

Barbara Ross-Lee, DO Diversity, Equity, and Inclusion Award



The **Barbara Ross-Lee, DO Diversity, Equity, and Inclusion Award** celebrates initiatives in which diverse learners are developed, diverse faculties are constructed, and the graduate medical education community embraces differences and highlights them as examples of what is achievable. The award recognizes ACGME-accredited Sponsoring Institutions and programs, as well as specialty organizations, working to diversify the underrepresented physician workforce and create inclusive workplaces that foster humane, civil, and equitable environments.

University of California San Francisco School of Medicine

Sponsoring Institutions

San Francisco, California

Nominators Had This to Say:

“The Differences Matter initiative at UCSF School of Medicine has transformed the culture of UCSF to be one that is diverse and more inclusive. Dr. Sarah Alba-Nguyen, one of our Associate Program Directors, is just one example of the resident-to-faculty pipeline that was created through Differences Matter. Dr. Alba-Nguyen is a product of our Visiting Elective Scholarship Program. Her enthusiasm and passion to mentor, educate and sponsor our trainees into careers in academic medicine has not only enhanced our training program, but our pool of equally committed and passionate faculty. In addition, as a result of our Dean’s Diversity Fun (the Watson Scholars), we have recruited and retained 17 underrepresented in medicine (UIM) faculty to our Department of Medicine in the past 5 years. The Dean’s Diversity Fund was a direct result of the Differences Matter Initiative.”

– Dr. Rebeeca Berman, Program Director