.0%	12.5%	22.1%	58.1%	99.0%	99.0%
	≤ Lev 2.0 ≤ Lev 1.5	9.5%	9.1%	25.3%	35.7%	50.0%	99.090	33.070
	≥ Lev 1.5	9.7%	9.270	20.0%	30.7%	30.0%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC09								
	≤ Lev 5.0				17.2%	17.4%	16.8%	16.7%
	≤ Lev 4.5			17.1%	17.2%	17.6%	17.0%	17.5%
	≤ Lev 4.0		17.0%	17.3%	17.3%	17.9%	17.4%	19.5%
	≤ Lev 3.5	17.1%	17.1%	17.4%	17.8%	19.1%	20.5%	36.1%
	≤ Lev 3.0	17.1%	17.1%	17.3%	18.4%	22.6%	31.2%	46.5%
	≤ Lev 2.5	17.2%	17.1%	18.2%	20.5%	31.5%	45.0%	60.3%
	≤ Lev 2.0	17.2%	16.9%	19.1%	23.4%	29.5%	39.5%	31.5%
	≤ Lev 1.5	17.6%	17.3%	22.1%	28.5%	34.7%	35.0%	
	≤ Lev 1.0	17.5%	17.9%	22.4%	29.9%	17.7%		
PC10								
	≤ Lev 5.0				27.4%	27.0%	25.8%	27.0%
	≤ Lev 4.5				27.3%	27.0%	25.9%	27.8%
	≤ Lev 4.0			27.1%	27.3%	27.2%	26.4%	29.6%
	≤ Lev 3.5	27.5%	27.3%	27.1%	27.7%	28.9%	31.7%	49.0%
	≤ Lev 3.0	27.4%	27.3%	27.0%	28.4%	31.9%	39.8%	56.8%
	≤ Lev 2.5	27.4%	27.3%	26.9%	29.5%	36.8%	54.6%	77.0%
	≤ Lev 2.0	27.4%	27.3%	28.5%	31.8%	35.9%	52.7%	67.8%
	≤ Lev 1.5	27.4%	27.5%	30.1%	29.9%	37.9%	48.5%	54.5%
	≤ Lev 1.0	27.5%	28.1%	26.2%	31.1%	27.6%	41.7%	38.0%
PC11								
	≤ Lev 5.0			10.2%	10.5%	10.3%	10.0%	9.8%
	≤ Lev 4.5		9.8%	10.2%	10.5%	10.4%	10.1%	10.3%
	≤ Lev 4.0	10.1%	9.5%	10.3%	10.6%	10.6%	10.4%	10.9%
	≤ Lev 3.5	10.2%	10.0%	10.8%	12.1%	14.1%	16.6%	31.9%
	≤ Lev 3.0	10.2%	10.0%	11.3%	12.9%	17.2%	24.9%	51.6%
	≤ Lev 2.5	10.4%	10.5%	11.4%	16.7%	25.0%	24.0%	42.7%
	≤ Lev 2.0	10.2%	10.9%	11.8%	21.7%	27.7%		40.0%
	≤ Lev 1.5	10.9%	11.4%	17.2%	20.0%	24.1%		
	≤ Lev 1.0	10.8%	12.1%	19.5%	21.1%			
PC12								
	≤ Lev 5.0				9.8%	9.9%	8.8%	9.4%
	≤ Lev 3.0 ≤ Lev 4.5			9.8%	9.8%	9.9%	8.9%	9.8%
	≤ Lev 4.5 ≤ Lev 4.0			9.8%	9.9%	10.3%	9.3%	10.8%
		0.90%	0.80%					
	≤ Lev 3.5	9.8%	9.8%	9.8%	10.1%	11.0%	11.6%	28.7%
	≤ Lev 3.0			10.1%				41.1%
	≤ Lev 2.5	9.8%	9.9%	10.1%	12.1%	22.4%	22.8%	41.7%
	≤ Lev 2.0	10.0%	10.3%	11.8%	15.7%	16.7%	9.9%	38.2%
	≤ Lev 1.5	10.7%	11.8%	21.1%	12.9%	19.2%	8.7%	20.5%
	≤ Lev 1.0	10.7%	12.6%	18.3%	14.8%	18.4%	8.7%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
MK01								
	≤ Lev 5.0				7.5%		6.9%	7.0%
	≤ Lev 4.5		=	7.5%	7.5%	7.5%	7.0%	7.3%
	≤ Lev 4.0		7.4%	7.5%	7.5%	7.6%	7.3%	9.2%
	≤ Lev 3.5	7.6%	7.4%	7.5%	7.8%	8.2%	10.1%	27.8%
	≤ Lev 3.0	7.4%	7.6%	7.8%	8.7%	10.9%	21.1%	43.1%
	≤ Lev 2.5	7.5%	7.6%	9.7%	12.9%	32.4%	33.4%	
	≤ Lev 2.0	7.6%	8.0%	10.6%	24.8%			
	≤ Lev 1.5	7.4%	7.9%	19.7%				
	≤ Lev 1.0	8.1%	9.9%					
MK02								
	≤ Lev 5.0				5.2%		4.9%	5.0%
	≤ Lev 4.5			5.2%	5.2%	5.2%		5.2%
	≤ Lev 4.0		4.9%	5.2%	5.2%	5.3%	5.1%	6.1%
	≤ Lev 3.5	7.6%	5.0%	5.2%	5.4%	6.0%	7.3%	21.5%
	≤ Lev 3.0	5.2%	5.0%	5.4%	6.2%	9.1%	17.3%	58.4%
	≤ Lev 2.5	5.2%	5.1%	6.5%	8.1%	24.4%	45.6%	69.8%
	≤ Lev 2.0	5.3%	5.3%	8.4%	17.7%			
	≤ Lev 1.5	5.4%	5.7%	20.0%				
	≤ Lev 1.0	5.4%	7.8%	25.0%				
SBP01								
	≤ Lev 5.0	10.4%	10.1%		10.1%	10.6%	10.1%	10.2%
	≤ Lev 4.5	10.3%	10.4%		10.1%	10.6%	10.1%	10.7%
	≤ Lev 4.0	10.3%	10.4%	9.9%	10.1%	10.9%	10.3%	12.1%
	≤ Lev 3.5	10.2%	10.4%	10.1%	10.5%	11.8%	13.3%	30.3%
	≤ Lev 3.0	10.1%	10.2%	9.7%	10.3%	14.6%	21.1%	36.4%
	≤ Lev 2.5	10.3%	10.6%	9.4%	13.2%	21.5%	25.7%	39.5%
	≤ Lev 2.0	10.2%	9.5%	10.3%	15.9%	11.6%	26.5%	40.6%
	≤ Lev 1.5	9.4%	10.1%	20.6%	22.2%	17.1%		
	≤ Lev 1.0	8.8%	14.1%	12.3%	38.2%			
SBD02								
SBP02	- Lov 5.0	16 20%	16.0%		16.00%	16 504	15 70/	15 90/4
	≤ Lev 5.0	16.3%			16.2%	16.5%	15.7%	15.8%
	≤ Lev 4.5	16.6%	16.3%	16 00/-	0.0%	16.7%	15.8%	16.7%
	≤ Lev 4.0	16.6%	16.3%	16.0%	16.5%	16.9%	16.2%	18.3%
	≤ Lev 3.5	16.6%	16.4%	16.0%	16.8%	17.7%	19.6%	33.5%
	≤ Lev 3.0	16.6%	15.9%	16.3%	17.8%	21.3%	30.9%	46.6%
	≤ Lev 2.5	16.0%	45.007	16.2%	17.1%	26.3%	32.1%	75.6%
	≤ Lev 2.0	16.5%	15.8%	17.0%	19.6%	35.0%		
	≤ Lev 1.5	17.2%	18.7%	26.5%	18.0%	74.9%		
	≤ Lev 1.0	18.8%	21.9%	24.3%	30.6%	75.0%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
SBP03								
	≤ Lev 5.0	8.1%	7.9%				7.5%	8.0%
	≤ Lev 4.5	8.1%	7.9%		7.9%	8.2%	7.5%	8.5%
	≤ Lev 4.0	8.1%	7.9%	7.8%	7.9%	8.4%	8.0%	9.7%
	≤ Lev 3.5	8.1%	8.0%	7.9%	8.1%	9.6%	10.3%	30.6%
	≤ Lev 3.0	8.2%	8.1%	8.0%	8.8%	11.9%	16.5%	43.1%
	≤ Lev 2.5	8.2%	8.1%	8.7%	12.3%	29.8%	42.3%	33.3%
	≤ Lev 2.0	8.0%	9.0%	10.2%	24.8%	30.5%	76.9%	50.0%
	≤ Lev 1.5	8.5%	9.2%	23.4%			99.0%	50.0%
	≤ Lev 1.0	10.3%	16.3%	59.6%				
SBP04								
	≤ Lev 5.0	12.3%	12.1%				11.3%	11.7%
	≤ Lev 4.5	12.4%	12.2%		12.0%	12.4%	11.3%	12.7%
	≤ Lev 4.0	12.3%	12.2%	11.9%	12.0%	12.5%	11.5%	14.0%
	≤ Lev 3.5	12.3%	12.3%	12.0%	12.2%	13.4%	15.1%	34.5%
	≤ Lev 3.0	12.5%	12.3%	12.2%	13.5%	16.7%	23.6%	50.1%
	≤ Lev 2.5	12.8%	12.6%	14.1%	17.4%	33.8%	47.0%	33.1%
	≤ Lev 2.0	11.9%	13.5%	17.0%	25.2%	25.6%	81.2%	50.0%
	≤ Lev 1.5	12.7%	13.6%	22.5%	29.2%			
	≤ Lev 1.0	14.2%	12.4%					
PBLI01								
	≤ Lev 5.0		11.0%		11.1%			10.7%
	≤ Lev 4.5		11.0%		11.1%	11.3%	10.5%	11.1%
	≤ Lev 4.0	11.1%	11.0%	11.1%	11.2%	11.6%	11.0%	12.7%
	≤ Lev 3.5	11.1%	11.0%	11.2%	11.6%	12.7%	14.2%	31.4%
	≤ Lev 3.0	11.2%	10.7%	11.5%	13.1%	17.3%	25.4%	53.6%
	≤ Lev 2.5	11.3%		13.7%	17.8%	23.7%	44.2%	
	≤ Lev 2.0	11.8%	12.1%	16.2%	22.0%	28.0%	40.6%	66.7%
	≤ Lev 1.5	12.2%	13.2%	25.0%	24.4%			
	≤ Lev 1.0	12.9%	18.4%	32.4%				
PBLI02								
	≤ Lev 5.0	11.4%	11.2%		11.6%		10.9%	11.1%
	≤ Lev 4.5	11.4%	11.3%		11.6%	11.5%	10.9%	11.6%
	≤ Lev 4.0	11.4%	11.3%	11.5%	11.6%	11.7%	11.4%	13.3%
	≤ Lev 3.5	11.4%	11.4%	11.5%	12.1%	12.9%	14.8%	32.4%
	≤ Lev 3.0	11.5%	11.6%	12.0%	13.5%	18.2%	25.7%	57.2%
	≤ Lev 2.5	11.5%	12.2%	13.7%	18.0%	27.9%	54.1%	81.0%
	≤ Lev 2.0	99.0%	13.7%	14.9%	21.8%	37.4%		50.0%
1	≤ Lev 1.5	11.8%	13.3%	23.7%	31.1%	33.3%		50.0%
	≤ Lev 1.0	12.2%	13.6%	52.2%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PROF01								
	≤ Lev 5.0		11.6%		10.9%	11.3%	10.7%	11.2%
	≤ Lev 4.5		11.7%	11.1%	10.9%	11.3%	10.5%	11.9%
	≤ Lev 4.0	11.6%	11.7%	11.1%	11.0%	11.6%	11.1%	14.6%
	≤ Lev 3.5	11.8%	11.7%	11.3%	11.4%	13.3%	16.1%	38.0%
	≤ Lev 3.0	11.8%	10.9%	11.1%	12.0%	18.6%	28.4%	58.7%
	≤ Lev 2.5	12.3%	11.3%	14.0%	16.8%	34.4%	52.9%	72.2%
	≤ Lev 2.0	12.4%	11.1%	16.0%	22.5%	34.3%	71.9%	72.3%
	≤ Lev 1.5	14.1%	10.8%	24.1%	45.6%	81.2%	99.0%	
	≤ Lev 1.0	15.2%	13.7%	47.8%	60.0%			
PROF02								
	≤ Lev 5.0		12.4%		11.6%	12.3%	11.9%	11.9%
	≤ Lev 4.5		12.3%	11.8%	11.6%	12.3%	11.9%	12.7%
	≤ Lev 4.0	12.3%	12.3%	11.8%	11.7%	12.4%	12.6%	15.6%
	≤ Lev 3.5	12.4%	12.3%	12.2%	12.8%	14.8%	18.6%	36.7%
	≤ Lev 3.0	12.5%	12.5%	12.2%	13.4%	20.5%	29.0%	49.7%
	≤ Lev 2.5	12.8%	13.4%	15.3%	19.9%	27.4%	50.0%	65.6%
	≤ Lev 2.0	13.1%	14.4%	17.1%	32.0%	45.0%	69.2%	69.8%
	≤ Lev 1.5	13.6%	15.3%	35.1%	41.1%	99.0%	50.0%	60.0%
	≤ Lev 1.0	15.7%	21.0%	60.1%	66.7%	50.0%		50.0%
PROF03								
	≤ Lev 5.0		7.5%		7.4%	7.4%	6.8%	7.1%
	≤ Lev 4.5		7.6%		7.4%	7.4%	6.8%	7.6%
	≤ Lev 4.0	7.5%	7.6%	7.3%	7.6%	7.6%	6.9%	9.0%
	≤ Lev 3.5	7.4%	7.6%	7.3%	8.0%	8.9%	11.1%	26.0%
	≤ Lev 3.0	7.4%	7.6%	8.0%	8.7%	13.3%	17.8%	42.4%
	≤ Lev 2.5	7.6%	8.7%	9.5%	11.5%	21.6%	42.7%	77.9%
	≤ Lev 2.0	7.6%	8.9%	10.6%	20.3%	46.3%	70.8%	50.0%
	≤ Lev 1.5	9.2%	10.0%	7.0%	20.6%	50.0%		
	≤ Lev 1.0	9.2%	12.6%	11277				
ICS01								
10301	≤ Lev 5.0		6.6%		6.5%	6.7%	6.6%	6.4%
				6 40%				6.7%
	≤ Lev 4.5	6.6%	6.6%	6.4%	6.8%	6.7%	6.6%	
	≤ Lev 4.0		6 70/-	6.4%	6.5%	6.8%	6.9%	8.2%
	≤ Lev 3.5	6.6%	6.7%	6.6%	7.1%	8.0%	10.2%	27.3%
	≤ Lev 3.0	6.6%	6.9%	7.0%	7.8%	12.0%	21.1%	56.7%
	≤ Lev 2.5	6.7%	7.7%	9.2%	14.3%	27.3%		99.0%
	≤ Lev 2.0	6.9%	8.3%	10.9%	23.1%	28.6%		
	≤ Lev 1.5	8.0%	10.2%	18.3%	34.4%			
	≤ Lev 1.0	9.4%	14.8%	50.0%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2. Year-End	Yr3. Mid-Year	Yr3, Year-End	Yr4. Mid-Year
ICS02		,			, , , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , , ,	,
	≤ Lev 5.0		9.1%		9.3%	9.2%	8.5%	8.6%
	≤ Lev 4.5		9.2%		9.3%	9.2%	8.5%	9.1%
	≤ Lev 4.0	9.0%	9.2%	9.2%	9.3%	9.3%	8.7%	10.3%
	≤ Lev 3.5	9.1%	9.3%	9.4%	10.1%	11.3%	12.8%	27.5%
	≤ Lev 3.0	9.2%	8.8%	10.0%	10.5%	14.1%	20.2%	45.8%
	≤ Lev 2.5	9.7%	9.4%	11.1%	15.6%	21.8%	27.1%	50.0%
	≤ Lev 2.0	10.1%	9.1%	14.0%	15.7%	43.7%		
	≤ Lev 1.5	10.4%	11.0%	26.2%				
	≤ Lev 1.0	13.4%	12.8%	27.7%				
ICS03								
	≤ Lev 5.0	5.7%	5.8%		5.5%	5.8%	5.3%	5.4%
	≤ Lev 4.5	5.7%	5.8%	5.5%	5.5%	5.8%	5.4%	5.8%
	≤ Lev 4.0	5.8%	5.8%	5.5%	5.5%	6.1%	5.5%	7.0%
	≤ Lev 3.5	5.8%	5.7%	5.5%	6.0%	7.8%	8.9%	22.3%
	≤ Lev 3.0	5.8%	5.9%	5.9%	7.2%	10.1%	16.1%	46.7%
	≤ Lev 2.5	6.0%	6.0%	7.6%	9.0%	16.8%	23.1%	42.9%
	≤ Lev 2.0	5.4%	6.0%	8.2%	17.8%	14.3%	50.0%	50.0%
	≤ Lev 1.5		7.0%	14.4%				50.0%
	≤ Lev 1.0	6.1%	9.4%	23.1%				
ICS04								
	≤ Lev 5.0		5.2%		5.5%		5.1%	5.0%
	≤ Lev 4.5		5.2%		5.5%	5.5%	5.1%	5.4%
	≤ Lev 4.0	5.4%	5.2%	5.4%	5.5%	5.6%	5.4%	6.1%
	≤ Lev 3.5	5.4%	5.3%	5.6%	5.8%	6.7%	8.6%	21.1%
	≤ Lev 3.0	5.4%	5.2%	5.9%		8.8%	14.2%	36.7%
	≤ Lev 2.5	5.4%	5.7%	6.2%		13.8%	28.9%	62.5%
	≤ Lev 2.0	5.9%		8.7%	13.1%		42.9%	50.0%
	≤ Lev 1.5	6.0%	6.3%		25.4%	33.3%	50.0%	
	≤ Lev 1.0	5.3%	8.4%	26.8%	99.0%			

Subcompetency	Threshold	Yr1, Mid-Year
PC01	micshold	111, Mila Teal
	≤ Lev 5.0	8.7%
	≤ Lev 4.5	9.0%
	≤ Lev 4.0	10.3%
	≤ Lev 3.5	18.8%
	≤ Lev 3.0	33.8%
	≤ Lev 2.5	51.2%
	≤ Lev 2.0	80.0%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	50.0%
	2 207 110	00.070
PC02		
	≤ Lev 5.0	8.7%
	≤ Lev 4.5	9.1%
	≤ Lev 4.0	10.4%
	≤ Lev 3.5	20.1%
	≤ Lev 3.0	35.1%
	≤ Lev 2.5	57.4%
	≤ Lev 2.0	86.2%
	≤ Lev 1.5	75.0%
	≤ Lev 1.0	50.0%
PC03		
	≤ Lev 5.0	18.0%
	≤ Lev 4.5	18.2%
	≤ Lev 4.0	20.3%
	≤ Lev 3.5	28.3%
	≤ Lev 3.0	46.8%
	≤ Lev 2.5	62.5%
	≤ Lev 2.0	73.3%
	≤ Lev 1.5	71.8%
	≤ Lev 1.0	70.4%
PC04		
	≤ Lev 5.0	43.8%
	≤ Lev 4.5	44.3%
	≤ Lev 4.0	45.9%
	≤ Lev 3.5	54.1%
	≤ Lev 3.0	64.2%
	≤ Lev 2.5	74.4%
	≤ Lev 2.0	81.9%
	≤ Lev 1.5	82.3%
	≤ Lev 1.0	81.9%

Subcompetency	Threshold	Yr1, Mid-Year
PC05	Mileshold	11 1, Wild-Tear
F C03	≤ Lev 5.0	45.3%
	≤ Lev 4.5	45.3%
	≤ Lev 4.5	47.2%
	≤ Lev 4.0 ≤ Lev 3.5	55.4%
	≤ Lev 3.0	62.4%
	≤ Lev 3.0 ≤ Lev 2.5	76.4%
	≤ Lev 2.0	81.7%
	≤ Lev 1.5	82.3%
	≤ Lev 1.0	81.9%
PC06		
	≤ Lev 5.0	68.5%
	≤ Lev 4.5	68.6%
	≤ Lev 4.0	69.8%
	≤ Lev 3.5	72.6%
	≤ Lev 3.0	75.8%
	≤ Lev 2.5	79.8%
	≤ Lev 2.0	83.7%
	≤ Lev 1.5	82.6%
	≤ Lev 1.0	82.3%
PC07		
	≤ Lev 5.0	61.9%
	≤ Lev 4.5	62.1%
	≤ Lev 4.0	63.9%
	≤ Lev 3.5	68.5%
	≤ Lev 3.0	72.2%
	≤ Lev 2.5	76.0%
	≤ Lev 2.0	81.3%
	≤ Lev 1.5	82.3%
	≤ Lev 1.0	81.9%
PC08		
	≤ Lev 5.0	77.5%
	≤ Lev 4.5	77.7%
	≤ Lev 4.0	78.0%
	≤ Lev 3.5	79.0%
	≤ Lev 3.0	81.8%
	≤ Lev 2.5	83.1%
	≤ Lev 2.0	83.8%
	≤ Lev 1.5	83.0%
	≤ Lev 1.0	82.8%
		02.070

Subcompetency	Threshold	Yr1, Mid-Year
PC09		
	≤ Lev 5.0	22.7%
	≤ Lev 4.5	23.4%
	≤ Lev 4.0	24.2%
	≤ Lev 3.5	32.3%
	≤ Lev 3.0	36.7%
	≤ Lev 2.5	45.6%
	≤ Lev 2.0	46.5%
	≤ Lev 1.5	44.0%
	≤ Lev 1.0	44.0%
		1 112 /2
MK01		
	≤ Lev 5.0	16.1%
	≤ Lev 4.5	16.5%
	≤ Lev 4.0	18.2%
	≤ Lev 3.5	26.5%
	≤ Lev 3.0	40.9%
	≤ Lev 2.5	62.2%
	≤ Lev 2.0	59.0%
	≤ Lev 1.5	63.6%
	≤ Lev 1.0	33.3%
	3 LOV 1.0	00.070
MK02		
111102	≤ Lev 5.0	39.9%
	≤ Lev 4.5	40.3%
	≤ Lev 4.0	42.3%
	≤ Lev 3.5	50.1%
	≤ Lev 3.0	64.0%
	≤ Lev 2.5	70.8%
	≤ Lev 2.0	73.2%
	≤ Lev 1.5	74.9%
	≤ Lev 1.0	73.7%
	3 LOV 1.0	70.770
MK03		
	≤ Lev 5.0	22.6%
	≤ Lev 4.5	22.9%
	≤ Lev 4.0	25.9%
	≤ Lev 4.5	33.9%
	≤ Lev 3.0	50.4%
	≤ Lev 3.0	70.5%
	≤ Lev 2.0	76.4%
	≤ Lev 2.0 ≤ Lev 1.5	78.1%
	≤ Lev 1.0	77.6%

Subcompetency Threshold Yr1, Mid-Year MK04 ≤ Lev 5.0 66.2% ≤ Lev 4.5 66.4% 66.4% ≤ Lev 4.0 68.0% 68.0% ≤ Lev 3.5 70.2% 74.6% ≤ Lev 2.5 77.4% 77.4% ≤ Lev 2.0 78.8% 77.2% ≤ Lev 1.5 77.2% 77.0% MK05
≤ Lev 5.0 66.2% ≤ Lev 4.5 66.4% ≤ Lev 4.0 68.0% ≤ Lev 3.5 70.2% ≤ Lev 3.0 74.6% ≤ Lev 2.5 77.4% ≤ Lev 2.0 78.8% ≤ Lev 1.5 77.2% ≤ Lev 1.0 77.0% MK05 MK05 ≤ Lev 4.5 63.8% ≤ Lev 4.5 63.8% ≤ Lev 4.5 63.8% ≤ Lev 3.5 69.2% ≤ Lev 3.0 73.1% ≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6%
≤ Lev 4.5 66.4% ≤ Lev 4.0 68.0% ≤ Lev 3.5 70.2% ≤ Lev 3.0 74.6% ≤ Lev 2.5 77.4% ≤ Lev 2.0 78.8% ≤ Lev 1.5 77.2% ≤ Lev 1.0 77.0% MK05 MK05 MK05 Selve 4.5 Selve 4.5 Selve 4.0 Selve 4.0 Selve 4.0 Selve 4.0 Selve 4.0 Selve 3.0 Sel
≤ Lev 4.0 68.0% ≤ Lev 3.5 70.2% ≤ Lev 3.0 74.6% ≤ Lev 2.5 77.4% ≤ Lev 2.0 78.8% ≤ Lev 1.5 77.2% ≤ Lev 1.0 77.0% MK05 MK05 ≤ Lev 4.5 63.8% ≤ Lev 4.5 63.8% ≤ Lev 4.0 64.6% ≤ Lev 3.5 69.2% ≤ Lev 3.0 73.1% ≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 SBP01
≤ Lev 3.5 70.2% ≤ Lev 3.0 74.6% ≤ Lev 2.5 77.4% ≤ Lev 2.0 78.8% ≤ Lev 1.5 77.2% ≤ Lev 1.0 77.0% MK05 ≤ Lev 4.5 63.8% ≤ Lev 4.5 63.8% ≤ Lev 3.5 69.2% ≤ Lev 3.5 69.2% ≤ Lev 3.0 73.1% ≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 4.5 22.0%
≤ Lev 3.0 74.6% ≤ Lev 2.5 77.4% ≤ Lev 2.0 78.8% ≤ Lev 1.5 77.2% ≤ Lev 1.0 77.0% MK05 ≤ Lev 5.0 63.6% ≤ Lev 4.5 63.8% ≤ Lev 4.0 64.6% ≤ Lev 3.5 69.2% ≤ Lev 3.0 73.1% ≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 4.5 22.0%
≤ Lev 2.5 77.4% ≤ Lev 2.0 78.8% ≤ Lev 1.5 77.2% ≤ Lev 1.0 77.0% MK05 63.6% ≤ Lev 5.0 63.8% ≤ Lev 4.5 63.8% ≤ Lev 3.5 69.2% ≤ Lev 3.0 73.1% ≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 4.5 22.0%
≤ Lev 2.0 78.8% ≤ Lev 1.5 77.2% ≤ Lev 1.0 77.0% MK05 ≤ Lev 5.0 63.6% ≤ Lev 4.5 63.8% ≤ Lev 4.0 64.6% ≤ Lev 3.5 69.2% ≤ Lev 3.0 73.1% ≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 4.5 22.0%
≤ Lev 1.5 77.2% ≤ Lev 1.0 77.0% MK05 63.6% ≤ Lev 5.0 63.8% ≤ Lev 4.5 63.8% ≤ Lev 4.0 64.6% ≤ Lev 3.5 69.2% ≤ Lev 3.0 73.1% ≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 4.5 22.0%
≤ Lev 1.0 77.0% MK05 ≤ Lev 5.0 63.6% ≤ Lev 4.5 63.8% ≤ Lev 4.0 64.6% ≤ Lev 3.5 69.2% ≤ Lev 3.0 73.1% ≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 4.5 22.0%
MK05 ≤ Lev 5.0 63.6% ≤ Lev 4.5 63.8% ≤ Lev 4.0 64.6% ≤ Lev 3.5 69.2% ≤ Lev 3.0 73.1% ≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 5.0 21.7% ≤ Lev 4.5 22.0%
≤ Lev 5.0 63.6% ≤ Lev 4.5 63.8% ≤ Lev 4.0 64.6% ≤ Lev 3.5 69.2% ≤ Lev 3.0 73.1% ≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 4.5 22.0%
≤ Lev 5.0 63.6% ≤ Lev 4.5 63.8% ≤ Lev 4.0 64.6% ≤ Lev 3.5 69.2% ≤ Lev 3.0 73.1% ≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 4.5 22.0%
≤ Lev 4.5 63.8% ≤ Lev 4.0 64.6% ≤ Lev 3.5 69.2% ≤ Lev 3.0 73.1% ≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 4.5 22.0%
≤ Lev 4.0 64.6% ≤ Lev 3.5 69.2% ≤ Lev 3.0 73.1% ≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 5.0 21.7% ≤ Lev 4.5 22.0%
≤ Lev 3.5 69.2% ≤ Lev 3.0 73.1% ≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 5.0 21.7% ≤ Lev 4.5 22.0%
≤ Lev 3.0 73.1% ≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 5.0 21.7% ≤ Lev 4.5 22.0%
≤ Lev 2.5 81.3% ≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 5.0 21.7% ≤ Lev 4.5 22.0%
≤ Lev 2.0 82.4% ≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 5.0 21.7% ≤ Lev 4.5 22.0%
≤ Lev 1.5 84.2% ≤ Lev 1.0 83.6% SBP01 ≤ Lev 5.0 21.7% ≤ Lev 4.5 22.0%
SBP01 ≤ Lev 5.0 ≤ Lev 4.5 22.0%
SBP01 ≤ Lev 5.0 21.7% ≤ Lev 4.5 22.0%
≤ Lev 5.0 21.7% ≤ Lev 4.5 22.0%
≤ Lev 5.0 21.7% ≤ Lev 4.5 22.0%
≤ Lev 4.5 22.0%
≤ Lev 4.0 23.9%
≤ Lev 3.5 34.2%
≤ Lev 3.0 44.4%
≤ Lev 2.5 59.7%
≤ Lev 2.0 65.5%
≤ Lev 1.5 77.7%
≤ Lev 1.0 74.3%
SBP02
≤ Lev 5.0 25.4%
≤ Lev 4.5 25.9%
≤ Lev 4.0 27.9%
≤ Lev 3.5 36.5%
≤ Lev 3.5 36.5% ≤ Lev 3.0 43.2%
≤ Lev 3.0 43.2%
≤ Lev 3.0 43.2% ≤ Lev 2.5 58.6%

Subcompetency	Threshold	Yr1, Mid-Year
SBP03		
02.00	≤ Lev 5.0	17.8%
	≤ Lev 4.5	18.3%
	≤ Lev 4.0	20.2%
	≤ Lev 3.5	28.4%
	≤ Lev 3.0	43.2%
	≤ Lev 2.5	57.2%
	≤ Lev 2.0	48.9%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
SBP04		
	≤ Lev 5.0	17.2%
	≤ Lev 4.5	17.5%
	≤ Lev 4.0	19.3%
	≤ Lev 3.5	27.4%
	≤ Lev 3.0	38.6%
	≤ Lev 2.5	63.1%
	≤ Lev 2.0	60.3%
	≤ Lev 1.5	
	≤ Lev 1.0	66.7%
PBLI01		
	≤ Lev 5.0	17.6%
	≤ Lev 4.5	17.9%
	≤ Lev 4.0	19.3%
	≤ Lev 3.5	30.2%
	≤ Lev 3.0	41.4%
	≤ Lev 2.5	62.5%
	≤ Lev 2.0	58.5%
	≤ Lev 1.5	86.2%
	≤ Lev 1.0	99.0%
PBLI02		
	≤ Lev 5.0	15.8%
	≤ Lev 4.5	16.3%
	≤ Lev 4.0	18.3%
	≤ Lev 3.5	30.5%
	≤ Lev 3.0	37.3%
	≤ Lev 2.5	57.3%
	≤ Lev 2.0	52.6%
	≤ Lev 2.0 ≤ Lev 1.5	52.6% 84.1%

Subcompetency	Threshold	Yr1, Mid-Year
PROF01		, me rear
	≤ Lev 5.0	13.6%
	≤ Lev 4.5	15.1%
	≤ Lev 4.0	16.8%
	≤ Lev 3.5	29.2%
	≤ Lev 3.0	44.1%
	≤ Lev 2.5	68.1%
	≤ Lev 2.0	71.1%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
	3 200 1.0	33.0 /0
PROF02		
11(0102	≤ Lev 5.0	12.8%
	≤ Lev 4.5	13.8%
	≤ Lev 4.0	16.4%
	≤ Lev 4.0	29.6%
	≤ Lev 3.0	46.8%
	≤ Lev 3.0	64.2%
	≤ Lev 2.0	5 112 15
		68.3%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
DDOEss.		
PROF03	. Lau F O	10.406
	≤ Lev 5.0	10.4%
	≤ Lev 4.5	11.0%
	≤ Lev 4.0	12.7%
	≤ Lev 3.5	25.8%
	≤ Lev 3.0	40.8%
	≤ Lev 2.5	61.8%
	≤ Lev 2.0	69.6%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
ICS01		
	≤ Lev 5.0	9.6%
	≤ Lev 4.5	10.1%
	≤ Lev 4.0	11.8%
	≤ Lev 3.5	21.1%
	≤ Lev 3.0	32.9%
	≤ Lev 2.5	52.6%
	≤ Lev 2.0	57.3%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
ICS02	Threshold	Tri, inid rear
	≤ Lev 5.0	11.3%
	≤ Lev 4.5	11.9%
	≤ Lev 4.0	13.5%
	≤ Lev 3.5	23.8%
	≤ Lev 3.0	38.2%
	≤ Lev 2.5	52.9%
	≤ Lev 2.0	51.3%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	00.070
	3 207 1.0	
ICS03		
	≤ Lev 5.0	10.7%
	≤ Lev 4.5	10.770
	≤ Lev 4.0	12.8%
	≤ Lev 4.0 ≤ Lev 3.5	23.9%
	≤ Lev 3.0	38.3%
	≤ Lev 3.0	73.0%
	≤ Lev 2.0	63.7%
	≤ Lev 2.0	99.0%
	≤ Lev 1.0	99.0%
	≤ Lev 1.0	99.0%
ICS04		
10304	≤ Lev 5.0	10.5%
	≤ Lev 4.5	11.0%
	≤ Lev 4.5	12.9%
	≤ Lev 3.5	25.7%
	≤ Lev 3.0	42.7%
	≤ Lev 2.5	64.7%
	≤ Lev 2.0	70.4%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
1000		
ICS05		2 22/
	≤ Lev 5.0	9.8%
	≤ Lev 4.5	10.2%
	≤ Lev 4.0	11.8%
	≤ Lev 3.5	24.5%
	≤ Lev 3.0	39.0%
	≤ Lev 2.5	57.1%
	≤ Lev 2.0	56.3%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PC01	Tillesilolu	II I, Mid-Teal
PCUI	a Lov E O	9.0%
	≤ Lev 5.0	
	≤ Lev 4.5	9.4%
	≤ Lev 4.0	10.7%
	≤ Lev 3.5	16.7%
	≤ Lev 3.0	27.0%
	≤ Lev 2.5	44.0%
	≤ Lev 2.0	41.7%
	≤ Lev 1.5	
	≤ Lev 1.0	
PC02		
	≤ Lev 5.0	8.4%
	≤ Lev 4.5	8.6%
	≤ Lev 4.0	9.8%
	≤ Lev 3.5	17.4%
	≤ Lev 3.0	24.1%
	≤ Lev 2.5	32.8%
	≤ Lev 2.0	39.6%
	≤ Lev 1.5	
	≤ Lev 1.0	66.7%
PC03		
	≤ Lev 5.0	13.3%
	≤ Lev 4.5	13.7%
	≤ Lev 4.0	14.9%
	≤ Lev 3.5	20.5%
	≤ Lev 3.0	33.8%
	≤ Lev 3.5	51.7%
	≤ Lev 2.5	59.1%
	≤ Lev 1.5	66.7%
	≤ Lev 1.0	
D004		
PC04		
	≤ Lev 5.0	23.3%
	≤ Lev 4.5	23.4%
	≤ Lev 4.0	
	≤ Lev 3.5	28.8%
		42.2%
	≤ Lev 3.0	12.270
	≤ Lev 3.0 ≤ Lev 2.5	60.7%
	≤ Lev 2.5	60.7%

Cubaanaatanaa	Thusehald	Vet Mid Vees
Subcompetency	Threshold	Yr1, Mid-Year
PC05		10.00
	≤ Lev 5.0	13.0%
	≤ Lev 4.5	
	≤ Lev 4.0	13.8%
	≤ Lev 3.5	19.8%
	≤ Lev 3.0	32.5%
	≤ Lev 2.5	45.3%
	≤ Lev 2.0	45.0%
	≤ Lev 1.5	
	≤ Lev 1.0	
PC06		
	≤ Lev 5.0	16.7%
	≤ Lev 4.5	17.0%
	≤ Lev 4.0	18.0%
	≤ Lev 3.5	24.7%
	≤ Lev 3.0	38.8%
	≤ Lev 2.5	51.4%
	≤ Lev 2.0	58.3%
	≤ Lev 1.5	65.6%
	≤ Lev 1.0	
PC07		
	≤ Lev 5.0	12.3%
	≤ Lev 4.5	12.5%
	≤ Lev 4.0	13.3%
	≤ Lev 3.5	20.1%
	≤ Lev 3.0	30.8%
	≤ Lev 2.5	49.9%
	≤ Lev 2.0	62.1%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	00.070
	3 LCV 1.0	
MK01		
	≤ Lev 5.0	19.0%
	≤ Lev 5.0	19.1%
	≤ Lev 4.0	20.2%
	≤ Lev 3.5	26.3%
	≤ Lev 3.0	39.5%
	≤ Lev 2.5	63.6%
	≤ Lev 2.0	79.5%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
MK02		
	≤ Lev 5.0	13.6%
	≤ Lev 4.5	13.7%
	≤ Lev 4.0	14.3%
	≤ Lev 3.5	18.6%
	≤ Lev 3.0	28.8%
	≤ Lev 2.5	47.2%
	≤ Lev 2.0	56.7%
	≤ Lev 1.5	76.9%
	≤ Lev 1.0	
BALCOO		
MK03	.1 5 0	10.00
	≤ Lev 5.0	17.7%
	≤ Lev 4.5	17.9%
	≤ Lev 4.0	19.1%
	≤ Lev 3.5	24.5%
	≤ Lev 3.0	37.2%
	≤ Lev 2.5	64.1%
	≤ Lev 2.0	60.5%
	≤ Lev 1.5	80.0%
	≤ Lev 1.0	50.0%
SBP01		
	≤ Lev 5.0	26.7%
	≤ Lev 4.5	27.3%
	≤ Lev 4.0	28.3%
	≤ Lev 3.5	35.8%
	≤ Lev 3.0	46.6%
	≤ Lev 2.5	54.5%
	≤ Lev 2.0	62.7%
	≤ Lev 1.5	78.9%
	≤ Lev 1.0	70.970
	S Lev 1.0	
SBP02		
	≤ Lev 5.0	24.0%
	≤ Lev 4.5	24.3%
	≤ Lev 4.0	25.5%
	≤ Lev 3.5	33.7%
	≤ Lev 3.0	43.7%
	≤ Lev 2.5	55.0%
	≤ Lev 2.0	61.7%
	≤ Lev 1.5	46.1%
	≤ Lev 1.0	46.1%

Subcompetency	Threshold	Yr1, Mid-Year
SBP03		
	≤ Lev 5.0	17.5%
	≤ Lev 4.5	17.8%
	≤ Lev 4.0	18.8%
	≤ Lev 3.5	26.4%
	≤ Lev 3.0	39.9%
	≤ Lev 2.5	58.5%
	≤ Lev 2.0	54.1%
	≤ Lev 1.5	81.2%
	≤ Lev 1.0	50.0%
SBP04		
	≤ Lev 5.0	19.3%
	≤ Lev 4.5	19.6%
	≤ Lev 4.0	20.4%
	≤ Lev 3.5	27.2%
	≤ Lev 3.0	41.6%
	≤ Lev 2.5	53.6%
	≤ Lev 2.0	70.3%
	≤ Lev 1.5	
	≤ Lev 1.0	99.0%
PBLI01		
	≤ Lev 5.0	18.0%
	≤ Lev 4.5	18.2%
	≤ Lev 4.0	19.3%
	≤ Lev 3.5	26.4%
	≤ Lev 3.0	44.3%
	≤ Lev 2.5	57.0%
	≤ Lev 2.0	71.7%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PBLI02		
	≤ Lev 5.0	16.9%
	≤ Lev 4.5	17.2%
	≤ Lev 4.0	18.7%
	≤ Lev 3.5	26.3%
	≤ Lev 3.0	40.5%
	≤ Lev 2.5	68.5%
	≤ Lev 2.0	71.6%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	001070
	1 2 201 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PROF01		
	≤ Lev 5.0	16.4%
	≤ Lev 4.5	17.2%
	≤ Lev 4.0	18.6%
	≤ Lev 3.5	29.9%
	≤ Lev 3.0	41.8%
	≤ Lev 2.5	73.3%
	≤ Lev 2.0	84.5%
	≤ Lev 1.5	66.7%
	≤ Lev 1.0	50.0%
PROF02		
	≤ Lev 5.0	19.4%
	≤ Lev 4.5	20.3%
	≤ Lev 4.0	22.1%
	≤ Lev 3.5	31.4%
	≤ Lev 3.0	47.9%
	≤ Lev 2.5	74.3%
	≤ Lev 2.0	
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PROF03		
	≤ Lev 5.0	16.4%
	≤ Lev 4.5	16.7%
	≤ Lev 4.0	18.7%
	≤ Lev 3.5	28.2%
	≤ Lev 3.0	41.6%
	≤ Lev 2.5	64.0%
	≤ Lev 2.0	71.5%
	≤ Lev 1.5	60.0%
	≤ Lev 1.0	33.3%
ICS01		
	≤ Lev 5.0	9.3%
	≤ Lev 4.5	9.6%
	≤ Lev 4.0	10.7%
	≤ Lev 3.5	17.7%
	≤ Lev 3.0	29.0%
	≤ Lev 2.5	53.3%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	
	1 = = - · · · •	

Subcompetency	Threshold	Yr1, Mid-Year
ICS02		
	≤ Lev 5.0	12.7%
	≤ Lev 4.5	12.9%
	≤ Lev 4.0	14.1%
	≤ Lev 3.5	21.2%
	≤ Lev 3.0	34.1%
	≤ Lev 2.5	52.0%
	≤ Lev 2.0	36.4%
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS03		
	≤ Lev 5.0	9.3%
	≤ Lev 4.5	9.7%
	≤ Lev 4.0	10.9%
	≤ Lev 3.5	17.2%
	≤ Lev 3.0	22.9%
	≤ Lev 2.5	55.3%
	≤ Lev 2.0	72.5%
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS04		
	≤ Lev 5.0	11.8%
	≤ Lev 4.5	12.3%
	≤ Lev 4.0	13.6%
	≤ Lev 3.5	20.7%
	≤ Lev 3.0	34.2%
	≤ Lev 2.5	60.1%
	≤ Lev 2.0	92.2%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	00.070
	3 LOV 1.0	
ICS05		
	≤ Lev 5.0	17.1%
	≤ Lev 4.5	17.1%
	≤ Lev 4.0	19.6%
	≤ Lev 3.5	30.4%
	≤ Lev 3.0	47.7%
	≤ Lev 3.0	65.2%
	≤ Lev 2.5 ≤ Lev 2.0	03.2%
		66.7%
	≤ Lev 1.5	00.7%
	≤ Lev 1.0	

SUBSPECIALTY: Neuromuscular Medicine (multidisciplinary)

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	8.4%
	≤ Lev 4.5	8.9%
	≤ Lev 4.0	10.4%
	≤ Lev 3.5	17.3%
	≤ Lev 3.0	30.6%
	≤ Lev 2.5	55.8%
	≤ Lev 2.0	86.7%
	≤ Lev 1.5	
	≤ Lev 1.0	
PC02		
	≤ Lev 5.0	10.9%
	≤ Lev 4.5	11.3%
	≤ Lev 4.0	12.8%
	≤ Lev 3.5	21.8%
	≤ Lev 3.0	40.4%
	≤ Lev 2.5	77.1%
	≤ Lev 2.0	69.2%
	≤ Lev 1.5	
	≤ Lev 1.0	
PC03		
	≤ Lev 5.0	14.0%
	≤ Lev 4.5	14.2%
	≤ Lev 4.0	15.3%
	≤ Lev 3.5	18.9%
	≤ Lev 3.0	36.1%
	≤ Lev 2.5	67.8%
	≤ Lev 2.0	89.3%
	≤ Lev 1.5	
	≤ Lev 1.0	
PC04		
	≤ Lev 5.0	17.6%
	≤ Lev 4.5	18.1%
	≤ Lev 4.0	18.9%
	≤ Lev 3.5	25.3%
	≤ Lev 3.0	39.1%
	≤ Lev 2.5	72.1%
		75.4%
	≤ Lev 1.5	
	≤ Lev 1.0	
	≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5	25.3% 39.1% 72.1%

SUBSPECIALTY: Neuromuscular Medicine (multidisciplinary)

Subcompetency	Threshold	Yr1, Mid-Year
PC05		
	≤ Lev 5.0	12.8%
	≤ Lev 4.5	12.9%
	≤ Lev 4.0	13.7%
	≤ Lev 3.5	18.6%
	≤ Lev 3.0	26.4%
	≤ Lev 2.5	45.5%
	≤ Lev 2.0	59.2%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PC06		
	≤ Lev 5.0	17.9%
	≤ Lev 4.5	18.2%
	≤ Lev 4.0	19.0%
	≤ Lev 3.5	25.2%
	≤ Lev 3.0	38.0%
	≤ Lev 2.5	52.2%
	≤ Lev 2.0	65.9%
	≤ Lev 1.5	66.7%
	≤ Lev 1.0	66.7%
PC07		
	≤ Lev 5.0	18.1%
	≤ Lev 4.5	18.2%
	≤ Lev 4.0	19.0%
	≤ Lev 3.5	25.5%
	≤ Lev 3.0	40.9%
	≤ Lev 2.5	65.7%
	≤ Lev 2.0	83.8%
	≤ Lev 1.5	
	≤ Lev 1.0	
PC08		
	≤ Lev 5.0	14.8%
	≤ Lev 4.5	15.0%
	≤ Lev 4.0	16.1%
	≤ Lev 3.5	21.8%
	≤ Lev 3.0	39.2%
	≤ Lev 2.5	64.2%
	≤ Lev 2.0	54.6%
	≤ Lev 1.5	
	≤ Lev 1.0	
	1	

Subcompetency	Threshold	Yr1, Mid-Year
PC09		
	≤ Lev 5.0	19.0%
	≤ Lev 4.5	19.3%
	≤ Lev 4.0	20.0%
	≤ Lev 3.5	26.1%
	≤ Lev 3.0	38.9%
	≤ Lev 2.5	63.1%
	≤ Lev 2.0	88.0%
	≤ Lev 1.5	
	≤ Lev 1.0	
PC10		
	≤ Lev 5.0	13.3%
	≤ Lev 4.5	13.4%
	≤ Lev 4.0	14.2%
	≤ Lev 3.5	26.1%
	≤ Lev 3.0	36.4%
	≤ Lev 2.5	42.0%
	≤ Lev 2.0	
	≤ Lev 1.5	25.0%
	≤ Lev 1.0	25.0%
MK01		
	≤ Lev 5.0	15.3%
	≤ Lev 4.5	15.7%
	≤ Lev 4.0	17.4%
	≤ Lev 3.5	24.7%
	≤ Lev 3.0	41.6%
	≤ Lev 2.5	74.1%
	≤ Lev 2.0	83.8%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
MK02		
	≤ Lev 5.0	16.4%
	≤ Lev 4.5	16.6%
	≤ Lev 4.0	19.0%
	≤ Lev 3.5	28.9%
	≤ Lev 3.0	45.6%
	≤ Lev 2.5	80.7%
	≤ Lev 2.5 ≤ Lev 2.0	80.7% 76.4%

Subcompetency	Threshold	Yr1, Mid-Year
MK03		
	≤ Lev 5.0	15.7%
	≤ Lev 4.5	15.9%
	≤ Lev 4.0	17.6%
	≤ Lev 3.5	26.3%
	≤ Lev 3.0	41.7%
	≤ Lev 2.5	72.9%
	≤ Lev 2.0	77.7%
	≤ Lev 1.5	
	≤ Lev 1.0	
MK04		
	≤ Lev 5.0	
	≤ Lev 4.5	41.2%
	≤ Lev 4.0	42.2%
	≤ Lev 3.5	47.1%
	≤ Lev 3.0	53.3%
	≤ Lev 2.5	72.0%
	≤ Lev 2.0	85.5%
	≤ Lev 1.5	90.9%
	≤ Lev 1.0	78.4%
SBP01		
	≤ Lev 5.0	19.1%
	≤ Lev 4.5	19.3%
	≤ Lev 4.0	20.7%
	≤ Lev 3.5	26.6%
	≤ Lev 3.0	39.1%
	≤ Lev 2.5	46.1%
	≤ Lev 2.0	40.9%
	≤ Lev 1.5	
	≤ Lev 1.0	
SBP02		
	≤ Lev 5.0	16.4%
	≤ Lev 4.5	16.6%
	≤ Lev 4.0	17.8%
	≤ Lev 3.5	27.9%
	≤ Lev 3.0	39.1%
	≤ Lev 2.5	55.1%
	≤ Lev 2.0	49.2%
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
SBP03		
	≤ Lev 5.0	
	≤ Lev 4.5	16.9%
	≤ Lev 4.0	17.8%
	≤ Lev 3.5	25.0%
	≤ Lev 3.0	33.8%
	≤ Lev 2.5	53.6%
	≤ Lev 2.0	65.5%
	≤ Lev 1.5	
	≤ Lev 1.0	
SBP04		
	≤ Lev 5.0	22.8%
	≤ Lev 4.5	22.8%
	≤ Lev 4.0	24.1%
	≤ Lev 3.5	32.6%
	≤ Lev 3.0	45.6%
	≤ Lev 2.5	58.5%
	≤ Lev 2.0	76.2%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PBLI01		
	≤ Lev 5.0	16.7%
	≤ Lev 4.5	16.8%
	≤ Lev 4.0	18.2%
	≤ Lev 3.5	26.3%
	≤ Lev 3.0	33.8%
	≤ Lev 2.5	69.2%
	≤ Lev 2.0	70.8%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PBLI02		
	≤ Lev 5.0	13.9%
	≤ Lev 4.5	14.0%
	≤ Lev 4.0	15.5%
	≤ Lev 3.5	22.2%
	≤ Lev 3.0	30.4%
	≤ Lev 2.5	47.7%
	≤ Lev 2.0	65.0%
	≤ Lev 1.5	
	≤ Lev 1.0	

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Subcompetency	Threshold	Yr1, Mid-Year
PROF01		
-	≤ Lev 5.0	13.2%
	≤ Lev 4.5	13.6%
	≤ Lev 4.0	15.5%
	≤ Lev 3.5	25.9%
	≤ Lev 3.0	33.6%
	≤ Lev 2.5	62.6%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	
PROF02		
	≤ Lev 5.0	12.7%
	≤ Lev 4.5	13.2%
	≤ Lev 4.0	15.4%
	≤ Lev 3.5	28.0%
	≤ Lev 3.0	33.4%
	≤ Lev 2.5	54.6%
	≤ Lev 2.0	61.6%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	00.070
PROF03		
	≤ Lev 5.0	9.5%
	≤ Lev 4.5	9.8%
	≤ Lev 4.0	11.2%
	≤ Lev 3.5	18.6%
	≤ Lev 3.0	27.3%
	≤ Lev 2.5	
	≤ Lev 2.0	50.0%
	≤ Lev 1.5	20.070
	≤ Lev 1.0	
ICS01		
	≤ Lev 5.0	6.6%
	≤ Lev 4.5	6.7%
	≤ Lev 4.0	7.7%
	≤ Lev 3.5	14.2%
	≤ Lev 3.0	16.9%
	≤ Lev 2.5	30.4%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
ICS02		
	≤ Lev 5.0	14.0%
	≤ Lev 4.5	14.4%
	≤ Lev 4.0	15.8%
	≤ Lev 3.5	24.7%
	≤ Lev 3.0	29.2%
	≤ Lev 2.5	48.9%
	≤ Lev 2.0	60.0%
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS03		
	≤ Lev 5.0	12.2%
	≤ Lev 4.5	12.7%
	≤ Lev 4.0	14.7%
	≤ Lev 3.5	26.1%
	≤ Lev 3.0	31.4%
	≤ Lev 2.5	47.1%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS04		
	≤ Lev 5.0	12.8%
	≤ Lev 4.5	13.2%
	≤ Lev 4.0	14.4%
	≤ Lev 3.5	25.3%
	≤ Lev 3.0	37.3%
	≤ Lev 2.5	47.7%
	≤ Lev 2.0	40.8%
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	5.3%
	≤ Lev 4.5	5.8%
	≤ Lev 4.0	6.7%
	≤ Lev 3.5	13.1%
	≤ Lev 3.0	26.3%
	≤ Lev 2.5	47.7%
	≤ Lev 2.0	36.6%
	≤ Lev 1.5	
	≤ Lev 1.0	30.2%
PC02		
	≤ Lev 5.0	5.4%
	≤ Lev 4.5	5.7%
	≤ Lev 4.0	6.8%
	≤ Lev 3.5	14.0%
	≤ Lev 3.0	21.3%
	≤ Lev 2.5	44.8%
	≤ Lev 2.0	23.1%
	≤ Lev 1.5	37.6%
	≤ Lev 1.0	26.6%
PC03		
	≤ Lev 5.0	6.3%
	≤ Lev 4.5	6.7%
	≤ Lev 4.0	8.3%
	≤ Lev 3.5	15.2%
	≤ Lev 3.0	28.4%
	≤ Lev 2.5	37.4%
	≤ Lev 2.0	56.3%
	≤ Lev 1.5	81.2%
	≤ Lev 1.0	50.0%
PC04		
	≤ Lev 5.0	7.7%
	≤ Lev 4.5	7.8%
	≤ Lev 4.0	9.2%
	≤ Lev 3.5	15.9%
	≤ Lev 3.0	28.0%
	≤ Lev 2.5	44.7%
	≤ Lev 2.0	33.1%
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PC05		
	≤ Lev 5.0	12.8%
	≤ Lev 4.5	12.9%
	≤ Lev 4.0	14.0%
	≤ Lev 3.5	22.3%
	≤ Lev 3.0	31.9%
	≤ Lev 2.5	40.3%
	≤ Lev 2.0	39.4%
	≤ Lev 1.5	39.8%
	≤ Lev 1.0	42.6%
MK01		
	≤ Lev 5.0	8.9%
	≤ Lev 4.5	9.4%
<u> </u>	≤ Lev 4.0	11.5%
	≤ Lev 3.5	20.3%
	≤ Lev 3.0	31.2%
	≤ Lev 2.5	55.7%
	≤ Lev 2.0	55.3%
	≤ Lev 1.5	40.1%
	≤ Lev 1.0	36.8%
MK02		
-	≤ Lev 5.0	9.5%
	≤ Lev 4.5	10.0%
	≤ Lev 4.0	12.1%
	≤ Lev 3.5	19.1%
	≤ Lev 3.0	34.2%
	≤ Lev 2.5	61.1%
	≤ Lev 2.0	63.7%
	≤ Lev 1.5	70.5%
	≤ Lev 1.0	. 010 70
MK03		
	≤ Lev 5.0	7.7%
	≤ Lev 4.5	8.1%
	≤ Lev 4.0	10.1%
	≤ Lev 3.5	17.2%
	≤ Lev 3.0	27.2%
	≤ Lev 3.5	44.4%
	≤ Lev 2.0	45.6%
	≤ Lev 2.0 ≤ Lev 1.5	72.8%
		72.6%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
MK04		
-	≤ Lev 5.0	8.0%
	≤ Lev 4.5	8.3%
	≤ Lev 4.0	9.7%
	≤ Lev 3.5	16.2%
	≤ Lev 3.0	24.7%
	≤ Lev 2.5	48.8%
	≤ Lev 2.0	49.8%
	≤ Lev 1.5	72.2%
	≤ Lev 1.0	72.270
	3 207 1.0	
MK05		
	≤ Lev 5.0	7.3%
	≤ Lev 3.0	7.6%
	≤ Lev 4.5 ≤ Lev 4.0	9.3%
	≤ Lev 4.0 ≤ Lev 3.5	15.5%
	≤ Lev 3.0	22.3%
	≤ Lev 2.5	52.7%
	≤ Lev 2.0	74.0%
	≤ Lev 1.5	82.0%
	≤ Lev 1.0	59.9%
MK06		
	≤ Lev 5.0	11.0%
	≤ Lev 4.5	11.4%
	≤ Lev 4.0	12.9%
	≤ Lev 3.5	21.1%
	≤ Lev 3.0	29.2%
	≤ Lev 2.5	40.9%
	≤ Lev 2.0	44.5%
	≤ Lev 1.5	38.4%
	≤ Lev 1.0	18.6%
MK07		
	≤ Lev 5.0	21.5%
	≤ Lev 4.5	21.9%
	≤ Lev 4.0	23.3%
	≤ Lev 3.5	30.0%
	≤ Lev 3.0	38.7%
	≤ Lev 2.5	45.2%
	≤ Lev 2.0	45.2%
	≤ Lev 1.5	42.3%
	≤ Lev 1.0	40.3%

Subcompetency	Threshold	Yr1, Mid-Year
SBP01		
	≤ Lev 5.0	13.6%
	≤ Lev 4.5	14.7%
	≤ Lev 4.0	16.5%
	≤ Lev 3.5	27.5%
	≤ Lev 3.0	37.1%
	≤ Lev 2.5	49.3%
	≤ Lev 2.0	54.1%
	≤ Lev 1.5	86.3%
	≤ Lev 1.0	69.3%
		33.37
SBP02		
	≤ Lev 5.0	15.7%
	≤ Lev 4.5	16.5%
	≤ Lev 4.0	18.6%
	≤ Lev 3.5	26.9%
	≤ Lev 3.0	31.2%
	≤ Lev 2.5	46.6%
	≤ Lev 2.0	39.3%
	≤ Lev 1.5	50.4%
	≤ Lev 1.0	40.9%
	3 LCV 1.0	40.570
SBP03		
351 00	≤ Lev 5.0	12.0%
	≤ Lev 4.5	12.3%
	≤ Lev 4.0	12.070
	≤ Lev 3.5	24.0%
	≤ Lev 3.0	33.9%
	≤ Lev 3.5	46.8%
	≤ Lev 2.5 ≤ Lev 2.0	49.2%
	≤ Lev 2.0 ≤ Lev 1.5	55.2%
	≤ Lev 1.0	62.4%
	S Lev I.U	02.4%
SBP04		
35504	≤ Lev 5.0	14.8%
	≤ Lev 5.0 ≤ Lev 4.5	14.0%
	≤ Lev 4.5 ≤ Lev 4.0	17.0%
	≤ Lev 3.5	25.9%
	≤ Lev 3.0	37.2%
	≤ Lev 2.5	47.9%
	≤ Lev 2.0	43.4%
	≤ Lev 1.5	31.4%
	≤ Lev 1.0	25.8%

Subcompetency	Threshold	Yr1, Mid-Year
PBLI01		
	≤ Lev 5.0	9.8%
	≤ Lev 4.5	10.2%
	≤ Lev 4.0	12.1%
	≤ Lev 3.5	20.3%
	≤ Lev 3.0	29.3%
	≤ Lev 2.5	44.9%
	≤ Lev 2.0	42.1%
	≤ Lev 1.5	58.2%
	≤ Lev 1.0	68.0%
PBLI02		
	≤ Lev 5.0	13.5%
	≤ Lev 4.5	13.7%
	≤ Lev 4.0	16.3%
	≤ Lev 3.5	24.7%
	≤ Lev 3.0	35.4%
	≤ Lev 2.5	50.9%
	≤ Lev 2.0	70.3%
	≤ Lev 1.5	84.4%
	≤ Lev 1.0	48.5%
	3 LOV 1.0	40.070
PROF01		
T KOT OT	≤ Lev 5.0	9.6%
	≤ Lev 4.5	10.1%
	≤ Lev 4.0	12.3%
	≤ Lev 3.5	23.5%
	≤ Lev 3.0	32.4%
	≤ Lev 3.0	47.9%
	≤ Lev 2.0	54.0%
	≤ Lev 2.0 ≤ Lev 1.5	63.9%
	≤ Lev 1.0	82.9%
	S LGV I.U	02.970
PROF02		
F NOFUZ	≤ Lev 5.0	12.9%
	≤ Lev 5.0 ≤ Lev 4.5	13.8%
	≤ Lev 4.5 ≤ Lev 4.0	16.7%
	≤ Lev 3.5	30.2%
	≤ Lev 3.0	39.4%
	≤ Lev 2.5	50.3%
	≤ Lev 2.0	61.6%
	≤ Lev 1.5	76.5%
	≤ Lev 1.0	93.1%

Subcompetency	Threshold	Yr1, Mid-Year
PROF03		
	≤ Lev 5.0	7.3%
	≤ Lev 4.5	7.7%
	≤ Lev 4.0	9.3%
	≤ Lev 3.5	20.8%
	≤ Lev 3.0	24.5%
	≤ Lev 2.5	37.8%
	≤ Lev 2.0	37.4%
	≤ Lev 1.5	68.0%
	≤ Lev 1.0	44.6%
ICS01		
	≤ Lev 5.0	7.5%
	≤ Lev 4.5	8.0%
	≤ Lev 4.0	9.5%
	≤ Lev 3.5	19.0%
	≤ Lev 3.0	29.6%
	≤ Lev 2.5	35.9%
	≤ Lev 2.0	57.7%
	≤ Lev 1.5	82.9%
	≤ Lev 1.0	
ICS02		
	≤ Lev 5.0	10.3%
	≤ Lev 4.5	10.8%
	≤ Lev 4.0	12.3%
	≤ Lev 3.5	21.2%
	≤ Lev 3.0	29.1%
	≤ Lev 2.5	35.7%
	≤ Lev 2.0	55.8%
	≤ Lev 1.5	48.4%
	≤ Lev 1.0	26.6%
ICS03		
	≤ Lev 5.0	9.1%
	≤ Lev 4.5	9.6%
	≤ Lev 4.0	11.6%
	≤ Lev 3.5	21.4%
	≤ Lev 3.0	31.4%
	≤ Lev 2.5	41.1%
	≤ Lev 2.0	47.6%
	≤ Lev 1.5	85.1%
	≤ Lev 1.0	78.8%

Subcompetency	Threshold	Yr1, Mid-Year
ICS04		
	≤ Lev 5.0	9.4%
	≤ Lev 4.5	9.9%
	≤ Lev 4.0	11.3%
	≤ Lev 3.5	20.5%
	≤ Lev 3.0	33.9%
	≤ Lev 2.5	47.0%
	≤ Lev 2.0	66.7%
	≤ Lev 1.5	26.8%
	≤ Lev 1.0	26.6%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Yea
PC01						
	≤ Lev 5.0	4.9%	5.0%	4.8%	4.8%	
	≤ Lev 4.5	5.0%	5.0%	4.8%	5.0%	5.4%
	≤ Lev 4.0	5.0%	5.1%	5.0%	5.3%	7.8%
	≤ Lev 3.5	5.2%	5.4%	7.4%	9.8%	32.0%
	≤ Lev 3.0	6.0%	7.0%	14.5%	29.5%	
	≤ Lev 2.5	7.4%	10.5%	37.9%	80.0%	99.0%
	≤ Lev 2.0	10.8%				
	≤ Lev 1.5	20.4%				
	≤ Lev 1.0	50.0%				
DC00						
PC02	≤ Lev 5.0	5.3%	5.4%	4.9%	4.9%	5.3%
	≤ Lev 4.5	5.3%	5.4%	4.9%	4.9%	5.6%
	≤ Lev 4.0	5.3%	5.4%	5.0%	5.1%	7.7%
	≤ Lev 3.5	5.4%	5.7%	6.8%	8.7%	32.4%
	≤ Lev 3.0	5.7%	6.9%	11.8%	22.3%	32.176
	≤ Lev 2.5	7.3%	10.1%	33.2%	78.9%	99.0%
	≤ Lev 2.0	9.3%	20.2%	33.2 /0	7 3.0 70	00.070
	≤ Lev 1.5	21.8%	27.9%			
	≤ Lev 1.0	25.7%	23.1%			
PC03						
	≤ Lev 5.0				6.6%	7.0%
	≤ Lev 4.5	7.2%	7.3%	6.9%	6.6%	7.2%
	≤ Lev 4.0	7.2%	7.3%	6.9%	7.0%	8.9%
	≤ Lev 3.5	7.3%	7.6%	8.3%	10.0%	28.7%
	≤ Lev 3.0	7.3%	8.7%	14.6%	27.2%	70.6%
	≤ Lev 2.5	9.2%	13.9%	34.1%		80.0%
	≤ Lev 2.0	12.6%	19.1%			66.7%
	≤ Lev 1.5	17.2%	16.9%	33.3%		
	≤ Lev 1.0	18.1%	12.9%			
PC04						
	≤ Lev 5.0				6.7%	6.8%
	≤ Lev 4.5	6.7%	6.9%	6.7%	6.7%	7.0%
	≤ Lev 4.0	6.8%	7.0%	6.8%	7.0%	8.9%
	≤ Lev 3.5	7.0%	7.3%	8.2%	10.1%	29.0%
	≤ Lev 3.0	7.3%	8.3%	12.5%	20.1%	74.6%
	≤ Lev 2.5	9.1%	13.4%	30.7%	69.8%	
	≤ Lev 2.0	12.5%	19.7%	68.2%	99.0%	66.7%
	≤ Lev 1.5	11.8%	21.6%		23.570	001170
	≤ Lev 1.0	18.0%	20.5%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05						
	≤ Lev 5.0				5.6%	5.7%
	≤ Lev 4.5	5.7%		5.6%	5.7%	5.9%
	≤ Lev 4.0	5.7%	5.8%	5.7%	5.6%	7.1%
	≤ Lev 3.5	5.8%	6.1%	6.6%	8.4%	25.2%
	≤ Lev 3.0	6.1%	7.0%	11.4%	21.3%	66.3%
	≤ Lev 2.5	8.0%	11.2%	35.2%	64.8%	73.8%
	≤ Lev 2.0	10.5%	21.7%	64.7%	66.7%	33.3%
	≤ Lev 1.5	21.2%	28.7%			
	≤ Lev 1.0					
PC06						
- 500	≤ Lev 5.0					12.4%
	≤ Lev 5.0 ≤ Lev 4.5	12.6%	12.9%	12.5%	12.1%	12.4%
		12.5%			12.1%	14.5%
	≤ Lev 4.0		13.0%	12.6%		
	≤ Lev 3.5	12.5%	13.3%	14.2%	16.7%	34.6%
	≤ Lev 3.0	13.2%	15.4%	18.4%	26.7%	66.4%
	≤ Lev 2.5	15.5%	17.3%	44.3%	62.5%	80.0%
	≤ Lev 2.0	16.9%	31.3%	65.0%	99.0%	
	≤ Lev 1.5	25.8%	50.1%	66.7%		
	≤ Lev 1.0	30.0%	44.9%			
PC07						
	≤ Lev 5.0	14.3%	14.5%	13.9%	13.7%	14.2%
	≤ Lev 4.5	14.4%	14.5%	13.9%	13.8%	14.4%
	≤ Lev 4.0	14.4%	14.6%	13.7%	14.2%	16.8%
	≤ Lev 3.5	14.5%	14.7%	15.5%	17.1%	37.8%
	≤ Lev 3.0	14.7%	16.3%	17.6%	28.4%	61.0%
	≤ Lev 2.5	16.1%	19.5%	33.5%	56.1%	
	≤ Lev 2.0	18.2%	23.6%	39.8%	54.0%	58.9%
	≤ Lev 1.5	22.6%	28.5%	42.7%	63.1%	27.0%
	≤ Lev 1.0	23.3%	34.0%	20.3%		25.2%
PC08						
	≤ Lev 5.0				14.0%	13.8%
	≤ Lev 4.5	13.7%	13.9%	14.1%	14.0%	13.8%
	≤ Lev 4.0	13.7%	13.9%	14.1%	14.2%	15.5%
	≤ Lev 3.5	14.8%	16.9%	20.2%	22.9%	37.0%
	≤ Lev 3.5	15.3%	18.7%	23.7%	32.2%	60.9%
	≤ Lev 3.0 ≤ Lev 2.5	20.0%	23.1%	34.7%	57.1%	
						61.1%
	≤ Lev 2.0	19.0%	29.1%	48.4%	56.2%	59.5%
	≤ Lev 1.5 ≤ Lev 1.0	26.2%	39.8% 41.5%	43.7% 49.7%	50.1% 52.0%	52.1% 52.2%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Yea
PC09						
	≤ Lev 5.0				47.9%	48.0%
	≤ Lev 4.5	47.9%	47.9%		48.0%	48.8%
	≤ Lev 4.0	48.0%	48.1%	48.0%	48.2%	50.4%
	≤ Lev 3.5	47.9%	48.3%	49.5%	53.0%	65.0%
	≤ Lev 3.0	48.2%	50.5%	52.3%	61.0%	73.0%
	≤ Lev 2.5	49.3%	54.6%	60.1%	77.5%	76.1%
	≤ Lev 2.0	50.3%	56.8%	67.9%	76.4%	74.6%
	≤ Lev 1.5	50.1%	59.5%	66.2%	74.4%	63.4%
	≤ Lev 1.0	53.2%	60.8%	64.2%	69.9%	59.8%
D010						
PC10	≤ Lev 5.0	26.1%		25.9%	26.0%	26.2%
			06 004			
	≤ Lev 4.5	26.1%	26.2%	26.1%	26.1%	27.0%
	≤ Lev 4.0	26.2%		26.2%	26.6%	29.2%
	≤ Lev 3.5	26.2%	26.8%	28.1%	31.4%	45.9%
	≤ Lev 3.0	26.5%	28.7%	31.5%	41.1%	64.8%
	≤ Lev 2.5	28.6%	32.7%	43.8%	59.0%	59.1%
	≤ Lev 2.0	30.0%	37.6%	49.2%	46.3%	45.4%
	≤ Lev 1.5	31.2%	42.3%	39.2%	38.6%	39.4%
	≤ Lev 1.0	30.1%	38.0%	31.3%	38.6%	39.4%
MK01						
	≤ Lev 5.0			4.8%	4.9%	5.0%
	≤ Lev 4.5		5.0%	4.8%	4.9%	5.2%
	≤ Lev 4.0	4.9%	5.0%	4.9%	5.1%	6.7%
	≤ Lev 3.5	5.1%	5.2%		8.8%	21.5%
	≤ Lev 3.0	5.6%	6.6%	9.9%	19.7%	75.0%
	≤ Lev 2.5			27.4%	67.6%	99.0%
	≤ Lev 2.0	9.3%	16.7%	51.0%		
	≤ Lev 1.5	26.5%	34.1%	50.0%	50.0%	
	≤ Lev 1.0	35.2%	21.7%	50.0%	50.0%	
MKO2						
MK02	- Lov 5.0				8.2%	
	≤ Lev 5.0	9.3%	9.4%	9 60%		0.00%
	≤ Lev 4.5	9.3%		8.6%	8.3%	9.2%
	≤ Lev 4.0		9.5%	8.7%	8.5%	10.6%
	≤ Lev 3.5	9.4%	9.8%	10.3%	11.6%	27.8%
	≤ Lev 3.0	9.9%	10.9%	16.2%	22.8%	70.5%
	≤ Lev 2.5	11.9%	15.3%	39.0%	57.3%	84.1%
	≤ Lev 2.0	14.6%	33.2%	70.1%	99.0%	99.0%
	≤ Lev 1.5	39.7%	74.4%	99.0%	99.0%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK03						
	≤ Lev 5.0				6.7%	7.2%
	≤ Lev 4.5		7.2%	6.7%	6.8%	7.5%
	≤ Lev 4.0	7.1%	7.3%	6.8%	7.1%	8.8%
	≤ Lev 3.5	7.3%	7.8%	8.7%	11.6%	30.6%
	≤ Lev 3.0	7.6%	8.7%	15.8%	25.7%	77.6%
	≤ Lev 2.5	8.6%	13.2%	31.1%	62.4%	
	≤ Lev 2.0	13.2%	27.4%		79.4%	99.0%
	≤ Lev 1.5	21.8%	29.4%	79.4%		
	≤ Lev 1.0	40.6%	23.7%			
MK04						
	≤ Lev 5.0					8.6%
	≤ Lev 4.5		8.6%	8.1%	8.1%	8.7%
	≤ Lev 4.0	8.5%	8.6%	8.1%	8.4%	9.8%
	≤ Lev 3.5	8.6%	9.0%	9.7%	12.3%	32.8%
	≤ Lev 3.0	9.0%	9.9%	16.2%	26.9%	67.7%
	≤ Lev 2.5	11.3%	15.6%	42.4%	60.0%	99.0%
	≤ Lev 2.0	12.8%	30.2%	87.8%	99.0%	
	≤ Lev 1.5	34.7%	38.3%	99.0%		
	≤ Lev 1.0		41.9%			
SBP01						
	≤ Lev 5.0		15.2%	15.1%	15.0%	14.9%
	≤ Lev 4.5	15.0%	15.3%	15.2%	15.0%	15.2%
	≤ Lev 4.0	15.1%	15.4%	15.5%	15.4%	17.5%
	≤ Lev 3.5	15.5%	16.0%	17.6%	20.7%	37.3%
	≤ Lev 3.0	15.4%	17.9%	23.0%	38.9%	67.8%
	≤ Lev 2.5	18.0%	22.5%	36.6%	67.6%	
	≤ Lev 2.0	22.0%	32.1%	46.4%		99.0%
	≤ Lev 1.5	29.4%	44.5%	66.7%	50.0%	
	≤ Lev 1.0	27.7%	35.1%			
SBP02						
	≤ Lev 5.0					10.9%
	≤ Lev 4.5			10.7%	10.6%	11.0%
	≤ Lev 4.0	11.1%	11.2%	10.9%	10.8%	12.7%
	≤ Lev 3.5	11.4%	11.3%	12.4%	16.6%	33.8%
	≤ Lev 3.0	12.0%	13.0%	18.0%	27.9%	57.1%
	≤ Lev 2.5	14.3%	16.5%	31.7%		
	≤ Lev 2.0	17.7%	29.4%	54.4%	71.4%	
	≤ Lev 1.5	24.5%	20.4%			
	≤ Lev 1.0	27.2%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP03						
	≤ Lev 5.0		9.5%			9.4%
	≤ Lev 4.5		9.1%	9.3%	9.3%	9.5%
	≤ Lev 4.0	9.4%	9.2%	9.4%	9.5%	10.7%
	≤ Lev 3.5	9.6%	9.4%	10.8%	13.2%	27.9%
	≤ Lev 3.0	10.5%	11.1%	15.1%	27.9%	60.5%
	≤ Lev 2.5	12.1%	14.7%	29.1%	75.0%	69.4%
	≤ Lev 2.0	14.1%	24.2%	49.3%		76.9%
	≤ Lev 1.5	21.5%	43.5%	58.1%	99.0%	
	≤ Lev 1.0	23.2%	42.4%			
PBLI01						
	≤ Lev 5.0					11.6%
	≤ Lev 4.5		12.1%	11.6%	11.3%	11.8%
	≤ Lev 4.0	11.8%	12.1%	11.8%	11.6%	13.4%
	≤ Lev 3.5	12.1%	12.6%	14.0%	16.3%	39.2%
	≤ Lev 3.0	12.8%	14.5%	21.2%	32.4%	66.5%
	≤ Lev 2.5	15.3%	17.7%	38.8%	65.5%	
	≤ Lev 2.0	17.5%	30.0%	86.2%	65.6%	99.0%
	≤ Lev 1.5	37.6%	35.1%	99.0%		
	≤ Lev 1.0	35.6%	16.7%			
PBLI02						
	≤ Lev 5.0			8.4%	8.2%	8.6%
	≤ Lev 4.5	8.8%	8.9%	8.5%	8.3%	8.9%
	≤ Lev 4.0	8.8%	9.0%	8.7%	8.6%	10.4%
	≤ Lev 3.5	9.2%	9.6%	11.0%	13.8%	32.7%
	≤ Lev 3.0	10.2%	11.7%	15.3%	31.5%	71.5%
	≤ Lev 2.5	11.1%	17.1%	29.3%	69.1%	73.8%
	≤ Lev 2.0	16.0%	17.5%		38.3%	99.0%
	≤ Lev 1.5	17.3%		25.8%	99.0%	
	≤ Lev 1.0	48.1%	21.8%	50.0%		
PROF01						
	≤ Lev 5.0		9.9%		9.5%	9.6%
	≤ Lev 4.5	9.8%	10.0%	9.7%	9.6%	10.2%
	≤ Lev 4.0	9.8%	10.1%	10.2%	10.5%	12.5%
	≤ Lev 3.5	10.4%	11.2%	13.8%	18.2%	38.0%
	≤ Lev 3.0	11.5%	15.0%	23.0%	35.4%	61.8%
	≤ Lev 2.5	14.6%	18.0%	31.0%	31.2%	73.8%
	≤ Lev 2.0	19.7%	25.1%	69.6%	20.0%	99.0%
	≤ Lev 1.5	48.1%				
	≤ Lev 1.0	46.0%	33.1%	50.0%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PROF02						,
	≤ Lev 5.0		12.4%	12.0%	11.7%	12.1%
	≤ Lev 4.5	12.2%	12.4%	12.0%	12.0%	12.9%
	≤ Lev 4.0	12.3%	12.5%	12.4%	12.8%	16.4%
	≤ Lev 3.5	12.8%	13.5%	17.4%	22.5%	43.0%
	≤ Lev 3.0	15.3%	18.0%	28.4%	46.4%	76.5%
	≤ Lev 2.5	19.2%	24.3%	52.9%	70.3%	99.0%
	≤ Lev 2.0	25.8%	46.1%	67.1%	78.9%	99.0%
	≤ Lev 1.5	61.5%	45.2%		99.0%	
	≤ Lev 1.0	66.7%		66.7%	99.0%	
PROF03						
	≤ Lev 5.0		9.4%		9.0%	9.1%
	≤ Lev 4.5	9.3%	9.5%	9.2%	9.2%	9.6%
	≤ Lev 4.0	9.4%	9.5%	9.1%	9.7%	12.1%
	≤ Lev 3.5	10.0%	10.5%	12.4%	17.1%	36.4%
	≤ Lev 3.0	11.2%	13.4%	19.8%	40.8%	62.2%
	≤ Lev 2.5	15.1%	17.1%	26.9%		99.0%
	≤ Lev 2.0	17.9%	30.4%	30.5%	28.6%	99.0%
	≤ Lev 1.5	34.5%			40.0%	
	≤ Lev 1.0	35.6%		25.0%		
ICS01						
	≤ Lev 5.0			7.0%	7.1%	6.9%
	≤ Lev 4.5		7.0%	7.0%	7.2%	7.3%
	≤ Lev 4.0	6.9%	7.1%	7.3%	8.0%	9.4%
	≤ Lev 3.5	6.9%	7.6%	8.7%	14.2%	34.1%
	≤ Lev 3.0	7.8%	9.5%	16.0%	34.8%	
	≤ Lev 2.5	9.0%	14.0%	67.1%	58.1%	99.0%
	≤ Lev 2.0	13.0%	27.4%		99.0%	
	≤ Lev 1.5	26.5%	35.1%	99.0%		
	≤ Lev 1.0					
ICS02						
	≤ Lev 5.0	7.7%	7.8%	7.6%	7.6%	7.7%
	≤ Lev 4.5	7.7%	7.8%	7.6%	7.7%	8.1%
	≤ Lev 4.0	7.7%	7.9%	7.9%	8.5%	10.1%
	≤ Lev 3.5	8.1%	8.5%	10.5%	15.2%	38.0%
	≤ Lev 3.0	9.2%	10.2%	16.0%	36.2%	68.1%
	≤ Lev 2.5	12.5%	15.4%	45.9%	61.7%	75.0%
	≤ Lev 2.0	15.1%	27.1%		69.8%	
	≤ Lev 1.5		35.6%	69.8%		
	≤ Lev 1.0		23.1%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS03						
	≤ Lev 5.0				6.5%	6.7%
	≤ Lev 4.5		6.8%		6.6%	7.1%
	≤ Lev 4.0		6.8%	6.7%	7.1%	9.1%
	≤ Lev 3.5	7.0%	7.3%	8.3%	12.5%	28.5%
	≤ Lev 3.0	7.7%	9.5%	13.6%	27.7%	
	≤ Lev 2.5	10.0%	14.1%	25.0%	37.5%	75.0%
	≤ Lev 2.0	13.0%	24.4%	28.6%	33.3%	
	≤ Lev 1.5	26.9%		25.0%		
	≤ Lev 1.0	25.0%				
ICS04						
	≤ Lev 5.0				9.0%	9.2%
	≤ Lev 4.5		9.6%	9.3%	9.1%	9.5%
	≤ Lev 4.0	9.5%	9.6%	9.5%	9.6%	13.0%
	≤ Lev 3.5	9.9%	10.4%	12.3%	17.0%	37.7%
	≤ Lev 3.0	11.4%	11.9%	21.0%	34.4%	57.9%
	≤ Lev 2.5	14.8%	19.2%	41.3%	54.1%	50.0%
	≤ Lev 2.0	21.4%	33.8%		69.8%	99.0%
	≤ Lev 1.5	40.0%	57.3%	30.8%		
	≤ Lev 1.0	41.4%		33.3%		

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC01					no, rour and	, ma roar
	≤ Lev 5.0		6.5%	6.6%	5.9%	5.9%
	≤ Lev 4.5	6.6%	6.5%	6.6%	5.9%	6.0%
	≤ Lev 4.0	6.6%	6.5%	6.6%	6.0%	7.1%
	≤ Lev 3.5	6.6%	6.5%	7.1%	7.6%	20.9%
	≤ Lev 3.0	6.7%	7.0%	9.2%	18.9%	53.3%
	≤ Lev 2.5	7.9%	10.3%	23.8%	40.4%	75.0%
	≤ Lev 2.0	11.0%	18.8%	8.3%		
	≤ Lev 1.5	19.9%	27.0%			
	≤ Lev 1.0	15.5%				
PC02						
	≤ Lev 5.0	4.2%	4.1%	4.1%	3.4%	3.4%
	≤ Lev 4.5	4.2%	4.1%	4.1%	3.5%	3.5%
	≤ Lev 4.0	4.2%	4.1%		3.6%	4.1%
	≤ Lev 3.5	4.2%	4.1%	4.4%	5.1%	15.6%
	≤ Lev 3.0	4.4%	4.7%	5.9%	9.3%	32.8%
	≤ Lev 2.5	4.8%	6.0%	17.7%		50.0%
	≤ Lev 2.0	5.6%	9.1%	25.7%	33.3%	
	≤ Lev 1.5	8.9%				
	≤ Lev 1.0	5.6%		40.2%		
PC03						
	≤ Lev 5.0		5.7%	5.7%	5.0%	5.1%
	≤ Lev 4.5	5.8%	5.7%	5.7%	5.1%	5.2%
	≤ Lev 4.0	5.8%	5.7%	5.7%	5.1%	5.9%
	≤ Lev 3.5	5.9%	5.8%	6.1%	6.4%	19.9%
	≤ Lev 3.0	6.0%	6.2%	8.9%	17.3%	47.5%
	≤ Lev 2.5		8.0%	24.1%	32.3%	73.8%
	≤ Lev 2.0	8.5%	15.7%	19.8%		
	≤ Lev 1.5	17.8%	25.8%			
	≤ Lev 1.0	9.6%				
PC04						
	≤ Lev 5.0	5.2%	5.1%	5.1%	4.4%	4.4%
	≤ Lev 4.5	5.2%	5.1%	5.0%	4.4%	4.5%
	≤ Lev 4.0	5.2%	5.1%	5.2%	4.5%	5.3%
	≤ Lev 3.5	5.2%	5.2%	5.9%	6.4%	18.1%
	≤ Lev 3.0	5.2%	5.3%	7.2%	12.1%	49.9%
	≤ Lev 2.5	5.9%	8.3%	24.6%	36.1%	99.0%
	≤ Lev 2.0	8.3%	17.1%	39.9%	69.8%	
	≤ Lev 1.5	9.1%	28.7%			
	≤ Lev 1.0	17.0%				

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC05						
	≤ Lev 5.0				8.2%	8.2%
	≤ Lev 4.5			8.8%	8.2%	8.3%
	≤ Lev 4.0	8.9%	8.8%	8.8%	8.3%	9.3%
	≤ Lev 3.5	8.9%	8.9%	9.3%	9.8%	22.5%
	≤ Lev 3.0	8.9%	9.2%	11.6%	18.4%	43.9%
	≤ Lev 2.5	9.7%	10.8%	23.6%	38.7%	50.0%
	≤ Lev 2.0	11.6%	16.0%	13.2%		
	≤ Lev 1.5	17.2%		33.3%		
	≤ Lev 1.0	26.4%		33.3%		
PC06						
	≤ Lev 5.0			9.9%	9.3%	9.2%
	≤ Lev 4.5			9.9%	9.3%	9.4%
	≤ Lev 4.0	9.9%	9.8%	9.9%	9.4%	10.6%
	≤ Lev 3.5	9.9%	9.7%	10.2%	10.8%	24.6%
	≤ Lev 3.0	9.9%		12.5%	19.5%	60.0%
	≤ Lev 2.5	10.4%	11.8%	24.6%	43.4%	39.6%
	≤ Lev 2.0	12.6%	19.1%	37.0%	31.6%	66.7%
	≤ Lev 1.5	24.6%	49.7%	25.9%	50.0%	
	≤ Lev 1.0	17.8%	20.0%		50.0%	
PC07						
	≤ Lev 5.0		9.6%	9.7%	9.1%	9.1%
	≤ Lev 4.5	9.7%	9.6%	9.7%	9.1%	9.2%
	≤ Lev 4.0	9.7%	9.6%	9.7%	9.2%	10.4%
	≤ Lev 3.5	9.7%	9.6%	9.7%	99.0%	20.8%
	≤ Lev 3.0	9.8%	9.8%	11.8%	18.6%	49.4%
	≤ Lev 2.5	10.1%	12.0%	21.3%	43.1%	75.0%
	≤ Lev 2.0	12.3%	18.2%	36.3%		
	≤ Lev 1.5	18.2%	38.3%			
	≤ Lev 1.0	57.3%		30.2%		
PC08						
	≤ Lev 5.0	8.9%	8.8%	8.8%	8.3%	8.3%
	≤ Lev 4.5	8.8%	8.8%	8.9%	8.4%	8.4%
	≤ Lev 4.0	8.9%	8.8%	8.9%	8.4%	9.2%
	≤ Lev 3.5	8.8%	8.9%	9.3%	9.4%	21.0%
	≤ Lev 3.0	8.7%	9.0%	12.0%	19.7%	38.1%
	≤ Lev 2.5	9.4%	10.8%	16.3%	40.9%	69.8%
	≤ Lev 2.0	12.2%	15.8%	28.0%	82.0%	50.0%
	≤ Lev 1.5	20.4%	25.8%	8.5%		
	≤ Lev 1.0	20.8%	18.8%	9.4%		

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC09						
	≤ Lev 5.0			11.8%	11.2%	11.1%
	≤ Lev 4.5			11.8%	11.2%	11.3%
	≤ Lev 4.0			11.9%	11.3%	12.1%
	≤ Lev 3.5	11.9%	11.7%	11.9%	12.3%	23.1%
	≤ Lev 3.0	11.9%	11.9%	13.9%	18.6%	49.8%
	≤ Lev 2.5	12.4%	13.7%	25.2%	55.3%	
	≤ Lev 2.0	15.7%	22.5%	41.0%	89.1%	50.0%
	≤ Lev 1.5	23.8%	48.8%			
	≤ Lev 1.0	29.6%	50.0%			
PC10						
	≤ Lev 5.0					23.2%
	≤ Lev 4.5			24.0%	23.3%	23.2%
	≤ Lev 4.0			24.0%	23.3%	24.3%
	≤ Lev 3.5	24.0%	23.8%	24.2%	24.3%	33.1%
	≤ Lev 3.0	23.9%	24.0%	26.2%	30.0%	50.6%
	≤ Lev 2.5	24.2%	25.2%	32.9%	46.7%	74.6%
	≤ Lev 2.0	26.1%	31.5%	44.5%	60.3%	76.0%
	≤ Lev 1.5	31.6%	34.4%	33.7%	28.9%	59.9%
	≤ Lev 1.0	31.5%	27.5%	24.4%	31.5%	
PC11						
	≤ Lev 5.0					19.3%
	≤ Lev 4.5			20.0%	19.4%	19.4%
	≤ Lev 4.0	20.0%		20.0%	19.5%	20.6%
	≤ Lev 3.5	20.1%	19.8%	20.1%	20.5%	30.3%
	≤ Lev 3.0	20.0%	20.0%	22.4%	29.3%	57.2%
	≤ Lev 2.5	20.4%	21.4%	33.2%	48.3%	81.1%
	≤ Lev 2.0	23.4%	28.8%	42.3%	54.1%	70.7%
	≤ Lev 1.5	27.7%	41.0%	42.9%	33.3%	20.8%
	≤ Lev 1.0	34.5%	38.8%	42.4%	33.3%	20.8%
PC12						
	≤ Lev 5.0	12.3%		12.2%	11.8%	11.8%
	≤ Lev 4.5	12.3%	12.2%	12.2%	11.8%	11.9%
	≤ Lev 4.0	12.2%	12.1%	12.2%	11.9%	12.8%
	≤ Lev 3.5	12.2%	12.4%	12.5%	13.5%	26.2%
	≤ Lev 3.0	12.2%	12.3%	14.7%	22.5%	56.7%
	≤ Lev 2.5	12.9%	13.8%	23.3%	31.8%	63.5%
	≤ Lev 2.0	12.1%	20.0%	25.4%		
	≤ Lev 1.5	10.7%	13.3%	27.3%		
	≤ Lev 1.0			27.3%		

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC13						
	≤ Lev 5.0	9.9%	9.7%	9.8%	9.2%	9.2%
	≤ Lev 4.5	9.9%	9.7%	9.8%	9.2%	9.3%
	≤ Lev 4.0	9.9%	9.7%	9.8%	9.4%	10.2%
	≤ Lev 3.5	9.9%	9.8%	10.3%	10.9%	23.1%
	≤ Lev 3.0	9.9%	10.1%	13.6%	16.9%	51.1%
	≤ Lev 2.5	10.1%	12.4%	25.5%	43.8%	73.8%
	≤ Lev 2.0	12.4%	21.5%	26.1%	50.0%	
	≤ Lev 1.5	15.2%	21.6%	20.0%		
	≤ Lev 1.0	11.1%				
PC14						
	≤ Lev 5.0			5.1%	4.2%	4.2%
	≤ Lev 4.5		5.0%	5.1%	4.2%	4.2%
	≤ Lev 4.0	5.1%	5.0%	5.1%	4.3%	4.9%
	≤ Lev 3.5	5.1%	4.9%	5.2%	5.4%	16.4%
	≤ Lev 3.0		5.0%	7.3%	12.9%	38.8%
	≤ Lev 2.5	6.1%	6.1%	18.6%	38.1%	
	≤ Lev 2.0	7.4%	14.2%	15.7%		
	≤ Lev 1.5	11.4%	31.5%	33.3%		
	≤ Lev 1.0	8.0%	36.5%			
MK01						
	≤ Lev 5.0			15.6%	15.0%	14.8%
	≤ Lev 4.5			15.6%	15.0%	14.9%
	≤ Lev 4.0	15.5%	15.3%	15.6%	15.1%	16.1%
	≤ Lev 3.5	15.5%	15.4%	15.9%	17.0%	28.2%
	≤ Lev 3.0	15.6%	15.6%	18.7%	27.3%	61.4%
	≤ Lev 2.5	16.1%	18.7%	30.4%	49.5%	83.1%
	≤ Lev 2.0	20.0%	27.8%	35.8%	40.0%	99.0%
	≤ Lev 1.5	32.6%	37.2%	33.3%		
	≤ Lev 1.0	29.4%				
MK02						
	≤ Lev 5.0		10.4%	10.6%	9.9%	9.7%
	≤ Lev 4.5		10.4%	10.6%	10.0%	10.0%
	≤ Lev 4.0	10.7%	10.4%	10.6%	9.9%	11.2%
	≤ Lev 3.5	10.5%	10.4%	11.0%	11.7%	23.7%
	≤ Lev 3.0	10.5%	10.5%	13.6%	22.2%	50.3%
	≤ Lev 2.5	11.6%	14.6%	33.6%	56.8%	
	≤ Lev 2.0	14.2%	22.3%	38.7%	50.0%	
	≤ Lev 1.5	27.2%	47.4%			
	≤ Lev 1.0	20.0%	72.2%			

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Yea
SBP01						
	≤ Lev 5.0	11.8%	11.7%	11.8%	11.2%	11.1%
	≤ Lev 4.5	11.8%	11.7%	11.7%	11.2%	11.3%
	≤ Lev 4.0	11.8%	11.7%	11.7%	11.4%	12.2%
	≤ Lev 3.5	11.8%	11.6%	11.9%	12.7%	22.0%
	≤ Lev 3.0	11.8%	11.5%	13.8%	20.2%	44.8%
	≤ Lev 2.5	13.0%	13.8%	29.4%	55.0%	66.7%
	≤ Lev 2.0	15.2%	17.2%	34.6%	70.2%	
	≤ Lev 1.5	21.4%	41.6%	25.2%		
	≤ Lev 1.0	29.6%	25.0%	25.0%		
SBP02						
-	≤ Lev 5.0	14.8%	14.7%	14.8%	14.2%	14.2%
	≤ Lev 4.5	14.8%	14.7%	14.8%	14.3%	14.4%
	≤ Lev 4.0	14.8%	14.7%	14.9%	14.5%	15.4%
	≤ Lev 3.5	14.8%	14.9%	15.3%	16.4%	28.4%
	≤ Lev 3.0	15.1%	15.9%	17.7%	22.7%	43.9%
	≤ Lev 2.5	16.6%	17.7%	28.0%	49.3%	64.5%
	≤ Lev 2.0	18.0%	24.6%	44.6%	60.1%	90.6%
	≤ Lev 1.5	23.9%	34.6%	34.5%		
	≤ Lev 1.0	36.3%	30.6%	48.6%		
SBP03						
	≤ Lev 5.0		8.5%	8.6%		8.0%
	≤ Lev 4.5		8.5%	8.6%	8.1%	8.2%
	≤ Lev 4.0	8.6%		8.6%	8.1%	9.0%
	≤ Lev 3.5	8.6%	8.6%	9.0%	9.8%	22.4%
	≤ Lev 3.0	8.8%	9.1%	11.8%	18.2%	45.6%
	≤ Lev 2.5	9.8%	11.0%	24.3%	51.1%	
	≤ Lev 2.0	12.0%	17.8%	53.5%	66.6%	99.0%
	≤ Lev 1.5	22.0%	44.2%			
	≤ Lev 1.0	30.2%	16.7%			
SBP04						
	≤ Lev 5.0		8.9%	9.1%	8.4%	8.4%
	≤ Lev 4.5		9.0%	9.0%	8.5%	8.6%
	≤ Lev 4.0	9.1%	9.0%	9.1%	8.5%	9.7%
	≤ Lev 3.5	9.1%	9.0%	9.8%	10.5%	24.5%
	≤ Lev 3.0	9.3%	9.4%	12.8%	20.0%	51.7%
	≤ Lev 2.5	10.7%	12.2%	28.2%	60.3%	64.9%
	≤ Lev 2.0	12.6%	21.5%	31.7%		71.4%
	≤ Lev 1.5	21.3%	36.3%		66.7%	99.0%
	≤ Lev 1.0	20.9%	16.5%			

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
SBP05						
	≤ Lev 5.0	14.5%	14.3%		13.8%	13.8%
	≤ Lev 4.5	14.5%	14.3%	14.3%	13.9%	14.0%
	≤ Lev 4.0	14.5%	14.3%	14.4%	13.9%	15.2%
	≤ Lev 3.5	14.6%	14.5%	14.9%	16.0%	28.3%
	≤ Lev 3.0	14.8%	14.8%	17.1%	25.5%	48.5%
	≤ Lev 2.5	16.7%	17.8%	31.7%	54.9%	
	≤ Lev 2.0	19.0%	24.8%	49.3%	43.8%	
	≤ Lev 1.5	29.5%	55.5%	34.0%		
	≤ Lev 1.0	30.6%	15.1%			
SBP06						
<u></u>	≤ Lev 5.0		11.9%	12.0%	11.4%	11.4%
	≤ Lev 4.5	12.1%	11.9%	11.9%	11.3%	11.5%
	≤ Lev 4.0	12.0%	11.9%	11.9%	11.4%	12.5%
	≤ Lev 3.5	12.1%	12.0%	11.7%	12.5%	23.3%
	≤ Lev 3.0	12.2%	12.2%	13.5%	17.9%	49.0%
	≤ Lev 2.5	12.7%	13.5%	25.9%	57.9%	78.4%
	≤ Lev 2.0	14.9%	20.7%	41.0%	62.9%	99.0%
	≤ Lev 1.5	25.9%	38.2%	50.0%	99.0%	33.070
	≤ Lev 1.0	27.8%	30.1%	00.070	33.070	
PBLI01			1000			
	≤ Lev 5.0		13.3%	13.5%	13.0%	12.9%
	≤ Lev 4.5		13.4%	13.6%	13.0%	12.9%
	≤ Lev 4.0	13.5%	13.4%	13.6%	13.1%	14.1%
	≤ Lev 3.5	13.5%	13.5%	14.0%	15.0%	28.5%
	≤ Lev 3.0	13.6%	13.8%	16.6%	25.7%	60.6%
	≤ Lev 2.5	14.0%	16.9%	34.7%	65.1%	
	≤ Lev 2.0	17.4%	25.8%	48.5%		99.0%
	≤ Lev 1.5	19.5%	36.1%	40.1%	99.0%	
	≤ Lev 1.0	44.4%	43.0%			
PBLI02						
	≤ Lev 5.0		12.3%	12.4%	11.9%	11.8%
	≤ Lev 4.5		12.4%	12.4%	11.9%	12.1%
	≤ Lev 4.0	12.5%	12.4%	12.4%	12.2%	13.2%
	≤ Lev 3.5	12.6%	12.5%	12.7%	14.1%	28.6%
	≤ Lev 3.0	12.8%	12.9%	15.0%	22.6%	52.5%
	≤ Lev 2.5	13.6%	15.4%	28.1%	52.5%	75.1%
	≤ Lev 2.0	16.7%	22.5%	46.7%	54.6%	
	≤ Lev 1.5	31.4%	44.8%	59.4%	86.2%	
	≤ Lev 1.0	36.7%	40.6%		99.0%	

Subcompetency	Throchold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
Subcompetency PROF01	Threshold	112, Mid-Year	112, Tear-End	Tro, Wild-Year	Tro, rear-End	114, Mid-Year
PROFUI	≤ Lev 5.0	12.4%	12.2%	10.406	11.7%	11.7%
				12.4%		
	≤ Lev 4.5	12.4%	12.3%	12.6%	11.8%	12.3%
	≤ Lev 4.0	12.3%	12.3%	12.6%	12.0%	14.1%
	≤ Lev 3.5	12.6%	12.6%	13.9%	15.1%	32.1%
	≤ Lev 3.0	12.6%	13.8%	18.4%	26.5%	58.5%
	≤ Lev 2.5	15.1%	19.5%	39.3%	46.4%	69.1%
	≤ Lev 2.0	19.9%	33.9%	59.0%	52.4%	67.9%
	≤ Lev 1.5	37.6%	47.4%	52.8%	54.9%	36.4%
	≤ Lev 1.0	33.1%	32.6%		66.7%	50.0%
PROF02						
	≤ Lev 5.0	11.7%	11.6%	11.7%	11.0%	11.1%
	≤ Lev 4.5	11.7%	11.6%	11.7%	11.0%	11.2%
	≤ Lev 4.0	11.8%	11.6%	11.7%	11.1%	12.6%
	≤ Lev 3.5	11.9%	11.9%	12.5%	13.7%	29.0%
	≤ Lev 3.0	12.0%	12.7%	17.3%	23.4%	58.5%
	≤ Lev 2.5	14.4%	19.9%	35.6%	50.0%	51.4%
	≤ Lev 2.0	16.9%	29.8%	55.0%	99.0%	
	≤ Lev 1.5	20.5%	32.1%	2 2 2 2 7 2		
	≤ Lev 1.0	25.1%	15.7%			
PROF03						
	≤ Lev 5.0		13.9%	14.0%	13.4%	13.3%
	≤ Lev 4.5	14.0%	14.0%	14.0%	13.5%	13.8%
	≤ Lev 4.0	14.0%	14.0%	14.1%	13.9%	16.4%
	≤ Lev 3.5	14.1%	14.2%	15.6%	18.1%	34.2%
	≤ Lev 3.0	14.2%	15.3%	20.0%	29.5%	57.8%
	≤ Lev 2.5	16.5%	22.2%	41.3%	53.3%	69.0%
	≤ Lev 2.0	22.3%	35.8%	53.0%	58.8%	64.5%
	≤ Lev 1.5	31.3%	42.9%	50.2%	47.3%	61.2%
	≤ Lev 1.0	28.5%	52.2%		92.9%	57.1%
PROF04						
	≤ Lev 5.0	9.6%	9.5%	9.7%	9.0%	8.9%
	≤ Lev 4.5	9.6%	9.5%	9.7%	9.1%	9.3%
	≤ Lev 4.0	9.6%	9.5%	9.7%	9.3%	10.8%
	≤ Lev 3.5	9.9%	9.9%	11.0%	12.6%	25.9%
	≤ Lev 3.0	10.4%	10.3%	13.1%	19.6%	57.8%
	≤ Lev 2.5	12.7%	12.8%	25.5%	47.9%	76.6%
	≤ Lev 2.0	15.6%	18.8%	32.2%	59.5%	87.0%
	≤ Lev 1.5	21.6%	35.2%	25.0%		
	≤ Lev 1.0	24.3%	30.5%	33.3%		

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
ICS01						
	≤ Lev 5.0		9.0%	9.0%	8.4%	8.4%
	≤ Lev 4.5	9.1%	9.0%	9.0%	8.4%	8.6%
	≤ Lev 4.0	9.0%	9.0%	9.1%	8.6%	9.8%
	≤ Lev 3.5	9.1%	9.2%	10.0%	11.4%	26.1%
	≤ Lev 3.0	9.4%	9.7%	13.6%	22.3%	59.0%
	≤ Lev 2.5	11.1%	14.5%	31.9%	48.9%	67.9%
	≤ Lev 2.0	13.6%	20.2%	46.8%	84.1%	75.0%
	≤ Lev 1.5	26.5%	55.6%	50.0%	66.7%	
	≤ Lev 1.0	25.0%	30.2%			
10000						
ICS02	1 ov 5 0	6 104	E 004	6.004	E 00%	E 004
	≤ Lev 5.0	6.1%	5.9%	6.0%	5.3%	5.3%
	≤ Lev 4.5	6.1%	6.0%	6.1%	5.3%	5.4%
	≤ Lev 4.0	6.1%	6.0%	6.1%	5.4%	6.4%
	≤ Lev 3.5	6.1%	6.0%	6.6%	7.7%	21.4%
	≤ Lev 3.0	6.3%	6.8%	10.3%	17.1%	53.1%
	≤ Lev 2.5	8.4%	10.2%	29.3%	47.6%	60.0%
	≤ Lev 2.0	11.6%	17.5%	53.0%	50.0%	50.0%
	≤ Lev 1.5	31.8%	45.1%			
	≤ Lev 1.0	43.5%				
ICS03						
	≤ Lev 5.0	12.0%	11.8%	12.0%	11.3%	11.3%
	≤ Lev 4.5	12.0%	11.8%	12.0%	11.3%	11.6%
	≤ Lev 4.0	12.0%	11.8%	12.0%	11.5%	13.3%
	≤ Lev 3.5	12.1%	12.0%	12.8%	14.0%	28.8%
	≤ Lev 3.0	12.2%	12.6%		25.7%	59.2%
	≤ Lev 2.5	14.5%	16.8%	30.3%	54.4%	62.0%
	≤ Lev 2.0	18.8%	23.9%	42.8%		50.0%
	≤ Lev 1.5	26.2%	29.6%		33.3%	50.0%
	≤ Lev 1.0	34.6%	40.0%	25.0%	33.3%	
10004						
ICS04	.1 5 0	10.00/	10.00/	10.10/	0.40/	0.40/
	≤ Lev 5.0	10.2%	10.0%	10.1%	9.4%	9.4%
	≤ Lev 4.5	10.2%	10.0%	10.1%	9.5%	9.6%
	≤ Lev 4.0	10.2%	10.0%	10.2%	9.6%	11.0%
	≤ Lev 3.5	10.2%	10.2%	11.1%	12.4%	28.2%
	≤ Lev 3.0	10.5%	11.4%	14.7%	23.3%	60.4%
	≤ Lev 2.5	12.5%	15.3%	34.2%	59.8%	56.6%
	≤ Lev 2.0	15.5%	23.9%	54.5%	49.7%	46.5%
	≤ Lev 1.5	30.9%	69.4%	81.4%	43.4%	50.0%
	≤ Lev 1.0	44.7%	83.3%	99.0%	66.7%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Yea
PC01						
	≤ Lev 5.0				7.0%	6.9%
	≤ Lev 4.5		6.9%	7.0%	7.3%	7.2%
	≤ Lev 4.0		7.0%	7.1%	7.3%	7.9%
	≤ Lev 3.5		7.0%	7.3%	8.0%	10.2%
	≤ Lev 3.0	6.8%	7.1%	8.3%	11.4%	
	≤ Lev 2.5	7.0%	8.1%		25.0%	50.0%
	≤ Lev 2.0	7.9%	10.2%		40.0%	
	≤ Lev 1.5	10.6%				
	≤ Lev 1.0	11.8%	14.0%			
PC02						
- 	≤ Lev 5.0				10.4%	10.2%
	≤ Lev 4.5		10.2%		10.8%	10.7%
	≤ Lev 4.0		10.4%	10.6%	10.8%	11.5%
	≤ Lev 3.5		10.4%	10.6%	11.4%	15.3%
	≤ Lev 3.0	10.1%		12.1%	16.0%	32.6%
	≤ Lev 2.5	10.5%	13.2%	1 = 1.1 /3	25.1%	50.0%
	≤ Lev 2.0	12.6%	14.7%		50.0%	
	≤ Lev 1.5	12.6%	15.5%	50.0%	50.0%	
	≤ Lev 1.0	15.1%	15.2%	33.375	33.3 /3	
PC03						
	≤ Lev 5.0				10.1%	10.0%
	≤ Lev 4.5		10.0%	10.1%	10.3%	10.6%
	≤ Lev 4.0		10.2%	10.3%	10.2%	11.9%
	≤ Lev 3.5		10.2%		11.8%	18.6%
	≤ Lev 3.0	9.9%	10.6%	12.1%	13.1%	32.2%
	≤ Lev 2.5	10.4%	11.9%	14.9%	17.9%	
	≤ Lev 2.0	10.6%	15.5%	15.9%		
	≤ Lev 1.5	15.2%	16.3%	50.0%		
	≤ Lev 1.0	17.9%	18.8%	33.3%		
PC04						
-	≤ Lev 5.0			4.1%	4.1%	3.9%
	≤ Lev 4.5		3.9%	4.2%	4.2%	4.2%
	≤ Lev 4.0		4.0%	4.2%	4.3%	4.6%
	≤ Lev 3.5		4.2%	4.6%	5.7%	15.0%
	≤ Lev 3.0	3.9%	4.6%	6.1%	5.7,0	16.7%
	≤ Lev 2.5	3.0%	3.7%	12.5%		
	≤ Lev 2.0	3.5%	4.7%	8.3%		
	≤ Lev 1.5	5.3%	7.5%	2.2,0		
	≤ Lev 1.0	6.3%	6.6%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Yea
PC05						
	≤ Lev 5.0			6.8%	6.8%	6.6%
	≤ Lev 4.5		6.6%	6.9%	7.0%	6.8%
	≤ Lev 4.0		6.6%	6.9%	7.1%	7.5%
	≤ Lev 3.5		6.8%	8.3%	11.4%	
	≤ Lev 3.0	6.5%	7.6%	9.8%	14.6%	22.2%
	≤ Lev 2.5	7.5%	9.0%		6.7%	
	≤ Lev 2.0	8.2%	10.4%	5.8%	20.0%	
	≤ Lev 1.5	11.3%	11.0%	25.0%		
	≤ Lev 1.0	10.7%	12.5%			
MK01						
	≤ Lev 5.0		7.2%	7.1%	7.1%	7.2%
	≤ Lev 4.5		7.3%	7.4%	7.4%	7.6%
	≤ Lev 4.0	7.0%	7.3%	7.4%	7.6%	8.1%
	≤ Lev 3.5		7.5%	7.9%	8.6%	13.6%
	≤ Lev 3.0	7.3%	7.8%	8.7%	10.8%	36.4%
	≤ Lev 2.5	7.4%	9.8%	11.2%	18.2%	
	≤ Lev 2.0		10.2%		16.7%	
	≤ Lev 1.5	10.1%	12.0%	40.0%		
	≤ Lev 1.0	11.3%	15.2%			
MK02			0.00/		4.404	
	≤ Lev 5.0		3.9%	4.1%	4.1%	3.9%
	≤ Lev 4.5		4.0%	4.2%	4.2%	4.1%
	≤ Lev 4.0	3.9%	4.0%	4.3%	4.2%	4.6%
	≤ Lev 3.5	4.0%	4.3%	4.6%	5.9%	13.7%
	≤ Lev 3.0	4.2%	4.6%	6.2%	9.5%	33.3%
	≤ Lev 2.5	4.4%	6.1%			
	≤ Lev 2.0	5.5%	8.2%	16.2%	33.3%	
	≤ Lev 1.5	8.5%	11.1%	33.3%		
	≤ Lev 1.0	9.3%	8.1%			
MK03						
	≤ Lev 5.0			9.3%	9.3%	9.4%
	≤ Lev 4.5		9.4%	9.7%	9.7%	9.9%
	≤ Lev 4.0		9.6%		10.2%	10.7%
	≤ Lev 3.5	9.2%	10.1%	10.5%	11.7%	16.4%
	≤ Lev 3.0	9.4%	10.7%	13.2%	14.4%	
	≤ Lev 2.5	10.1%	11.7%	18.2%		50.0%
	≤ Lev 2.0	10.4%	20.3%	29.6%	20.0%	
	≤ Lev 1.5	17.1%	25.2%			
	≤ Lev 1.0	21.1%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK04						
	≤ Lev 5.0			33.8%	33.8%	33.3%
	≤ Lev 4.5			35.1%	35.1%	34.5%
	≤ Lev 4.0		33.3%	35.1%	35.1%	35.1%
	≤ Lev 3.5		33.9%	36.4%	37.8%	39.7%
	≤ Lev 3.0	32.8%	34.5%	39.3%	43.6%	50.0%
	≤ Lev 2.5	34.5%	37.4%	41.1%	45.2%	
	≤ Lev 2.0	34.5%	40.2%	43.1%		40.7%
	≤ Lev 1.5	38.9%	48.4%		69.8%	
	≤ Lev 1.0	40.4%	52.9%			
MK05						
	≤ Lev 5.0			8.1%	8.1%	8.2%
	≤ Lev 4.5			8.5%	8.5%	8.5%
	≤ Lev 4.0		8.2%	8.7%	8.5%	9.4%
	≤ Lev 3.5		8.3%	8.9%	9.7%	14.4%
	≤ Lev 3.0	8.0%	8.7%	9.7%	10.9%	27.1%
	≤ Lev 2.5	8.1%	10.1%	11.4%		25.0%
	≤ Lev 2.0	8.6%	13.3%	14.9%	27.3%	
	≤ Lev 1.5	11.6%	11.0%			
	≤ Lev 1.0	15.0%				
MK06						
	≤ Lev 5.0			7.0%	7.0%	6.9%
	≤ Lev 4.5		7.0%	7.3%	7.3%	7.3%
	≤ Lev 4.0		7.0%	7.3%	7.4%	8.7%
	≤ Lev 3.5		7.2%	7.7%	9.7%	11.6%
	≤ Lev 3.0	6.9%	7.4%	9.8%	10.5%	
	≤ Lev 2.5	5.9%	7.3%	14.2%	25.0%	
	≤ Lev 2.0	6.7%	9.5%	23.1%	25.0%	
	≤ Lev 1.5	6.4%	9.6%	25.0%		
	≤ Lev 1.0	5.1%	4.5%			
MK07						
	≤ Lev 5.0		7.9%	8.2%	8.2%	7.9%
	≤ Lev 4.5		8.0%	8.5%	8.5%	8.3%
	≤ Lev 4.0	7.7%	8.0%	8.8%	8.5%	9.0%
	≤ Lev 3.5	8.3%	8.3%	9.3%	11.3%	15.2%
	≤ Lev 3.0	8.3%	9.2%	11.4%	16.2%	59.7%
	≤ Lev 2.5	9.0%	13.8%	15.3%	12.0%	
	≤ Lev 2.0	11.0%	17.7%	8.3%		
	≤ Lev 1.5	15.6%	23.8%			
	≤ Lev 1.0	22.2%	38.2%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Yea
MK08						
	≤ Lev 5.0		6.6%	6.9%	6.9%	
	≤ Lev 4.5		6.7%	7.2%	7.0%	7.4%
	≤ Lev 4.0	6.5%	6.8%	7.4%	7.5%	8.4%
	≤ Lev 3.5	6.7%	7.0%	8.3%	10.6%	18.2%
	≤ Lev 3.0	6.8%	7.4%	7.7%	9.7%	30.0%
	≤ Lev 2.5		9.4%	13.3%	21.4%	
	≤ Lev 2.0	8.2%	10.6%	14.0%	20.0%	
	≤ Lev 1.5		11.7%			
	≤ Lev 1.0	10.7%	12.8%			
CDD04						
SBP01	≤ Lev 5.0	13.8%	14.0%	14.1%	14.1%	14.0%
	≤ Lev 3.0	14.3%	14.5%	14.1%	14.6%	14.8%
	≤ Lev 4.5 ≤ Lev 4.0	13.3%	14.8%	14.4%	14.9%	16.7%
	≤ Lev 4.0 ≤ Lev 3.5	13.5%	15.1%	16.6%	20.2%	33.4%
	≤ Lev 3.0	13.5%	14.9%	17.7%	21.8%	00.470
	≤ Lev 3.0	14.4%	19.2%	26.2%	99.0%	99.0%
	≤ Lev 2.0	14.8%	19.8%	21.8%	59.3%	99.0%
	≤ Lev 1.5	19.5%	24.0%	62.2%	69.8%	33.070
	≤ Lev 1.0	26.3%	24.0%	50.0%	09.070	
	S Lev 1.0	20.3%		30.070		
SBP02						
	≤ Lev 5.0	5.2%	5.3%		5.5%	5.3%
	≤ Lev 4.5	5.3%	5.3%	5.7%	5.7%	5.5%
	≤ Lev 4.0	5.3%	5.3%		5.7%	6.1%
	≤ Lev 3.5	4.2%	5.6%	6.4%	8.3%	12.1%
	≤ Lev 3.0	4.3%	4.5%	8.9%	6.5%	
	≤ Lev 2.5	4.9%	6.1%		11.1%	
	≤ Lev 2.0	5.3%	5.0%	9.1%		
	≤ Lev 1.5	8.9%	7.7%	25.0%		
	≤ Lev 1.0	7.4%	8.8%			
SBP03						
	≤ Lev 5.0	17.8%	16.4%	18.4%	18.4%	18.1%
	≤ Lev 4.5	18.4%	16.7%	19.4%	19.1%	19.4%
	≤ Lev 4.5 ≤ Lev 4.0	18.4%	16.7%	19.4%	19.8%	21.6%
	≤ Lev 4.0	19.1%	17.0%	22.3%	26.3%	33.6%
	≤ Lev 3.5 ≤ Lev 3.0	19.170	16.8%	25.7%	34.8%	47.6%
	≤ Lev 3.0 ≤ Lev 2.5	18.5%	19.8%	24.2%	32.2%	50.0%
						30.0%
	≤ Lev 2.0	20.4%	22.2%	34.2%	50.0%	
	≤ Lev 1.5	27.4%	22.2%	25.0%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP04						
	≤ Lev 5.0	5.0%	5.1%	5.1%	5.1%	5.1%
	≤ Lev 4.5	5.2%	5.4%	5.3%	5.3%	5.3%
	≤ Lev 4.0	5.2%	5.4%	5.4%	5.6%	5.9%
	≤ Lev 3.5	5.4%	5.8%	6.1%	5.7%	12.0%
	≤ Lev 3.0	4.4%	4.6%	8.6%	7.9%	18.1%
	≤ Lev 2.5	4.7%	5.4%	9.5%		
	≤ Lev 2.0	4.9%	6.6%	19.5%	25.0%	
	≤ Lev 1.5	7.5%	15.5%	40.0%		
	≤ Lev 1.0	10.9%	14.3%			
PBLI01						
	≤ Lev 5.0	6.6%	5.0%	6.8%	6.8%	6.7%
	≤ Lev 4.5	6.7%	5.0%	7.0%	7.0%	7.1%
	≤ Lev 4.0	6.7%	5.0%	7.1%	7.1%	8.3%
	≤ Lev 3.5	6.9%	5.2%	7.7%	9.1%	14.3%
	≤ Lev 3.0	7.0%	5.7%		13.3%	28.0%
	≤ Lev 2.5	7.7%	6.3%	16.1%	20.6%	33.3%
	≤ Lev 2.0	6.9%	8.2%	27.3%	42.9%	
	≤ Lev 1.5	9.1%	11.8%	20.0%		
	≤ Lev 1.0	11.1%	8.8%			
PBLI02						
	≤ Lev 5.0	11.6%	11.8%	11.9%	11.9%	11.8%
	≤ Lev 4.5	11.8%	12.5%	12.6%	12.9%	12.9%
	≤ Lev 4.0	11.8%	12.5%	12.9%	13.4%	14.2%
	≤ Lev 3.5	11.1%	12.6%	13.9%	16.3%	27.5%
	≤ Lev 3.0	9.3%	8.6%	16.9%	16.6%	
	≤ Lev 2.5	11.6%	11.6%	18.6%		33.3%
	≤ Lev 2.0	8.9%		16.2%	33.3%	
	≤ Lev 1.5	17.6%		25.0%		
	≤ Lev 1.0		9.1%			
PBLI03						
	≤ Lev 5.0	17.5%	16.3%	18.3%	18.3%	17.8%
	≤ Lev 4.5	17.8%	16.5%	19.0%	19.8%	20.3%
	≤ Lev 4.0	17.8%	16.8%	20.0%	20.8%	21.6%
	≤ Lev 3.5	18.5%	18.4%	21.3%	24.6%	26.9%
	≤ Lev 3.0	19.3%	17.8%	25.7%	37.9%	47.2%
	≤ Lev 2.5	17.9%	25.6%	24.4%	69.4%	50.0%
	≤ Lev 2.0	19.1%		7.1%	76.9%	50.0%
	≤ Lev 1.5			50.0%		
	≤ Lev 1.0	25.6%	33.3%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Yea
PROF01						
	≤ Lev 5.0	12.6%	12.8%	12.9%	12.9%	12.8%
	≤ Lev 4.5	12.5%	13.2%	13.6%	13.7%	14.7%
	≤ Lev 4.0	12.5%	13.2%	13.9%	15.8%	17.5%
	≤ Lev 3.5	14.8%	16.5%	20.8%	25.4%	38.7%
	≤ Lev 3.0	14.2%	12.5%	25.9%	29.5%	16.2%
	≤ Lev 2.5	20.9%	14.6%	40.6%	33.3%	33.3%
	≤ Lev 2.0	19.9%	13.1%	55.6%	50.0%	
	≤ Lev 1.5	28.6%		66.7%		
	≤ Lev 1.0	33.3%				
PROF02						
	≤ Lev 5.0		12.3%	12.2%	12.2%	12.3%
	≤ Lev 4.5	12.1%	13.1%	13.4%	13.9%	15.0%
	≤ Lev 4.0	11.9%	13.5%	14.7%	15.5%	19.6%
	≤ Lev 3.5	15.1%	16.5%	19.8%	24.1%	37.8%
	≤ Lev 3.0	14.6%	16.8%	25.9%	26.6%	60.9%
	≤ Lev 2.5	20.7%	20.8%	33.3%	45.5%	99.0%
	≤ Lev 2.0	28.9%	20.0 / 0	40.0%	33.3%	00.070
	≤ Lev 1.5	50.0%	33.3%	121272		
	≤ Lev 1.0		2 2 3 7 2			
PROF03						
	≤ Lev 5.0		11.1%	11.5%	11.5%	11.1%
	≤ Lev 4.5				11.8%	11.8%
	≤ Lev 4.0	10.9%	11.5%	12.6%	12.8%	
	≤ Lev 3.5	11.9%	13.6%	18.5%	20.0%	27.1%
	≤ Lev 3.0	12.3%	14.9%	20.7%		42.4%
	≤ Lev 2.5		21.1%	25.2%	50.0%	
	≤ Lev 2.0	13.2%		25.0%	33.3%	
	≤ Lev 1.5	28.6%		50.0%		
	≤ Lev 1.0	25.0%				
ICS01						
	≤ Lev 5.0	5.2%	5.3%	5.5%	5.5%	5.3%
	≤ Lev 4.5	5.3%	5.3%	5.8%	5.7%	5.8%
	≤ Lev 4.0	5.4%	5.4%	5.9%	6.0%	6.6%
	≤ Lev 3.5	5.8%	6.0%	7.6%	10.5%	15.0%
	≤ Lev 3.0	4.5%	5.2%	10.2%	1 3.3 70	42.9%
	≤ Lev 3.5	5.8%	7.2%	14.1%	33.3%	72.0 /0
	≤ Lev 2.0	7.0%	8.0%	22.2%	33.3%	
	≤ Lev 1.5	9.4%	9.2%	25.0%	23.370	
	≤ Lev 1.0	8.0%	5.5%	20.070		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS02						
	≤ Lev 5.0	7.7%	7.9%	8.2%	8.2%	
	≤ Lev 4.5	8.0%	8.0%		8.5%	8.5%
	≤ Lev 4.0	8.2%	8.1%	8.8%	9.0%	9.8%
	≤ Lev 3.5	9.0%	7.6%	10.9%	11.8%	20.1%
	≤ Lev 3.0	7.7%	8.3%	11.0%		42.9%
	≤ Lev 2.5	8.5%	8.3%	15.0%	25.0%	
	≤ Lev 2.0	10.2%	9.7%	20.0%	33.3%	
	≤ Lev 1.5	11.8%	9.6%	33.3%		
	≤ Lev 1.0	10.0%	8.0%			
ICS03						
	≤ Lev 5.0	13.1%	13.3%	13.7%	13.7%	13.3%
	≤ Lev 4.5	13.3%	13.7%	14.4%	14.7%	15.1%
	≤ Lev 4.0	13.3%	13.7%	14.7%	15.7%	18.4%
	≤ Lev 3.5			19.7%	23.4%	35.4%
	≤ Lev 3.0	14.5%	13.8%	24.7%	26.8%	53.8%
	≤ Lev 2.5	14.1%	13.8%		37.5%	
	≤ Lev 2.0	17.2%	9.2%	36.4%	66.7%	
	≤ Lev 1.5	18.7%		66.7%		
	≤ Lev 1.0		13.8%	50.0%		
ICS04						
	≤ Lev 5.0	10.1%	10.2%	10.4%	10.4%	10.2%
	≤ Lev 4.5	10.4%		11.0%	11.0%	11.9%
	≤ Lev 4.0	10.4%	10.5%	11.2%	11.9%	13.7%
	≤ Lev 3.5	12.2%	13.0%	15.8%	21.0%	35.9%
	≤ Lev 3.0		13.2%	21.9%	29.7%	61.2%
	≤ Lev 2.5	14.6%	17.6%		42.9%	
	≤ Lev 2.0	15.4%	20.7%	55.6%	66.7%	
	≤ Lev 1.5	22.2%	29.1%	33.3%		
	≤ Lev 1.0	27.6%	30.2%			

SUBSPECIALTY: Maternal-Fetal Medicine

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01						
	≤ Lev 5.0					4.1%
	≤ Lev 4.5		4.2%	3.5%		4.5%
	≤ Lev 4.0	4.1%	4.2%	3.6%	4.8%	5.7%
	≤ Lev 3.5	4.3%	4.6%	4.9%		15.4%
	≤ Lev 3.0	4.6%	4.9%	3.2%	7.3%	50.0%
	≤ Lev 2.5	3.9%	5.3%	4.7%		
	≤ Lev 2.0	5.4%	9.0%	18.8%		
	≤ Lev 1.5					
	≤ Lev 1.0					
PC02						
F U Z	≤ Lev 5.0					13.7%
	≤ Lev 3.5		13.2%	12.2%	13.3%	14.3%
	≤ Lev 4.0	13.6%	13.2%	12.3%	13.5%	16.5%
	≤ Lev 4.5	13.8%	13.2%	12.8%	16.8%	28.2%
	≤ Lev 3.0	13.1%	14.1%	16.6%	19.0%	59.0%
	≤ Lev 3.0	13.2%	14.4%	19.3%	42.4%	39.0%
	≤ Lev 2.0	13.1%	20.0%	22.5%	76.9%	
	≤ Lev 1.5	15.2%	20.070	22.070	7 0.9 70	
	≤ Lev 1.0	16.2%	18.8%			
	S Lev 1.0	10.290	10.070			
PC03						
	≤ Lev 5.0		3.6%		3.6%	3.6%
	≤ Lev 4.5		3.6%	2.9%	3.6%	
	≤ Lev 4.0	3.5%	3.7%	3.0%	4.0%	4.7%
	≤ Lev 3.5	3.6%	3.1%	2.9%	5.6%	15.0%
	≤ Lev 3.0	3.8%	3.7%	4.6%	12.9%	60.0%
	≤ Lev 2.5	3.6%	5.8%	12.1%		
	≤ Lev 2.0	4.7%	18.6%	24.1%		
	≤ Lev 1.5	9.2%				
	≤ Lev 1.0					
PC04						
	≤ Lev 5.0		22.4%	22.0%	22.5%	22.8%
	≤ Lev 4.5		22.4%	22.1%	22.5%	23.3%
	≤ Lev 4.0	22.5%	22.5%	22.1%	22.7%	24.9%
	≤ Lev 3.5	22.8%	22.7%	22.8%	24.1%	37.7%
	≤ Lev 3.0	23.3%	22.0%	21.5%	25.7%	72.3%
	≤ Lev 3.5	22.5%	21.4%	26.0%	41.7%	67.3%
	≤ Lev 2.0	21.7%	25.3%	60.3%	60.1%	59.4%
	≤ Lev 1.5	22.3%	40.9%	68.1%	33.170	30.770
	≤ Lev 1.0	33.7%	38.2%	30.2%		
	≥ FeA 1.0	00.7%	30.2%	00.270		

SUBSPECIALTY: Maternal-Fetal Medicine

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05						
	≤ Lev 5.0			9.0%	9.9%	9.9%
	≤ Lev 4.5			9.3%	10.3%	10.9%
	≤ Lev 4.0	9.8%	10.0%	9.5%	10.8%	12.3%
	≤ Lev 3.5	10.0%	10.9%	11.1%	13.0%	28.3%
	≤ Lev 3.0	10.1%	12.7%	16.9%	23.7%	60.6%
	≤ Lev 2.5	12.9%	16.9%	29.6%	30.8%	
	≤ Lev 2.0		20.9%	30.4%		
	≤ Lev 1.5	20.0%				
	≤ Lev 1.0	20.3%				
MK01						
	≤ Lev 5.0			6.1%	6.8%	6.7%
	≤ Lev 4.5			6.1%	6.9%	7.6%
	≤ Lev 4.0	6.7%	6.8%	6.2%	7.5%	8.5%
	≤ Lev 3.5	6.8%	7.2%	6.8%	10.5%	25.7%
	≤ Lev 3.0	7.1%	7.9%	8.3%	12.4%	60.0%
	≤ Lev 2.5	8.0%	8.9%	12.0%		
	≤ Lev 2.0	9.3%	13.4%			
	≤ Lev 1.5	12.0%				
	≤ Lev 1.0					
MK02						
	≤ Lev 5.0			1.4%	2.1%	2.1%
	≤ Lev 4.5			1.4%	2.2%	2.3%
	≤ Lev 4.0	2.1%	2.1%	1.4%	2.3%	2.7%
	≤ Lev 3.5	2.2%	2.3%	1.9%	4.5%	12.4%
	≤ Lev 3.0	2.3%	3.1%	1.6%		99.0%
	≤ Lev 2.5	2.8%	4.8%	5.0%		
	≤ Lev 2.0	2.8%	6.4%			
	≤ Lev 1.5	5.4%				
	≤ Lev 1.0	14.0%				
MK03						
	≤ Lev 5.0		16.9%	16.2%	17.0%	17.4%
	≤ Lev 4.5		16.9%	16.2%	17.0%	17.3%
	≤ Lev 4.0	17.2%	16.9%	16.4%	17.1%	19.0%
	≤ Lev 3.5	17.6%	17.5%	16.7%	20.5%	30.3%
	≤ Lev 3.0	17.8%	18.7%	20.9%	29.4%	67.4%
	≤ Lev 2.5	17.1%	20.7%	28.7%	44.6%	81.4%
	≤ Lev 2.0	17.2%	31.3%	50.6%	88.1%	
	≤ Lev 1.5	21.0%	46.7%		50.0%	
	≤ Lev 1.0	29.8%	41.9%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK04						
	≤ Lev 5.0					11.6%
	≤ Lev 4.5				11.1%	12.1%
	≤ Lev 4.0	11.5%		10.7%	11.6%	14.2%
	≤ Lev 3.5	11.7%	11.0%	11.8%	15.6%	33.3%
	≤ Lev 3.0	11.8%	12.0%	15.9%	24.2%	74.8%
	≤ Lev 2.5	12.0%	13.5%	19.0%	55.0%	66.7%
	≤ Lev 2.0	13.6%	17.0%	23.6%	40.0%	
	≤ Lev 1.5	14.8%	26.9%	50.0%		
	≤ Lev 1.0	13.6%	38.3%			
SBP01						
	≤ Lev 5.0	19.0%	18.8%	17.9%	19.4%	19.2%
	≤ Lev 4.5	19.2%	19.2%	18.5%	20.0%	22.2%
	≤ Lev 4.0	19.2%	19.2%	18.7%	21.4%	23.3%
	≤ Lev 3.5	19.8%	19.6%	21.6%	31.2%	45.0%
	≤ Lev 3.0	20.5%	20.3%	25.4%	31.2%	66.6%
	≤ Lev 2.5	22.4%	22.5%	28.5%	41.9%	
	≤ Lev 2.0	22.0%	34.3%	40.5%		
	≤ Lev 1.5	32.8%	61.5%			
	≤ Lev 1.0	32.6%				
SBP02						
	≤ Lev 5.0	12.8%	13.1%	12.4%	13.1%	13.0%
	≤ Lev 4.5	13.0%	13.4%	12.7%	13.6%	13.3%
	≤ Lev 4.0	13.1%	13.4%	12.8%	14.0%	14.0%
	≤ Lev 3.5	13.4%	13.6%		16.6%	28.6%
	≤ Lev 3.0	14.2%	11.9%	13.6%	24.4%	50.4%
	≤ Lev 2.5	12.0%	15.3%	17.2%	50.0%	50.0%
	≤ Lev 2.0	13.7%	19.9%			
	≤ Lev 1.5	14.4%	15.4%			
	≤ Lev 1.0	11.9%	12.0%			
SBP03						
	≤ Lev 5.0			7.8%	8.5%	8.5%
	≤ Lev 4.5		8.6%	7.9%	9.0%	9.9%
	≤ Lev 4.0	8.4%	8.6%	8.1%	9.6%	12.1%
	≤ Lev 3.5	8.9%	9.1%	10.6%	13.0%	31.3%
	≤ Lev 3.0	9.2%		13.5%	28.0%	66.7%
	≤ Lev 2.5	10.8%	14.3%		23.1%	
	≤ Lev 2.0		20.3%			
	≤ Lev 1.5	11.9%				
	≤ Lev 1.0	12.0%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP04						
	≤ Lev 5.0			7.2%	7.9%	7.8%
	≤ Lev 4.5		7.9%	7.3%	8.0%	8.7%
	≤ Lev 4.0	7.8%	8.1%	7.6%	8.5%	10.2%
	≤ Lev 3.5	8.6%	8.8%	9.5%	13.0%	30.4%
	≤ Lev 3.0		8.9%	12.8%	18.6%	42.9%
	≤ Lev 2.5	10.0%	12.9%	16.7%	15.5%	
	≤ Lev 2.0	7.3%	19.2%	23.1%		
	≤ Lev 1.5	10.9%	50.0%			
	≤ Lev 1.0	19.0%				
SBP05						
	≤ Lev 5.0			15.8%	16.0%	15.8%
	≤ Lev 4.5	15.7%		15.8%	15.9%	16.4%
	≤ Lev 4.0	15.8%	16.0%	16.0%	16.4%	18.3%
	≤ Lev 3.5	16.6%	16.5%	18.5%	20.0%	43.4%
	≤ Lev 3.0	17.0%	18.4%	20.6%	22.3%	55.9%
	≤ Lev 2.5	18.4%	19.6%	32.4%		
	≤ Lev 2.0	19.4%	29.1%	14.4%	50.0%	
	≤ Lev 1.5	22.0%				
	≤ Lev 1.0	28.4%				
SBP06						
	≤ Lev 5.0			14.4%	15.1%	14.9%
	≤ Lev 4.5	14.8%		14.3%	15.0%	15.8%
	≤ Lev 4.0	14.9%	14.5%	14.7%	15.8%	18.3%
	≤ Lev 3.5	15.8%	15.4%	18.3%	19.3%	41.6%
	≤ Lev 3.0	16.7%	16.8%	20.7%	30.8%	62.9%
	≤ Lev 2.5	13.6%	17.9%	26.3%	54.7%	
	≤ Lev 2.0	14.2%	32.8%	43.3%	50.0%	
	≤ Lev 1.5	20.9%	69.8%			
	≤ Lev 1.0	25.0%				
PBLI01						
	≤ Lev 5.0			6.4%	7.8%	7.7%
	≤ Lev 4.5	7.6%	7.1%	6.4%	8.1%	8.6%
	≤ Lev 4.0	7.7%	7.2%	6.8%	8.8%	9.8%
	≤ Lev 3.5	7.9%	7.6%	8.4%	10.6%	27.9%
	≤ Lev 3.0	8.2%	8.8%	12.6%	25.6%	62.5%
	≤ Lev 2.5	7.7%	9.9%	17.1%		
	≤ Lev 2.0	111,0	15.2%			
	≤ Lev 1.5		29.8%			
	≤ Lev 1.0	33.1%	20.0,0			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PBLI02						
	≤ Lev 5.0			14.3%	15.8%	15.6%
	≤ Lev 4.5		15.1%	14.5%	16.1%	16.9%
	≤ Lev 4.0	15.4%	15.2%	15.3%	17.4%	19.6%
	≤ Lev 3.5	15.9%	16.0%	18.1%	23.8%	38.2%
	≤ Lev 3.0	16.2%	15.1%	18.4%	28.5%	54.3%
	≤ Lev 2.5	14.3%	17.8%	23.9%	39.0%	99.0%
	≤ Lev 2.0	15.8%	18.9%	26.4%		
	≤ Lev 1.5	18.5%				
	≤ Lev 1.0	21.7%				
PBLI03						
	≤ Lev 5.0			10.7%	12.8%	12.7%
	≤ Lev 4.5			10.8%	13.1%	13.7%
	≤ Lev 4.0	12.6%	10.6%	10.9%	13.4%	15.0%
	≤ Lev 3.5	12.8%	10.7%	11.2%	15.3%	17.5%
	≤ Lev 3.0	12.2%	11.0%	13.2%	10.5%	22.4%
	≤ Lev 2.5	10.9%	9.4%	10.5%		
	≤ Lev 2.0	9.6%	9.9%	9.4%		
	≤ Lev 1.5	9.1%	16.5%			
	≤ Lev 1.0	9.7%				
PROF01						
	≤ Lev 5.0			14.7%	15.4%	15.2%
	≤ Lev 4.5		14.7%	14.9%	15.5%	16.3%
	≤ Lev 4.0	15.1%	15.0%	15.4%	17.0%	18.5%
	≤ Lev 3.5	16.2%	15.8%	19.5%	26.7%	51.4%
	≤ Lev 3.0	15.9%	16.5%	26.3%	31.5%	
	≤ Lev 2.5	15.7%	17.3%		50.0%	99.0%
	≤ Lev 2.0	18.7%	10.4%	57.1%		99.0%
	≤ Lev 1.5	14.3%	15.9%			99.0%
	≤ Lev 1.0	23.4%				
PROF02						
	≤ Lev 5.0			10.0%	11.3%	11.2%
	≤ Lev 4.5			10.1%	11.4%	12.4%
	≤ Lev 4.0	11.1%	10.7%	10.4%	12.3%	14.1%
	≤ Lev 3.5	11.4%	11.0%	13.7%	16.7%	37.6%
	≤ Lev 3.0	13.2%	13.4%	21.7%	13.5%	18.8%
	≤ Lev 2.5	13.6%	16.8%	19.0%	50.0%	
	≤ Lev 2.0	15.4%	18.2%			
	≤ Lev 1.5	27.0%				1
	≤ Lev 1.0	41.9%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PROF03						
	≤ Lev 5.0			17.0%	19.5%	19.3%
	≤ Lev 4.5		17.9%	17.2%	19.8%	21.7%
	≤ Lev 4.0	19.1%	18.2%	18.0%	21.4%	25.8%
	≤ Lev 3.5	19.4%	18.1%	21.3%	32.0%	58.6%
	≤ Lev 3.0	19.4%	21.6%	31.2%	41.5%	96.8%
	≤ Lev 2.5	22.4%	31.0%	50.0%	66.7%	99.0%
	≤ Lev 2.0	27.0%	23.5%	75.0%		99.0%
	≤ Lev 1.5	25.3%	50.0%			99.0%
	≤ Lev 1.0	59.3%				99.0%
PROF04						
	≤ Lev 5.0			10.7%	11.4%	11.2%
	≤ Lev 4.5	11.2%	10.7%	10.9%	11.5%	12.3%
	≤ Lev 4.0	11.2%	11.0%	11.1%	12.4%	14.1%
	≤ Lev 3.5	11.9%	12.2%	14.3%	17.3%	41.1%
	≤ Lev 3.0	9.5%	12.6%	19.5%	23.6%	69.6%
	≤ Lev 2.5	11.5%	19.4%	25.9%	83.3%	99.0%
	≤ Lev 2.0	16.9%	14.0%	50.0%		
	≤ Lev 1.5	7.1%	50.0%			
	≤ Lev 1.0	33.3%				
ICS01						
	≤ Lev 5.0			5.0%	5.6%	5.6%
	≤ Lev 4.5			5.1%	5.8%	
	≤ Lev 4.0	5.5%	5.6%	5.4%	6.7%	8.3%
	≤ Lev 3.5	6.0%	5.9%	6.7%	9.3%	22.0%
	≤ Lev 3.0	6.1%	5.8%	7.1%	20.9%	
	≤ Lev 2.5	7.1%	10.3%	21.8%	33.3%	
	≤ Lev 2.0	9.4%	18.3%			
	≤ Lev 1.5	21.0%				
	≤ Lev 1.0					
ICS02						
	≤ Lev 5.0			4.2%	4.9%	
	≤ Lev 4.5	4.8%	4.9%	4.4%	5.1%	5.6%
	≤ Lev 4.0	4.9%	5.0%	4.6%		7.5%
	≤ Lev 3.5	5.3%	5.6%	5.3%	8.3%	22.6%
	≤ Lev 3.0	5.1%	6.5%	5.6%		50.0%
	≤ Lev 2.5	6.4%	8.7%			22.070
	≤ Lev 2.0	8.3%		50.0%		
	≤ Lev 1.5	3.3 /0		20.070		
	≤ Lev 1.0	50.0%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS03						
	≤ Lev 5.0	16.3%		15.8%	16.6%	16.5%
	≤ Lev 4.5	16.5%	16.5%	16.3%	18.2%	20.6%
	≤ Lev 4.0	16.5%	16.5%	17.1%	18.4%	24.9%
	≤ Lev 3.5	18.0%	18.3%	20.3%	23.8%	46.1%
	≤ Lev 3.0	18.4%	20.6%	21.9%	41.5%	
	≤ Lev 2.5	20.7%	26.8%	27.9%	50.0%	
	≤ Lev 2.0	24.6%	36.1%	50.0%		
	≤ Lev 1.5	34.4%	79.4%			
	≤ Lev 1.0					
ICS04						
	≤ Lev 5.0				9.2%	9.1%
	≤ Lev 4.5	9.0%	9.2%	8.7%	9.4%	10.0%
	≤ Lev 4.0	9.2%	9.4%	9.0%	10.1%	12.1%
	≤ Lev 3.5	9.8%	10.9%	11.7%	13.1%	33.8%
	≤ Lev 3.0	10.2%	11.1%	13.2%	31.1%	
	≤ Lev 2.5	12.0%	13.8%	22.9%	99.0%	
	≤ Lev 2.0	16.6%	30.8%	66.7%		
	≤ Lev 1.5	27.7%	33.3%			
	≤ Lev 1.0	50.0%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01						
	≤ Lev 5.0	5.7%	5.8%	5.8%	5.8%	5.6%
	≤ Lev 4.5	5.8%	5.8%	5.9%	5.9%	5.7%
	≤ Lev 4.0	5.8%	5.8%	5.9%	6.0%	6.5%
	≤ Lev 3.5	5.6%	5.8%	6.2%	6.9%	14.9%
	≤ Lev 3.0	5.5%	6.1%	7.2%	10.0%	47.5%
	≤ Lev 2.5	5.6%	6.6%	10.6%	33.3%	
	≤ Lev 2.0	6.1%	8.2%	26.3%	66.7%	
	≤ Lev 1.5	7.8%	10.2%	44.4%	50.0%	
	≤ Lev 1.0	10.2%	50.0%	99.0%		
PC02						
	≤ Lev 5.0		5.4%	5.4%	5.5%	5.3%
	≤ Lev 4.5	5.4%		5.4%	5.4%	5.4%
	≤ Lev 4.0	5.5%	5.4%	5.4%	5.5%	6.3%
	≤ Lev 3.5	5.3%	5.5%	5.5%	6.7%	17.4%
	≤ Lev 3.0	5.2%	5.4%	5.8%	9.3%	48.3%
	≤ Lev 2.5	5.1%	6.1%	11.0%	29.8%	99.0%
	≤ Lev 2.0	6.1%	7.6%	20.6%	76.7%	
	≤ Lev 1.5	7.0%	15.2%	39.5%		
	≤ Lev 1.0		34.4%	69.8%		
PC03						
	≤ Lev 5.0			3.6%	3.7%	3.6%
	≤ Lev 4.5	3.7%	3.6%	3.7%	3.7%	3.7%
	≤ Lev 4.0	2.9%	3.6%	3.7%	3.8%	4.1%
	≤ Lev 3.5	3.6%	3.6%	3.9%	4.5%	9.7%
	≤ Lev 3.0	3.5%	3.6%	4.4%	6.8%	26.5%
	≤ Lev 2.5	3.5%	3.9%	8.1%	26.0%	50.0%
	≤ Lev 2.0	3.9%	4.7%	21.4%		
	≤ Lev 1.5	6.2%	8.2%	52.1%		
	≤ Lev 1.0	8.0%	4.4%	63.1%		
PC04						
	≤ Lev 5.0			7.3%	7.4%	7.2%
	≤ Lev 4.5			7.3%	7.5%	7.3%
	≤ Lev 4.0			7.3%	7.5%	8.0%
	≤ Lev 3.5		7.3%	7.4%	7.8%	13.4%
	≤ Lev 3.0	7.3%	7.3%	7.7%	9.4%	28.7%
	≤ Lev 2.5	7.4%	7.4%	9.3%	16.5%	54.7%
	≤ Lev 2.0	7.5%	7.9%	17.0%	19.5%	40.6%
	≤ Lev 1.5	8.3%	10.8%	15.7%	20.1%	30.2%
	≤ Lev 1.0	11.3%	10.9%	15.1%	99.0%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05						
	≤ Lev 5.0				14.5%	14.3%
	≤ Lev 4.5			14.3%	14.5%	14.4%
	≤ Lev 4.0		14.4%	14.4%	14.9%	15.4%
	≤ Lev 3.5	14.4%	14.4%	14.5%	15.8%	22.9%
	≤ Lev 3.0	14.4%	14.5%	15.6%	18.3%	47.5%
	≤ Lev 2.5	14.5%	14.6%	21.3%	37.5%	76.2%
	≤ Lev 2.0	14.9%	16.7%	28.3%	36.4%	49.2%
	≤ Lev 1.5	17.0%	26.3%	23.9%	20.8%	69.3%
	≤ Lev 1.0	21.5%	32.4%	27.3%	20.9%	44.9%
PC06						
	≤ Lev 5.0			15.0%	15.2%	15.0%
	≤ Lev 4.5			15.1%	15.2%	15.2%
	≤ Lev 4.0			15.1%	15.3%	16.3%
	≤ Lev 3.5		15.2%	15.2%	15.9%	21.6%
	≤ Lev 3.0	15.1%	15.2%	15.4%	17.7%	41.8%
	≤ Lev 2.5	15.1%	15.2%	17.8%	28.5%	48.0%
	≤ Lev 2.0	15.4%	16.4%	24.6%	25.9%	7.1%
	≤ Lev 1.5	16.3%	19.2%	17.3%	19.6%	11.8%
	≤ Lev 1.0	18.7%	16.2%	17.2%	19.5%	11.8%
MK01						
	≤ Lev 5.0	15.7%	15.8%	15.8%	15.8%	15.7%
	≤ Lev 4.5	15.7%	15.8%	15.8%	15.8%	15.7%
	≤ Lev 4.0	15.8%	15.8%	15.6%	16.0%	17.2%
	≤ Lev 3.5	15.8%	16.1%	16.4%	19.3%	32.7%
	≤ Lev 3.0	15.8%	17.1%	18.8%	27.0%	65.0%
	≤ Lev 2.5	16.1%	18.3%	31.7%	54.7%	76.8%
	≤ Lev 2.0	16.7%	25.8%	47.2%	65.7%	60.0%
	≤ Lev 1.5	21.4%	40.0%	37.6%	77.1%	
	≤ Lev 1.0	25.7%	30.8%	99.0%		
MK02						
	≤ Lev 5.0			13.7%	13.7%	13.5%
	≤ Lev 4.5	13.6%	13.7%	13.5%		13.6%
	≤ Lev 4.0	13.6%	13.7%	13.5%	13.4%	14.8%
	≤ Lev 3.5	13.5%	13.7%	13.7%	15.8%	27.2%
	≤ Lev 3.0	13.5%	14.5%	15.6%	22.3%	58.1%
	≤ Lev 2.5	14.3%	14.6%	24.4%	45.4%	
	≤ Lev 2.0	15.1%	19.4%	39.4%	65.7%	81.2%
	≤ Lev 1.5	17.0%	31.0%	49.6%		
	≤ Lev 1.0	31.2%	16.4%	99.0%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK03						
	≤ Lev 5.0			14.4%	14.5%	14.3%
	≤ Lev 4.5	14.4%	14.4%	14.2%	14.6%	14.3%
	≤ Lev 4.0	14.4%	14.4%	14.4%	14.6%	15.1%
	≤ Lev 3.5	14.4%	14.5%	14.7%	16.4%	26.9%
	≤ Lev 3.0	14.4%	15.0%	16.4%	22.1%	54.7%
	≤ Lev 2.5	15.1%	15.9%	28.7%	41.4%	75.0%
	≤ Lev 2.0	16.0%	20.9%	41.3%	57.0%	66.7%
	≤ Lev 1.5	17.7%	23.3%	43.6%	52.8%	
	≤ Lev 1.0	24.2%	19.0%	99.0%		
SBP01						
	≤ Lev 5.0	13.1%		13.1%	13.1%	13.0%
	≤ Lev 4.5	13.0%		13.2%	13.2%	13.1%
	≤ Lev 4.0	13.0%	13.1%	13.3%	13.4%	14.3%
	≤ Lev 3.5	13.0%	13.2%	14.0%	14.8%	25.5%
	≤ Lev 3.0	13.0%	13.7%	14.2%	17.8%	44.4%
	≤ Lev 2.5	12.9%	13.9%	18.8%	37.7%	60.4%
	≤ Lev 2.0	13.4%	17.2%	28.8%	61.6%	67.4%
	≤ Lev 1.5	15.5%	28.5%	49.1%	50.5%	
	≤ Lev 1.0	15.7%	36.3%	30.2%		
SBP02						
	≤ Lev 5.0	10.7%		10.7%	10.7%	10.6%
	≤ Lev 4.5	10.6%	10.8%	10.8%	10.8%	10.8%
	≤ Lev 4.0	10.6%	10.8%	10.9%	10.9%	11.5%
	≤ Lev 3.5	10.6%	10.8%	11.1%	12.3%	22.4%
	≤ Lev 3.0	10.5%	11.1%	12.5%	17.2%	54.8%
	≤ Lev 2.5	10.9%	11.8%	19.0%	34.8%	
	≤ Lev 2.0	10.9%	13.9%	30.9%	36.6%	99.0%
	≤ Lev 1.5	15.3%	18.6%	66.7%		
	≤ Lev 1.0	18.6%				
SBP03						
	≤ Lev 5.0		12.9%	12.9%	12.9%	12.8%
	≤ Lev 4.5	12.9%	12.9%	13.0%	13.0%	12.9%
	≤ Lev 4.0	12.9%	12.9%		13.1%	13.8%
	≤ Lev 3.5	12.9%	13.0%	13.5%	14.5%	23.7%
	≤ Lev 3.0	12.9%	13.3%	14.9%	16.9%	57.1%
	≤ Lev 2.5	12.9%	13.6%	19.7%	32.8%	76.6%
	≤ Lev 2.0	13.8%	17.1%	44.2%	57.1%	99.0%
	≤ Lev 1.5	16.4%	32.9%	37.8%		
	≤ Lev 1.0	20.9%	29.8%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PBLI01						
	≤ Lev 5.0		12.1%	12.1%	12.1%	12.0%
	≤ Lev 4.5	12.0%	12.1%	12.1%	12.2%	12.1%
	≤ Lev 4.0	12.1%	12.1%	12.3%	12.3%	13.1%
	≤ Lev 3.5	12.0%	12.2%	12.4%	13.7%	24.1%
	≤ Lev 3.0	12.1%	12.5%	13.6%	17.3%	55.7%
	≤ Lev 2.5	12.2%	13.0%	22.5%	47.0%	99.0%
	≤ Lev 2.0	12.6%	15.3%	41.9%	65.4%	99.0%
	≤ Lev 1.5	14.9%	38.0%	70.2%	99.0%	
	≤ Lev 1.0	16.0%	40.7%	50.0%		
PBLI02						
BLIVE	≤ Lev 5.0	11.9%	12.0%	12.0%	12.1%	11.9%
	≤ Lev 4.5	12.1%	12.1%	12.1%	12.0%	12.2%
	≤ Lev 4.0	11.9%	12.1%	12.1%	12.2%	13.4%
	≤ Lev 3.5	11.9%	12.2%	12.6%	14.1%	23.5%
	≤ Lev 3.0	11.9%	12.4%	13.3%	19.1%	56.7%
	≤ Lev 2.5	12.0%	12.4%	16.3%	33.0%	001170
	≤ Lev 2.0	12.8%	15.1%	27.3%	60.9%	99.0%
	≤ Lev 1.5	14.2%	21.3%	84.1%	81.2%	99.0%
	≤ Lev 1.0	21.4%	33.1%	50.0%	011270	00.070
PROF01						
FROIDI	≤ Lev 5.0	11.1%	11.2%	11.1%	11.2%	11.0%
	≤ Lev 4.5	10.9%	11.1%	11.5%	11.5%	11.5%
	≤ Lev 4.0	10.9%	11.0%	11.4%	11.7%	13.7%
	≤ Lev 4.5	11.0%	11.3%	12.9%	15.1%	30.5%
	≤ Lev 3.0	11.1%	12.0%	14.9%	23.5%	62.1%
	≤ Lev 2.5	11.3%	12.6%	21.4%	54.6%	83.1%
	≤ Lev 2.0	13.4%	16.6%	40.8%	69.1%	03.1%
	≤ Lev 2.0	18.1%	32.8%	35.2%	75.0%	99.0%
	≤ Lev 1.0	33.0%	45.5%	33.3%	99.0%	33.070
DDOE00						
PROF02	- Lov 5 0	11 704	11.004	11.00/-	11 704	11.604
	≤ Lev 5.0	11.7%	11.9%	11.8%	11.7%	11.6%
	≤ Lev 4.5	11.8%	12.0%	12.1%	12.0%	12.2%
	≤ Lev 4.0	11.8%	12.0%	12.1%	45.00	14.2%
	≤ Lev 3.5	12.2%	12.5%	13.9%	15.8%	30.9%
	≤ Lev 3.0	12.3%	13.4%	17.1%	24.0%	64.3%
	≤ Lev 2.5	12.8%	13.4%	23.9%	51.5%	83.9%
	≤ Lev 2.0	13.8%	17.7%	43.7%	62.7%	89.1%
	≤ Lev 1.5	19.6%	32.0%		77.8%	99.0%
	≤ Lev 1.0	25.8%	37.8%	66.7%	50.0%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PROF03						
	≤ Lev 5.0	11.8%	11.7%	11.7%	11.7%	11.5%
	≤ Lev 4.5	11.4%	11.3%	12.0%	12.1%	12.0%
	≤ Lev 4.0	11.4%	11.5%	12.1%	12.5%	13.8%
	≤ Lev 3.5	11.6%	11.9%	13.2%	15.2%	30.1%
	≤ Lev 3.0	11.9%	12.7%	16.0%	22.7%	61.3%
	≤ Lev 2.5	12.5%	13.6%	19.7%	52.3%	71.5%
	≤ Lev 2.0	13.4%	17.7%	35.7%		
	≤ Lev 1.5	16.4%	32.6%	33.3%		99.0%
	≤ Lev 1.0	24.0%		66.7%	99.0%	
ICS01						
	≤ Lev 5.0	6.1%	6.1%	6.1%	6.2%	6.0%
	≤ Lev 4.5	6.2%	6.1%	6.1%	6.3%	6.2%
	≤ Lev 4.0	6.2%	6.1%	6.3%	6.5%	7.2%
	≤ Lev 3.5	6.2%	6.5%	7.1%	8.2%	17.7%
	≤ Lev 3.0	6.1%	6.5%	7.0%	11.3%	53.3%
	≤ Lev 2.5	6.0%	6.2%	10.8%	35.1%	75.0%
	≤ Lev 2.0	6.9%	8.8%	24.7%		
	≤ Lev 1.5	13.9%	20.2%		99.0%	
	≤ Lev 1.0	23.9%	10.9%			
ICS02						
	≤ Lev 5.0	9.5%	9.6%	9.5%	9.6%	9.5%
	≤ Lev 4.5	9.6%	9.6%	9.6%	9.8%	9.7%
	≤ Lev 4.0	9.6%	9.6%	9.7%	9.8%	11.2%
	≤ Lev 3.5	9.6%	9.9%	10.8%	11.9%	23.9%
	≤ Lev 3.0	9.6%	10.0%	11.5%	16.1%	47.5%
	≤ Lev 2.5	9.6%	10.0%	15.6%	37.3%	
	≤ Lev 2.0	10.2%	11.2%	36.8%	70.2%	99.0%
	≤ Lev 1.5	14.3%	17.1%		99.0%	99.0%
	≤ Lev 1.0	25.2%	16.2%			
ICS03						
	≤ Lev 5.0	8.4%		8.3%	8.5%	8.3%
	≤ Lev 4.5	8.4%	8.4%	8.4%	8.5%	8.5%
	≤ Lev 4.0	8.4%	8.4%	8.6%	8.7%	9.5%
	≤ Lev 3.5	8.3%	8.6%	9.4%	10.4%	19.4%
	≤ Lev 3.0	8.4%	8.9%	9.5%	14.3%	48.8%
	≤ Lev 2.5	8.7%	9.2%	16.4%	37.0%	. 5.5 / 0
	≤ Lev 2.0	9.8%	10.9%	29.7%	47.6%	99.0%
	≤ Lev 1.5	12.6%	12.7%	20.7%	99.0%	99.0%
	≤ Lev 1.0	18.8%	12.1 /0	20.170	30.0 //	00.570

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Vr2 Vear-End	Vr3 Mid-Vear	Yr3, Year-End	Vr4 Mid-Vear
PC01	micshold	Tri, ilia rear	Tri, rear Ena	112, iliid Tear	112, Tear End	110, Mila Teal	110, Tear End	114, Mila Tear
	≤ Lev 5.0			12.4%				9.7%
	≤ Lev 4.5			12.8%			9.7%	9.8%
	≤ Lev 4.0		12.1%	12.8%	11.3%	11.5%	9.7%	10.5%
	≤ Lev 3.5		12.4%	13.6%	11.7%		11.5%	19.9%
	≤ Lev 3.0	11.5%	11.6%	12.4%	12.1%	13.9%	14.7%	36.9%
	≤ Lev 2.5	11.4%	12.4%	14.6%	14.6%	14.8%	25.0%	99.0%
	≤ Lev 2.0	10.7%	9.8%	13.5%	14.7%			
	≤ Lev 1.5	11.5%	11.4%	17.6%	29.8%			
	≤ Lev 1.0	12.5%	13.9%					
PC02								
	≤ Lev 5.0			9.7%			7.4%	7.4%
	≤ Lev 4.5			10.0%			7.5%	7.8%
	≤ Lev 4.0			10.0%	8.7%	9.0%	7.6%	8.6%
	≤ Lev 3.5		9.4%	10.0%	8.8%	10.4%	10.9%	21.7%
	≤ Lev 3.0	8.9%	9.5%	10.5%	9.4%	12.2%	16.3%	63.7%
	≤ Lev 2.5	8.9%	9.5%	10.7%	12.5%	22.5%	50.0%	99.0%
	≤ Lev 2.0	9.1%		14.5%	19.6%			
	≤ Lev 1.5	9.8%	12.3%	14.5%	60.0%			
	≤ Lev 1.0	10.7%	11.5%	18.8%				
PC03								
	≤ Lev 5.0	7.6%	8.0%	8.3%	7.4%	7.7%	6.3%	
	≤ Lev 4.5	7.7%	8.1%	8.6%	7.5%	7.9%	6.4%	6.5%
	≤ Lev 4.0	7.7%	8.1%	8.6%	7.5%	7.9%	6.4%	7.0%
	≤ Lev 3.5	7.7%	8.1%	8.6%	7.5%	8.7%	7.0%	14.1%
	≤ Lev 3.0	7.7%	8.1%	8.8%	7.8%	9.1%	11.2%	53.8%
	≤ Lev 2.5	7.7%	7.9%	8.0%	9.3%	16.9%		99.0%
	≤ Lev 2.0	7.8%	8.1%	9.7%	14.4%			
	≤ Lev 1.5	8.4%	9.1%	10.6%	15.9%			
	≤ Lev 1.0	8.4%	10.4%	15.7%				
PC04								
	≤ Lev 5.0			12.0%				10.1%
	≤ Lev 4.5			12.3%				10.3%
	≤ Lev 4.0			12.3%		11.1%	10.1%	11.1%
	≤ Lev 3.5		11.6%	12.3%	11.6%	11.5%	10.7%	18.9%
	≤ Lev 3.0		11.6%	12.5%	11.6%	12.1%	13.0%	50.2%
	≤ Lev 2.5	11.0%	11.8%	12.8%	12.6%	18.2%	21.8%	48.9%
	≤ Lev 2.0	11.2%	11.9%	13.1%	16.1%	21.9%		33.3%
	≤ Lev 1.5	11.6%	12.1%	14.4%	20.0%			
	≤ Lev 1.0	12.5%	14.3%	20.9%	29.9%			

Cubaamaatanan	Thurshald	V-4 Mid V-5	Ved Veer Fred	V-0 Mid V	V:0 V F1	V-0 M:4 V	V:0 V F1	Vot Mid Voor
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yrz, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC05	≤ Lev 5.0			17 40/-				15.00/-
				17.4%			15 906	15.8%
	≤ Lev 4.5			17.8%		16.00%	15.8%	16.0%
	≤ Lev 4.0		10.00/	17.8%	10.00/	16.3%	15.9%	17.0%
	≤ Lev 3.5		16.9%	17.8%	16.9%	16.9%	17.6%	25.0%
	≤ Lev 3.0	16.00%	16.9%	18.0%	17.0%	18.4%	23.6%	59.1%
	≤ Lev 2.5	16.2%	17.4%	17.9%	18.4%	29.9%	46.8%	28.8%
	≤ Lev 2.0	16.4%	17.5%	18.8%	21.8%	45.2%	56.7%	
	≤ Lev 1.5	16.9%	18.2%	22.5%	31.5%	50.1%		
	≤ Lev 1.0	18.1%	22.8%	23.3%	54.3%	65.4%		
PC06								
	≤ Lev 5.0			18.7%				17.1%
	≤ Lev 4.5			19.1%				17.4%
	≤ Lev 4.0			19.1%		17.6%	17.1%	18.6%
	≤ Lev 3.5		18.2%	19.1%	18.2%	18.0%	18.0%	30.6%
	≤ Lev 3.0		18.2%	19.7%	18.3%	19.6%	22.1%	58.2%
	≤ Lev 2.5	17.5%	18.7%	20.0%	19.0%	28.4%	42.0%	69.2%
	≤ Lev 2.0	17.6%	18.7%	19.4%	22.2%	35.4%	34.5%	33.3%
	≤ Lev 1.5	18.1%	19.7%	22.7%	30.4%	18.1%		
	≤ Lev 1.0	19.1%	23.0%	28.3%	42.2%			
MK01								
	≤ Lev 5.0			15.5%	14.8%	15.1%	15.0%	14.6%
	≤ Lev 4.5	14.8%	15.0%	15.7%	14.9%	15.2%	15.1%	15.0%
	≤ Lev 4.0	15.1%	15.2%	15.7%	15.0%	15.3%	15.2%	16.1%
	≤ Lev 3.5	15.3%	15.5%	15.8%	15.0%	16.1%	17.9%	28.9%
	≤ Lev 3.0	14.6%	14.9%	16.9%	15.8%	17.8%	24.7%	39.5%
	≤ Lev 2.5	14.7%	15.2%	18.5%	18.7%	24.0%	28.2%	99.0%
	≤ Lev 2.0	15.2%	15.9%	19.1%	22.7%	32.0%		
	≤ Lev 1.5	16.6%	18.4%	17.1%	30.6%			
	≤ Lev 1.0	16.5%	20.6%					
MIKOC								
MK02	.1 5 0			15.007	45 407	45.407	14.007	10 50
	≤ Lev 5.0	45.40	45.007	15.8%	15.4%	15.4%	14.0%	13.7%
	≤ Lev 4.5	15.1%	15.3%	16.1%	15.5%	15.5%	14.0%	13.9%
	≤ Lev 4.0	15.4%	15.6%	16.1%	15.5%	15.5%	14.5%	14.9%
	≤ Lev 3.5	15.6%	15.8%	16.1%	15.7%	16.6%	16.9%	26.9%
	≤ Lev 3.0	14.9%	15.2%	17.2%	16.9%	19.6%	22.1%	60.7%
	≤ Lev 2.5	15.0%	15.7%	19.4%	21.8%	19.5%	35.5%	99.0%
	≤ Lev 2.0	15.5%	16.3%	21.2%	23.5%	40.0%		
	≤ Lev 1.5	17.7%	18.9%	24.1%	51.3%			
	≤ Lev 1.0	14.5%	21.5%	30.2%	30.2%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
MK03								
	≤ Lev 5.0			14.9%		14.6%	13.0%	12.7%
	≤ Lev 4.5	14.2%	14.4%	15.2%	14.2%	14.6%	13.1%	13.0%
	≤ Lev 4.0	14.5%	14.7%	15.3%	14.3%	14.7%	13.1%	13.1%
	≤ Lev 3.5	14.8%	15.0%	15.4%	14.5%	15.4%	15.5%	23.5%
	≤ Lev 3.0	14.0%	14.3%	16.2%	15.2%	18.2%	24.1%	44.9%
	≤ Lev 2.5	14.1%	14.7%	18.0%	18.2%	20.7%	58.3%	99.0%
	≤ Lev 2.0	14.6%	15.3%	19.2%	19.3%	31.8%		
	≤ Lev 1.5	16.0%	16.4%	21.2%	52.2%			
	≤ Lev 1.0	15.7%	25.8%	29.8%	30.2%			
SBP01								
	≤ Lev 5.0	19.0%	19.3%	19.4%	19.3%	19.1%	18.1%	18.1%
	≤ Lev 4.5	17.5%	19.9%	19.3%	19.6%	19.4%	18.5%	18.9%
	≤ Lev 4.0	17.5%	19.9%	19.3%	20.3%	19.8%	18.8%	19.6%
	≤ Lev 3.5	17.2%	19.9%	20.2%	20.6%	20.3%	19.8%	36.2%
	≤ Lev 3.0	17.2%	20.0%	20.8%	20.3%	22.5%	28.5%	75.9%
	≤ Lev 2.5	16.0%	16.0%	17.7%	22.1%	34.4%	38.0%	84.5%
	≤ Lev 2.0	14.8%	16.5%	19.3%	25.0%	50.1%	32.1%	
	≤ Lev 1.5	13.2%	15.3%	23.8%		50.8%		
	≤ Lev 1.0	14.8%	24.1%	30.1%	66.7%			
SBP02								
3BF02	≤ Lev 5.0	16.0%	16.3%	16.2%	16.1%	16.0%	15.0%	15.0%
	≤ Lev 5.0 ≤ Lev 4.5	14.4%	16.8%	16.1%	16.7%	16.3%	15.3%	15.7%
	≤ Lev 4.0	14.4%	16.8%	16.1%	17.1%	16.8%	15.8%	16.5%
	≤ Lev 3.5	14.1%	16.8%	17.0%	17.3%	17.9%	17.5%	29.3%
	≤ Lev 3.0	14.1%	16.9%	18.2%	18.1%	19.5%	24.3%	85.5%
	≤ Lev 2.5	11.7%	12.9%	14.4%	16.8%	28.7%	32.1%	81.2%
	≤ Lev 2.0 ≤ Lev 1.5	11.7%	13.7%	16.6%	23.4%			
	≤ Lev 1.5 ≤ Lev 1.0	13.1%	15.2% 21.1%	29.3% 43.3%	50.0%			
SBP03								
	≤ Lev 5.0	17.7%	18.0%	18.0%	17.9%	17.8%	17.3%	17.3%
	≤ Lev 4.5	16.2%	18.4%	17.8%	18.5%	18.0%	17.7%	18.1%
	≤ Lev 4.0	16.2%	18.4%	17.8%	18.5%	18.1%	18.0%	18.6%
	≤ Lev 3.5	15.8%	18.4%	18.7%	19.4%	18.9%	19.4%	35.4%
	≤ Lev 3.0	15.8%	18.1%	19.2%	19.6%	19.9%	22.8%	83.5%
	≤ Lev 2.5	14.7%	14.6%	15.3%	17.9%	27.7%	35.5%	99.0%
	≤ Lev 2.0	13.4%	15.1%	16.6%	25.8%	36.2%	65.4%	99.0%
	≤ Lev 1.5	14.5%	15.2%	23.0%	57.1%	99.0%	99.0%	99.0%
	≤ Lev 1.0	15.9%	16.9%	52.8%	99.0%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PBLI01								
	≤ Lev 5.0	19.0%	19.0%	19.5%	19.2%	19.0%	18.1%	18.1%
	≤ Lev 4.5	19.2%	18.6%	19.2%	19.6%	19.2%	18.3%	18.9%
	≤ Lev 4.0	19.4%	18.6%	19.2%	19.6%	19.2%	18.9%	19.6%
	≤ Lev 3.5	19.5%	18.6%	19.2%	20.4%	19.9%	19.7%	30.6%
	≤ Lev 3.0	19.5%	18.6%	19.6%	20.3%	21.1%	27.2%	94.1%
	≤ Lev 2.5	19.2%	17.2%	18.9%	19.4%	25.0%	48.0%	99.0%
	≤ Lev 2.0	18.4%	17.1%	19.6%	21.8%		50.0%	
	≤ Lev 1.5	18.2%	19.5%	36.7%	75.0%			
	≤ Lev 1.0	19.8%	28.6%	71.9%	50.0%			
PBLI02								
	≤ Lev 5.0	19.4%	19.4%	19.5%	19.6%	19.5%	18.1%	18.0%
	≤ Lev 4.5	19.5%	18.9%	19.0%	20.0%	19.5%	18.4%	18.8%
	≤ Lev 4.0	19.7%	18.9%	19.0%	20.3%	19.7%	18.7%	19.4%
	≤ Lev 3.5	19.9%	19.0%	19.2%	20.9%	20.2%	20.0%	37.4%
	≤ Lev 3.0	19.9%	19.4%	19.6%	20.1%	22.1%	27.3%	84.9%
	≤ Lev 2.5	18.9%	17.8%	19.6%	18.9%	29.7%	57.2%	99.0%
	≤ Lev 2.0	18.0%	18.4%	21.9%	27.7%	54.7%	81.2%	
	≤ Lev 1.5	18.8%	19.1%	36.1%				
	≤ Lev 1.0	19.3%	24.6%	50.0%	33.3%			
PROF01								
	≤ Lev 5.0	18.4%	18.9%	19.0%	18.6%	18.5%	17.6%	17.5%
	≤ Lev 4.5	17.8%	18.7%	19.5%	19.6%	19.3%	18.0%	18.4%
	≤ Lev 4.0	18.0%	19.0%	19.6%	20.2%	19.7%	19.0%	20.1%
	≤ Lev 3.5	17.4%	19.5%	20.4%	21.0%	21.1%	21.3%	34.3%
	≤ Lev 3.0	18.3%	19.6%	21.8%	21.6%	23.9%	29.1%	63.1%
	≤ Lev 2.5	16.2%	16.1%	20.2%	23.2%	31.5%	46.3%	75.0%
	≤ Lev 2.0	16.6%	17.0%	22.6%	27.2%	18.4%	69.8%	99.0%
	≤ Lev 1.5	17.9%	20.9%	37.6%	56.1%	99.0%	66.7%	
	≤ Lev 1.0	20.9%	28.6%		75.0%			
PROF02								
	≤ Lev 5.0	16.6%	17.1%	17.1%	16.8%	16.7%	15.8%	15.7%
	≤ Lev 4.5	15.3%	16.8%	17.6%	17.6%	17.4%	16.2%	16.6%
	≤ Lev 4.0	15.5%	17.1%	17.7%	18.3%	18.3%	16.7%	17.7%
	≤ Lev 3.5	16.2%	17.8%	17.8%	19.6%	19.6%	19.9%	31.5%
	≤ Lev 3.0	16.5%	17.6%	19.0%	19.3%	22.9%	25.0%	54.0%
	≤ Lev 2.5	16.0%	13.9%	16.6%	22.0%	28.4%	33.8%	88.9%
	≤ Lev 2.0	14.5%	15.2%	24.3%	25.5%			99.0%
	≤ Lev 1.5	16.3%	18.9%	34.9%	50.0%	50.0%		
	≤ Lev 1.0	15.0%	24.8%		66.7%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PROF03								
	≤ Lev 5.0	19.9%	20.4%	19.8%	19.5%	20.0%	19.2%	19.1%
	≤ Lev 4.5	19.3%	20.1%	20.3%	20.5%	20.8%	19.7%	20.1%
	≤ Lev 4.0	20.4%	20.5%	20.5%	21.2%	21.8%	20.5%	22.2%
	≤ Lev 3.5	19.4%	19.7%	20.4%	22.0%	23.4%	23.9%	38.1%
	≤ Lev 3.0	19.9%	19.9%	21.3%	23.0%	26.8%	32.8%	64.3%
	≤ Lev 2.5	17.4%	17.6%	20.3%	24.0%	37.7%	47.0%	99.0%
	≤ Lev 2.0	17.7%	18.4%	25.1%	32.9%	50.7%	99.0%	99.0%
	≤ Lev 1.5	19.2%	22.0%	43.9%	50.0%	99.0%		99.0%
	≤ Lev 1.0	22.1%	24.5%		75.0%	99.0%		
10004								
ICS01	≤ Lev 5.0	13.4%	14.0%	14.4%	14.5%	13.5%	12.5%	12.5%
	≤ Lev 3.5	13.1%	13.7%	14.8%	15.5%	14.2%	13.1%	13.2%
	≤ Lev 4.0	13.1%	13.7%	15.2%	16.0%	14.5%	13.1%	14.2%
	≤ Lev 4.0 ≤ Lev 3.5	13.6%	13.970	16.1%	17.3%	16.2%	15.6%	26.1%
	≤ Lev 3.0	13.0%	12.5%	16.5%	16.8%	16.8%	19.0%	66.3%
	≤ Lev 3.0 ≤ Lev 2.5	11.4%	10.1%	13.7%	20.6%	27.2%	69.8%	00.3%
	≤ Lev 2.0	10.6%	10.1%	19.0%	24.2%	27.290	99.0%	
						EQ 00%	99.0%	
	≤ Lev 1.5 ≤ Lev 1.0	12.0% 6.5%	14.6% 11.2%	42.0%	50.0% 50.0%	50.0%		
	S Lev 1.0	0.5%	11.290		30.090			
ICS02								
	≤ Lev 5.0	17.3%	17.8%	17.8%	17.4%	17.3%	16.4%	16.3%
	≤ Lev 4.5	17.0%	17.6%	18.3%	18.4%	18.1%	17.0%	17.5%
	≤ Lev 4.0	17.1%	17.9%	18.8%	19.4%	19.0%	17.5%	18.5%
	≤ Lev 3.5	17.7%	16.9%	19.0%	19.8%	19.6%	19.3%	31.9%
	≤ Lev 3.0	16.9%	17.1%	20.6%	20.7%	23.6%	24.4%	77.4%
	≤ Lev 2.5	16.0%	14.5%	17.7%	22.3%	30.4%	49.1%	84.7%
	≤ Lev 2.0	14.8%	14.1%	21.6%	27.4%	34.7%	66.7%	99.0%
	≤ Lev 1.5		17.9%	46.7%		66.7%		
	≤ Lev 1.0	15.9%	27.0%	71.4%	66.7%			
ICS03								
	≤ Lev 5.0	18.5%	19.1%	19.1%	18.7%	18.5%	18.1%	18.1%
	≤ Lev 4.5	18.3%	19.5%	19.8%	19.6%	19.3%	18.9%	19.4%
	≤ Lev 4.0	18.3%	19.6%	20.2%	20.0%	19.7%	19.0%	20.0%
	≤ Lev 3.5	18.4%	19.3%	20.3%	20.6%	20.5%	20.4%	32.2%
	≤ Lev 3.0	17.5%	19.5%	20.1%	20.1%	22.5%	24.2%	83.0%
	≤ Lev 2.5	17.2%	15.6%	18.0%	18.6%		63.9%	99.0%
	≤ Lev 2.0	15.7%	15.2%	21.3%	26.3%	35.7%	99.0%	99.0%
	≤ Lev 1.5	16.2%	17.4%	33.6%	63.6%	50.0%		
	≤ Lev 1.0	16.0%	26.0%		50.0%			

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year
PC01								
	≤ Lev 5.0		3.2%	3.2%	3.2%	3.2%	3.1%	2.9%
	≤ Lev 4.5	3.2%	3.1%	3.2%	3.2%	3.1%	3.1%	3.6%
	≤ Lev 4.0	3.2%	3.1%	3.2%	3.2%	3.1%	3.4%	5.9%
	≤ Lev 3.5	3.3%	3.1%	3.2%	3.3%	4.8%	6.7%	21.2%
	≤ Lev 3.0	3.2%	3.1%	3.1%	3.4%	6.1%	13.9%	54.5%
	≤ Lev 2.5	3.1%	2.9%	3.3%		7.7%		
	≤ Lev 2.0	3.4%	3.9%	3.4%	11.3%			
	≤ Lev 1.5	4.9%	6.4%	20.0%				
	≤ Lev 1.0	10.2%	12.9%					
PC02								
	≤ Lev 5.0				3.4%	3.3%	3.3%	3.3%
	≤ Lev 4.5	3.3%		3.4%	3.4%	3.7%	3.4%	3.8%
	≤ Lev 4.0	3.3%	3.4%	3.3%	3.3%	3.4%	3.8%	5.9%
	≤ Lev 3.5	3.4%	3.4%		3.2%	4.9%	8.4%	17.1%
	≤ Lev 3.0	3.2%	3.3%	3.4%		7.4%	15.4%	40.6%
	≤ Lev 2.5	3.0%	3.3%	3.9%				
	≤ Lev 2.0	3.2%	4.5%	2.7%	4.8%			
	≤ Lev 1.5	3.1%	3.0%	12.8%	13.8%			
	≤ Lev 1.0	4.3%	5.5%					
PC03								
	≤ Lev 5.0			3.9%	4.0%	3.9%	3.9%	3.9%
	≤ Lev 4.5	3.9%	3.9%	3.9%	4.0%	3.9%	3.9%	4.6%
	≤ Lev 4.0	3.9%	3.9%	4.0%	4.0%	4.4%	4.4%	7.1%
	≤ Lev 3.5	4.0%	4.0%	4.1%	4.1%	6.4%	9.4%	20.4%
	≤ Lev 3.0	4.0%	4.1%	4.0%	5.0%	9.5%	18.4%	68.2%
	≤ Lev 2.5	3.8%	4.5%	4.9%	7.8%	17.0%	69.8%	
	≤ Lev 2.0	4.2%	5.2%	7.7%	11.0%			
	≤ Lev 1.5	5.4%	8.6%	14.7%				
	≤ Lev 1.0	9.3%	9.2%	23.6%				
PC04								
	≤ Lev 5.0			6.2%	6.3%	6.2%	6.0%	6.0%
	≤ Lev 4.5	6.2%	6.2%	6.2%	6.3%	6.2%	5.9%	6.9%
	≤ Lev 4.0	6.1%	6.2%	6.3%	6.3%	6.2%	6.6%	9.5%
	≤ Lev 3.5	6.1%	6.1%	6.4%	6.6%	9.0%	11.0%	26.0%
	≤ Lev 3.0	6.2%	6.0%	6.6%	8.8%	14.6%	22.8%	59.3%
	≤ Lev 2.5	6.1%	6.0%	8.4%	11.2%	19.9%	43.9%	
	≤ Lev 2.0	6.1%	6.7%	11.7%	20.6%	35.9%	61.1%	
	≤ Lev 1.5	9.2%	9.7%	24.3%	32.1%	20.0%	18.8%	
	≤ Lev 1.0	14.4%	16.9%	33.7%	31.1%	25.0%	18.8%	40.1%

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year
PC05								
	≤ Lev 5.0			5.6%	5.6%	5.6%	5.6%	5.6%
	≤ Lev 4.5			5.6%	5.6%	5.6%	5.4%	6.0%
	≤ Lev 4.0	5.6%	5.6%	5.7%	5.6%	5.7%	5.9%	9.3%
	≤ Lev 3.5	5.6%	5.7%	5.9%	6.5%	7.9%	12.0%	21.5%
	≤ Lev 3.0	5.6%	5.7%	6.3%	6.9%	11.0%	21.8%	46.7%
	≤ Lev 2.5	5.8%	6.0%	7.9%	8.7%	12.3%	12.7%	30.8%
	≤ Lev 2.0	5.3%	5.7%	10.0%	11.0%	13.3%	18.1%	19.2%
	≤ Lev 1.5	6.8%	6.9%	15.7%	15.5%	16.7%		29.9%
	≤ Lev 1.0	9.9%	8.8%	14.3%	10.5%			29.9%
PC06								
	≤ Lev 5.0	2.2%		2.2%	2.2%	2.2%	2.2%	2.2%
	≤ Lev 4.5	2.2%		2.2%	2.2%	2.2%	2.3%	2.6%
	≤ Lev 4.0	2.2%	2.2%	2.2%	2.2%	2.2%	2.4%	3.5%
	≤ Lev 3.5	2.2%	2.2%	2.0%	2.7%	3.3%	5.6%	13.6%
	≤ Lev 3.0	2.0%	2.0%	2.1%	3.0%	5.2%	0.070	20.0%
	≤ Lev 2.5	1.9%	2.3%	3.4%	4.7%	0.270		20.070
	≤ Lev 2.0	1.8%	2.2%	3.9%	8.8%			
	≤ Lev 1.5	2.7%	3.1%	7.4%	0.070			
	≤ Lev 1.0	6.7%	3.2%	7.470				
	3 LCV 1.0	0.770	0.270					
PC07								
	≤ Lev 5.0			3.1%	3.1%	3.1%	3.1%	3.1%
	≤ Lev 4.5			3.1%	3.1%	3.1%	3.0%	3.3%
	≤ Lev 4.0	3.1%	3.1%	3.1%	3.1%	3.1%	3.0%	5.0%
	≤ Lev 3.5	3.0%	3.0%	3.2%	3.7%	5.1%	8.0%	14.7%
	≤ Lev 3.0	3.1%	2.9%	2.9%	3.3%	5.1%	12.0%	32.7%
	≤ Lev 2.5	3.3%	2.8%	3.4%	4.2%	4.8%	5.2%	11.7%
	≤ Lev 2.0	3.3%	2.9%	5.4%	6.3%	5.5%		16.5%
	≤ Lev 1.5	3.8%	4.1%	7.3%	9.5%			23.7%
	≤ Lev 1.0	6.1%	6.4%	6.4%	17.9%			35.6%
MK01								
MK01	1 5 0		0.007	0.007	0.007	0.004	0.004	0.007
	≤ Lev 5.0	0.007	2.9%	2.9%	3.0%	2.9%	2.9%	2.9%
	≤ Lev 4.5	2.9%	2.9%	3.0%	3.0%	2.7%	0.607	3.4%
	≤ Lev 4.0	2.9%	2.9%	3.0%	3.0%	2.9%	3.2%	5.7%
	≤ Lev 3.5	3.1%	3.1%	2.9%	3.6%	4.5%	6.8%	15.1%
	≤ Lev 3.0	2.8%	2.8%	3.1%	4.4%	8.4%		45.0%
	≤ Lev 2.5	2.5%	3.0%		7.0%	14.6%		
	≤ Lev 2.0	3.5%	3.6%	3.6%			50.0%	
	≤ Lev 1.5	4.4%	5.4%	16.9%	25.0%			
	≤ Lev 1.0	4.7%						

MK02									
≤ Lev 4.5 3.1% 3.1% 3.1% 3.1% 3.1% 3.1% 3.1% 3.1% 3.1% 3.1% 3.1% 3.1% 3.1% 3.1% 3.2% 3.2% 3.2% 3.5% 3.6% 5.7% 5.2% 3.2% 3.2% 3.6% 5.7% 16.0 5.2% 3.5% 3.5%	Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year
≤ Lev 4.5 3.1% 3.1% 3.1% 3.1% 3.2% 3.2% 3.2% 3.2% 3.2% 3.2% 3.2% 3.2% 3.2% 3.2% 3.2% 3.2% 3.6% 5.7% ≤ Lev 3.5 3.3% 3.3% 3.4% 3.8% 5.1% 7.2% 16.0 ≤ Lev 2.5 2.8% 3.0% 4.9% 5.6% 12.7% 39.0 ≤ Lev 2.0 3.5% 2.8% 4.0% 8.3% 50.0% 50.0% ≤ Lev 1.5 5.7% 19.1% 50.0% 3.5% 3.6% 3.5% 3.5% 3.5% 3.6% 3.7% 4.2% 5.4 ≤ Lev 4.5 3.5% 3.6% 3.6% 3.6% 3.7% 4.2% 5.4 <t< td=""><td>MK02</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	MK02								
≤ Lev 4.0 3.1% 3.1% 3.2% 3.2% 3.6% 5.7% ≤ Lev 3.5 3.3% 3.3% 3.4% 3.8% 5.1% 7.2% 16.0 ≤ Lev 2.5 2.8% 3.0% 4.9% 5.6% 12.7% 39.0 ≤ Lev 2.0 3.5% 2.8% 4.0% 8.3% 50.0% 50.0% ≤ Lev 1.5 5.7% 19.1% 50.0% 3.5% <td></td> <td>≤ Lev 5.0</td> <td></td> <td></td> <td>3.1%</td> <td>3.1%</td> <td>3.1%</td> <td>3.1%</td> <td>3.1%</td>		≤ Lev 5.0			3.1%	3.1%	3.1%	3.1%	3.1%
≤ Lev 3.5 3.3% 3.4% 3.8% 5.1% 7.2% 16.0 ≤ Lev 3.0 3.2% 3.0% 3.5% 4.1% 6.6% 14.5% 39.0 ≤ Lev 2.5 2.8% 3.0% 4.9% 5.6% 12.7% 50.0% ≤ Lev 1.5 5.7% 19.1% 50.0% 50.0% 50.0% ≤ Lev 1.0 8.1% 3.5% 3.6% 3.5% 3.6% 3.4% 3.6% 3.4% 3.6% 4.0% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4%		≤ Lev 4.5	3.1%	3.1%	3.1%	3.1%	2.9%	3.2%	3.5%
\$ Lev 3.0		≤ Lev 4.0	3.1%	3.1%	3.2%	3.2%	3.2%	3.6%	5.7%
\$\begin{array}{c c c c c c c c c c c c c c c c c c c		≤ Lev 3.5	3.3%	3.3%	3.4%	3.8%	5.1%	7.2%	16.0%
≤ Lev 2.0 3.5% 2.8% 4.0% 8.3% 50.0% ≤ Lev 1.5 5.7% 19.1% 50.0% ≤ Lev 1.0 8.1% 19.1% 50.0% SBP01 5.7% 3.5% 3.5% 3.5% 3.5% 3.5% 3.5% 3.5% 3.5% 3.6% 3.6% 3.4% 3.6% 4.0% 3.6% 4.0% 4.2% 5.4% 5.5% 5.5% 7.3% 13.3% 69.8%		≤ Lev 3.0	3.2%	3.0%	3.5%	4.1%	6.6%	14.5%	39.0%
≤ Lev 1.0 8.1% 19.1% SBP01 3.5% 3.5% 3.5% 3.5% 3.5% 3.5% 3.5% 3.5% 3.5% 3.5% 3.5% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.7% 4.2% 5.4 4.0% 6.2% 10.6% 19.5 4.1% 6.2% 10.6% 19.5 4.1% 6.2% 10.6% 19.5 4.2% 5.4% 4.2% 5.4% 4.1% 6.2% 10.6% 19.5 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 5.4% 4.2% 4.2% 4.2% 4.2% 4.2% 4.2% 4.2% 4.2% 4.2% 4.2% 4.2% 4.2% 4.2% 4.2% 4.2% 4.2% 4.2% 4.2%<		≤ Lev 2.5	2.8%	3.0%	4.9%	5.6%	12.7%		
≤ Lev 1.0 8.1% SBP01 3.5% 3.5% 3.6% 3.5% 3.5% 3.6% 3.5% 3.6% 3.6% 3.4% 3.6% 4.0 ≤ Lev 4.0 3.5% 3.6% 3.6% 3.7% 4.2% 5.4% ≤ Lev 3.5 3.7% 3.7% 3.8% 4.6% 6.2% 10.6% 19.5 ≤ Lev 3.0 3.9% 3.8% 4.1% 6.2% 9.6% 16.0% 19.5 ≤ Lev 2.5 3.5% 4.3% 5.5% 7.3% 13.3% 69.8% 99.0 ≤ Lev 2.0 4.0% 6.6% 8.3% 22.9% 13.3% 69.8% 99.0 ≤ Lev 1.5 9.9% 25.0% 25.0% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.6% 2.6% 2.6% 2.6% 2.5% 2.5% 2.6% 2.6% 2.6% 2.6% 2.5% 2.5% 2.5% 2.5% 2.6% <		≤ Lev 2.0	3.5%	2.8%	4.0%	8.3%		50.0%	
SBP01 ≤ Lev 5.0 3.5% 3.6% 3.5% 3.5% 3.5% 3.5% 3.5% 3.5% 3.5% 3.5% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 3.6% 4.0% 5.4% ≤ Lev 4.0 5.4% ≤ Lev 3.0 3.9% 3.8% 4.1% 6.2% 10.6% 19.5 ≤ Lev 2.0 3.5% 4.3% 5.5% 7.3% 13.3% 69.8% 99.0 € Lev 2.0 4.0% 6.6% 8.3% 22.9% 13.3% 69.8% 99.0 € Lev 1.5 9.9% 25.0% 2.5%		≤ Lev 1.5		5.7%	19.1%				
\$ Lev 5.0 3.5% 3.6% 3.5% 3.5% 3.6 \$ Lev 4.5 3.5% 3.6% 3.6% 3.4% 3.6% 4.0 \$ Lev 4.0 3.5% 3.6% 3.6% 3.6% 3.7% 4.2% 5.4 \$ Lev 3.5 3.7% 3.7% 3.8% 4.6% 6.2% 10.6% 19.5 \$ Lev 3.0 3.9% 3.8% 4.1% 6.2% 9.6% 16.0% \$ Lev 2.5 3.5% 4.3% 5.5% 7.3% 13.3% 69.8% 99.0 \$ Lev 2.0 4.0% 6.6% 8.3% 22.9% 13.3% 69.8% 99.0 \$ Lev 1.5 9.9% 25.0% 2.5% <		≤ Lev 1.0	8.1%						
≤ Lev 4.5 3.5% 3.6% 3.6% 3.4% 3.6% 4.0 ≤ Lev 4.0 3.5% 3.6% 3.6% 3.7% 4.2% 5.4 ≤ Lev 3.5 3.7% 3.7% 3.8% 4.6% 6.2% 10.6% 19.5 ≤ Lev 3.0 3.9% 3.8% 4.1% 6.2% 9.6% 16.0% ≤ Lev 2.5 3.5% 4.3% 5.5% 7.3% 13.3% 69.8% 99.0 ≤ Lev 2.0 4.0% 6.6% 8.3% 22.9% 13.3% 69.8% 99.0 ≤ Lev 1.5 9.9% 25.0%	SBP01								
≤ Lev 4.0 3.5% 3.6% 3.6% 3.7% 4.2% 5.4% ≤ Lev 3.5 3.7% 3.7% 3.8% 4.6% 6.2% 10.6% 19.5 ≤ Lev 3.0 3.9% 3.8% 4.1% 6.2% 9.6% 16.0% ≤ Lev 2.5 3.5% 4.3% 5.5% 7.3% 13.3% 69.8% 99.0 ≤ Lev 2.0 4.0% 6.6% 8.3% 22.9% 13.3% 69.8% 99.0 ≤ Lev 1.5 9.9% 25.0%		≤ Lev 5.0			3.5%	3.6%	3.5%	3.5%	3.5%
≤ Lev 3.5 3.7% 3.8% 4.6% 6.2% 10.6% 19.5 ≤ Lev 3.0 3.9% 3.8% 4.1% 6.2% 9.6% 16.0% ≤ Lev 2.5 3.5% 4.3% 5.5% 7.3% 13.3% 69.8% 99.0 ≤ Lev 2.0 4.0% 6.6% 8.3% 22.9% 25.0%<		≤ Lev 4.5	3.5%	3.5%	3.6%	3.6%	3.4%	3.6%	4.0%
≤ Lev 3.0 3.9% 3.8% 4.1% 6.2% 9.6% 16.0% ≤ Lev 2.5 3.5% 4.3% 5.5% 7.3% 13.3% 69.8% 99.0 ≤ Lev 2.0 4.0% 6.6% 8.3% 22.9% 2.5% 2.6% 2.5% 2.5% 2.8% 2.5% 2.6% 2.9% 3.9% 3.9% 3.9% 3.9% 3.9% 3.9% 3.9% 3.2% 3.2% 3.3% 4.4% 7.9% 20.4 3.2% 3.3% 4.3% 7.9% 3.2% 3.2% 3.2% 3.2% 3.3% 3.4% 3.3% 3.3% 3.4% 3.3% 3.3% <		≤ Lev 4.0	3.5%	3.6%	3.6%	3.6%	3.7%	4.2%	5.4%
≤ Lev 2.5 3.5% 4.3% 5.5% 7.3% 13.3% 69.8% 99.0 ≤ Lev 2.0 4.0% 6.6% 8.3% 22.9%		≤ Lev 3.5	3.7%	3.7%	3.8%	4.6%	6.2%	10.6%	19.5%
≤ Lev 2.0 4.0% 6.6% 8.3% 22.9% ≤ Lev 1.5 9.9% 25.0% ≤ Lev 1.0 12.5% 25.0% 25.0% SBP02 2.5% 2.5% 2.5% 2.5% 2.5% ≤ Lev 4.5 2.5% 2.5% 2.6% 2.5% 2.5% 2.8% ≤ Lev 4.0 2.6% 2.5% 2.6% 2.6% 2.9% 3.9% ≤ Lev 3.5 2.7% 2.7% 3.3% 4.4% 7.9% 20.4 ≤ Lev 3.0 2.8% 2.7% 3.3% 4.3% 7.9% 32.2 ≤ Lev 2.5 2.5% 3.1% 3.4% 59.4% 99.0 ≤ Lev 2.0 3.3% 3.7% 8.1% 17.0% 50.0% ≤ Lev 1.5 4.9% 7.7% 13.4% 50.0% 50.0% SBP03 3803 3.7% 13.4% 17.0% 50.0% 50.0%		≤ Lev 3.0	3.9%	3.8%	4.1%	6.2%	9.6%	16.0%	
≤ Lev 1.5 9.9% 25.0% ≤ Lev 1.0 12.5% 2.6% 2.5% 2.5% ≤ Lev 5.0 2.5% 2.6% 2.5% 2.5% 2.5% ≤ Lev 4.5 2.5% 2.6% 2.6% 2.5% 2.5% 2.8% ≤ Lev 4.0 2.6% 2.5% 2.6% 2.6% 2.9% 3.9% ≤ Lev 3.5 2.7% 2.7% 3.3% 4.4% 7.9% 20.4 ≤ Lev 3.0 2.8% 2.7% 3.3% 4.3% 7.9% 32.2 ≤ Lev 2.5 2.5% 3.1% 3.4% 59.4% 99.0 ≤ Lev 1.5 4.9% 7.7% 13.4% 50.0% 50.0% SBP03 SBP03 59.4% 50.0% <t< td=""><td></td><td>≤ Lev 2.5</td><td>3.5%</td><td>4.3%</td><td>5.5%</td><td>7.3%</td><td>13.3%</td><td>69.8%</td><td>99.0%</td></t<>		≤ Lev 2.5	3.5%	4.3%	5.5%	7.3%	13.3%	69.8%	99.0%
SBP02 2.5% 2.6% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.6% 2.5% 2.5% 2.8% 2.5% 2.6% 2.6% 2.9% 3.9% 3.9% 3.9% 3.2% 3.9% 3.9% 3.9% 3.9% 3.9% 3.9% 3.2% 3.2% 3.3% 4.4% 7.9% 20.4 3.2% 3.3% 4.3% 7.9% 32.2 3.2% 3.2% 3.3% 3.4% 59.4% 99.0 32.2 4.2% 3.3% 3.7% 8.1% 17.0% 50.0% 50.0% 3.4% 59.4% 3.4% 3.4% 59.4% 3.4% <td></td> <td>≤ Lev 2.0</td> <td>4.0%</td> <td>6.6%</td> <td>8.3%</td> <td>22.9%</td> <td></td> <td></td> <td></td>		≤ Lev 2.0	4.0%	6.6%	8.3%	22.9%			
SBP02 ≤ Lev 5.0 2.5% 2.6% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.6% 2.5% 2.8% 2.6% 2.6% 2.5% 2.8% 2.9% 3.9% 3.9% 3.9% 3.9% 3.9% 3.9% 3.9% 3.9% 3.9% 3.9% 3.9% 3.29% 3.3% 4.4% 7.9% 20.4 3.2 3.3% 4.3% 7.9% 32.2 3.2 3.2 3.2 3.3% 3.1% 3.4% 59.4% 99.0 39.0 3.2 3.3% 3.7% 8.1% 17.0% 50.0% 50.0% 3.3% 3.4% 3.4% 3.4% 3.3% 3.4% 3.3% 3.4% 3.3% 3.3% 3.4% 3.3% 3.4% 3.3% 3.4% 3.3% 3.4% 3.3% 3.4% 3.3% 3.4% 3.3% 3.4% 3.3% 3.4% 3.3% 3.4% 3.3% 3.4% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3% <td></td> <td>≤ Lev 1.5</td> <td></td> <td>9.9%</td> <td></td> <td>25.0%</td> <td></td> <td></td> <td></td>		≤ Lev 1.5		9.9%		25.0%			
≤ Lev 5.0 2.5% 2.6% 2.5% 2.5% 2.5% ≤ Lev 4.5 2.5% 2.6% 2.6% 2.5% 2.5% 2.8% ≤ Lev 4.0 2.6% 2.5% 2.6% 2.6% 2.9% 3.9% ≤ Lev 3.5 2.7% 2.7% 3.3% 4.4% 7.9% 20.4 ≤ Lev 3.0 2.8% 2.7% 3.3% 4.3% 7.9% 32.2 ≤ Lev 2.5 2.5% 3.1% 3.4% 59.4% 99.0 ≤ Lev 2.0 3.3% 3.7% 8.1% 17.0% 50.0% ≤ Lev 1.5 4.9% 7.7% 13.4% 50.0% 3.3% ≤ Lev 1.0 4.5% 3.4%		≤ Lev 1.0	12.5%						
≤ Lev 4.5 2.5% 2.5% 2.6% 2.6% 2.5% 2.8% ≤ Lev 4.0 2.6% 2.5% 2.6% 2.6% 2.9% 3.9% ≤ Lev 3.5 2.7% 2.7% 3.3% 4.4% 7.9% 20.4 ≤ Lev 3.0 2.8% 2.7% 3.3% 4.3% 7.9% 32.2 ≤ Lev 2.5 2.5% 3.1% 3.4% 59.4% 99.0 ≤ Lev 2.0 3.3% 3.7% 8.1% 17.0% 50.0% ≤ Lev 1.5 4.9% 7.7% 13.4% 50.0% 13.4% ≤ Lev 1.0 4.5% 3.4%	SBP02								
≤ Lev 4.0 2.6% 2.5% 2.6% 2.6% 2.9% 3.9° ≤ Lev 3.5 2.7% 2.7% 3.3% 4.4% 7.9% 20.4 ≤ Lev 3.0 2.8% 2.7% 3.3% 4.3% 7.9% 32.2 ≤ Lev 2.5 2.5% 3.1% 3.4% 59.4% 99.0 ≤ Lev 2.0 3.3% 3.7% 8.1% 17.0% 50.0% ≤ Lev 1.5 4.9% 7.7% 13.4% 13.4% 13.4% ≤ Lev 1.0 4.5% 13.4%		≤ Lev 5.0			2.5%	2.6%	2.5%	2.5%	2.5%
≤ Lev 3.5 2.7% 2.7% 3.3% 4.4% 7.9% 20.4 ≤ Lev 3.0 2.8% 2.7% 3.3% 4.3% 7.9% 32.2 ≤ Lev 2.5 2.5% 3.1% 3.4% 59.4% 99.0 ≤ Lev 2.0 3.3% 3.7% 8.1% 17.0% 50.0% ≤ Lev 1.5 4.9% 7.7% 13.4% 13.4% 13.4% ≤ Lev 1.0 4.5% 4.5% 13.4% </td <td></td> <td>≤ Lev 4.5</td> <td>2.5%</td> <td>2.5%</td> <td>2.6%</td> <td>2.6%</td> <td>2.5%</td> <td>2.5%</td> <td>2.8%</td>		≤ Lev 4.5	2.5%	2.5%	2.6%	2.6%	2.5%	2.5%	2.8%
≤ Lev 3.0 2.8% 2.7% 3.3% 4.3% 7.9% 32.2 ≤ Lev 2.5 2.5% 3.1% 3.4% 59.4% 99.0 ≤ Lev 2.0 3.3% 3.7% 8.1% 17.0% 50.0% ≤ Lev 1.5 4.9% 7.7% 13.4% 13.4% 13.4% ≤ Lev 1.0 4.5% 13.4% 13		≤ Lev 4.0	2.6%	2.5%	2.6%	2.6%	2.6%	2.9%	3.9%
≤ Lev 2.5 2.5% 3.1% 3.4% 59.4% 99.0 ≤ Lev 2.0 3.3% 3.7% 8.1% 17.0% 50.0% ≤ Lev 1.5 4.9% 7.7% 13.4% <td< td=""><td></td><td>≤ Lev 3.5</td><td>2.7%</td><td>2.7%</td><td></td><td>3.3%</td><td>4.4%</td><td>7.9%</td><td>20.4%</td></td<>		≤ Lev 3.5	2.7%	2.7%		3.3%	4.4%	7.9%	20.4%
≤ Lev 2.0 3.3% 3.7% 8.1% 17.0% 50.0% ≤ Lev 1.5 4.9% 7.7% 13.4% ≤ Lev 1.0 4.5% SBP03		≤ Lev 3.0	2.8%	2.7%	3.3%	4.3%	7.9%		32.2%
≤ Lev 1.5 4.9% 7.7% 13.4% ≤ Lev 1.0 4.5% SBP03		≤ Lev 2.5	2.5%	3.1%	3.4%			59.4%	99.0%
SBP03 4.5% 5BP03		≤ Lev 2.0	3.3%	3.7%	8.1%	17.0%	50.0%		
SBP03		≤ Lev 1.5	4.9%	7.7%	13.4%				
		≤ Lev 1.0	4.5%						
≤ Lev 5.0 3.4% 3.4% 3.4% 3.3% 3.3%	SBP03								
		≤ Lev 5.0			3.4%	3.4%	3.4%	3.3%	3.3%
		+	3.4%	3.4%	3.4%	3.4%	3.3%	3.4%	3.7%
≤ Lev 4.0 3.4% 3.4% 3.5% 3.5% 3.9% 5.60		≤ Lev 4.0	3.4%	3.4%	3.4%	3.5%	3.5%	3.9%	5.6%
≤ Lev 3.5 3.6% 3.6% 4.2% 9.4% 23.7		≤ Lev 3.5	3.6%	3.6%	3.6%	4.2%		9.4%	23.7%
≤ Lev 3.0 3.5% 3.6% 4.1% 5.9% 10.5% 18.6% 57.6		≤ Lev 3.0	3.5%	3.6%	4.1%	5.9%	10.5%	18.6%	57.6%
				4.0%		8.6%			99.0%
≤ Lev 2.0 3.5% 4.7% 8.7% 19.6% 33.3%			3.5%	4.7%	8.7%	19.6%		33.3%	
≤ Lev 1.5 6.0% 7.7%		≤ Lev 1.5	6.0%	7.7%					
≤ Lev 1.0 3.5%		≤ Lev 1.0	3.5%						

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year
PBLI01								
	≤ Lev 5.0	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%
	≤ Lev 4.5	2.8%	2.8%	2.9%	2.9%	2.7%	2.8%	3.2%
	≤ Lev 4.0		2.8%	2.9%	2.9%	2.9%	3.2%	4.8%
	≤ Lev 3.5	2.8%		3.1%	3.5%	5.7%	7.7%	18.9%
	≤ Lev 3.0	2.9%	2.8%	3.7%	4.8%	11.3%	20.7%	50.2%
	≤ Lev 2.5	3.1%	3.5%	4.1%	6.5%	25.2%	33.1%	
	≤ Lev 2.0	3.9%	3.3%	4.9%	19.9%	50.0%	40.6%	
	≤ Lev 1.5	3.5%	7.5%	11.6%				
	≤ Lev 1.0	4.7%						
PBLI02								
	≤ Lev 5.0	2.7%	2.7%	2.7%	2.6%	2.7%	2.7%	2.7%
	≤ Lev 4.5	2.8%	2.8%	2.8%	2.6%	2.8%	2.8%	3.5%
	≤ Lev 4.0	2.8%	2.8%	2.9%	2.7%	3.2%	3.3%	5.9%
	≤ Lev 3.5	2.8%	2.8%	3.0%	3.2%	5.2%	8.3%	21.1%
	≤ Lev 3.0	2.9%	2.8%	3.8%	5.1%	10.8%	17.2%	56.4%
	≤ Lev 2.5	2.6%	3.5%	4.8%	5.3%	14.4%		99.0%
	≤ Lev 2.0	3.6%	4.3%	6.3%	12.6%	33.3%	50.0%	
	≤ Lev 1.5	4.4%	7.7%	12.4%				
	≤ Lev 1.0	6.3%		33.3%	33.3%			
PROF01								
	≤ Lev 5.0	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%	3.1%
	≤ Lev 4.5	3.1%	3.0%	3.1%	3.0%	3.2%	3.1%	3.8%
	≤ Lev 4.0	3.1%	3.0%	3.1%	3.1%	3.2%	3.9%	6.1%
	≤ Lev 3.5	3.3%	3.4%	3.0%	3.4%	4.9%	8.6%	24.1%
	≤ Lev 3.0	3.1%	3.8%	3.9%	4.1%	10.9%	16.8%	39.2%
	≤ Lev 2.5	3.0%	3.6%	4.7%	7.6%	23.1%		99.0%
	≤ Lev 2.0	3.6%	5.0%	8.3%	24.9%	34.6%		
	≤ Lev 1.5	3.0%	5.8%	20.0%	20.0%			
	≤ Lev 1.0	8.8%						
PROF02								
	≤ Lev 5.0	3.5%	3.4%	3.5%	3.5%	3.5%	3.5%	3.5%
	≤ Lev 4.5	3.4%	3.3%	3.4%	3.5%	3.5%	3.6%	4.2%
	≤ Lev 4.0	3.4%	3.3%	3.5%	3.6%	4.0%	4.2%	6.8%
	≤ Lev 3.5	3.6%	3.5%	3.8%	4.5%	5.7%	10.3%	25.1%
	≤ Lev 3.0	3.5%	3.8%	5.0%	5.8%	12.0%	23.5%	43.2%
	≤ Lev 2.5	4.2%	4.8%	4.7%		12.7%		99.0%
	≤ Lev 2.0	4.1%	5.8%	7.3%	14.7%	50.0%		
	≤ Lev 1.5	3.8%	5.4%	12.3%	25.0%			
	≤ Lev 1.0	6.7%	4.9%					

Subcompetency	Threshold	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year
PROF03								
	≤ Lev 5.0	2.0%	1.9%	2.0%	2.0%	2.0%	2.0%	2.0%
	≤ Lev 4.5	1.9%	1.8%	1.9%	2.0%	2.0%	2.0%	2.3%
	≤ Lev 4.0	1.9%	1.8%	2.0%	2.0%	2.2%	2.5%	3.7%
	≤ Lev 3.5	2.0%	1.9%	2.2%	2.5%	2.9%	6.3%	15.0%
	≤ Lev 3.0	1.9%	2.1%	2.6%		6.9%	13.4%	32.5%
	≤ Lev 2.5	2.1%	2.3%	3.1%	3.2%	14.3%	25.7%	
	≤ Lev 2.0	2.8%	3.4%	5.3%	16.6%			
	≤ Lev 1.5	2.7%	4.3%	19.1%	20.0%			
	≤ Lev 1.0	8.4%						
ICS01								
	≤ Lev 5.0	2.3%	2.1%	2.3%	2.3%	2.3%	2.3%	2.3%
	≤ Lev 4.5	2.3%	2.2%	2.3%	2.3%	2.4%	2.4%	2.9%
	≤ Lev 4.0	2.4%	2.2%	2.4%	2.4%	2.7%	2.8%	4.8%
	≤ Lev 3.5	2.5%	2.3%	2.8%	3.0%	4.0%	6.9%	22.0%
	≤ Lev 3.0	2.5%	2.6%	3.1%	4.1%	8.5%	12.8%	49.5%
	≤ Lev 2.5	2.5%	3.1%	3.8%	5.3%	10.9%		99.0%
	≤ Lev 2.0	2.9%	2.3%	4.2%				
	≤ Lev 1.5	3.0%	6.3%	17.2%	20.0%			
	≤ Lev 1.0	9.3%						
ICS02								
	≤ Lev 5.0	3.5%	3.3%	3.5%	3.5%	3.5%	3.4%	3.4%
	≤ Lev 4.5	3.6%	3.4%	3.5%	2.9%	3.6%		4.6%
	≤ Lev 4.0	3.6%	3.4%	3.6%	3.6%	4.2%	4.5%	6.8%
	≤ Lev 3.5	3.6%	3.6%		4.1%	6.3%	9.2%	24.9%
	≤ Lev 3.0		3.8%	4.3%	4.9%	9.9%	19.4%	55.6%
	≤ Lev 2.5	3.8%	4.0%	6.1%	4.4%	6.4%		99.0%
	≤ Lev 2.0	4.8%	3.2%	4.2%	16.2%			
	≤ Lev 1.5	2.8%	7.4%	7.4%				
	≤ Lev 1.0	8.2%	6.1%					
ICS03								
	≤ Lev 5.0		2.6%	2.7%	2.7%	2.7%	2.6%	2.6%
	≤ Lev 4.5	2.8%	2.6%	2.7%	2.8%	2.8%	2.8%	3.4%
	≤ Lev 4.0	2.8%	2.6%	2.8%	2.9%	3.2%	3.3%	5.7%
	≤ Lev 3.5	2.9%	2.8%	3.0%		4.8%	8.2%	24.1%
	≤ Lev 3.0	2.9%	3.1%		4.9%	10.5%	18.6%	62.9%
	≤ Lev 2.5	3.0%	3.8%	5.4%	7.0%		63.6%	69.8%
	≤ Lev 2.0	3.6%	3.3%	5.7%	15.9%			
	≤ Lev 1.5	3.5%	7.9%	8.2%				
	≤ Lev 1.0	8.2%						

Subcompetency	Threshold	Yr1, Mid-Year
PC01		,
	≤ Lev 5.0	6.9%
	≤ Lev 4.5	7.3%
	≤ Lev 4.0	8.3%
	≤ Lev 3.5	14.3%
	≤ Lev 3.0	18.5%
	≤ Lev 2.5	31.2%
	≤ Lev 2.0	50.0%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	
PC02		
	≤ Lev 5.0	8.0%
	≤ Lev 4.5	8.7%
	≤ Lev 4.0	10.4%
	≤ Lev 3.5	16.4%
	≤ Lev 3.0	25.7%
	≤ Lev 2.5	39.0%
	≤ Lev 2.0	75.0%
	≤ Lev 1.5	
	≤ Lev 1.0	
PC03		
	≤ Lev 5.0	7.1%
	≤ Lev 4.5	7.4%
	≤ Lev 4.0	8.8%
	≤ Lev 3.5	16.1%
	≤ Lev 3.0	20.5%
	≤ Lev 2.5	28.6%
	≤ Lev 2.0	75.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	33.0 70
	3 LOV 1.0	
PC04		
. 50-	≤ Lev 5.0	7.9%
	≤ Lev 4.5	8.4%
	≤ Lev 4.0	9.8%
	≤ Lev 4.0	17.6%
	≤ Lev 3.0	29.4%
	≤ Lev 3.0 ≤ Lev 2.5	42.8%
	≤ Lev 2.0	75.0%
	≤ Lev 2.0 ≤ Lev 1.5	99.0%
	≤ Lev 1.0	33.070
	≥ Lev I.U	

Subcompetency	Threshold	Yr1, Mid-Year		
PC05				
	≤ Lev 5.0	10.5%		
	≤ Lev 4.5	10.8%		
	≤ Lev 4.0	12.2%		
	≤ Lev 3.5	20.9%		
	≤ Lev 3.0	27.1%		
	≤ Lev 2.5	42.3%		
	≤ Lev 2.0	49.5%		
	≤ Lev 1.5	41.3%		
	≤ Lev 1.0	41.3%		
MK01				
	≤ Lev 5.0	5.8%		
	≤ Lev 4.5	6.1%		
	≤ Lev 4.0	7.3%		
	≤ Lev 3.5	15.1%		
	≤ Lev 3.0	24.1%		
	≤ Lev 2.5	41.0%		
	≤ Lev 2.0	99.0%		
	≤ Lev 1.5	99.0%		
	≤ Lev 1.0			
MK02				
	≤ Lev 5.0	5.3%		
	≤ Lev 4.5			
	≤ Lev 4.0	7.0%		
	≤ Lev 3.5	14.3%		
	≤ Lev 3.0	20.7%		
	≤ Lev 2.5	50.0%		
	≤ Lev 2.0	99.0%		
	≤ Lev 1.5	99.0%		
	≤ Lev 1.0	99.0%		
		00.070		
MK03				
	≤ Lev 5.0	5.1%		
	≤ Lev 4.5	5.5%		
	≤ Lev 4.0	6.5%		
	≤ Lev 3.5	12.9%		
	≤ Lev 3.0	18.5%		
	≤ Lev 3.5	35.2%		
	≤ Lev 2.0	66.7%		
	≤ Lev 2.0 ≤ Lev 1.5	50.0%		
		50.0%		
	≤ Lev 1.0			

Subcompetency	Threshold	Yr1, Mid-Year
MK04		
	≤ Lev 5.0	8.8%
	≤ Lev 4.5	9.0%
	≤ Lev 4.0	9.9%
	≤ Lev 3.5	16.9%
	≤ Lev 3.0	25.6%
	≤ Lev 2.5	43.1%
	≤ Lev 2.0	99.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
SBP01		
	≤ Lev 5.0	8.6%
	≤ Lev 4.5	9.1%
	≤ Lev 4.0	10.3%
	≤ Lev 3.5	16.4%
	≤ Lev 3.0	24.1%
	≤ Lev 2.5	45.3%
	≤ Lev 2.0	50.0%
	≤ Lev 1.5	
	≤ Lev 1.0	
SBP02		
	≤ Lev 5.0	8.7%
	≤ Lev 4.5	8.9%
	≤ Lev 4.0	9.9%
	≤ Lev 3.5	18.4%
	≤ Lev 3.0	28.6%
	≤ Lev 2.5	73.8%
	≤ Lev 2.0	99.0%
	≤ Lev 1.5	
	≤ Lev 1.0	
SBP03		
	≤ Lev 5.0	7.9%
	≤ Lev 4.5	8.0%
	≤ Lev 4.0	9.0%
	≤ Lev 3.5	16.9%
	≤ Lev 3.0	26.1%
	≤ Lev 2.5	59.4%
	≤ Lev 2.0	40.3%
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency Threshold Yr1, Mid-Year PBLI01 ≤ Lev 5.0 6.2% ≤ Lev 4.5 6.5% ≤ Lev 4.0 7.1% ≤ Lev 3.5 12.3% ≤ Lev 3.0 19.3% ≤ Lev 2.5 40.3% ≤ Lev 2.0 99.0% ≤ Lev 1.5 2 Lev 1.0 PBLI02 ≤ Lev 4.5 7.2% ≤ Lev 4.5 7.2% ≤ Lev 4.0 9.0% ≤ Lev 3.5 16.9% ≤ Lev 3.0 28.2% ≤ Lev 2.5 62.5% ≤ Lev 1.5 ≤ Lev 1.0 PROF01 ≤ Lev 4.5 6.5% ≤ Lev 4.0 8.3% ≤ Lev 4.0 8.3% ≤ Lev 3.5 17.1% ≤ Lev 2.5 99.0% ≤ Lev 1.5 2 Lev 1.5 ≤ Lev 4.0 8.1% ≤ Lev 4.5 8.8% ≤ Lev 4.5 8.8% ≤ Lev 4.0 11.2% ≤ Lev 4.0 11.2% ≤ Lev 3.5 24.0%			
PBLI01 ≤ Lev 5.0 6.2% ≤ Lev 4.5 6.5% ≤ Lev 4.0 7.1% ≤ Lev 3.5 12.3% ≤ Lev 3.0 19.3% ≤ Lev 2.5 40.3% ≤ Lev 2.0 99.0% ≤ Lev 1.5 ≤ Lev 1.0 PBLI02 ≤ Lev 5.0 7.5% ≤ Lev 4.5 7.2% ≤ Lev 4.5 7.2% ≤ Lev 4.5 7.2% ≤ Lev 3.5 16.9% ≤ Lev 3.0 28.2% ≤ Lev 2.0 99.0% ≤ Lev 1.5 ≤ Lev 1.0 PROF01 ≤ Lev 4.5 6.5% ≤ Lev 4.0 8.3% ≤ Lev 3.5 17.1% ≤ Lev 3.0 23.9% ≤ Lev 3.0 23.9% ≤ Lev 1.5 ≤ Lev 2.0 ≤ Lev 1.5 ≤ Lev 3.0 ≤ Lev 4.5 8.8% ≤ Lev 4.5 8.8% ≤ Lev 4.5 8.8% ≤ Lev 3.5 24.0% ≤ Lev 3.0 31.2% ≤ Lev 2.5 72.3%	Subcompetency	Threshold	Yr1. Mid-Year
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≤ Lev 1.5 ≤ Lev 1.0 PROF02 ≤ Lev 5.0 8.1% ≤ Lev 4.5 8.8% ≤ Lev 4.0 11.2% ≤ Lev 3.5 24.0% ≤ Lev 3.0 31.2% ≤ Lev 2.5 72.3%			
PROF02 ≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 3.0 ≤ Lev 2.5 24.0%		≤ Lev 2.0	99.0%
PROF02 ≤ Lev 5.0 ≤ Lev 4.5 ≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 72.3%			
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≤ Lev 5.0 8.1% ≤ Lev 4.5 8.8% ≤ Lev 4.0 11.2% ≤ Lev 3.5 24.0% ≤ Lev 3.0 31.2% ≤ Lev 2.5 72.3%			
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≤ Lev 4.0 11.2% ≤ Lev 3.5 24.0% ≤ Lev 3.0 31.2% ≤ Lev 2.5 72.3%		≤ Lev 5.0	8.1%
≤ Lev 3.5 24.0% ≤ Lev 3.0 31.2% ≤ Lev 2.5 72.3%		≤ Lev 4.5	8.8%
≤ Lev 3.0 31.2% ≤ Lev 2.5 72.3%		≤ Lev 4.0	11.2%
≤ Lev 2.5 72.3%		≤ Lev 3.5	24.0%
		≤ Lev 3.0	31.2%
< Lev 2.0 99.0%		≤ Lev 2.5	72.3%
= LOV 2.0		≤ Lev 2.0	99.0%
≤ Lev 1.5		≤ Lev 1.5	
≤ Lev 1.0		≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PROF03		
	≤ Lev 5.0	4.4%
	≤ Lev 4.5	4.6%
	≤ Lev 4.0	5.8%
	≤ Lev 3.5	12.0%
	≤ Lev 3.0	20.3%
	≤ Lev 2.5	50.0%
	≤ Lev 2.0	50.0%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	
ICS01		
	≤ Lev 5.0	6.2%
	≤ Lev 4.5	6.6%
	≤ Lev 4.0	7.3%
	≤ Lev 3.5	15.4%
	≤ Lev 3.0	19.2%
	≤ Lev 2.5	
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS02		
	≤ Lev 5.0	7.2%
	≤ Lev 4.5	7.8%
	≤ Lev 4.0	9.1%
	≤ Lev 3.5	20.2%
	≤ Lev 3.0	27.7%
	≤ Lev 2.5	
	≤ Lev 2.0	66.7%
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS03		
	≤ Lev 5.0	8.5%
	≤ Lev 4.5	8.9%
	≤ Lev 4.0	10.4%
	≤ Lev 3.5	20.2%
	≤ Lev 3.0	27.5%
	≤ Lev 2.5	
	≤ Lev 2.0	66.7%
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	6.1%
	≤ Lev 4.5	6.2%
	≤ Lev 4.0	6.9%
	≤ Lev 3.5	12.6%
	≤ Lev 3.0	24.2%
	≤ Lev 2.5	38.2%
	≤ Lev 2.0	28.9%
	≤ Lev 1.5	
	≤ Lev 1.0	
PC02		
	≤ Lev 5.0	7.6%
	≤ Lev 4.5	7.6%
	≤ Lev 4.0	8.7%
	≤ Lev 3.5	15.4%
	≤ Lev 3.0	22.9%
	≤ Lev 2.5	29.5%
	≤ Lev 2.0	32.4%
	≤ Lev 1.5	33.3%
	≤ Lev 1.0	
PC03		
	≤ Lev 5.0	15.4%
	≤ Lev 4.5	15.7%
	≤ Lev 4.0	16.8%
	≤ Lev 3.5	24.4%
	≤ Lev 3.0	36.7%
	≤ Lev 2.5	58.0%
	≤ Lev 2.0	76.6%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
PC04		
	≤ Lev 5.0	12.1%
	≤ Lev 4.5	12.5%
	≤ Lev 4.0	13.8%
	≤ Lev 3.5	20.8%
	≤ Lev 3.0	30.8%
	≤ Lev 2.5	47.6%
	≤ Lev 2.0	59.4%
	≤ Lev 1.5	84.5%
	≤ Lev 1.0	66.7%

Subcompetency	Threshold	Yr1, Mid-Year
PC05		
	≤ Lev 5.0	7.2%
	≤ Lev 4.5	7.5%
	≤ Lev 4.0	8.4%
	≤ Lev 3.5	14.9%
	≤ Lev 3.0	16.8%
	≤ Lev 2.5	32.0%
	≤ Lev 2.0	50.0%
	≤ Lev 1.5	33.3%
	≤ Lev 1.0	50.0%
	3 207 1.0	00.070
MK01		
	≤ Lev 5.0	7.8%
	≤ Lev 4.5	8.2%
	≤ Lev 4.0	9.1%
	≤ Lev 3.5	15.3%
	≤ Lev 3.0	28.5%
	≤ Lev 2.5	37.9%
	≤ Lev 2.0	64.7%
	≤ Lev 1.5	33.3%
	≤ Lev 1.0	33.370
	S Lev 1.0	
MK02		
IVITOZ	≤ Lev 5.0	9.1%
	≤ Lev 4.5	9.5%
	≤ Lev 4.0	10.7%
	≤ Lev 4.0 ≤ Lev 3.5	18.6%
	≤ Lev 3.0	29.1%
	≤ Lev 2.5	34.4%
	≤ Lev 2.0	57.1%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	
CDD01		
SBP01	1 5 0	10.00
	≤ Lev 5.0	13.6%
	≤ Lev 4.5	14.2%
	≤ Lev 4.0	15.2%
	≤ Lev 3.5	23.2%
	≤ Lev 3.0	27.5%
	≤ Lev 2.5	64.4%
	≤ Lev 2.0	60.6%
	≤ Lev 1.5	
	≤ Lev 1.0	99.0%

Subcompetency	Threshold	Yr1, Mid-Year
SBP02		
	≤ Lev 5.0	12.7%
	≤ Lev 4.5	13.1%
	≤ Lev 4.0	14.1%
	≤ Lev 3.5	20.7%
	≤ Lev 3.0	29.1%
	≤ Lev 2.5	43.8%
	≤ Lev 2.0	36.7%
	≤ Lev 1.5	75.0%
	≤ Lev 1.0	99.0%
SBP03		
	≤ Lev 5.0	11.7%
	≤ Lev 4.5	12.0%
<u> </u>	≤ Lev 4.0	13.3%
	≤ Lev 3.5	19.7%
	≤ Lev 3.0	25.4%
	≤ Lev 2.5	46.5%
	≤ Lev 2.0	46.2%
	≤ Lev 1.5	34.5%
	≤ Lev 1.0	66.7%
PBLI01		
	≤ Lev 5.0	9.5%
	≤ Lev 4.5	9.9%
	≤ Lev 4.0	11.0%
	≤ Lev 3.5	17.9%
	≤ Lev 3.0	26.4%
	≤ Lev 2.5	38.9%
	≤ Lev 2.0	52.7%
	≤ Lev 1.5	02.17 / 0
	≤ Lev 1.0	99.0%
	2 207 110	33.3 /3
PBLI02		
	≤ Lev 5.0	7.5%
	≤ Lev 4.5	8.0%
	≤ Lev 4.0	9.2%
	≤ Lev 3.5	16.2%
	≤ Lev 3.0	24.8%
	≤ Lev 2.5	38.1%
	≤ Lev 2.0	18.4%
	≤ Lev 1.5	23.1%
	≤ Lev 1.0	50.0%
	≥ LCV I.U	30.0%

Subcompetency	Threshold	Yr1, Mid-Year
PROF01		
	≤ Lev 5.0	6.3%
	≤ Lev 4.5	6.8%
	≤ Lev 4.0	7.6%
	≤ Lev 3.5	18.1%
	≤ Lev 3.0	22.0%
	≤ Lev 2.5	49.7%
	≤ Lev 2.0	64.8%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.070
	s Lev 1.0	
PROF02		
	≤ Lev 5.0	8.3%
	≤ Lev 4.5	8.9%
	≤ Lev 4.0 ≤ Lev 3.5	10.1%
	≤ Lev 3.0	27.8%
	≤ Lev 2.5	59.5%
	≤ Lev 2.0	55.4%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
PROF03		
	≤ Lev 5.0	6.8%
	≤ Lev 4.5	7.4%
	≤ Lev 4.0	8.0%
	≤ Lev 3.5	18.8%
	≤ Lev 3.0	20.7%
	≤ Lev 2.5	20.7%
	≤ Lev 2.0	
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	50.0%
ICS01		
	≤ Lev 5.0	7.9%
	≤ Lev 4.5	8.4%
	≤ Lev 4.0	9.9%
	≤ Lev 3.5	19.8%
	≤ Lev 3.0	24.7%
	≤ Lev 2.5	44.8%
	≤ Lev 2.0	53.4%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	
		1

Subcompetency	Threshold	Yr1, Mid-Year
ICS02		
	≤ Lev 5.0	7.6%
	≤ Lev 4.5	8.4%
	≤ Lev 4.0	9.8%
	≤ Lev 3.5	21.8%
	≤ Lev 3.0	22.1%
	≤ Lev 2.5	47.0%
	≤ Lev 2.0	28.4%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
ICS03		
	≤ Lev 5.0	7.2%
	≤ Lev 4.5	7.7%
	≤ Lev 4.0	9.0%
	≤ Lev 3.5	18.5%
	≤ Lev 3.0	26.7%
	≤ Lev 2.5	40.1%
	≤ Lev 2.0	39.6%
	≤ Lev 1.5	34.4%
	≤ Lev 1.0	

	-							
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC01								
	≤ Lev 5.0				48.40/	10.50/	10.50/	16.8%
	≤ Lev 4.5		48.40/	45.40/	17.1%	16.5%	16.5%	16.9%
	≤ Lev 4.0	4= 404	17.1%	17.1%	17.1%	16.6%	16.8%	19.1%
	≤ Lev 3.5	17.1%	17.0%	17.2%	17.4%	18.9%	20.8%	39.0%
	≤ Lev 3.0	17.1%	17.1%	17.9%	19.2%	27.7%	40.0%	84.8%
	≤ Lev 2.5	17.3%	18.1%	21.4%	25.8%	45.9%	71.5%	99.0%
	≤ Lev 2.0	18.4%	21.4%	31.2%	38.2%	57.6%	40.7%	99.0%
	≤ Lev 1.5	19.3%	28.2%	40.1%	67.2%			
	≤ Lev 1.0	23.7%	24.7%					
PC02								
	≤ Lev 5.0						18.8%	19.3%
	≤ Lev 4.5				19.6%	19.0%	18.9%	19.4%
	≤ Lev 4.0	19.6%	19.7%	19.7%	19.7%	19.3%	19.4%	21.8%
	≤ Lev 3.5	19.6%	19.6%	19.9%	20.1%	22.2%	27.0%	54.3%
	≤ Lev 3.0	19.7%	19.7%	20.5%	22.4%	33.0%	43.8%	80.7%
	≤ Lev 2.5	19.9%	20.9%	23.9%	32.3%	57.1%	75.1%	89.8%
	≤ Lev 2.0	21.1%	22.3%	35.5%	42.9%	67.5%	84.1%	54.4%
	≤ Lev 1.5	21.5%	25.5%	56.8%	72.5%	73.0%	80.0%	
	≤ Lev 1.0	24.4%	22.7%	21.1%	60.0%		80.0%	79.0%
PC03								
	≤ Lev 5.0							17.4%
	≤ Lev 4.5				17.8%	17.1%	17.1%	17.5%
	≤ Lev 4.0			17.8%	17.8%	17.3%	17.4%	18.3%
	≤ Lev 3.5	17.7%	17.8%	17.8%	17.8%	18.7%	22.3%	41.2%
	≤ Lev 3.0	17.7%	17.7%	18.0%	19.1%	25.7%	42.7%	75.4%
	≤ Lev 2.5	18.0%	18.4%	20.8%	26.0%	40.9%	60.4%	95.2%
	≤ Lev 2.0	18.4%	19.7%	28.1%	35.6%	39.9%	69.2%	66.7%
	≤ Lev 1.5	20.6%	24.2%	45.5%				
	≤ Lev 1.0	21.5%	21.3%	10.9%				
PC04								
. 50-1	≤ Lev 5.0							18.1%
	≤ Lev 5.0 ≤ Lev 4.5					18.0%	17.8%	18.3%
	≤ Lev 4.5 ≤ Lev 4.0			18.5%	18.4%	18.1%	17.070	19.4%
	≤ Lev 4.0 ≤ Lev 3.5	18.4%	18.5%	18.6%	18.7%	19.4%	21.9%	40.6%
	≤ Lev 3.5 ≤ Lev 3.0	18.4%	18.4%	19.2%	21.0%	28.4%	39.7%	84.5%
	≤ Lev 3.0 ≤ Lev 2.5	18.4%	19.7%	22.5%	28.5%	46.8%	72.5%	99.0%
	≤ Lev 2.0	19.6%	21.9%	30.8%	35.6%	57.5%	37.8%	99.0%
	≤ Lev 1.5	20.3%	28.5%	46.9%		34.6%		
	≤ Lev 1.0	22.9%	26.4%	29.8%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC05								
	≤ Lev 5.0				21.7%			21.5%
	≤ Lev 4.5				21.7%	21.2%	20.9%	21.6%
	≤ Lev 4.0			21.8%	21.7%	21.2%	21.4%	23.1%
	≤ Lev 3.5	21.8%	21.8%	21.9%	21.9%	22.9%	25.5%	48.3%
	≤ Lev 3.0	21.8%	21.9%	22.7%	24.1%	31.3%	43.3%	89.1%
	≤ Lev 2.5	21.9%	23.0%	25.6%	31.3%	54.5%	83.0%	
	≤ Lev 2.0	22.5%	22.5%	31.8%	46.1%	63.9%	75.3%	77.0%
	≤ Lev 1.5	21.5%	24.8%	50.2%	65.2%	46.7%	80.0%	79.0%
	≤ Lev 1.0	23.1%	19.1%	32.7%	57.1%	30.6%	80.0%	79.0%
PC06								
	≤ Lev 5.0					24.5%	24.3%	24.8%
	≤ Lev 4.5			24.9%	24.9%	24.4%	24.4%	25.0%
	≤ Lev 4.0	24.9%	24.9%	24.9%	25.0%	24.8%	24.9%	26.7%
	≤ Lev 3.5	25.0%	24.9%	25.4%	26.1%	29.6%	33.3%	54.1%
	≤ Lev 3.0	24.9%	24.8%	26.5%	29.4%	37.8%	49.9%	88.2%
	≤ Lev 2.5	25.2%	25.7%	28.8%	34.1%	56.1%	84.9%	77.9%
	≤ Lev 2.0	26.6%	28.0%	34.4%	44.4%	71.0%	92.5%	90.3%
	≤ Lev 1.5	28.3%	28.9%	43.8%	58.9%	79.0%	80.3%	
	≤ Lev 1.0	25.9%	26.8%	49.6%	60.0%	68.8%	72.9%	78.5%
MK01								
WIITO I	≤ Lev 5.0							20.0%
	≤ Lev 4.5					20.0%	19.8%	20.070
	≤ Lev 4.0		20.2%	20.3%	20.2%	20.0%	20.0%	21.7%
	≤ Lev 3.5	20.3%	20.2%	20.4%	20.7%	21.1%	24.4%	43.4%
	≤ Lev 3.0	20.2%	20.2%	21.2%	23.1%	32.3%	47.4%	81.7%
	≤ Lev 3.5	20.2%	21.2%	24.5%	29.3%	54.4%	67.8%	0.4.00/
	≤ Lev 2.0	21.6%	24.5%	32.6%	41.1%	65.6%	55.3%	94.2%
	≤ Lev 2.5	24.9%	30.2%	50.5%	48.5%	59.9%	33.370	
	≤ Lev 1.0	26.8%	29.7%	00.070	40.070	00.070		
BALLOC								
MK02								1000
	≤ Lev 5.0				00.10	40 =0:	40 =0:	19.9%
	≤ Lev 4.5				20.1%	19.7%	19.5%	20.0%
	≤ Lev 4.0		20.1%	20.3%	20.1%	19.7%	19.6%	21.5%
	≤ Lev 3.5	20.1%	20.1%	20.2%	20.5%	21.8%	25.0%	42.6%
	≤ Lev 3.0	20.2%	20.1%	21.1%	22.6%	31.8%	48.0%	85.4%
	≤ Lev 2.5	20.7%	21.4%	25.8%	31.2%	53.6%	78.7%	
	≤ Lev 2.0	21.9%	23.8%	35.3%	44.5%	68.0%	71.5%	99.0%
	≤ Lev 1.5	24.2%	31.2%	54.4%	61.7%	59.9%		
	≤ Lev 1.0	25.9%	30.5%					

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
SBP01								
	≤ Lev 5.0							22.3%
	≤ Lev 4.5				22.5%	22.3%	22.0%	22.5%
	≤ Lev 4.0		22.4%	22.5%	22.5%	22.4%	22.3%	23.7%
	≤ Lev 3.5	22.5%	22.5%	22.7%	22.8%	23.8%	27.2%	44.6%
	≤ Lev 3.0	22.5%	22.5%	22.5%	23.5%	30.3%	37.1%	70.3%
	≤ Lev 2.5	22.9%	22.9%	24.0%	28.0%	41.2%	65.3%	87.8%
	≤ Lev 2.0	23.5%	24.6%	30.5%	35.8%	57.7%	73.9%	93.5%
	≤ Lev 1.5	23.9%	28.6%	44.7%	46.8%	54.4%	99.0%	
	≤ Lev 1.0	26.0%	31.4%	37.5%	50.0%	30.2%	99.0%	
SBP02								
	≤ Lev 5.0			22.0%	21.9%	21.6%	21.4%	21.7%
	≤ Lev 4.5			22.0%	22.0%	21.6%		21.7%
	≤ Lev 4.0		22.0%	22.0%	22.0%	21.6%	21.5%	22.5%
	≤ Lev 3.5	22.0%	22.0%	22.0%	21.9%	23.2%	25.6%	43.9%
	≤ Lev 3.0	22.0%	21.9%	22.1%	23.2%	29.6%	40.5%	82.4%
	≤ Lev 2.5	22.4%	23.0%	24.4%	26.9%	42.8%	70.4%	99.0%
	≤ Lev 2.0	22.8%	23.8%	29.5%	37.4%	60.0%	73.3%	99.0%
	≤ Lev 1.5	22.7%	26.3%	55.6%	48.8%	50.8%	99.0%	99.0%
	≤ Lev 1.0	23.1%	28.4%		50.0%			
SBP03								
	≤ Lev 5.0							22.4%
	≤ Lev 4.5				22.7%	22.3%	22.1%	22.4%
	≤ Lev 4.0		22.7%	22.7%	22.7%	22.3%	22.2%	23.4%
	≤ Lev 3.5	22.6%	22.6%	22.7%	22.7%		25.3%	41.3%
	≤ Lev 3.0	22.7%	22.6%	22.5%	23.2%	27.9%	41.9%	77.0%
	≤ Lev 2.5	22.8%	22.8%	25.1%	28.3%	41.2%	68.9%	82.7%
	≤ Lev 2.0	23.1%	23.7%	29.9%	39.4%	58.5%	66.2%	99.0%
	≤ Lev 1.5	24.4%	29.4%	50.1%	57.0%	93.6%	50.0%	99.0%
	≤ Lev 1.0	27.7%	32.7%	49.6%	60.0%	50.0%		
SBP04								
	≤ Lev 5.0	27.9%	27.8%			27.7%	27.7%	27.9%
	≤ Lev 4.5	27.9%	27.8%			27.7%	27.7%	28.1%
	≤ Lev 4.0	27.8%	27.8%	28.0%	27.9%	28.1%	28.3%	29.3%
	≤ Lev 3.5	27.9%	28.0%	28.1%	28.3%	29.0%	31.7%	45.5%
	≤ Lev 3.0	27.9%	28.1%	28.3%	28.6%	33.1%	41.6%	66.2%
	≤ Lev 2.5	28.1%	28.1%	28.8%	31.9%	46.7%	64.5%	89.5%
	≤ Lev 2.0	28.3%	29.6%	33.2%	36.2%	54.8%	74.7%	97.4%
	≤ Lev 2.0 ≤ Lev 1.5	29.5%	33.9%	48.5%	50.2%	44.9%	50.4%	73.4%
		30.7%	37.3%	51.8%	44.5%	49.9%	50.4%	73.4%
	≤ Lev 1.0	30.7%	37.3%	31.0%	44.0%	49.9%	30.4%	73.4%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
SBP05								
	≤ Lev 5.0		24.4%					24.1%
	≤ Lev 4.5		24.3%			23.9%	23.7%	24.2%
	≤ Lev 4.0	24.4%	24.3%	24.4%	24.4%	23.8%	23.8%	25.2%
	≤ Lev 3.5	24.4%	24.4%	24.7%	24.7%	24.4%	27.4%	44.8%
	≤ Lev 3.0	24.2%	24.7%	24.5%	24.5%	28.8%	36.5%	74.6%
	≤ Lev 2.5	24.6%	24.9%	25.8%	29.6%	40.0%	65.0%	
	≤ Lev 2.0	24.5%	26.2%	30.9%	35.9%	55.2%	76.6%	91.0%
	≤ Lev 1.5	25.5%	29.8%	43.1%	54.1%	60.9%	99.0%	99.0%
	≤ Lev 1.0	27.3%	36.6%	48.7%	89.6%	40.6%		
PBLI01								
	≤ Lev 5.0							22.1%
	≤ Lev 4.5				22.2%	22.0%	21.9%	22.3%
	≤ Lev 4.0		22.3%	22.3%	22.2%	22.3%	22.4%	24.1%
	≤ Lev 3.5	22.3%	22.4%	22.8%	22.6%	24.1%	27.5%	48.7%
	≤ Lev 3.0	22.2%	22.5%	23.2%	24.6%	32.2%	46.2%	81.3%
	≤ Lev 2.5		22.8%	26.6%	31.4%	53.1%	78.2%	97.6%
	≤ Lev 2.0	23.1%	24.8%	34.9%	47.1%	67.5%	76.2%	99.0%
	≤ Lev 1.5	24.1%	30.0%	48.0%	64.4%	57.0%	60.9%	
	≤ Lev 1.0	26.3%	36.9%	67.8%	65.4%			
PBLI02								
PBLIUZ	≤ Lev 5.0							17.8%
	≤ Lev 3.0 ≤ Lev 4.5			18.1%	18.0%	18.0%	17.6%	18.1%
		19 106	19 106					
	≤ Lev 4.0	18.1%	18.1%	18.1%	17.9%	18.0%	18.1%	19.5%
	≤ Lev 3.5 ≤ Lev 3.0	18.3%	18.4%	18.4% 19.0%	18.1%	20.2%	22.9% 41.6%	40.5% 75.6%
	≤ Lev 3.0 ≤ Lev 2.5	18.5%		23.5%		51.2%		
	≤ Lev 2.5 ≤ Lev 2.0	19.3%	20.0%	30.8%	30.4% 35.9%	68.6%	65.2% 81.6%	87.2% 87.0%
	≤ Lev 2.0 ≤ Lev 1.5	22.2%	25.8%	48.1%	47.4%	79.6%	66.7%	87.0%
	≤ Lev 1.0	24.3%	26.2%	53.8%	66.7%	50.0%	99.0%	
PROF01								
	≤ Lev 5.0					18.7%	18.6%	18.7%
	≤ Lev 4.5			18.9%	18.8%	18.6%	18.5%	19.3%
	≤ Lev 4.0	18.9%	19.0%	19.0%	18.7%	19.3%	19.6%	21.9%
	≤ Lev 3.5	19.1%	19.1%	19.4%	19.5%	23.2%	27.6%	50.1%
	≤ Lev 3.0	19.2%	19.3%	20.8%	23.1%	33.6%	46.4%	81.4%
	≤ Lev 2.5	19.7%	22.3%	27.1%	32.0%	50.7%	63.1%	99.0%
	≤ Lev 2.0	20.1%	23.8%	33.6%	37.1%	52.4%		99.0%
	≤ Lev 1.5	23.1%	23.8%	26.2%	46.2%	68.1%	66.7%	99.0%
	≤ Lev 1.0	24.1%	18.7%	48.1%	40.0%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PROF02								
	≤ Lev 5.0				19.5%	19.4%	19.3%	19.4%
	≤ Lev 4.5			19.5%	19.5%	19.4%	19.3%	20.1%
	≤ Lev 4.0	19.6%	19.4%	19.6%	19.5%		20.3%	22.3%
	≤ Lev 3.5	19.8%	19.7%	20.1%	21.3%	24.3%	29.0%	51.3%
	≤ Lev 3.0	20.0%	20.0%	21.9%	24.4%	34.3%	48.9%	
	≤ Lev 2.5	20.1%	21.5%	26.3%	34.7%	50.4%	70.1%	99.0%
	≤ Lev 2.0	21.4%	23.7%	30.1%	39.2%	64.0%	73.0%	99.0%
	≤ Lev 1.5	24.3%	24.8%	36.1%	54.3%	88.4%	83.3%	99.0%
	≤ Lev 1.0	25.2%	21.3%		60.0%			
PROF03								
	≤ Lev 5.0					19.5%	19.4%	19.5%
	≤ Lev 4.5			19.6%	19.7%	19.4%	19.4%	19.9%
	≤ Lev 4.0	19.7%	19.7%	19.6%	19.7%	19.8%	20.1%	22.0%
	≤ Lev 3.5	19.8%	20.0%	20.6%	21.3%	23.8%	27.3%	46.3%
	≤ Lev 3.0	20.1%	20.3%	21.5%	23.9%	30.9%	41.9%	78.5%
	≤ Lev 2.5	20.4%	22.1%	23.8%	30.9%	46.9%	63.3%	93.8%
	≤ Lev 2.0	21.1%	23.5%	30.7%	39.2%	54.0%	66.7%	99.0%
	≤ Lev 1.5	24.4%	24.6%	31.8%	39.0%	82.8%	87.8%	99.0%
	≤ Lev 1.0	22.6%	25.2%	49.2%	80.0%	30.2%	99.0%	
ICS01								
	≤ Lev 5.0					21.4%	21.3%	21.5%
	≤ Lev 4.5				21.8%	21.4%	21.2%	21.6%
	≤ Lev 4.0	21.8%	21.8%	21.8%	21.9%	21.5%	21.6%	22.4%
	≤ Lev 3.5	21.9%	22.0%	21.9%	21.9%	23.0%	25.6%	43.7%
	≤ Lev 3.0	22.0%	22.1%	22.3%	23.5%	29.5%	39.8%	77.1%
	≤ Lev 2.5	21.5%	22.6%	24.1%	29.1%	44.0%	68.2%	88.7%
	≤ Lev 2.0	22.1%	25.2%	29.8%	36.9%	63.8%	55.6%	81.4%
	≤ Lev 1.5	22.3%	27.6%	46.2%	46.8%	54.1%	49.8%	68.1%
	≤ Lev 1.0	23.2%	26.0%	41.7%	42.4%	37.7%	29.9%	49.2%
ICS02								
	≤ Lev 5.0					18.0%	17.8%	18.0%
	≤ Lev 4.5			18.3%	18.3%	18.1%	17.9%	18.2%
	≤ Lev 4.0	18.3%	18.3%	18.3%	18.3%	18.6%		20.1%
	≤ Lev 3.5	18.3%	18.2%	18.5%	18.8%	21.2%	25.0%	47.0%
	≤ Lev 3.0	18.3%	18.3%	19.6%	21.8%	31.4%	44.4%	77.5%
	≤ Lev 2.5	19.3%	20.0%	25.4%	31.6%	48.3%	69.2%	94.5%
	≤ Lev 2.0	20.1%	24.4%	32.3%	34.3%	47.0%	63.7%	
	≤ Lev 1.5	22.0%	25.8%	41.1%		56.6%	99.0%	
	≤ Lev 1.0	21.8%	24.4%		66.7%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
ICS03								
	≤ Lev 5.0						16.4%	16.7%
	≤ Lev 4.5			17.1%	17.1%	16.7%	16.4%	16.8%
	≤ Lev 4.0	17.0%	17.1%	17.1%	17.2%	17.0%	16.8%	18.4%
	≤ Lev 3.5	17.0%	17.1%	17.3%	17.5%	19.0%	22.8%	42.7%
	≤ Lev 3.0	17.1%	17.3%	18.1%	19.7%	27.7%	41.1%	86.3%
	≤ Lev 2.5	17.9%	19.0%	22.9%	25.9%	46.5%	66.9%	99.0%
	≤ Lev 2.0	18.9%	21.7%	29.8%	32.5%	58.8%	60.2%	99.0%
	≤ Lev 1.5	20.5%	24.2%	49.0%	42.2%	59.9%	50.0%	
	≤ Lev 1.0	22.8%	19.0%					

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	14.3%
	≤ Lev 4.5	14.1%
	≤ Lev 4.0	15.1%
	≤ Lev 3.5	20.5%
	≤ Lev 3.0	34.0%
	≤ Lev 2.5	56.4%
	≤ Lev 2.0	
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PC02		
	≤ Lev 5.0	15.8%
	≤ Lev 4.5	15.7%
	≤ Lev 4.0	16.5%
	≤ Lev 3.5	21.0%
	≤ Lev 3.0	32.4%
	≤ Lev 2.5	52.1%
	≤ Lev 2.0	84.2%
	≤ Lev 1.5	80.0%
	≤ Lev 1.0	66.7%
		33.77
PC03		
	≤ Lev 5.0	24.5%
	≤ Lev 4.5	24.6%
	≤ Lev 4.0	25.8%
	≤ Lev 3.5	29.2%
	≤ Lev 3.0	38.9%
	≤ Lev 2.5	58.5%
	≤ Lev 2.0	70.6%
	≤ Lev 1.5	7 3.3 70
	≤ Lev 1.0	82.5%
	= LOV 1.0	02.070
PC04		
. 501	≤ Lev 5.0	7.3%
	≤ Lev 4.5	7.3%
	≤ Lev 4.0	7.8%
	≤ Lev 4.5	10.9%
	≤ Lev 3.0	19.7%
	≤ Lev 3.0	41.5%
	≤ Lev 2.5 ≤ Lev 2.0	56.5%
	≤ Lev 2.0 ≤ Lev 1.5	30.3%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PC05		
	≤ Lev 5.0	
	≤ Lev 4.5	6.9%
	≤ Lev 4.0	7.6%
	≤ Lev 3.5	12.4%
	≤ Lev 3.0	17.0%
	≤ Lev 2.5	22.6%
	≤ Lev 2.0	25.3%
	≤ Lev 1.5	26.1%
	≤ Lev 1.0	25.7%
PC06		
	≤ Lev 5.0	31.2%
	≤ Lev 4.5	31.3%
	≤ Lev 4.0	32.7%
	≤ Lev 3.5	38.1%
	≤ Lev 3.0	43.3%
	≤ Lev 2.5	56.3%
	≤ Lev 2.0	69.6%
	≤ Lev 1.5	73.7%
	≤ Lev 1.0	69.7%
	3 LCV 1.0	00.770
MK01		
101101	≤ Lev 5.0	13.1%
	≤ Lev 4.5	13.1%
	≤ Lev 4.0	14.3%
	≤ Lev 3.5	20.1%
	≤ Lev 3.0	39.5%
	≤ Lev 3.0	55.4%
		55.4%
	≤ Lev 2.0	00.00%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
MKO2		
MK02	al cu E O	10.007
	≤ Lev 5.0	19.0%
	≤ Lev 4.5	19.1%
	≤ Lev 4.0	20.5%
	≤ Lev 3.5	28.5%
	≤ Lev 3.0	49.2%
	≤ Lev 2.5	56.7%
	≤ Lev 2.0	90.2%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
SBP01		
	≤ Lev 5.0	24.1%
	≤ Lev 4.5	24.4%
	≤ Lev 4.0	25.5%
	≤ Lev 3.5	31.0%
	≤ Lev 3.0	36.3%
	≤ Lev 2.5	55.8%
	≤ Lev 2.0	72.5%
	≤ Lev 1.5	81.1%
	≤ Lev 1.0	84.1%
SBP02		
	≤ Lev 5.0	22.8%
	≤ Lev 4.5	23.3%
	≤ Lev 4.0	24.4%
	≤ Lev 3.5	30.6%
	≤ Lev 3.0	41.5%
	≤ Lev 2.5	65.8%
	≤ Lev 2.0	87.4%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
SBP03		
	≤ Lev 5.0	23.8%
	≤ Lev 4.5	24.1%
	≤ Lev 4.0	25.3%
	≤ Lev 3.5	30.8%
	≤ Lev 3.0	40.9%
	≤ Lev 2.5	65.3%
	≤ Lev 2.0	74.5%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
SBP04		
	≤ Lev 5.0	21.8%
	≤ Lev 4.5	21.9%
	≤ Lev 4.0	22.5%
	≤ Lev 3.5	27.5%
	≤ Lev 3.0	35.4%
	≤ Lev 2.5	45.7%
	≤ Lev 2.0	40.5%
	≤ Lev 1.5	1 112 / 3
	≤ Lev 1.0	
	13	

Subcompetency	Threshold	Yr1, Mid-Year
SBP05		
	≤ Lev 5.0	25.4%
	≤ Lev 4.5	25.7%
	≤ Lev 4.0	26.6%
	≤ Lev 3.5	34.1%
	≤ Lev 3.0	45.2%
	≤ Lev 2.5	65.4%
	≤ Lev 2.0	79.1%
	≤ Lev 1.5	80.0%
	≤ Lev 1.0	
PBLI01		
	≤ Lev 5.0	25.7%
	≤ Lev 4.5	26.0%
	≤ Lev 4.0	26.9%
	≤ Lev 3.5	35.6%
	≤ Lev 3.0	47.2%
	≤ Lev 2.5	73.1%
	≤ Lev 2.0	74.3%
	≤ Lev 1.5	63.6%
	≤ Lev 1.0	
PBLI02		
-	≤ Lev 5.0	16.8%
	≤ Lev 4.5	17.2%
	≤ Lev 4.0	18.3%
	≤ Lev 3.5	27.0%
	≤ Lev 3.0	40.0%
	≤ Lev 2.5	65.9%
	≤ Lev 2.0	71.4%
	≤ Lev 1.5	75.0%
	≤ Lev 1.0	69.8%
PROF01		
	≤ Lev 5.0	18.4%
	≤ Lev 4.5	19.3%
	≤ Lev 4.0	20.9%
	≤ Lev 3.5	34.8%
	≤ Lev 3.0	50.8%
	≤ Lev 2.5	74.8%
	≤ Lev 2.0	7 1.0 70
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
		33.070

Subcompetency	Threshold	Yr1, Mid-Year
PROF02		,
	≤ Lev 5.0	14.1%
	≤ Lev 4.5	15.0%
	≤ Lev 4.0	17.0%
	≤ Lev 3.5	28.4%
	≤ Lev 3.0	41.8%
	≤ Lev 2.5	75.3%
	≤ Lev 2.0	
	≤ Lev 1.5	89.1%
	≤ Lev 1.0	99.0%
PROF03		
	≤ Lev 5.0	17.2%
	≤ Lev 4.5	18.1%
	≤ Lev 4.0	19.7%
	≤ Lev 3.5	30.5%
	≤ Lev 3.0	42.6%
	≤ Lev 2.5	62.9%
	≤ Lev 2.0	86.5%
	≤ Lev 1.5	87.8%
	≤ Lev 1.0	99.0%
ICS01		
	≤ Lev 5.0	11.1%
	≤ Lev 4.5	11.5%
	≤ Lev 4.0	12.5%
	≤ Lev 3.5	21.8%
	≤ Lev 3.0	30.4%
	≤ Lev 2.5	64.5%
	≤ Lev 2.0	76.7%
	≤ Lev 1.5	90.4%
	≤ Lev 1.0	
	, , , , , , , , , , , , , , , , , , ,	
ICS02		
	≤ Lev 5.0	10.7%
	≤ Lev 4.5	11.3%
	≤ Lev 4.0	12.5%
	≤ Lev 3.5	20.7%
	≤ Lev 3.0	32.4%
	≤ Lev 2.5	53.3%
	≤ Lev 2.0	99.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
	1	

Subcompetency	Threshold	Yr1, Mid-Year
ICS03		
	≤ Lev 5.0	13.3%
	≤ Lev 4.5	13.8%
	≤ Lev 4.0	14.9%
	≤ Lev 3.5	23.4%
	≤ Lev 3.0	41.6%
	≤ Lev 2.5	67.0%
	≤ Lev 2.0	99.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PC01		,
	≤ Lev 5.0	26.3%
	≤ Lev 4.5	26.3%
	≤ Lev 4.0	27.6%
	≤ Lev 3.5	32.7%
	≤ Lev 3.0	43.4%
	≤ Lev 2.5	69.1%
	≤ Lev 2.0	70.8%
	≤ Lev 1.5	85.7%
	≤ Lev 1.0	66.7%
PC02		
	≤ Lev 5.0	25.8%
	≤ Lev 4.5	25.9%
	≤ Lev 4.0	27.3%
	≤ Lev 3.5	32.8%
	≤ Lev 3.0	44.9%
	≤ Lev 2.5	72.5%
	≤ Lev 2.0	82.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PC03		
	≤ Lev 5.0	56.4%
	≤ Lev 4.5	56.6%
	≤ Lev 4.0	56.9%
	≤ Lev 3.5	60.5%
	≤ Lev 3.0	62.2%
	≤ Lev 2.5	63.7%
	≤ Lev 2.0	63.7%
	≤ Lev 1.5	63.2%
	≤ Lev 1.0	61.4%
PC04		
	≤ Lev 5.0	14.0%
	≤ Lev 4.5	13.9%
	≤ Lev 4.0	14.6%
	≤ Lev 3.5	19.1%
	≤ Lev 3.0	26.9%
	≤ Lev 2.5	54.5%
	≤ Lev 2.0	
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%

Subcompetency	Threshold	Yr1, Mid-Year
MK01		
	≤ Lev 5.0	24.8%
	≤ Lev 4.5	24.8%
	≤ Lev 4.0	25.7%
	≤ Lev 3.5	32.1%
	≤ Lev 3.0	43.9%
	≤ Lev 2.5	56.9%
	≤ Lev 2.0	76.4%
	≤ Lev 1.5	59.1%
	≤ Lev 1.0	49.8%
MK02		
	≤ Lev 5.0	44.0%
	≤ Lev 4.5	44.1%
	≤ Lev 4.0	45.1%
	≤ Lev 3.5	49.8%
	≤ Lev 3.0	54.4%
	≤ Lev 2.5	62.9%
	≤ Lev 2.0	63.1%
	≤ Lev 1.5	61.7%
	≤ Lev 1.0	60.4%
MK03		
	≤ Lev 5.0	19.7%
	≤ Lev 4.5	19.9%
	≤ Lev 4.0	20.9%
	≤ Lev 3.5	26.2%
	≤ Lev 3.0	39.2%
	≤ Lev 2.5	54.8%
	≤ Lev 2.0	66.4%
	≤ Lev 1.5	74.2%
	≤ Lev 1.0	50.0%
MK04		
	≤ Lev 5.0	23.1%
	≤ Lev 4.5	23.2%
	≤ Lev 4.0	23.8%
	≤ Lev 3.5	29.4%
	≤ Lev 3.0	46.7%
	≤ Lev 2.5	68.1%
	≤ Lev 2.0	79.5%
	≤ Lev 1.5	89.7%
	≤ Lev 1.0	99.0%

Subcompetency	Threshold	Yr1, Mid-Year
MK05		,
	≤ Lev 5.0	23.8%
	≤ Lev 4.5	23.8%
	≤ Lev 4.0	24.4%
	≤ Lev 3.5	30.0%
	≤ Lev 3.0	36.5%
	≤ Lev 2.5	47.9%
	≤ Lev 2.0	51.5%
	≤ Lev 1.5	55.3%
	≤ Lev 1.0	49.6%
	3 207 1.0	40.070
MK06		
IIII	≤ Lev 5.0	24.1%
	≤ Lev 4.5	24.2%
	≤ Lev 4.0	25.1%
	≤ Lev 3.5	31.1%
	≤ Lev 3.0	48.6%
	≤ Lev 2.5	67.5%
	≤ Lev 2.0	79.7%
	≤ Lev 1.5	89.4%
	≤ Lev 1.0	99.0%
	S Lev 1.0	99.0%
SBP01		
SBP01	≤ Lev 5.0	35.0%
	≤ Lev 4.5	35.1%
	≤ Lev 4.0	35.1%
		40.0%
	≤ Lev 3.5	46.1%
		101110
	≤ Lev 2.5	59.8%
	≤ Lev 2.0	62.0%
	≤ Lev 1.5	69.2%
	≤ Lev 1.0	63.8%
CDDoc		
SBP02		20.00
	≤ Lev 5.0	23.3%
	≤ Lev 4.5	23.4%
	≤ Lev 4.0	23.8%
	≤ Lev 3.5	30.6%
	≤ Lev 3.0	43.5%
	≤ Lev 2.5	64.9%
	≤ Lev 2.0	78.7%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%

Subcompetency	Threshold	Yr1, Mid-Year
SBP03		
	≤ Lev 5.0	25.6%
	≤ Lev 4.5	25.7%
	≤ Lev 4.0	26.1%
	≤ Lev 3.5	32.3%
	≤ Lev 3.0	46.3%
	≤ Lev 2.5	62.9%
	≤ Lev 2.0	82.9%
	≤ Lev 1.5	
	≤ Lev 1.0	99.0%
		00.070
SBP04		
	≤ Lev 5.0	34.4%
	≤ Lev 4.5	34.8%
	≤ Lev 4.0	35.2%
	≤ Lev 3.5	41.4%
	≤ Lev 3.0	49.8%
	≤ Lev 2.5	61.8%
	≤ Lev 2.0	65.4%
	≤ Lev 1.5	71.0%
	≤ Lev 1.0	67.6%
	S Lev 1.0	07.070
SBP05		
36703	≤ Lev 5.0	33.2%
	≤ Lev 4.5	33.3%
	≤ Lev 4.0	33.9%
	≤ Lev 3.5	39.5%
	≤ Lev 3.0	55.2%
	≤ Lev 2.5	62.7%
	≤ Lev 2.0	80.3%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
PBLI01		
FDLIVI	≤ Lev 5.0	20.706
	≤ Lev 5.0 ≤ Lev 4.5	30.7%
		30.7%
	≤ Lev 4.0	31.6% 37.5%
	≤ Lev 3.5	
	≤ Lev 3.0	49.3%
	≤ Lev 2.5	71.7%
	≤ Lev 2.0	82.5%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%

Subcompetency	Threshold	Yr1, Mid-Year
PBLI02		., .,
	≤ Lev 5.0	20.1%
	≤ Lev 4.5	20.4%
	≤ Lev 4.0	21.3%
	≤ Lev 3.5	28.0%
	≤ Lev 3.0	42.2%
	≤ Lev 2.5	59.0%
	≤ Lev 2.0	82.0%
	≤ Lev 1.5	02.070
	≤ Lev 1.0	99.0%
	S Lev 1.0	99.0%
PROF01		
T KOT OT	≤ Lev 5.0	15.8%
	≤ Lev 4.5	16.2%
	≤ Lev 4.0	16.7%
	≤ Lev 4.0 ≤ Lev 3.5	24.7%
	≤ Lev 3.0	39.2%
	≤ Lev 2.5	73.7%
	≤ Lev 2.0	80.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PROF02		
	≤ Lev 5.0	15.3%
	≤ Lev 4.5	15.8%
	≤ Lev 4.0	16.5%
	≤ Lev 3.5	24.9%
	≤ Lev 3.0	40.4%
	≤ Lev 2.5	64.3%
	≤ Lev 2.0	76.4%
	≤ Lev 1.5	
	≤ Lev 1.0	99.0%
PROF03		
	≤ Lev 5.0	18.6%
	≤ Lev 4.5	19.2%
	≤ Lev 4.0	20.0%
	≤ Lev 3.5	28.7%
	≤ Lev 3.0	43.3%
	≤ Lev 2.5	73.1%
	≤ Lev 2.0	85.9%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%

Subcompetency	Threshold	Yr1, Mid-Year
ICS01		
	≤ Lev 5.0	19.1%
	≤ Lev 4.5	19.3%
	≤ Lev 4.0	19.7%
	≤ Lev 3.5	25.1%
	≤ Lev 3.0	36.0%
	≤ Lev 2.5	44.4%
	≤ Lev 2.0	57.3%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
ICS02		
	≤ Lev 5.0	14.4%
	≤ Lev 4.5	14.6%
	≤ Lev 4.0	15.1%
	≤ Lev 3.5	22.9%
	≤ Lev 3.0	35.9%
	≤ Lev 2.5	59.7%
	≤ Lev 2.0	
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
ICS03		
	≤ Lev 5.0	13.8%
	≤ Lev 4.5	14.0%
	≤ Lev 4.0	14.4%
	≤ Lev 3.5	21.1%
	≤ Lev 3.0	33.0%
	≤ Lev 2.5	50.9%
	≤ Lev 2.0	54.5%
	≤ Lev 1.5	33.3%
	≤ Lev 1.0	50.0%

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	17.2%
	≤ Lev 4.5	17.8%
	≤ Lev 4.0	19.9%
	≤ Lev 3.5	25.8%
	≤ Lev 3.0	47.1%
	≤ Lev 2.5	69.4%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	
PC02		
	≤ Lev 5.0	16.0%
	≤ Lev 4.5	16.7%
	≤ Lev 4.0	
	≤ Lev 3.5	27.8%
	≤ Lev 3.0	46.1%
	≤ Lev 2.5	67.7%
	≤ Lev 2.0	67.0%
	≤ Lev 1.5	76.3%
	≤ Lev 1.0	80.1%
PC03		
	≤ Lev 5.0	24.8%
	≤ Lev 4.5	25.4%
	≤ Lev 4.0	27.6%
	≤ Lev 3.5	36.1%
	≤ Lev 3.0	49.0%
	≤ Lev 2.5	56.7%
	≤ Lev 2.0	58.9%
	≤ Lev 1.5	60.3%
	≤ Lev 1.0	60.3%
PC04		
	≤ Lev 5.0	15.1%
	≤ Lev 4.5	15.6%
	≤ Lev 4.0	17.1%
	≤ Lev 3.5	24.4%
	≤ Lev 3.0	43.4%
	≤ Lev 2.5	72.6%
	≤ Lev 2.0	1 2.0 /0
	≤ Lev 1.5	33.3%
	≤ Lev 1.0	33.370
	_ = L0V 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PC05		
	≤ Lev 5.0	
	≤ Lev 4.5	
	≤ Lev 4.0	43.9%
	≤ Lev 3.5	
	≤ Lev 3.0	66.7%
	≤ Lev 2.5	50.0%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	
MK01		
	≤ Lev 5.0	16.4%
	≤ Lev 4.5	17.1%
	≤ Lev 4.0	18.6%
	≤ Lev 3.5	24.9%
	≤ Lev 3.0	43.4%
	≤ Lev 2.5	63.2%
	≤ Lev 2.0	80.5%
	≤ Lev 1.5	75.0%
	≤ Lev 1.0	
MK02		
	≤ Lev 5.0	18.3%
	≤ Lev 4.5	18.9%
	≤ Lev 4.0	20.3%
	≤ Lev 3.5	28.1%
	≤ Lev 3.0	45.3%
	≤ Lev 2.5	67.7%
	≤ Lev 2.0	79.3%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
SBP01		
	≤ Lev 5.0	21.4%
	≤ Lev 4.5	22.1%
	≤ Lev 4.0	23.6%
	≤ Lev 3.5	29.7%
	≤ Lev 3.0	43.0%
	≤ Lev 2.5	68.3%
	≤ Lev 2.0	58.8%
	≤ Lev 1.5	52.6%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
SBP02		
	≤ Lev 5.0	19.0%
	≤ Lev 4.5	19.5%
	≤ Lev 4.0	21.2%
	≤ Lev 3.5	29.7%
	≤ Lev 3.0	45.8%
	≤ Lev 2.5	66.0%
	≤ Lev 2.0	77.1%
	≤ Lev 1.5	80.0%
	≤ Lev 1.0	50.0%
SBP03		
	≤ Lev 5.0	21.5%
	≤ Lev 4.5	22.0%
	≤ Lev 4.0	23.4%
	≤ Lev 3.5	32.3%
	≤ Lev 3.0	44.1%
	≤ Lev 2.5	49.9%
	≤ Lev 2.0	62.2%
	≤ Lev 1.5	
	≤ Lev 1.0	
SBP04		
	≤ Lev 5.0	30.1%
	≤ Lev 4.5	30.7%
	≤ Lev 4.0	31.9%
	≤ Lev 3.5	39.6%
	≤ Lev 3.0	48.1%
	≤ Lev 2.5	67.2%
	≤ Lev 2.0	69.6%
	≤ Lev 1.5	64.1%
	≤ Lev 1.0	63.2%
	= LOV 1.0	00.270
SBP05		
	≤ Lev 5.0	25.5%
	≤ Lev 4.5	26.1%
	≤ Lev 4.0	27.3%
	≤ Lev 4.0	34.7%
	≤ Lev 3.5	46.8%
	≤ Lev 3.0 ≤ Lev 2.5	78.6%
	≤ Lev 2.0	79.8%
	≤ Lev 1.5	71.4%
	≤ Lev 1.0	60.0%

Subcompetency	Threshold	Yr1, Mid-Year
PBLI01		
-	≤ Lev 5.0	21.0%
	≤ Lev 4.5	21.6%
	≤ Lev 4.0	23.4%
	≤ Lev 3.5	33.0%
	≤ Lev 3.0	47.1%
	≤ Lev 2.5	80.0%
	≤ Lev 2.0	70.9%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PBLI02		
	≤ Lev 5.0	14.2%
	≤ Lev 4.5	15.1%
	≤ Lev 4.0	16.6%
	≤ Lev 3.5	26.0%
	≤ Lev 3.0	40.6%
	≤ Lev 2.5	67.2%
	≤ Lev 2.0	72.3%
	≤ Lev 1.5	12.070
	≤ Lev 1.0	
	S Lev 1.0	
PROF01		
PROFUT	≤ Lev 5.0	13.4%
	≤ Lev 4.5	14.2%
	≤ Lev 4.0	16.7%
	≤ Lev 4.0	27.5%
	≤ Lev 3.0	43.9%
	≤ Lev 2.5	57.0%
	≤ Lev 2.0	00.004
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
DDOE00		
PROF02	1 5 0	44.007
	≤ Lev 5.0	11.6%
	≤ Lev 4.5	12.4%
	≤ Lev 4.0	14.3%
	≤ Lev 3.5	26.4%
	≤ Lev 3.0	42.5%
	≤ Lev 2.5	64.0%
	≤ Lev 2.0	75.9%
	≤ Lev 1.5	80.0%
	≤ Lev 1.0	

Subcompetency Threshold Yr1, Mid-Year PROF03 ≤ Lev 5.0 15.4% ≤ Lev 4.5 16.3% ≤ Lev 4.0 18.4% ≤ Lev 3.5 29.0% ≤ Lev 3.0 41.6% ≤ Lev 2.5 59.5% ≤ Lev 2.0 86.9% ≤ Lev 1.5 99.0% ≤ Lev 1.0 99.0%
≤ Lev 5.0 15.4% ≤ Lev 4.5 16.3% ≤ Lev 4.0 18.4% ≤ Lev 3.5 29.0% ≤ Lev 3.0 41.6% ≤ Lev 2.5 59.5% ≤ Lev 2.0 86.9% ≤ Lev 1.5 99.0%
≤ Lev 4.5 ≤ Lev 4.0 ≤ Lev 3.5 ≤ Lev 3.0 ≤ Lev 2.5 ≤ Lev 2.0 ≤ Lev 1.5 16.3% 29.0% 41.6% 59.5% 59.5% 50.5% 50.5% 50.5% 50.5%
≤ Lev 4.0 18.4% ≤ Lev 3.5 29.0% ≤ Lev 3.0 41.6% ≤ Lev 2.5 59.5% ≤ Lev 2.0 86.9% ≤ Lev 1.5 99.0%
≤ Lev 3.5 29.0% ≤ Lev 3.0 41.6% ≤ Lev 2.5 59.5% ≤ Lev 2.0 86.9% ≤ Lev 1.5 99.0%
≤ Lev 3.0 41.6% ≤ Lev 2.5 59.5% ≤ Lev 2.0 86.9% ≤ Lev 1.5 99.0%
≤ Lev 2.5 59.5% ≤ Lev 2.0 86.9% ≤ Lev 1.5 99.0%
≤ Lev 2.0 86.9% ≤ Lev 1.5 99.0%
≤ Lev 1.5 99.0%
≤ Lev 1.0
ICS01
≤ Lev 5.0
≤ Lev 4.5 16.7%
≤ Lev 4.0 19.0%
≤ Lev 3.5 28.6%
≤ Lev 3.0 40.9%
≤ Lev 2.5 58.4%
≤ Lev 2.0 59.8%
≤ Lev 1.5 39.4%
≤ Lev 1.0 35.7%
ICS02
≤ Lev 5.0 12.9%
≤ Lev 4.5 13.6%
≤ Lev 4.0 15.9%
≤ Lev 3.5 28.2%
≤ Lev 3.0 48.2%
≤ Lev 2.5 79.9%
≤ Lev 2.0 89.1%
≤ Lev 1.5 99.0%
≤ Lev 1.0
ICS03
≤ Lev 5.0 14.6%
≤ Lev 4.5 15.3%
≤ Lev 4.0 17.3%
≤ Lev 3.5 28.1%
≤ Lev 3.0 43.6%
≤ Lev 2.5 56.9%
≤ Lev 2.0 63.8%
≤ Lev 1.5 50.0%
≤ Lev 1.0

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01						
	≤ Lev 5.0	12.1%	12.0%	11.8%	11.8%	11.9%
	≤ Lev 4.5	12.1%	12.0%	11.8%	11.8%	12.0%
	≤ Lev 4.0	12.1%	12.0%	11.8%	11.9%	12.9%
	≤ Lev 3.5	12.1%	12.1%	12.6%	14.3%	26.8%
	≤ Lev 3.0	12.2%	12.7%	16.7%	26.5%	67.1%
	≤ Lev 2.5	13.1%	17.2%	33.3%	58.5%	85.2%
	≤ Lev 2.0	17.3%	27.6%	47.5%	75.0%	34.6%
	≤ Lev 1.5	28.9%	49.4%	57.4%	18.0%	86.3%
	≤ Lev 1.0	25.3%	55.2%	60.0%	40.1%	86.2%
PC02						
. 502	≤ Lev 5.0		13.6%	13.4%	13.5%	13.5%
	≤ Lev 4.5	13.6%	13.6%	13.4%	13.5%	13.6%
	≤ Lev 4.0	13.7%	13.6%	13.4%	13.5%	14.4%
	≤ Lev 3.5	13.7%	13.7%	14.2%	16.1%	29.0%
	≤ Lev 3.0	13.9%	14.3%	17.5%	27.7%	65.2%
	≤ Lev 2.5	14.9%	17.9%	32.9%	64.8%	83.5%
	≤ Lev 2.0	18.5%	28.7%	57.9%	84.6%	44.0%
	≤ Lev 1.5	30.0%	48.1%	84.3%	84.1%	41.5%
	≤ Lev 1.0	28.4%	40.170	84.2%	84.3%	25.6%
	3 ECV 1.0	20.470		04.270	04.070	20.070
PC03						
	≤ Lev 5.0			13.8%	13.8%	14.0%
	≤ Lev 4.5	14.1%	14.1%	13.9%	13.8%	14.1%
	≤ Lev 4.0	14.1%	14.1%	13.9%	14.0%	15.6%
	≤ Lev 3.5	14.1%	14.3%	14.9%	17.0%	32.2%
	≤ Lev 3.0	14.4%	15.3%	20.2%	30.3%	66.7%
	≤ Lev 2.5	15.7%	21.2%	35.8%	56.5%	80.5%
	≤ Lev 2.0	20.9%	32.3%	51.9%	71.5%	57.7%
	≤ Lev 1.5	30.3%	48.8%	59.1%	62.4%	57.5%
	≤ Lev 1.0	42.6%	52.4%	14.0%	16.7%	57.3%
PC04						
	≤ Lev 5.0		14.7%	14.6%	14.5%	14.6%
	≤ Lev 4.5	14.7%	14.7%	14.6%	14.5%	14.7%
	≤ Lev 4.0	14.8%	14.7%	14.6%	14.6%	15.8%
	≤ Lev 3.5	14.8%	14.9%	15.3%	17.2%	30.2%
	≤ Lev 3.0	15.0%	15.6%	19.4%	30.1%	68.3%
	≤ Lev 2.5	16.2%	21.1%	37.8%	66.8%	79.8%
	≤ Lev 2.0	21.1%	34.0%	52.3%	63.4%	32.4%
	≤ Lev 1.5	31.4%	49.0%	49.7%	80.0%	31.3%
	≤ Lev 1.0	39.6%	60.1%	24.8%	50.0%	31.2%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05	- Thicshold	Tri, illia Tear	Tri, Tour Ella	- Tre, mid-Tear	112, Icar Lila	Tro, mid real
	≤ Lev 5.0	14.7%	14.7%	14.5%	14.4%	14.6%
	≤ Lev 4.5	14.7%	14.7%	14.5%	14.4%	14.7%
	≤ Lev 4.0	14.7%	14.7%	14.5%	14.6%	15.9%
	≤ Lev 3.5	14.8%	14.8%	15.3%	17.0%	29.7%
	≤ Lev 3.0	15.0%	15.5%	19.7%	30.7%	67.2%
	≤ Lev 2.5	16.1%	19.9%	36.1%	63.1%	94.7%
	≤ Lev 2.0	19.4%	29.3%	48.9%	67.2%	79.5%
	≤ Lev 1.5	31.4%	50.9%	41.8%	46.8%	25.6%
	≤ Lev 1.0	44.1%	54.2%	5.6%	6.7%	25.0%
	2 207 1.0	111170	0 112 /0	0.0 /0	0.770	20.0 70
MK01						
	≤ Lev 5.0	18.2%	18.2%	18.1%	18.1%	18.1%
	≤ Lev 4.5	18.2%	18.2%	18.1%	18.1%	18.1%
	≤ Lev 4.0	18.1%	18.2%	18.2%	18.2%	19.4%
	≤ Lev 3.5	18.2%	18.3%	19.3%	21.5%	34.9%
	≤ Lev 3.0	18.6%	19.7%	25.8%	37.4%	70.2%
	≤ Lev 2.5	20.9%	26.6%	44.4%	65.0%	86.2%
	≤ Lev 2.0	25.3%	38.1%	58.0%	72.7%	61.4%
	≤ Lev 1.5	36.5%	53.2%	63.5%	93.6%	27.9%
	≤ Lev 1.0	47.4%	53.9%	5.7%		28.1%
MK02						
	≤ Lev 5.0		18.2%	18.1%	18.1%	18.1%
	≤ Lev 4.5	18.2%	18.2%	18.1%	18.1%	18.1%
	≤ Lev 4.0	18.2%	18.2%	18.2%	18.3%	19.3%
	≤ Lev 3.5	18.2%	18.4%	18.9%	20.8%	32.6%
	≤ Lev 3.0	18.5%	19.3%	23.3%	34.6%	70.3%
	≤ Lev 2.5	19.8%	25.3%	41.0%	68.7%	81.9%
	≤ Lev 2.0	24.9%	35.5%	56.5%	73.6%	69.9%
	≤ Lev 1.5	35.3%	54.1%	68.5%		15.3%
	≤ Lev 1.0	45.2%	61.3%	8.5%		14.8%
SBP01		0.1.221	04.00	04.007	04.007	0
	≤ Lev 5.0	31.3%	31.2%	31.0%	31.2%	31.4%
	≤ Lev 4.5	31.3%	31.2%	31.0%	31.2%	31.5%
	≤ Lev 4.0	31.3%	31.2%	31.0%	31.4%	32.6%
	≤ Lev 3.5	31.3%	31.3%	31.6%	33.5%	43.1%
	≤ Lev 3.0	31.5%	31.7%	33.4%	39.4%	65.7%
	≤ Lev 2.5	31.5%	33.3%	42.4%	60.4%	77.4%
	≤ Lev 2.0	33.7%	38.8%	53.6%	65.3%	69.6%
	≤ Lev 1.5	38.9%	50.9%	55.6%	61.4%	39.6%
	≤ Lev 1.0	45.2%	51.0%	44.0%	55.1%	41.8%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP02						
	≤ Lev 5.0	33.2%	33.1%	32.9%	33.0%	33.2%
	≤ Lev 4.5	33.2%	33.1%	32.9%	33.1%	33.6%
	≤ Lev 4.0	33.2%	33.2%	33.0%	33.3%	34.8%
	≤ Lev 3.5	33.3%	33.4%	33.9%	36.1%	45.8%
	≤ Lev 3.0	33.4%	33.9%	36.6%	42.2%	65.9%
	≤ Lev 2.5	33.8%	36.3%	45.9%	60.1%	80.3%
	≤ Lev 2.0	35.0%	39.4%	55.4%	65.7%	81.7%
	≤ Lev 1.5	39.0%	48.2%	59.1%	64.7%	73.9%
	≤ Lev 1.0	41.1%	50.2%	44.1%	53.1%	68.6%
SBP03						
	≤ Lev 5.0	17.6%		17.4%	17.5%	17.5%
	≤ Lev 4.5	17.5%	17.5%	17.4%	17.4%	17.6%
	≤ Lev 4.0	17.6%	17.6%	17.5%	17.6%	18.7%
	≤ Lev 3.5	17.6%	17.7%	18.3%	20.1%	30.8%
	≤ Lev 3.0	17.7%	18.4%	21.7%	30.1%	67.3%
	≤ Lev 2.5	18.6%	21.5%	34.1%	58.4%	85.4%
	≤ Lev 2.0	21.6%	30.9%	51.3%	77.8%	60.8%
	≤ Lev 1.5	30.6%	50.0%	58.3%	81.4%	60.8%
	≤ Lev 1.0	34.7%	40.2%	28.5%	01.470	60.9%
	S Lev 1.0	04.770	40.270	20.070		00.970
SBP04						
	≤ Lev 5.0	20.4%	20.4%	20.3%	20.4%	20.3%
	≤ Lev 4.5	20.4%	20.4%	20.3%	20.4%	20.4%
	≤ Lev 4.0	20.4%	20.5%	20.4%	20.5%	21.6%
	≤ Lev 3.5	20.5%	20.6%	21.2%	22.9%	33.8%
	≤ Lev 3.0	20.9%	21.4%	24.3%	32.3%	67.2%
	≤ Lev 2.5	21.9%	24.8%	37.6%	62.1%	84.0%
	≤ Lev 2.0	24.6%	31.6%	58.4%	70.4%	80.5%
	≤ Lev 1.5	31.0%	49.8%	58.3%	53.7%	79.8%
	≤ Lev 1.0	33.0%	50.4%	57.3%	53.5%	79.3%
SBP05						
	≤ Lev 5.0		25.6%	25.3%	25.4%	25.6%
	≤ Lev 4.5	25.6%	25.7%	25.4%	25.5%	25.7%
	≤ Lev 4.0	25.6%	25.7%	25.5%	25.5%	26.7%
	≤ Lev 3.5	25.6%	25.7%	26.0%	27.6%	38.7%
	≤ Lev 3.5	25.7%	26.2%	28.9%	34.4%	63.8%
	≤ Lev 3.5	26.7%	28.6%	40.3%	60.6%	83.8%
	≤ Lev 2.5 ≤ Lev 2.0	28.2%	33.7%	52.6%	66.6%	79.4%
	≤ Lev 2.0 ≤ Lev 1.5	33.9%	48.9%	58.5%	67.7%	79.4%
	≤ Lev 1.5 ≤ Lev 1.0	40.1%	48.9%	50.2%	39.2%	5.9%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP06						
	≤ Lev 5.0		24.3%	24.1%	24.3%	24.5%
	≤ Lev 4.5	24.5%	24.3%	24.0%	24.3%	24.6%
	≤ Lev 4.0	24.5%	24.4%	24.0%	24.4%	25.4%
	≤ Lev 3.5	24.5%	24.4%	24.8%	26.7%	36.3%
	≤ Lev 3.0	24.7%	25.0%	27.4%	33.2%	63.3%
	≤ Lev 2.5	25.1%	26.7%	36.4%	56.6%	82.6%
	≤ Lev 2.0	26.4%	31.4%	52.7%	73.7%	80.1%
	≤ Lev 1.5	32.0%	46.1%	59.0%	75.6%	62.9%
	≤ Lev 1.0	38.5%	46.5%	59.8%	59.2%	52.3%
PBLI01						
. 25171	≤ Lev 5.0			25.7%	25.9%	26.0%
	≤ Lev 4.5	26.0%	25.8%	25.7%	25.9%	26.0%
	≤ Lev 4.0	26.0%	25.8%	25.7%	26.0%	26.8%
	≤ Lev 3.5	26.1%	25.9%	26.5%	28.5%	39.1%
	≤ Lev 3.0	26.1%	26.6%	30.0%	37.7%	66.9%
	≤ Lev 2.5	27.1%	29.7%	42.3%	63.8%	83.6%
	≤ Lev 2.0	29.8%	35.0%	56.6%	77.2%	81.0%
	≤ Lev 1.5	38.2%	52.0%	66.0%	77.270	16.8%
	≤ Lev 1.0	47.1%	53.8%	57.9%	40.6%	16.7%
	3 LCV 1.0	47.170	00.070	07.070	40.070	10.770
PBLI02						
	≤ Lev 5.0	20.5%	20.3%	20.1%	20.3%	20.4%
	≤ Lev 4.5	20.5%	20.3%	20.1%	20.3%	20.5%
	≤ Lev 4.0	20.5%	20.3%	20.2%	20.5%	21.9%
	≤ Lev 3.5	20.5%	20.6%	21.4%	23.8%	36.9%
	≤ Lev 3.0	20.8%	21.8%	26.3%	35.7%	67.9%
	≤ Lev 2.5	21.5%	27.1%	37.6%	59.5%	81.3%
	≤ Lev 2.0	25.1%	33.0%	50.1%	68.8%	83.2%
	≤ Lev 1.5	36.8%	51.1%	47.4%		80.7%
	≤ Lev 1.0	43.4%	52.9%	60.0%		48.8%
PROF01						
	≤ Lev 5.0	16.2%	16.2%	16.0%	15.9%	16.1%
	≤ Lev 4.5	16.2%	16.2%	16.1%	15.9%	16.2%
	≤ Lev 4.0	16.2%	16.3%	16.4%	16.3%	18.6%
	≤ Lev 3.5	16.6%	17.0%	19.0%	21.0%	37.5%
	≤ Lev 3.0	17.2%	18.7%	25.5%	36.1%	73.6%
	≤ Lev 3.5	19.7%	25.5%	41.3%	62.6%	84.5%
	≤ Lev 2.0	25.9%	36.5%	47.8%	71.9%	78.0%
	≤ Lev 2.0 ≤ Lev 1.5	33.4%	55.1%	49.3%	67.7%	62.5%
	≤ Lev 1.5 ≤ Lev 1.0	33.4%	62.3%	22.7%	18.3%	02.5%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PROF02						
	≤ Lev 5.0	26.2%	26.0%	25.8%	25.9%	26.1%
	≤ Lev 4.5	26.1%	26.0%	25.7%	25.9%	26.2%
	≤ Lev 4.0	26.2%	26.0%	25.9%	26.1%	27.7%
	≤ Lev 3.5	26.3%	26.3%	27.4%	29.7%	40.7%
	≤ Lev 3.0	26.6%	27.3%	31.4%	38.1%	70.8%
	≤ Lev 2.5	28.1%	30.7%	42.5%	66.7%	82.3%
	≤ Lev 2.0	30.6%	39.5%	59.7%	62.5%	74.1%
	≤ Lev 1.5	37.6%	46.9%	47.2%	48.4%	76.6%
	≤ Lev 1.0	38.6%	33.6%	43.2%	48.1%	76.6%
PROF03						
	≤ Lev 5.0	18.4%	18.5%	18.2%	18.1%	18.3%
	≤ Lev 4.5	18.4%	18.5%	18.2%	18.2%	18.4%
	≤ Lev 4.0	18.4%	18.5%	18.4%	18.5%	20.4%
	≤ Lev 3.5	18.7%	18.9%	20.5%	23.1%	36.9%
	≤ Lev 3.0	19.1%	20.3%	26.9%	37.4%	67.1%
	≤ Lev 2.5	21.9%	26.7%	44.0%	64.7%	81.1%
	≤ Lev 2.0	28.2%	38.8%	59.6%	79.1%	80.5%
	≤ Lev 1.5	38.3%	58.7%	66.2%	79.5%	77.0%
	≤ Lev 1.0	45.3%	64.6%	25.0%	34.4%	23.6%
	3 ECV 1.0	40.070	04.070	20.070	04.470	20.070
PROF04						
	≤ Lev 5.0	18.8%	18.8%	18.7%	18.6%	18.7%
	≤ Lev 4.5	18.7%	18.8%	18.7%	18.6%	18.8%
	≤ Lev 4.0	18.7%	18.8%	18.9%	18.9%	20.1%
	≤ Lev 3.5	18.8%	19.0%	20.7%	22.2%	35.4%
	≤ Lev 3.0	19.0%	20.2%	24.7%	31.8%	61.9%
	≤ Lev 2.5	20.6%	0.0%	39.8%	58.9%	76.3%
	≤ Lev 2.0	23.1%	30.9%	47.4%	57.2%	62.3%
	≤ Lev 1.5	26.1%	36.2%	58.3%	52.7%	37.1%
	≤ Lev 1.0	29.7%	40.4%	48.0%	36.3%	30.1%
ICS01						
	≤ Lev 5.0	12.2%	12.3%	12.2%	12.1%	12.1%
	≤ Lev 4.5	12.2%	12.3%	12.2%	12.1%	12.1%
	≤ Lev 4.0	12.3%	12.3%	12.2%	12.2%	13.5%
	≤ Lev 3.5	12.3%	12.5%	13.8%	15.6%	29.8%
	≤ Lev 3.0	12.7%	13.5%	18.5%	27.7%	67.6%
	≤ Lev 3.5	14.2%	18.6%	34.5%	65.6%	92.7%
	≤ Lev 2.0	18.1%	27.9%	49.1%	74.9%	91.8%
	≤ Lev 1.5	25.3%	43.1%	58.8%	7 1.5 70	92.2%
	≤ Lev 1.0	41.7%	41.6%	91.7%	99.0%	93.1%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
ICS02						
	≤ Lev 5.0	13.6%	13.5%	13.4%	13.3%	13.5%
	≤ Lev 4.5	13.6%	13.5%	13.4%	13.3%	13.6%
	≤ Lev 4.0	13.6%	13.5%	13.4%	13.5%	15.0%
	≤ Lev 3.5	13.7%	13.9%	14.8%	16.9%	31.9%
	≤ Lev 3.0	14.1%	14.9%	18.3%	27.9%	61.0%
	≤ Lev 2.5	15.2%	19.6%	34.0%	53.6%	83.1%
	≤ Lev 2.0	19.3%	29.7%	49.0%	66.3%	43.3%
	≤ Lev 1.5	28.9%	42.4%	57.1%	36.7%	27.0%
	≤ Lev 1.0	34.2%	47.4%	11.8%	19.8%	26.9%
ICS03						
	≤ Lev 5.0		16.2%	16.0%	15.8%	16.0%
	≤ Lev 4.5	16.2%	16.2%	16.0%	15.8%	16.2%
	≤ Lev 4.0	16.2%	16.2%	16.0%	16.0%	17.2%
	≤ Lev 3.5	16.4%	16.6%	17.1%	18.3%	31.4%
	≤ Lev 3.0	16.6%	17.2%	20.9%	29.7%	65.6%
	≤ Lev 2.5	17.7%	21.1%	37.7%	59.6%	79.8%
	≤ Lev 2.0	21.3%	33.7%	59.7%	71.5%	57.9%
	≤ Lev 1.5	33.4%	54.9%	64.8%	35.0%	57.4%
	≤ Lev 1.0	42.4%	74.8%	33.4%	32.5%	57.3%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01						
	≤ Lev 5.0			1.4%		1.3%
	≤ Lev 4.5	1.3%	1.3%	1.4%	1.4%	1.6%
	≤ Lev 4.0	1.3%	1.4%	0.8%	1.8%	1.4%
	≤ Lev 3.5	1.5%	0.8%	1.3%	2.0%	15.9%
	≤ Lev 3.0	1.6%	1.5%	4.1%		
	≤ Lev 2.5	1.7%	7.1%			
	≤ Lev 2.0	3.6%				
	≤ Lev 1.5					
	≤ Lev 1.0					
PC02						
	≤ Lev 5.0				5.6%	5.3%
	≤ Lev 4.5		6.0%	6.2%	5.6%	5.7%
	≤ Lev 4.0	5.3%	6.0%	6.5%	6.6%	7.8%
	≤ Lev 3.5	5.7%	5.5%	5.3%	8.9%	23.0%
	≤ Lev 3.0	6.0%	6.6%	10.2%	2.2.73	99.0%
	≤ Lev 2.5	7.9%	11.3%	16.7%	66.7%	
	≤ Lev 2.0	10.2%	16.7%	33.3%		
	≤ Lev 1.5					
	≤ Lev 1.0					
PC03						
	≤ Lev 5.0					
	≤ Lev 4.5		2.7%	2.7%	2.7%	2.8%
	≤ Lev 4.0	2.7%	2.8%	2.9%	3.1%	4.8%
	≤ Lev 3.5		3.2%	4.5%	7.6%	17.5%
	≤ Lev 3.0	3.1%		8.9%	9.8%	
	≤ Lev 2.5	5.4%	12.7%	15.9%		
	≤ Lev 2.0	6.0%		33.3%		
	≤ Lev 1.5	9.6%	50.0%	50.0%		
	≤ Lev 1.0					
PC04						
	≤ Lev 5.0				4.4%	4.4%
	≤ Lev 4.5		4.4%	4.5%	4.4%	4.6%
	≤ Lev 4.0	4.4%	4.5%	4.8%	5.0%	6.4%
	≤ Lev 3.5	4.5%	5.1%	6.0%	9.7%	26.7%
	≤ Lev 3.0	4.8%	6.7%	10.0%	69.8%	76.9%
	≤ Lev 3.5	6.9%	12.6%	10.070	50.0%	70.070
	≤ Lev 2.0	9.2%	28.6%		33.070	
	≤ Lev 1.5	0.2 /0	33.3%			
	≤ Lev 1.5		30.570			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05						
	≤ Lev 5.0			2.6%	1.9%	1.9%
	≤ Lev 4.5	1.9%	2.6%	2.6%	1.9%	2.1%
	≤ Lev 4.0	1.9%	2.6%	2.7%	2.4%	3.1%
	≤ Lev 3.5	2.2%	2.9%	3.6%	4.5%	12.1%
	≤ Lev 3.0	2.2%	3.5%		8.9%	
	≤ Lev 2.5	2.3%	3.2%	18.8%		
	≤ Lev 2.0	2.4%	34.6%			
	≤ Lev 1.5		50.0%			
	≤ Lev 1.0					
PC06						
. 500	≤ Lev 5.0				2.1%	2.0%
	≤ Lev 4.5			2.1%	2.1%	2.2%
	≤ Lev 4.0	2.0%	2.0%	2.2%	2.3%	3.2%
	≤ Lev 3.5	2.0%	2.1%	2.5%	3.1%	
	≤ Lev 3.0	2.1%	2.6%	5.7%	4.7%	
	≤ Lev 2.5	2.0%	2.0%			
	≤ Lev 2.0	1.5%	6.5%			
	≤ Lev 1.5					
	≤ Lev 1.0					
PC07						
	≤ Lev 5.0				3.4%	3.9%
	≤ Lev 4.5			3.4%	3.4%	4.0%
	≤ Lev 4.0	3.9%	3.3%	3.5%	3.7%	5.3%
	≤ Lev 3.5	3.9%	3.6%	4.6%	7.6%	39.7%
	≤ Lev 3.0	4.5%	4.8%	10.1%	11.3%	99.0%
	≤ Lev 2.5	5.5%	10.8%	33.3%		
	≤ Lev 2.0	9.4%				
	≤ Lev 1.5	11.9%	50.0%			
	≤ Lev 1.0					
PC08						
	≤ Lev 5.0				4.0%	4.9%
	≤ Lev 4.5		4.9%	4.9%	4.2%	4.9%
	≤ Lev 4.0	4.9%	4.9%	5.1%	4.3%	6.2%
	≤ Lev 3.5	4.9%		6.4%	8.2%	19.2%
	≤ Lev 3.0	5.3%	6.6%	12.9%	6.5%	63.6%
	≤ Lev 3.5	5.9%	9.1%	12.570	30.2%	30.070
	≤ Lev 2.0	9.4%	0.170	50.0%	30.2%	
	≤ Lev 1.5	9.8%		30.070	30.2 /0	
	≤ Lev 1.0	24.6%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC09						
	≤ Lev 5.0				6.1%	6.6%
	≤ Lev 4.5		6.8%	7.0%	6.2%	7.3%
	≤ Lev 4.0	6.6%	6.9%	7.3%	6.6%	9.7%
	≤ Lev 3.5	6.9%	7.3%	7.8%	10.8%	33.4%
	≤ Lev 3.0	6.5%	7.1%	12.8%	18.0%	
	≤ Lev 2.5	6.7%	11.0%	15.0%	18.8%	
	≤ Lev 2.0	9.1%	12.4%			
	≤ Lev 1.5	13.1%	26.8%	50.0%		
	≤ Lev 1.0	8.9%	28.0%			
MK01						
	≤ Lev 5.0				1.4%	1.3%
	≤ Lev 4.5	1.3%	1.3%	1.4%	1.4%	1.4%
	≤ Lev 4.0	1.3%	1.4%	1.4%	1.6%	2.2%
	≤ Lev 3.5	1.4%	1.5%	2.0%	3.4%	15.6%
	≤ Lev 3.0	1.7%	2.3%	10.5%		
	≤ Lev 2.5	3.7%	7.4%			
	≤ Lev 2.0		25.0%			
	≤ Lev 1.5		50.0%			
	≤ Lev 1.0					
MK02						
	≤ Lev 5.0			9.3%	9.1%	9.0%
	≤ Lev 4.5			9.4%	9.1%	9.1%
	≤ Lev 4.0			9.6%	10.0%	11.0%
	≤ Lev 3.5		9.6%	9.7%	11.6%	24.0%
	≤ Lev 3.0	9.5%	9.9%	13.1%	21.6%	74.2%
	≤ Lev 2.5	11.9%	17.7%	13.5%		
	≤ Lev 2.0	18.8%	31.1%			
	≤ Lev 1.5	10.2%	40.0%			
	≤ Lev 1.0					
SBP01						
	≤ Lev 5.0	26.4%		27.5%		26.4%
	≤ Lev 4.5	26.5%		27.9%	27.5%	26.5%
	≤ Lev 4.0	26.5%	27.1%	27.9%	29.2%	29.1%
	≤ Lev 3.5	26.5%	27.3%	30.5%	35.1%	56.8%
	≤ Lev 3.0	26.8%	29.7%	36.4%	51.5%	95.5%
	≤ Lev 2.5	30.3%	35.0%	54.4%	70.2%	99.0%
	≤ Lev 2.0	35.7%	47.2%	79.7%	76.9%	33.373
	≤ Lev 1.5	51.3%	54.5%	10.17,0	7 5.0 70	
		01.070	3 1.0 /0			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP02						
	≤ Lev 5.0			15.7%	15.2%	14.5%
	≤ Lev 4.5		15.3%	16.2%	16.0%	15.4%
	≤ Lev 4.0	14.5%	15.4%	16.4%	16.7%	18.0%
	≤ Lev 3.5	15.1%	16.4%	17.9%	20.3%	34.0%
	≤ Lev 3.0	15.9%	17.6%	22.3%	32.7%	80.3%
	≤ Lev 2.5	15.9%	21.9%	30.5%	61.7%	
	≤ Lev 2.0		34.9%	69.2%	69.8%	
	≤ Lev 1.5	23.0%	25.0%			
	≤ Lev 1.0	43.3%	33.3%			
CDD02						
SBP03	≤ Lev 5.0			8.2%	7.8%	7.2%
	≤ Lev 4.5			8.2%	7.9%	7.3%
	≤ Lev 4.0	7.2%	7.8%	8.3%	1.370	8.4%
	≤ Lev 3.5	7.5%	8.1%	8.8%	10.1%	19.8%
	≤ Lev 3.0	8.0%	9.8%	14.2%	25.7%	13.570
	≤ Lev 2.5	9.1%	15.9%	55.0%	99.0%	
	≤ Lev 2.0	16.4%	26.7%	75.0%	00.070	
	≤ Lev 1.5	30.3%	60.0%	7 0.0 70		
	≤ Lev 1.0	34.4%	50.0%			
	3 LOV 1.0	04.470	00.070			
SBP04						
	≤ Lev 5.0			19.5%	18.9%	18.8%
	≤ Lev 4.5	18.8%	19.1%	19.6%	19.0%	19.4%
	≤ Lev 4.0	18.9%	19.2%	19.9%	20.0%	23.0%
	≤ Lev 3.5	19.2%	20.1%	23.1%	24.5%	39.5%
	≤ Lev 3.0	19.8%	22.1%	28.1%	38.3%	70.8%
	≤ Lev 2.5	19.2%	27.5%	46.5%	75.1%	
	≤ Lev 2.0	22.4%	50.1%	88.0%	99.0%	99.0%
	≤ Lev 1.5	36.1%	75.0%			
	≤ Lev 1.0	48.2%	60.0%			
PBLI01						
	≤ Lev 5.0			10.7%	10.5%	10.9%
	≤ Lev 4.5			10.7%	10.8%	11.7%
	≤ Lev 4.0	10.9%	11.2%	11.1%	11.8%	15.0%
	≤ Lev 3.5	9.5%	11.1%	13.2%	14.1%	35.3%
	≤ Lev 3.0	8.8%	14.0%	18.5%	52.8%	99.0%
	≤ Lev 2.5	12.9%	22.8%	31.4%	32.070	20.070
	≤ Lev 2.0	11.2%	31.4%	211170		
	≤ Lev 1.5	24.6%	66.7%			
	≤ Lev 1.0	18.8%	50.0%			
	3 LOV 1.0	10.070	00.070			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PBLI02			,	,		
	≤ Lev 5.0			13.2%		12.0%
	≤ Lev 4.5	12.0%	12.6%	13.3%	12.7%	12.2%
	≤ Lev 4.0	12.1%	12.8%	13.1%	13.7%	15.9%
	≤ Lev 3.5	12.5%	13.4%	16.7%	18.7%	42.8%
	≤ Lev 3.0	13.0%	16.1%	23.2%	36.3%	87.8%
	≤ Lev 2.5	14.9%	18.8%	52.7%	99.0%	
	≤ Lev 2.0	15.1%	49.8%			
	≤ Lev 1.5	23.0%				
	≤ Lev 1.0	20.2%	66.7%			
PROF01						
	≤ Lev 5.0			4.8%	4.8%	4.7%
	≤ Lev 4.5	4.7%	4.7%	4.9%	4.9%	5.3%
	≤ Lev 4.0	4.8%	5.0%	5.2%	5.8%	7.7%
	≤ Lev 3.5	5.4%	5.9%	7.3%	10.8%	28.6%
	≤ Lev 3.0	6.0%	6.0%	14.3%	21.2%	99.0%
	≤ Lev 2.5	9.4%	10.9%		40.6%	
	≤ Lev 2.0	18.6%	26.2%	50.0%	99.0%	
	≤ Lev 1.5					
	≤ Lev 1.0					
PROF02						
	≤ Lev 5.0			15.2%	13.2%	14.0%
	≤ Lev 4.5	14.0%	15.2%	15.2%	13.3%	14.7%
	≤ Lev 4.0	14.1%	15.5%	15.8%	15.3%	17.7%
	≤ Lev 3.5	14.7%	16.7%	21.8%	21.5%	50.7%
	≤ Lev 3.0	15.3%	20.8%	23.2%	29.4%	73.6%
	≤ Lev 2.5	19.6%	29.9%	56.2%	99.0%	
	≤ Lev 2.0	23.8%	50.3%		99.0%	
	≤ Lev 1.5	38.3%	50.0%			
	≤ Lev 1.0	65.6%	50.0%			
PROF03						
	≤ Lev 5.0			13.5%	12.9%	13.1%
	≤ Lev 4.5	13.1%	13.0%	13.5%	13.0%	13.3%
	≤ Lev 4.0	13.4%	12.6%	13.2%	13.7%	16.5%
	≤ Lev 3.5	12.8%	13.4%	16.9%	19.7%	46.4%
	≤ Lev 3.0	13.2%	17.6%	22.8%	40.2%	85.0%
	≤ Lev 2.5	16.2%	24.5%		73.8%	99.0%
	≤ Lev 2.0	16.3%	43.4%	66.7%	99.0%	99.0%
	≤ Lev 1.5	31.6%				
	≤ Lev 1.0	61.7%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PROF04						,
	≤ Lev 5.0	20.2%	20.8%	21.1%	20.5%	20.2%
	≤ Lev 4.5	20.6%	21.2%	21.6%	21.2%	20.8%
	≤ Lev 4.0	20.6%	21.2%	21.8%	22.9%	25.1%
	≤ Lev 3.5	20.9%	22.9%	26.9%	34.3%	53.0%
	≤ Lev 3.0	21.3%	25.8%	33.7%	50.6%	86.1%
	≤ Lev 2.5	17.8%	21.6%	58.6%	99.0%	99.0%
	≤ Lev 2.0	20.1%	35.7%	50.0%		
	≤ Lev 1.5	21.9%				
	≤ Lev 1.0	25.1%				
ICS01						
	≤ Lev 5.0			4.2%	4.0%	3.9%
	≤ Lev 4.5	3.9%	4.2%	4.3%	4.0%	4.3%
	≤ Lev 4.0	3.9%	4.2%	4.7%	4.8%	6.2%
	≤ Lev 3.5	4.5%	5.7%	10.0%	12.1%	16.2%
	≤ Lev 3.0		6.1%	3.5%	12.5%	50.0%
	≤ Lev 2.5	2.2%				
	≤ Lev 2.0					
	≤ Lev 1.5					
	≤ Lev 1.0					
ICS02						
	≤ Lev 5.0			6.1%		5.5%
	≤ Lev 4.5	5.5%	6.0%	6.1%	5.6%	5.7%
	≤ Lev 4.0	5.5%	6.1%	6.4%	6.6%	8.7%
	≤ Lev 3.5	6.0%	7.0%	7.4%	12.4%	38.2%
	≤ Lev 3.0		6.9%		9.3%	99.0%
	≤ Lev 2.5	5.0%	8.0%			
	≤ Lev 2.0	7.0%				
	≤ Lev 1.5					
	≤ Lev 1.0					
ICS03						
	≤ Lev 5.0			10.0%	9.1%	9.7%
	≤ Lev 4.5	9.7%		10.0%	9.2%	10.1%
	≤ Lev 4.0	9.8%	10.0%	10.1%	10.3%	12.4%
	≤ Lev 3.5	10.1%	10.3%	12.4%	16.2%	37.8%
	≤ Lev 3.0	10.6%	11.5%	15.5%	23.0%	90.2%
	≤ Lev 2.5	12.3%	15.2%	32.7%		
	≤ Lev 2.0	16.0%	33.3%	66.7%	50.0%	
	≤ Lev 1.5	28.1%				
	≤ Lev 1.0					

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC01				
	≤ Lev 5.0	4.0%	4.0%	4.0%
	≤ Lev 4.5	4.1%	4.0%	4.3%
	≤ Lev 4.0	4.3%	4.9%	8.0%
	≤ Lev 3.5	6.3%	9.8%	38.3%
	≤ Lev 3.0	14.1%	44.8%	99.0%
	≤ Lev 2.5	23.3%	66.7%	
	≤ Lev 2.0	40.0%		
	≤ Lev 1.5			
	≤ Lev 1.0			
PC02				
	≤ Lev 5.0	6.8%	6.9%	6.9%
	≤ Lev 4.5	6.8%	6.9%	7.4%
	≤ Lev 4.0	7.1%	7.9%	11.7%
	≤ Lev 3.5	10.0%	16.7%	34.3%
	≤ Lev 3.0	13.4%	33.3%	50.0%
	≤ Lev 2.5	19.4%	66.7%	
	≤ Lev 2.0	40.0%		
	≤ Lev 1.5			
	≤ Lev 1.0			
PC03				
	≤ Lev 5.0	6.8%	6.9%	6.9%
	≤ Lev 4.5	7.0%	7.1%	7.8%
	≤ Lev 4.0	7.3%	8.2%	11.1%
	≤ Lev 3.5	1.57	15.0%	30.3%
	≤ Lev 3.0	14.7%	65.2%	99.0%
	≤ Lev 2.5	31.6%	00.270	001070
	≤ Lev 2.0	30.8%		
	≤ Lev 1.5	00.070		
	≤ Lev 1.0			
MK01				
	≤ Lev 5.0	5.9%	5.9%	5.9%
	≤ Lev 4.5	6.1%	6.0%	6.4%
	≤ Lev 4.0	6.3%	7.2%	8.8%
	≤ Lev 3.5	8.6%	12.5%	34.0%
	≤ Lev 3.0	12.2%	27.0%	75.0%
	≤ Lev 2.5	31.2%	99.0%	
	≤ Lev 2.0	60.0%		
	≤ Lev 1.5	50.0%		
	≤ Lev 1.0			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
MK02	Threshold	III, Mid Todi	III, Icai Ella	112, Mid Todi
	≤ Lev 5.0	6.6%	6.8%	6.8%
	≤ Lev 4.5	6.7%	6.9%	0.070
	≤ Lev 4.0	6.8%	7.3%	8.1%
	≤ Lev 3.5	0.070	9.6%	16.0%
	≤ Lev 3.0	8.1%	12.7%	27.2%
	≤ Lev 2.5	9.3%	13.8%	20.9%
	≤ Lev 2.0	13.9%	27.5%	50.0%
	≤ Lev 1.5	10.070	27.070	00.070
	≤ Lev 1.0	34.4%		
	2 207 110	0 11 70		
SBP01				
-	≤ Lev 5.0	21.6%	21.7%	21.7%
	≤ Lev 4.5	21.8%	22.1%	23.1%
	≤ Lev 4.0	22.2%	23.6%	29.2%
	≤ Lev 3.5	24.7%	35.1%	49.4%
	≤ Lev 3.0	28.6%	45.0%	84.4%
	≤ Lev 2.5	38.6%	67.3%	
	≤ Lev 2.0	42.9%		99.0%
	≤ Lev 1.5	33.0%		
	≤ Lev 1.0	50.0%		
SBP02				
	≤ Lev 5.0	23.8%		22.7%
	≤ Lev 4.5	24.1%	22.7%	24.3%
	≤ Lev 4.0	24.3%	23.8%	31.7%
	≤ Lev 3.5	25.5%	31.0%	57.6%
	≤ Lev 3.0	27.7%	39.3%	
	≤ Lev 2.5	37.0%	68.2%	99.0%
	≤ Lev 2.0	46.2%		99.0%
	≤ Lev 1.5	52.0%		
	≤ Lev 1.0	11.3%		
SBP03				
	≤ Lev 5.0	5.7%	5.9%	5.9%
	≤ Lev 4.5	5.8%	5.9%	6.5%
	≤ Lev 4.0		7.2%	9.7%
	≤ Lev 3.5	9.5%	16.0%	27.6%
	≤ Lev 3.0		41.7%	71.4%
	≤ Lev 2.5	22.2%		
	≤ Lev 2.0			
	≤ Lev 1.5			
	≤ Lev 1.0			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
SBP04				
	≤ Lev 5.0	7.7%	7.7%	7.7%
	≤ Lev 4.5	7.8%	7.7%	7.8%
	≤ Lev 4.0	7.9%	8.5%	10.2%
	≤ Lev 3.5	9.4%	15.2%	30.6%
	≤ Lev 3.0	13.5%	30.3%	
	≤ Lev 2.5	23.7%	33.3%	99.0%
	≤ Lev 2.0	30.2%		
	≤ Lev 1.5			
	≤ Lev 1.0			
SBP05				
	≤ Lev 5.0	8.8%	8.8%	
	≤ Lev 4.5	8.9%	8.9%	9.2%
	≤ Lev 4.0	9.0%	9.4%	12.3%
	≤ Lev 3.5	13.1%	14.6%	32.1%
	≤ Lev 3.0	19.0%	34.9%	83.3%
	≤ Lev 2.5	26.2%		
	≤ Lev 2.0	33.1%		
	≤ Lev 1.5	50.0%		
	≤ Lev 1.0			
SBP06				
	≤ Lev 5.0	20.1%		20.3%
	≤ Lev 4.5	20.3%	20.3%	21.3%
	≤ Lev 4.0	20.6%	21.7%	25.2%
	≤ Lev 3.5	22.8%	29.4%	49.3%
	≤ Lev 3.0	26.6%	47.0%	70.2%
	≤ Lev 2.5	38.5%	55.8%	
	≤ Lev 2.0	46.6%		
	≤ Lev 1.5	48.5%		
	≤ Lev 1.0	41.9%		
SBP07				
	≤ Lev 5.0	12.0%	12.1%	12.1%
	≤ Lev 4.5	12.0%	12.1%	12.3%
	≤ Lev 4.0	12.5%	13.7%	17.1%
	≤ Lev 3.5	15.9%	23.0%	56.6%
	≤ Lev 3.0	18.0%	40.4%	78.9%
	≤ Lev 3.0	10.0%	78.9%	99.0%
	≤ Lev 2.0	41.8%		
			84.1%	99.0%
	≤ Lev 1.5	46.8%		
	≤ Lev 1.0	58.1%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PBLI01				
	≤ Lev 5.0			11.8%
	≤ Lev 4.5	11.7%	11.8%	12.1%
	≤ Lev 4.0	12.1%	13.1%	16.9%
	≤ Lev 3.5	15.7%	21.1%	41.3%
	≤ Lev 3.0	20.4%	39.3%	
	≤ Lev 2.5	40.6%		99.0%
	≤ Lev 2.0		75.0%	99.0%
	≤ Lev 1.5	99.0%		
	≤ Lev 1.0			
PBLI02				
	≤ Lev 5.0	5.7%	5.9%	5.9%
	≤ Lev 4.5	5.9%	6.0%	6.9%
	≤ Lev 4.0	6.5%	7.4%	10.0%
	≤ Lev 3.5	10.1%	14.0%	10.070
	≤ Lev 3.0	15.0%	14.070	80.0%
	≤ Lev 2.5	10.070	66.7%	99.0%
	≤ Lev 2.0	50.0%	00.7 70	33.070
	≤ Lev 1.5	00.070		
	≤ Lev 1.0			
	S Lev 1.0			
PROF01				
	≤ Lev 5.0	7.7%	7.3%	7.3%
	≤ Lev 4.5	8.0%	7.8%	8.3%
	≤ Lev 4.0	8.4%	10.5%	17.6%
	≤ Lev 3.5	15.0%	23.4%	50.0%
	≤ Lev 3.0	28.2%	67.2%	84.1%
	≤ Lev 2.5			
	≤ Lev 2.0	66.7%		
	≤ Lev 1.5			
	≤ Lev 1.0			
DDOCCO				
PROF02				
	≤ Lev 5.0		13.5%	13.5%
	≤ Lev 4.5	13.7%	13.7%	13.7%
	≤ Lev 4.0	13.9%	14.6%	18.3%
	≤ Lev 3.5	19.5%	24.9%	42.6%
	≤ Lev 3.0	28.2%	48.2%	82.7%
	≤ Lev 2.5	49.4%	86.7%	
	≤ Lev 2.0	47.0%		
	≤ Lev 1.5			
	≤ Lev 1.0			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PROF03	Tilleshold	III, Wild-Teal	III, lear-Liiu	112, Wild-Teal
T KOT 00	≤ Lev 5.0	7.5%	7.8%	7.8%
	≤ Lev 4.5	7.7%	8.3%	7.070
	≤ Lev 4.0	8.4%	10.2%	15.3%
	≤ Lev 3.5	16.0%	99.0%	13.570
	≤ Lev 3.0	14.3%	48.6%	99.0%
	≤ Lev 2.5	14.070	75.0%	99.0%
	≤ Lev 2.0		70.070	33.070
	≤ Lev 1.5	99.0%		
	≤ Lev 1.0	33.070		
	3 LCV 1.0			
PROF04				
	≤ Lev 5.0	14.0%	14.1%	14.1%
	≤ Lev 4.5	14.4%	14.4%	15.2%
	≤ Lev 4.0	15.0%	16.7%	23.8%
	≤ Lev 3.5	19.8%	33.4%	61.2%
	≤ Lev 3.0	26.4%	50.1%	
	≤ Lev 2.5	72.6%	50.0%	
	≤ Lev 2.0	71.1%		
	≤ Lev 1.5			
	≤ Lev 1.0			
ICS01				
	≤ Lev 5.0	3.8%		3.9%
	≤ Lev 4.5	3.9%	4.1%	4.4%
	≤ Lev 4.0	4.6%	5.8%	8.3%
	≤ Lev 3.5	8.1%	11.6%	37.5%
	≤ Lev 3.0	12.7%		99.0%
	≤ Lev 2.5		50.0%	
	≤ Lev 2.0			
	≤ Lev 1.5			
	≤ Lev 1.0			
ICS02				
	≤ Lev 5.0	4.7%	4.9%	4.9%
	≤ Lev 4.5	4.8%	5.0%	5.5%
	≤ Lev 4.0	5.3%	6.2%	10.1%
	≤ Lev 3.5	9.8%	15.0%	48.4%
	≤ Lev 3.0	16.6%	45.0%	66.7%
	≤ Lev 2.5		99.0%	
	≤ Lev 2.0	66.7%		
	≤ Lev 1.5			
	≤ Lev 1.0			

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Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
ICS03				
	≤ Lev 5.0	6.4%	6.5%	6.5%
	≤ Lev 4.5	6.6%	6.5%	7.1%
	≤ Lev 4.0	7.1%	8.1%	10.5%
	≤ Lev 3.5	10.4%		61.2%
	≤ Lev 3.0	15.1%	36.0%	99.0%
	≤ Lev 2.5		50.0%	
	≤ Lev 2.0	66.7%		
	≤ Lev 1.5			
	≤ Lev 1.0			

SPECIALTY: Physical Medicine and Rehabilitation (Three-Year Program)

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC01						
	≤ Lev 5.0				5.5%	5.5%
	≤ Lev 4.5			6.6%	5.5%	5.5%
	≤ Lev 4.0	6.6%	6.6%	6.8%	5.5%	6.1%
	≤ Lev 3.5	6.6%	6.7%	7.0%	6.6%	17.1%
	≤ Lev 3.0	6.9%	7.3%	9.8%	10.5%	49.1%
	≤ Lev 2.5	7.5%	8.2%	16.9%	16.0%	99.0%
	≤ Lev 2.0	7.8%	11.9%	20.4%		
	≤ Lev 1.5	13.4%		50.0%		
	≤ Lev 1.0	6.3%				
PC02						
	≤ Lev 5.0			7.6%	6.5%	6.5%
	≤ Lev 4.5		7.6%	7.7%	6.6%	6.6%
	≤ Lev 4.0	7.6%	7.7%	7.8%	6.6%	7.6%
	≤ Lev 3.5	7.7%	7.9%	8.2%	7.6%	16.3%
	≤ Lev 3.0	8.2%	8.4%	10.5%	11.8%	51.8%
	≤ Lev 2.5	8.0%	9.0%	16.9%	67.1%	99.0%
	≤ Lev 2.0	7.7%	15.0%	32.2%		
	≤ Lev 1.5	15.0%	5.1%			
	≤ Lev 1.0	5.9%				
PC03						
	≤ Lev 5.0			7.8%	6.7%	6.7%
	≤ Lev 4.5			7.8%	6.7%	6.7%
	≤ Lev 4.0	7.7%	7.8%	7.8%	6.7%	7.7%
	≤ Lev 3.5	7.8%	7.7%	8.5%	8.2%	20.0%
	≤ Lev 3.0	8.2%	8.2%	11.2%	12.0%	64.3%
	≤ Lev 2.5	7.9%	9.6%	21.4%	24.1%	99.0%
	≤ Lev 2.0	8.9%	15.9%	21.1%	38.3%	
	≤ Lev 1.5	15.4%	12.8%	50.0%		
	≤ Lev 1.0	17.8%				
PC04						
	≤ Lev 5.0			12.7%	11.8%	11.8%
	≤ Lev 4.5			12.8%	12.0%	11.7%
	≤ Lev 4.0	12.7%	12.7%	12.9%	12.1%	12.6%
	≤ Lev 3.5	12.7%	12.8%	13.4%	12.8%	23.4%
	≤ Lev 3.0	12.5%	12.9%	13.6%	19.0%	49.8%
	≤ Lev 2.5	12.0%	13.0%	24.3%	42.6%	68.4%
	≤ Lev 2.0	11.2%	13.0%	34.0%	39.0%	99.0%
	≤ Lev 1.5	13.9%	21.5%	40.8%	48.6%	
	≤ Lev 1.0	14.4%	26.4%	39.8%	52.3%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PC05						
	≤ Lev 5.0			10.9%	9.9%	9.8%
	≤ Lev 4.5	10.9%	11.0%	10.9%	9.9%	10.0%
	≤ Lev 4.0	11.0%	11.0%	11.1%	10.1%	11.2%
	≤ Lev 3.5	11.1%	11.1%	11.5%	10.6%	19.4%
	≤ Lev 3.0	11.1%	11.2%	11.6%	15.4%	33.7%
	≤ Lev 2.5	10.2%	12.0%	19.3%	31.9%	9.7%
	≤ Lev 2.0	9.2%	13.7%	20.0%	41.6%	33.3%
	≤ Lev 1.5	12.6%	17.6%	15.7%	26.6%	
	≤ Lev 1.0	14.2%	19.0%	18.5%	26.6%	
PC06						
	≤ Lev 5.0		15.1%	15.1%	13.8%	13.8%
	≤ Lev 4.5		99.0%	15.1%	13.8%	14.0%
	≤ Lev 4.0		99.0%	15.3%	13.8%	14.9%
	≤ Lev 3.5	15.0%	15.1%	15.7%	13.8%	22.2%
	≤ Lev 3.0	15.0%	15.4%	15.8%	17.9%	40.1%
	≤ Lev 2.5	14.5%	15.0%	19.7%	34.0%	56.5%
	≤ Lev 2.0	14.5%	16.7%	24.1%	40.5%	68.1%
	≤ Lev 1.5	15.7%	18.3%	21.4%	37.6%	81.2%
	≤ Lev 1.0	19.5%	16.4%	21.9%	36.7%	99.0%
PC07						
	≤ Lev 5.0					13.7%
	≤ Lev 4.5				13.6%	13.8%
	≤ Lev 4.0	15.8%	15.8%	15.9%	13.7%	15.2%
	≤ Lev 3.5	15.7%	15.7%	15.2%	14.4%	23.4%
	≤ Lev 3.0	15.8%	15.8%	15.5%	17.5%	44.0%
	≤ Lev 2.5	15.8%	16.8%	26.0%	47.3%	77.1%
	≤ Lev 2.0	15.0%	19.8%	46.2%	47.3%	62.4%
	≤ Lev 1.5	20.5%	31.7%	39.6%	42.8%	
	≤ Lev 1.0	26.0%	22.8%	44.6%	49.9%	76.9%
PC08						
	≤ Lev 5.0			10.6%	8.3%	8.3%
	≤ Lev 4.5			10.7%	8.4%	8.2%
	≤ Lev 4.0	10.6%	10.6%	10.5%	8.5%	9.6%
	≤ Lev 3.5	10.3%	10.5%	10.0%	9.1%	16.1%
	≤ Lev 3.0	10.6%	10.6%	10.7%	12.2%	42.7%
	≤ Lev 2.5	11.4%	10.8%	16.2%	31.2%	39.3%
	≤ Lev 2.0	11.1%	12.9%	81.6%	67.4%	
	≤ Lev 1.5	14.0%	6.7%	69.8%		
	≤ Lev 1.0	11.2%	16.6%	69.8%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
MK01						
	≤ Lev 5.0				9.4%	9.4%
	≤ Lev 4.5			10.4%	9.4%	9.5%
	≤ Lev 4.0	10.4%	10.4%	10.5%	9.5%	10.6%
	≤ Lev 3.5	10.4%	10.6%	11.2%	10.4%	22.4%
	≤ Lev 3.0	10.4%	11.4%	13.7%	18.8%	47.3%
	≤ Lev 2.5	10.6%	13.0%	25.9%	43.1%	76.9%
	≤ Lev 2.0	9.2%	18.7%	32.9%	40.3%	66.7%
	≤ Lev 1.5	15.0%	59.1%	99.0%		
	≤ Lev 1.0	26.2%	66.7%			
MK02						
	≤ Lev 5.0				9.7%	9.7%
	≤ Lev 4.5			11.3%	9.7%	9.8%
	≤ Lev 4.0	11.3%	11.3%	11.1%	9.9%	11.1%
	≤ Lev 3.5	11.6%	11.5%	12.1%	10.9%	22.8%
	≤ Lev 3.0	12.3%	12.5%	13.5%	16.7%	56.2%
	≤ Lev 2.5	12.6%	14.9%	28.0%	48.0%	99.0%
	≤ Lev 2.0	12.0%	20.2%	85.8%	68.2%	99.0%
	≤ Lev 1.5	19.9%	42.8%	99.0%	99.0%	
	≤ Lev 1.0	42.0%	99.0%			
SBP01						
	≤ Lev 5.0	8.7%		8.7%	7.6%	7.5%
	≤ Lev 4.5	8.8%	8.7%	8.7%	7.4%	7.5%
	≤ Lev 4.0	8.8%	8.9%	9.0%	7.4%	8.8%
	≤ Lev 3.5	8.9%	8.8%	8.9%	8.8%	18.7%
	≤ Lev 3.0	8.9%	9.1%	9.2%	13.0%	35.3%
	≤ Lev 2.5	8.7%	10.4%	14.7%	33.3%	83.3%
	≤ Lev 2.0	9.5%	13.9%	18.1%	45.4%	80.0%
	≤ Lev 1.5	9.5%	16.1%	68.8%	68.8%	75.0%
	≤ Lev 1.0	7.9%	32.1%	50.0%	50.0%	
SBP02						
	≤ Lev 5.0			12.6%		10.7%
	≤ Lev 4.5	12.6%	12.7%	12.7%	10.7%	10.6%
	≤ Lev 4.0	12.6%	12.7%	12.9%	10.6%	12.2%
	≤ Lev 3.5	12.8%	13.0%	12.6%	12.7%	22.1%
	≤ Lev 3.0	12.9%		14.7%	17.5%	38.0%
	≤ Lev 2.5	12.8%	12.7%	25.1%	35.9%	63.4%
	≤ Lev 2.0	12.5%	15.5%	30.0%	39.5%	38.4%
	≤ Lev 1.5	15.9%	23.5%	42.0%	30.3%	50.0%
	≤ Lev 1.0	14.0%	37.3%	23.4%	32.2%	50.0%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
SBP03						
	≤ Lev 5.0	9.0%	9.0%			7.9%
	≤ Lev 4.5	9.1%	9.1%	9.0%	7.9%	7.9%
	≤ Lev 4.0	9.1%	9.1%	9.2%	7.8%	9.3%
	≤ Lev 3.5	9.5%	9.2%	9.2%	8.8%	19.4%
	≤ Lev 3.0	9.7%	9.3%	11.2%	12.0%	52.8%
	≤ Lev 2.5	9.6%	11.1%	21.4%	39.6%	40.1%
	≤ Lev 2.0	10.9%	14.9%		50.0%	
	≤ Lev 1.5	10.5%	22.3%			
	≤ Lev 1.0	14.9%				
SBP04						
	≤ Lev 5.0			8.8%	7.3%	7.3%
	≤ Lev 4.5	8.7%	8.8%	8.8%	7.4%	7.3%
	≤ Lev 4.0	8.7%	8.8%	8.8%	7.4%	8.3%
	≤ Lev 3.5	8.9%	9.1%	9.1%	8.6%	18.3%
	≤ Lev 3.0	9.3%	9.6%	10.8%	12.1%	40.8%
	≤ Lev 2.5	9.6%	11.0%	17.4%	60.8%	40.1%
	≤ Lev 2.0	9.1%	17.1%	80.4%	69.8%	
	≤ Lev 1.5	14.6%	12.9%	99.0%		
	≤ Lev 1.0	18.1%				
PBLI01						
	≤ Lev 5.0		12.0%		10.6%	10.6%
	≤ Lev 4.5		12.0%	12.0%	10.7%	10.6%
	≤ Lev 4.0	11.9%	12.1%	12.1%	10.7%	11.7%
	≤ Lev 3.5	12.2%	12.4%	12.5%	12.5%	23.9%
	≤ Lev 3.0	12.1%	12.5%	13.1%	18.0%	65.6%
	≤ Lev 2.5	12.5%	14.8%	25.1%	48.9%	99.0%
	≤ Lev 2.0	13.5%	22.2%	14.2%	43.4%	99.0%
	≤ Lev 1.5	19.0%	28.1%	69.8%		
	≤ Lev 1.0	13.0%				
PBLI02						
	≤ Lev 5.0		9.6%	9.6%	8.4%	8.4%
	≤ Lev 4.5		9.6%	9.6%	8.4%	8.4%
	≤ Lev 4.0	9.6%	9.7%	9.6%	8.5%	9.9%
	≤ Lev 3.5	9.7%	10.0%	10.4%	10.4%	23.1%
	≤ Lev 3.0	10.1%	10.4%	12.1%	15.8%	43.9%
	≤ Lev 2.5	10.7%	12.7%	21.0%	44.5%	74.1%
	≤ Lev 2.0	12.6%	17.7%	48.3%		99.0%
	≤ Lev 1.5	14.2%	25.3%		99.0%	99.0%
	≤ Lev 1.0	22.6%	14.7%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PROF01						
	≤ Lev 5.0		6.7%	6.7%	5.3%	5.3%
	≤ Lev 4.5	6.7%	6.7%	6.7%	5.4%	5.3%
	≤ Lev 4.0	6.7%	6.8%	6.7%	5.3%	6.5%
	≤ Lev 3.5	7.3%	7.5%	7.2%	7.0%	15.9%
	≤ Lev 3.0	7.7%	7.9%	10.6%	12.0%	38.0%
	≤ Lev 2.5	8.9%	11.9%	20.4%	39.3%	99.0%
	≤ Lev 2.0	9.2%	15.4%	73.4%	51.6%	99.0%
	≤ Lev 1.5	12.0%	20.9%	99.0%	99.0%	99.0%
	≤ Lev 1.0	15.8%	43.4%	99.0%		99.0%
PROF02						
	≤ Lev 5.0	9.1%	9.1%	9.1%	7.7%	7.7%
	≤ Lev 4.5	9.1%	9.2%	9.0%	7.9%	7.8%
	≤ Lev 4.0	9.1%	9.2%	8.8%	8.0%	10.1%
	≤ Lev 3.5	9.4%	9.8%	10.1%	11.1%	24.4%
	≤ Lev 3.0	9.8%	10.3%	11.7%	17.8%	53.5%
	≤ Lev 2.5	10.4%	13.6%	18.4%	51.5%	83.2%
	≤ Lev 2.0	9.1%	18.0%	37.9%	61.4%	
	≤ Lev 1.5	11.2%	20.3%			99.0%
	≤ Lev 1.0	9.2%		50.0%	99.0%	
PROF03						
	≤ Lev 5.0	9.3%	9.3%	9.3%	8.2%	8.2%
	≤ Lev 4.5	9.2%	9.2%	9.4%	8.3%	8.3%
	≤ Lev 4.0	9.3%	9.3%	9.6%	8.5%	11.3%
	≤ Lev 3.5	9.6%	9.9%	10.7%	11.9%	25.6%
	≤ Lev 3.0	10.4%	11.2%	14.2%	20.7%	45.8%
	≤ Lev 2.5	12.0%	16.2%	32.5%	50.7%	78.4%
	≤ Lev 2.0	12.1%	18.0%	50.7%	57.1%	99.0%
	≤ Lev 1.5	17.3%	31.2%	76.9%	99.0%	99.0%
	≤ Lev 1.0	24.2%		69.8%	99.0%	
PROF04						
	≤ Lev 5.0		4.3%	4.3%	3.1%	3.1%
	≤ Lev 4.5		4.4%	4.3%	3.1%	3.1%
	≤ Lev 4.0	4.3%	4.4%	4.4%	3.3%	4.2%
	≤ Lev 3.5	4.5%	4.8%	5.1%	4.0%	13.1%
	≤ Lev 3.0	4.7%	4.8%	5.6%	5.9%	60.9%
	≤ Lev 2.5	5.6%	6.9%	5.8%	50.0%	99.0%
	≤ Lev 2.0	6.4%	8.9%		50.0%	
	≤ Lev 1.5					
	≤ Lev 1.0	23.5%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year
PROF05						
	≤ Lev 5.0		9.1%	9.0%	7.7%	7.7%
	≤ Lev 4.5		9.2%	9.1%	7.8%	7.9%
	≤ Lev 4.0	9.0%	9.2%	9.1%	7.9%	9.2%
	≤ Lev 3.5	10.0%	9.4%	10.5%	9.9%	25.2%
	≤ Lev 3.0	9.7%	9.7%	11.9%	14.3%	56.3%
	≤ Lev 2.5	11.5%	11.9%	13.7%	45.7%	88.6%
	≤ Lev 2.0	11.9%	18.1%	35.9%	53.4%	84.7%
	≤ Lev 1.5	17.4%	22.7%	83.6%	74.7%	84.5%
	≤ Lev 1.0	28.8%	41.4%	83.6%	74.7%	79.4%
ICS01						
	≤ Lev 5.0		6.4%	6.4%	4.9%	4.9%
	≤ Lev 4.5	6.3%	6.4%	6.4%	5.0%	5.0%
	≤ Lev 4.0	6.4%	6.5%	6.5%	4.9%	5.9%
	≤ Lev 3.5	6.8%	7.0%	7.4%	6.5%	15.0%
	≤ Lev 3.0	6.8%	7.1%	8.8%	13.6%	56.6%
	≤ Lev 2.5	6.6%	9.3%	12.9%	65.7%	99.0%
	≤ Lev 2.0	6.5%	12.3%	69.8%	50.0%	
	≤ Lev 1.5	14.2%				
	≤ Lev 1.0					
ICS02						
	≤ Lev 5.0	8.3%	8.3%	8.3%	6.9%	6.9%
	≤ Lev 4.5	8.3%	8.5%	8.4%	6.9%	7.0%
	≤ Lev 4.0	8.4%	8.7%	8.5%	7.2%	8.9%
	≤ Lev 3.5	8.9%	8.9%	9.5%	9.5%	24.8%
	≤ Lev 3.0	8.7%	9.2%	11.9%	16.9%	54.6%
	≤ Lev 2.5	10.0%	13.2%		74.6%	99.0%
	≤ Lev 2.0	10.8%	16.7%	11.5%	69.7%	99.0%
	≤ Lev 1.5	13.1%	24.0%	33.3%		
	≤ Lev 1.0	7.2%	24.1%			
ICS03						
	≤ Lev 5.0		8.5%	8.5%	7.1%	7.1%
	≤ Lev 4.5	8.4%	8.5%	8.5%	7.1%	7.1%
	≤ Lev 4.0	8.5%	8.7%	8.6%	7.2%	8.4%
	≤ Lev 3.5	9.4%	9.5%	9.3%	8.6%	20.0%
	≤ Lev 3.0	9.5%	9.4%	10.7%	14.9%	56.9%
	≤ Lev 2.5	9.3%	12.1%	23.5%	73.6%	99.0%
	≤ Lev 2.0	9.4%	17.0%	50.0%	72.0%	99.0%
	≤ Lev 1.5	17.9%	45.3%	99.0%	99.0%	99.0%
	≤ Lev 1.0	30.5%	69.8%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC01								
	≤ Lev 5.0							6.7%
	≤ Lev 4.5						6.8%	6.7%
	≤ Lev 4.0				6.6%	7.0%	6.8%	7.3%
	≤ Lev 3.5		6.7%	6.6%	6.6%	7.6%	7.5%	14.8%
	≤ Lev 3.0		6.7%		7.6%	6.8%	12.1%	
	≤ Lev 2.5	6.9%		9.0%	6.6%	9.9%	41.9%	
	≤ Lev 2.0	7.2%	5.5%	6.8%	10.7%	31.9%		
	≤ Lev 1.5	8.6%	6.4%	10.2%	66.7%	50.0%		
	≤ Lev 1.0	9.1%	7.6%					
PC02								
	≤ Lev 5.0							
	≤ Lev 4.5							6.1%
	≤ Lev 4.0				5.9%	6.4%	6.2%	6.6%
	≤ Lev 3.5		6.1%	5.9%	5.9%	6.5%	6.8%	12.6%
	≤ Lev 3.0	6.3%	6.1%		6.8%		10.4%	67.4%
	≤ Lev 2.5	5.6%	6.3%	8.3%	7.1%	11.0%	55.8%	50.0%
	≤ Lev 2.0	5.6%	4.8%	7.3%	9.6%			
	≤ Lev 1.5	7.2%	6.3%	9.4%				
	≤ Lev 1.0	7.7%	6.5%					
PC03								
	≤ Lev 5.0							
	≤ Lev 4.5					8.0%	7.8%	
	≤ Lev 4.0					8.1%	7.9%	7.9%
	≤ Lev 3.5		7.7%		6.6%	8.2%	9.0%	15.6%
	≤ Lev 3.0		7.9%	6.6%	7.0%	7.3%	11.4%	84.1%
	≤ Lev 2.5	7.9%	6.9%	8.7%	6.9%	13.4%		
	≤ Lev 2.0	8.1%	6.2%		9.5%			
	≤ Lev 1.5	11.8%	8.9%	18.6%	50.0%	50.0%		
	≤ Lev 1.0	6.4%	7.4%	50.0%				
PC04								
. 504	≤ Lev 5.0							
	≤ Lev 3.0 ≤ Lev 4.5							12.6%
	≤ Lev 4.5 ≤ Lev 4.0				12.6%	12.7%	12.7%	13.1%
	≤ Lev 4.0		12.6%		12.7%	12.8%	13.0%	18.7%
	≤ Lev 3.0		12.6%	12.4%	12.7%	14.0%	16.5%	59.0%
	≤ Lev 3.0 ≤ Lev 2.5	12.7%	12.6%	14.1%	13.3%	14.8%	30.4%	00.070
	≤ Lev 2.0	12.7%	12.7%	11.6%	14.9%	28.0%	50.0%	
	≤ Lev 2.0 ≤ Lev 1.5	13.0%	13.4%	14.3%	17.070	25.9%	50.0%	
	≤ Lev 1.0	13.3%	15.0%	16.6%	15.5%	25.5%	50.0%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Vr2 Voor-End	Vr2 Mid-Voor	Yr3, Year-End	Yr4, Mid-Year
PC05	Threshold	Tri, wid-fear	Tri, fear-End	112, Mid-Tear	172, Tear-End	113, Mid-Tear	fro, fear-End	114, Mid-Tear
F C00	≤ Lev 5.0							13.5%
	≤ Lev 4.5							13.4%
	≤ Lev 4.0				14.4%	14.3%	13.6%	14.2%
	≤ Lev 3.5		13.5%		14.5%	14.3%	13.9%	23.7%
	≤ Lev 3.0		13.6%	14.1%	14.3%	15.3%	18.9%	48.0%
	≤ Lev 2.5		13.6%	14.0%	15.7%	26.9%	34.1%	
	≤ Lev 2.0	14.2%	13.7%	14.6%	20.6%	29.1%	48.9%	
	≤ Lev 1.5	14.3%	14.8%	19.2%	28.1%	30.8%	48.6%	
	≤ Lev 1.0	14.6%	17.9%	18.4%	29.9%	38.7%	48.6%	
PC06								
	≤ Lev 5.0						16.1%	16.0%
	≤ Lev 4.5						16.2%	16.1%
	≤ Lev 4.0				15.1%	16.3%	16.8%	17.5%
	≤ Lev 3.5		16.0%		15.2%	15.9%	16.8%	21.1%
	≤ Lev 3.0		16.1%	15.8%	15.3%	15.9%	16.8%	46.7%
	≤ Lev 2.5		16.1%	15.9%	16.3%	21.0%	30.9%	66.7%
	≤ Lev 2.0	16.2%	16.2%	15.9%	16.8%	25.4%	64.4%	66.7%
	≤ Lev 1.5	16.3%	16.9%	17.2%	19.5%	24.8%		74.1%
	≤ Lev 1.0	16.6%	19.6%	13.7%	13.6%	27.6%	51.1%	
PC07								
	≤ Lev 5.0							16.2%
	≤ Lev 4.5							16.2%
	≤ Lev 4.0					16.2%	16.2%	16.7%
	≤ Lev 3.5		16.2%	14.8%	14.3%	16.2%	16.4%	21.5%
	≤ Lev 3.0		16.1%	15.3%	14.4%	16.6%	22.2%	69.8%
	≤ Lev 2.5	16.1%	16.1%	15.0%	14.3%	19.6%	46.0%	
	≤ Lev 2.0	16.2%	15.5%	14.1%	17.9%	43.5%	99.0%	
	≤ Lev 1.5	16.6%	14.8%	11.7%	32.9%		99.0%	
	≤ Lev 1.0	18.1%	18.2%	15.2%	34.8%			
PC08								
. 000	≤ Lev 5.0							9.7%
	≤ Lev 5.0 ≤ Lev 4.5							3.770
	≤ Lev 4.5 ≤ Lev 4.0					9.6%	9.8%	9.9%
	≤ Lev 4.0 ≤ Lev 3.5		9.7%	8.1%	7.6%	10.2%	10.8%	17.4%
	≤ Lev 3.0		9.7%	8.3%	7.0%	13.0%	14.4%	90.7%
	≤ Lev 3.5	9.5%	9.6%	10.6%	7.9%	12.1%	50.0%	00.770
	≤ Lev 2.0	9.5%	9.3%	8.0%	7.6%	58.4%	30.070	
	≤ Lev 2.0	7.6%	8.9%	10.8%	22.7%	99.0%		
	≤ Lev 1.0	8.4%	10.6%	35.9%		201070		

	-							
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
MK01	1 5 0							10 50/
	≤ Lev 5.0						10.60/-	10.5%
	≤ Lev 4.5				11 704	10 104	10.6%	10.5%
	≤ Lev 4.0		10 504	11 70/-	11.7%	12.1%	10.7%	10.1%
	≤ Lev 3.5 ≤ Lev 3.0		10.5%	11.7%	11.8%	11.5%	11.1%	18.6%
		10.00/-	10.7%	11.9%	12.4%		16.3%	83.3%
	≤ Lev 2.5	12.0%	11.0%	14.9%	13.9%	17.9% 48.9%	53.4%	99.0%
	≤ Lev 2.0	12.0%	10.2%	12.5%	17.1%	48.9%		
	≤ Lev 1.5	13.3%	11.5%	8.5%				
	≤ Lev 1.0	15.2%	7.5%					
MK02								
	≤ Lev 5.0							
	≤ Lev 4.5						13.1%	13.0%
	≤ Lev 4.0				12.9%	13.7%	13.1%	12.9%
	≤ Lev 3.5		13.0%	13.5%	13.0%	12.8%	13.7%	17.6%
	≤ Lev 3.0	13.6%	13.3%	13.7%	13.5%	16.8%	19.7%	91.8%
	≤ Lev 2.5	13.1%	13.8%	17.7%	18.0%	22.9%	60.4%	66.7%
	≤ Lev 2.0	13.5%	12.7%	18.0%	19.8%		50.0%	
	≤ Lev 1.5	13.4%	13.7%	22.0%				
	≤ Lev 1.0	16.3%	12.7%	66.7%				
SBP01								
	≤ Lev 5.0	12.2%						
	≤ Lev 4.5	12.3%					12.4%	12.4%
	≤ Lev 4.0	12.3%			10.1%	12.3%	12.7%	12.8%
	≤ Lev 3.5	12.3%	12.4%	11.4%	10.2%	13.7%	14.6%	19.1%
	≤ Lev 3.0	12.3%	12.4%	11.4%	10.8%	13.9%	16.5%	48.8%
	≤ Lev 2.5	10.9%	12.4%	7.8%	8.3%	15.6%		99.0%
	≤ Lev 2.0	11.5%	12.8%	7.3%	14.7%	43.5%	50.0%	
	≤ Lev 1.5	12.3%	10.4%	12.7%	65.4%			
	≤ Lev 1.0	9.4%	12.5%	17.1%				
SBP02								
	≤ Lev 5.0	15.8%						14.9%
	≤ Lev 4.5	15.1%						15.0%
	≤ Lev 4.0	15.1%			12.8%	15.9%	15.0%	15.4%
	≤ Lev 3.5	15.1%	14.9%	14.0%	12.9%	16.2%	16.6%	24.9%
	≤ Lev 3.0	15.2%	14.9%	14.5%	13.2%	18.4%	23.1%	58.3%
	≤ Lev 2.5	14.4%	14.6%	13.5%	12.5%	23.8%	53.0%	99.0%
	≤ Lev 2.0	15.4%	13.3%	13.8%	15.0%	59.3%	66.0%	99.0%
	≤ Lev 1.5	16.4%	14.9%		50.8%	77.8%	60.0%	99.0%
	≤ Lev 1.0	16.0%	15.2%	38.8%	99.0%	77.8%	60.0%	99.0%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
SBP03								
	≤ Lev 5.0							8.2%
	≤ Lev 4.5							8.3%
	≤ Lev 4.0			7.2%	7.2%	8.0%	8.3%	8.8%
	≤ Lev 3.5		8.2%	7.5%	7.4%	8.6%	9.5%	16.1%
	≤ Lev 3.0	8.0%	8.2%	8.0%	7.8%	8.9%	14.1%	
	≤ Lev 2.5	7.3%	7.5%	9.5%	8.6%	15.4%	42.9%	99.0%
	≤ Lev 2.0	8.8%	7.6%	7.9%	17.5%	34.6%		
	≤ Lev 1.5	7.6%	6.8%	17.9%				
	≤ Lev 1.0	8.2%						
SBP04								
ODI VT	≤ Lev 5.0	7.7%						8.2%
	≤ Lev 4.5	7.9%				7.8%		8.2%
	≤ Lev 4.0	7.9%		7.0%	6.8%	7.8%	8.3%	9.0%
	≤ Lev 3.5	7.9%	8.2%	7.5%	7.3%	8.6%	9.9%	15.4%
	≤ Lev 3.0	7.9%	8.3%	7.6%	7.5%	9.4%	15.8%	68.1%
	≤ Lev 2.5	7.3%	8.6%	9.4%	6.5%	14.6%	43.8%	99.0%
	≤ Lev 2.0	8.7%	8.3%	5.3%	10.7%	62.2%		
	≤ Lev 1.5	6.1%	6.2%	5.9%	99.0%			
	≤ Lev 1.0	6.8%	8.2%	21.1%				
DDI IO1								
PBLI01	≤ Lev 5.0					15.3%		14.4%
	≤ Lev 5.0 ≤ Lev 4.5						14.5%	14.4%
	≤ Lev 4.5 ≤ Lev 4.0					15.5%		
			1.4.406	15 706	14.206	15.5%	14.7%	15.2%
	≤ Lev 3.5	15.00%	14.4%	15.7% 16.0%	14.3% 15.0%	15.9%	16.7% 20.3%	27.5%
	≤ Lev 3.0	15.2%				16.7%	20.3%	54.3%
	≤ Lev 2.5	13.9%	14.7%	19.1%	17.7% 23.7%	28.0% 37.8%	69.8%	99.0%
	≤ Lev 2.0 ≤ Lev 1.5	15.6%	15.6%	27.6%	25.0%	37.6%	69.6%	
	≤ Lev 1.5 ≤ Lev 1.0	16.6%	17.7%	50.6%	25.0%			
PBLI02								
	≤ Lev 5.0							_
	≤ Lev 4.5							8.3%
	≤ Lev 4.0			7.6%	6.6%	8.4%	8.4%	9.0%
	≤ Lev 3.5		8.3%	7.9%	6.6%	9.6%	10.0%	19.0%
	≤ Lev 3.0	8.3%	8.3%	8.4%	7.0%	11.3%	15.7%	
	≤ Lev 2.5	6.8%	8.8%	8.3%	7.0%	13.6%	35.1%	99.0%
	≤ Lev 2.0	8.1%	9.0%	7.9%	11.5%			
	≤ Lev 1.5	9.2%	7.1%	11.7%				
	≤ Lev 1.0	12.2%	9.9%					

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2. Year-End	Yr3. Mid-Year	Yr3, Year-End	Yr4. Mid-Year
PROF01		,		,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , , ,	,	
	≤ Lev 5.0							8.8%
	≤ Lev 4.5					9.1%		8.9%
	≤ Lev 4.0	9.1%		8.0%	8.4%	9.4%	8.8%	9.2%
	≤ Lev 3.5	9.9%	8.8%	8.0%	8.4%	9.6%	10.4%	16.6%
	≤ Lev 3.0	9.9%	8.8%	8.6%	8.7%	9.5%	10.3%	
	≤ Lev 2.5	10.1%	9.0%	5.0%	8.6%	20.8%	40.0%	
	≤ Lev 2.0	10.6%	8.3%	4.0%	11.6%	33.3%		
	≤ Lev 1.5		7.0%	25.1%				
	≤ Lev 1.0	12.4%	8.9%	69.8%				
PROF02								
	≤ Lev 5.0					8.6%	7.7%	7.6%
	≤ Lev 4.5					8.6%	7.7%	7.7%
	≤ Lev 4.0	8.6%	7.6%	6.9%		8.9%	8.0%	8.3%
	≤ Lev 3.5	8.9%	7.8%	7.1%	7.5%	9.7%	9.7%	21.2%
	≤ Lev 3.0	8.9%	7.9%	8.2%	6.7%	10.4%	15.0%	59.0%
	≤ Lev 2.5	8.2%		7.3%	13.6%	30.4%		
	≤ Lev 2.0	9.9%	6.7%	11.1%	14.4%	34.4%	33.3%	
	≤ Lev 1.5	12.4%	4.7%	18.1%		50.0%		
	≤ Lev 1.0	12.6%	6.7%	25.0%				
PROF03								
	≤ Lev 5.0							12.2%
	≤ Lev 4.5					13.1%	12.3%	12.4%
	≤ Lev 4.0		12.2%	11.8%	11.1%	13.5%	12.6%	14.5%
	≤ Lev 3.5		11.9%	11.7%	11.1%	15.0%	15.4%	30.7%
	≤ Lev 3.0	13.1%	12.0%	12.1%	10.3%	16.6%	25.3%	54.4%
	≤ Lev 2.5	12.2%	13.6%	14.7%	17.7%	37.9%	41.0%	99.0%
	≤ Lev 2.0	12.7%	12.4%	15.1%	18.5%	79.6%	40.0%	99.0%
	≤ Lev 1.5	16.4%	11.8%	20.5%	33.1%	66.7%	66.7%	99.0%
	≤ Lev 1.0	17.2%	14.5%	40.0%				
PROF04								
	≤ Lev 5.0				5.1%	4.4%	3.3%	3.2%
	≤ Lev 4.5					4.6%	3.3%	3.4%
	≤ Lev 4.0		3.2%	3.8%	5.2%	4.6%	3.4%	
	≤ Lev 3.5	4.4%	2.9%	3.6%	5.0%	4.5%	3.4%	9.7%
	≤ Lev 3.0	4.4%	2.9%	4.8%	4.6%	5.7%	3.6%	99.0%
	≤ Lev 2.5	4.7%	2.9%	4.0%	8.4%	4.7%	18.8%	
	≤ Lev 2.0	5.7%	1.5%	3.3%	3.1%	23.1%		
	≤ Lev 1.5	6.7%	1.0%	5.5%				
	≤ Lev 1.0	6.7%	1.3%	50.0%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PROF05								
	≤ Lev 5.0							5.2%
	≤ Lev 4.5					6.6%		5.3%
	≤ Lev 4.0	6.6%		5.6%	6.1%	6.8%	5.2%	6.2%
	≤ Lev 3.5	6.7%	5.2%	5.6%	6.0%	7.9%	7.0%	13.0%
	≤ Lev 3.0	6.7%	5.2%	6.6%	6.3%	9.5%	8.1%	57.1%
	≤ Lev 2.5	6.2%	4.7%	5.9%	10.5%	3.6%	25.0%	
	≤ Lev 2.0	7.1%	4.2%	8.8%	6.3%			
	≤ Lev 1.5	9.2%	2.7%	3.0%				
	≤ Lev 1.0	8.7%	3.7%					
ICS01								
	≤ Lev 5.0							4.0%
	≤ Lev 4.5						4.0%	4.1%
	≤ Lev 4.0		4.0%	4.5%	6.0%	5.5%	4.1%	4.7%
	≤ Lev 3.5		4.1%	4.8%	6.3%	6.3%	5.0%	14.2%
	≤ Lev 3.0	5.5%	4.1%	5.7%	7.9%	3.1%	5.0%	50.0%
	≤ Lev 2.5	5.6%	4.5%	6.9%	9.7%	8.4%	25.0%	
	≤ Lev 2.0	6.8%	2.8%	3.3%	3.3%	50.0%		
	≤ Lev 1.5	8.8%	1.9%	4.9%				
	≤ Lev 1.0	8.9%	1.4%					
ICS02								
	≤ Lev 5.0							5.4%
	≤ Lev 4.5					5.8%	5.4%	5.4%
	≤ Lev 4.0		5.4%	4.8%	5.9%	6.0%	5.4%	5.3%
	≤ Lev 3.5		5.0%	4.6%	5.7%	6.3%	6.8%	14.2%
	≤ Lev 3.0	5.8%	5.0%	6.3%	5.9%	8.4%	8.6%	66.7%
	≤ Lev 2.5	5.9%	5.1%	4.2%		24.7%	50.0%	99.0%
	≤ Lev 2.0	7.5%	4.3%	7.5%	9.0%	25.0%		
	≤ Lev 1.5	9.1%	3.7%	7.2%	20.0%			
	≤ Lev 1.0	8.1%						
ICS03								
	≤ Lev 5.0							9.4%
	≤ Lev 4.5						9.5%	9.5%
	≤ Lev 4.0			8.3%	9.1%	9.9%	9.5%	9.6%
	≤ Lev 3.5		9.4%	8.7%	9.2%	9.9%	11.2%	19.5%
	≤ Lev 3.0	9.9%	9.5%	9.5%	10.2%	11.6%	16.6%	61.7%
	≤ Lev 2.5	10.1%	9.6%	11.8%	12.4%	19.5%		99.0%
	≤ Lev 2.0	11.1%	9.3%	12.2%	11.2%			
	≤ Lev 1.5	11.1%	6.6%	13.0%	65.6%	50.0%		
	≤ Lev 1.0	11.7%	7.7%	18.8%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC01								
	≤ Lev 5.0			3.8%	3.9%	3.7%	3.5%	3.6%
	≤ Lev 4.5		3.7%	3.8%	3.9%	3.7%	3.5%	3.7%
	≤ Lev 4.0		3.7%	3.8%	3.9%	3.7%	3.6%	4.7%
	≤ Lev 3.5	3.8%	3.7%	3.9%	4.1%	4.1%	5.3%	16.8%
	≤ Lev 3.0	3.8%	3.7%	4.1%	4.4%	6.3%	11.6%	38.4%
	≤ Lev 2.5	3.8%	3.8%	4.3%	6.4%	13.2%	50.0%	50.0%
	≤ Lev 2.0	3.8%	3.8%		9.3%	17.5%		33.3%
	≤ Lev 1.5	3.4%	4.8%	9.8%	33.3%			
	≤ Lev 1.0	4.5%	5.0%					
PC02								
1 002	≤ Lev 5.0			4.4%		4.2%	4.1%	4.3%
	≤ Lev 4.5		4.3%	4.4%	4.4%	4.2%	4.2%	4.5%
	≤ Lev 4.0		4.3%	4.4%	4.4%	4.3%	4.3%	5.5%
	≤ Lev 3.5	4.5%	4.3%	4.4%	4.5%	4.6%	5.8%	19.2%
	≤ Lev 3.0	4.5%	4.3%	4.4%	4.7%	6.6%	13.0%	42.4%
	≤ Lev 2.5	4.4%	4.4%	4.7%	6.6%	14.1%	36.2%	47.2%
	≤ Lev 2.0	4.5%	4.6%	5.9%	11.3%	39.6%	00.270	33.3%
	≤ Lev 1.5	4.4%	5.8%	16.8%	30.7%	47.1%		33.370
	≤ Lev 1.0	5.6%	11.3%	40.0%	30.7 70	-17.170		
	3 207 1.0	0.070	11.070	40.070				
PC03								
	≤ Lev 5.0			4.7%		4.4%	4.2%	4.4%
	≤ Lev 4.5		4.5%	4.7%	4.7%	4.5%	4.3%	4.7%
	≤ Lev 4.0		4.5%	4.7%	4.7%	4.5%	4.4%	6.0%
	≤ Lev 3.5	4.7%	4.5%	4.7%	4.8%	4.9%	6.0%	18.4%
	≤ Lev 3.0	4.7%	4.5%	4.7%	5.0%	6.8%	13.2%	45.6%
	≤ Lev 2.5	4.8%	4.6%	4.7%	6.4%	14.1%		66.7%
	≤ Lev 2.0	4.7%	4.8%	6.2%	11.5%	41.0%	33.3%	99.0%
	≤ Lev 1.5	4.5%	6.2%	14.4%				
	≤ Lev 1.0	5.9%	9.5%	58.3%				
DC04								
PC04	1 50			0.007	0.007	0.007	0.007	0.40
	≤ Lev 5.0		0.007	9.2%	9.2%	8.9%	9.0%	9.1%
	≤ Lev 4.5	0.007	9.0%	9.2%	9.2%	8.9%	9.0%	9.5%
	≤ Lev 4.0	9.2%	9.1%	9.2%	9.2%	9.0%	9.3%	11.7%
	≤ Lev 3.5	9.2%	9.1%	9.3%	9.2%	9.5%	12.6%	30.0%
	≤ Lev 3.0	9.2%	9.2%	9.3%	9.3%	11.5%	21.5%	58.4%
	≤ Lev 2.5	9.2%	9.2%	9.4%	10.5%	20.5%	49.0%	72.3%
	≤ Lev 2.0	9.2%	9.1%	10.8%	14.8%	20.7%	58.2%	50.0%
	≤ Lev 1.5	9.3%	10.6%	16.8%	29.4%	29.4%		
	≤ Lev 1.0	10.4%	16.0%	28.0%	11.6%	40.2%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC05								
	≤ Lev 5.0					5.1%	4.9%	5.1%
	≤ Lev 4.5		5.2%	5.1%	5.2%	5.1%	4.7%	5.3%
	≤ Lev 4.0	5.2%	5.2%	5.1%	5.3%	5.1%	5.1%	6.5%
	≤ Lev 3.5	5.2%	5.2%	5.1%	5.3%	5.5%	6.9%	18.6%
	≤ Lev 3.0	5.3%	5.2%	5.0%	5.3%	7.1%	11.4%	44.4%
	≤ Lev 2.5	5.3%	5.4%		6.2%	11.2%	43.8%	62.5%
	≤ Lev 2.0	5.1%	4.7%	6.8%	9.5%	36.5%		50.0%
	≤ Lev 1.5	5.0%	6.1%	12.3%	20.8%	50.0%		
	≤ Lev 1.0	6.2%	9.4%	64.4%	27.1%			
PC06								
	≤ Lev 5.0					6.3%	6.1%	6.3%
	≤ Lev 4.5			6.4%	6.5%	6.3%	6.2%	6.6%
	≤ Lev 4.0	6.5%	6.4%	6.4%	6.5%	6.4%	6.4%	8.1%
	≤ Lev 3.5	6.5%	6.4%	6.5%	6.6%	7.0%	9.1%	23.7%
	≤ Lev 3.0	6.6%	6.4%	6.6%	6.8%		16.0%	48.4%
	≤ Lev 2.5	6.5%	6.6%	7.1%	8.9%	16.2%	40.9%	77.2%
	≤ Lev 2.0	6.3%	6.5%	9.4%	14.0%	33.2%	10.1%	50.0%
	≤ Lev 1.5	6.5%	7.3%	17.4%	24.7%			
	≤ Lev 1.0	6.9%	10.2%	16.3%	26.5%			
MK01								
	≤ Lev 5.0	13.2%	13.0%	13.1%	13.4%	13.0%	12.7%	12.7%
	≤ Lev 4.5	13.3%	13.1%	13.3%	13.4%	13.0%	12.7%	13.2%
	≤ Lev 4.0	13.3%	13.1%	13.3%	13.3%	12.8%	12.7%	15.0%
	≤ Lev 3.5	13.3%	13.1%	13.2%	13.2%	13.5%	15.0%	32.3%
	≤ Lev 3.0	13.3%	13.2%	13.2%	13.3%	15.6%	23.5%	63.0%
	≤ Lev 2.5	13.4%	13.3%	12.9%	16.1%	29.1%	49.9%	82.1%
	≤ Lev 2.0	12.7%	13.0%	14.8%	21.3%	47.4%	59.1%	93.4%
	≤ Lev 1.5	12.5%	14.5%	24.0%	38.4%	51.7%	37.8%	99.0%
	≤ Lev 1.0	13.7%	18.0%	30.1%	38.5%		76.9%	99.0%
MK02								
	≤ Lev 5.0		7.8%	7.9%	8.1%	7.9%	7.5%	7.6%
	≤ Lev 4.5		7.8%	7.9%	8.2%	8.0%	7.6%	7.9%
	≤ Lev 4.0		7.8%	7.9%	8.1%	8.0%	7.8%	9.9%
	≤ Lev 3.5	8.0%	7.8%	7.9%	8.1%	8.6%	10.3%	26.6%
	≤ Lev 3.0	8.1%	8.0%	8.0%	8.4%	10.9%	19.6%	55.4%
	≤ Lev 2.5	8.0%	7.7%	8.4%	11.4%	22.9%	53.4%	83.1%
	≤ Lev 2.0	7.7%	7.7%	9.8%	18.5%	39.8%	67.1%	73.6%
	≤ Lev 1.5	7.8%	10.9%	23.7%	52.1%	24.5%	75.9%	84.0%
	≤ Lev 1.0	9.1%	17.2%	38.3%	75.2%	99.0%	99.0%	84.1%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
MK03								
	≤ Lev 5.0		14.2%	14.4%	14.5%	14.0%	13.9%	14.0%
	≤ Lev 4.5		14.2%	14.5%	14.6%		14.0%	14.4%
	≤ Lev 4.0	14.4%	14.2%	14.4%	14.5%	14.3%	14.3%	17.2%
	≤ Lev 3.5	14.2%	14.1%	14.5%	14.7%	15.2%	17.4%	34.5%
	≤ Lev 3.0	14.5%	14.4%	14.5%		18.1%	26.4%	58.0%
	≤ Lev 2.5	14.6%	14.4%	14.9%	18.3%	33.2%	51.0%	63.6%
	≤ Lev 2.0	14.4%	14.5%		26.6%	47.4%	46.2%	84.6%
	≤ Lev 1.5	14.4%	15.3%	29.7%	50.9%	50.2%	49.4%	82.3%
	≤ Lev 1.0	15.6%	19.5%	44.7%	49.7%	41.9%	40.1%	82.3%
MK04		40.00	40.00	4000		40.00	40.00	
	≤ Lev 5.0	12.2%	12.0%	12.2%		12.0%	12.0%	
	≤ Lev 4.5	12.2%	12.1%	12.2%	12.3%	11.9%	11.8%	12.5%
	≤ Lev 4.0	12.2%	12.1%	12.2%	12.3%	12.1%	12.0%	14.8%
	≤ Lev 3.5	12.2%	12.0%	12.3%		12.7%	15.1%	30.0%
	≤ Lev 3.0	12.2%	11.9%	12.3%	12.7%	15.3%	25.0%	54.3%
	≤ Lev 2.5	12.2%	12.2%	12.3%	13.6%	24.4%	40.2%	67.2%
	≤ Lev 2.0	11.9%	12.3%	13.5%	18.2%	38.8%	53.8%	87.9%
	≤ Lev 1.5	11.6%	12.1%	22.2%	29.9%	93.4%	87.4%	
	≤ Lev 1.0	12.3%	17.2%	22.3%	22.9%	99.0%	82.4%	
CDD04								
SBP01								
	≤ Lev 5.0	12.1%				12.1%	11.7%	11.9%
	≤ Lev 4.5	12.2%	12.1%	12.2%	11.9%	12.1%	11.8%	12.2%
	≤ Lev 4.0	12.2%	12.1%	12.2%	11.9%	12.1%	11.9%	14.0%
	≤ Lev 3.5	12.3%	12.1%	12.2%	12.1%	12.5%	13.7%	28.7%
	≤ Lev 3.0	12.4%	12.3%	12.2%	12.2%	14.6%	21.2%	49.2%
	≤ Lev 2.5	12.4%	12.5%	11.9%	14.5%	25.5%	43.5%	45.6%
	≤ Lev 2.0	12.5%	12.4%	14.1%	19.7%	36.0%	46.6%	18.4%
	≤ Lev 1.5	12.7%	12.8%	22.0%	34.5%	26.7%	26.1%	
	≤ Lev 1.0	13.1%	16.1%	26.9%	14.1%			
SBP02								
JDI V 2	≤ Lev 5.0	8.2%			8.1%		7.9%	8.1%
	≤ Lev 5.0 ≤ Lev 4.5	8.2%	8.1%	8.3%	8.1%	7.9%	7.9%	8.3%
	≤ Lev 4.5 ≤ Lev 4.0	8.2%	8.1%	8.2%	8.1%	7.9%	8.1%	9.7%
	≤ Lev 4.0 ≤ Lev 3.5	8.2%	8.1%	8.1%	8.1%	8.4%	9.7%	26.3%
	≤ Lev 3.5 ≤ Lev 3.0	8.2%	8.1%	7.6%	7.7%	9.8%	18.2%	56.3%
	≤ Lev 3.0 ≤ Lev 2.5	8.2%	8.4%	7.8%	8.4%	15.8%	33.6%	71.4%
	≤ Lev 2.5 ≤ Lev 2.0	7.9%	8.1%	7.5%	14.8%	22.5%	00.070	66.7%
	≤ Lev 2.0 ≤ Lev 1.5	7.9%	8.1%	16.3%	40.0%	22.0%		99.0%
	≤ Lev 1.5 ≤ Lev 1.0	7.8%	13.4%	50.0%	40.0%			39.0%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
SBP03								
	≤ Lev 5.0	8.9%			9.0%		8.5%	8.8%
	≤ Lev 4.5	8.8%	8.7%		9.0%	8.7%	8.7%	9.0%
	≤ Lev 4.0	8.8%	8.7%	8.8%	9.0%	8.8%	8.8%	10.5%
	≤ Lev 3.5	8.8%	8.7%	8.8%	9.0%	9.1%	10.7%	25.4%
	≤ Lev 3.0	8.8%	8.7%	8.7%	9.1%	11.6%	18.2%	53.3%
	≤ Lev 2.5	8.8%	9.0%	8.9%	11.3%	20.2%	37.2%	75.1%
	≤ Lev 2.0	8.7%	8.6%	10.8%	17.7%	25.6%	50.0%	75.0%
	≤ Lev 1.5	8.5%	9.7%	19.4%		50.0%		
	≤ Lev 1.0	9.2%	14.1%	21.4%	99.0%			
DDLIA								
PBLI01	≤ Lev 5.0	7.8%				7.7%	7.3%	7.4%
		7.8%	7.6%		8.0%	7.7%	7.3%	7.4%
	≤ Lev 4.5 ≤ Lev 4.0	7.8%	7.6%	7.9%	8.0%	99.0%	7.5%	8.9%
	≤ Lev 4.0 ≤ Lev 3.5					8.2%		
		7.8%	7.6%	7.8%	8.1%		9.4%	21.5%
	≤ Lev 3.0	7.9%	7.7%	7.9%	8.4%	10.1%	15.3%	45.7%
	≤ Lev 2.5 ≤ Lev 2.0	7.9%	7.7%	7.6%	10.4%	16.3%	36.5%	77.6%
		8.0%	7.3%	8.8%	15.9%	28.8%	61.2%	84.0%
	≤ Lev 1.5	7.1%	7.6%	17.0%	25.1%	79.9%		99.0%
	≤ Lev 1.0	7.3%	9.9%	31.1%	50.0%	99.0%		
PBLI02								
	≤ Lev 5.0	9.9%				9.8%	9.5%	9.7%
	≤ Lev 4.5	9.9%	9.7%	9.9%	10.0%	9.5%	9.5%	10.2%
	≤ Lev 4.0	9.9%	9.7%	9.9%	9.9%	9.8%	9.8%	12.5%
	≤ Lev 3.5	9.9%	9.7%	9.7%	10.0%	10.6%	13.1%	27.6%
	≤ Lev 3.0	9.9%	9.8%	9.7%	10.5%	14.3%	22.7%	63.8%
	≤ Lev 2.5	10.0%	10.0%	10.3%	12.5%	24.9%	53.1%	83.3%
	≤ Lev 2.0	9.9%	9.7%	12.3%	21.2%	22.1%	44.8%	75.0%
	≤ Lev 1.5	10.1%	10.5%	23.0%	211270	20.0%	50.0%	99.0%
	≤ Lev 1.0	9.9%	16.0%		50.0%	33.3%	333373	
PROF01								
	≤ Lev 5.0	10.1%	9.8%	10.0%	10.1%	9.9%	9.8%	10.0%
	≤ Lev 4.5	10.1%	9.9%	10.0%	10.2%	10.0%	10.0%	10.6%
	≤ Lev 4.0	10.1%	9.9%	9.9%	10.1%	10.1%	10.4%	14.0%
	≤ Lev 3.5	10.2%	10.0%	9.9%	10.4%	11.1%	14.0%	31.2%
	≤ Lev 3.0	10.2%	10.2%	10.3%	11.2%	15.1%	22.9%	51.9%
	≤ Lev 2.5	10.3%	10.2%	11.7%	16.1%	25.2%	47.6%	63.9%
	≤ Lev 2.0	10.4%	10.4%	13.0%	20.9%	43.3%	73.6%	66.7%
	≤ Lev 1.5	10.7%	15.4%	28.9%	37.5%	70.2%	99.0%	
	≤ Lev 1.0	12.6%	17.2%		37.5%	99.0%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PROF02								
	≤ Lev 5.0	8.3%	7.9%	8.1%	8.3%	8.0%	7.9%	8.1%
	≤ Lev 4.5	8.2%	7.9%	8.1%	8.3%	8.1%	8.0%	8.8%
	≤ Lev 4.0	8.2%	7.9%	8.0%	8.3%	8.2%	8.4%	12.0%
	≤ Lev 3.5	8.3%	8.0%	8.0%	8.4%	9.3%	12.6%	29.4%
	≤ Lev 3.0	8.3%	99.0%	8.4%	9.1%	12.4%	21.9%	49.9%
	≤ Lev 2.5	8.2%	8.4%	10.3%	14.3%	23.6%	38.7%	60.2%
	≤ Lev 2.0	8.3%	8.3%	13.7%	22.9%	40.3%	46.7%	
	≤ Lev 1.5	9.5%	12.7%	25.5%	27.0%	57.1%	37.5%	99.0%
	≤ Lev 1.0	11.3%	14.5%	64.8%	40.0%			
PROF03								
	≤ Lev 5.0	7.5%	7.3%			7.3%	7.1%	7.3%
	≤ Lev 4.5	7.5%	7.3%	7.4%	7.5%	7.4%	7.2%	7.5%
	≤ Lev 4.0	7.5%	7.3%	7.5%	7.5%	7.4%	7.4%	9.2%
	≤ Lev 3.5	7.5%	7.4%	7.5%	7.6%	8.3%	10.5%	23.3%
	≤ Lev 3.0	7.5%	7.7%	7.9%	8.0%	10.3%	14.8%	46.7%
	≤ Lev 2.5	7.4%	7.2%	7.4%	9.7%	19.1%	24.0%	71.4%
	≤ Lev 2.0	7.6%	6.5%	6.0%	9.0%	20.3%		75.0%
	≤ Lev 1.5	7.5%	5.2%		19.1%	25.0%		
	≤ Lev 1.0	7.3%	5.0%	30.0%	50.0%	50.0%		
ICS01								
	≤ Lev 5.0	5.1%	5.0%	4.9%		4.8%	4.8%	4.9%
	≤ Lev 4.5	5.0%	5.0%	5.0%	4.9%	4.9%	4.9%	5.2%
	≤ Lev 4.0	5.0%	5.0%	5.0%	4.9%	4.9%	5.1%	6.7%
	≤ Lev 3.5	5.0%	5.1%	4.9%	5.0%	5.6%	7.4%	20.7%
	≤ Lev 3.0	5.0%		5.1%	5.4%	7.7%	13.6%	43.5%
	≤ Lev 2.5	5.0%	5.2%	5.3%	7.1%	12.1%	25.8%	75.0%
	≤ Lev 2.0	4.8%	5.0%	6.1%	14.7%	31.8%	55.6%	50.0%
	≤ Lev 1.5	4.7%	6.2%	18.4%	45.5%			
	≤ Lev 1.0	6.5%	11.1%	14.3%	50.0%			
ICS02								
	≤ Lev 5.0	7.3%	6.8%	7.2%	7.4%	7.1%	6.9%	7.2%
	≤ Lev 4.5	7.2%	6.8%	7.2%	7.4%	7.2%	7.1%	7.6%
	≤ Lev 4.0	7.2%	6.8%	0.0%	7.4%	7.3%	7.4%	10.0%
	≤ Lev 3.5	7.2%	6.8%	7.2%	7.6%	8.3%	10.9%	25.7%
	≤ Lev 3.0	7.2%	7.0%	7.5%	8.5%	11.0%	18.3%	50.1%
	≤ Lev 2.5	7.2%	7.2%	7.9%	11.6%	16.2%	32.0%	66.7%
	≤ Lev 2.0	6.8%	7.5%	10.4%	18.7%	28.8%	61.0%	75.0%
	≤ Lev 1.5	7.6%	9.0%	19.8%	37.3%	66.7%	50.0%	
	≤ Lev 1.0	10.2%	16.0%		99.0%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
ICS03								
	≤ Lev 5.0	8.7%	8.4%			8.5%	8.4%	8.6%
	≤ Lev 4.5	8.7%	8.4%	8.6%	8.6%	8.5%	8.5%	9.0%
	≤ Lev 4.0	8.7%	8.4%	8.6%	8.6%	8.6%	8.8%	11.4%
	≤ Lev 3.5	8.7%	8.4%	8.5%	8.8%	9.4%	12.3%	30.3%
	≤ Lev 3.0	8.8%	8.6%	8.7%	9.3%	11.9%	21.7%	56.1%
	≤ Lev 2.5	8.8%	8.6%	8.8%	11.7%	21.2%	34.5%	77.9%
	≤ Lev 2.0	8.3%	9.0%	10.6%	17.1%	33.0%	35.2%	66.7%
	≤ Lev 1.5	9.4%	10.4%	22.3%		75.0%		
	≤ Lev 1.0	11.4%	16.4%	83.8%	50.0%			

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	13.9%
	≤ Lev 4.5	14.1%
	≤ Lev 4.0	14.8%
	≤ Lev 3.5	20.5%
	≤ Lev 3.0	31.7%
	≤ Lev 2.5	50.4%
	≤ Lev 2.0	81.5%
	≤ Lev 1.5	84.5%
	≤ Lev 1.0	99.0%
PC02		
	≤ Lev 5.0	15.6%
	≤ Lev 4.5	16.0%
	≤ Lev 4.0	16.6%
	≤ Lev 3.5	22.0%
	≤ Lev 3.0	32.6%
	≤ Lev 2.5	52.3%
	≤ Lev 2.0	77.0%
	≤ Lev 1.5	96.1%
	≤ Lev 1.0	
MK01		
	≤ Lev 5.0	24.2%
	≤ Lev 4.5	24.5%
	≤ Lev 4.0	25.3%
	≤ Lev 3.5	30.2%
	≤ Lev 3.0	40.6%
	≤ Lev 2.5	57.9%
	≤ Lev 2.0	65.9%
	≤ Lev 1.5	93.8%
	≤ Lev 1.0	
MK02		
	≤ Lev 5.0	18.6%
	≤ Lev 4.5	18.8%
	≤ Lev 4.0	19.7%
	≤ Lev 3.5	25.0%
	≤ Lev 3.0	34.3%
	≤ Lev 2.5	53.8%
	≤ Lev 2.0	64.0%
	≤ Lev 1.5	88.0%
	≤ Lev 1.0	80.0%

Subcompetency	Threshold	Yr1, Mid-Year
MK03		
	≤ Lev 5.0	14.4%
	≤ Lev 4.5	14.5%
	≤ Lev 4.0	15.5%
	≤ Lev 3.5	21.7%
	≤ Lev 3.0	30.9%
	≤ Lev 2.5	47.6%
	≤ Lev 2.0	65.1%
	≤ Lev 1.5	51.1%
	≤ Lev 1.0	75.0%
SBP01		
	≤ Lev 5.0	29.9%
	≤ Lev 4.5	30.4%
	≤ Lev 4.0	31.2%
	≤ Lev 3.5	37.1%
	≤ Lev 3.0	45.1%
	≤ Lev 2.5	63.4%
	≤ Lev 2.0	72.9%
	≤ Lev 1.5	82.3%
	≤ Lev 1.0	78.9%
SBP02		
	≤ Lev 5.0	21.0%
	≤ Lev 4.5	21.4%
	≤ Lev 4.0	22.6%
	≤ Lev 3.5	29.7%
	≤ Lev 3.0	41.0%
	≤ Lev 2.5	57.9%
	≤ Lev 2.0	66.0%
	≤ Lev 1.5	73.6%
	≤ Lev 1.0	60.0%
SBP03		
	≤ Lev 5.0	17.9%
	≤ Lev 4.5	18.1%
	≤ Lev 4.0	19.2%
	≤ Lev 3.5	24.4%
	≤ Lev 3.0	35.2%
	≤ Lev 2.5	54.5%
	≤ Lev 2.0	70.1%
	≤ Lev 1.5	69.5%
	≤ Lev 1.0	33.3%

Subcompetency	Threshold	Yr1, Mid-Year
PBLI01		
	≤ Lev 5.0	17.8%
	≤ Lev 4.5	18.1%
	≤ Lev 4.0	19.0%
	≤ Lev 3.5	26.8%
	≤ Lev 3.0	34.9%
	≤ Lev 2.5	53.8%
	≤ Lev 2.0	67.5%
	≤ Lev 1.5	90.2%
	≤ Lev 1.0	99.0%
PBLI02		
	≤ Lev 5.0	26.2%
	≤ Lev 4.5	26.6%
	≤ Lev 4.0	27.6%
	≤ Lev 3.5	36.1%
	≤ Lev 3.0	46.6%
	≤ Lev 2.5	69.0%
	≤ Lev 2.0	86.5%
	≤ Lev 1.5	80.6%
	≤ Lev 1.0	99.0%
PROF01		
	≤ Lev 5.0	22.9%
	≤ Lev 4.5	23.6%
	≤ Lev 4.0	25.4%
	≤ Lev 3.5	35.2%
	≤ Lev 3.0	48.0%
	≤ Lev 2.5	70.2%
	≤ Lev 2.0	74.7%
	≤ Lev 1.5	83.0%
	≤ Lev 1.0	83.3%
PROF02		
	≤ Lev 5.0	25.1%
	≤ Lev 4.5	25.9%
	≤ Lev 4.0	27.7%
	≤ Lev 3.5	40.9%
	≤ Lev 3.0	51.6%
	≤ Lev 2.5	70.3%
	≤ Lev 2.0	84.3%
	≤ Lev 1.5	89.6%
	≤ Lev 1.0	99.0%

Subcompetency	Threshold	Yr1, Mid-Year
PROF03		
	≤ Lev 5.0	24.1%
	≤ Lev 4.5	24.9%
	≤ Lev 4.0	26.9%
	≤ Lev 3.5	37.7%
	≤ Lev 3.0	46.5%
	≤ Lev 2.5	69.8%
	≤ Lev 2.0	80.2%
	≤ Lev 1.5	79.2%
	≤ Lev 1.0	83.3%
ICS01		
	≤ Lev 5.0	14.8%
	≤ Lev 4.5	15.4%
	≤ Lev 4.0	17.1%
	≤ Lev 3.5	27.2%
	≤ Lev 3.0	36.0%
	≤ Lev 2.5	58.3%
	≤ Lev 2.0	79.2%
	≤ Lev 1.5	87.6%
	≤ Lev 1.0	
ICS02		
	≤ Lev 5.0	18.9%
	≤ Lev 4.5	19.4%
	≤ Lev 4.0	20.3%
	≤ Lev 3.5	31.0%
	≤ Lev 3.0	37.8%
	≤ Lev 2.5	58.5%
	≤ Lev 2.0	78.2%
	≤ Lev 1.5	77.3%
	≤ Lev 1.0	89.1%
ICS03		
	≤ Lev 5.0	25.8%
	≤ Lev 4.5	26.4%
	≤ Lev 4.0	27.8%
	≤ Lev 3.5	36.3%
	≤ Lev 3.0	44.9%
	≤ Lev 2.5	71.3%
	≤ Lev 2.0	83.4%
	≤ Lev 1.5	86.8%
	≤ Lev 1.0	99.0%

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	8.7%
	≤ Lev 4.5	9.0%
	≤ Lev 4.0	12.1%
	≤ Lev 3.5	20.7%
	≤ Lev 3.0	50.9%
	≤ Lev 2.5	
	≤ Lev 2.0	99.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PC02		
	≤ Lev 5.0	18.1%
	≤ Lev 4.5	18.9%
	≤ Lev 4.0	22.0%
	≤ Lev 3.5	32.8%
	≤ Lev 3.0	54.6%
	≤ Lev 2.5	80.6%
	≤ Lev 2.0	76.9%
	≤ Lev 1.5	80.0%
	≤ Lev 1.0	50.0%
PC03		
	≤ Lev 5.0	8.9%
	≤ Lev 4.5	9.2%
	≤ Lev 4.0	11.5%
	≤ Lev 3.5	21.1%
	≤ Lev 3.0	34.0%
	≤ Lev 2.5	51.3%
	≤ Lev 2.0	33.3%
	≤ Lev 1.5	
	≤ Lev 1.0	
MK01		
	≤ Lev 5.0	11.6%
	≤ Lev 4.5	12.1%
	≤ Lev 4.0	13.7%
	≤ Lev 3.5	22.0%
	≤ Lev 3.0	42.2%
	≤ Lev 2.5	65.3%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
MK02		
	≤ Lev 5.0	9.3%
	≤ Lev 4.5	9.7%
	≤ Lev 4.0	11.6%
	≤ Lev 3.5	22.1%
	≤ Lev 3.0	39.0%
	≤ Lev 2.5	
	≤ Lev 2.0	30.2%
	≤ Lev 1.5	
	≤ Lev 1.0	
MK03		
	≤ Lev 5.0	14.4%
	≤ Lev 4.5	14.8%
	≤ Lev 4.0	16.1%
	≤ Lev 3.5	23.1%
	≤ Lev 3.0	46.1%
	≤ Lev 2.5	50.4%
	≤ Lev 2.0	
	≤ Lev 1.5	66.7%
	≤ Lev 1.0	
SBP01		
	≤ Lev 5.0	23.6%
	≤ Lev 4.5	24.0%
	≤ Lev 4.0	25.7%
	≤ Lev 3.5	35.8%
	≤ Lev 3.0	48.2%
	≤ Lev 2.5	67.5%
	≤ Lev 2.0	66.3%
	≤ Lev 1.5	65.1%
	≤ Lev 1.0	65.7%
		351.70
SBP02		
- -	≤ Lev 5.0	16.4%
	≤ Lev 4.5	16.7%
	≤ Lev 4.0	19.4%
	≤ Lev 3.5	32.8%
	≤ Lev 3.0	48.5%
	≤ Lev 2.5	73.3%
	≤ Lev 2.0	86.1%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	33.070
	≥ LEV I.U	

Subcompetency	Threshold	Yr1, Mid-Year
SBP03		
	≤ Lev 5.0	16.4%
	≤ Lev 4.5	16.9%
	≤ Lev 4.0	18.7%
	≤ Lev 3.5	27.1%
	≤ Lev 3.0	50.4%
	≤ Lev 2.5	35.6%
	≤ Lev 2.0	40.3%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	
PBLI01		
	≤ Lev 5.0	14.8%
	≤ Lev 4.5	15.4%
	≤ Lev 4.0	18.1%
	≤ Lev 3.5	35.1%
	≤ Lev 3.0	59.1%
	≤ Lev 2.5	86.6%
	≤ Lev 2.0	99.0%
	≤ Lev 1.5	
	≤ Lev 1.0	
PBLI02		
	≤ Lev 5.0	18.2%
	≤ Lev 4.5	19.0%
	≤ Lev 4.0	22.1%
	≤ Lev 3.5	36.3%
	≤ Lev 3.0	49.8%
	≤ Lev 2.5	75.1%
	≤ Lev 2.0	
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PROF01		
	≤ Lev 5.0	16.6%
	≤ Lev 4.5	19.1%
	≤ Lev 4.0	21.7%
	≤ Lev 3.5	38.8%
	≤ Lev 3.0	52.7%
	≤ Lev 2.5	52.6%
	≤ Lev 2.0	74.1%
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PROF02		
	≤ Lev 5.0	17.2%
	≤ Lev 4.5	19.2%
	≤ Lev 4.0	23.9%
	≤ Lev 3.5	38.5%
	≤ Lev 3.0	63.8%
	≤ Lev 2.5	67.8%
	≤ Lev 2.0	89.6%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PROF03		
	≤ Lev 5.0	13.2%
	≤ Lev 4.5	14.0%
	≤ Lev 4.0	16.6%
	≤ Lev 3.5	33.3%
	≤ Lev 3.0	51.4%
	≤ Lev 2.5	
	≤ Lev 2.0	40.6%
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS01		
	≤ Lev 5.0	11.7%
	≤ Lev 4.5	12.7%
	≤ Lev 4.0	15.6%
	≤ Lev 3.5	30.6%
	≤ Lev 3.0	57.3%
	≤ Lev 2.5	0.1075
	≤ Lev 2.0	99.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	00.070
	= LOV 1.0	
ICS02		
	≤ Lev 5.0	14.9%
	≤ Lev 5.0	15.4%
	≤ Lev 4.5 ≤ Lev 4.0	19.5%
	≤ Lev 3.5	37.2%
	≤ Lev 3.5 ≤ Lev 3.0	54.5%
	≤ Lev 3.0 ≤ Lev 2.5	78.2%
	≤ Lev 2.0	99.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
ICS03		
	≤ Lev 5.0	15.6%
	≤ Lev 4.5	15.9%
	≤ Lev 4.0	19.1%
	≤ Lev 3.5	30.9%
	≤ Lev 3.0	50.6%
	≤ Lev 2.5	69.0%
	≤ Lev 2.0	84.1%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	

Subsampatanay	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
Subcompetency PC01	Inresnoid	Yri, Mid-Year	Yri, Year-End	Yrz, Mid-Year
PCUI	≤ Lev 5.0	8.7%	8.2%	8.3%
	≤ Lev 5.0	8.8%	8.2%	8.4%
	≤ Lev 4.0	8.7%	8.5%	9.8%
	≤ Lev 4.0 ≤ Lev 3.5	9.4%	10.1%	17.9%
	≤ Lev 3.0	10.6%	14.6%	42.2%
	≤ Lev 3.0	15.6%	26.7%	99.0%
	≤ Lev 2.0		35.2%	99.0%
		17.3%		99.0%
	≤ Lev 1.5	34.1%	66.7%	
	≤ Lev 1.0	19.1%		
PC02				
	≤ Lev 5.0	10.6%	10.1%	10.2%
	≤ Lev 4.5	10.7%	10.2%	10.3%
	≤ Lev 4.0	10.7%	10.5%	
	≤ Lev 3.5	11.4%	11.6%	19.5%
	≤ Lev 3.0	12.8%	16.5%	42.1%
	≤ Lev 2.5	16.7%	29.2%	72.7%
	≤ Lev 2.0	18.7%	35.6%	99.0%
	≤ Lev 1.5	33.6%		
	≤ Lev 1.0	34.6%	66.7%	
PC03				
	≤ Lev 5.0	11.8%	11.2%	10.9%
	≤ Lev 4.5	11.6%	11.3%	11.1%
	≤ Lev 4.0	11.7%	11.5%	12.9%
	≤ Lev 3.5	12.0%	13.5%	21.4%
	≤ Lev 3.0	13.2%	16.3%	39.8%
	≤ Lev 2.5	18.0%	28.5%	88.2%
	≤ Lev 2.0	19.8%	34.5%	99.0%
	≤ Lev 1.5	24.4%	63.8%	
	≤ Lev 1.0	34.2%		
PC04				
	≤ Lev 5.0	20.5%	20.1%	20.0%
	≤ Lev 4.5	20.6%	20.1%	20.1%
	≤ Lev 4.0	20.7%	20.4%	21.5%
	≤ Lev 3.5	21.0%	21.3%	31.0%
	≤ Lev 3.0	21.6%	26.2%	52.5%
	≤ Lev 2.5	26.3%	40.6%	68.7%
	≤ Lev 2.0	31.1%	47.4%	86.4%
	≤ Lev 1.5	37.5%	59.0%	85.0%
	≤ Lev 1.0	46.7%	58.6%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC05	THI SSN SIG	Tri, ilia Toal	mi, rour End	mz, ima real
	≤ Lev 5.0	10.6%	10.2%	10.3%
	≤ Lev 4.5	10.7%	10.3%	10.4%
	≤ Lev 4.0	10.7%	10.3%	11.3%
	≤ Lev 3.5	11.5%	12.1%	18.2%
	≤ Lev 3.0	12.4%	15.4%	36.1%
	≤ Lev 2.5	16.7%	26.4%	69.5%
	≤ Lev 2.0	22.1%	33.3%	99.0%
	≤ Lev 1.5	29.6%	45.8%	
	≤ Lev 1.0	33.1%		
PC06				
	≤ Lev 5.0	13.2%	12.6%	12.7%
	≤ Lev 4.5	13.2%	12.6%	12.8%
	≤ Lev 4.0	13.3%	13.0%	14.2%
	≤ Lev 3.5	13.9%	14.6%	21.7%
	≤ Lev 3.0	14.8%	18.4%	39.3%
	≤ Lev 2.5	19.0%	28.6%	70.7%
	≤ Lev 2.0	21.2%	29.5%	75.2%
	≤ Lev 1.5	25.9%		66.7%
	≤ Lev 1.0	18.8%		50.0%
PC07				
	≤ Lev 5.0		13.5%	13.5%
	≤ Lev 4.5	14.0%	13.6%	13.6%
	≤ Lev 4.0	14.1%	14.0%	14.4%
	≤ Lev 3.5	15.8%	16.6%	26.6%
	≤ Lev 3.0	17.2%	21.5%	47.6%
	≤ Lev 2.5	22.0%	35.3%	77.6%
	≤ Lev 2.0	26.1%	48.4%	38.3%
	≤ Lev 1.5	33.3%	27.6%	50.0%
	≤ Lev 1.0	20.1%	26.6%	
MK01				
	≤ Lev 5.0	17.0%	16.6%	16.6%
	≤ Lev 4.5	17.0%	16.7%	16.7%
	≤ Lev 4.0	17.0%	17.0%	17.9%
	≤ Lev 3.5	17.8%	18.8%	26.9%
	≤ Lev 3.0	19.0%	21.9%	46.8%
	≤ Lev 2.5	21.8%	32.1%	74.7%
	≤ Lev 2.0	24.7%	45.8%	70.4%
	≤ Lev 1.5	33.9%	64.4%	99.0%
	≤ Lev 1.0	32.7%	86.7%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
MK02				
	≤ Lev 5.0	11.6%	11.4%	11.3%
	≤ Lev 4.5		11.6%	11.5%
	≤ Lev 4.0	11.6%	11.8%	12.5%
	≤ Lev 3.5	12.4%	13.5%	20.7%
	≤ Lev 3.0	13.5%	17.3%	42.3%
	≤ Lev 2.5	15.2%	27.6%	77.0%
	≤ Lev 2.0	19.1%	38.1%	79.9%
	≤ Lev 1.5	31.6%	58.6%	
	≤ Lev 1.0	27.6%	50.0%	
MK03				
	≤ Lev 5.0	22.8%	22.5%	22.5%
	≤ Lev 4.5	22.8%	22.5%	22.7%
	≤ Lev 4.0	22.9%	22.8%	23.9%
	≤ Lev 3.5	23.9%	24.4%	32.3%
	≤ Lev 3.0	24.8%	27.6%	51.0%
	≤ Lev 2.5	29.3%	38.5%	73.9%
	≤ Lev 2.0	34.7%	54.8%	82.9%
	≤ Lev 1.5	39.5%	66.3%	79.4%
	≤ Lev 1.0	41.7%	58.7%	
MK04				
	≤ Lev 5.0	20.5%	20.2%	20.1%
	≤ Lev 4.5	20.4%	20.3%	20.3%
	≤ Lev 4.0	20.5%	20.4%	21.5%
	≤ Lev 3.5	21.5%	22.2%	30.0%
	≤ Lev 3.0	22.8%	25.8%	47.9%
	≤ Lev 2.5	24.6%	34.8%	61.4%
	≤ Lev 2.0	30.1%	40.3%	69.7%
	≤ Lev 1.5	30.8%	57.9%	
	≤ Lev 1.0	40.2%	58.2%	
MK05				
	≤ Lev 5.0	15.2%	14.7%	14.7%
	≤ Lev 4.5	15.0%	14.9%	15.0%
	≤ Lev 4.0	15.0%	15.1%	16.1%
	≤ Lev 3.5	15.7%	17.1%	24.9%
	≤ Lev 3.0	16.9%	22.0%	39.2%
	≤ Lev 2.5	21.2%	32.8%	71.2%
	≤ Lev 2.0	26.4%	38.4%	78.6%
	≤ Lev 1.5	32.3%	62.2%	1 210 70
	≤ Lev 1.0	35.6%	02.270	
	S LGV 1.U	00.070		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
SBP01	Timeshold	Tri, inia real	IIII, rear Ena	112, illia Teal
	≤ Lev 5.0	23.7%	23.4%	23.1%
	≤ Lev 4.5	23.8%	23.4%	23.3%
	≤ Lev 4.0	23.8%	23.6%	24.5%
	≤ Lev 3.5	24.4%	25.4%	34.9%
	≤ Lev 3.0	24.9%	30.7%	51.2%
	≤ Lev 2.5	29.3%	43.5%	70.0%
	≤ Lev 2.0	34.3%	53.4%	76.3%
	≤ Lev 1.5	45.4%	58.1%	72.9%
	≤ Lev 1.0	50.8%	56.4%	40.0%
SBP02				
	≤ Lev 5.0		18.0%	18.2%
	≤ Lev 4.5	18.5%	18.0%	18.0%
	≤ Lev 4.0	18.6%	18.6%	19.5%
	≤ Lev 3.5	19.4%	20.2%	30.5%
	≤ Lev 3.0	20.9%	26.4%	50.9%
	≤ Lev 2.5	27.4%	36.7%	78.7%
	≤ Lev 2.0	33.1%	56.4%	
	≤ Lev 1.5	42.6%	59.0%	
	≤ Lev 1.0	51.3%		
SBP03				
	≤ Lev 5.0	18.0%	17.3%	17.6%
	≤ Lev 4.5	18.0%	17.5%	17.7%
	≤ Lev 4.0	18.0%	17.7%	18.8%
	≤ Lev 3.5	18.7%	18.5%	26.8%
	≤ Lev 3.0	19.8%	22.8%	40.9%
	≤ Lev 2.5	23.0%	28.8%	66.7%
	≤ Lev 2.0	26.6%	42.0%	66.2%
	≤ Lev 1.5	30.0%	47.5%	75.9%
	≤ Lev 1.0	35.5%	40.4%	
PBLI01				
	≤ Lev 5.0	14.3%	14.0%	14.0%
	≤ Lev 4.5	14.4%	14.1%	14.3%
	≤ Lev 4.0	14.5%	14.4%	14.9%
	≤ Lev 3.5	15.4%	16.5%	22.5%
	≤ Lev 3.0	16.5%	19.4%	35.9%
	≤ Lev 2.5	19.8%	32.4%	72.3%
	≤ Lev 2.0	23.9%	43.1%	70.0%
	≤ Lev 1.5	35.5%	49.0%	
	≤ Lev 1.0	46.2%	40.1%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PBLI02				
	≤ Lev 5.0	15.2%	14.8%	14.8%
	≤ Lev 4.5	15.2%	14.9%	15.0%
	≤ Lev 4.0	15.2%	15.4%	16.8%
	≤ Lev 3.5	16.4%	17.7%	27.3%
	≤ Lev 3.0	18.0%	22.7%	43.9%
	≤ Lev 2.5	21.6%	34.3%	75.3%
	≤ Lev 2.0	25.4%	44.8%	73.5%
	≤ Lev 1.5	33.7%	55.2%	75.0%
	≤ Lev 1.0	52.0%	42.9%	50.0%
PROF01				
	≤ Lev 5.0	15.2%	15.0%	15.0%
	≤ Lev 4.5	15.3%	15.1%	15.4%
	≤ Lev 4.0	15.4%	15.7%	17.8%
	≤ Lev 3.5	17.6%	19.4%	32.0%
	≤ Lev 3.0	19.1%	25.2%	55.0%
	≤ Lev 2.5	24.6%	42.5%	83.4%
	≤ Lev 2.0	30.5%	58.0%	94.5%
	≤ Lev 1.5	43.5%	63.5%	99.0%
	≤ Lev 1.0	52.9%	60.0%	99.0%
PROF02				
	≤ Lev 5.0	16.7%	16.6%	16.6%
	≤ Lev 4.5	16.9%	16.8%	17.3%
	≤ Lev 4.0	16.9%	17.6%	20.4%
	≤ Lev 3.5	19.7%	23.3%	37.8%
	≤ Lev 3.0	23.4%	32.2%	62.2%
	≤ Lev 2.5	30.9%	51.0%	79.5%
	≤ Lev 2.0	36.8%	60.9%	
	≤ Lev 1.5	53.0%		90.9%
	≤ Lev 1.0	74.4%	66.7%	
PROF03				
FROI 00	≤ Lev 5.0	13.5%	13.3%	13.1%
	≤ Lev 5.0	13.5%	13.4%	13.6%
	≤ Lev 4.0	13.7%	13.4%	14.9%
	≤ Lev 4.0		16.4%	26.6%
	≤ Lev 3.5 ≤ Lev 3.0	15.0% 17.6%	21.8%	48.3%
	≤ Lev 2.5	21.9%	36.9%	63.0%
	≤ Lev 2.0	24.5%	44.5%	73.3%
	≤ Lev 1.5	39.7%	70.4%	75.0%
	≤ Lev 1.0	35.4%		50.0%

Colorana	Therefore	Val Mid Van	Val Vara Faul	Voc Mid Voc
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
ICS01			0.007	0.004
	≤ Lev 5.0	10.10/	9.9%	9.8%
	≤ Lev 4.5	10.1%	9.9%	9.9%
	≤ Lev 4.0	10.1%	10.3%	11.2%
	≤ Lev 3.5	11.3%	12.6%	22.2%
	≤ Lev 3.0	12.9%	17.2%	43.9%
	≤ Lev 2.5	16.1%	27.9%	73.6%
	≤ Lev 2.0	20.9%	36.9%	79.9%
	≤ Lev 1.5	38.3%	45.7%	69.8%
	≤ Lev 1.0		50.0%	
10000				
ICS02	≤ Lev 5.0	11.4%	11.4%	11.4%
	≤ Lev 4.5	11.5%	11.3%	11.5%
	≤ Lev 4.0	11.5%	12.0%	13.3%
	≤ Lev 4.0	12.9%	15.2%	23.5%
	≤ Lev 3.0	15.1%	20.6%	43.4%
	≤ Lev 2.5	18.7%	33.8%	82.6%
	≤ Lev 2.0	23.9%	46.4%	91.0%
	≤ Lev 1.5	36.3%	59.6%	66.7%
	≤ Lev 1.0	33.8%	40.0%	99.0%
ICS03				
	≤ Lev 5.0	13.5%	13.3%	13.2%
	≤ Lev 4.5	13.5%	13.4%	13.5%
	≤ Lev 4.0	13.6%	13.8%	15.1%
	≤ Lev 3.5	14.9%	16.6%	26.7%
	≤ Lev 3.0	17.6%	23.1%	43.1%
	≤ Lev 2.5	22.7%	35.4%	74.1%
	≤ Lev 2.0	25.9%	40.1%	85.0%
	≤ Lev 1.5	27.9%		99.0%
			 	

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	10.7%
	≤ Lev 4.5	10.8%
	≤ Lev 4.0	12.2%
	≤ Lev 3.5	17.5%
	≤ Lev 3.0	36.4%
	≤ Lev 2.5	51.3%
	≤ Lev 2.0	99.0%
	≤ Lev 1.5	
	≤ Lev 1.0	
PC02		
	≤ Lev 5.0	12.1%
	≤ Lev 4.5	12.0%
	≤ Lev 4.0	14.4%
	≤ Lev 3.5	22.4%
	≤ Lev 3.0	35.9%
	≤ Lev 2.5	64.9%
	≤ Lev 2.0	66.7%
	≤ Lev 1.5	00.7 70
	≤ Lev 1.0	
	2 207 110	
PC03		
	≤ Lev 5.0	13.6%
	≤ Lev 4.5	14.2%
	≤ Lev 4.0	15.6%
	≤ Lev 3.5	23.1%
	≤ Lev 3.0	40.7%
	≤ Lev 3.0	35.9%
	≤ Lev 2.0	47.8%
	≤ Lev 2.0 ≤ Lev 1.5	50.0%
	≤ Lev 1.0	50.0%
	S LEV I.U	30.0%
MK01		
101101	≤ Lev 5.0	7.1%
	≤ Lev 5.0	7.1%
	≤ Lev 4.0	8.4%
		14.9%
	≤ Lev 3.5	
	≤ Lev 3.0	26.1%
	≤ Lev 2.5	40.00/
	≤ Lev 2.0	40.6%
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
MK02		
	≤ Lev 5.0	7.1%
	≤ Lev 4.5	7.2%
	≤ Lev 4.0	8.0%
	≤ Lev 3.5	11.9%
	≤ Lev 3.0	22.9%
	≤ Lev 2.5	
	≤ Lev 2.0	
	≤ Lev 1.5	30.2%
	≤ Lev 1.0	30.2%
SBP01		
	≤ Lev 5.0	23.9%
	≤ Lev 4.5	24.2%
	≤ Lev 4.0	26.2%
	≤ Lev 3.5	34.7%
	≤ Lev 3.0	44.0%
	≤ Lev 2.5	52.6%
	≤ Lev 2.0	57.0%
	≤ Lev 1.5	59.4%
	≤ Lev 1.0	59.4%
SBP02		
	≤ Lev 5.0	18.3%
	≤ Lev 4.5	18.6%
	≤ Lev 4.0	21.2%
	≤ Lev 3.5	27.3%
	≤ Lev 3.0	41.4%
	≤ Lev 2.5	63.8%
	≤ Lev 2.0	
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
SBP03		
	≤ Lev 5.0	17.3%
	≤ Lev 4.5	17.7%
	≤ Lev 4.0	19.8%
	≤ Lev 3.5	25.1%
	≤ Lev 3.0	41.6%
	≤ Lev 2.5	46.5%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	
	1	<u> </u>

Subcompetency	Threshold	Yr1, Mid-Year
PBLI01	Throshold	Try into rear
	≤ Lev 5.0	12.0%
	≤ Lev 4.5	12.6%
	≤ Lev 4.0	14.5%
	≤ Lev 3.5	21.2%
	≤ Lev 3.0	31.3%
	≤ Lev 2.5	42.7%
	≤ Lev 2.0	44.8%
	≤ Lev 1.5	69.8%
	≤ Lev 1.0	50.0%
PBLI02		
	≤ Lev 5.0	21.7%
	≤ Lev 4.5	23.0%
	≤ Lev 4.0	26.6%
	≤ Lev 3.5	34.7%
	≤ Lev 3.0	40.9%
	≤ Lev 2.5	84.0%
	≤ Lev 2.0	87.7%
	≤ Lev 1.5	
	≤ Lev 1.0	
PROF01		
	≤ Lev 5.0	13.5%
	≤ Lev 4.5	14.4%
	≤ Lev 4.0	17.1%
	≤ Lev 3.5	27.9%
	≤ Lev 3.0	41.7%
	≤ Lev 2.5	
	≤ Lev 2.0	76.9%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
PROF02		
	≤ Lev 5.0	16.6%
	≤ Lev 4.5	17.9%
	≤ Lev 4.0	22.2%
	≤ Lev 3.5	36.4%
	≤ Lev 3.0	45.9%
	≤ Lev 2.5	62.0%
	≤ Lev 2.0	
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PROF03		,
	≤ Lev 5.0	13.3%
	≤ Lev 4.5	14.1%
	≤ Lev 4.0	15.7%
	≤ Lev 3.5	24.5%
	≤ Lev 3.0	29.4%
	≤ Lev 2.5	68.2%
	≤ Lev 2.0	33.273
	≤ Lev 1.5	
	≤ Lev 1.0	
	3 207 1.0	
ICS01		
13301	≤ Lev 5.0	11.7%
	≤ Lev 5.0 ≤ Lev 4.5	12.4%
	≤ Lev 4.5 ≤ Lev 4.0	14.6%
	≤ Lev 4.0 ≤ Lev 3.5	22.1%
	≤ Lev 3.0	
		32.3%
	≤ Lev 2.5	45.8%
	≤ Lev 2.0	29.8%
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS02		
	≤ Lev 5.0	16.1%
	≤ Lev 4.5	17.3%
	≤ Lev 4.0	21.0%
	≤ Lev 3.5	30.2%
	≤ Lev 3.0	44.0%
	≤ Lev 2.5	75.6%
	≤ Lev 2.0	
	≤ Lev 1.5	
	≤ Lev 1.0	
ICS03		
	≤ Lev 5.0	23.6%
	≤ Lev 4.5	24.2%
	≤ Lev 4.0	27.8%
	≤ Lev 3.5	38.9%
	≤ Lev 3.0	55.1%
	≤ Lev 2.5	77.1%
	≤ Lev 2.5 ≤ Lev 2.0	77.1%
		77.1% 99.0%

Subcompetency Threshold Yr1, Mid-Year PC01 ≤ Lev 5.0 10.3% ≤ Lev 4.5 10.6% ≤ Lev 4.0 10.9% ≤ Lev 3.5 15.8% ≤ Lev 3.0 22.4% ≤ Lev 2.5 24.1% ≤ Lev 2.0 21.7% ≤ Lev 1.5 12.5% ≤ Lev 1.5 12.5% PC02 ≤ Lev 1.0 12.5% PC02 ≤ Lev 1.0 15.4% ≤ Lev 1.5 15.6% ≤ Lev 4.0 16.3% ≤ Lev 4.0 16.3% ≤ Lev 3.5 18.3% ≤ Lev 3.0 25.6% ≤ Lev 2.5 32.6% ≤ Lev 2.5 32.6% ≤ Lev 2.0 ≤ 18.6% ≤ Lev 2.0 ≤ 18.6% ≤ Lev 1.0 E Lev 1.0 E Lev 1.0 < Lev 2.0 ≤ 18.6% < Lev 3.0 36.9% ≤ Lev 4.0 26.8% < Lev 3.5 30.0% ≤ Lev 3.0 ≤ Lev 3.0 36.9% < Lev 3.0 ≤ Lev 1.0 < Lev 2.0 55.9% < Lev 2.0 ≤ 1.6% < Lev 2.0 ≤ 1.6% < Lev 3.0 < Lev			
≤ Lev 5.0 10.3% ≤ Lev 4.5 10.6% ≤ Lev 4.0 10.9% ≤ Lev 3.5 15.8% ≤ Lev 3.0 22.4% ≤ Lev 2.5 24.1% ≤ Lev 2.0 21.7% ≤ Lev 1.5 12.5% ≤ Lev 1.0 12.5% PC02	Subcompetency	Threshold	Yr1, Mid-Year
≤ Lev 4.0 10.9% ≤ Lev 3.5 15.8% ≤ Lev 3.0 22.4% ≤ Lev 2.5 24.1% ≤ Lev 2.0 21.7% ≤ Lev 1.5 12.5% ≤ Lev 1.0 12.5% PC02 ≤ Lev 5.0 15.4% ≤ Lev 4.5 15.6% ≤ Lev 4.0 16.3% ≤ Lev 3.5 18.3% ≤ Lev 3.0 25.6% ≤ Lev 2.5 32.6% ≤ Lev 2.0 47.3% ≤ Lev 1.5 18.6% ≤ Lev 1.5 18.6% ≤ Lev 1.0 25.8% ≤ Lev 4.5 26.2% ≤ Lev 4.5 26.2% ≤ Lev 4.5 30.0% ≤ Lev 3.5 30.0% ≤ Lev 2.0 55.9% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.5 60.9% ≤ Lev 4.5 14.4% ≤ Lev 4.5 14.4% ≤ Lev 3.5 30.4% ≤ Lev 3.5 30.4% ≤ Lev 2.5 30.4% ≤ Lev 2.5 <td>PC01</td> <td></td> <td></td>	PC01		
≤ Lev 4.0 10.9% ≤ Lev 3.5 15.8% ≤ Lev 3.0 22.4% ≤ Lev 2.5 24.1% ≤ Lev 2.0 21.7% ≤ Lev 1.5 12.5% ≤ Lev 1.0 12.5% PC02 ≤ Lev 5.0 15.4% ≤ Lev 4.5 15.6% ≤ Lev 4.0 16.3% ≤ Lev 3.5 18.3% ≤ Lev 3.0 25.6% ≤ Lev 2.5 32.6% ≤ Lev 2.0 47.3% ≤ Lev 1.5 18.6% ≤ Lev 1.5 18.6% ≤ Lev 4.5 26.2% ≤ Lev 4.5 26.2% ≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.5 60.9% ≤ Lev 1.5 14.2% ≤ Lev 4.5 14.4% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.5 30.4% ≤ Lev 2.5 <td></td> <td>≤ Lev 5.0</td> <td>10.3%</td>		≤ Lev 5.0	10.3%
≤ Lev 3.5 15.8% ≤ Lev 3.0 22.4% ≤ Lev 2.5 24.1% ≤ Lev 2.0 21.7% ≤ Lev 1.5 12.5% ≤ Lev 1.0 12.5% PC02 Lev 5.0 15.4% ≤ Lev 4.5 15.6% ≤ Lev 4.0 16.3% ≤ Lev 3.5 18.3% ≤ Lev 3.0 25.6% ≤ Lev 2.5 32.6% ≤ Lev 2.0 47.3% ≤ Lev 1.5 18.6% ≤ Lev 1.0 25.8% ≤ Lev 4.5 26.2% ≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.5 60.9% ≤ Lev 1.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5 57.1%		≤ Lev 4.5	10.6%
≤ Lev 2.5 24.1% ≤ Lev 2.0 21.7% ≤ Lev 1.5 12.5% ≤ Lev 1.0 12.5% PC02 ≤ Lev 5.0 15.4% ≤ Lev 4.5 15.6% ≤ Lev 4.0 16.3% ≤ Lev 3.5 18.3% ≤ Lev 3.0 25.6% ≤ Lev 2.5 32.6% ≤ Lev 2.0 47.3% ≤ Lev 1.5 18.6% ≤ Lev 1.0 25.8% ≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 MK01		≤ Lev 4.0	10.9%
≤ Lev 2.5 24.1% ≤ Lev 2.0 21.7% ≤ Lev 1.5 12.5% ≤ Lev 1.0 12.5% PC02 ≤ Lev 5.0 15.4% ≤ Lev 4.5 15.6% ≤ Lev 4.0 16.3% ≤ Lev 3.5 18.3% ≤ Lev 3.0 25.6% ≤ Lev 2.5 32.6% ≤ Lev 2.0 47.3% ≤ Lev 1.5 18.6% ≤ Lev 1.0 18.6% PC03 ≤ Lev 4.5 26.2% ≤ Lev 4.5 26.2% ≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.0 55.9% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.5 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.5 14.4% ≤ Lev 3.0 20.4% ≤ Lev 3.0 20.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 3.5	15.8%
≤ Lev 2.0 21.7% ≤ Lev 1.5 12.5% ≤ Lev 1.0 12.5% ≤ Lev 1.0 12.5% PC02 12.5% ≤ Lev 4.0 15.4% ≤ Lev 4.5 15.6% ≤ Lev 3.5 18.3% ≤ Lev 3.0 25.6% ≤ Lev 2.5 32.6% ≤ Lev 2.0 47.3% ≤ Lev 1.5 18.6% ≤ Lev 1.0 18.6% < Lev 1.0		≤ Lev 3.0	22.4%
≤ Lev 1.0 12.5% ≤ Lev 1.0 12.5% 12.5% 12.5% 12.5% 12.5% 12.5% 12.5% 12.5% 12.5% 12.5% 12.5% 12.5% 12.5% 15.6% 15.6% 18.3% 18.3% 18.6% 18.6%		≤ Lev 2.5	24.1%
PC02 ≤ Lev 5.0 15.4% ≤ Lev 4.5 15.6% ≤ Lev 4.0 16.3% ≤ Lev 3.5 18.3% ≤ Lev 2.5 32.6% ≤ Lev 2.5 32.6% ≤ Lev 1.5 18.6% ≤ Lev 1.5 18.6% ≤ Lev 1.0 PC03 ≤ Lev 4.0 26.8% ≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 3.5 51.6% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.0 57.3% MK01 MK01 ≤ Lev 4.0 14.2% ≤ Lev 4.0 14.8% ≤ Lev 3.0 20.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5 57.1% ≤ Lev 2.0 57.1%		≤ Lev 2.0	21.7%
PC02 ≤ Lev 5.0 15.4% ≤ Lev 4.5 15.6% ≤ Lev 4.0 16.3% ≤ Lev 3.5 18.3% ≤ Lev 3.0 25.6% ≤ Lev 2.5 32.6% ≤ Lev 2.0 47.3% ≤ Lev 1.5 18.6% ≤ Lev 1.0 PC03 ≤ Lev 5.0 25.8% ≤ Lev 4.5 26.2% ≤ Lev 4.5 26.2% ≤ Lev 3.5 30.0% ≤ Lev 3.5 30.0% ≤ Lev 2.0 55.9% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 MK01 MK01 S Lev 4.5 14.2% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.0 57.1% ≤ Lev 2.0 57.1% ≤ Lev 2.0 57.1% ≤ Lev 2.5 30.4% ≤ Lev 2.5 57.1% ≤ Lev 2.0 57.1% ≤ Lev 1.5 57.1% ≤ Lev 2.0 57.1% ≤ Lev 1.5 57.1% E Lev 2.0 57.1% ≤ Lev 1.5 57.1% E Lev 2.0 57.1% E Lev 2.0		≤ Lev 1.5	12.5%
≤ Lev 4.5 15.6% ≤ Lev 4.0 16.3% ≤ Lev 3.5 18.3% ≤ Lev 3.0 25.6% ≤ Lev 2.5 32.6% ≤ Lev 2.0 47.3% ≤ Lev 1.5 18.6% ≤ Lev 1.0 18.6% PC03 25.8% ≤ Lev 4.5 26.2% ≤ Lev 4.5 26.2% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.5 51.6% ≤ Lev 2.5 51.6% ≤ Lev 1.5 60.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.5 14.4% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.5 30.4% ≤ Lev 2.5 57.1% ≤ Lev 1.5		≤ Lev 1.0	12.5%
≤ Lev 4.5 15.6% ≤ Lev 4.0 16.3% ≤ Lev 3.5 18.3% ≤ Lev 3.0 25.6% ≤ Lev 2.5 32.6% ≤ Lev 2.0 47.3% ≤ Lev 1.5 18.6% ≤ Lev 1.0 18.6% PC03 25.8% ≤ Lev 4.5 26.2% ≤ Lev 4.5 26.2% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.5 51.6% ≤ Lev 2.5 51.6% ≤ Lev 1.5 60.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.5 14.4% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.5 30.4% ≤ Lev 2.5 57.1% ≤ Lev 1.5			
≤ Lev 4.5 15.6% ≤ Lev 4.0 16.3% ≤ Lev 3.5 18.3% ≤ Lev 3.0 25.6% ≤ Lev 2.5 32.6% ≤ Lev 2.0 47.3% ≤ Lev 1.5 18.6% ≤ Lev 1.0 18.6% ≤ Lev 4.5 26.2% ≤ Lev 4.5 26.2% ≤ Lev 3.5 30.0% ≤ Lev 3.5 30.0% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 ≤ Lev 5.0 14.2% ≤ Lev 4.5 14.4% ≤ Lev 3.5 17.8% ≤ Lev 3.5 17.8% ≤ Lev 2.5 30.4% ≤ Lev 2.5 30.4% ≤ Lev 2.5 30.4%	PC02		
≤ Lev 4.0 16.3% ≤ Lev 3.5 18.3% ≤ Lev 3.0 25.6% ≤ Lev 2.5 32.6% ≤ Lev 2.0 47.3% ≤ Lev 1.5 18.6% ≤ Lev 1.0 18.6% February 25.8% ≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 ≤ Lev 4.0 14.2% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1%		≤ Lev 5.0	15.4%
≤ Lev 3.5 18.3% ≤ Lev 3.0 25.6% ≤ Lev 2.5 32.6% ≤ Lev 2.0 47.3% ≤ Lev 1.5 18.6% ≤ Lev 1.0 18.6% PC03 25.8% ≤ Lev 4.0 26.8% ≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 ≤ Lev 4.0 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.0 20.4% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 4.5	15.6%
≤ Lev 3.0 25.6% ≤ Lev 2.5 32.6% ≤ Lev 2.0 47.3% ≤ Lev 1.5 18.6% ≤ Lev 1.0 18.6% PC03 25.8% ≤ Lev 4.0 26.8% ≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 ≤ Lev 4.0 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 4.0	16.3%
≤ Lev 2.5 32.6% ≤ Lev 2.0 47.3% ≤ Lev 1.5 18.6% ≤ Lev 1.0 18.6% Selev 1.0 25.8% ≤ Lev 4.5 26.2% ≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 MK01 ≤ Lev 4.5 14.4% ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 3.5	18.3%
≤ Lev 2.0 47.3% ≤ Lev 1.5 18.6% ≤ Lev 1.0 18.6% ≤ Lev 1.0 25.8% ≤ Lev 4.5 26.2% ≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 3.0	25.6%
≤ Lev 1.5 18.6% ≤ Lev 1.0 18.6% FC03 25.8% ≤ Lev 4.5 26.2% ≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 ≤ Lev 4.5 14.4% ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 2.5	32.6%
PC03 ≤ Lev 1.0 25.8% ≤ Lev 4.5 26.2% ≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01		≤ Lev 2.0	47.3%
PC03 ≤ Lev 5.0 25.8% ≤ Lev 4.5 26.2% ≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 ≤ Lev 4.5 14.4% ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 1.5	18.6%
≤ Lev 5.0 25.8% ≤ Lev 4.5 26.2% ≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 ≤ Lev 4.5 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 1.0	
≤ Lev 5.0 25.8% ≤ Lev 4.5 26.2% ≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 ≤ Lev 4.5 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5			
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≤ Lev 4.0 26.8% ≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 ≤ Lev 4.0 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 1.5 57.1%		≤ Lev 5.0	25.8%
≤ Lev 3.5 30.0% ≤ Lev 3.0 36.9% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 ≤ Lev 4.0 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 1.5 57.1%		≤ Lev 4.5	26.2%
≤ Lev 3.0 36.9% ≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 ≤ Lev 5.0 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.5 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.5 17.8% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 4.0	26.8%
≤ Lev 2.5 51.6% ≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 ≤ Lev 5.0 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 1.5 57.1%		≤ Lev 3.5	30.0%
≤ Lev 2.0 55.9% ≤ Lev 1.5 60.9% ≤ Lev 1.0 57.3% MK01 14.2% ≤ Lev 5.0 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 1.5 57.1%		≤ Lev 3.0	36.9%
≤ Lev 1.5		≤ Lev 2.5	51.6%
≤ Lev 1.0 57.3% MK01 ≤ Lev 5.0 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 2.0	55.9%
MK01 ≤ Lev 5.0 ≤ Lev 4.5 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1%		≤ Lev 1.5	60.9%
≤ Lev 5.0 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 1.0	57.3%
≤ Lev 5.0 14.2% ≤ Lev 4.5 14.4% ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5			
≤ Lev 4.5 ≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5	MK01		
≤ Lev 4.0 14.8% ≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 5.0	14.2%
≤ Lev 3.5 17.8% ≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 4.5	14.4%
≤ Lev 3.0 20.4% ≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 4.0	14.8%
≤ Lev 2.5 30.4% ≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 3.5	17.8%
≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 3.0	
≤ Lev 2.0 57.1% ≤ Lev 1.5		≤ Lev 2.5	30.4%
≤ Lev 1.5			57.1%
		≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
MK02		
	≤ Lev 5.0	12.4%
	≤ Lev 4.5	12.8%
	≤ Lev 4.0	13.0%
	≤ Lev 3.5	16.5%
	≤ Lev 3.0	24.9%
	≤ Lev 2.5	38.7%
	≤ Lev 2.0	43.4%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	50.0%
SBP01		
	≤ Lev 5.0	24.5%
	≤ Lev 4.5	25.1%
	≤ Lev 4.0	25.6%
	≤ Lev 3.5	29.8%
	≤ Lev 3.0	35.9%
	≤ Lev 2.5	34.3%
	≤ Lev 2.0	43.4%
	≤ Lev 1.5	50.7%
	≤ Lev 1.0	37.4%
	2 207 110	371170
SBP02		
	≤ Lev 5.0	26.0%
	≤ Lev 4.5	26.3%
	≤ Lev 4.0	26.8%
	≤ Lev 3.5	28.9%
	≤ Lev 3.0	31.9%
	≤ Lev 3.5	35.1%
	≤ Lev 2.0	33.8%
	≤ Lev 2.0	74.7%
	≤ Lev 1.0	82.4%
SBD02		
SBP03	alov F O	10.00/
	≤ Lev 5.0	18.9%
	≤ Lev 4.5	19.3%
	≤ Lev 4.0	19.8%
	≤ Lev 3.5	22.9%
	≤ Lev 3.0	26.3%
	≤ Lev 2.5	37.0%
	≤ Lev 2.0	43.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
SBP04		
	≤ Lev 5.0	24.1%
	≤ Lev 4.5	24.4%
	≤ Lev 4.0	25.4%
	≤ Lev 3.5	28.0%
	≤ Lev 3.0	33.7%
	≤ Lev 2.5	37.8%
	≤ Lev 2.0	55.8%
	≤ Lev 1.5	
	≤ Lev 1.0	
PBLI01		
	≤ Lev 5.0	17.4%
	≤ Lev 4.5	17.7%
	≤ Lev 4.0	18.6%
	≤ Lev 3.5	22.2%
	≤ Lev 3.0	27.9%
	≤ Lev 2.5	40.5%
	≤ Lev 2.0	43.5%
	≤ Lev 1.5	
	≤ Lev 1.0	
PBLI02		
	≤ Lev 5.0	17.4%
	≤ Lev 4.5	17.7%
	≤ Lev 4.0	18.8%
	≤ Lev 3.5	25.5%
	≤ Lev 3.0	33.2%
	≤ Lev 2.5	41.8%
	≤ Lev 2.0	32.1%
	≤ Lev 1.5	65.4%
	≤ Lev 1.0	33.173
	2 207 1.0	
PROF01		
	≤ Lev 5.0	17.1%
	≤ Lev 4.5	17.6%
	≤ Lev 4.0	18.5%
	≤ Lev 3.5	28.8%
	≤ Lev 3.0	33.3%
	≤ Lev 3.0	39.2%
	≤ Lev 2.5 ≤ Lev 2.0	58.3%
	≤ Lev 2.0 ≤ Lev 1.5	99.0%
		99.0%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
PROF02		
	≤ Lev 5.0	9.3%
	≤ Lev 4.5	9.7%
	≤ Lev 4.0	10.3%
	≤ Lev 3.5	14.4%
	≤ Lev 3.0	19.8%
	≤ Lev 2.5	39.9%
	≤ Lev 2.0	50.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
PROF03		
	≤ Lev 5.0	23.6%
	≤ Lev 4.5	24.5%
	≤ Lev 4.0	26.2%
	≤ Lev 3.5	35.2%
	≤ Lev 3.0	49.8%
	≤ Lev 2.5	55.1%
	≤ Lev 2.0	61.0%
	≤ Lev 1.5	69.8%
	≤ Lev 1.0	
PROF04		
	≤ Lev 5.0	15.8%
	≤ Lev 4.5	16.5%
	≤ Lev 4.0	17.2%
	≤ Lev 3.5	25.5%
	≤ Lev 3.0	35.2%
	≤ Lev 2.5	40.3%
	≤ Lev 2.0	64.3%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	
ICS01		
	≤ Lev 5.0	11.1%
	≤ Lev 4.5	11.4%
	≤ Lev 4.0	12.2%
	≤ Lev 3.5	17.9%
	≤ Lev 3.0	23.0%
	≤ Lev 2.5	32.4%
	≤ Lev 2.0	35.8%
	≤ Lev 1.5	
	≤ Lev 1.0	
		<u> </u>

Subcompetency	Threshold	Yr1, Mid-Year
ICS02		
	≤ Lev 5.0	16.9%
	≤ Lev 4.5	17.4%
	≤ Lev 4.0	18.5%
	≤ Lev 3.5	26.2%
	≤ Lev 3.0	32.1%
	≤ Lev 2.5	33.1%
	≤ Lev 2.0	40.0%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PC01								
	≤ Lev 5.0					5.5%	5.5%	5.6%
	≤ Lev 4.5				5.6%	5.5%	5.5%	5.8%
	≤ Lev 4.0			5.7%	5.6%	5.6%	5.6%	6.7%
	≤ Lev 3.5		5.6%	5.7%	5.7%	5.8%	6.7%	17.1%
	≤ Lev 3.0	5.6%	5.6%	5.8%	6.0%	7.4%	13.3%	62.0%
	≤ Lev 2.5	5.7%	5.7%	6.4%	7.6%	15.1%	51.1%	94.5%
	≤ Lev 2.0	5.8%	6.1%	8.0%	13.6%	48.7%		99.0%
	≤ Lev 1.5	6.1%	7.1%	14.7%	43.5%			
	≤ Lev 1.0	6.6%	8.9%	48.6%				
PC02								
	≤ Lev 5.0				5.0%	4.9%	4.9%	5.0%
	≤ Lev 4.5				5.0%	4.9%	4.9%	5.1%
	≤ Lev 4.0		5.0%	5.1%	5.0%	5.0%	4.9%	5.9%
	≤ Lev 3.5		5.0%	5.1%	5.2%	5.3%	6.2%	15.8%
	≤ Lev 3.0	5.0%	5.0%	5.2%	5.5%	6.7%	12.5%	64.0%
	≤ Lev 2.5	5.1%	5.1%	5.8%	7.2%	14.3%	45.3%	86.8%
	≤ Lev 2.0	5.1%	5.3%	6.7%	11.6%	43.7%	82.5%	99.0%
	≤ Lev 1.5	5.3%	5.8%	13.0%	46.7%	50.0%		
	≤ Lev 1.0	5.8%	7.4%	46.9%	60.0%			
PC03								
	≤ Lev 5.0					5.9%	5.9%	6.0%
	≤ Lev 4.5				6.0%	5.9%	5.9%	6.2%
	≤ Lev 4.0			6.1%	6.0%	6.0%	6.0%	7.2%
	≤ Lev 3.5		6.0%	6.1%	6.1%	6.3%	7.3%	18.0%
	≤ Lev 3.0	6.0%	6.0%	6.2%	6.6%	7.9%	14.0%	64.1%
	≤ Lev 2.5	6.1%	6.1%	6.7%	7.7%	17.1%	50.8%	94.8%
	≤ Lev 2.0	6.2%	6.2%	7.6%	13.5%	50.3%		99.0%
	≤ Lev 1.5	6.3%	7.2%	15.7%	43.0%	68.8%	99.0%	
	≤ Lev 1.0	6.7%	8.4%	37.3%	33.1%			
PC04								
. 00-	≤ Lev 5.0				8.6%	8.5%	8.5%	8.6%
	≤ Lev 5.0 ≤ Lev 4.5			8.7%	8.6%	8.5%	8.5%	8.8%
	≤ Lev 4.5 ≤ Lev 4.0		8.6%	8.7%	8.6%	8.5%	8.5%	10.0%
		0 704	0.0%0					
	≤ Lev 3.5	8.7%	0.70/-	8.6%	8.8%	9.5%	10.4%	20.9%
	≤ Lev 3.0	8.7%	8.7%	8.9%	9.4%	10.8%	15.9%	56.3%
	≤ Lev 2.5	8.7%	8.9%	9.4%	10.9%	17.7%	52.3%	75.6%
	≤ Lev 2.0	8.9%	9.2%	10.3%	14.9%	67.1%	67.6%	63.7%
	≤ Lev 1.5	9.4%	10.1%	15.6%	39.6%	75.0%	30.2%	
	≤ Lev 1.0	9.7%	11.0%	39.1%				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
MK01							0 =0/	
	≤ Lev 5.0					6.6%	6.5%	6.7%
	≤ Lev 4.5			. =	0 =0/	6.6%	6.5%	6.8%
	≤ Lev 4.0			6.7%	6.7%	6.6%	6.7%	7.9%
	≤ Lev 3.5		6.7%	6.7%	6.8%	7.0%	7.7%	19.4%
	≤ Lev 3.0	6.7%	6.7%	6.9%	7.1%	8.9%	14.5%	68.2%
	≤ Lev 2.5	6.7%	6.8%	7.3%	8.4%	17.2%	50.7%	92.9%
	≤ Lev 2.0	6.8%	6.9%	8.7%	15.2%	40.7%	67.8%	84.5%
	≤ Lev 1.5	6.9%	8.1%	16.5%	35.5%		30.2%	
	≤ Lev 1.0	8.0%	11.5%	46.6%				
MK02								
	≤ Lev 5.0					6.8%	6.8%	6.9%
	≤ Lev 4.5				6.9%	6.8%	6.7%	7.0%
	≤ Lev 4.0			6.9%	6.9%	6.8%	6.7%	7.9%
	≤ Lev 3.5		6.9%	6.9%	7.0%	6.9%	7.5%	17.6%
	≤ Lev 3.0	6.9%	6.9%	6.8%	7.0%	7.5%	10.8%	51.7%
	≤ Lev 2.5	6.9%	6.9%	7.3%	7.6%	12.3%	32.1%	64.8%
	≤ Lev 2.0	6.8%	6.9%	7.8%	10.7%	27.6%	42.6%	50.0%
	≤ Lev 1.5	6.8%	7.3%	9.7%	21.5%	17.0%	7.4%	
	≤ Lev 1.0	6.8%	7.0%	17.0%	6.2%			
MK03								
	≤ Lev 5.0				5.3%	5.2%	5.2%	5.3%
	≤ Lev 4.5				5.3%	5.3%	5.2%	5.4%
	≤ Lev 4.0	5.3%	5.3%	5.4%	5.3%	5.3%	5.2%	6.1%
	≤ Lev 3.5	5.3%	5.3%	5.4%	5.4%	5.5%	6.2%	15.1%
	≤ Lev 3.0	5.3%	5.3%	5.4%	5.5%	6.4%	10.7%	49.2%
	≤ Lev 2.5	5.4%	5.4%	5.9%	6.3%	10.7%	43.9%	45.3%
	≤ Lev 2.0	5.4%	5.5%	6.0%	8.7%	44.4%	64.3%	84.5%
	≤ Lev 1.5	5.7%	5.8%	8.3%	35.9%	31.9%		69.8%
	≤ Lev 1.0	5.5%	6.3%	40.0%	67.7%	33.3%	99.0%	
MK04								
IVI FAU4	a lov E O	6 20/-		6 20/-	6 00/-	6 00/-	6 00/-	E 30/-
	≤ Lev 5.0	6.3%		6.3%	6.2%	6.2%	6.2%	6.3%
	≤ Lev 4.5	6.3%		6.3%	6.2%	6.2%	6.2%	6.3%
	≤ Lev 4.0	6.3%	0.00/	6.3%	6.3%	6.2%	6.1%	7.2%
	≤ Lev 3.5	6.3%	6.3%	6.3%	6.3%	6.4%	6.8%	16.7%
	≤ Lev 3.0	6.3%	99.0%	6.4%	6.5%	7.3%	11.7%	54.6%
	≤ Lev 2.5	6.3%	6.4%	6.7%	7.4%	13.2%	41.0%	
	≤ Lev 2.0	6.4%	6.5%	7.0%	10.7%	39.0%	66.9%	69.8%
	≤ Lev 1.5	6.7%	6.9%	10.8%	31.4%	50.0%	50.0%	
	≤ Lev 1.0	7.0%	7.8%	33.1%	20.0%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Vr2 Vear-End	Vr3 Mid-Vear	Yr3, Year-End	Vr4 Mid-Voor
SBP01	THICSHOIL	Tri, wild rear	III, rear End	112, Mid Teal	112, Teal Lilu	110, Ivila Teal	110, Teal Life	114, Mid Teal
351 01	≤ Lev 5.0			8.1%	8.0%	8.1%	8.1%	8.1%
	≤ Lev 4.5			8.1%	8.1%	8.1%	8.1%	8.2%
	≤ Lev 4.0	8.2%	8.1%	8.1%	8.1%	8.1%	8.0%	9.0%
	≤ Lev 3.5	8.2%	8.2%	8.1%	8.1%	8.4%	8.6%	18.2%
	≤ Lev 3.0	8.2%	8.1%	8.1%	8.2%	9.0%	12.3%	50.9%
	≤ Lev 2.5	8.2%	8.2%	8.5%	9.0%	13.8%	38.3%	69.8%
	≤ Lev 2.0	8.2%	8.6%	8.6%	11.9%	43.9%	61.0%	88.4%
	≤ Lev 1.5	7.8%	7.5%	11.5%	23.8%	45.4%	011070	50.0%
	≤ Lev 1.0	7.9%	8.9%	24.1%	20.0 /0	101170		50.0%
	2 207 110	710 70	0.0 70	2 /3				33.375
SBP02								
	≤ Lev 5.0	7.2%	7.1%	7.1%	7.1%	7.2%	7.1%	7.1%
	≤ Lev 4.5	7.2%	7.1%	7.1%	7.1%	7.2%	7.2%	7.3%
	≤ Lev 4.0	7.2%	7.1%	7.1%	7.1%	7.3%	7.2%	7.8%
	≤ Lev 3.5	7.1%	7.1%	7.3%	7.6%	7.9%	8.6%	16.8%
	≤ Lev 3.0	7.1%	7.1%	7.4%	7.8%	8.8%	12.6%	34.8%
	≤ Lev 2.5	7.2%	7.4%	7.9%	9.0%	11.9%	30.8%	41.8%
	≤ Lev 2.0	7.2%	7.6%	8.3%	11.3%	27.3%	42.1%	45.5%
	≤ Lev 1.5	7.4%	8.3%	11.3%	14.2%	15.5%	33.1%	
	≤ Lev 1.0	8.0%	9.8%	20.7%	9.5%	9.1%		
SBP03								
	≤ Lev 5.0				7.4%	7.4%	7.3%	7.4%
	≤ Lev 4.5			7.5%	7.4%	7.4%	7.3%	7.5%
	≤ Lev 4.0	7.5%	7.4%	7.5%	7.4%	7.4%	7.3%	8.4%
	≤ Lev 3.5	7.5%	7.4%	7.5%	7.5%	7.7%	8.5%	19.6%
	≤ Lev 3.0	7.5%	7.4%	7.6%	7.8%	9.0%	13.6%	49.5%
	≤ Lev 2.5	7.5%	7.5%	8.2%	9.2%	15.0%	43.4%	59.9%
	≤ Lev 2.0	7.6%	7.7%	8.6%	11.9%	46.9%	62.5%	
	≤ Lev 1.5	7.8%	8.5%	11.9%	34.5%		99.0%	
	≤ Lev 1.0	8.0%	9.5%	33.9%		50.0%		
SBP04								
	≤ Lev 5.0	8.1%	8.0%	8.1%	8.0%	8.0%	8.0%	8.0%
	≤ Lev 4.5	8.1%	8.0%	8.1%	8.1%	8.0%	8.0%	8.2%
	≤ Lev 4.0	8.1%	8.0%	8.1%		8.1%	7.9%	8.9%
	≤ Lev 3.5	8.1%	8.2%	8.3%	8.3%	8.5%	9.0%	18.2%
	≤ Lev 3.0	8.1%	8.2%	8.3%	8.4%	9.0%	13.5%	52.1%
	≤ Lev 2.5	8.0%	8.4%	8.2%	9.2%	12.6%	36.7%	64.6%
	≤ Lev 2.0	8.0%	8.2%	8.2%	11.8%	34.4%	41.4%	80.5%
	≤ Lev 1.5	7.7%	7.9%	10.6%	26.2%	34.5%	16.8%	
	≤ Lev 1.0	8.1%	8.9%	27.4%	27.5%	43.0%	24.1%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
SBP05								
	≤ Lev 5.0		4.9%	5.0%	4.9%	4.9%	4.8%	4.9%
	≤ Lev 4.5		4.9%	5.0%	4.9%	4.9%	4.8%	5.0%
	≤ Lev 4.0	5.0%	4.9%	5.0%	4.9%	4.9%	4.8%	5.6%
	≤ Lev 3.5	5.1%	5.2%	5.3%	5.4%	5.5%	6.2%	15.7%
	≤ Lev 3.0	5.1%	5.2%	5.4%	5.7%	6.5%	11.1%	39.0%
	≤ Lev 2.5	5.3%	5.3%	6.3%	6.9%	11.3%	43.4%	66.4%
	≤ Lev 2.0	5.5%	5.2%	6.2%	9.6%	31.9%	54.5%	72.2%
	≤ Lev 1.5	5.5%	5.8%	10.4%	22.8%			
	≤ Lev 1.0	5.7%	6.7%	37.3%				
SBP06								
	≤ Lev 5.0				4.7%	4.6%	4.6%	4.7%
	≤ Lev 4.5				4.7%	4.6%	4.6%	4.7%
	≤ Lev 4.0	4.7%	4.6%	4.7%	4.7%	4.6%	4.5%	5.2%
	≤ Lev 3.5	4.7%	4.7%	4.7%	4.8%	4.9%	5.4%	13.6%
	≤ Lev 3.0	4.7%	4.7%	4.8%	4.9%	5.1%	8.9%	41.4%
	≤ Lev 2.5	4.7%	4.7%	5.2%	5.9%	7.4%	33.5%	59.2%
	≤ Lev 2.0	4.7%	4.9%	5.2%	7.0%	31.1%	44.4%	58.0%
	≤ Lev 1.5	4.9%	5.2%		26.0%	60.0%		
	≤ Lev 1.0	4.9%	5.4%					
SBP07								
	≤ Lev 5.0		5.1%			5.1%	5.1%	5.1%
	≤ Lev 4.5		5.1%		5.1%	5.1%	5.1%	5.2%
	≤ Lev 4.0	5.2%	5.1%	5.2%	5.1%	5.2%	5.0%	5.7%
	≤ Lev 3.5	5.2%	5.1%	5.2%	5.2%	5.4%	6.0%	14.8%
	≤ Lev 3.0	5.2%	5.1%	5.2%	5.4%	5.7%	10.2%	46.6%
	≤ Lev 2.5	5.2%	5.2%	5.6%	6.6%	10.8%	37.8%	79.6%
	≤ Lev 2.0	5.3%	5.3%	6.1%	7.8%	32.7%	40.6%	99.0%
	≤ Lev 1.5	5.4%	5.8%	7.0%	25.3%	60.0%		
	≤ Lev 1.0	5.5%	5.9%	23.4%	25.0%	50.0%		
SBP08								
	≤ Lev 5.0	7.9%		7.9%	7.9%	7.9%	7.8%	7.9%
	≤ Lev 3.0 ≤ Lev 4.5	7.9%	7.9%	7.9%	7.9%	7.9%	7.9%	8.0%
	≤ Lev 4.5 ≤ Lev 4.0	7.9%	7.9%	7.9%	7.9%	7.9%	7.9%	8.7%
	≤ Lev 4.0 ≤ Lev 3.5	7.9%	7.9%	7.9%	8.1%	7.9%	8.4%	18.4%
	≤ Lev 3.5 ≤ Lev 3.0	7.9%	7.9%	8.0%	8.2%	8.9%	12.4%	48.0%
	≤ Lev 3.0 ≤ Lev 2.5	7.9%	8.0%	8.6%	8.9%	13.3%	30.4%	65.6%
	≤ Lev 2.0	8.0%	8.2%	8.6%	10.8%	30.0%	33.8%	63.5%
	≤ Lev 1.5	7.9%	8.3%	11.3%	26.3%	20.5%	30.9%	33.3%
	≤ Lev 1.0	7.9%	8.5%	28.7%	28.1%	15.2%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PBLI01								
	≤ Lev 5.0			6.3%	6.3%	6.2%	6.2%	6.3%
	≤ Lev 4.5			6.3%	6.3%	6.2%	6.2%	6.4%
	≤ Lev 4.0	6.3%	6.3%	6.3%	6.3%	6.3%	6.3%	7.2%
	≤ Lev 3.5	6.3%	6.3%	6.4%	6.4%	6.5%	7.0%	17.2%
	≤ Lev 3.0	6.3%	6.3%	6.4%	6.7%	7.6%	11.7%	51.9%
	≤ Lev 2.5	6.3%	6.4%	7.0%	7.9%	12.2%	49.0%	80.1%
	≤ Lev 2.0	6.4%	6.6%	7.8%	12.0%	46.8%	66.3%	99.0%
	≤ Lev 1.5	6.5%	6.6%	10.7%	34.4%	38.8%		
	≤ Lev 1.0	7.0%	8.9%	26.7%	20.1%			
PBLI02								
	≤ Lev 5.0			6.3%		6.2%	6.2%	6.2%
	≤ Lev 4.5			6.3%	6.2%	6.2%	6.2%	6.3%
	≤ Lev 4.0	6.3%	6.3%	6.3%	6.2%	6.4%	6.1%	7.2%
	≤ Lev 3.5	6.3%	6.3%	6.4%	6.3%	6.7%	7.1%	18.0%
	≤ Lev 3.0	6.3%	6.3%	6.5%	6.5%	7.8%	12.3%	47.8%
	≤ Lev 2.5	6.4%	6.5%	6.8%	7.6%	15.7%	45.0%	70.9%
	≤ Lev 2.0	6.4%	6.6%	7.1%	11.2%	42.6%	67.3%	89.1%
	≤ Lev 1.5	6.5%	6.1%	11.3%	40.4%	60.0%	66.7%	
	≤ Lev 1.0	6.4%	7.5%	32.2%		50.0%		
PROF01								
PROFUT	≤ Lev 5.0			6.6%	6.7%	6.6%	6.5%	6.6%
	≤ Lev 3.5	6.7%	6.6%	6.6%	6.6%	6.6%	6.6%	6.9%
	≤ Lev 4.0	6.7%	6.6%	6.6%	6.6%	6.7%	6.7%	8.1%
	≤ Lev 4.0 ≤ Lev 3.5	6.6%	6.7%	6.7%	6.9%	7.2%	8.6%	21.8%
	≤ Lev 3.5 ≤ Lev 3.0	6.7%	6.7%	6.8%	7.0%	8.4%	15.7%	50.8%
	≤ Lev 3.0 ≤ Lev 2.5	6.6%	6.4%	7.2%	9.2%	16.0%		71.5%
	≤ Lev 2.5 ≤ Lev 2.0	6.6%	6.6%	8.2%	13.5%	40.7%	49.1% 75.9%	85.8%
	≤ Lev 2.0 ≤ Lev 1.5	7.0%	7.1%	14.0%	40.2%	46.9%	69.2%	89.7%
	≤ Lev 1.5 ≤ Lev 1.0	7.0%	10.7%	29.0%	33.3%	43.8%	66.7%	99.0%
PROF02								
	≤ Lev 5.0			8.4%		8.4%	8.3%	8.4%
	≤ Lev 4.5	8.4%	8.4%	8.4%	8.3%	8.4%	8.4%	8.7%
	≤ Lev 4.0	8.4%	8.4%	8.4%	8.4%	8.6%	8.5%	9.9%
	≤ Lev 3.5	8.4%	8.4%	8.4%	8.6%	9.1%	10.1%	25.1%
	≤ Lev 3.0		8.5%	8.6%	8.8%	11.3%	18.4%	58.7%
	≤ Lev 2.5	8.3%	8.4%	9.8%	11.5%	21.4%	50.5%	74.7%
	≤ Lev 2.0	8.3%	8.3%	11.0%	19.2%	43.7%	61.6%	82.4%
	≤ Lev 1.5	8.4%	8.2%	21.1%	45.6%	39.0%	62.8%	93.0%
	≤ Lev 1.0	9.0%	12.3%	42.2%	57.9%	43.8%	81.4%	99.0%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year
PROF03								
	≤ Lev 5.0			7.5%	7.4%	7.5%	7.5%	7.5%
	≤ Lev 4.5	7.5%	7.6%	7.5%	7.4%	7.5%	7.5%	7.7%
	≤ Lev 4.0	7.5%	7.5%	7.5%	7.4%	7.6%	7.5%	8.8%
	≤ Lev 3.5		7.4%	7.5%	7.5%	7.8%	9.1%	23.4%
	≤ Lev 3.0	7.5%	7.4%	7.7%	7.9%	9.4%	16.8%	59.0%
	≤ Lev 2.5	7.3%		7.6%	9.4%	19.1%	52.4%	68.7%
	≤ Lev 2.0	7.3%	7.2%		15.8%	49.1%	58.7%	40.3%
	≤ Lev 1.5	7.5%	7.6%	15.4%	43.6%		69.2%	77.8%
	≤ Lev 1.0	7.6%	10.6%	36.5%	43.1%	50.0%	66.7%	83.3%
ICS01								
	≤ Lev 5.0			4.6%	4.5%	4.6%	4.5%	4.6%
	≤ Lev 4.5	4.6%	4.6%	4.6%	4.5%	4.6%	4.6%	4.7%
	≤ Lev 4.0	4.6%	4.6%	4.7%	4.5%	4.6%		5.4%
	≤ Lev 3.5	4.6%	4.6%	4.7%	4.6%	5.0%	5.8%	16.2%
	≤ Lev 3.0	4.6%	4.6%	4.7%	4.9%	6.1%	10.1%	47.4%
	≤ Lev 2.5	4.7%	4.8%	5.3%		9.9%	43.3%	74.0%
	≤ Lev 2.0	4.7%	5.0%	5.4%	8.1%	26.8%	76.6%	91.2%
	≤ Lev 1.5	4.9%	4.7%	6.3%	27.3%	50.0%	75.0%	99.0%
	≤ Lev 1.0	4.6%	6.0%	26.9%	25.0%	50.0%	75.0%	
ICS02								
10302	≤ Lev 5.0			4.8%	4.7%	4.7%	4.7%	4.7%
	≤ Lev 4.5	4.7%	4.7%	4.8%	4.7%	4.7%	4.7%	4.8%
	≤ Lev 4.0	4.7%	4.7%	4.8%	4.7%	4.7%	4.7%	5.6%
	≤ Lev 3.5	4.8%	4.7%	4.8%	4.8%	5.2%	5.9%	16.6%
	≤ Lev 3.0	4.8%	4.7%	5.0%	5.0%	6.5%	12.2%	45.0%
	≤ Lev 2.5	4.8%	4.7%	5.4%	6.5%	12.3%	43.4%	76.3%
	≤ Lev 2.0	4.9%	4.9%	5.4%	9.7%	35.1%	89.1%	71.4%
	≤ Lev 2.5	4.9%	5.0%	9.1%	34.1%	50.0%	66.7%	99.0%
	≤ Lev 1.0	5.2%	7.1%	33.3%	37.5%	50.0%	66.7%	33.0 /0
10000								
ICS03				F 20:	F =0:	F = 0:	 0:	
	≤ Lev 5.0		F =0:	5.6%	5.5%	5.5%	5.5%	5.5%
	≤ Lev 4.5		5.5%	5.6%	5.5%	5.5%	5.5%	5.7%
	≤ Lev 4.0	5.6%	5.5%	5.6%	5.6%	5.6%	5.6%	6.5%
	≤ Lev 3.5	5.6%	5.5%	5.6%	5.6%	5.9%	6.5%	17.9%
	≤ Lev 3.0	5.6%	5.6%	5.8%	5.8%	7.2%	12.6%	55.2%
	≤ Lev 2.5	5.6%	5.6%	6.0%	6.8%	13.4%	48.8%	78.8%
	≤ Lev 2.0	5.7%	5.5%	5.8%	10.4%	41.1%	78.9%	99.0%
	≤ Lev 1.5	5.4%	5.5%	9.3%	35.4%	57.1%	50.0%	99.0%
	≤ Lev 1.0	5.7%	6.8%	32.3%	16.7%	33.3%	66.7%	

Subcompetency	Threshold	Yr1, Mid-Year					
PC01							
	≤ Lev 5.0	14.0%					
	≤ Lev 4.5	14.2%					
	≤ Lev 4.0	15.2%					
	≤ Lev 3.5	20.1%					
	≤ Lev 3.0	27.7%					
	≤ Lev 2.5	48.5%					
	≤ Lev 2.0	58.8%					
	≤ Lev 1.5	67.7%					
	≤ Lev 1.0	66.7%					
PC02							
	≤ Lev 5.0	13.5%					
	≤ Lev 4.5	13.9%					
	≤ Lev 4.0	14.8%					
	≤ Lev 3.5	19.3%					
	≤ Lev 3.0	29.1%					
	≤ Lev 2.5	46.6%					
	≤ Lev 2.0	56.0%					
	≤ Lev 1.5	63.6%					
	≤ Lev 1.0	50.0%					
PC03							
	≤ Lev 5.0	14.0%					
	≤ Lev 4.5	14.2%					
	≤ Lev 4.0	15.6%					
	≤ Lev 3.5	20.7%					
	≤ Lev 3.0	31.5%					
	≤ Lev 2.5	56.3%					
	≤ Lev 2.0	54.4%					
	≤ Lev 1.5						
	≤ Lev 1.0						
D004							
PC04	.1 5.0	4.4.407					
	≤ Lev 5.0	14.4%					
	≤ Lev 4.5	15.0%					
	≤ Lev 4.0	15.6%					
	≤ Lev 3.5	20.0%					
	≤ Lev 3.0	26.5%					
	≤ Lev 2.5	37.5%					
	≤ Lev 2.0	38.2%					
	≤ Lev 1.5	45.5%					
	≤ Lev 1.0	40.1%					

Subcompetency	Threshold	Yr1, Mid-Year
MK01		
	≤ Lev 5.0	16.4%
	≤ Lev 4.5	16.9%
	≤ Lev 4.0	18.0%
	≤ Lev 3.5	22.7%
	≤ Lev 3.0	30.9%
	≤ Lev 2.5	44.4%
	≤ Lev 2.0	51.3%
	≤ Lev 1.5	
	≤ Lev 1.0	50.0%
MK02		
-	≤ Lev 5.0	14.7%
	≤ Lev 4.5	15.1%
	≤ Lev 4.0	16.3%
	≤ Lev 3.5	22.2%
	≤ Lev 3.0	28.0%
	≤ Lev 2.5	41.4%
	≤ Lev 2.0	52.9%
	≤ Lev 1.5	81.0%
	≤ Lev 1.0	50.0%
	3 LCV 1.0	00.070
SBP01		
351 01	≤ Lev 5.0	21.1%
	≤ Lev 4.5	21.9%
	≤ Lev 4.0	22.4%
	≤ Lev 4.0	27.4%
	≤ Lev 3.0	33.5%
	≤ Lev 3.0	
		43.2%
	≤ Lev 2.0	49.9%
	≤ Lev 1.5	58.4%
	≤ Lev 1.0	
CDDOC		
SBP02	1 50	00.50
	≤ Lev 5.0	20.5%
	≤ Lev 4.5	21.1%
	≤ Lev 4.0	22.0%
	≤ Lev 3.5	26.2%
	≤ Lev 3.0	30.7%
	≤ Lev 2.5	33.2%
	≤ Lev 2.0	37.6%
	≤ Lev 1.5	48.1%
	≤ Lev 1.0	39.6%

Subcompetency	Threshold	Yr1, Mid-Year		
SBP03				
	≤ Lev 5.0	14.6%		
	≤ Lev 4.5	15.1%		
	≤ Lev 4.0	16.2%		
	≤ Lev 3.5	20.2%		
	≤ Lev 3.0	25.7%		
	≤ Lev 2.5	39.4%		
	≤ Lev 2.0	42.6%		
	≤ Lev 1.5			
	≤ Lev 1.0	34.4%		
SBP04				
-	≤ Lev 5.0	20.4%		
	≤ Lev 4.5	21.0%		
	≤ Lev 4.0	21.6%		
	≤ Lev 3.5	26.4%		
	≤ Lev 3.0	31.9%		
	≤ Lev 2.5	45.4%		
	≤ Lev 2.0	54.3%		
	≤ Lev 1.5	63.7%		
	≤ Lev 1.0	49.9%		
	3 ECV 1.0	43.370		
SBP05				
351 00	≤ Lev 5.0	9.8%		
	≤ Lev 4.5	10.1%		
	≤ Lev 4.0	10.6%		
	≤ Lev 4.0	14.6%		
	≤ Lev 3.0	19.7%		
	≤ Lev 2.5	28.9%		
	≤ Lev 2.0	36.1% 75.0%		
	≤ Lev 1.5			
	≤ Lev 1.0	50.0%		
CDD0C				
SBP06	a Lovi E O	10.007		
	≤ Lev 5.0	10.2%		
	≤ Lev 4.5	10.6%		
	≤ Lev 4.0	11.1%		
	≤ Lev 3.5	14.5%		
	≤ Lev 3.0	19.9%		
	≤ Lev 2.5	24.1%		
	≤ Lev 2.0	29.3%		
	≤ Lev 1.5	49.3%		
	≤ Lev 1.0	50.0%		

Subcompetency	Threshold	Yr1, Mid-Year
SBP07		
	≤ Lev 5.0	11.1%
	≤ Lev 4.5	11.3%
	≤ Lev 4.0	11.8%
	≤ Lev 3.5	15.5%
	≤ Lev 3.0	20.1%
	≤ Lev 2.5	29.6%
	≤ Lev 2.0	46.0%
	≤ Lev 1.5	40.3%
	≤ Lev 1.0	50.0%
	≤ Lev 1.0	50.0%
PBLI01		
PBLIVI	. Lau E O	10.00/
	≤ Lev 5.0	18.8%
	≤ Lev 4.5	19.4%
	≤ Lev 4.0	20.3%
	≤ Lev 3.5	25.1%
	≤ Lev 3.0	33.7%
	≤ Lev 2.5	46.6%
	≤ Lev 2.0	45.3%
	≤ Lev 1.5	63.7%
	≤ Lev 1.0	
PBLI02		
	≤ Lev 5.0	16.4%
	≤ Lev 4.5	16.9%
	≤ Lev 4.0	17.7%
	≤ Lev 3.5	23.2%
	≤ Lev 3.0	30.9%
	≤ Lev 2.5	41.4%
	≤ Lev 2.0	45.1%
	≤ Lev 1.5	
	≤ Lev 1.0	
PROF01		
	≤ Lev 5.0	12.9%
	≤ Lev 4.5	13.5%
	≤ Lev 4.0	14.6%
	≤ Lev 3.5	20.7%
	≤ Lev 3.0	27.1%
	≤ Lev 3.0	39.0%
	≤ Lev 2.0	46.9%
	≤ Lev 1.5	66.704
	≤ Lev 1.0	66.7%

Subcompetency	Threshold	Yr1, Mid-Year
PROF02		
	≤ Lev 5.0	11.4%
	≤ Lev 4.5	12.1%
	≤ Lev 4.0	13.0%
	≤ Lev 3.5	19.3%
	≤ Lev 3.0	28.9%
	≤ Lev 2.5	40.5%
	≤ Lev 2.0	44.7%
	≤ Lev 1.5	60.9%
	≤ Lev 1.0	99.0%
PROF03		
	≤ Lev 5.0	12.8%
	≤ Lev 4.5	13.4%
	≤ Lev 4.0	14.4%
	≤ Lev 3.5	19.0%
	≤ Lev 3.0	26.8%
	≤ Lev 2.5	45.7%
	≤ Lev 2.0	51.5%
	≤ Lev 1.5	74.6%
	≤ Lev 1.0	99.0%
ICS01		
	≤ Lev 5.0	14.4%
	≤ Lev 4.5	15.0%
	≤ Lev 4.0	15.6%
	≤ Lev 3.5	22.2%
	≤ Lev 3.0	30.1%
	≤ Lev 2.5	37.9%
	≤ Lev 2.0	44.8%
	≤ Lev 1.5	68.6%
	≤ Lev 1.0	66.7%
ICS02		
	≤ Lev 5.0	9.3%
	≤ Lev 4.5	9.7%
	≤ Lev 4.0	10.6%
	≤ Lev 3.5	15.9%
	≤ Lev 3.0	25.7%
	≤ Lev 2.5	39.1%
	≤ Lev 2.0	43.1%
	≤ Lev 1.5	50.0%
	≤ Lev 1.0	33.3%
		1 33.5 /0

Subcompetency	Threshold	Yr1, Mid-Year
ICS03		
	≤ Lev 5.0	12.1%
	≤ Lev 4.5	12.7%
	≤ Lev 4.0	13.7%
	≤ Lev 3.5	19.9%
	≤ Lev 3.0	29.2%
	≤ Lev 2.5	27.7%
	≤ Lev 2.0	25.5%
	≤ Lev 1.5	41.3%
	≤ Lev 1.0	50.0%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Ye
PC01										
	≤ Lev 5.0	2.5%	2.7%					2.6%	2.6%	2.5%
	≤ Lev 4.5	2.6%	2.7%			2.6%	2.6%		2.7%	3.0%
	≤ Lev 4.0	2.6%	2.8%			2.7%	2.7%	2.9%	2.1%	4.6%
	≤ Lev 3.5	2.6%	2.8%		2.6%	2.7%	2.0%	2.9%	3.0%	
	≤ Lev 3.0	2.6%	2.8%	1.8%	2.8%	3.3%	1.4%		10.9%	
	≤ Lev 2.5	2.7%	2.8%	2.0%	2.4%	5.0%				
	≤ Lev 2.0	2.7%	3.0%	2.6%	2.2%					
	≤ Lev 1.5	3.3%	1.3%							
	≤ Lev 1.0	2.6%	3.1%							
PC02										
	≤ Lev 5.0	5.9%	6.2%					6.1%	6.0%	5.9%
	≤ Lev 4.5		6.4%			6.1%		6.2%	6.2%	6.9%
	≤ Lev 4.0	6.0%	6.4%			6.1%	6.1%	6.7%		9.6%
	≤ Lev 3.5	6.0%	6.4%		6.0%	6.5%	6.4%	8.8%	13.6%	
	≤ Lev 3.0	6.1%	6.4%	5.3%	6.6%	6.5%	6.6%	16.9%		69.8%
	≤ Lev 2.5	6.2%	6.4%	5.7%	7.3%	14.3%				
	≤ Lev 2.0	6.3%		6.2%	7.2%	69.8%	99.0%	59.4%		
	≤ Lev 1.5	6.6%	5.7%	5.7%	69.8%	99.0%				
	≤ Lev 1.0	4.7%	3.6%							
PC03										
	≤ Lev 5.0	3.4%	3.6%					3.5%	3.5%	3.4%
	≤ Lev 4.5	3.5%	3.7%			3.5%	3.6%	3.6%	3.6%	4.0%
	≤ Lev 4.0		3.7%			3.6%	3.6%	3.8%	4.3%	6.2%
	≤ Lev 3.5	3.5%	3.8%		3.5%	3.7%	4.2%	6.5%	8.2%	22.7%
	≤ Lev 3.0	3.6%	3.8%	2.8%	3.8%	3.4%	3.0%		13.8%	
	≤ Lev 2.5	3.6%	3.8%	3.0%	3.6%					
	≤ Lev 2.0	3.6%	3.0%	4.0%	2.2%					
	≤ Lev 1.5	4.5%	4.0%							
	≤ Lev 1.0	5.5%	3.2%							
PC04										
	≤ Lev 5.0	1.7%	1.8%					1.7%	1.7%	1.7%
	≤ Lev 4.5	1.7%	1.8%			1.7%		1.8%	1.8%	2.0%
	≤ Lev 4.0	1.7%	1.8%			1.7%	1.7%	1.9%	2.1%	2.9%
	≤ Lev 3.5	1.7%	1.8%		1.7%	1.8%	1.9%	2.9%	5.6%	10.8%
	≤ Lev 3.0	1.7%	1.8%	0.9%	1.9%	2.1%	1.3%			
	≤ Lev 2.5	1.8%	1.9%	1.0%	1.1%	3.8%				
	≤ Lev 2.0	1.8%	2.1%	1.3%		-				
	≤ Lev 1.5	2.3%	1.4%							
	≤ Lev 1.0	2.6%	2.6%							

		V V	v. v. = .	V 2 10 1 V	v • v = i	V 2 10 1 V	v		v . v =	V = 10.1 V
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	d Yr4, Mid-Yea	r Yr4, Year-End	Yr5, Mid-Yea
PC05	L E O	F 00/						F 00/	F 70/	F 00/
	≤ Lev 5.0	5.6%	0.00/			E 50/		5.8%	5.7%	5.6%
	≤ Lev 4.5	5.7%	6.0%		F 70/	5.7%	F 00/	5.8%	5.9%	0.50/
	≤ Lev 4.0	5.7%	6.0%	4.00/	5.7%	5.8%	5.8%	6.5%	6.7%	8.5%
	≤ Lev 3.5	5.50/	6.0%	4.9%	5.7%	5.3%	5.5%	8.6%	11.7%	32.3%
	≤ Lev 3.0	5.7%	6.0%	4.9%	5.4%	5.8%	3.9%	9.2%	15.0%	33.3%
	≤ Lev 2.5	5.8%	6.1%		5.0%	9.2%	7.1%	9.8%		
	≤ Lev 2.0	6.0%	6.3%	5.2%	7.6%					
	≤ Lev 1.5	5.5%	4.1%	2.9%						
	≤ Lev 1.0	4.0%								
PC06										
	≤ Lev 5.0	0.8%	0.9%					0.9%	0.8%	0.8%
	≤ Lev 4.5	0.8%	0.9%			0.9%		0.9%	0.9%	1.0%
	≤ Lev 4.0	0.8%	0.9%			0.9%	0.9%	0.9%	1.1%	1.5%
	≤ Lev 3.5	0.8%	0.9%		0.8%	0.9%	0.9%	1.4%	2.6%	
	≤ Lev 3.0	0.9%	0.9%		0.9%	1.0%	1.2%			
	≤ Lev 2.5	0.9%	0.9%		1.1%	1.7%				
	≤ Lev 2.0	0.9%	1.0%		1.8%					
	≤ Lev 1.5	1.1%	1.3%							
	≤ Lev 1.0	1.2%	2.3%							
MK01										
	≤ Lev 5.0	3.4%						3.5%	3.5%	3.4%
	≤ Lev 4.5	3.5%	3.7%			3.5%	3.6%	3.6%	3.6%	4.2%
	≤ Lev 4.0	3.5%	3.7%			3.6%	3.6%	3.8%	4.2%	5.8%
	≤ Lev 3.5	3.5%	3.8%		3.5%	3.8%	4.4%	5.1%	12.3%	22.7%
	≤ Lev 3.0	3.6%	3.8%	2.8%	2.9%	4.5%	3.6%	18.5%	30.2%	
	≤ Lev 2.5	3.6%		3.0%	3.5%	4.7%	9.4%			
	≤ Lev 2.0	3.6%	3.0%	3.9%	4.1%	25.0%				
	≤ Lev 1.5	4.4%	3.8%	3.1%	33.3%					
	≤ Lev 1.0	3.9%	5.8%	50.0%	50.0%					
BEI/OO										
MK02		F 637	F 60'						F 20/	4.50/
	≤ Lev 5.0	5.6%	5.8%						5.0%	4.9%
	≤ Lev 4.5	5.7%	6.0%			5.7%		5.9%		5.6%
	≤ Lev 4.0	5.7%	6.0%		5.7%	5.8%	5.8%	6.1%	5.6%	7.7%
	≤ Lev 3.5	5.7%	6.0%		5.7%	6.1%	6.6%	8.9%	14.8%	19.4%
	≤ Lev 3.0	5.8%	6.0%	4.9%	6.2%	6.8%	4.3%	10.2%	16.2%	33.3%
	≤ Lev 2.5	5.8%	6.0%	5.3%	6.0%	5.9%	8.7%			
	≤ Lev 2.0	4.5%	4.9%	5.2%	5.9%	18.8%				
	≤ Lev 1.5	5.3%	4.9%	3.1%						
	≤ Lev 1.0	5.0%	2.3%							

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Yea	Yr4, Year-End	Yr5, Mid-Ye
MK03										
	≤ Lev 5.0	5.4%	5.7%					5.6%	5.6%	5.5%
	≤ Lev 4.5	5.5%	5.8%			5.6%		5.7%	5.7%	6.1%
	≤ Lev 4.0	5.6%	5.8%			5.6%	5.6%	5.9%	6.0%	7.9%
	≤ Lev 3.5	5.6%			5.6%	5.9%	4.6%	7.8%	14.5%	17.0%
	≤ Lev 3.0	5.6%	5.8%	4.4%	5.9%	4.9%	4.5%	10.3%	15.3%	
	≤ Lev 2.5		5.8%	4.7%	6.9%	5.5%	12.7%	59.4%	59.4%	99.0%
	≤ Lev 2.0	5.7%	5.9%	5.3%	5.6%		69.8%	69.8%	99.0%	
	≤ Lev 1.5	6.7%	7.0%	3.4%		99.0%				
	≤ Lev 1.0	3.9%	2.4%							
VIK04										
	≤ Lev 5.0	1.7%	1.8%					1.7%	1.7%	1.7%
	≤ Lev 4.5	1.7%	1.8%			1.7%		1.8%	1.8%	2.0%
	≤ Lev 4.0	1.7%	1.8%			1.7%	1.7%	1.9%	2.0%	
	≤ Lev 3.5	1.7%	1.8%		1.7%		1.9%	2.7%	5.6%	
	≤ Lev 3.0	1.7%	1.8%	0.9%	1.9%	2.1%	1.2%	4.3%		
	≤ Lev 2.5	1.8%	1.8%	1.0%	1.1%	3.6%				
	≤ Lev 2.0	1.8%	1.9%	1.2%	1.8%					
	≤ Lev 1.5	2.1%	1.3%							
	≤ Lev 1.0	2.5%	2.4%							
MK05										
	≤ Lev 5.0	3.8%						4.0%	3.9%	3.9%
	≤ Lev 4.5	3.9%	4.1%			3.9%		4.0%	4.0%	4.5%
	≤ Lev 4.0	3.9%	4.1%			4.0%	4.0%	4.2%	4.3%	6.0%
	≤ Lev 3.5	3.9%	4.2%		3.9%	4.2%	4.4%	5.7%	9.3%	12.3%
	≤ Lev 3.0	3.9%	4.2%	2.9%	4.2%	4.8%	3.9%	6.3%		69.8%
	≤ Lev 2.5	4.0%	4.2%	3.1%	3.5%	7.2%	5.3%		59.4%	99.0%
	≤ Lev 2.0	4.0%	4.3%	3.7%	4.9%	13.4%	17.9%	59.4%		
	≤ Lev 1.5	4.7%	3.7%	3.6%	15.6%	20.1%	25.2%			
	≤ Lev 1.0	5.7%	6.2%	14.4%	20.9%	20.1%				
VIK06										
	≤ Lev 5.0	5.6%						5.8%	5.7%	5.6%
	≤ Lev 5.0 ≤ Lev 4.5	5.7%	6.0%			5.7%		5.9%	5.9%	6.4%
	≤ Lev 4.0	5.7%	6.0%			5.8%	5.8%	6.0%	6.3%	8.3%
	≤ Lev 4.0 ≤ Lev 3.5	5.7%	6.0%		5.7%	6.0%	6.3%	8.5%	16.5%	30.5%
	≤ Lev 3.5 ≤ Lev 3.0	5.7%	6.0%	4.9%	6.1%	6.6%	6.3%	12.5%	10.5%	69.8%
								12.0%		
	≤ Lev 2.5	5.8%	6.0%	5.2%	5.8%	11.3%	14.8%		60.00/-	99.0%
	≤ Lev 2.0	5.9%	6.6%	6.2%	8.3%	17.0%			69.8%	99.0%
	≤ Lev 1.5 ≤ Lev 1.0	3.3% 2.7%	3.9% 2.0%	2.4%	7.4%					

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Yea	Yr4, Year-End	l Yr5, Mid-Ye
SBP01										
	≤ Lev 5.0	6.5%	6.9%					6.8%	6.7%	6.6%
	≤ Lev 4.5	6.7%	7.1%			6.8%		6.9%	6.9%	7.5%
	≤ Lev 4.0	6.7%	7.1%		6.7%		6.8%	7.2%	7.6%	10.7%
	≤ Lev 3.5	6.8%	7.2%		6.8%	7.3%	8.5%	10.0%	22.6%	39.5%
	≤ Lev 3.0	6.9%	7.2%	6.0%	7.3%	8.8%	10.2%	22.3%	30.5%	
	≤ Lev 2.5		7.2%	6.7%	6.5%	14.8%	20.7%			
	≤ Lev 2.0	7.0%	7.8%	5.0%	8.0%	59.4%				
	≤ Lev 1.5	5.7%	4.1%	3.6%						
	≤ Lev 1.0	6.8%	5.0%							
SBP02										
	≤ Lev 5.0		6.7%				6.6%	6.6%	6.5%	6.4%
	≤ Lev 4.5	6.5%	6.8%			6.6%	6.7%	6.7%	6.7%	7.2%
	≤ Lev 4.0	6.5%	6.9%	5.8%	6.5%	6.7%	6.7%	7.5%	7.6%	10.0%
	≤ Lev 3.5	6.6%	6.9%	5.9%	6.7%	7.2%	7.8%	11.5%	23.5%	42.7%
	≤ Lev 3.0		6.9%	6.0%	7.3%	8.3%	9.6%	22.7%		66.9%
	≤ Lev 2.5	4.5%	4.8%	4.4%	3.8%	9.6%	16.7%	20.0%		
	≤ Lev 2.0	4.6%	5.0%	4.0%	4.2%	16.0%				
	≤ Lev 1.5	5.5%	3.9%							
	≤ Lev 1.0	6.1%	4.4%							
SBP03										
	≤ Lev 5.0	3.3%	3.5%					3.4%	3.4%	3.3%
	≤ Lev 4.5	3.4%	3.6%			3.4%		3.5%	3.5%	3.8%
	≤ Lev 4.0	3.4%			3.4%	3.5%	3.5%	3.7%	4.0%	5.4%
	≤ Lev 3.5	3.5%	3.7%		3.4%	2.8%	3.0%	4.3%	12.3%	20.9%
	≤ Lev 3.0	3.5%	3.7%	2.7%	1.9%	3.4%	2.7%	4.3%		50.0%
	≤ Lev 2.5	3.6%	3.7%	2.0%	1.2%	4.3%				
	≤ Lev 2.0	3.7%	4.0%	1.2%	2.1%	50.0%				
	≤ Lev 1.5	4.4%	2.6%							
	≤ Lev 1.0	3.8%	2.3%							
SBP04										
	≤ Lev 5.0	11.6%	12.2%			12.0%	12.1%	12.0%	11.2%	
	≤ Lev 4.5		12.5%			12.2%	12.3%	12.4%	11.7%	13.0%
	≤ Lev 4.0	11.8%	12.5%			12.3%	12.3%	11.8%	12.7%	17.2%
	≤ Lev 3.5	12.1%	12.6%		11.9%	10.5%	11.2%	13.0%	27.2%	52.0%
	≤ Lev 3.0	12.1%	12.6%	11.3%	10.4%	11.0%	11.2%	19.3%	28.8%	83.3%
	≤ Lev 2.5	12.2%	12.7%	10.1%	9.7%	17.6%	25.9%		59.4%	
	≤ Lev 2.0	12.5%	12.3%	9.7%	11.6%	30.5%			69.8%	
	≤ Lev 1.5	16.1%	11.6%	12.2%						
	≤ Lev 1.0	16.4%	9.1%							

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Yea	Yr4, Year-End	Yr5, Mid-Year
SBP05										
	≤ Lev 5.0	16.8%	17.4%			17.2%		17.3%	16.7%	16.3%
	≤ Lev 4.5	17.1%	17.8%			17.4%		17.5%	16.9%	17.9%
	≤ Lev 4.0	17.1%	17.8%			17.7%	17.4%	17.7%	18.0%	23.3%
	≤ Lev 3.5	17.4%	17.9%	16.5%	17.1%	16.6%	17.4%	20.8%	34.5%	52.5%
	≤ Lev 3.0	17.5%	17.9%	16.5%	16.6%	17.5%	17.9%	31.5%	49.4%	
	≤ Lev 2.5	17.5%	17.9%	16.4%	14.7%	23.7%	41.1%	59.3%	81.2%	99.0%
	≤ Lev 2.0	16.4%	17.2%	15.0%	13.4%		18.8%	25.0%	50.0%	
	≤ Lev 1.5	17.2%	12.0%	8.7%	21.1%		18.8%	50.0%		
	≤ Lev 1.0	18.3%	11.3%		15.9%		18.8%			
SBP06										
	≤ Lev 5.0	11.6%	12.2%					12.1%	11.2%	11.0%
	≤ Lev 4.5	11.9%	12.4%			12.0%		12.3%	11.4%	12.3%
	≤ Lev 4.0	11.9%	12.4%	11.2%	11.9%	12.1%	12.1%	12.7%	12.5%	16.5%
	≤ Lev 3.5	12.2%	12.5%	11.4%	9.9%	10.3%	11.3%	13.4%	26.3%	40.4%
	≤ Lev 3.0	12.3%	12.5%	11.4%	10.3%	11.8%	11.2%	20.4%	24.9%	84.1%
	≤ Lev 2.5	12.3%	11.4%	12.4%	10.2%	14.2%	11.3%		69.8%	99.0%
	≤ Lev 2.0	12.7%	12.0%	12.4%	7.6%	33.3%	14.4%	69.8%	99.0%	99.0%
	≤ Lev 1.5	13.1%	10.9%	10.0%				99.0%		
	≤ Lev 1.0	14.2%	9.8%							
SBP07										
	≤ Lev 5.0	3.3%	3.5%					3.4%	2.6%	2.5%
	≤ Lev 4.5	3.4%	3.6%			3.4%	3.5%	3.5%	2.6%	2.9%
	≤ Lev 4.0	3.4%	3.6%	2.7%	3.4%	3.5%	3.5%	3.8%	3.0%	4.0%
	≤ Lev 3.5	3.5%	3.7%	2.7%	3.4%	3.8%	4.7%	6.3%	7.9%	17.5%
	≤ Lev 3.0	3.6%	3.7%	2.8%	3.8%	3.5%	1.6%	4.9%	10.9%	33.3%
	≤ Lev 2.5	3.8%	4.1%	3.2%	2.5%	3.3%				
	≤ Lev 2.0	3.9%	3.2%	2.8%		50.0%				
	≤ Lev 1.5	4.7%	3.0%							
	≤ Lev 1.0	6.0%	2.4%							
SBP08										
	≤ Lev 5.0	11.9%	12.4%					12.3%	11.5%	11.2%
	≤ Lev 4.5	12.1%	12.6%			12.2%	12.4%	12.5%	11.6%	12.5%
	≤ Lev 4.0	12.2%	12.7%		12.2%	12.4%	12.4%	13.0%	12.6%	16.5%
	≤ Lev 3.5	12.4%			12.2%	13.0%	13.9%	17.9%	27.9%	61.7%
	≤ Lev 3.0	12.4%	12.9%	11.4%	12.8%	15.2%	14.8%	26.3%	38.0%	
	≤ Lev 2.5	12.6%	12.9%	12.5%	13.0%	21.0%	44.4%	25.0%		
	≤ Lev 2.0	12.1%	12.4%	12.9%	12.5%	99.0%	99.0%			
	≤ Lev 1.5	10.9%	9.6%	4.4%						
	≤ Lev 1.0		9.3%							

C. I	Thereshold	Val. Mid Van	V-4 V F	V-0 Mid V	. V. O. V	V-0 Mid V	V-0 V F	IV.A Mid V.	V.4 V F	IV.E MILIV.
Subcompetency SBP09	Inresnoid	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Yeai	r Yr4, Year-End	Yr5, Mid-Yea
3BP09	. I E O	1.0.40/-	17.00/-					16.00%	16.4%	16 10/
	≤ Lev 5.0	16.4%	17.0%			16.00%		16.9%		16.1%
	≤ Lev 4.5	16.7%	17.3%			16.8%	17.00/-	17.2%	16.7%	18.1%
	≤ Lev 4.0	16.7%	17.3%		10.70/	17.0%	17.0%	17.5%	17.8%	22.9%
	≤ Lev 3.5	17.0%	17.3%	15.00/	16.7%	16.4%	18.2%	23.3%	39.3%	61.8%
	≤ Lev 3.0	17.0%	17.3%	15.9%	15.9%	19.0%	17.8%	34.8%	54.3%	88.0%
	≤ Lev 2.5	15.9%	16.3%	14.3%	4.4.0/	20.0%	25.1%	33.3%		
	≤ Lev 2.0	16.2%	15.4%	14.0%	14.1%					
	≤ Lev 1.5	18.5%	13.7%	9.3%	50.0%					
	≤ Lev 1.0	18.3%	12.5%							
SBP10										
	≤ Lev 5.0	11.2%	11.7%					11.6%	11.5%	11.2%
	≤ Lev 4.5	11.4%	11.9%			11.5%		11.8%	11.7%	12.5%
	≤ Lev 4.0	11.4%	12.0%	10.7%	11.4%	11.6%	11.6%	12.2%	12.5%	14.7%
	≤ Lev 3.5	11.6%	12.0%	10.7%	11.5%	12.3%	13.0%	17.2%	25.9%	41.6%
	≤ Lev 3.0	11.7%		10.7%	12.2%	13.0%	14.8%	26.7%	38.1%	75.0%
	≤ Lev 2.5	10.1%	10.5%	9.8%	9.5%	17.6%	27.7%	25.0%		
	≤ Lev 2.0	10.4%	9.5%	9.6%	10.3%	40.0%	33.3%			
	≤ Lev 1.5	11.6%	10.0%	5.8%		50.0%				
	≤ Lev 1.0	12.9%	11.8%							
PBLI01										
	≤ Lev 5.0	4.9%	5.1%		5.0%	5.0%	5.1%		5.0%	4.9%
	≤ Lev 4.5	5.0%	5.3%		5.1%	5.1%	5.1%	5.2%	5.3%	5.6%
	≤ Lev 4.0		5.3%		5.1%	5.2%	5.1%	5.6%	5.8%	6.0%
	≤ Lev 3.5	5.1%	5.4%		5.1%	5.4%	5.9%	5.8%	10.7%	17.7%
	≤ Lev 3.0	5.2%	5.4%	4.1%		6.4%	6.2%	15.0%	30.5%	69.8%
	≤ Lev 2.5	5.2%	5.5%	4.5%	3.6%	9.9%	11.1%		59.4%	99.0%
	≤ Lev 2.0	5.3%	5.8%	3.9%	6.5%	69.8%	99.0%			
	≤ Lev 1.5	6.2%	3.8%							
	≤ Lev 1.0	4.2%	2.9%							
PBLI02										
	≤ Lev 5.0	6.3%	6.6%					6.5%	6.5%	6.3%
	≤ Lev 4.5	6.4%	6.8%			6.5%		6.6%	6.8%	7.3%
	≤ Lev 4.0	6.4%	6.8%	5.6%	6.4%	6.6%	6.6%	7.1%	7.4%	9.8%
	≤ Lev 3.5	6.6%	7.5	5.7%	6.6%	7.1%	7.9%	10.2%	24.7%	48.0%
	≤ Lev 3.0	6.7%	6.8%	5.7%	6.0%	7.6%	8.1%	18.6%	7.1%	76.9%
	≤ Lev 2.5	6.7%	7.2%	6.8%	5.3%	12.8%	40.0%	1 2.2 /0	76.9%	99.0%
	≤ Lev 2.0	7.0%	6.6%	5.9%	6.5%	59.4%	99.0%	59.4%	69.8%	99.0%
	≤ Lev 1.5	4.6%	3.1%	3.3 /0	0.5 /0	33.170	00.070	00.170	00.070	55.675
	≤ Lev 1.0	4.4%	6.6%							

		V. A. IV.	V. V. F.	V o MILV	V 0 V	V o WILV	V 0 V		V. V. E	V = MILV
Subcompetency PROF01	Inresnoid	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Yea	r Yr4, Year-End	Yr5, Mid-Year
PROF01	. Law E O	4 10/-	4.00%					4.00%	4.00%	4 10/-
	≤ Lev 5.0	4.1%	4.3%			4.00/		4.2%	4.2%	4.1%
	≤ Lev 4.5	4.2%	4.5%	0.00/	4.00/	4.2%	4.00/	4.3%	4.5%	4.8%
	≤ Lev 4.0	4.2%	4.5%	3.6%	4.2%	4.3%	4.3%	4.7%	5.3%	7.4%
	≤ Lev 3.5	4.4%	4.7%	3.7%	4.00/	4.7%	5.4%	3.7%		19.5%
	≤ Lev 3.0	4.5%	4.7%	3.7%	4.9%	6.2%	4.6%	4.9%		40.0%
	≤ Lev 2.5	4.8%	5.1%	4.4%	5.9%		10.6%	33.3%		
	≤ Lev 2.0	4.9%	4.6%	1.5%				50.0%		
	≤ Lev 1.5	5.0%	4.6%							
	≤ Lev 1.0	4.8%	8.1%							
PROF02										
	≤ Lev 5.0	7.3%	7.7%					7.6%	7.5%	7.4%
	≤ Lev 4.5	7.5%	8.0%			7.6%	7.7%	7.8%		8.7%
	≤ Lev 4.0	7.6%	8.0%	6.9%	7.5%	7.7%	7.7%	8.3%	9.3%	12.3%
	≤ Lev 3.5	7.9%	8.2%	7.0%	7.7%	8.5%	9.5%	12.2%	23.7%	47.5%
	≤ Lev 3.0	8.0%	8.3%		7.5%	10.6%	8.1%	17.6%	70.2%	59.4%
	≤ Lev 2.5	5.8%	5.9%	5.6%	4.1%	6.7%	17.6%			
	≤ Lev 2.0	5.9%	5.4%	3.1%						
	≤ Lev 1.5	7.4%	6.2%							
	≤ Lev 1.0	7.7%	12.6%							
PROF03										
	≤ Lev 5.0	8.0%	8.5%					8.4%	8.3%	8.1%
	≤ Lev 4.5	8.2%	8.7%			8.3%		8.6%	8.8%	9.5%
	≤ Lev 4.0	8.3%	8.8%	7.6%	8.3%	8.4%	8.4%	9.3%	10.2%	15.4%
	≤ Lev 3.5	8.6%	8.9%	7.8%	7.1%	9.1%	10.1%	10.6%	17.4%	
	≤ Lev 3.0	8.8%	8.9%	7.9%	7.1%	10.4%	8.1%	17.7%		81.2%
	≤ Lev 2.5	6.9%	8.1%	9.9%	5.8%	13.9%	30.4%		99.0%	
	≤ Lev 2.0		6.6%	6.3%	3.0%			50.0%		
	≤ Lev 1.5	5.4%	6.4%		50.0%					
	≤ Lev 1.0	6.6%	7.3%							
PROF04										
	≤ Lev 5.0	7.8%	8.2%					8.1%	8.1%	7.9%
	≤ Lev 5.0 ≤ Lev 4.5	8.0%	8.5%			8.1%	8.2%	8.3%	8.5%	9.1%
	≤ Lev 4.5 ≤ Lev 4.0	8.0%	8.5%	7.4%	8.0%	8.2%	8.3%	9.0%	10.1%	14.7%
	≤ Lev 3.5	8.4%	8.7%	7.6%	8.3%	8.4%	9.1%	10.4%	20.7%	44.2%
	≤ Lev 3.0	8.5%	8.7%	7.7%	8.3%	10.7%	8.6%	13.3%	00.00/-	00.00/
	≤ Lev 2.5	9.0%	9.2%	8.3%	7.0%	13.0%	22.4%	65.6%	99.0%	99.0%
	≤ Lev 2.0	9.2%	7.5%	5.4%	10.0%		69.8%	76.9%	99.0%	99.0%
	≤ Lev 1.5	0.00/	4.4%							
	≤ Lev 1.0	8.9%	6.2%							

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Ye
ICS01										
	≤ Lev 5.0	5.6%	5.8%					5.8%	5.7%	5.6%
	≤ Lev 4.5	5.7%	6.0%			5.7%		5.9%	6.0%	6.4%
	≤ Lev 4.0	5.7%	6.0%	4.9%	5.7%	5.8%	5.8%	6.7%	7.4%	10.1%
	≤ Lev 3.5	5.9%	6.2%	5.0%	5.8%	5.6%	6.0%	8.6%	19.7%	33.3%
	≤ Lev 3.0	6.0%	6.2%	5.0%	5.5%	6.9%	6.5%	5.2%		99.0%
	≤ Lev 2.5	6.2%	6.4%	4.7%	4.0%	10.1%	17.3%	59.4%	99.0%	99.0%
	≤ Lev 2.0	6.4%	5.5%	4.2%	7.0%		69.8%	69.8%	99.0%	99.0%
	≤ Lev 1.5	4.8%	1.5%							
	≤ Lev 1.0	4.3%	4.1%							
ICS02										
	≤ Lev 5.0	3.3%	3.5%					3.4%	3.4%	3.3%
	≤ Lev 4.5	3.4%	3.6%			3.4%	3.5%	3.5%	3.7%	3.9%
	≤ Lev 4.0	3.4%	3.6%	2.7%	3.4%	3.5%	3.5%	3.8%	4.3%	6.4%
	≤ Lev 3.5	3.6%	3.8%		3.5%	3.9%	4.2%		10.9%	21.5%
	≤ Lev 3.0	3.6%	3.8%	2.8%	3.9%	5.0%	4.5%	5.5%	13.8%	
	≤ Lev 2.5	3.8%	4.0%	2.2%	1.5%	5.9%				
	≤ Lev 2.0	4.0%	1.1%	1.7%	2.6%					
	≤ Lev 1.5	3.7%	1.5%							
	≤ Lev 1.0	4.5%								
ICS03										
	≤ Lev 5.0	4.9%	5.1%					5.1%	5.0%	4.9%
	≤ Lev 4.5	5.0%	5.3%					5.1%	5.2%	5.6%
	≤ Lev 4.0	5.0%	5.3%	4.1%	5.0%	5.1%	5.1%	5.6%	5.9%	7.5%
	≤ Lev 3.5	5.2%	5.4%	4.2%	5.1%		6.1%	4.5%		19.9%
	≤ Lev 3.0	5.3%	5.4%	4.3%	5.4%	6.8%	6.3%	1.4%		99.0%
	≤ Lev 2.5	5.5%	5.6%	4.8%	6.3%	7.8%	14.7%		99.0%	99.0%
	≤ Lev 2.0		4.8%	4.6%	7.7%		69.8%	69.8%		
	≤ Lev 1.5	2.5%	3.1%							
	≤ Lev 1.0	2.9%	3.5%							

Subcompetency	Threshold	Yr1 Mid-Year	Yr1 Year-End	Yr2 Mid-Year	Yr2 Year-End	Yr3 Mid-Year	Yr3 Year-End	Yr4 Mid-Year	Yr4 Year-End	Yr5 Mid-Ye
PC01	Tillesitole	iri, iiila rear	Tri, rear Ene	i iiz, iiila icai	112, Tour End	Tro, ima rear	110, Tour End	TT4, IIIIa Teal	114, Tour End	Tro, ilia re
	≤ Lev 5.0	4.7%	4.7%					4.6%	4.2%	4.2%
	≤ Lev 4.5	4.7%	4.7%			4.7%	4.5%	4.7%	4.2%	4.9%
	≤ Lev 4.0	4.6%	4.7%	4.7%	4.8%	4.7%	4.6%	5.1%	4.6%	8.2%
	≤ Lev 3.5	4.7%	4.7%	4.6%	4.8%	4.8%	5.2%	7.7%	11.9%	37.5%
	≤ Lev 3.0	4.7%	4.8%	4.5%	4.7%	5.6%	7.3%	18.8%	29.7%	63.8%
	≤ Lev 2.5	4.8%	4.6%	5.2%	5.9%	10.7%	19.6%	10.070	50.0%	60.0%
	≤ Lev 2.0	4.8%	4.9%	6.7%	10.8%	17.4%	29.4%	50.0%	00.070	50.0%
	≤ Lev 1.5	4.6%	4.7%	12.9%	15.2%	171170	50.0%	00.070		33.370
	≤ Lev 1.0	4.8%	3.8%	6.9%	101270		50.0%			
	2 207 110	110 70	0.070	0.0 70			00.070			
PC02										
	≤ Lev 5.0	5.9%	5.9%					5.8%	5.6%	5.6%
	≤ Lev 4.5	5.9%	6.0%	5.9%		5.9%	5.9%	5.9%	5.7%	6.4%
	≤ Lev 4.0	5.9%	6.0%	6.0%	6.0%	5.9%	5.9%	6.3%	6.4%	10.1%
	≤ Lev 3.5	5.9%	6.0%	6.0%	6.0%	6.0%	6.4%	8.8%	11.5%	29.6%
	≤ Lev 3.0	5.9%	6.0%	5.7%	6.0%	6.6%	8.3%	15.8%	25.2%	59.5%
	≤ Lev 2.5	6.0%	6.1%	6.0%	6.8%	10.7%	19.1%	29.4%	44.4%	66.7%
	≤ Lev 2.0	5.9%	6.2%	6.5%	9.3%	13.7%	25.0%	50.0%	50.0%	50.0%
	≤ Lev 1.5	6.2%	6.4%	13.2%	18.4%	12.4%	50.0%			50.0%
	≤ Lev 1.0	5.5%	6.5%	5.1%			50.0%			50.0%
PC03										
	≤ Lev 5.0	6.2%	6.3%					6.4%	5.8%	5.9%
	≤ Lev 4.5	6.2%	6.3%	6.3%	6.3%	6.2%	6.1%	6.2%	5.9%	6.5%
	≤ Lev 4.0	6.2%	6.3%	6.3%	6.3%	6.3%	6.1%	6.6%	7.0%	
	≤ Lev 3.5	6.2%	6.4%	6.3%	6.4%	6.3%	6.5%	9.5%	12.9%	35.6%
	≤ Lev 3.0	6.2%	6.3%	6.2%	6.5%	7.2%	8.9%	18.3%	29.0%	56.7%
	≤ Lev 2.5	6.3%	6.3%	6.8%	7.9%	9.9%	18.4%	25.5%		57.1%
	≤ Lev 2.0	6.4%	6.3%	7.5%	9.8%	13.1%	18.8%	40.0%	33.3%	66.7%
	≤ Lev 1.5	6.8%	7.8%	11.1%	17.9%				50.0%	50.0%
	≤ Lev 1.0	6.5%	9.0%	7.8%						
PC04										
F CU4	-lov50	4 00%	4.3%					4.2%	3 00%	3.9%
	≤ Lev 5.0	4.2%				4 00%	4 106		3.8%	
	≤ Lev 4.5	4 00%	4.3%	4 20%	4 20%	4.2%	4.1%	4.2%	3.9%	4.3%
	≤ Lev 4.0	4.2%	4.3%	4.3%	4.3%	4.2%	4.2%	4.6%	4.6%	7.2%
	≤ Lev 3.5	4.7%	4.3%	4.3%	4.3%	4.4%	4.7%	7.1%	10.2%	37.3%
	≤ Lev 3.0	4.2%	4.3%	4.3%	3.7%	4.7%	6.5%	16.7%	22.1%	63.3%
	≤ Lev 2.5	4.2%	4.4%	4.6%	5.4%	8.9%	20.5%	42.1%	36.4%	60.00/
	≤ Lev 2.0	4.4%	4.7%	5.7%	8.5%		30.6%	66.7%	50.0%	60.0%
	≤ Lev 1.5 ≤ Lev 1.0	4.7%	4.2% 3.2%	7.7%	13.4%		50.0% 50.0%			

Subcompete	ncy Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Ye
MK01										
	≤ Lev 5.0	6.4%				6.4%	6.3%	6.4%	5.9%	5.9%
	≤ Lev 4.5	6.4%	6.5%		6.5%	6.4%	6.3%	6.4%	6.0%	6.8%
	≤ Lev 4.0	6.4%	6.5%	6.5%	6.8%	6.8%	6.3%	6.7%	6.8%	9.9%
	≤ Lev 3.5	6.4%		6.5%	6.6%	6.7%	7.0%	10.3%	11.9%	29.7%
	≤ Lev 3.0	6.4%	6.5%	6.6%	6.8%	7.7%	10.2%	19.0%	22.9%	45.5%
	≤ Lev 2.5	6.5%	6.7%	7.2%	7.7%	10.5%	21.6%	33.5%	69.6%	
	≤ Lev 2.0	6.5%	6.8%	7.6%	10.7%	18.8%	35.3%	62.3%	60.0%	
	≤ Lev 1.5	7.5%	7.4%	7.4%	13.5%	13.9%	25.9%	66.7%	66.7%	66.7%
	≤ Lev 1.0	6.9%	9.1%	14.4%	35.2%	20.6%	50.0%		99.0%	50.0%
VIK02										
	≤ Lev 5.0	6.7%	6.8%		6.9%	6.8%	6.6%	6.7%	6.5%	6.6%
	≤ Lev 4.5	6.8%	6.8%		6.9%	6.8%	6.7%	6.8%	6.6%	7.3%
	≤ Lev 4.0	6.8%	6.8%	6.8%	6.9%	6.8%	6.7%	7.2%	7.6%	10.7%
	≤ Lev 3.5	6.8%	6.9%	6.9%	7.0%	7.1%	7.3%	10.7%	13.6%	33.5%
	≤ Lev 3.0	6.8%	6.9%	6.9%	7.2%	8.2%	10.1%	20.5%	27.5%	51.7%
	≤ Lev 2.5	6.8%	7.0%	7.4%	8.4%	12.8%	20.6%	41.8%	51.6%	
	≤ Lev 2.0	7.0%	7.4%	8.6%	10.3%	21.9%	28.5%			
	≤ Lev 1.5	7.6%	8.7%	12.5%	14.5%	22.1%			61.7%	50.0%
	≤ Lev 1.0	7.8%	10.5%	10.5%	41.2%				99.0%	33.3%
SBP01										
	≤ Lev 5.0		5.8%	5.8%	5.8%			6.0%	5.4%	5.5%
	≤ Lev 4.5	5.7%	5.8%	5.8%	5.8%	5.7%	5.7%	5.7%	5.4%	6.3%
	≤ Lev 4.0	5.7%	5.8%	5.8%	5.8%	5.7%	5.7%	6.0%	6.0%	9.1%
	≤ Lev 3.5	5.7%	5.8%	5.8%	5.9%	6.0%	6.1%	7.9%	11.9%	31.5%
	≤ Lev 3.0	5.7%	5.8%	5.8%	6.0%	6.7%	8.1%	15.6%	21.8%	65.1%
	≤ Lev 2.5	5.8%	6.1%	6.4%	6.7%	10.1%	14.1%	27.0%	38.8%	63.8%
	≤ Lev 2.0	5.8%	6.3%	6.5%	9.0%	12.7%	24.4%	50.0%	44.2%	70.2%
	≤ Lev 1.5	6.5%	7.0%	10.9%	9.0%				25.0%	
	≤ Lev 1.0	7.1%	8.6%	13.5%					50.0%	
SBP02										
	≤ Lev 5.0	4.2%				4.3%		4.2%	3.8%	3.9%
	≤ Lev 4.5	4.3%		4.3%		4.3%	4.3%	4.2%	2.9%	4.5%
	≤ Lev 4.0	4.3%	4.3%	4.3%	4.3%	4.3%	4.3%	4.5%	4.2%	6.8%
	≤ Lev 3.5	4.3%	4.3%	4.3%	4.4%	4.5%	4.9%	6.2%	10.0%	31.5%
	≤ Lev 3.0	4.3%	4.3%	4.4%	4.6%	5.2%	6.5%	11.7%	22.1%	57.5%
	≤ Lev 2.5	4.2%	4.4%	4.7%	5.3%	9.2%	14.4%	34.6%	53.3%	76.6%
	≤ Lev 2.0	4.2%	4.6%	5.3%	6.7%	4.0%	17.3%		33.3%	50.0%
	≤ Lev 1.5	4.7%	5.3%	8.1%	7.1%	8.9%	16.7%			50.0%
	≤ Lev 1.0	4.7%	10.3%				25.0%			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	d Yr4, Mid-Year	r Yr4, Year-End	Yr5, Mid-Ye
SBP03										
	≤ Lev 5.0		6.4%	6.8%	6.8%			6.7%	6.4%	6.4%
	≤ Lev 4.5	6.7%	6.4%	6.8%	6.9%	6.7%	6.6%	6.8%	6.5%	7.1%
	≤ Lev 4.0	6.7%	6.4%	6.8%	6.9%	6.7%	6.7%	6.9%	6.9%	9.3%
	≤ Lev 3.5	6.7%	6.5%	7.2%	6.9%	6.9%	6.9%	8.6%	13.5%	33.4%
	≤ Lev 3.0	6.7%	6.5%	6.9%	7.0%	7.4%	8.4%	15.3%	23.3%	68.0%
	≤ Lev 2.5	6.8%	6.6%	7.2%	7.4%	12.0%	18.8%	24.7%	40.7%	73.9%
	≤ Lev 2.0	6.9%	7.2%	7.7%	9.5%	15.9%	24.6%	37.8%	74.3%	58.1%
	≤ Lev 1.5	7.2%	7.8%	9.1%	7.0%	17.1%	11.1%	40.1%	40.1%	40.1%
	≤ Lev 1.0	7.3%	10.5%	8.9%	25.2%	18.0%	16.6%	40.1%	40.1%	
PBLI01										
	≤ Lev 5.0	5.7%				5.7%	5.6%	5.6%	5.3%	5.4%
	≤ Lev 4.5	5.7%	5.7%		5.8%	5.7%	5.6%	5.3%	5.3%	6.2%
	≤ Lev 4.0	5.7%	5.5%	5.7%	5.8%	5.7%	5.6%	6.0%	6.2%	9.5%
	≤ Lev 3.5	5.7%	5.5%	5.7%	5.8%	5.9%	6.0%	7.4%	11.8%	32.6%
	≤ Lev 3.0	5.7%	5.5%	5.8%	5.9%	6.7%	8.3%	14.5%	21.7%	63.1%
	≤ Lev 2.5	5.7%	5.6%	6.2%	6.5%	10.8%	18.8%	23.3%	37.7%	66.9%
	≤ Lev 2.0	5.8%	6.0%	7.6%	8.0%	18.4%	28.0%	25.0%	50.0%	66.7%
	≤ Lev 1.5	6.2%	6.6%	13.8%	15.3%					
	≤ Lev 1.0	5.4%	7.0%							
PBLI02										
	≤ Lev 5.0		6.2%					6.5%	6.1%	6.1%
	≤ Lev 4.5	6.5%	6.2%		6.6%	6.5%	6.4%	6.5%	6.3%	7.1%
	≤ Lev 4.0	6.5%	6.2%	6.6%	6.8%	6.5%	6.4%	7.0%	7.3%	11.6%
	≤ Lev 3.5	6.5%	6.2%	6.6%	6.6%	7.0%	7.1%	9.8%	15.7%	34.5%
	≤ Lev 3.0	6.4%	6.3%	6.8%	6.8%	8.6%	10.4%	16.7%	27.0%	54.0%
	≤ Lev 2.5	6.8%	6.5%	7.4%	7.8%	11.8%	17.5%	21.9%	36.9%	62.6%
	≤ Lev 2.0	6.9%	6.8%	9.1%	10.6%	16.4%	22.2%		51.5%	
	≤ Lev 1.5	7.4%	7.9%	15.4%	12.5%	15.0%		50.0%	59.4%	99.0%
	≤ Lev 1.0	8.4%	8.2%	13.6%	6.1%					99.0%
PROF01										
	≤ Lev 5.0	4.3%	4.3%	4.3%	4.3%	4.3%	4.3%	4.2%	3.9%	4.0%
	≤ Lev 4.5	4.3%	4.3%	4.3%	4.4%	4.3%	4.3%	4.3%	4.1%	4.7%
	≤ Lev 4.0	4.3%	4.3%	4.3%	4.4%	4.3%	4.4%	4.6%	4.8%	7.0%
	≤ Lev 3.5	4.2%	4.4%	4.4%	4.5%	4.6%	5.0%	7.0%	10.7%	29.3%
	≤ Lev 3.0	4.3%	4.4%	4.5%	4.7%	4.8%	7.9%	15.7%	22.9%	44.4%
	≤ Lev 2.5	4.4%	4.6%	5.3%	5.4%	8.8%	11.9%	18.6%	27.1%	50.0%
	≤ Lev 2.0	4.5%	4.6%	6.2%		8.1%	28.5%	37.5%	25.0%	
	≤ Lev 1.5	4.5%	6.4%	5.7%	15.8%					
	≤ Lev 1.0	5.4%	2.8%							

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year
PROF02										
	≤ Lev 5.0	8.7%	8.8%	8.9%	8.9%	8.7%	8.5%	8.7%	8.2%	8.3%
	≤ Lev 4.5	8.7%	8.8%	8.8%	8.9%	8.7%	8.6%	8.9%	8.6%	9.8%
	≤ Lev 4.0	8.7%	8.9%	8.8%	8.9%	8.8%	8.7%	9.4%	9.9%	15.0%
	≤ Lev 3.5	8.7%	8.9%	8.9%	9.0%	9.6%	9.1%	13.0%	19.6%	41.0%
	≤ Lev 3.0	8.8%	9.0%	9.1%	9.3%	9.8%	13.3%	23.7%	34.6%	59.1%
	≤ Lev 2.5	8.8%	9.2%	9.8%	10.8%	17.7%	24.2%	43.6%	46.5%	65.6%
	≤ Lev 2.0	9.0%	9.7%	11.8%	13.5%	26.4%	42.3%	44.1%	53.1%	
	≤ Lev 1.5	9.0%	11.7%	10.7%	15.6%		33.3%	50.0%	62.5%	
	≤ Lev 1.0	9.4%	13.1%	7.7%	23.5%		42.9%			23.1%
PROF03										
	≤ Lev 5.0	10.9%		10.9%	11.0%	10.8%	10.9%	10.9%	10.5%	10.5%
	≤ Lev 4.5	11.0%	11.0%	11.0%	11.1%	10.9%	11.0%	11.1%	10.7%	12.1%
	≤ Lev 4.0	10.9%	11.1%	11.0%	11.0%	11.0%	11.0%	11.6%	12.4%	17.3%
	≤ Lev 3.5	11.0%	11.2%	11.0%	11.2%	11.1%	12.0%	15.3%	21.5%	42.2%
	≤ Lev 3.0	11.0%	11.2%	11.2%	11.5%	11.2%	15.4%	22.9%	37.3%	55.6%
	≤ Lev 2.5	11.0%	11.4%	12.1%	12.6%	19.0%	26.3%	36.5%	54.6%	65.6%
	≤ Lev 2.0	11.4%	11.1%	13.2%	18.2%	27.3%	40.0%	36.7%	56.9%	64.8%
	≤ Lev 1.5	10.5%	13.6%	18.0%	27.6%	37.6%	48.3%	38.9%	56.4%	
	≤ Lev 1.0	10.5%	16.2%	30.2%	40.9%	71.2%		32.9%		
PROF04										
	≤ Lev 5.0	7.6%	7.7%	7.7%	7.8%	7.7%	7.6%	7.6%	7.4%	
	≤ Lev 4.5	7.7%	7.8%	7.8%	7.8%	7.7%	7.6%	7.7%		8.9%
	≤ Lev 4.0	7.7%	7.8%	7.8%	7.8%	7.8%	7.6%	8.2%	8.4%	13.3%
	≤ Lev 3.5	7.7%	7.8%	7.8%	7.9%	8.0%	8.3%	10.7%	16.4%	41.1%
	≤ Lev 3.0	7.7%	7.8%	8.0%	8.2%	8.3%	11.3%	19.2%	33.0%	66.6%
	≤ Lev 2.5	7.6%	7.9%	8.2%	8.7%	13.9%	17.6%	28.3%	46.6%	68.8%
	≤ Lev 2.0	7.9%	8.1%	8.7%	13.7%	23.7%	24.4%	29.0%		66.7%
	≤ Lev 1.5	8.5%	9.4%	10.7%	18.7%	32.7%	19.1%		23.1%	66.7%
	≤ Lev 1.0	7.4%	8.3%	3.8%	12.0%	40.7%			30.2%	50.0%
ICS01										
	≤ Lev 5.0	3.9%	4.0%	3.9%	4.0%		3.8%	3.9%	3.7%	3.7%
	≤ Lev 4.5	3.9%	4.0%	4.0%	3.7%	3.9%	3.8%	4.0%	4.7%	4.4%
	≤ Lev 4.0	3.9%	4.0%	4.0%	4.0%	4.0%	3.8%	4.3%	4.4%	7.1%
	≤ Lev 3.5	4.0%	4.0%	4.0%	4.1%	4.3%	4.5%	7.0%	11.7%	34.9%
	≤ Lev 3.0	4.0%	4.0%	4.1%	4.2%	5.4%	6.7%	16.4%	23.9%	69.3%
	≤ Lev 2.5	4.0%	4.2%	4.8%	5.1%	9.0%	19.5%	40.3%	61.0%	85.7%
	≤ Lev 2.0	3.8%	4.5%	5.9%	9.4%	14.4%	22.1%	40.0%	50.0%	66.7%
	≤ Lev 1.5	4.5%	5.8%	8.1%	9.0%					
	≤ Lev 1.0	5.3%	7.6%	10.9%						

Subcompetency	Threshold	Vr1 Mid-Voor	Vr1 Vear-End	Vr2 Mid-Voor	Vr2 Vear-End	Vr3 Mid-Voor	Vr3 Vear-End	Vr4 Mid-Vear	Vr4 Vear-End	Vr5 Mid-Voa
ICS02	Tillesiloid	II I, Mid-Tear	III, Tear-Ellu	112, Mid-Tear	112, Tear-Ellu	113, Mid-Tear	III , Tear-Ellu	114, Mid-Tear	114, Tear-End	115, Miu-Tea
10502		4 = 07	. = 0.	4 = 0/	1.00/	4 = 0.	4 = 0.	4.40	1.00/	4.00/
	≤ Lev 5.0	4.5%	4.5%	4.5%	4.6%	4.5%	4.5%	4.4%	4.2%	4.2%
	≤ Lev 4.5	4.5%	4.6%	4.5%	4.5%	4.5%	4.5%	4.5%	4.4%	5.2%
	≤ Lev 4.0	4.5%	4.6%	4.5%	4.5%	4.5%	4.6%	5.0%	5.2%	8.4%
	≤ Lev 3.5	4.5%	4.6%	4.5%	4.2%	4.7%	6.0%	7.5%	11.6%	29.6%
	≤ Lev 3.0	4.5%	4.7%	4.6%	5.0%	5.3%	7.8%	15.3%	22.0%	70.4%
	≤ Lev 2.5	4.7%	4.7%	5.6%	6.7%	10.1%	18.3%	45.6%	42.7%	59.0%
	≤ Lev 2.0	4.2%	5.3%	7.4%	8.6%	17.0%	22.0%	36.2%	39.0%	75.0%
	≤ Lev 1.5	4.8%	5.9%	6.8%	12.4%		23.0%	58.1%		50.0%
	≤ Lev 1.0	5.7%	6.1%	11.3%	25.8%	36.0%	25.8%	33.3%	50.0%	
ICS03										
	≤ Lev 5.0	4.0%	4.1%	4.1%	4.1%		4.1%	4.0%	3.7%	3.7%
	≤ Lev 4.5	4.0%	4.1%	4.1%	4.1%	4.1%	4.1%	4.0%	3.7%	4.3%
	≤ Lev 4.0	4.0%	4.1%	4.1%	4.1%	4.1%	4.1%	4.3%	4.2%	6.9%
	≤ Lev 3.5	4.1%	4.1%	4.7%	4.3%	4.3%	4.5%	7.1%	11.1%	33.1%
	≤ Lev 3.0	4.1%	4.0%	4.3%	4.4%	5.1%	6.5%	16.0%	23.9%	62.2%
	≤ Lev 2.5	4.0%	3.8%	5.2%	5.7%	10.8%	20.1%	43.1%	54.8%	65.9%
	≤ Lev 2.0	4.0%	4.3%	6.6%	9.2%	20.3%	35.6%		66.9%	84.7%
	≤ Lev 1.5	4.0%	5.7%	11.5%	16.4%		35.2%	99.0%	99.0%	
	≤ Lev 1.0	4.2%	7.9%			29.8%	60.0%		99.0%	

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	11.4%
	≤ Lev 4.5	11.5%
	≤ Lev 4.0	12.2%
	≤ Lev 3.5	17.1%
	≤ Lev 3.0	28.2%
	≤ Lev 2.5	62.1%
	≤ Lev 2.0	80.9%
	≤ Lev 1.5	85.7%
	≤ Lev 1.0	99.0%
PC02		
	≤ Lev 5.0	12.9%
	≤ Lev 4.5	13.1%
	≤ Lev 4.0	13.7%
	≤ Lev 3.5	19.2%
	≤ Lev 3.0	25.0%
	≤ Lev 2.5	46.3%
	≤ Lev 2.0	58.6%
	≤ Lev 1.5	40.6%
	≤ Lev 1.0	30.2%
		22.272
PC03		
	≤ Lev 5.0	9.0%
	≤ Lev 4.5	9.2%
	≤ Lev 4.0	10.1%
	≤ Lev 3.5	16.3%
	≤ Lev 3.0	26.6%
	≤ Lev 2.5	59.7%
	≤ Lev 2.0	65.8%
	≤ Lev 1.5	68.9%
	≤ Lev 1.0	75.0%
	= LOV 1.0	70.070
PC04		
	≤ Lev 5.0	15.4%
	≤ Lev 4.5	15.6%
	≤ Lev 4.0	16.2%
	≤ Lev 3.5	21.6%
	≤ Lev 3.0	30.7%
	≤ Lev 3.0	54.8%
	≤ Lev 2.0	66.4%
		90.2%
	≤ Lev 1.5	
	≤ Lev 1.0	85.7%

Subcompetency	Threshold	Yr1, Mid-Year
PC05		
	≤ Lev 5.0	9.4%
	≤ Lev 4.5	9.7%
	≤ Lev 4.0	10.7%
	≤ Lev 3.5	16.2%
	≤ Lev 3.0	27.8%
	≤ Lev 2.5	49.5%
	≤ Lev 2.0	51.7%
	≤ Lev 1.5	60.0%
	≤ Lev 1.0	50.2%
PC06		
	≤ Lev 5.0	14.7%
	≤ Lev 4.5	14.9%
	≤ Lev 4.0	15.5%
	≤ Lev 3.5	19.9%
	≤ Lev 3.0	31.8%
	≤ Lev 2.5	58.4%
	≤ Lev 2.0	68.2%
	≤ Lev 1.5	71.3%
	≤ Lev 1.0	75.6%
	≤ Lev 1.0	75.6%
PC07		
PC07	. Louis O	11 10/-
	≤ Lev 5.0	11.1%
	≤ Lev 4.5	11.3%
	≤ Lev 4.0	12.0%
	≤ Lev 3.5	15.9%
	≤ Lev 3.0	24.0%
	≤ Lev 2.5	46.7%
	≤ Lev 2.0	55.6%
	≤ Lev 1.5	63.9%
	≤ Lev 1.0	52.1%
PC08		
	≤ Lev 5.0	7.0%
	≤ Lev 4.5	7.2%
	≤ Lev 4.0	7.6%
	≤ Lev 3.5	12.7%
	≤ Lev 3.0	20.3%
	≤ Lev 2.5	44.4%
	≤ Lev 2.0	56.1%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%

Subcompetency	Threshold	Yr1, Mid-Year
PC09		
	≤ Lev 5.0	13.3%
	≤ Lev 4.5	13.4%
	≤ Lev 4.0	13.8%
	≤ Lev 3.5	18.5%
	≤ Lev 3.0	28.1%
	≤ Lev 2.5	47.6%
	≤ Lev 2.0	55.4%
	≤ Lev 1.5	99.0%
	≤ Lev 1.0	99.0%
PC10		
	≤ Lev 5.0	13.8%
	≤ Lev 4.5	14.2%
	≤ Lev 4.0	15.4%
	≤ Lev 3.5	21.5%
	≤ Lev 3.0	31.9%
	≤ Lev 2.5	53.4%
	≤ Lev 2.0	53.5%
	≤ Lev 1.5	79.1%
	≤ Lev 1.0	75.0%
MK01		
	≤ Lev 5.0	
	≤ Lev 4.5	14.2%
	≤ Lev 4.0	14.9%
	≤ Lev 3.5	20.0%
	≤ Lev 3.0	29.0%
	≤ Lev 2.5	54.5%
	≤ Lev 2.0	71.9%
	≤ Lev 1.5	86.5%
	≤ Lev 1.0	84.7%
MK02		
	≤ Lev 5.0	10.2%
	≤ Lev 4.5	10.5%
	≤ Lev 4.0	11.3%
	≤ Lev 3.5	16.6%
	≤ Lev 3.0	27.2%
	≤ Lev 2.5	45.3%
	≤ Lev 2.0	63.1%
	≤ Lev 1.5	
	≤ Lev 1.0	

Subcompetency	Threshold	Yr1, Mid-Year
MK03		
	≤ Lev 5.0	11.4%
	≤ Lev 4.5	11.8%
	≤ Lev 4.0	12.8%
	≤ Lev 3.5	18.5%
	≤ Lev 3.0	29.7%
	≤ Lev 2.5	54.5%
	≤ Lev 2.0	68.2%
	≤ Lev 1.5	86.8%
	≤ Lev 1.0	87.5%
SBP01		
	≤ Lev 5.0	18.8%
	≤ Lev 4.5	19.3%
	≤ Lev 4.0	20.2%
	≤ Lev 3.5	26.1%
	≤ Lev 3.0	35.8%
	≤ Lev 2.5	57.1%
	≤ Lev 2.0	68.2%
	≤ Lev 1.5	77.3%
	≤ Lev 1.0	76.9%
SBP02		
	≤ Lev 5.0	13.4%
	≤ Lev 4.5	13.6%
	≤ Lev 4.0	14.4%
	≤ Lev 3.5	20.5%
	≤ Lev 3.0	27.9%
	≤ Lev 2.5	48.4%
	≤ Lev 2.0	66.2%
	≤ Lev 1.5	
	≤ Lev 1.0	83.3%
SBP03		
	≤ Lev 5.0	21.2%
	≤ Lev 4.5	21.4%
	≤ Lev 4.0	22.2%
	≤ Lev 3.5	28.0%
	≤ Lev 3.0	36.8%
	≤ Lev 2.5	50.4%
	≤ Lev 2.0	58.3%
	≤ Lev 1.5	58.3%
	≤ Lev 1.0	36.5%

Subcompetency	Threshold	Yr1, Mid-Year
SBP04		
	≤ Lev 5.0	17.6%
	≤ Lev 4.5	18.0%
	≤ Lev 4.0	18.8%
	≤ Lev 3.5	25.2%
	≤ Lev 3.0	33.5%
	≤ Lev 2.5	49.5%
	≤ Lev 2.0	59.6%
	≤ Lev 1.5	60.4%
	≤ Lev 1.0	55.7%
PBLI01		
	≤ Lev 5.0	15.1%
	≤ Lev 4.5	15.5%
	≤ Lev 4.0	16.7%
	≤ Lev 3.5	22.8%
	≤ Lev 3.0	34.3%
	≤ Lev 2.5	59.6%
	≤ Lev 2.0	61.2%
	≤ Lev 1.5	70.6%
	≤ Lev 1.0	
PBLI02		
	≤ Lev 5.0	14.5%
	≤ Lev 4.5	15.0%
	≤ Lev 4.0	16.0%
	≤ Lev 3.5	23.0%
	≤ Lev 3.0	32.0%
	≤ Lev 2.5	47.2%
	≤ Lev 2.0	58.4%
	≤ Lev 1.5	64.9%
	≤ Lev 1.0	2 70
PROF01		
	≤ Lev 5.0	7.7%
	≤ Lev 4.5	8.2%
	≤ Lev 4.0	8.9%
	≤ Lev 3.5	16.4%
	≤ Lev 3.0	24.3%
	≤ Lev 2.5	48.4%
	≤ Lev 2.0	54.8%
	≤ Lev 2.0	50.0%
	≤ Lev 1.0	50.0%

Subcompetency	Threshold	Yr1, Mid-Year
PROF02		
	≤ Lev 5.0	15.4%
	≤ Lev 4.5	16.7%
	≤ Lev 4.0	18.5%
	≤ Lev 3.5	29.4%
	≤ Lev 3.0	40.1%
	≤ Lev 2.5	61.7%
	≤ Lev 2.0	72.5%
	≤ Lev 1.5	79.7%
	≤ Lev 1.0	78.2%
PROF03		
	≤ Lev 5.0	
	≤ Lev 4.5	16.1%
	≤ Lev 4.0	17.8%
	≤ Lev 3.5	25.6%
	≤ Lev 3.0	32.9%
	≤ Lev 2.5	62.2%
	≤ Lev 2.0	70.1%
	≤ Lev 1.5	74.4%
	≤ Lev 1.0	73.8%
ICS01		
	≤ Lev 5.0	8.0%
	≤ Lev 4.5	8.5%
	≤ Lev 4.0	9.4%
	≤ Lev 3.5	16.9%
	≤ Lev 3.0	25.7%
	≤ Lev 2.5	55.8%
	≤ Lev 2.0	58.5%
	≤ Lev 1.5	75.0%
	≤ Lev 1.0	99.0%
ICS02		
	≤ Lev 5.0	15.0%
	≤ Lev 4.5	15.9%
	≤ Lev 4.0	17.6%
	≤ Lev 3.5	26.0%
	≤ Lev 3.0	37.3%
	≤ Lev 2.5	57.1%
	≤ Lev 2.0	68.7%
	≤ Lev 1.5	92.9%
	≤ Lev 1.0	85.7%

SUBSPECIALTY: Surgical Critical Care

Subcompetency	Threshold	Yr1, Mid-Year
ICS03		
	≤ Lev 5.0	14.7%
	≤ Lev 4.5	15.4%
	≤ Lev 4.0	16.5%
	≤ Lev 3.5	23.3%
	≤ Lev 3.0	33.0%
	≤ Lev 2.5	53.2%
	≤ Lev 2.0	67.6%
	≤ Lev 1.5	80.7%
	≤ Lev 1.0	90.3%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC01				
	≤ Lev 5.0	5.2%	5.3%	5.2%
	≤ Lev 4.5	5.2%	5.3%	5.6%
	≤ Lev 4.0	5.3%	5.7%	7.2%
	≤ Lev 3.5	6.4%	7.9%	20.6%
	≤ Lev 3.0	8.5%	13.2%	55.0%
	≤ Lev 2.5	16.5%	32.8%	
	≤ Lev 2.0	20.1%	26.5%	99.0%
	≤ Lev 1.5	31.4%		
	≤ Lev 1.0	79.4%		
PC02				
	≤ Lev 5.0		4.1%	4.1%
	≤ Lev 4.5	4.0%	4.1%	4.3%
	≤ Lev 4.0	4.1%	4.3%	5.5%
	≤ Lev 3.5	4.9%	6.4%	18.5%
	≤ Lev 3.0	5.8%	9.6%	28.2%
	≤ Lev 2.5	10.0%	22.5%	40.6%
	≤ Lev 2.0	13.2%		99.0%
	≤ Lev 1.5			
	≤ Lev 1.0	50.0%		
PC03				
	≤ Lev 5.0	5.2%	5.3%	5.3%
	≤ Lev 4.5	5.2%	5.4%	5.6%
	≤ Lev 4.0	5.3%	5.8%	7.0%
	≤ Lev 3.5	5.9%	7.8%	19.8%
	≤ Lev 3.0	8.2%		42.7%
	≤ Lev 2.5	12.3%	28.4%	
	≤ Lev 2.0	16.0%		99.0%
	≤ Lev 1.5	48.9%		
	≤ Lev 1.0	38.3%		
PC04				
. 004	≤ Lev 5.0		8.1%	8.0%
	≤ Lev 5.0 ≤ Lev 4.5	8.3%	8.1%	8.4%
	≤ Lev 4.5 ≤ Lev 4.0	8.4%	8.2%	9.9%
	≤ Lev 3.5	9.6%	11.7%	24.6%
	≤ Lev 3.0	9.1%	13.7%	48.7%
	≤ Lev 2.5	14.1%	00.10/	41.0%
	≤ Lev 2.0	13.3%	29.1%	99.0%
	≤ Lev 1.5	18.5%	50.0%	
	≤ Lev 1.0		66.7%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PC05				
	≤ Lev 5.0	6.5%	6.6%	6.6%
	≤ Lev 4.5	6.5%	6.7%	6.9%
	≤ Lev 4.0	6.6%	7.1%	8.5%
	≤ Lev 3.5	7.3%	8.8%	19.2%
	≤ Lev 3.0	9.0%	12.2%	40.3%
	≤ Lev 2.5	12.2%	26.7%	
	≤ Lev 2.0	17.4%	17.4%	75.0%
	≤ Lev 1.5	21.8%	75.0%	
	≤ Lev 1.0		99.0%	
PC06				
	≤ Lev 5.0		7.0%	6.9%
	≤ Lev 4.5	6.9%	7.0%	7.5%
	≤ Lev 4.0	7.0%	7.5%	10.1%
	≤ Lev 3.5	7.6%	9.0%	21.0%
	≤ Lev 3.0	9.8%	14.6%	50.0%
	≤ Lev 2.5	15.5%	29.1%	99.0%
	≤ Lev 2.0	23.1%	57.8%	99.0%
	≤ Lev 1.5	34.3%	59.4%	
	≤ Lev 1.0	99.0%		
PC07				
	≤ Lev 5.0	8.3%	8.3%	8.3%
	≤ Lev 4.5	8.3%	8.4%	8.8%
	≤ Lev 4.0	8.4%	8.8%	11.2%
	≤ Lev 3.5	8.8%	10.8%	25.0%
	≤ Lev 3.0	10.6%	14.1%	33.2%
	≤ Lev 2.5	15.0%	27.2%	
	≤ Lev 2.0	24.9%		80.0%
	≤ Lev 1.5	24.5%	65.6%	
	≤ Lev 1.0	99.0%		
PC08				
	≤ Lev 5.0		5.0%	5.0%
	≤ Lev 4.5	5.0%	5.1%	5.3%
	≤ Lev 4.0	5.0%	5.4%	6.7%
	≤ Lev 3.5	5.6%	6.6%	15.8%
	≤ Lev 3.0	7.3%		35.9%
	≤ Lev 2.5	10.8%	18.7%	50.0%
	≤ Lev 2.0	11.6%		
	≤ Lev 1.5	. 11075	66.7%	
	≤ Lev 1.0	38.3%	66.7%	
	3 LCV 1.0	30.070	00.7-70	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
MK01				
	≤ Lev 5.0	4.9%	4.9%	4.9%
	≤ Lev 4.5	4.9%	5.0%	5.1%
	≤ Lev 4.0	4.9%	5.3%	6.4%
	≤ Lev 3.5	5.6%	6.5%	13.9%
	≤ Lev 3.0	6.8%	10.0%	35.5%
	≤ Lev 2.5	11.7%	22.4%	
	≤ Lev 2.0	18.0%		33.3%
	≤ Lev 1.5	30.6%	99.0%	
	≤ Lev 1.0	76.9%		
MK02				
	≤ Lev 5.0	5.4%	5.5%	5.4%
	≤ Lev 4.5	5.4%	5.5%	5.6%
	≤ Lev 4.0	5.5%	5.8%	6.8%
	≤ Lev 3.5	6.0%	7.2%	14.8%
	≤ Lev 3.0	6.9%	10.7%	34.0%
	≤ Lev 2.5	11.9%	23.0%	
	≤ Lev 2.0	16.1%		65.6%
	≤ Lev 1.5	19.0%	99.0%	
	≤ Lev 1.0	65.6%		
MK03				
	≤ Lev 5.0	5.3%	5.3%	5.3%
	≤ Lev 4.5	5.3%	5.3%	5.5%
	≤ Lev 4.0	5.3%	5.7%	7.0%
	≤ Lev 3.5	6.1%	7.2%	19.0%
	≤ Lev 3.0	7.0%	9.6%	41.0%
	≤ Lev 2.5	10.3%	22.2%	
	≤ Lev 2.0	18.2%	39.9%	69.8%
	≤ Lev 1.5	16.2%	69.8%	33.373
	≤ Lev 1.0	65.6%	33.373	
MK04				
	≤ Lev 5.0		5.3%	5.3%
	≤ Lev 4.5	5.3%	5.4%	5.6%
	≤ Lev 4.0	5.3%	5.7%	7.0%
	≤ Lev 3.5	5.9%	6.5%	16.4%
	≤ Lev 3.0	6.9%	11.2%	36.1%
	≤ Lev 2.5	11.5%	21.6%	64.9%
	≤ Lev 2.0	17.1%	41.1%	65.6%
	≤ Lev 1.5	22.7%	99.0%	
	≤ Lev 1.0	59.7%		

Cultura	Thursday	V.4 M.1 V	Val. Val. E	V.0. M: 1 V
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
MK05	alloy 5.0	0.606	0.70%	0.6%
	≤ Lev 5.0 ≤ Lev 4.5	9.6%	9.7%	9.6%
		9.6%	9.8%	10.0%
	≤ Lev 4.0	9.7%	10.2%	12.0%
	≤ Lev 3.5	10.5%	12.8%	24.3%
	≤ Lev 3.0	11.6%	17.5%	44.7%
	≤ Lev 2.5	16.8%	30.7%	50 00/
	≤ Lev 2.0	22.1%	40.4%	78.9%
	≤ Lev 1.5	35.0%	99.0%	
	≤ Lev 1.0			
SBP01				
	≤ Lev 5.0	9.7%	9.8%	9.7%
	≤ Lev 4.5	9.3%	10.0%	10.4%
	≤ Lev 4.0	9.5%	10.7%	12.4%
	≤ Lev 3.5	9.8%	12.9%	25.8%
	≤ Lev 3.0	11.7%	15.7%	47.5%
	≤ Lev 2.5	18.2%	42.4%	66.9%
	≤ Lev 2.0	29.4%	64.7%	71.4%
	≤ Lev 1.5	26.1%		
	≤ Lev 1.0	30.8%		
SBP02				
	≤ Lev 5.0		21.3%	21.3%
	≤ Lev 4.5	21.2%	21.5%	21.9%
	≤ Lev 4.0	21.2%	22.4%	24.1%
	≤ Lev 3.5	22.8%	26.5%	40.7%
	≤ Lev 3.0	25.5%	35.3%	62.0%
	≤ Lev 2.5	35.9%	52.7%	77.3%
	≤ Lev 2.0	41.2%	66.3%	76.9%
	≤ Lev 1.5	38.6%	67.0%	25.9%
	≤ Lev 1.0	45.9%	59.8%	40.2%
SBP03				
	≤ Lev 5.0	10.9%	11.0%	11.0%
	≤ Lev 4.5	11.0%	11.3%	11.4%
	≤ Lev 4.0	11.0%	11.4%	12.7%
	≤ Lev 3.5	12.2%	14.7%	29.1%
	≤ Lev 3.0	14.7%	23.0%	51.0%
	≤ Lev 2.5	18.0%	27.9%	80.9%
	≤ Lev 2.0	36.1%		
	≤ Lev 1.5	45.4%	66.7%	
	≤ Lev 1.0			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
SBP04				
	≤ Lev 5.0		17.8%	17.6%
	≤ Lev 4.5	17.9%	18.0%	18.1%
	≤ Lev 4.0	18.0%	18.5%	20.1%
	≤ Lev 3.5	19.2%	21.5%	36.2%
	≤ Lev 3.0	21.3%	30.2%	60.2%
	≤ Lev 2.5	34.8%	40.0%	55.8%
	≤ Lev 2.0	38.4%	49.2%	
	≤ Lev 1.5	42.6%	50.0%	
	≤ Lev 1.0	74.2%		
SBP05				
	≤ Lev 5.0	10.6%	10.4%	10.3%
	≤ Lev 4.5	10.6%	10.5%	10.6%
	≤ Lev 4.0	10.8%	10.9%	12.3%
	≤ Lev 3.5	11.6%	13.4%	23.8%
	≤ Lev 3.0	13.4%	16.2%	40.3%
	≤ Lev 2.5	17.6%	30.0%	49.7%
	≤ Lev 2.0	27.0%	37.4%	99.0%
	≤ Lev 1.5	32.4%		99.0%
	≤ Lev 1.0	50.0%		
SBP06				
	≤ Lev 5.0	17.4%	17.7%	17.5%
	≤ Lev 4.5	17.5%	17.7%	18.2%
	≤ Lev 4.0	17.7%	18.5%	21.1%
	≤ Lev 3.5	19.0%	21.7%	41.2%
	≤ Lev 3.0	21.6%	26.6%	59.2%
	≤ Lev 2.5	26.8%	44.9%	80.0%
	≤ Lev 2.0	31.5%	60.0%	99.0%
	≤ Lev 1.5	45.0%	73.8%	
	≤ Lev 1.0		99.0%	
DRI IO1				
PBLI01	- Lov 5.0	12.00%	10.00%	10 704
	≤ Lev 5.0	13.0%	12.9%	12.7%
	≤ Lev 4.5	13.1%	13.1%	13.5%
	≤ Lev 4.0	13.2%	13.5%	15.8%
	≤ Lev 3.5	14.9%	17.9%	33.3%
	≤ Lev 3.0	17.9%	27.1%	57.0%
	≤ Lev 2.5	25.6%	43.3%	E 4 001
	≤ Lev 2.0	29.9%	47.1%	74.2%
	≤ Lev 1.5	39.4%	00.004	50.0%
	≤ Lev 1.0	41.9%	99.0%	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PBLI02				
	≤ Lev 5.0	10.6%	10.7%	10.7%
	≤ Lev 4.5	10.7%	10.9%	11.5%
	≤ Lev 4.0	10.8%	11.4%	13.6%
	≤ Lev 3.5	11.9%	14.9%	27.1%
	≤ Lev 3.0	13.6%	18.3%	48.0%
	≤ Lev 2.5	18.9%	37.7%	43.7%
	≤ Lev 2.0	27.1%	50.4%	71.2%
	≤ Lev 1.5	43.3%	99.0%	
	≤ Lev 1.0	62.2%	99.0%	
PROF01				
	≤ Lev 5.0	12.3%	12.5%	12.4%
	≤ Lev 4.5	12.6%	13.1%	13.7%
	≤ Lev 4.0	13.2%	14.3%	17.1%
	≤ Lev 3.5	17.1%	22.0%	38.3%
	≤ Lev 3.0	23.6%	38.8%	45.9%
	≤ Lev 2.5	39.8%	58.7%	90.1%
	≤ Lev 2.0	56.0%		90.0%
	≤ Lev 1.5	58.6%	99.0%	99.0%
	≤ Lev 1.0	75.0%	99.0%	
PROF02				
	≤ Lev 5.0	7.0%	7.2%	7.0%
	≤ Lev 4.5	7.2%	7.4%	7.7%
	≤ Lev 4.0	7.3%	8.1%	9.6%
	≤ Lev 3.5	9.0%	13.4%	23.8%
	≤ Lev 3.0	12.1%	21.2%	58.1%
	≤ Lev 2.5	21.0%	33.2%	66.7%
	≤ Lev 2.0	31.4%	25.8%	66.7%
	≤ Lev 1.5		99.0%	
	≤ Lev 1.0	50.0%		
PROF03				
	≤ Lev 5.0	12.8%	12.9%	12.9%
	≤ Lev 4.5	13.1%	13.5%	14.2%
	≤ Lev 4.0	13.6%	15.1%	18.3%
	≤ Lev 3.5	17.5%	22.4%	41.2%
	≤ Lev 3.0	21.1%	32.9%	60.4%
	≤ Lev 2.5	39.6%	59.9%	77.9%
	≤ Lev 2.0	40.2%	36.5%	66.7%
	≤ Lev 1.5		88.9%	60.0%
	≤ Lev 1.0	80.6%		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year
PROF04	THICSHOIL	111, Wild Total	III, Ical Lila	112, Mila Teal
	≤ Lev 5.0	10.1%	10.2%	10.1%
	≤ Lev 4.5	10.2%	10.6%	11.1%
	≤ Lev 4.0	10.5%	11.6%	13.8%
	≤ Lev 3.5	13.5%	18.2%	34.3%
	≤ Lev 3.0	18.2%	22.7%	57.2%
	≤ Lev 2.5	26.9%	41.7%	84.6%
	≤ Lev 2.0	44.2%	67.2%	75.0%
	≤ Lev 1.5	52.1%	99.0%	
	≤ Lev 1.0	75.0%	99.0%	99.0%
		7 0.0 70	00.070	00.070
ICS01				
	≤ Lev 5.0	9.1%	9.3%	9.2%
	≤ Lev 4.5	9.3%	9.7%	10.1%
	≤ Lev 4.0	9.5%	10.5%	13.0%
	≤ Lev 3.5	12.0%	17.0%	30.0%
	≤ Lev 3.0	16.5%	28.2%	61.5%
	≤ Lev 2.5	24.7%	43.8%	78.9%
	≤ Lev 2.0	40.5%		75.0%
	≤ Lev 1.5			
	≤ Lev 1.0	50.0%		
ICS02				
	≤ Lev 5.0	13.0%	13.2%	13.1%
	≤ Lev 4.5	13.3%	13.8%	14.4%
	≤ Lev 4.0	13.9%	14.7%	18.8%
	≤ Lev 3.5	17.0%	20.7%	39.5%
	≤ Lev 3.0	20.9%	31.4%	68.0%
	≤ Lev 2.5	34.6%	59.5%	90.2%
	≤ Lev 2.0	50.4%	63.4%	87.5%
	≤ Lev 1.5	50.0%	40.6%	
	≤ Lev 1.0	60.0%	99.0%	
ICS03				
	≤ Lev 5.0	9.0%	9.2%	9.1%
	≤ Lev 4.5	9.1%	9.4%	9.7%
	≤ Lev 4.0	9.4%	10.1%	12.1%
	≤ Lev 3.5	12.0%	14.7%	30.3%
	≤ Lev 3.0	15.2%	24.1%	60.5%
	≤ Lev 2.5	26.6%	50.1%	92.6%
	≤ Lev 2.0	34.1%	38.4%	66.7%
	≤ Lev 1.5		50.0%	
	≤ Lev 1.0	50.0%	50.0%	

Subcompetency	Threshold	Yr1, Mid-Year
PC01		
	≤ Lev 5.0	56.5%
	≤ Lev 4.5	56.5%
	≤ Lev 4.0	56.7%
	≤ Lev 3.5	58.6%
	≤ Lev 3.0	62.3%
	≤ Lev 2.5	71.3%
	≤ Lev 2.0	80.5%
	≤ Lev 1.5	91.4%
	≤ Lev 1.0	96.9%
PC02		
	≤ Lev 5.0	59.5%
	≤ Lev 4.5	59.5%
	≤ Lev 4.0	59.6%
	≤ Lev 3.5	61.5%
	≤ Lev 3.0	65.0%
	≤ Lev 2.5	75.5%
	≤ Lev 2.0	81.0%
	≤ Lev 1.5	92.0%
	≤ Lev 1.0	98.3%
PC03		
	≤ Lev 5.0	60.7%
	≤ Lev 4.5	60.7%
	≤ Lev 4.0	60.8%
	≤ Lev 3.5	62.8%
	≤ Lev 3.0	65.9%
	≤ Lev 2.5	74.4%
	≤ Lev 2.0	80.6%
	≤ Lev 1.5	92.1%
	≤ Lev 1.0	98.3%
PC04		
	≤ Lev 5.0	60.0%
	≤ Lev 4.5	60.1%
	≤ Lev 4.0	60.1%
	≤ Lev 3.5	62.0%
	≤ Lev 3.0	65.1%
	≤ Lev 2.5	73.6%
	≤ Lev 2.0	79.0%
	≤ Lev 1.5	89.6%
	≤ Lev 1.0	94.7%

Subcompetency Threshold Yr1, Mid-Year PC05 ≤ Lev 5.0 61.9% ≤ Lev 4.5 61.9% ≤ Lev 4.0 62.0% ≤ Lev 3.5 63.4% ≤ Lev 3.0 66.0% ≤ Lev 2.5 72.5% ≤ Lev 2.0 76.9% ≤ Lev 2.0 76.9% ≤ Lev 1.5 84.1% ≤ Lev 1.0 84.9%			
≤ Lev 4.5 61.9% ≤ Lev 4.0 62.0% ≤ Lev 3.5 63.4% ≤ Lev 3.0 66.0% ≤ Lev 2.5 72.5% ≤ Lev 2.0 76.9% ≤ Lev 1.5 84.1% ≤ Lev 1.0 84.9% PC06 PC06 PC06 Selev 1.0	Subcompetency	Threshold	Yr1, Mid-Year
≤ Lev 4.5 61.9% ≤ Lev 4.0 62.0% ≤ Lev 3.5 63.4% ≤ Lev 3.0 66.0% ≤ Lev 2.5 72.5% ≤ Lev 2.0 76.9% ≤ Lev 1.5 84.1% ≤ Lev 1.0 84.9% PC06 PC06 State 1.0 State 1.0 84.9% State 1.0 84.9% State 1.0 84.9% State 1.0 84.9% State 2.0 61.8% State 3.5% 85.8% State 2.0 78.4% State 2.0 78.4% State 2.0 87.3% State 3.0 87.3% State 3.0 <td< td=""><td>PC05</td><td></td><td></td></td<>	PC05		
≤ Lev 4.0 62.0% ≤ Lev 3.5 63.4% ≤ Lev 3.0 66.0% ≤ Lev 2.5 72.5% ≤ Lev 2.0 76.9% ≤ Lev 1.5 84.1% ≤ Lev 1.0 84.9% PC06 Lev 1.0 61.7% ≤ Lev 4.5 61.8% ≤ Lev 4.0 61.9% ≤ Lev 3.5 63.5% ≤ Lev 3.0 65.8% ≤ Lev 2.5 73.0% ≤ Lev 2.0 84.9% ≤ Lev 2.0 87.3% ≤ Lev 1.5 87.3% ≤ Lev 1.0 MK01 MK01 MK01 MK02 MK02 MK03 S Lev 4.0 60.6% 5 Lev 4.0 60.6% 6 Lev 3.0 65.7% 5 Lev 1.0 94.1% MK02 MK02 MK02 MK03 S Lev 1.0		≤ Lev 5.0	61.9%
≤ Lev 3.5 63.4% ≤ Lev 2.0 66.0% ≤ Lev 2.0 76.9% ≤ Lev 1.5 84.1% ≤ Lev 1.0 84.9% PC06		≤ Lev 4.5	61.9%
≤ Lev 2.5 72.5% ≤ Lev 2.0 76.9% ≤ Lev 1.5 84.1% ≤ Lev 1.0 84.9% PC06 Ev 4.0 ≤ Lev 5.0 61.7% ≤ Lev 4.5 61.8% ≤ Lev 4.0 61.9% ≤ Lev 3.5 63.5% ≤ Lev 3.0 65.8% ≤ Lev 2.5 73.0% ≤ Lev 2.0 78.4% ≤ Lev 1.5 87.3% ≤ Lev 1.0 91.1% MK01 MK01 MK01 MK02 MK03 MK04 MK05 MK06 MK06 MK07		≤ Lev 4.0	62.0%
≤ Lev 2.0 76.9% ≤ Lev 1.5 84.1% ≤ Lev 1.0 84.9% PC06 ≤ Lev 5.0 61.7% ≤ Lev 4.5 61.8% ≤ Lev 4.0 61.9% ≤ Lev 3.5 63.5% ≤ Lev 3.0 65.8% ≤ Lev 2.5 73.0% ≤ Lev 2.0 78.4% ≤ Lev 1.5 87.3% ≤ Lev 1.0 91.1% MK01 MK01 MK01 MK02 MK03 MK04 MK05 MK06 MK07 MK08			

Subcompetency	Threshold	Yr1, Mid-Year
SBP01		
	≤ Lev 5.0	65.0%
	≤ Lev 4.5	65.0%
	≤ Lev 4.0	65.1%
	≤ Lev 3.5	66.4%
	≤ Lev 3.0	68.0%
	≤ Lev 2.5	73.3%
	≤ Lev 2.0	77.7%
	≤ Lev 1.5	84.6%
	≤ Lev 1.0	88.6%
SBP02		
	≤ Lev 5.0	63.2%
	≤ Lev 4.5	63.2%
	≤ Lev 4.0	63.4%
	≤ Lev 3.5	64.9%
	≤ Lev 3.0	67.4%
	≤ Lev 2.5	72.1%
	≤ Lev 2.0	79.3%
	≤ Lev 1.5	89.7%
	≤ Lev 1.0	91.4%
SBP03		
	≤ Lev 5.0	65.8%
	≤ Lev 4.5	65.8%
	≤ Lev 4.0	65.9%
	≤ Lev 3.5	67.4%
	≤ Lev 3.0	69.2%
	≤ Lev 2.5	74.8%
	≤ Lev 2.0	79.9%
	≤ Lev 1.5	89.8%
	≤ Lev 1.0	92.4%
PBLI01		
	≤ Lev 5.0	64.1%
	≤ Lev 4.5	64.1%
	≤ Lev 4.0	64.2%
	≤ Lev 3.5	65.8%
	≤ Lev 3.0	68.2%
	≤ Lev 2.5	74.9%
	≤ Lev 2.0	79.8%
	≤ Lev 1.5	90.6%
	≤ Lev 1.0	94.4%

Subcompetency	Threshold	Yr1, Mid-Year
PBLI02		
	≤ Lev 5.0	62.5%
	≤ Lev 4.5	62.6%
	≤ Lev 4.0	62.8%
	≤ Lev 3.5	64.3%
	≤ Lev 3.0	66.9%
	≤ Lev 2.5	73.4%
	≤ Lev 2.0	80.9%
	≤ Lev 1.5	88.6%
	≤ Lev 1.0	92.9%
PROF01		
	≤ Lev 5.0	52.3%
	≤ Lev 4.5	52.4%
	≤ Lev 4.0	52.7%
	≤ Lev 3.5	56.1%
	≤ Lev 3.0	59.5%
	≤ Lev 2.5	67.4%
	≤ Lev 2.0	74.5%
	≤ Lev 1.5	85.3%
	≤ Lev 1.0	92.0%
PROF02		
	≤ Lev 5.0	54.1%
	≤ Lev 4.5	54.3%
	≤ Lev 4.0	54.5%
	≤ Lev 3.5	57.9%
	≤ Lev 3.0	61.6%
	≤ Lev 2.5	70.8%
	≤ Lev 2.0	78.0%
	≤ Lev 1.5	87.2%
	≤ Lev 1.0	92.2%
PROF03		
	≤ Lev 5.0	56.1%
	≤ Lev 4.5	56.2%
	≤ Lev 4.0	56.4%
	≤ Lev 3.5	59.5%
	≤ Lev 3.0	62.9%
	≤ Lev 2.5	71.6%
	≤ Lev 2.0	78.2%
	≤ Lev 1.5	89.7%
	≤ Lev 1.0	94.2%

Subcompetency	Threshold	Yr1, Mid-Year
ICS01		
	≤ Lev 5.0	54.3%
	≤ Lev 4.5	54.3%
	≤ Lev 4.0	54.5%
	≤ Lev 3.5	57.1%
	≤ Lev 3.0	60.3%
	≤ Lev 2.5	70.7%
	≤ Lev 2.0	76.0%
	≤ Lev 1.5	87.7%
	≤ Lev 1.0	92.6%
ICS02		
	≤ Lev 5.0	55.6%
	≤ Lev 4.5	55.7%
	≤ Lev 4.0	55.9%
	≤ Lev 3.5	58.4%
	≤ Lev 3.0	62.2%
	≤ Lev 2.5	69.9%
	≤ Lev 2.0	77.7%
	≤ Lev 1.5	87.3%
	≤ Lev 1.0	92.8%
ICS03		
	≤ Lev 5.0	58.1%
	≤ Lev 4.5	58.1%
	≤ Lev 4.0	58.3%
	≤ Lev 3.5	60.8%
	≤ Lev 3.0	64.0%
	≤ Lev 2.5	72.2%
	≤ Lev 2.0	78.9%
	≤ Lev 1.5	88.0%
	≤ Lev 1.0	95.9%

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Ye
PC01		,			,			,	,	
	≤ Lev 5.0	0.7%	0.7%					0.7%	0.7%	0.7%
	≤ Lev 4.5	0.7%	0.7%		0.7%	0.7%	0.7%	0.7%	0.7%	0.8%
	≤ Lev 4.0	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.8%	1.0%	1.9%
	≤ Lev 3.5	0.7%	0.7%	0.7%	0.7%	0.8%	0.9%	1.7%		3.7%
	≤ Lev 3.0	0.7%	0.7%	0.7%	0.8%	1.3%	0.9%			
	≤ Lev 2.5	0.7%	0.7%	1.0%	0.6%					
	≤ Lev 2.0	0.7%	0.8%							
	≤ Lev 1.5	0.9%	0.6%							
	≤ Lev 1.0	0.8%								
PC02										
	≤ Lev 5.0		1.7%					1.3%	1.3%	1.7%
	≤ Lev 4.5	1.6%	1.7%		1.6%	1.6%	1.6%	1.3%	1.4%	2.1%
	≤ Lev 4.0	1.6%	1.7%	1.6%	1.6%	1.7%	1.7%	1.5%	1.8%	4.4%
	≤ Lev 3.5	1.6%	1.7%	1.6%	1.7%	1.9%	2.2%	3.2%	5.1%	14.5%
	≤ Lev 3.0	1.6%	1.7%	1.7%	1.9%	2.8%	3.4%	3.1%		50.0%
	≤ Lev 2.5	1.7%	1.8%	2.1%	2.7%	3.4%	5.8%	17.5%		
	≤ Lev 2.0	1.8%	1.9%	2.7%	1.7%		10.2%			
	≤ Lev 1.5	1.8%	2.3%							
	≤ Lev 1.0	2.8%	2.0%							
5000										
PC03	≤ Lev 5.0						1 20%	0.60%	0.6%	1.3%
	≤ Lev 5.0 ≤ Lev 4.5				1.3%	1.3%	1.3% 1.3%	0.6%	0.6%	1.6%
	≤ Lev 4.5 ≤ Lev 4.0		1.3%	1.3%					0.7%	
	≤ Lev 4.0 ≤ Lev 3.5	1.3%	1.3%		1.3%	1.3%	1.3% 1.6%	0.6% 1.6%	1.9%	2.4% 8.1%
	≤ Lev 3.5 ≤ Lev 3.0	1.3%	1.4%	1.3%	1.4%	1.4%	2.8%	1.0%	1.9%	99.0%
	≤ Lev 3.0 ≤ Lev 2.5	1.3%	1.4%	1.8%	1.9%	5.7%	4.4%			99.0%
	≤ Lev 2.5 ≤ Lev 2.0	1.4%	1.4%	2.3%	3.5%	19.1%	20.0%			
	≤ Lev 2.0 ≤ Lev 1.5	1.5%	1.8%	2.9%	3.5%	19.170	20.0%			
	≤ Lev 1.0	1.8%	3.2%	2.0 /0						
	3 LCV 1.0	1.070	0.2 /0							
PC04										
	≤ Lev 5.0							6.4%	6.5%	7.3%
	≤ Lev 4.5					7.3%	7.3%	6.4%	6.5%	7.9%
	≤ Lev 4.0		7.4%		7.2%	7.3%	7.3%	6.7%	7.1%	12.4%
	≤ Lev 3.5	7.2%	7.4%	7.2%	7.2%	7.5%	7.8%	8.7%	11.8%	23.8%
	≤ Lev 3.0	7.2%	7.4%	7.3%	7.4%	9.0%	11.0%	18.8%	23.1%	43.6%
	≤ Lev 2.5	7.4%	7.5%	7.8%	8.6%	15.2%	26.3%	29.4%	15.9%	
	≤ Lev 2.0	7.7%	7.7%	9.2%	12.0%	23.0%				
	≤ Lev 1.5	8.0%	7.5%	14.1%		15.9%				
	≤ Lev 1.0	8.9%	10.8%	10.4%	18.8%					

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Yea	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Yea
PC05										
	≤ Lev 5.0							6.5%	6.6%	7.5%
	≤ Lev 4.5						7.5%	6.7%	6.8%	8.3%
	≤ Lev 4.0				7.4%	7.5%	7.5%	6.9%	7.6%	13.5%
	≤ Lev 3.5		7.6%		7.4%	7.6%	8.1%	9.1%	12.7%	29.0%
	≤ Lev 3.0	7.4%	7.6%	7.4%	7.5%	8.2%	10.1%	17.0%	19.7%	65.3%
	≤ Lev 2.5	7.5%	7.7%	7.6%	8.5%	12.7%	18.5%	20.5%	26.6%	99.0%
	≤ Lev 2.0	7.6%	7.8%	8.6%	11.0%	19.2%	24.1%	42.9%		
	≤ Lev 1.5	8.0%	7.1%	8.1%	13.6%	6.8%				
	≤ Lev 1.0	7.0%	7.9%	9.0%	14.5%	5.2%				
PC06										
	≤ Lev 5.0						1.8%	0.7%	0.7%	
	≤ Lev 4.5				1.7%	1.8%	1.8%	0.7%	0.7%	2.0%
	≤ Lev 4.0		1.8%	1.7%	1.7%	1.8%	1.8%	0.7%	0.9%	3.3%
	≤ Lev 3.5	1.7%	1.8%	1.7%	1.8%	1.9%	2.1%	1.7%	2.6%	12.1%
	≤ Lev 3.0	1.7%	1.8%	1.8%	1.9%	2.4%	3.1%	4.0%	4.8%	
	≤ Lev 2.5	1.8%	1.8%	1.9%	2.2%	4.7%	6.6%			
	≤ Lev 2.0	1.8%	1.9%	2.5%	4.0%	4.1%	8.4%			
	≤ Lev 1.5	1.7%	2.2%	1.4%						
	≤ Lev 1.0	2.0%	2.7%							
MK01										
	≤ Lev 5.0		5.1%					5.0%	5.0%	5.3%
	≤ Lev 4.5	5.2%	5.1%		5.2%	5.0%	5.0%	5.1%	5.1%	6.3%
	≤ Lev 4.0	5.3%	5.1%		5.3%	4.7%	5.1%	5.5%	6.4%	10.2%
	≤ Lev 3.5	5.3%	5.1%	5.2%	5.1%	5.2%	5.7%	7.6%	12.3%	22.5%
	≤ Lev 3.0	5.0%	5.1%	5.4%	5.1%	6.3%		13.4%	21.4%	45.6%
	≤ Lev 2.5	5.1%		5.3%	7.2%	11.3%	13.4%	27.0%		99.0%
	≤ Lev 2.0	5.3%	5.4%	6.1%	13.1%		33.3%	50.0%	50.0%	99.0%
	≤ Lev 1.5	6.0%	4.8%			50.0%				
	≤ Lev 1.0	7.1%	3.6%							
BEI/00										
MK02	1 5 0		0.50/					0.004	0.50/	0.40/
	≤ Lev 5.0		3.5%		0.407	0.40/	0.40/	2.6%	2.7%	3.4%
	≤ Lev 4.5	0.40	3.5%		3.4%	3.4%	3.4%	2.7%	2.7%	4.2%
	≤ Lev 4.0	3.4%	3.5%	6.40:	3.4%	3.4%	3.5%	3.0%	3.5%	8.2%
	≤ Lev 3.5	3.4%	3.5%	3.4%	3.5%	3.9%	4.2%	4.1%	8.2%	29.0%
	≤ Lev 3.0	3.4%	3.5%		3.9%	5.1%	5.1%	8.6%	14.7%	62.2%
	≤ Lev 2.5	3.5%	3.6%	3.7%	5.0%		11.1%	9.5%	14.3%	
	≤ Lev 2.0	3.7%		3.7%	7.9%		19.1%	25.0%	50.0%	
	≤ Lev 1.5	3.8%	4.1%	3.0%	7.1%					
	≤ Lev 1.0	4.6%	3.2%							

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Y
SBP01										
	≤ Lev 5.0		10.0%					9.6%	9.7%	9.9%
	≤ Lev 4.5		10.0%		9.8%	9.9%	9.9%	9.7%	9.8%	11.1%
	≤ Lev 4.0		10.0%		9.8%	9.9%	9.9%	10.1%	11.1%	15.8%
	≤ Lev 3.5	9.8%	10.0%	9.8%	10.0%	10.2%	11.2%	16.0%	19.4%	39.6%
	≤ Lev 3.0	9.6%	10.2%	10.1%	9.7%	12.0%	14.0%	30.4%	30.2%	69.0%
	≤ Lev 2.5	9.9%	8.8%	10.0%	9.6%	17.0%	22.6%	36.8%	84.0%	
	≤ Lev 2.0	9.6%	9.3%	12.6%	11.2%	30.9%		76.9%	40.6%	99.0%
	≤ Lev 1.5	9.6%	8.8%	17.9%	19.6%					99.0%
	≤ Lev 1.0	7.7%	9.2%	18.5%						
SBP02										
	≤ Lev 5.0							6.9%	7.0%	7.2%
	≤ Lev 4.5							7.0%	7.0%	8.0%
	≤ Lev 4.0		7.3%		7.1%	7.2%	7.2%	7.4%	8.1%	12.1%
	≤ Lev 3.5	7.1%	7.3%	7.1%	7.2%	7.7%	8.0%	11.7%	17.1%	30.9%
	≤ Lev 3.0	7.3%	5.3%	7.2%	7.5%	8.0%	11.5%	20.5%	28.5%	40.2%
	≤ Lev 2.5	7.1%	5.4%	7.8%	9.2%	11.0%	19.6%	34.1%	37.8%	40.0%
	≤ Lev 2.0	7.3%	5.7%	9.0%	9.9%			33.3%		
	≤ Lev 1.5	7.9%	7.6%	15.0%	13.1%		99.0%			
	≤ Lev 1.0	6.4%	10.6%	17.5%						
SBP03										
	≤ Lev 5.0							5.8%	5.8%	5.8%
	≤ Lev 4.5						5.8%	5.8%	5.8%	6.8%
	≤ Lev 4.0	5.7%	5.8%		5.7%	5.8%	5.8%	6.0%	6.7%	10.4%
	≤ Lev 3.5	5.8%	6.0%	5.7%	5.7%	6.0%		9.0%	12.6%	29.4%
	≤ Lev 3.0	5.8%	6.0%	5.8%	6.0%	6.7%	8.9%	20.8%	27.0%	59.8%
	≤ Lev 2.5	5.6%	5.6%	5.8%	6.5%	11.5%	21.0%	47.3%	58.3%	
	≤ Lev 2.0	5.9%	5.9%	7.7%	10.5%	26.7%	31.9%	60.3%	49.4%	50.0%
	≤ Lev 1.5	6.1%	4.6%	14.7%	6.7%	18.8%				
	≤ Lev 1.0	3.8%	7.8%	17.9%						
PBLI01										
	≤ Lev 5.0							4.3%	4.0%	4.3%
	≤ Lev 4.5						4.6%	4.3%	4.0%	4.8%
	≤ Lev 4.0	4.5%	4.6%	4.5%	4.5%		4.6%	4.6%	4.4%	8.1%
	≤ Lev 3.5	4.2%	4.7%	4.5%	4.6%	4.8%	5.3%	6.7%	9.8%	27.3%
	≤ Lev 3.0		4.4%	4.6%	4.9%	6.1%	7.3%	14.3%	21.3%	
	≤ Lev 2.5	4.4%	4.4%	4.5%	6.1%	11.3%	19.1%	30.0%		50.0%
	≤ Lev 2.0	4.5%	4.7%	4.9%	8.4%			50.0%		50.0%
	≤ Lev 1.5	4.4%	4.3%	7.6%		30.2%				
	≤ Lev 1.0	4.1%	6.2%							

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Yea	Yr4, Year-End	l Yr5, Mid-Ye
PBLI02			·							
	≤ Lev 5.0							5.0%		4.7%
	≤ Lev 4.5				5.0%			5.1%		5.7%
	≤ Lev 4.0		5.1%		5.0%	5.0%	5.0%	7.6%	5.9%	10.3%
	≤ Lev 3.5	5.0%	4.8%	5.0%	5.0%	4.7%	6.1%	9.1%	12.0%	27.8%
	≤ Lev 3.0	5.0%	4.8%	5.1%	5.5%	5.2%	6.8%	15.9%	19.7%	71.7%
	≤ Lev 2.5	4.9%	4.9%	4.9%	6.5%	7.3%	14.1%	28.7%	30.0%	50.0%
	≤ Lev 2.0	4.7%	4.6%	6.6%	8.5%	8.7%	31.8%	50.0%	50.0%	
	≤ Lev 1.5	4.4%	4.8%	12.3%	12.3%	34.4%	99.0%			
	≤ Lev 1.0	0.0%	5.9%	14.1%						
DDOE04										
PROF01	≤ Lev 5.0	6.6%	6.8%	6.6%		6.7%	6.7%	6.7%	6.4%	6.4%
	≤ Lev 5.0 ≤ Lev 4.5	6.7%	6.8%	6.7%	6.6%	6.7%	6.8%	6.8%	6.6%	8.0%
	≤ Lev 4.5 ≤ Lev 4.0	6.8%	6.8%	6.7%	6.7%	6.8%	7.0%	7.8%	8.7%	14.7%
	≤ Lev 4.0 ≤ Lev 3.5	6.8%	6.9%	6.8%	7.1%	7.8%	7.8%	12.9%	13.4%	39.7%
	≤ Lev 3.0	6.9%	7.1%	7.3%	8.5%	8.8%	8.3%	17.5%	10.470	73.8%
	≤ Lev 3.0 ≤ Lev 2.5	7.0%	7.1%	8.0%	9.5%	6.6%	11.9%	23.9%	56.9%	50.0%
	≤ Lev 2.0	7.0%	6.6%	9.1%	9.7%	7.4%	17.7%	42.9%	50.0%	38.3%
	≤ Lev 2.0 ≤ Lev 1.5	5.6%	7.3%	13.5%	19.3%	33.3%	50.0%	42.970	50.0%	30.2%
	≤ Lev 1.5 ≤ Lev 1.0	5.2%	6.1%	13.5%	23.1%	33.3%	50.0%		50.0%	30.2%
	S Lev 1.0	3.2%	0.170		23.170					
PROF02										
	≤ Lev 5.0	6.4%	6.5%	6.4%			6.4%	6.4%	6.1%	6.0%
	≤ Lev 4.5	6.4%	6.5%	6.4%	6.4%	6.4%	6.4%	6.5%	6.3%	7.5%
	≤ Lev 4.0	6.4%	6.5%	6.4%	6.4%	6.1%	6.7%	7.0%	8.0%	13.8%
	≤ Lev 3.5	6.2%	6.6%	6.2%	6.6%	7.3%	7.6%	12.9%	16.4%	36.4%
	≤ Lev 3.0	6.3%	6.7%	6.1%	7.3%	9.3%	10.4%	19.6%	27.3%	83.8%
	≤ Lev 2.5	6.7%	6.6%	6.1%	6.5%	10.0%	16.4%	42.0%	32.1%	43.4%
	≤ Lev 2.0	7.3%	6.1%	7.1%	9.7%	20.7%	44.8%	40.0%	40.1%	76.9%
	≤ Lev 1.5	5.8%	6.8%		26.5%		99.0%		40.1%	99.0%
	≤ Lev 1.0	5.1%	9.2%	25.0%	23.4%				99.0%	99.0%
PROF03										
	≤ Lev 5.0	4.6%	4.7%	4.6%			4.7%	4.7%	4.3%	4.3%
	≤ Lev 4.5	4.7%	4.8%	4.6%	4.6%	4.7%		4.8%	4.5%	4.9%
	≤ Lev 4.0	4.4%	4.8%	4.6%	4.6%	4.7%	4.9%	5.3%	5.3%	9.8%
	≤ Lev 4.0 ≤ Lev 3.5	4.5%	4.9%	4.8%	5.1%	4.9%	6.2%	9.0%	10.8%	28.9%
	≤ Lev 3.0	7.0-70	4.5%	5.1%	5.1%	6.2%	7.7%	19.4%	18.7%	58.9%
	≤ Lev 3.0 ≤ Lev 2.5	4.7%	5.0%	5.6%	6.1%	7.9%	17.0%	10.1%	56.6%	30.5%
	≤ Lev 2.5 ≤ Lev 2.0	5.1%	5.0%	5.4%	9.2%	5.3%	12.0%	10.190	30.0%	
					3.2%	5.5%	12.0%0			
	≤ Lev 1.5 ≤ Lev 1.0	4.5% 4.7%	5.9%	11.4%						

Cultaring	. Th	Vot Mid V	Vod Voo E	V-0 Mid V	V:0 V	V-2 Mid V	V-2 V	Vad Mist V	V.A. V	V-F M: LY
Subcompetenc	y Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Y€
ICS01										
	≤ Lev 5.0		3.0%	2.9%	2.00/	2 201	3.0%	3.0%	3.0%	3.0%
	≤ Lev 4.5		3.0%	2.9%	2.9%	3.0%	3.0%	3.0%	3.1%	3.8%
	≤ Lev 4.0	2.9%	3.0%	2.9%	2.9%	3.0%	3.1%	3.1%		6.4%
	≤ Lev 3.5	3.0%	3.0%	3.0%	3.1%	3.1%	3.5%	5.2%	8.3%	19.5%
	≤ Lev 3.0	3.0%	3.1%	2.8%	3.6%	3.9%	6.7%	13.2%	19.8%	41.5%
	≤ Lev 2.5	3.2%	3.2%	3.3%	3.7%	7.1%	15.5%	44.7%	71.7%	
	≤ Lev 2.0	3.4%	3.3%	5.2%	8.3%			50.0%		
	≤ Lev 1.5	2.5%	4.0%	5.0%						
	≤ Lev 1.0	3.1%	4.0%							
ICS02										
	≤ Lev 5.0		1.3%	1.3%				1.3%	1.3%	1.3%
	≤ Lev 4.5		1.3%	1.3%		1.3%	1.3%	1.4%	1.4%	1.7%
	≤ Lev 4.0	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.6%	1.9%	3.3%
	≤ Lev 3.5	1.3%	1.3%	1.3%	1.4%	1.6%	1.7%	3.2%	4.9%	15.1%
	≤ Lev 3.0	1.3%	1.4%	1.4%	1.6%	2.3%	2.5%	1.9%		42.9%
	≤ Lev 2.5	1.4%	1.4%	0.9%	1.3%	3.2%	3.4%	9.3%		
	≤ Lev 2.0	1.5%	1.7%	1.3%	2.6%	6.0%	14.1%	33.3%		
	≤ Lev 1.5	1.4%	1.8%							
	≤ Lev 1.0	0.7%								
ICS03										
	≤ Lev 5.0			5.5%	5.5%		5.6%	5.6%	5.6%	5.6%
	≤ Lev 4.5			5.5%	5.5%	5.6%	5.6%		5.8%	6.7%
	≤ Lev 4.0	5.5%	5.6%	5.5%	5.5%	5.6%	5.7%	6.3%	7.4%	11.4%
	≤ Lev 3.5	5.7%	5.7%	5.6%	5.6%	6.0%	6.0%	9.5%	14.8%	34.6%
	≤ Lev 3.0	5.7%	5.8%	5.8%	6.3%	7.1%	7.2%	19.1%	36.0%	57.8%
	≤ Lev 2.5	5.2%	5.7%	6.6%	8.6%	8.1%	17.4%	53.3%	73.6%	33.3%
	≤ Lev 2.0	5.2%	5.9%	8.7%	9.9%	12.3%		50.0%	80.0%	50.0%
	≤ Lev 1.5	6.3%	8.2%	10.1%		15.9%			99.0%	50.0%
	≤ Lev 1.0	2.6%	7.2%							
ICE04										
ICS04	.1 5 0		0.004	0.40/			0.404	0.40/	0.007	0.101
	≤ Lev 5.0	0.404	3.2%	3.1%	0.107	0.10	3.1%	3.1%	3.2%	3.1%
	≤ Lev 4.5	3.1%	3.2%	3.1%	3.1%	3.1%	3.1%	3.2%	3.2%	3.9%
	≤ Lev 4.0	3.1%	3.2%	3.1%	3.1%	3.2%	3.2%	3.4%	4.2%	7.5%
	≤ Lev 3.5	3.2%	3.2%	3.2%	3.2%	3.5%	3.6%	5.8%	9.2%	26.6%
	≤ Lev 3.0	3.2%	3.2%	3.3%	3.6%	5.0%	5.4%	11.5%	17.8%	41.5%
	≤ Lev 2.5	3.3%	2.9%	2.7%	4.0%	5.2%	16.3%	46.6%		
	≤ Lev 2.0	3.6%	3.3%	4.0%	6.8%		44.7%	34.4%		
	≤ Lev 1.5	2.8%	4.1%	9.2%	8.2%	18.8%				
	≤ Lev 1.0	4.3%	10.4%							